

**MINUTES  
OF  
THE BOARD OF REGENTS  
OF  
THE TEXAS STATE UNIVERSITY SYSTEM**

**Quarterly Board Meeting**

**November 6-7, 2014**

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## COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- Academic Affairs                      October 27, 2014                      8:30 a.m.                      CST
- Information Resources                October 27, 2014                      10:00 a.m.                     CST
- Foundation                              October 27, 2014                      2:00 p.m.                      CST
- Finance and Audit                      October 29, 2014                      3:00 p.m.                      CST
- Planning and Construction            October 31, 2014                      2:00 p.m.                      CST

## **PLANNING AND CONSTRUCTION COMMITTEE**

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### **Committee Members**

Regent Bill Scott, Committee Chair; Regent Ron Mitchell; Regent David Montagne

### **Call to Order**

The Planning and Construction Committee of the Texas State University System was called to order on October 31, 2014 at 2:06 p.m. CST by Committee Chair Bill Scott. The meeting was held telephonically.

### **Present**

Regent Bill Scott, Committee Chair; Regent Ron Mitchell; Regent David Montagne

### **Also Present**

Chairman Donna Williams; Mr. Peter Graves, Vice Chancellor for Contract Administration; Mr. Rob Roy Parnell, Associate Vice Chancellor for Facilities; Candace Harris, Administrative and Legal Secretary; various component campus representatives

### **Absent**

None

### **Discussion Items**

Committee Chair Bill Scott asked Mr. Peter Graves to present the agenda items.

Mr. Graves presented SHSU: Design Development Documents for South Residence Complex. The committee approved the item to be taken to the full Board.

Mr. Graves presented TSUS: Revision of System Policies and Procedures Manual for Planning and Construction. The committee approved the item to be taken to the full Board.

Mr. Graves presented TSUS: Approval of Indefinite Quantity Project Management Contracts. The committee approved the item to be taken to the full Board.

Mr. Graves presented TSUS: Additions and revisions to Capital Improvements Program. The committee approved the item to be taken to the full Board.

Mr. Parnell outlined the consolidated reports/appendix (included as an appendix to the minutes). It was determined that the Campus Condition Index Report will be presented to the Board of Regents at every November meeting.

### **Adjournment**

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 2:43 p.m. CST.

## **ACADEMIC AFFAIRS COMMITTEE**

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### **Committee Members**

Regent Jaime Garza, Committee Chair; Regent Rossanna Salazar; Regent Vernon Reaser

### **Call to Order**

The Academic Affairs Committee of the Texas State University System was called to order on October 27, 2014 at 8:34 a.m. CST by committee chair Jaime Garza. The meeting was held telephonically.

### **Present**

Regent Jaime Garza, Committee Chair; Regent Rossanna Salazar; Regent Vernon Reaser

### **Also Present**

Chairman Donna Williams; Vice Chair Ron Mitchell; Dr. Perry Moore, Vice Chancellor for Academic Affairs; Ms. Candace Harris, Administrative and Legal Secretary; various component campus representatives

### **Absent**

None

### **Discussion Items**

Committee Chair Jaime Garza called on Dr. Perry Moore to present the agenda items.

Dr. Moore presented LU: Change Online School Counseling Specialization in the M.Ed. Degree. The committee approved the item to be taken to the full Board.

Dr. Moore presented SHSU: Distance Education — Bachelor of Arts in Communication Studies, B.A. The committee approved the item to be taken to the full Board.

Dr. Moore presented SHSU: Distance Education — Bachelor of Science in Psychology, B.S.. The committee approved the item to be taken to the full Board.

Dr. Moore presented SHSU: Distance Education — Bachelor of Arts in Political Science, B.A. and Bachelor of Science in Political Science, B.S. The committee approved the item to be taken to the full Board.

Dr. Moore presented SHSU: Distance Education — Bachelor of Arts in Spanish, B.A. The committee approved the item to be taken to the full Board.

Dr. Moore presented SHSU: Distance Education — Bachelor of Arts in History, B.A. and Bachelor of Science in History, B.S. The committee approved the item to be taken to the full Board.

Dr. Moore presented SHSU: Degree Title Change Request — Department of Leadership and Counseling — Master of Arts in Counseling, MA. The committee approved the item to be taken to the full Board.

Dr. Moore presented SHSU: Degree Program Title Change — Master of Arts in Curriculum and Instruction, M.A. The committee approved the item to be taken to the full Board.

Dr. Moore presented SHSU: Mission Statement Change. The committee approved the item to be taken to the full Board.

Dr. Moore presented TXST: Change the Name of the Major in Environmental Geography  
The committee approved the item to be taken to the full Board.

Dr. Moore presented LSCO: Degree Program Changes. The committee approved the item to be taken to the full Board.

Dr. Moore presented LSCO: New Program Pharmacy Technology Sterile Preparations  
Institutional Award. The committee approved the item to be taken to the full Board.

Dr. Moore presented LSOPA: Degree Program Changes. The committee approved the item to be taken to the full Board.

Dr. Moore presented TSUS: Fourth Class Day Reports. The committee approved the item to be taken to the full Board.

Dr. Moore briefly outlined the Consent Agenda items, which consisted of TSUS: Out-of-Country Study Programs and TSUS: Curriculum Changes.

### **Adjournment**

There being no further business before the Committee, Committee Chair Jaime Garza adjourned the meeting at 8:49 a.m. CST.

## **INFORMATION RESOURCES COMMITTEE**

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### **Committee Members**

Chairman of the Board Donna Williams, Committee Chair; Regent Charlie Amato; Regent Jaime Garza

### **Call to Order**

The Information Resources Committee of the Texas State University System was called to order on October 27, 2014 at 10:01 a.m. CST by Committee Chair Donna Williams. The meeting was held telephonically.

### **Present**

Chairman of the Board Donna Williams, Committee Chair; Regent Charlie Amato; Regent Jaime Garza

### **Also Present**

Mr. Daniel Harper, Deputy Vice Chancellor for Finance; Ms. Carole Fox, Director of Audits and Analysis; Ms. Candace Harris, Administrative and Legal Secretary; various component campus representatives

### **Absent**

None

### **Discussion Items**

Committee Chairman Donna Williams welcomed all attendees.

Updates were given on the following topics:  
DIR Campus Risk Assessment Planning Status  
System-wide Business Improvements Projects Update  
TCC Consortium Update  
CIO Council Update  
Campus IT Updates

### **Adjournment**

There being no further business before the Committee, Committee Chair Donna Williams adjourned the meeting at 10:47 a.m. CST.

## **FINANCE AND AUDIT COMMITTEE**

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### **Committee Members**

Regent Charlie Amato, Committee Chair; Regent Kevin Lilly; Regent Bill Scott

### **Call to Order**

The Finance and Audit Committee of the Texas State University System was called to order on October 29, 2014 3:00 p.m. CST by Committee Chair Charlie Amato. The meeting was held telephonically.

### **Present**

Committee Chair Charlie Amato; Regent Bill Scott

### **Also Present**

Chairman of the Board Donna Williams; Vice Chair Ron Mitchell; Dr. Roland Smith, Vice Chancellor for Finance; Mr. Daniel Harper, Deputy Vice Chancellor for Finance; Dr. Perry Moore, Vice Chancellor for Academic Affairs; Ms. Carole Fox, Director of Audits and Analysis; Ms. Candace Harris, Administrative and Legal Secretary; various component campus representatives

### **Absent**

Kevin Lilly

### **Discussion Items**

Committee Chair Charlie Amato called on Dr. Roland Smith to present the agenda items.

Dr. Smith presented LU: Standardized Distance Learning Fees. The committee approved the item to be taken to the full Board.

Dr. Smith presented SHSU: Non - Mandatory Fees – Fall Semester 2015. The committee approved the item to be taken to the full Board.

Dr. Smith presented LSCPA: Tuition for Non - credit Courses. The committee approved the item to be taken to the full Board.

Dr. Smith presented TSUS: Mandatory Tuition and Fee Increases. The committee approved the item to be taken to the full Board.

Dr. Smith presented TSUS: Approval of Investment Policies and Adoption of Investment Policy Resolution. The committee approved the item to be taken to the full Board.

Dr. Smith presented TSUS: Investment Custody Services Agreement. The committee approved the item to be taken to the full Board.

Dr. Smith briefly outlined the Consent Agenda items, which included TSUS: Foundation Reports, TSUS: Travel Reports, TSUS: Operating Budget Adjustments FY2014, TSUS: Operating Budget Adjustments , TSUS: Statements of Budgeted Fund Balances, TSUS: Status of Implementation of Audit Recommendations and TSUS: Quarterly Investment Report. The committee approved the items to be included on the consent agenda.



**Adjournment**

There being no further business before the Committee, Committee Chair Charlie Amato adjourned the meeting at 3:41 pm. CST.

## **BOARD OF REGENTS MEETING**

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### **I. CALL TO ORDER**

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, November 6, 2014 at 12:34 p.m. CST by Chairman of the Board Donna Williams. The meeting was held in Lamar University Library, 8<sup>th</sup> Floor, Spindletop Room, Beaumont, Texas. Noting the presence of a quorum, Chairman Williams called upon Regent Montagne to lead in the United States and Texas flag pledges, and Chairman Williams delivered the invocation.

### **II. ATTENDANCE**

#### **Present**

Chairman Donna Williams  
Vice Chair Ron Mitchell  
Regent Charlie Amato  
Regent Jaime Garza  
Regent David Montagne  
Regent Vernon Reaser  
Regent Rossanna Salazar  
Regent William Scott  
Student Regent Anna Sandoval

#### **Absent**

Regent Kevin Lilly

#### **Also Present**

Chancellor Brian McCall, Ph.D.; President Dana Hoyt, SHSU; President Bill Kibler, SRSU; President Denise M. Trauth, TxSt; President Ken Evans, LU; President Paul J. Szuch, LIT; President J. Michael Shahan, LSC-O; President Betty Reynard, LSC-PA

### **III. RECESS TO EXECUTIVE SESSION**

Chairman Williams recessed the Board to Executive Session at 12:36 p.m. CST in accordance with *Chapter 551* of the Texas *Government Code* to discuss legal, real estate and personnel issues.

### **IV. RECONVENE IN OPEN SESSION**

The Board reconvened in open session at 2:15 p.m. CST on Thursday, November 6, 2014.

### **V. APPROVAL OF MINUTES**

Upon motion of Chairman Williams, seconded by Regent Mitchell, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held on August 28-29, 2014 are approved.

### **VI. WELCOME REMARKS BY CHAIRMAN**

Chairman Williams welcomed all present.

## **VII. ACADEMIC AFFAIRS**

Regent Jaime Garza, Chair of the Curriculum Committee presented the following agenda items, and noted that Dr. Perry Moore, Vice Chancellor for Academic Affairs was available for any questions or concerns.

### **2015-01 LU: Change Online School Counseling Specialization in the M.Ed. Degree**

Upon motion of Regent Garza, seconded by Regent Amato with all Regents voting aye, it was ordered that Lamar University be authorized to phase out the online 36 hour master's degree specialization in school counseling and to offer online the current face to face 48 hour school counseling specialization, effective Fall, 2015.

### **2015-02 SHSU: Distance Education—Bachelor of Arts in Communication Studies, B.A**

Upon motion of Regent Garza, seconded by Vice Chair Mitchell, with all Regents voting aye, it was ordered that Sam Houston State University be authorized to offer the following degree program in the Department of Communications Studies within the College of Humanities and Social Sciences via distance learning as of spring 2015:

- 1) Bachelor of Arts in Communications Studies

### **2015-03 SHSU: Distance Education—Bachelor of Science in Psychology, B.S**

Upon motion of Regent Garza, seconded by Regent Reaser, with all Regents voting aye, it was ordered that Sam Houston State University be authorized to offer the following degree program in the Department of Psychology and Philosophy within the College of Humanities and Social Sciences via distance learning as of spring 2015:

- 2) Bachelor of Science in Psychology

### **2015-04 SHSU: Distance Education—Bachelor of Arts in Political Science, B.A. and Bachelor of Science in Political Science, B.S.**

Upon motion of Regent Garza, seconded by Regent Salazar, with all Regents voting aye, it was ordered that Sam Houston State University be authorized to offer the following degree programs in the Department of Political Science within the College of Humanities and Social Sciences via distance learning as of spring 2015:

- 3) Bachelor of Arts in Political Science
- 4) Bachelor of Science in Political Science.

### **2015-05 SHSU: Distance Education—Bachelor of Arts in Spanish, B.A.**

Upon motion of Regent Garza, seconded by Regent Salazar, with all Regents voting aye, it was ordered that Sam Houston State University be authorized to offer the following degree programs in the Department of Spanish within the College of Humanities and Social Sciences via distance learning as of spring 2015:

- 5) Bachelor of Arts in Spanish

**2015-06 SHSU: Distance Education—Bachelor of Arts in History, B.A. and Bachelor of Science in History, B.S.**

Upon motion of Regent Garza, seconded by Regent Reaser, with all Regents voting aye, it was ordered that Sam Houston State University be authorized to offer the following degree programs in the Department of History within the College of Humanities and Social Sciences via distance learning as of spring 2015:

- 6) Bachelor of Arts in History
- 7) Bachelor of Science in History.

**2015-07 SHSU: Degree Title Change Request—Department of Leadership and Counseling—Master of Arts in Counseling, MA.**

Upon motion of Regent Garza, seconded by Regent Amato, with all Regents voting aye, it was ordered that Sam Houston State University be authorized to implement a degree title change for the Master of Arts in Clinical Mental Health Counseling degree to be changed to the Master of Arts in Counseling degree in the College of Education to be implemented spring 2015.

**2015-08 SHSU: Degree Program Title Change—Master of Arts in Curriculum and Instruction, M.A.**

Upon motion of Regent Garza, seconded by Regent Salazar, with all Regents voting aye, it was ordered that Sam Houston State University be authorized to implement a degree program title change for the Master of Arts in Curriculum and Instruction degree to be changed to the Master of Arts in Teaching degree in the Department of Curriculum and Instruction within the College of Education to be implemented as of fall 2015.

**2015-09 SHSU: Mission Statement Change**

Upon motion of Regent Garza, seconded by Regent Reaser, with all Regents voting aye, it was ordered that the Mission Statement for Sam Houston State University be approved.

**2015-10 TXST: Change the Name of the Major in Environmental Geography**

Upon motion of Regent Garza, seconded by Vice Chair Mitchell, with all Regents voting aye, it was ordered that Texas State University be authorized to change the name of the Doctor of Philosophy major in Environmental Geography to a major in Geography.

**2015-11 LSC-O: Degree Programs**

Upon motion of Regent Garza, seconded by Regent Salazar, with all Regents voting aye, it was ordered that Lamar State College-Orange be permitted to modify the following degree and certificate programs:

1. Reduce the Associate of Science in Sociology (ASSO) degree from 62 semester credit hours to 60 semester credit hours, effective Fall 2014;

2. Reduce the Associate of Applied Science in Upward Mobility Nursing (RNSG) degree from 65 semester credit hours to 60 semester credit hours, effective Fall 2015;
3. Reduce the Associate of Applied Science in Industrial Technology (INTE) degree from 67 semester credit hours to 60 semester credit hours, effective Spring 2015;
4. Reduce the Associate of Applied Science in Process Operating Technology (PROC) degree from 69 semester credit hours to 60 semester credit hours, effective Spring 2015;
5. Reduce the Associate of Applied Science in Information Technology Support Specialist (ITSS) degree from 64 semester credit hours to 60 semester credit hours, effective Spring 2015;
6. Increase the Certificate of Completion in Pharmacy Technology (PHRA) degree from 30 semester credit hours to 33 semester credit hours to accommodate accreditation requirements, effective Spring 2015;
7. Reduce the Certificate of Completion in Process Technology (PTAC) award from 42 semester credit hours to 40 semester credit hours, effective Spring 2015;
8. Reduce the Certificate of Completion in Safety, Health and Environmental (SHEC) award from 43 semester credit hours to 41 semester credit hours, effective Spring 2015;
9. Modify the Certificate of Completion in Information Technology Support Assistant - Networking Specialist (ITHC) award by replacing ITSY 1342 with a 3 hour approved elective, effective Spring 2015;
10. Modify the Certificate of Completion in Information Technology Support Assistant - Software Development (ITSC) award by replacing ITSY 1342 with a 3 hour approved elective, effective Spring 2015;
11. Increase the Certificate of Completion in Instrumentation (INST) award from 31 semester credit hours to 32 semester credit hours to accommodate a course revision, effective Spring 2015;

**2015-12 LSC-O: New Program Pharmacy Technology Sterile Preparations Institutional Award**

Upon motion of Regent Garza, seconded by Regent Salazar, with all Regents voting aye, it was ordered that Lamar State College-Orange be authorized to award a Pharmacy Technology Sterile Preparations Institutional Award.

**2015-13 LSCPA: Degree Programs**

Upon motion of Regent Garza, seconded by Regent Salazar, with all Regents voting aye, it was ordered that the following degree program changes and deletions for Lamar State College-Port Arthur be approved.

## Changes

1. Reduce the degree program leading to the Associate of Applied Science in Audiovisual Production within the Technical Programs Division from 64 semester credit hours to 60 semester credit hours effective fall semester 2015.
2. Reduce the degree program leading to the Associate of Applied Science in Software Development within the Technical Programs Division from 64 semester credit hours to 60 semester credit hours effective fall semester 2015.
3. Reduce the degree program leading to the Associate of Applied Science in Graphic Design within the Technical Programs Division from 63 semester credit hours to 60 semester credit hours effective fall semester 2015.
4. Reduce the degree program leading to the Associate of Applied Science in Cosmetology Operator within the Technical Programs Division from 70 semester credit hours to 60 semester credit hours effective fall semester 2015.
5. Reduce the degree program leading to the Associate of Applied Science in Instrumentation Technology within the Technical Programs Division from 65 semester credit hours to 60 semester credit hours effective fall semester 2015.
6. Reduce the degree program leading to the Associate of Applied Science in Paralegal within the Technical Programs Division from 66 semester credit hours to 60 semester credit hours effective fall semester 2015.
7. Reduce the degree program leading to the Associate of Applied Science in Process Technology within the Technical Programs Division from 65 semester credit hours to 60 semester credit hours effective fall semester 2015.
8. Reduce the degree program leading to the Associate of Applied Science in Air Conditioning and Refrigeration within the Technical Programs Division from 63 semester credit hours to 60 semester credit hours effective fall semester 2015.
9. Reduce the degree program leading to the Associate of Applied Science in Commercial Music—Sound Engineer within the Technical Programs Division from 65 semester credit hours to 60 semester credit hours effective fall semester 2015.
10. Reduce the degree program leading to the Associate of Applied Science in Commercial Music--Performance within the Technical Programs Division from 65 semester credit hours to 60 semester credit hours effective fall semester 2015.
11. Reduce the degree program leading to the Associate of Applied Science in Substance Abuse Counseling within the Technical Programs Division from 63 semester credit hours to 60 semester credit hours effective fall semester 2015.
12. Reduce the degree program leading to the Associate of Applied Science in Nursing within the Technical Programs Division from 63 semester credit hours to 60 semester credit hours effective fall semester 2015.

13. Reduce the degree program leading to the Associate of Applied Science in Surgical Technology within the Technical Programs Division from 66 semester credit hours to 60 semester credit hours effective fall semester 2015.

**2015-14 TSUS: Fourth Class Day Reports**

Upon motion of Regent Garza, seconded by Vice Chair Mitchell, with all Regents voting aye, it was ordered that The Fourth Class Day Reports for Summer Semester, 2014 for the Texas State University System components be approved.

	<b>Summer</b>	
	<b>2013</b>	<b>2014</b>
Lamar University	7,360	7,883
Sam Houston State University	7,703	7,734
Sul Ross State University	860	804
Sul Ross State University RGC	561	502
Texas State University	12,056	12,714
Lamar Institute of Technology	719	1,005
Lamar State College-Orange	899	815
Lamar State College-Port Arthur	794	675
<b>Totals</b>	<b>30,952</b>	<b>32,132</b>

	<b>Summer SCH</b>	
	<b>2013</b>	<b>2014</b>
Lamar University	61,668	65,980
Sam Houston State University	50,398	50,736
Sul Ross State University	5,805	5,373
Sul Ross State University RGC	3,689	2,262
Texas State University	75,784	79,114
Lamar Institute of Technology	4,443	5,110
Lamar State College-Orange	6,311	5,831
Lamar State College-Port Arthur	15,978	8,160
<b>Totals</b>	<b>224,076</b>	<b>222,566</b>

Regent Garza noted that the following items will be voted on under the Consent Agenda:

- TSUS: Out-Of-Country Study Programs
- TSUS: Curriculum Changes

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

**VIII. FINANCE AND AUDIT**

Regent Charlie Amato, Chair of the Finance and Audit Committee, presented the following agenda items:

**2015-15 LU: Standardize Distance Learning Fees-Fall 2015 Semester**

Upon motion of Regent Amato, seconded by Chair Williams, with all Regents voting aye, it was ordered that Lamar University, effective with the Fall 2015

semester, be authorized to increase the distance learning fees charged from \$25 per semester credit hour to \$40 per semester credit hour for distance education courses offered through the Center for Distance Education; provided that none of the revenues raised are used to increase, directly or indirectly, compensation and/or other disbursements to Academic Partnerships, LLC under the Service Agreement (effective August 1, 2014) *and* the Specializations Provider Agreement (effective August 1, 2014), which were approved at the August 2014 Quarterly Meeting.

**2015-16 SHSU: Non-Mandatory Tuition and Fees Fall 2015 Semester**

Upon motion of Regent Amato, seconded by Regent Scott, with all Regents voting aye, it was ordered that Sam Houston State University be authorized, effective with the Fall 2015 semester, to increase the designated tuition rate charged graduate students from \$154 per semester credit hour to \$185.50 per semester credit hour and the library fee charged graduate students from \$5 per semester credit hour to \$10 per semester credit hour.

**2015-17 LSCPA: Tuition for Non-credit Courses**

Upon motion of Regent Amato, seconded by Regent Scott, with all Regents voting aye, it was ordered that Lamar State College-Port Arthur be authorized to charge the following tuition for the non-credit courses listed below taught in the 2014-2015 base funding period:

	Tuition	Fees
All courses at the Federal Correctional Complex-Beaumont (Federal Bureau of Prisons)	-0-	-0-

**2015-18 TSUS: Mandatory Tuition and Fees and Guaranteed Price Plan, Fall 2015 Semester**

Upon motion of Regent Amato, seconded by Regent Scott, with all Regents voting aye, it was ordered that the accompanying schedule labeled Mandatory Tuition and Fees and Guaranteed Price Plan, 15 Semester Credit Hours be adopted for institutional components of the Texas State University System, effective for the Fall 2015 Semester.

**2015-19 TSUS: Approval of Investment Policies and Adoption of Investment Policy Resolution**

Upon motion of Regent Amato, seconded by Regent Scott, with all Regents voting aye, it was ordered that:

- a. The following Investment Policies of the Texas State University System dated November 2014 be approved:
  1. Texas State University system Endowment Funds Investment Policy
  2. Texas State University System Operating Funds Investment Policy
- b. and the accompanying Resolution to Acknowledge Review of Investment Policies be adopted.



**2015-20 TSUS: Investment Custody Services Agreement**

Upon motion of Regent Amato, seconded by Vice Chair Mitchell, with all Regents voting aye, it was ordered that the Texas State University System office be authorized to enter into a systemwide agreement for TSUS component investment custody services with Trustmark National Bank for a term of six years, effective immediately.

Regent Amato noted that the following items will be voted on the Consent Agenda:

- TSUS: CONSENT: Foundation Reports
- TSUS: CONSENT: Travel Reports
- TSUS: CONSENT: Operating Budget Adjustments FY2014
- TSUS: CONSENT: Operating Budget Adjustments
- TSUS: CONSENT: Statements of Budgeted Fund Balances
- TSUS: CONSENT: Status of Implementation of Audit Recommendations
- TSUS: CONSENT: Quarterly Investment Report

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

**IX. PLANNING AND CONSTRUCTION**

Regent Bill Scott, Chair of the Planning and Construction Committee, asked Mr. Rob Roy Parnell, Associate Vice Chancellor for Facilities to present the following agenda items:

**2015-21 SHSU: Design Development Documents for South Residence Complex**

Upon motion of Regent Scott, seconded by Regent Montagne, with all Regents voting aye, it was ordered that the design development documents prepared by SHW Group of Houston, Texas, for the South Residence Complex project at Sam Houston State University and the projected total project cost of \$67,400,000 be approved, with the source of funding being Texas State University System Revenue Financing Bonds and Auxiliary Residence Life funds.

**2015-22 SHSU: Revision of System Policies and Procedures Manual for Planning and Construction**

Upon motion of Regent Scott, seconded by Vice Chair Mitchell, with all Regents voting aye, it was ordered that Pursuant to *System Rules and Regulations, Chapter III, Paragraph 1.6*, the attached revision of the System Policies and Procedures Manual for Planning and Construction be approved.

**2015-23 TSUS: Approval of Indefinite Quantity Project Management Contracts**

Upon motion of Regent Scott, seconded by Regent Montagne, with all Regents voting aye, it was ordered that The Chancellor be authorized to execute Indefinite Quantity Project Management contracts with Broaddus & Associates, Inc. of Austin, Texas, ECM International, Inc. of El Paso, Texas, and Skanska USA Building, Inc. of Houston, Texas, upon terms and conditions described in this Motion.

**2015-24 TSUS: Additions and Revisions to Capital Improvements Program**

Upon motion of Regent Scott, seconded by Vice Chair Mitchell, with all Regents voting aye, it was ordered that each new project and revised project proposed to be included in the Capital Improvements Program (attached and incorporated into this motion by reference) be hereby adopted made a part of such Program. The project included in this motion is as follows:

#### Sul Ross State University

One project is proposed to be added.

1. Motion Capture Lab, FY 2015 project, with a preliminary project cost of \$400,000, funded by grants.

Mr. Parnell noted that consolidated reports and an executive summary were also included as appendices to the agenda, which can be found in the appendix to the minutes.

#### **X. GOVERNMENTAL RELATIONS**

Chairman Williams called on Regent Montagne, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

#### **XI. INFORMATION RESOURCES**

Chairman Williams gave a summary report to the Board outlining the Texas State University 10 Gigabit IRU project, an implementation update on the TSUS system-wide procurement project, the TCC Consortium, the TSUS CIO Council, and the campus IT audits.

#### **XII. CONTRACTS**

Chairman Williams asked Dr. Fernando Gomez, Vice Chancellor and General Counsel, to present the items on the contracts agenda.

##### **2015-25 TXST: Texas Justice Court Training Center Lease Agreement**

Upon motion of Chairman Williams, seconded by Regent Amato, with all Regents voting aye, it was ordered that Texas State University be authorized to enter into a Lease Agreement with Frost Bank, Trustee for SouthPark One, to lease space at 1701 Directors Boulevard, Austin, Texas, and the Vice President for Finance and Support Services be authorized to execute and accept all documents and instruments necessary to carry out this transaction upon the review and approval of the Vice Chancellor and General Counsel.

A copy of the contract follows in the appendix section.

#### **XIII. MISCELLANEOUS**

Chairman Williams made a motion regarding the miscellaneous item. President Kibler was asked to explain the item to the Regents.

##### **2015-26 SRSU: Renaming of the Forthcoming Administration Building – Wayne A. Reaud**

Upon motion of Chairman Williams, seconded by Regent Montagne, with all Regents voting aye, it was ordered that upon completion, the Lamar University administration building be named the *Wayne A. Reaud Administration Building*.

**2015-27 LU: Award the Doctor of Humane Letters (L.H.D) Degree – Herman Ortega**

Upon motion of Chairman Williams, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar University be authorized to award the honorary Doctor of Humane Letters (L.H.D.) degree to Mr. Herman Ortega at Fall Commencement ceremonies on December 13, 2014.

**2015-28 LU: Award the Doctor of Humane Letters (L.H.D) Degree – Regina Rogers**

Upon motion of Chairman Williams, seconded by Regent Montagne, with all Regents voting aye, it was ordered that Lamar University be authorized to award the honorary Doctor of Humane Letters (L.H.D.) degree to Ms. Regina Rogers at Fall Commencement ceremonies on December 13, 2014.

**2015-29 LU: Award the Doctor of Humane Letters (L.H.D.) Degree – Will Crenshaw**

Upon motion of Chairman Williams, seconded by Regent Scott, with all Regents voting aye, it was ordered that Lamar University be authorized to award the honorary Doctor of Humane Letters (L.H.D.) to Mr. Will Crenshaw at Fall Commencement ceremonies on December 13, 2014.

**2015-30 SHSU: Motion to Extend Investment Advisor Contract**

Upon motion of Chairman Williams, seconded by Regent Montagne, with all Regents voting aye, it was ordered that Sam Houston State University be authorized to exercise Extension 1 of the contract for investment consulting services with Asset Strategy Consultants. As per the terms of the contract, this extension will provide two additional years of investment consulting services.

Chairman Williams noted that the following item was passed under the Consent Agenda:

- TSUS: Gifts

This item can be found immediately following the meeting minutes.

**XIV. PERSONNEL**

Chairman Williams noted that the only item on the personnel agenda was passed under the Consent Agenda:

- TSUS: Personnel Actions

This item can be found immediately following the meeting minutes.

**XV. RECESS**

At 3:24 p.m. CST, Chairman Williams recessed the meeting until the following morning.

**XVI. RECONVENE**

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, November 7, 2014 at 10:07 a.m. CST by Chairman of the Board Donna Williams. The meeting was held in Lamar University Library, 8<sup>th</sup> Floor, Spindletop Room, Beaumont, Texas. A quorum was present.

**XVII. ATTENDANCE**

**Present**

Chairman Donna Williams  
Vice Chair Ron Mitchell  
Regent Charlie Amato  
Regent Jaime Garza  
Regent David Montagne  
Regent Vernon Reaser  
Regent Rossanna Salazar  
Regent William Scott  
Student Regent Anna Sandoval

**Absent**

Regent Kevin Lilly

**Also Present**

Chancellor Brian McCall, Ph.D.; President Dana Hoyt, SHSU; President Bill Kibler, SRSU; President Denise M. Trauth, TxSt; President Ken Evans, LU; President Paul J. Szuch, LIT; President J. Michael Shahan, LSC-O; President Betty Reynard, LSC-PA

**XVIII. WELCOME REMARKS BY CHAIRMAN**

Chairman Williams welcomed all present.

**XIX. REGENTS' PROFESSOR AWARDS**

Mr. Pat Tibbetts, Executive Director of the TSUS Foundation, presented the awards to Ian Davidson, D.M.A. and Richard E. Watts. Ph.D.

**XX. STUDENT ADVISORY BOARD (SAB) REPORT**

Chairman Williams asked each president to introduce his or her respective students to the Board. The SAB Chairman reported to the Board. The SAB report included a welcome and a written report distributed to the Regents outlining items of importance to the students including student investment, transparency with tuition and student service fee increases, educational strategies, University committees and voter registration.

**XXI. CAMPUS UPDATES: Lamar University, Lamar Institute of Technology, Lamar State College-Orange, Lamar State College-Port Arthur**

Chairman Williams asked each of the institution's Presidents to present a campus update to the Board.

**XXII. TSUS FOUNDATION UPDATE**

Mr. Pat Tibbetts, Executive Director made a presentation to the Board regarding the current status of Foundation funds, awards and scholarships.

### **XXIII. CONSENT AGENDA**

Chairman Williams asked if there were any items that Regents wanted to remove from the Consent Agenda. No items were removed from the Consent Agenda.

#### **2015-31 Approval of Consent Agenda**

Upon motion of Chairman Williams, seconded by Regent Salazar, with all Regents voting aye, it was ordered that all items in the Consent Agenda are approved.

### **XXIV. GENERAL MOTIONS**

Chairman Williams outlined one general informational item:

#### **Future Board Meetings**

February 19-20, 2015	Austin
May 21-22, 2015	Sam Houston State University
August 13-14, 2015	Sul Ross State University
November 12-13, 2015	Texas State University

### **XXV. BOARD ELECTIONS**

Chairman Williams called for nominations for the office of chairman.

#### **2015-32 TSUS: Election of Chairman of the Board**

Upon motion of Regent Montagne, seconded by Regent Amato, with all Regents voting aye, it was ordered that Regent Jaime Garza be elected as Chairman of the Board to serve a one-year term, to commence immediately upon passage of this motion.

#### **2015-33 TSUS: Election of Vice Chair of the Board**

Upon motion of Chairman Williams, seconded by Regent Amato, with all Regents voting aye, it was ordered that Regent Rossanna Salazar, be elected as Vice Chairman of the Board to serve a one-year term, to commence immediately upon passage of this motion.

### **XXVI. PUBLIC COMMENTS**

Chairman Williams called for public comments. No public comments were made.

### **XXVII. ADJOURNMENT**

Upon motion of Chairman Williams, seconded by Vice Chair Mitchell, with all regents voting aye, the meeting was adjourned at 11:53 p.m. CST.

Attested by:

Brian McCall, Ph.D.

Chancellor and Secretary to the Board

## CONSENT

CONSENT/APPENDIX

Consent – Academic Affairs



## **TSUS: Out-of-State/Out-of-Country Course Offerings**

### **Recommendation**

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components be approved.

### **Background**

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.

## Sam Houston State University

### Faculty-Led Study Abroad Programs 2015

Location:	Brazil: Sao Paulo, Curitiba & Rio de Janeiro
Course Number and Title:	GEOG 4075: Readings in Geography: Cultural Diversity of Brazil
Dates of Travel:	June 7 – 20, 2015
Instructor:	Dr. John Strait
Credit for Course:	3
Location:	China: Zhejiang Police College (Dual Degree Program)
Course Number and Title:	CRIJ 2361: Introduction to the Criminal Justice System
Dates of Travel:	Fall 2015
Instructor:	Dr. Jurg Gerber
Credit for Course:	3
Location:	China: Zhejiang Police College (Dual Degree Program)
Course Number and Title:	CRIJ 2362: Criminology
Dates of Travel:	Spring 2015
Instructor:	Dr. Jurg Gerber
Credit for Course:	3
Location:	Costa Rica: San Jose
Course Number and Title:	BIOL 4096 Special Topics in Undergraduate Biology: Medicine Clinical Practicum in Costa Rica
Dates of Travel:	May 31 – June 27, 2015
Instructor:	Dr. Anne Gaillard
Credit for Course:	3

Location: Costa Rica: San Jose  
Course Number and Title: NURS 4030: Community Nursing  
Dates of Travel: May 10 – June 1, 2015  
Instructor: Dr. Anne Stiles  
Credit for Course: 6

Location: Costa Rica: Santa Ana  
Course Number and Title: SPAN 2311: Intermediate Spanish I  
Dates of Travel: June 3 – July 1, 2015  
Instructor: Dr. Frieda Koeninger  
Credit for Course: 3

Location: Costa Rica: Santa Ana  
Course Number and Title: SPAN 2312: Intermediate Spanish II  
Dates of Travel: June 3 – July 1, 2015  
Instructor: Dr. Frieda Koeninger  
Credit for Course: 3

Location: Costa Rica: Santa Ana  
Course Number and Title: SPAN 3369: Conversational Spanish II  
Dates of Travel: June 3 – July 1, 2015  
Instructor: Dr. Debra Andrist  
Credit for Course: 3

Location: Costa Rica: Santa Ana  
Course Number and Title: SPAN 4370: Seminar: Selected Topics in Literature,  
Language & Culture: Literature & Society in Costa Rica  
Dates of Travel: June 3 – July 1, 2015  
Instructor: Dr. Debra Andrist

Credit for Course: 3

Location: France: Paris & Tours

Course Number and Title: FREN 2311: Intermediate French I

Dates of Travel: June 1 – June 26, 2015

Instructor: Shirin Edwin

Credit for Course: 3

Location: France: Paris & Tours

Course Number and Title: FREN 2312: Intermediate French II

Dates of Travel: June 1 – June 26, 2015

Instructor: Shirin Edwin

Credit for Course: 3

Location: France: Paris & Tours

Course Number and Title: FREN 4075: Individual French Readings

Dates of Travel: June 1 – June 26, 2015

Instructor: Shirin Edwin

Credit for Course: 3

Location: France & Germany: Paris & Rothenberg/Wurzburg/Koln/Heidelberg/Freiburg

Course Number and Title: CHEM 3361: Discoveries in Chemistry & Textiles

Dates of Travel: May 12 – 26, 2015

Instructor: Dr. Rick White & Dr. David Thompson

Credit for Course: 3

Location: France & Germany: Paris & Rothenberg/Wurzburg/Koln/Heidelberg/Freiburg

Course Number and Title: FACS 3350: Discoveries in Chemistry, Textiles & Nutritional Sciences

Dates of Travel: May 12 – 26, 2015  
Instructor: Dr. Janis White & Dr. Valencia Browning-Keen  
Credit for Course: 3

Location: France & Italy: Paris, Florence & Rome  
Course Number and Title: ARTS 4019: Undergraduate Seminar in Art: Narrativity

Dates of Travel: May 18 – 28, 2015  
Instructor: Dr. Michael Henderson  
Credit for Course: 3

Location: France & Italy: Paris, Florence & Rome  
Course Number and Title: ARTS 4019: Undergraduate Seminar in Art: Art in Rome, Florence, & Paris

Dates of Travel: May 18 – 28, 2015  
Instructor: Dr. Melissa Mednicov  
Credit for Course: 3

Location: Italy: Naples  
Course Number and Title: BESL 2301: Multicultural Influences on Learning

Dates of Travel: June 7 – 24, 2015  
Instructor: Dr. Burcu Ates  
Credit for Course: 3

Location: Italy: Naples  
Course Number and Title: BESL 3301: Language Acquisition Theory - 2<sup>nd</sup> Language

Dates of Travel: June 7 – 24, 2015  
Instructor: Dr. Helen Berg  
Credit for Course: 3

Location: Italy: Naples

Course Number and Title: BESL 4302: Individual Problems in Bilingual Education and English as a Second Language

Dates of Travel: June 7 – 24, 2015

Instructor: Dr. Burcu Ates

Credit for Course: 3

Location: Italy: Naples

Course Number and Title: BESL 6320: Workshop in Education: Multicultural Education

Dates of Travel: June 7 – 24, 2015

Instructor: Dr. Burcu Ates

Credit for Course: 3

Location: Italy: Naples

Course Number and Title: TESL 3303: Literacy Strategies for English Language Learners

Dates of Travel: June 7 – 24, 2015

Instructor: Dr. Helen Berg

Credit for Course: 3

Location: Italy: Rome & Florence

Course Number and Title: CRIJ 4377: Special Topics in Criminal Justice: Study Abroad to Italy

Dates of Travel: May 11 – 23, 2015

Instructor: Dr. Will Oliver

Credit for Course: 3

Location: Italy: Rome & Florence

Course Number and Title: CRIJ 6394: Special Topics in Criminal Justice: Study Abroad to Italy

Dates of Travel: May 11 – 23, 2015

Instructor: Dr. Will Oliver

Credit for Course: 3

Location: Japan: Tokyo

Course Number and Title: ECON 4360: International Field Studies in Economics

Dates of Travel: June 7 – July 2, 2015

Instructor: Dr. Mark Frank

Credit for Course: 3

Location: Japan: Tokyo

Course Number and Title: ECON 4380: Readings in Economics: Japan

Dates of Travel: June 7 – July 2, 2015

Instructor: Dr. Mark Frank

Credit for Course: 3

Location: South Africa: Zimbabwe & Johannesburg

Course Number and Title: BIOL 4096: Special Topics in Undergraduate Biology:  
Natural History of Southern Africa

Dates of Travel: June 2 – June 29, 2015

Instructor: Dr. Patrick Lewis

Credit for Course: 3

Location: South Africa: Zimbabwe & Johannesburg

Course Number and Title: BIOL 4096: Special Topics in Undergraduate Biology:  
Practical Development & Management of Natural History Collections

Dates of Travel: June 2 – June 29, 2015

Instructor: Dr. Monte Thies

Credit for Course: 3

Location: South Africa: Zimbabwe & Johannesburg

Course Number and Title: HONR 4375: Special Topics for Honors: Seminar in African Studies

Dates of Travel: May 10 – May 29, 2015

Instructor: Dr. Patrick Lewis

Credit for Course: 3

Location: Spain: Toledo

Course Number and Title: SPAN 3380: Spanish Culture and Civilization

Dates of Travel: May 31 – July 2, 2015

Instructor: Dr. Enrique Mallen

Credit for Course: 3

Location: Spain: Toledo

Course Number and Title: SPAN 4075: Individual Readings in Spanish

Dates of Travel: May 31 – July 2, 2015

Instructor: Dr. Enrique Mallen

Credit for Course: 3

Location: Spain: Toledo

Course Number and Title: SPAN 4365: Pablo Picasso and Spanish Art

Dates of Travel: May 31 – July 2, 2015

Instructor: Dr. Enrique Mallen

Credit for Course: 3

Location: Spain, France & Italy: Valencia & Barcelona, Southern France, Pisa & Florence

Course Number and Title: CIEE 4336: Social Studies Instruction in Elementary Grades

Dates of Travel: June 5 – June 30, 2015

Instructor: Dr. Karla Eidson

Credit for Course: 3



Location: Spain, France & Italy: Valencia & Barcelona, Southern France, Pisa & Florence

Course Number and Title: CIEE 4385: Creating Environments for Learning in Elementary Schools

Dates of Travel: June 5 – June 30, 2015

Instructor: Dr. Karla Eidson

Credit for Course: 3

Location: Spain, France & Italy: Valencia & Barcelona, Southern France, Pisa & Florence

Course Number and Title: CISE 4364: Methods of Teaching in Secondary Schools

Dates of Travel: June 5 – June 30, 2015

Instructor: Dr. Lisa Brown

Credit for Course: 3

Location: Spain, France & Italy: Valencia & Barcelona, Southern France, Pisa & Florence

Course Number and Title: CISE 4377: Assessment of Student Learning in Secondary

Dates of Travel: June 5 – June 30, 2015

Instructor: Dr. Lisa Brown

Credit for Course: 3

Location: Thailand: Chiang Mai, Khon Kaen, Phayo

Course Number and Title: NURS 3620: Adult Health I

Dates of Travel: November 27 – December 20, 2015

Instructor: Dr. Anne Stiles

Credit for Course: 6

Location: Thailand: Chiang Mai, Khon Kaen, Phayo

Course Number and Title: NURS 4030: Community Nursing

Dates of Travel: November 27 – December 20, 2015

Instructor: Dr. Anne Stiles

Credit for Course: 6

Location: United Arab Emirates: Dubai

Course Number and Title: MKTG 4080: Problems in Marketing: Business in the Middle East

Dates of Travel: December 11 – 21, 2015

Instructor: Dr. Ifran Ahmed

Credit for Course: 3

Location: United States: Honolulu & Hilo, Hawaii

Course Number and Title: HIST 5378: American Cultural and Religious History

Dates of Travel: July 7– 19, 2015

Instructor: Dr. Thomas Cox

Credit for Course: 3

Location: United States: Honolulu & Hilo, Hawaii

Course Number and Title: HIST 6394: Seminar in History: Hawaii & the Pacific World

Dates of Travel: July 7– 19, 2015

Instructor: Dr. Jeffrey Littlejohn

Credit for Course: 3

## **Sul Ross State University**

### Out of State/Country Study Courses - SRSU

Location: Switzerland, Italy, and the French Riviera  
Course Numbers and Titles: COMM 4304: Special Topics: Communicating Across Borders  
Dates of Travel: May 18-28, 2014  
Instructor: Dr. Esther Rumsey  
Credit for course: 3 sch

Location: Switzerland, Italy, and the French Riviera  
Course Numbers and Titles: COMM 5304: Speech Communication Workshop: Communicating Across Borders  
Dates of Travel: May 18-28, 2014  
Instructor: Dr. Esther Rumsey  
Credit for course: 3 sch

Location: Switzerland, Italy, and the French Riviera  
Course Numbers and Titles: GBA 4350: Advanced Readings and Research in Business Administration  
Dates of Travel: May 18-28, 2014  
Instructor: Dr. Pamela Marett  
Credit for course: 3 sch

## Texas State University

### Out-of-Country Study Programs

#### Summer 2015 Study Abroad Program Proposals

##### Approval of new course

**Instructor:** Dr. Gail Dickinson

**Location:** Phnom Penh and Siem Reap, Cambodia

**Course Number and Title:** CI 5339 Project-Based Instruction  
CI 5375 Problems in Elementary Education  
CI 5376 Problems in Secondary Education  
HON 3391W Service Learning Abroad

**Benefits:** Cambodia offers a perfect setting for a comparative education course. We plan to use classroom videos and students' experience as a basis for examining the education system in Cambodia.

##### Approval of new course

**Instructor:** Dr. Heather Galloway

**Location:** Phnom Penh and Siem Reap, Cambodia

**Course Number and Title:** HON 3480B Building a Greener Future: One House at a Time  
HON 4391 Honors Independent Study

**Benefits:** Cambodia offers a perfect setting for a comparative education course. We plan to use classroom videos and students' experience as a basis for examining the education system in Cambodia.

##### Approval of new instructor

**Instructor:** Dr. Alexis Stokes  
**Location:** Santiago, Chile  
**Course Number and Title:** BLAW 5368G Legal Issues in International Business Law  
**Benefits:** The proposed program contributes to the McCoy College's strategic goal to focus on international business initiatives and strategic planning activities to increase study abroad opportunities for McCoy College's students. In addition, the courses will fulfill requirements in the MBA program with an emphasis in International Business.

### **Approval of new course**

**Instructor:** Dr. Diego Vacaflares  
**Location:** Santiago, Chile  
**Course Number and Title:** MGT 5333 Problems in Business Administration  
**Benefits:** The proposed program contributes to the McCoy College's strategic goal to focus on international business initiatives and strategic planning activities to increase study abroad opportunities for McCoy College's students. In addition, the courses will fulfill requirements in the MBA program with an emphasis in International Business.

### Approval of new course

**Instructor:** Dr. John Mogab

**Location:** Prague, Czech Republic

**Course Number and Title:** ECO 2314 Principles of Microeconomics

**Benefits:** The program theme is “Accounting, Economic and Financial Analysis for Investing in Central & Eastern Europe”. The program will introduce students to the opportunities and challenges of investing in Central and Eastern European markets. Students will have direct exposure to business professionals in Central and Eastern Europe in meetings with financial institutions (investment, accounting and banking firms, Prague stock market, Czech Republic Central Bank), service companies, and manufacturers, as well as presentations by accountants, financiers and economists from Central Europe.

### Approval of new course

**Instructor:** Dr. Kenneth Moon

**Location:** Prague, Czech Republic

**Course Number and Title:** FIN 4318 Portfolio Management & Derivatives

**Benefits:** The program theme is “Accounting, Economic and Financial Analysis for Investing in Central & Eastern Europe”. The program will introduce students to the opportunities and challenges of investing in Central and Eastern European markets. Students will have direct exposure to business professionals in Central and Eastern Europe in meetings with financial institutions (investment, accounting and banking firms, Prague stock market, Czech Republic Central Bank), service companies, and manufacturers, as well as presentations by accountants, financiers and economists from Central Europe.

### Approval of new instructor

**Instructor:** Ludmila Krylova

**Location:** Prague, Czech Republic

**Course Number and Title:** ACC 2361 Introduction to Financial Accounting

**Benefits:** The program theme is “Accounting, Economic and Financial Analysis for Investing in Central & Eastern

Europe". The program will introduce students to the opportunities and challenges of investing in Central and Eastern European markets. Students will have direct exposure to business professionals in Central and Eastern Europe in meetings with financial institutions (investment, accounting and banking firms, Prague stock market, Czech Republic Central Bank), service companies, and manufacturers, as well as presentations by accountants, financiers and economists from Central Europe.

### **Approval of new course**

**Instructor:** Dr. Bob Price

**Location:** Canterbury, England

**Course Number and Title:** SOCI 3390 Technology and Society

**Benefits:** Students in these courses will have the opportunity to participate firsthand in issues related to European society, politics, religion, history, social work and anthropology. As a part of their educational experience, students will have the opportunity to study at a variety of museums, archaeological and historical locations including places such as the British National Museum, Stonehenge, Parliament, Westminster Abbey, and Canterbury Cathedral. This exposure to the places where the foundations of European thought developed cannot be duplicated in an on-campus classroom.

### **Approval of new course**

**Instructor:** Dr. Theodore Hindson

**Location:** Canterbury, England

**Course Number and Title:** POSI 3301 Basic Political Institutions  
POSI 4340 Government and Politics of Europe

**Benefits:** Students in these courses will have the opportunity to participate firsthand in issues related to European society, politics, religion, history, social work and anthropology. As a part of their educational experience, students will have the opportunity to study at a variety of museums, archaeological and historical locations including places such as the British National Museum, Stonehenge, Parliament, Westminster Abbey, and Canterbury Cathedral. This exposure to the places where the

foundations of European thought developed cannot be duplicated in an on-campus classroom.

### **Approval of new course**

**Instructor:** Dr. Bryan N. Mann  
**Location:** Chester, England  
**Course Number and Title:** HIST 5318C The Age of Stuarts  
**Benefits:** Chester allows historians to talk about Roman Britain while standing on the best preserved Roman town walls in Britain; to examine the Norman period whilst standing on a Norman Tower; and to analyze the Industrial Revolution whilst standing on the banks of the Shropshire Union Canal which runs through Chester. This program allows a hands-on approach to teaching all areas and aspects of British History.

### **Approval of new course**

**Instructor:** Dr. Jessica Pliley  
**Location:** Chester, England  
**Course Number and Title:** HIST 4318U Topics in Industrial Britain  
HIST 5345Q Women and Citizenship  
**Benefits:** Chester allows historians to talk about Roman Britain while standing on the best preserved Roman town walls in Britain; to examine the Norman period whilst standing on a Norman Tower; and to analyze the Industrial Revolution whilst standing on the banks of the Shropshire Union Canal which runs through Chester. This program allows a hands-on approach to teaching all areas and aspects of British History.



### Approval of new instructor

**Instructor:** Dr. Lynn Denton

**Location:** Chester, England

**Course Number and Title:** HIST 3368A Introduction to Public History  
HIST 4388 Problems in History  
HIST 5371 The Practice of Public History  
HIST 5372 The Practice of Museum Studies and Material Culture  
HIST 5390 Problems in Historical Research

**Benefits:** Chester allows historians to talk about Roman Britain while standing on the best preserved Roman town walls in Britain; to examine the Norman period whilst standing on a Norman Tower; and to analyze the Industrial Revolution whilst standing on the banks of the Shropshire Union Canal which runs through Chester. This program allows a hands-on approach to teaching all areas and aspects of British History.

### Approval of new program

**Instructor:** Dr. David C. Wiley

**Location:** London and Manchester, England

**Course Number and Title:** H ED 3374 Interprofessional Service Learning in Global Health  
H ED 4347 Independent Study in Health and Wellness Promotion  
H ED 5330 Topics in Health Education  
H ED 5347 Independent Study in Health Education Problems  
H ED: 5374 Interprofessional Service Learning in Global Health

**Benefits:** Students will experience sexual health programs, policies, and services in another country by visiting a variety of agencies and organizations associated with reproductive health for teens and young adults. Included in these class activities are lectures and presentations from leading U.K. sexual health experts and site visits to specific agencies and organizations.

### Approval of new location

**Instructor:** Dr. Bruce Smith

**Location:** London, England and Paris, France

**Course Number and Title:** MC 4311 Independent Study: Advertising, Broadcasting, Print Journalism, Public Relations  
MC 4376F Strategic Communication in UK and France  
MC 5311 Independent Study  
MC 5322 International Advertising and Public Relations Issues

**Benefits:** Students will learn about the similarities and differences between media systems in England, France and the U.S. They will also visit public relations and advertising organizations and come to understand how public relations and advertising work at a global level.

### Approval of new location

**Instructor:** Dr. Sandhya Rao

**Location:** London, England and Paris, France

**Course Number and Title:** MC 4310 International Communication  
MC 4382O Travel Journalism  
MC 5310 International Communication  
MC 5324 Media Writing

**Benefits:** Students will learn about the similarities and differences between media systems in England, France and the U.S. They will also visit public relations and advertising organizations and understand how public relations and advertising work at a global level.

### Approval of new program

**Instructor:** Dr. Lyn Litchke

**Location:** London, England; Stirling and Edinburg, Scotland

**Course Number and Title:** REC 5320 Selected Topics in Therapeutic Recreation

**Benefits:** This course will focus on selected topics in Therapeutic Recreation in the U.K., particularly in London, England and

Stirling, Scotland. Universities of Stirling-Iris Murdoch Centre and St. Christopher's Hospice in London have both led the way internationally in their focus on meaningful activities and *Namaste End of Life* training for those with dementia.

### Approval of new instructor

**Instructor:** Dr. Melinda Villagran

**Location:** Rennes, France

**Course Number and Title:** MC 4303 International Advertising  
MC 4305 Theories of Mass Communication  
MC 4382 Special Topics in Mass Communication

**Benefits:** This study abroad program at the University of Rennes II fulfills part of our university-wide goal to promote internationalization of our students, faculty and curriculum. The setting of Rennes will offer an enriching and multicultural experience for our students with a range of classroom experiences. The collaborative model of the University of Rennes also offers opportunities for publication and international research for participating faculty.

### Approval of new instructor

**Instructor:** Dr. Rebecca Bell-Metereau

**Location:** Rennes, France

**Course Number and Title:** ENG 3302 Film and Video Theory and Production  
ENG 3307 Introduction to the Study of Film  
ENG 3390 Problems in Language and Literature  
ENG 5302 Media Studies  
ENG 5390 Special Problems  
HON 3391 Nature of Modernity

**Benefits:** This study abroad program at the University of Rennes II fulfills part of our university-wide goal to promote internationalization of our students, faculty and curriculum. The setting of Rennes will offer an enriching and multicultural experience for our students with a range of

classroom experiences. The collaborative model of the University of Rennes also offers opportunities for publication and international research for participating faculty.

### **Approval of new program**

**Instructor:** Dr. Araceli Martinez Ortiz

**Location:** Antigua, Guatemala

**Course Number and Title:** CI 4350 Mathematics in the Integrated Elementary Curriculum  
CI 5304 Teaching Mathematics and Science in the Elementary School

**Benefits:** These courses are designed to cover five main objectives: 1) Synthesize issues of language diversity and literacy strategies to use with English learners; 2) Apply principles of effective literacy instruction that integrate reading and writing; 3) Explore mathematical concepts and methodology derived from principles of learning and research; 4) Integrate strategies that address the affective, cognitive, cultural, and linguistic needs of all learners; and 5) Utilize the framework of integrated science, technology, engineering and mathematics (STEM) problem-based learning while drawing upon the host country's history and resources as contexts for the real world application of literacy and mathematics. In addition to living and working in a Mayan community, students will receive 40 hours of Spanish language instruction. Learning Spanish while working with children in a Mayan school will not only aid in communication skills, but will help students develop a deeper understanding of the complexities of language, culture, and education.

### **Approval of new program**

**Instructor:** Dr. Minda Lopez

**Location:** Antigua, Guatemala

**Course Number and Title:** RDG 4380 Independent Study in Reading Instruction  
RDG 5380 Independent Study in Reading Research

**Benefits:**

These courses are is designed to cover five main objectives: 1) Synthesize issues of language diversity and literacy strategies to use with English learners; 2) Apply principles of effective literacy instruction that integrate reading and writing; 3) Explore mathematical concepts and methodology derived from principles of learning and research; 4) Integrate strategies that address the affective, cognitive, cultural, and linguistic needs of all learners; and 5) Utilize the framework of integrated science, technology, engineering and mathematics (STEM) problem-based learning while drawing upon the host country's history and resources as contexts for the real world application of literacy and mathematics. In addition to living and working in a Mayan community, students will receive 40 hours of Spanish language instruction. Learning Spanish while working with children in a Mayan school will not only aid in communication skills, but will help students develop a deeper understanding of the complexities of language, culture, and education.

**Approval of new course****Instructor:**

Dr. Moira Di Mauro-Jackson

**Location:**

Florence, Italy

**Course Number and Title:**

HON 3391W Service Learning Abroad

HON 3397H International Culture Course

**Benefits:**

The culture course will cultivate student's knowledge of the similarities and differences among international cultures; convey to students a knowledge of other nations' cultural values, traditions, beliefs, and customs; increase students' knowledge of nations and cultures not in isolation, but in relation to one another; and introduce students to interpersonal communication and interaction issues among international cultures. The Service Learning course will offer students the opportunity to learn about aspects of their careers of choice in a different cultural environment. It will also provide them with an additional understanding of the Medieval and Renaissance city of Florence and its relevance in the shaping of the many important advances: Science, Math, Medicine, Politics, Music, and the Arts.

**Approval of new instructor**

**Instructor:** Jessica Mallios  
**Location:** Florence, Italy  
**Course Number and Title:** ARTS 4308D Nature and Human Environment of Italy  
**Benefits:** Students will emerge from this experience with a broadened perspective of visual culture and expanded possibilities for their own unique position in the profession. Witnessing endemic Florentine culture will allow students the opportunity to see artistic advantages that are unique to specific international artistic cultures. In turn, they will be able to make more informed and self-aware choices.

### Approval of new program

**Instructor:** Noha Mohama-Akkari  
**Location:** Amman, Jordan  
**Course Number and Title:** ARAB 1410 Beginning Arabic I  
ARAB 2310 Intermediate Arabic I  
ARAB 3302 Media Arabic  
HON 2390K An Introduction to Arab Culture  
HON 2390L Introduction to Islam  
**Benefits:** The students will gain awareness into Arabic culture, and will have the opportunity to learn and practice Arabic, a critical language, in an authentic environment, which is crucial to better understand the culture and the peoples of the Middle East.

### Approval of new program

**Instructor:** Dr. Antonio Gragera  
**Location:** Granada, Spain  
**Course Number and Title:** HON 3391W Service Learning Abroad  
HON 4391 Honors Independent Studies  
**Benefits:** Students will have the opportunity to immerse themselves in professional settings, as well as in the everyday of Spanish speakers, which will greatly benefit the prospective of these graduating majors and minors from different fields of studies. This program course will have an

important cultural component. Granada has a large Romani community, with a peculiar cultural identity different from that of other Spaniards, and a Muslim and Jewish heritage that remains embedded in the everyday life of its people. Furthermore, this experience will provide them with an additional understanding of Medieval Spain and its relevance in the shaping of the three largest monotheistic religions: Judaism, Islam, and Christianity.

### **Approval of new program**

**Instructor:** Dr. Edna Aguirre Rehbein

**Location:** Madrid and Barcelona, Spain

**Course Number and Title:** ENG 3341 Studies in World Literature

ENG 3390 Independent Study

ENG 5395 Problems in Language and Literature

**Benefits:** This dual-city study abroad program offers students the special opportunity to study international communication from mass media and literary perspectives in a unique cultural environment of Spain, a nation that became part of the Roman Empire centuries ago and grew into a powerful global colonial empire that lasted for years. In light of impacts from globalization, technology, geopolitics, and economics, unique cultures in Spain's grandest cities, Madrid and Barcelona, continue to thrive and mature, offering students keen insights into communication study and Spanish life only possible by being there. On-site communication enterprise and cultural visits will highlight student experiences.

### **Approval of new program**

**Instructor:** Dr. Michael McBride

**Location:** Madrid and Barcelona, Spain

**Course Number and Title:** MC 4303 International Advertising

MC 4310 International Communication

MC 4311 Independent Study: Advertising, Broadcasting, Print Journalism, Public Relations

MC 5310 International Communication Issues

MC 5311 Independent Study

MC 5322 International Advertising and Public Relations  
Issues

**Benefits:**

This dual-city study abroad program offers students the special opportunity to study international communication from mass media and literary perspectives in a unique cultural environment of Spain, a nation that became part of the Roman Empire centuries ago and grew into a powerful global colonial empire that lasted for years. In light of impacts from globalization, technology, geopolitics, and economics, unique cultures in Spain's grandest cities, Madrid and Barcelona, continue to thrive and mature, offering students keen insights into communication study and Spanish life only possible by being there. On-site communication enterprise and cultural visits will highlight student experiences.

**Approval of new instructor**

**Instructor:**

Dr. Yasmine Beale-Rivaya

**Location:**

Valladolid, Spain

**Course Number and Title:**

SPAN 2310 Intermediate Spanish I

SPAN 2320 Intermediate Spanish II

SPAN 4390 Studies in Spanish Culture, Language, or  
Literature

**Benefits:**

Students will be able to practice Spanish in its natural context, as



## TSUS: Course Additions, Deletions and Changes

### Recommendation

The proposed Course Additions, Deletions and Changes for the following Texas State University System components be approved.

<b>COMPONENT</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES</b>
Lamar University	26	27	3
Sam Houston State University	2	0	0
Texas State University	94	57	0
Lamar Institute of Technology	10	34	0
Lamar State College-Orange	5	0	2

### Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)3 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.

**Lamar University**

<b>COLLEGE/ Academic Unit</b>	<b>COURSE ADDITION S</b>	<b>COURSE DELETION S</b>	<b>COURSE TITLE CHANGES</b>	<b>NET ADDITIONS /DELETION S</b>
<b>COLLEGE OF ARTS AND SCIENCES</b>				
Biology	4	0	0	4
Nursing	1	23	0	-22
Political Science	1	0	0	1
Psychology	1	0	2	1
<b>COLLEGE OF BUSINESS</b>				
Economics and Finance	1	0	0	1
<b>COLLEGE OF ENGINEERING</b>				
Electrical Engineering	6	3	0	3
Mechanical Engineering	5	1	0	4
<b>COLLEGE OF FINE ARTS AND COMMUNICATION</b>				
Deaf Studies/Deaf Education	0	0	1	0
Music	5	0	0	5
Speech and Hearing Sciences	2	0	0	2
<b>TOTAL</b>	<b>26</b>	<b>27</b>	<b>3</b>	<b>-1</b>

## **COLLEGE OF ARTS AND SCIENCES**

### ***Biology***

#### **ADDITIONS**

- BIOL 4201 Special Problems in Biology
- BIOL 4437 Environmental Microbiology
- BIOL 5201 Special Problems in Biology
- BIOL 5437 Environmental Microbiology

### ***Nursing***

#### **ADDITION**

- NURS 2373 Basic Pathophysiology

#### **DELETIONS**

- NURS 1373 Basic Pathophysiology
- RNSG 1105 Nursing Skills I
- RNSG 1144 Nursing Skills II
- RNSG 1160 Clinical: Foundations of Nursing Practice
- RNSG 1161 Clinical: Common Concepts of Adult Health
- RNSG 1162 Clinical: Complex Concepts of Adult Health
- RNSG 1215 Health Assessment
- RNSG 1301 Pharmacology
- RNSG 1327 Transition to the Profession
- RNSG 1341 Common Concepts of Adult Health
- RNSG 1343 Complex Concepts of Adult Health
- RNSG 1413 Foundations of Nursing Practice
- RNSG 2160 Clinical: Care of Children and Families
- RNSG 2161 Clinical: Maternal-Newborn and Women's Health

RNSG 2162 Clinical: Mental Health Nursing  
RNSG 2201 Care of Children and Families  
RNSG 2207 Transition to Nursing Practice  
RNSG 2208 Maternal/Newborn Women's Health  
RNSG 2213 Mental Health Nursing  
RNSG 2221 Management of Client Care  
RNSG 2231 Advanced Concepts of Adult Health  
RNSG 2260 Clinical: Management of Client Care  
RNSG 2263 Clinical: Capstone

### ***Political Science***

#### **ADDITION**

POLS 5330 Introduction to Public Administration

### ***Psychology***

#### **ADDITION**

PSYC 4390 Psychopharmacology

#### **CHANGES**

PSYC 5311 Community Psych Intro Therapy

TO

PSYC 5311 Introduction to Psychotherapy

PSYC 5313 Community Psych Adv Therapy

TO

PSYC 5313 Advanced Psychotherapy

### **COLLEGE OF BUSINESS**

***Economics and Finance***

**ADDITION**

FINC 4380 Financial Modeling for Decision Making

**COLLEGE OF ENGINEERING**

***Electrical Engineering***

**ADDITIONS**

ELEN 4336 Instrumentation Systems & Auto

ELEN 5330 Electric Vehicles I

ELEN 5331 Electric Vehicles II

ELEN 5332 Green Power Electronic Ckts

ELEN 5334 Alternative Energy Sources

ELEN 5336 Instrumentation Systems & Auto

**DELETIONS**

ELEN 4101 Electrical Engineering Sem I

ELEN 4102 Electrical Engineering Sem II

ELEN 4372 Electromagnetics II

***Mechanical Engineering***

**ADDITION**

MEEN 4325 Undergraduate Research

MEEN 5323 Advanced Heat Transfer and Applications

MEEN 5324 Component/System Design with Simulation  
MEEN 5325 FEA with ANSYS  
MEEN 5328 Advanced MATLAB Programming for Engineers

**DELETION**

MEEN 4364 Intro to CFD

**COLLEGE OF FINE ARTS AND COMMUNICATION**

***Deaf Studies/Deaf Education***

**CHANGE**

DSDE 4314 Fund of Educational/Legal/Medical Interp

TO

DSDE 4314 Fundamentals of Medical/Legal Interp

***Music***

**ADDITIONS**

MULB 3157 Opera Workshop

MULB 3173 Orchestra II

MUSI 3160 Vocal Literature

MUSI 3161 Opera Literature

MUSI 3378 Computers in Music

***Speech and Hearing Sciences***

**ADDITIONS**

SPHS 6362 Pharmacology

SPHS 6371 Electrophysiology III

**SAM HOUSTON STATE UNIVERSITY**

Curriculum Changes

Effective Spring 2015

College of Humanities and Social Sciences

**ADDITIONS:**

- 1) INRW 0111 Tutorial for Integrated Read/Write
- 2) INRW 0301 Integrated Reading and Writing



**Texas State University**

Curriculum Changes

Effective Fall 2015

COLLEGE/Department	ADDITIONS	DELETIONS	CHANGES	NET ADDITIONS/ DELETIONS
<u>COLLEGE OF APPLIED ARTS</u>				
Agriculture	0	4	0	-4
Criminal Justice	0	3	0	-3
Family and Consumer Sciences	6	4	0	2
Occupational, Workforce, and Leadership Studies	2	0	0	2
<u>McCOY COLLEGE OF BUSINESS ADMINISTRATION</u>				
Computer Information Systems and Quantitative Methods	1	0	0	1
Management	1	0	0	1
<u>COLLEGE OF EDUCATION</u>				
Counseling, Leadership, Adult Education and School Psychology	5	1	0	4
Curriculum and Instruction	1	0	0	1
Health and Human Performance	0	1	0	-1
<u>COLLEGE OF FINE ARTS AND COMMUNICATION</u>				
Art and Design	7	0	0	7
Music	4	4	0	0

Theatre and Dance	3	0	0	3
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COLLEGE OF HEALTH PROFESSIONS

Clinical Laboratory Science	1	1	0	0
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Health Administration	2	0	0	2
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Nursing	3	5	0	-2
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Respiratory Care	0	5	0	-5
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COLLEGE OF LIBERAL ARTS

Dean	1	0	0	1
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Anthropology	1	6	0	-5
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English	1	0	0	1
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Geography	1	0	0	1
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History	10	1	0	9
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Political Science	11	11	0	0
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Psychology	0	2	0	-2
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Sociology	1	1	0	0
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COLLEGE OF SCIENCE AND  
ENGINEERING

Dean	3	0	0	3
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Chemistry and Biochemistry	3	0	0	3
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Computer Science	2	2	0	0
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Engineering	1	0	0	1
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Engineering Technology	6	4	0	2
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Mathematics	4	0	0	4
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Physics	13	2	0	11
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TOTAL	94	57	0	37
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## COLLEGE OF APPLIED ARTS

### Department of Agriculture

#### DELETIONS:

AG 2421 Range Forage and Pasture Crops

AG 3311 Agricultural Practices and Pollution Control

AG 4306 Advanced Landscape Design and Construction

AG 4371S GPS-Agricultural and Environmental Application

### School of Criminal Justice

#### DELETIONS:

CJ 7351A Technology for Management and Decision Making

CJ 7351B Justice and Global Information Technology

CJ 7351C Transnational Public Policy and Security

### School of Family and Consumer Sciences

#### ADDITIONS:

CA 3391 Communication Skills and Techniques

CA 4100 Professional Preparation in Consumer Affairs

CA 4301 Internship in Consumer Affairs

CA 4391 Independent Study in Consumer Affairs

FCS 5310 Research Methods in FCS

FCS 5311 Statistics and Data Analysis for Family and Consumer Sciences

#### DELETIONS:

FCS 3391 Communication Skills and Techniques

FCS 4100 Professional Preparation in Family and Consumer Science

FCS 4301 Internship in Family and Consumer Science

FCS 4391 Independent Study in Family and Consumer Science

### Department of Occupational, Workforce, and Leadership Studies

ADDITIONS:

OCED 4111 Independent Study in Occupational Education

OCED 5304 Professional Practicum

MCCOY COLLEGE OF BUSINESS ADMINISTRATION

Department of Computer Information Systems and Quantitative Methods

ADDITION:

CIS 3350 Information Security Assurance: Principles and Practices

Department of Management

ADDITION:

MGT 4393 Entrepreneurial Internship

COLLEGE OF EDUCATION

Department of Counseling, Leadership, Adult Education, and School Psychology

ADDITIONS:

ED 7316 Advanced Studies in Adult Development

ED 7318 Advanced Studies in Adult Learning

ED 7320 Literature Review for Research Writing

SPSY 6601 Professional Internship in School Psychology

SPSY 6602 Professional Internship in School Psychology

DELETION:

ED 7389F Advanced Studies in Adult Development

Department of Curriculum and Instruction

ADDITION:

SPED 5376 Advanced Intervention Practices for Challenging Behavior

Department of Health and Human Performance

DELETION:

PE 2365 Rhythm and Movement Activities

COLLEGE OF FINE ARTS AND COMMUNICATION

School of Art and Design

ADDITIONS:

ARTS 2301 Expanded Media I

ARTS 3302 Expanded Media II

ARTS 3303 Expanded Media III

ARTS 3304 Expanded Media IV

ARTS 4305 Expanded Media V

ARTS 4306 Expanded Media VI

ARTS 4307 Expanded Media VII

School of Music

ADDITIONS:

MU 5345 Piano Literature I

MU 5346 Piano Literature II

MU 5351 Introduction to Schenkerian Analysis

MUSE 5129 Afro-Caribbean Lab

DELETIONS:

MU 4356 Mariachi Arranging

MU 5356 Mariachi Arranging

MU 5375A Schenkerian Analysis

MU 5375F Piano Literature

Department of Theatre and Dance

ADDITIONS:

TH 5331 Television Writing

TH 5341 Drama Adaptation

TH 5350 Second Year Project

## COLLEGE OF HEALTH PROFESSIONS

Clinical Laboratory Science Program

ADDITION:

CLS 3326 Medical Parasitology

DELETION:

CLS 4326 Medical Parasitology

School of Health Administration

ADDITIONS:

LTCA 5302 Elder Abuse and Mistreatment

LTCA 5305 Environmental Design for Dementia

St. David's School of Nursing

ADDITIONS:

NURS 5141 Reproductive, Sexual and Obstetrical Health Practicum

NURS 5208 Current Issues in Advanced Practice Nursing

NURS 5311 Behavioral Health Primary Care

DELETIONS:

NURS 4272 Leadership and Management of Nursing Care II

NURS 4370 Leadership and Management of Nursing Care I

NURS 4471 Leadership and Management of Nursing Care II Practicum

NURS 5252 The Art and Science of Self-Healing

NURS 5411 The Philosophy and Structures of Change in Family Systems

Department of Respiratory Care

DELETIONS:

RC 4214 Polysomnography Instrumentation II

RC 4310 Fundamentals of Polysomnography

RC 4313 Polysomnographic Therapeutic Intervention

RC 4412 Clinical Polysomnography-Sleep Staging I

RC 4415 Clinical Polysomnography-Sleep Staging II

COLLEGE OF LIBERAL ARTS

ADDITION:

DVST 3320 Introduction to Global Diversity Issues

Department of Anthropology

ADDITION:

ANTH 5325 Medical Anthropology

DELETIONS:

ANTH 3323 Cultures of the Middle East

ANTH 3376B Archaeological Myths and Mysteries

ANTH 3376K Japan and American Cultures

ANTH 5323 Cultures of the Middle East

ANTH 5373A Medical Anthropology

ANTH 5373D Disease and Society

Department of English

ADDITION:

ENG 4385 Advanced Studies in Children's or Adolescent Literature

Department of Geography

ADDITION:

GEO 4323 Conservation Leadership

Department of History

ADDITIONS:

- HIST 3374 Topics in Religious History
- HIST 3374A History of Christianity 1300-1700
- HIST 3374B American Religious History
- HIST 3374C History of Religion in India
- HIST 5315 Topics in the History of Gender and Sexuality
- HIST 5315A American Sexualities
- HIST 5315B Queer History: GLBT Histories in the United States
- HIST 5316 Topics in Women's History
- HIST 5316A Women's Rights in Comparative Perspective
- HIST 5316B Women and Empire

DELETION:

- HIST 3368W American Religious History

Department of Political Science

ADDITIONS:

- POSI 5337 Social Contract Theory
- POSI 5338 The Problem of Power and The Crisis of Modernity
- POSI 5339 Contemporary Perspectives in Modern Liberalism
- POSI 5344 American Political Culture and Discourse
- POSI 5352 Theological Perspectives in Modern Democracy
- POSI 5353 The Crisis of Liberalism and The Future of Democracy
- POSI 5354 Justice and Liberty in American Thought
- POSI 5358 Contract Law
- POSI 5359 Approaches to the Study of Political Science
- POSI 5372 Introduction to the Paralegal Profession and Legal Technology
- POSI 5388 Applied Research Project

DELETIONS:

- POSI 3395 Ethnicity and Nation Building



POSI 4337B The Politics of the American Working Class  
POSI 4339 Canadian Government and Politics  
POSI 5302A Contemporary Perspective in Modern Liberalism  
POSI 5302B The Problem of Power and The Crisis of Modernity  
POSI 5302C The Contractarians  
POSI 5326A Theological Perspectives in Modern Democracy  
POSI 5326B The Crisis of Liberalism and The Future of Democracy  
POSI 5326C Justice and Liberty in American Thought  
POSI 5327B American Culture and Media  
POSI 5396 Law Office Management

Department of Psychology

DELETIONS:

PSY 4390F Psychology of Persuasion  
PSY 5371 Behavioral and Cognitive-Behavioral Therapies

Department of Sociology

ADDITION:

SOCI 5110 Proseminar in Sociology

DELETION:

SOCI 5388C Sexual and Reproductive Health

COLLEGE OF SCIENCE AND ENGINEERING

ADDITIONS:

MSEC 7395 Topics in MSEC  
MSEC 7395A Microwave and Power Device Physics and Materials  
MSEC 7395B Thin Film Photovoltaic Devices

Department of Chemistry and Biochemistry

ADDITIONS:

CHEM 1335 Engineering Chemistry  
CHEM 4312 Organometallic Chemistry  
CHEM 5312 Organometallic Chemistry

Department of Computer Science

ADDITIONS:

CS 3369 Embedded Computer Systems  
CS 4380 Parallel Programming

DELETIONS:

CS 3468 Embedded Computer Systems  
CS 4378T Parallel Programming

Ingram School of Engineering

ADDITION:

ENGR 3375 Mechanics for Engineers

Department of Engineering Technology

ADDITIONS:

CSM 5302 Fundamentals of Construction Contracts and Liability Issues  
CSM 5304 Fundamentals of Construction Estimating  
TECH 1311 Engineering Design Graphics  
TECH 4389 Topics in Technology  
TECH 4389A Advanced Residential Construction  
TECH 4389B Construction Industry Best Practices

DELETIONS:

CIM 4210 Senior Concrete Lab  
TECH 4391 Manufacturing Processes II  
TECH 5302 Fundamentals of Construction Contracts and Liability Issues  
TECH 5304 Fundamentals of Construction Estimating

Department of Mathematics

ADDITIONS:

MATH 3383 Numerical Analysis I

MATH 4383 Numerical Analysis II

MATH 5374 Numerical Linear Algebra

MATH 5393 Numerical Optimization

Department of Physics

ADDITIONS:

PHYS 3311 Mechanics I

PHYS 4121 Undergraduate Research

PHYS 4221 Undergraduate Research

PHYS 4350 Topics in Physics

PHYS 4350A Thin Film Photovoltaic Devices

PHYS 4350B Relativity

PHYS 5100 Professional Development

PHYS 5195 Fundamentals of Research

PHYS 5295 Fundamentals of Research

PHYS 5301 Classical Mechanics

PHYS 5350 Topics in Physics

PHYS 5350A Thin Film Photovoltaic Devices

PHYS 5350B Relativity

DELETIONS:

PHYS 3414: Mechanics I

PHYS 5401 Classical Mechanics

**Lamar Institute of Technology  
November 2014**

<b>COLLEGE/ Academic Unit</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE</b>	<b>NET ADDITIONS/ DELETIONS</b>
<b>BUSINESS TECHNOLOGIES</b>				
Office Technology Administration	1	2		1
<b>PUBLIC SERVICE AND SAFETY</b>				
Criminal Justice Security Threat Groups	3	6		3
Homeland Security	1	6		5
Homeland Security Crime Scene Technician	4	7		3
<b>TECHNOLOGY</b>				
Computer Drafting Technology	1	2		1
<b>TOTAL</b>	10	23		13

**BUSINESS TECHNOLOGIES DEPARTMENT**

## **Office Technology Administration A.A.S. (Effective Fall 2015)**

### **DELETIONS**

BUSG 2309 Small Business Management 3:3:0

ACNT 1411 Introduction to Computerized 4:3:2  
Accounting

### **ADDITIONS**

ACNT 1311 Introduction to Computerized 3:2:2  
Accounting

## **PUBLIC SERVICE AND SAFETY DEPARTMENT**

### **Criminal Justice Security Threat Groups A.A.S. (Effective Fall 2015)**

#### **DELETIONS**

HMSY 1342 Understanding and Combating 3:3:0  
Terrorism

HMSY 1340 Homeland Security Intelligence 3:3:0  
Operations

CJSA 1308 Criminalistics I 3:3:0

HMSY 1338 Homeland Security Emergency 3:3:0  
Command Management

CJSA 1325 Criminology 3:3:0

HMSY 2337 Managing a Unified Incident 3:3:0  
Command

#### **ADDITIONS**

CRIJ	2328	Police Systems and Practices	3:3:0
SOCI	2336	Criminology	3:3:0
CRIJ	2313	Correctional Systems and Practices	3:3:0

### **Homeland Security A.A.S. (Effective Fall 2015)**

#### **DELETIONS**

CJSA	2335	First Line Police Supervision	3:3:0
SLPS	1391	Special Topics in Security and Loss Prevention	3:3:0
HMSY	1391	Special Topics in Homeland Security	3:3:0
CJLE	1394	Special Topics in Law Enforcement	3:3:0
CJSA	1308	Criminalistics I	3:3:0
CJSA	1325	Criminology	3:3:0

#### **ADDITIONS**

CRIJ	2323	Legal Aspects of Law Enforcement	3:3:0
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### **Homeland Security Crime Scene Technician A.A.S. (Effective Fall 2015)**

#### **DELETIONS**

HMSY	1342	Understanding and Combating Terrorism	3:3:0
HMSY	1343	Weapons of Mass Destruction	3:3:0
HMSY	2337	Managing a Unified Incident Command	3:3:0
HMSY	1338	Homeland Security Emergency	3:3:0

Command Management

CJSA 1325 Criminology 3:3:0

CJLE 2345 Vice and Narcotics 3:3:0

Investigations

CJSA 2364 Practicum (or Field Experience) 3:0:23

**ADDITIONS**

SOCI 2336 Criminology 3:3:0

CRIJ 2328 Police Systems and Practices 3:3:0

CJSA 2164 Practicum (or Field Experience) 1:0:16

CRIJ 1306 Court Systems and Practices 3:3:0

**TECHNOLOGY DEPARTMENT**

**Computer Drafting Technology (Effective Fall Semester 2015)**

**DELETIONS**

DFTG 1310 Specialized Basic CAD 3:2:4

DFTG 1358 Electrical/Electronic Drafting 3:3:4

**ADDITIONS**

DFTG 2307 Electrical Drafting 3:2:4

**CURRICULUM INVENTORY  
Lamar State College-Orange**

<b>COLLEGE/ Academic Unit</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE</b>	<b>NET ADDITIONS/ DELETIONS</b>
<b>Allied Health Division</b>	4	0	1	4
<b>Arts &amp; Science Division</b>	0	0	0	0
<b>Business &amp; Technology Division</b>	0	0	1	0
<b>College Success Division</b>	1	0	0	1
<b>TOTAL</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>5</b>

***Allied Health Division***

**ADDITIONS**

- PHRA 1304 Pharmacotherapy and Disease Process
- PHRA 1313 Community Pharmacy Practice
- PHRA 1345 Compounding Sterile Preparations
- PHRA 1349 Institutional Pharmacy Practice



**DELETIONS**

**CHANGES**

PHRA 1305 Drug Classification (remove lab hours)

***Arts & Science Division***

**ADDITIONS**

**DELETIONS**

**CHANGES**

***Business & Technology Division***

**ADDITIONS**

**DELETIONS**

**CHANGES**

PTAC 1308 Safety, Health, and Environmental I

TO

PTAC 1408 Safety, Health, and Environmental I

***College Success Division***

**ADDITIONS**

PSYC 1200 Learning Frameworks

**DELETIONS**

**CHANGES**

CONSENT – Finance and Audit

Lamar University Foundation, Inc.

Annual Report to the Board of Regents

Purpose:

The Lamar University Foundation is a non-profit corporation formed for exclusively charitable, educational, and scientific purposes and to assist in the development of Lamar University. Under the control and direction of the Board of Trustees, the Foundation oversees the management of expenditure of funds for the purposes of assisting the University in obtaining and maintaining the best faculty, staff and students, and for the establishment and maintenance of facilities and laboratories to be used by the University; and for the advancement of research and other literary and scientific undertakings. The Foundation accepts donations, gifts and grants of money and property, and administers the same. The Lamar University Foundation manages the investments, and serves as trustee of the endowment funds and other private assets contributed for the benefit of Lamar University.

Officers:

Joseph F. Domino, President

Chuck Mason, Vice President

Sandra F. Clark, Treasurer

Richard Price, Secretary

Marsha Hoffer, Past President

Board of Trustees:

Mike Aldredge

Grace England

Ellen Rienstra

Elizabeth Alexander

Terry Garth

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Jimmy Booker

Elaine Henry

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James Crump

Nell McCallum Morris

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Roy Steinhagen

Mark Eddingston

Anita Riddle

Mike Turner

Joe Vernon

Joe Williams

Paige Windham

Honorary Trustees

Michael Grimes

William Mitchell

Dr. Charles Turco

Financial Information as of August 31, 2014

Assets		\$70,795,127
Income/Contributions	\$12,857,920	
Expenditures	\$ 1,905,212	

Summary of Activities

The Foundation's bi-annual meetings were scheduled for October 22, 2013, and April 22, 2014.

The current slate-of-officers are in the second year of two-year terms, which expire August 31, 2016. The Foundation manages approximately \$70 million in assets and provided over \$1.9 million during FY14 in support of Lamar University in the form of scholarships, faculty and department support, and research activities.

## Texas State Alumni Association

### Annual Report to the Board of Regents

#### Purpose

The Texas State Alumni Association promotes the future by embracing the past through the contributions and talents of alumni and friends. The Association is the link that forges a strong bond between alumni and the University. We serve present and future alumni by actively supporting the goals, values, and accomplishments of Texas State.

#### Membership

Membership in the Texas State Alumni Association is open to and consists of graduates of the University, former students, friends, parents, and current students.

Board of Directors Executive Committee:

President – Dionicio Flores, El Paso  
First Vice President – Andrae Turner, Houston  
Second Vice President – Norma Essary, Bedford  
Chief Finance Office – Gilbert Rodriguez, Del Rio  
Immediate Past President – Chuck Dicker, New Braunfels  
Executive Director – Kim R. Gannon, New Braunfels

#### Financial Report

During FY14 the Association reported payments of \$76,500 in student scholarships. At August 31, 2014, Texas State University held \$232,303.54 in deposits considered “Held in Trust for Others – Agency Funds” on behalf of the Association. Agency funds are assets not owned by the University, but held in custodianship, to be used or withdrawn by depositors at will. Agency Fund resources, including those of the Association, are reflected in the University’s financial records as cash and cash equivalents with a corresponding liability to the depositing organizations. \* The Alumni Association administers Endowed Scholarships to students attending Texas State University with a fair market value of \$177,270.

\*Method of fund calculation was changed in 2013 to reflect endowments solely benefiting to the Alumni Association.

Association Balance Sheet as of August 31, 2014:

Cash in Agency Accounts	\$ 232,303.54
Frost Website	323,976.90
Frost Investment Trust **	852,321.82
Frost Reserve	984,939.03
Certificate of Deposit	100,000.00
Fixed Assets	<u>24,000.00</u>
Total Assets	\$ 2,517,541.29

\*\*The investment policy established by the Alumni Association Board of Directors dictates that fifty percent of the endowment is to be invested in fixed income and fifty percent is to be invested in conservative equities. Investment decisions and purchases are handled by the Frost Bank Trust Department, San Antonio, Texas.

#### Summary of Activities

The efforts and funds of the Texas State Alumni Association, Inc were dedicated to the university in student scholarships, campus support; alumni outreach activities and membership activities. Numerous alumni social, educational and promotional events occurred on and off campus. Many of these events had joint sponsorship from key campus departments or groups.

## Texas State University Development Foundation

### Annual Report to the Board of Regents

#### Purpose

The Texas State University Development Foundation is formed exclusively for educational and scientific purposes to manage endowment funds designated for the sole purpose of Texas State University.

#### Membership

The board of trustees for the fiscal year ending June 30, 2014, were:

Vernetta Westbrook, Chair	Kenneth Huewitt, Vice Chair	Richard "Rusty" Phillips, Treasurer
Dedee Roberts, Secretary	Scott Barnes	Michael Bowman
Dan Diepenhorst	Richard "Rich" Durand	Matt Edgar
Donicio (Don) Flores	Steve Gregg	O.C. Haley
Julia Hamon	Dottie St. Clair Hill	Carol Huntsberger
Hope Koch	Thomas Kowalski	Bonnie Longcope
Paige Lueking	Lyndon Nugent	Brandy Orsag
Dan Pearson	Richard Petitt	Bill Poston
Patrick Rose	John Schott	Cindy Sexton
Mark Smith	James Taylor	Susan Wittliff

#### Financial Report

During the fiscal year ending June 30, 2014, the Texas State University Development Foundation remitted to the University \$1,182,202.46 for student scholarships and \$1,531,576.83 for other support. Contributions to the Foundation are permanently restricted gifts of \$2,278,948.01, temporarily restricted gifts of \$951,493.33. The Foundation's ending net assets as of June 30, 2014, are \$70,701,910.73.

BDO USA, LLP audited the statement of financial position as of August 31, 2013. It was determined that the results of the Foundation's operations and changes in net assets, and its cash flow for the year ended in conformity with generally accepted accounting principles.

#### Summary of Activities

The Foundation manages 456 endowments, 7 quasi-endowments, 17 non-endowment accounts, 14 annuities, and 2 charitable remainder trusts. Within the Foundation's endowments, 38 have fair market values less than \$10,000; 418 of the endowments have fair market values in excess of \$10,000; 327 of the endowments have fair market values in excess of \$25,000; and there are 7 new endowments with fair market values in excess of \$25,000.



# Texas State University McCoy College of Business Administration Development Foundation

## Annual Report to the Board of Regents

### Purpose

Celebrating its tenth anniversary in 2014, the McCoy College of Business Administration Development Foundation (Foundation) is approved by the IRS as an independent 501c.3. non-profit corporation that serves exclusively for the benefit of the McCoy College of Business Administration (College). By Regental agreement, the Foundation is the primary recipient and fiscal manager of new major gifts to the College – with the University development staff leading the acquisition of new gifts that the Foundation Board of Directors manages for the College.

### Membership

The Foundation Directors for the fiscal year ending August 31, 2014 were:

Mr. Brian F. McCoy, President, San Marcos, TX	Mr. Jesse C. Luxton, Vice President, Leakey, TX
Dr. William T. Chittenden, Secretary, Seguin, TX	Mr. Rick H. Bell, Treasurer, San Marcos, TX
Mrs. Miriam M. McCoy, Director, San Marcos, TX	Mr. C. Patrick Oles, Jr., Director, Austin, TX
Mr. R. Tom Roddy, Director, San Antonio, TX	Dr. Denise T. Smart, McCoy College Dean and Director, San Marcos, TX
Dr. Denise M. Trauth, University President and Ex Officio Director, San Marcos, TX	Dr. Ann L. Watkins, Director, New Braunfels, TX
Dr. E. E. "Gene" Payne, Executive Director, Austin, TX	

### Financial Report

Since its founding in 2004 through August 31, 2014, - the Foundation:

Has, since 2004, received total contributions:	\$ 27,755,894
Has, since 2004, made distributions to the College for enhancement:	\$ 6,309,131
Has, currently, estimated total Assets of:	\$ 35,259,306
Has, currently, estimated accrued Liabilities of:	\$ 18,300

Has, with the lead of the Development staff, helped donors establish 56 new endowments – nine in the last year – including:

- Two Chairs fully-funded with gifts of \$2 million and \$2.1 million.
- Four Chairs half-funded with a gift of \$1 million for each.\*
- Five Professorships fully-funded with gifts ranging from \$600,000 to \$690,500 for each.
- One Professorship half-funded with a gift of \$300,000 and a pledge of \$300,000.
- Four Professorships half-funded with a gift of \$300,000 for each.\*\*
- Two Graduate Fellowship-Scholarship programs with gifts of \$1,550,000.
- Twenty-six scholarship programs with gifts of \$4,490,485.
- Three faculty development programs with gifts of \$3,202,070.
- Six student development programs with gifts of \$2,826,885.
- One Academic Department Program Development endowment with a pledge of \$50,000.
- A College General & Program endowment with numerous gifts totaling \$3,069,238

\*Two half-funded Chairs, until fully-funded, can be combined to provide support for one Chair position.

\*\*Two half-funded Professorships, until-fully-funded, can be combined to provide support for one Professorship position.

### Summary of Activities

The elite of the many thousands colleges of business across the globe are the 700-plus AACSB accredited institutions. McCoy College is one of these accredited institutions. Since the creation of the McCoy Foundation in 2004, *the College of Business at Texas State has moved from the bottom quarter to the top quarter of AACSB institutions in size of endowment.*

An independent, external audit is conducted annually. Every year the Foundation has received a “clean opinion” – with all operations in conformity with generally accepted accounting principles. Audit reports are provided by the Foundation to the University Administration. The Foundation pays for its operating expenses (including staff salaries, accounting, supplies and auditing) which totaled \$78,165 in FY2014, or less than three tenths of 1% of the assets of the Foundation. Fees for investment management were less than 1.0% of the assets.

## **Texas State University Research Foundation**

### **Annual Report to the Board of Regents**

#### **Purpose**

The Texas State University Research Foundation is organized and operated exclusively for charitable, scientific, and educational purposes under Internal Revenue Code §501(c)(3). The Foundation will facilitate acquiring sponsored research funds from public and private sources and manage such funds if requested to do so by the University, solicit donations to support activities of the Foundation, pursue appropriate legal protection for proprietary technologies developed through University research, hold and manage real and intellectual property assets on behalf of the University, and promote commercialization of research products and transfer of University technologies to appropriate partners for further development and commercialization.

#### **Membership**

Board of Directors:

Dr. Denise M. Trauth, Chair

Dr. Eugene Bourgeois, President

Dr. Billy Covington, Executive Director

#### **Financial Report**

An Annual Financial Report for the fiscal year ended February 28, 2014, was reviewed and approved by the Foundation's Board members. Total revenues and expenditures were \$2,569.00 for the fiscal year ended February 28, 2014.

#### **Summary of Activities**

The grant proposal entitled Sarcoidosis Research Initiative received the full amount of \$35,000 from HRJ Consulting Ltd., a Canadian firm, during fiscal year 2014.

The grant proposal entitled Texas State University: Project Closing the Gaps for Student Veterans received the OK to proceed with negotiations of an awarding document for \$231,637. Terms and conditions are currently being reviewed and negotiated with the assistance of TSUS System Legal counsel. This grant is expected to be funded for \$150,000.

## Texas State University Support Foundation

### Annual Report to the Board of Regents

#### **Purpose**

The Texas State University Support Foundation is a non-profit corporation formed for exclusively charitable, educational, and scientific purposes and to assist in the development of Texas State University under the operation, control and management of the Board of Trustees, including the expenditure of funds for the purpose of assisting the University in obtaining and maintaining the best faculty and staff available, and for the establishment and maintenance of facilities and laboratories to be used by the University; for the advancement of research and other literary and scientific undertakings; and to accept donations, gifts, and grants of money and property, to administer the same, and to expend funds upon a charitable, educational, or nonprofit basis.

#### **Membership**

##### Board of Trustees

Stanley J. Naumann, Chairman  
Valarie R. Van Vlack, Treasurer  
Wallace D. Dockall, Member  
Jean Barber, Member  
Dr. Sylvester Walleck, Member  
Jimmie Scott, Member

William A. Nance, Assistant Chairman  
McBride Wilson, Secretary  
Valerie Morrison, Member  
Terry Serur, Vice Chairman  
Ed Boney, Member

#### **Financial Report**

##### Information as of August 31, 2014

Assets	\$ 332,183.89
Income	\$ 3,286.65
Expenditures	\$ 6,230.28
Contributions to Texas State Support	\$ 3,600.00

#### **Summary of Activities**

Expenditures for fiscal year 2014, in the amount of \$6,230.28, were primarily in support of University and Foundation administrative expenses. Contributions to Texas State University for educational support totaled \$3,600.

**LAMAR INSTITUTE OF TECHNOLOGY FOUNDATION**  
**Annual Foundation Report to the Board of Regents**

**Purpose:**

The Lamar Institute of Technology Foundation was established as a nonprofit corporation under the laws of the State of Texas and is organized exclusively for charitable educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and its Regulations. The purposes of the Foundation are: (i) to provide support to Lamar Institute of Technology by soliciting, receiving, and accepting gifts of money and other property—tangible or intangible, real, and personal from the general public, including individuals, corporations, and other entities and sources; (ii) administer, manage, invest, and reinvest such money and property; (iii) apply and expend the income and proceeds thereof for such purposes, all to or for the benefit of the Lamar Institute of Technology; (iv) employ or retain any bank, trust company, or financial institution to guide the Foundation in the investment and management of its real and personal property.

**Board of Directors:**

Shawn Oubre, President	Alice Cater	Dr. Mattie Londow
Pat Calhoun, <i>Vice President</i>	Bessie Chisum	Jean McFaddin
Rod Carroll, <i>Treasurer</i>	M.I. "Margie" Conway	Walter (Eric) Newby
Pat Avery, <i>Secretary</i>	Shaun P. Davis	David Parmer
Dean Robinson, <i>Past President</i>	Greg Gentry	J. Hoke Peacock II
Eddie Arnold	Daryl Gilbert, Sr.	Vernon Pierce
Dalton Babineau x	Guy Goodson	Raymond Polk
Danny Babineau x	Kyle Hayes	Jim Rich
A. B. Bernard	Brandon Hebert	C.A. "Pete" Shelton
Tyrus Bordelon	Gisela Houseman	Dr. Joel Lane Smith

## **LAMAR STATE COLLEGE – ORANGE FOUNDATION, INC.**

Lamar State College-Orange Foundation  
Annual Foundation Report to the Board of Regents

### **Purpose:**

Lamar State College-Orange Foundation, Inc. is a non-profit organization, which was established in December 1983, to support the development and promotion of Lamar State College-Orange, its students, faculty, staff, and physical facilities, and to accept donations, gifts, and grants of money and property, to administer the same, and to expend funds upon an educational basis.

### **Board of Directors:**

Carlton Harmon, Chairman	Kathy Gunn, Director
John Cash Smith, Vice-Chairman	Shawn Oubre, Director
Dan Mohon, Secretary/Treasurer	Stephen Lee, Director
Courtney Arkeen, Director	Ron Borel, Director
Ross Smith, Director	Lana Fillyaw, Director
Gisela Houseman, Director	Shane Johns, Director
David Jones, Director	
Patty Cloeren, Director	

**Net Assets as of December 31, 2013: \$5,222,593**

### **Summary of Activities:**

Scholarship Support:	\$70,000
Brown Estate Lawn Care:	\$49,524.96

TEXAS STATE UNIVERSITY SYSTEM

LAMAR UNIVERSITY

Travel Report

Fiscal Years 2010-2014

FUNDS	FISCAL YEAR ENDED AUGUST 31,				
	2010	2011	2012	2013	2014
<b>OUT OF STATE TRAVEL</b>					
Education and General	\$ 8,095.22	\$ 2,904.91	\$ 5,388.50	\$ 1,633.05	\$ 3,073.31
Designated	371,181.52	301,709.13	264,286.22	329,309.83	375,046.88
Auxiliary	465,061.68	574,386.23	614,936.02	600,684.74	903,425.40
Restricted	109,029.86	85,495.75	80,618.32	90,963.07	115,956.76
Plant					
Agency					
Other (Describe)					
<b>TOTAL</b>	<b>\$ 953,368.28</b>	<b>\$ 964,496.02</b>	<b>\$ 965,229.06</b>	<b>\$ 1,022,590.69</b>	<b>\$ 1,397,502.35</b>
<b>OUT OF COUNTRY TRAVEL</b>					
Education and General	\$ -	\$ -	\$ -	\$ -	\$ -
Designated	119,298.05	54,219.65	34,370.66	57,808.17	40,361.00
Auxiliary	25,811.31	12,059.69	10,807.16	9,071.48	16,305.50
Restricted	28,928.00	25,960.27	45,444.00	58,787.84	80,309.14
Plant					
Agency					
Other (Describe)					
<b>TOTAL</b>	<b>\$ 174,037.36</b>	<b>\$ 92,239.61</b>	<b>\$ 90,621.82</b>	<b>\$ 125,667.49</b>	<b>\$ 136,975.64</b>

**Travel Report**  
**Fiscal Years 2010-2014**

<b>FUNDS</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
<b>OUT OF STATE TRAVEL</b>					
Education and General	\$ 12,312.80	\$ 28,561.67	\$ 15,032.80	\$ 19,999.14	\$ 30,050.35
Designated	724,216.17	821,387.13	992,031.61	1,054,379.61	1,153,284.56
Auxiliary	79,112.27	133,304.01	96,184.49	213,661.99	229,067.25
Restricted	156,028.03	137,497.71	214,097.79	145,381.15	211,066.65
Plant					
Agency	2,100.97	31,697.36	2,500.12	2,198.13	2,017.25
Other (Describe)					
<b>TOTAL</b>	<b>\$ 973,770.24</b>	<b>\$ 1,152,447.88</b>	<b>\$ 1,319,846.81</b>	<b>\$ 1,435,620.02</b>	<b>\$ 1,625,486.06</b>
<b>OUT OF COUNTRY TRAVEL</b>					
Education and General	\$ 875.60	\$ 6,942.22	\$ 5,794.71	\$ 3,393.58	
Designated	213,852.59	186,690.44	221,760.62	286,865.02	444,724.99
Auxiliary	1,925.68	24,883.22	26,350.89	45,698.02	75,527.00
Restricted	48,529.78	15,110.24	21,155.84	48,851.67	26,395.30
Plant					
Agency		3,735.67			
Other (Describe)					
<b>TOTAL</b>	<b>\$ 265,183.65</b>	<b>\$ 237,361.79</b>	<b>\$ 275,062.06</b>	<b>\$ 384,808.29</b>	<b>\$ 546,647.29</b>

Note: For comparison purposes all student and student study abroad travel have been removed from FY10, FY11, FY12, FY13, FY14

travel totals. The increase in out of state travel occurred through general increase through almost all areas of the university. The increase in foreign travel was related to increased travel in SHSU academic areas.

<b>FUNDS</b>						
	<b>2009</b>	<b>2010</b>	2011	<b>2012</b>	<b>2013</b>	<b>2014</b>
<b>OUT OF STATE TRAVEL</b>						
Education and General	\$ 36,304.34	\$ 39,691.54	\$ 17,717.52	\$ 20,199.99	\$ 15,986.75	<b>30,660.04</b>
Designated	19,834.28	19,698.13	9,593.05	23,029.73	16,078.54	<b>18,932.18</b>
Auxiliary	49,715.12	49,798.72	46,750.93	74,843.18	47,833.43	<b>38,800.30</b>
Restricted	72,411.35	113,960.89	146,616.20	159,430.39	129,640.05	<b>98,111.79</b>
Plant						
Agency	1,100.00	5,061.44	1,200.00	0.00	0.00	<b>1519.68</b>
Other (Describe)						
<b>TOTAL</b>	<b>\$ 179,365.09</b>	<b>\$ 228,210.72</b>	<b>\$ 221,877.70</b>	<b>\$ 277,503.29</b>	<b>\$ 209,538.77</b>	<b>\$ 188,023.99</b>
<b>OUT OF COUNTRY TRAVEL</b>						
Education and General	\$ 5,271.04	\$ 1,280.10	\$ -	\$ 1,253.50	\$ 754.75	<b>\$ 767.00</b>
Designated	9,590.57	7,440.26	982.57		5,328.00	-
Auxiliary	4,199.60	-			677.00	-
Restricted	9,517.77	5,989.53	17,180.66	\$ 383.04	\$ 11,193.84	<b>\$ 12,709.35</b>
Plant	-	-				
Agency	-	-				
Other (Describe)	-	-				
<b>TOTAL</b>	<b>\$ 28,578.98</b>	<b>\$ 14,709.89</b>	<b>\$ 18,163.23</b>	<b>\$ 1,636.54</b>	<b>\$ 17,953.59</b>	<b>\$ 13,476.35</b>

**Texas State University**

Travel Report



Fiscal Years 2010-2014

FUNDS	FISCAL YEAR ENDED AUGUST 31,				
	2010	2011	2012	2013	2014
<b>OUT OF STATE TRAVEL</b>					
Education and General	\$ 19,162.22	\$ 19,680.42	\$ 16,572.10	\$ 23,936.42	\$ 18,643.07
Designated	1,206,098.73	1,272,949.39	1,412,885.51	1,483,512.06	1,599,969.93
Auxiliary	694,583.12	664,710.02	904,247.04	1,694,927.11	2,057,333.79
Restricted	535,262.91	524,996.05	594,381.91	588,447.79	471,380.06
<b>TOTAL</b>	<b>\$2,455,106.98</b>	<b>\$2,482,335.88</b>	<b>\$2,928,086.56</b>	<b>\$3,790,823.38</b>	<b>\$4,147,326.85</b>
<b>OUT OF COUNTRY TRAVEL</b>					
Education and General	\$ -	\$ 3,004.12	\$ 23,783.79	\$ 3,692.83	\$ 5,788.77
Designated	801,354.52	894,955.39	1,030,940.54	1,026,994.87	1,563,935.50
Auxiliary	113,025.87	8,861.97	121,192.49	24,305.61	54,612.83
Restricted	255,880.20	261,281.47	303,003.87	357,332.89	208,172.36
<b>TOTAL</b>	<b>\$1,170,260.59</b>	<b>\$1,168,102.95</b>	<b>\$1,478,920.69</b>	<b>\$1,412,326.20</b>	<b>\$1,832,509.46</b>

**Lamar State College - Orange  
Travel Report  
Fiscal Year 2010 - Fiscal Year 2014**

<b>FUNDS</b>				
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
<b>OUT OF STATE TRAVEL</b>				
Education and General				
Designated	\$28,675.30	\$12,424.37	\$29,913.62	\$25,585.00
Auxiliary	\$6,145.75	\$10,153.48	\$9,794.17	\$11,074.00
Restricted	\$1,247.69	\$1,672.43	\$1,324.38	\$7,950.00
Plant				
Agency				
Other (Describe)				
<b>TOTAL</b>	<b>\$36,068.74</b>	<b>\$24,250.28</b>	<b>\$41,032.17</b>	<b>\$44,615.00</b>
<b>OUT OF COUNTRY TRAVEL</b>				
Education and General	\$-	\$-	\$-	\$-
Designated				
Auxiliary			\$5,445.32	
Restricted				
Plant				
Agency				
Other (Describe)				
<b>TOTAL</b>	<b>\$-</b>	<b>\$-</b>	<b>\$5,445.32</b>	<b>\$-</b>

<b>CATEGORY</b>					
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
<b>OUT OF STATE TRAVEL</b>					
Education and General					
Designated	36,940.34	46,717.71	35,826.39	46,775.58	54,627.44
Auxillary	8,699.26	41,367.70	36,089.05	33,243.98	47,453.83
Restricted	9,278.53	3,655.95	8,949.94	10,395.57	6,110.83
Plant					
Agency					
Other (Describe)					
<b>TOTAL</b>	<b>\$ 54,918.13</b>	<b>\$ 91,741.36</b>	<b>\$ 80,865.38</b>	<b>\$ 90,415.13</b>	<b>\$ 108,192.10</b>
<b>OUT OF COUNTRY TRAVEL</b>					
Education and General					
Designated			1,615.82		
Auxillary				2,020.98	2,407.02
Restricted					
Plant					
Agency					
Other (Describe)					
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,615.82</b>	<b>\$ 2,020.98</b>	<b>\$ 2,407.02</b>

**TSUS: Statement of Budgeted Fund Balances**

TEXAS STATE UNIVERSITY SYSTEM

**STATEMENT OF BUDGETED FUND BALANCES**  
EXPLANATION OF INFORMATION CONTAINED IN THE STATEMENT

**COLUMN 1**

Description of fund balances by fund group and source of funds.

**COLUMN 2**

Fund balances as reported in the Annual Financial Report.

**COLUMN 3**

Fund balances included as a source of support for the 2014 fiscal year operating budget approved by the Board of Regents.

**COLUMN 4**

Additional Board of Regents approved usage of available beginning fund balances.

**COLUMN 5**

Net available fund balances. {Column 2 minus Columns 3 and 4}

**UNRESTRICTED CURRENT FUND BALANCES**

## EXPLANATION OF INFORMATION CONTAINED IN THE STATEMENT

Funds representing the net accumulation, over the years, of the excess of current funds revenues over current funds expenditures and transfers. It is available for future operating purposes or any other use determined by the Board to the extent that the total fund balance exceeds the amount reported as Reserved.

### COLUMN 6

Reservations for third party claims that have not materialized as liabilities against resources and the existence of assets that, because of their non-monetary nature or lack of liquidity, represent financial resources not available for current appropriation or expenditure.

Examples of reserved fund balances:

Reserve for Encumbrances

Reserve for Accounts Receivable

Reserve for Inventories

And Etc.

### COLUMN 7

The allocation of the Unreserved Fund Balances represents managements' decision to assign tentative resources for definite plans and/or usages. It is within management's prerogative to change allocations and/or to designate these resources as unallocated.

### COLUMN 8

The Unallocated balance of the Unreserved Fund Balances is the balance after considering the Reserved and Allocated designations.

### NON-CURRENT FUNDS

Fund groups not available for current operating needs are classified as Non-current Funds. It should be noted that these funds are not included in the annual operating budgets that are approved by the Board.

#### COLUMN 9

Quasi-Endowments are funds functioning as endowments and are created by the Board of Regents. The funds, generally derived from current funds, are retained and invested for use to satisfy specific purposes. As a general rule these funds can be unendowed by the Board and returned to their status as a current fund.

Plant Funds are used to account for financial activities related to the institutions fixed assets. Fund balances within the Plant Funds are comprised primarily of Net Investment in Plant, funds held for the Retirement of Indebtedness, and funds needed to complete current construction contracts. Institutions may hold funds for anticipated or scheduled (projected) building projects. The institutions may revert these funds to current operating funds for utilization for operating purposes.

INSERT

OPERATING BUDGET ADJUSTMENTS FY 2014

**TEXAS STATE UNIVERSITY SYSTEM**  
**2013-2014 OPERATING BUDGET & RELATED ADJUSTMENTS**  
For the Period Ending 08/31/2014

	<u>Adjustments Requiring Board Approval</u>			Adjustments Approved by Chancellor	Adjusted Revenue Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
<b>EDUCATIONAL AND GENERAL REVENUE BUDGET</b>					
State General Revenue	\$1,425,000				\$1,425,000
Employee Benefits - Retirement	205,907				\$205,907
Employee Benefits - Group Insurance	183,524				\$183,524
Employee Benefits - Social Security	160,627				\$160,627
Investment Income	8,000				\$8,000
Texas State University System Foundation	51,400				\$51,400
Central Service Charge	4,258,425			(77,791)	\$4,180,634
Fund Balance	164,796				\$164,796
Deferred Compensation Transfer In	100,000				\$100,000
Totals	<u>\$6,557,679</u>	<u>\$0</u>	<u>\$0</u>	<u>(\$77,791)</u>	<u>\$6,479,888</u>

**EDUCATIONAL AND GENERAL EXPENDITURE BUDGET (ORIGINAL)**

\$6,557,679

Adjustments Previously Approved:  
Board      Chancellor  
\$0      (\$77,791)

	Original Budget	Adjustments this Period	Adjusted Expenditure Budget
Salaries and Wages	\$3,660,359		\$3,660,359
Employee Fringe Benefits	778,507		778,507
Professional Fees	882,101	55,600	937,701
Travel	203,479		203,479
Material and Supplies	101,306	81,520	182,826
Communications and Utilities	3,745	30,050	33,795
Repairs and Maintenance	4,300	15,500	19,800
Rentals and Leases	79,863	(1,520)	78,343
Printing and Reproduction	92,540		92,540
Furniture and Equipment	0		0
Other	626,479	(181,150)	445,329
Deferred Compensation Transfer Out	125,000		125,000
Totals	<u>\$6,557,679</u>	<u>\$0</u>	<u>\$6,557,679</u>

Total Adjustments Submitted for Board Approval this Period

\$0

Total Adjustments Approved by Chancellor This Period:

\$0

Total Cumulative Adjustments Approved by Board:

0

Total Cumulative Adjustments Approved by Chancellor:

(77,791)

**EDUCATIONAL AND GENERAL EXPENDITURE BUDGET ADJUSTED**

\$ 6,479,888





	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	-
Adjusted Budget:	<u>72,197,429</u>
<b>AUXILIARY ENTERPRISES</b>	
Original Budget:	<u>40,396,743</u>
Previously Approved by Board:	
Requested Budget Adjustments:	
None	
Total Requested Budget Adjustments This Period:	-
Cumulative Adjustments Approved by President:	
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	0
Adjusted Budget:	<u>40,396,743</u>

**SAM HOUSTON STATE UNIVERSITY**  
**For the Period Ending 08/31/2014**

Fund	Adjustments Requiring Board Approval			Adjustments Approved by President(YTD)Over 150k	Adjusted Budget
	Original Budget(2014)	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 107,470,224	\$ 524,291	\$ 8,565	\$ 400,000	108,403,080
Designated	\$ 112,263,368	\$ 2,024,236	\$ 684,883	\$ 7,961,416	122,933,903
Auxiliary Enterprises	\$ 57,825,471	\$ 875,033	\$ 881,861	\$3,816,500	63,398,865
Trust	-	-	-	-	0
Restricted	-	-	-	-	0
<b>Total</b>	<b>\$ 277,559,063</b>	<b>\$ 3,423,560</b>	<b>\$ 1,575,309</b>	<b>\$ 12,177,916</b>	<b>294,735,848</b>

**EDUCATION & GENERAL**

Original Budget:	<u>107,470,224</u>
<b>Previously Approved by Board:</b>	<u>524,291</u>
Theatre	7,553
Theatre	622
Theatre	390
<b>Requested Budget Adjustments:</b>	
Total Requested Budget Adjustments This Period:	<u>8,565</u>
<b>Cumulative Adjustments Approved by President:</b>	
<b>Previously Reported:</b>	<u>400,000</u>
	<u>0</u>
Total Adjustments Approved by President This Period:	<u>0</u>
<b>Total Cumulative Adjustments Approved by President:</b>	<u>400,000</u>
<b>Adjusted Budget as of 08/31/2014</b>	<b><u>108,003,080</u></b>

**DESIGNATED**

Original Budget:	<u>112,263,368</u>
<b>Previously Approved by Board:</b>	<u>2,024,236</u>
<b>Requested Budget Adjustments:</b>	
College of Science Distance Learning Fee	4,000
Recreation Fee - Pritchett Field	1,894
Recreation Fee - Intramurals	2,330
Recreation Fee - Club Sports	8,129
Recreation Fee - Wellness	14,500
PGM Fee	5,000
Theatre Designated Tuition	68
Nursing Study Abroad Costa Rica	18,000
College of Science Distance Learning Fee	4,500
Southeast Texas Applied Forensic Science (STAFS)	16,855
Recreation Fee - Coliseum	25,000
Mainenance Services Sales and Service	110,000
Recreation Fee - Coliseum	20,000
Office of Research Admin - Overhead Allowance	14,296

**SAM HOUSTON STATE UNIVERSITY**  
**For the Period Ending 08/31/2014**

Management and Marketing Designated Tuition	3,600
College of Science Distance Learning Fee	3,784
Biological Study Abroad - Costa Rica	108
SBDC Training Small Business	3,000
Maintenance Services Sales and Service	60,000
Advisement Fee	16,000
Southeast Texas Applied Forensic Science (STAFS)	3,600
Recreation Fee - Coliseum	25,000
College of Science Distance Learning Fee	2,139
College of Science Distance Learning Fee	2,220
Employee Scholarships Designated Tuition	14,420
Advisement Fee	30,000
Recreation Fee - Pritchett Field	1,900
TPEG Non Resident	107,064
TPEG Resident - Graduate HB 3015	62,309
Recreation Fee - Coliseum	15,320
Recreation Fee - Pritchett Field	33,000
Recreation Fee - Intramurals	420
Library Fee	10,000
Recreation Fee - Special Events	2,055
Installment Plan Fee	25,000
Business Study Abroad - Japan	5,900
Executive MBA Program	12,000
Summer Camp	1,472
Total Requested Budget Adjustments This Period:	<u><u>684,883</u></u>

**Cumulative Adjustments Approved by President:**

**Previously Reported:** 3,775,469

College of Science Distance Learning Fee	186,151
Academic Instruction Tech Distance Learning	350,000
TPEG Resident - Undergrad HB 3015	1,721,401
TPEG Resident	1,733,516
Construction Maintenance Fee	194,879
Total Adjustments Approved by President This Period:	<u><u>4,185,947</u></u>

**Total Cumulative Adjustments Approved by President:** 7,961,416

**Adjusted Budget as of 08/31/2014** 122,933,903

**AUXILIARY ENTERPRISES**

Original Budget: 57,825,471

**Previously Approved by Board:** 875,033

**Requested Budget Adjustments:**

Sam Houston Press	30,000
Animation Creation Camp	5,000
Public Safety Services	25,000
Houstonian	1,500
CJ Summer Camps	14,575
Parent's Weekend	1,120
University Message Marquee	3,000
Athletics Fee	108,600

**SAM HOUSTON STATE UNIVERSITY**  
**For the Period Ending 08/31/2014**

Athletics Fee	52,500
University Hotel	115,132
Military Science Student Service Fee	6,720
Agriculture Annual Judging	68
Dean of Students - Student Service Fee	625
Sam Houston Press	25,000
Freshman Orientation	50,000
Center for Rural Studies	10,043
Bearkat Camp	25,000
Residence Life Dining	863
Sam Houston Press	5,000
Transfer Camp	2,000
Bearkat Camp	7,700
Center for Rural Studies	3,659
Graduate School of Banking	19,776
Thesis Binding	1,000
Athletics Fee	35,740
Transfer Camp	2,800
Bearkat Camp	4,614
Dietetic Internship Program	1,110
Sam Houston Press	20,000
Athletics Fee	30,000
Houstonian	6,594
Houstonian	10,561
Houstonian	3,667
Public Safety Services	26,618
Freshman Orientation	35,000
Athletics Concessions	73,842
CMIT TPTA Juvenile	3,500
Biology Lab	25,745
Residence Life Dining	1,340
Sam Houston Press	30,000
Athletics Fee	40,349
Alumni Relations	16,500
Total Requested Budget Adjustments This Period:	<u>881,861</u>

**Cumulative Adjustments Approved by President:**

**Previously Reported:** 3,656,500

Athletics Capital Expenditures	<u>160,000</u>
Total Adjustments Approved by President This Period:	<u>160,000</u>

**Total Cumulative Adjustments Approved by President:** 3,816,500

**Adjusted Budget as of 08/31/2014** 63,398,865

**SUL ROSS STATE UNIVERSITY**  
**2013-2014 OPERATING BUDGET AND RELATED ADJUSTMENTS**  
For the Period Ending August 31, 2014

Fund	Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 28,146,043	\$ -	\$ 258,241	\$ -	\$ 28,404,284
Designated	5,015,808		(275,899)		4,739,909
Auxiliary Enterprises	4,530,531		17,658		4,548,189
Trust	-				-
Restricted	5,202,267				5,202,267
<b>Total</b>	<b>\$ 42,894,649</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 42,894,649</b>

**EDUCATION & GENERAL**

Original Budget:	<u><u>\$ 28,146,043</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	<u><u>-</u></u>
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
Budget Adjustment for Approved Pay Increase for FY14	<u>258,241</u>
Total Adjustments Approved by President This Period:	<u>258,241</u>
Total Cumulative Adjustments Approved by President:	<u><u>\$ 258,241</u></u>
Adjusted Budget:	<u><u>\$ 28,404,284</u></u>

**DESIGNATED**

Original Budget:	<u><u>\$ 5,015,808</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	<u><u>-</u></u>
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
Budget Adjustment for Approved Pay Increase for FY14	<u>(275,899)</u>
Total Adjustments Approved by President This Period:	<u>(275,899)</u>
Total Cumulative Adjustments Approved by President:	<u><u>\$ (275,899)</u></u>
Adjusted Budget:	<u><u>\$ 4,739,909</u></u>

**AUXILIARY ENTERPRISES**

Original Budget:	<u><u>\$ 4,530,531</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>

**SUL ROSS STATE UNIVERSITY**

Requested Budget Adjustments:

Budget Adjustment for Approved Pay Increase for FY14 17,658

Total Requested Budget Adjustments This Period: \$ 17,658

Cumulative Adjustments Approved by President:

Previously Reported: \$ -

Approved This Period: -

None -

Total Adjustments Approved by President This Period: -

Total Cumulative Adjustments Approved by President: \$ -

Adjusted Budget: \$ 4,548,189

**TRUST**

Original Budget: \$ -

Previously Approved by Board: \$ -

Requested Budget Adjustments: -

None -

Total Requested Budget Adjustments This Period: \$ -

Cumulative Adjustments Approved by President:

Previously Reported: \$ -

Approved This Period: -

None -

Total Adjustments Approved by President This Period: -

Total Cumulative Adjustments Approved by President: \$ -

Adjusted Budget: \$ -

**RESTRICTED**

Original Budget: \$ 5,202,267

Previously Approved by Board: \$ -

Requested Budget Adjustments: -

None -

Total Requested Budget Adjustments This Period: \$ -

Cumulative Adjustments Approved by President:

Previously Reported: \$ -

Approved This Period: -

None -

Total Adjustments Approved by President This Period: -

Total Cumulative Adjustments Approved by President: \$ -

Adjusted Budget: \$ 5,202,267

## Texas State University

### FISCAL YEAR 2014 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending August 31, 2014

Fund	Adjustments Requiring Board Approval			Cumulative	
	Original Budget	Previously Approved by Board	Requested Budget Adjustments	Approved by President	Adjusted Budget
Education & General	243,365,807	3,159,894	2,012,000	213,474	248,751,175
Designated	197,514,000	37,286,622	11,396,042	2,274,804	248,471,468
Auxiliary Enterprises	124,641,680	8,114,554	1,731,808	704,588	135,192,630
<b>Total</b>	<b>565,521,487</b>	<b>48,561,070</b>	<b>15,139,850</b>	<b>3,192,866</b>	<b>632,415,273</b>

#### EDUCATION & GENERAL

Original Budget:	<u>243,365,807</u>
<b>Previously Approved by Board:</b>	<u><u>3,159,894</u></u>
<b>Requested Budget Adjustments:</b>	
Increase estimated income for Statutory Tuition due to growth Reserved for FY 2015 planning considerations	1,673,681
Texas Public Education Grant	<u>338,319</u>
<b>Total Requested Budget Adjustments This Period:</b>	<u><u>2,012,000</u></u>
<b>Cumulative Adjustments Approved by President:</b>	
Previously Reported:	186,554
Approved This Period:	
Increase budget for Child Development Center	13,000
Increase Budget for Speech/Hearing/Language clinic	11,000
Increase estimated income for Lab fees-Biology	2,920
<b>Total Adjustments Approved by President This Period:</b>	<u>26,920</u>
<b>Total Cumulative Adjustments Approved by President:</b>	<u><u>213,474</u></u>
<b>Adjusted Educational &amp; General Budget:</b>	<u><u>248,751,175</u></u>

**DESIGNATED**

Original Budget: 197,514,000

**Previously Approved by Board:** 37,286,622

**Requested Budget Adjustments:**

Increase estimated income for Designated Tuition due to growth	
Reserved for FY 2015 planning considerations	5,171,000
Financial Aid set aside	857,000
Be On Time transfer	<u>238,000</u>
Total Designated Tuition from growth	6,266,000
Use reserves for Comanche Hill/Camous Colony Apt Demo	1,367,404
Use reserves for Fiber Project and Voice/Data project	1,053,100
Increase estimated income for Electronic Course Fee	588,305
Increase estimated income for Orientation	433,000
Increase budget for funding Campus Colony Apartment payment to Housing	378,643
Increase budget for IT Services-Hardware, Network, Client Support	345,601
Use reserves for Comanche St Bridge structural repair	275,000
Increase estimated income for Extension	249,329
Increase estimated income for Undergraduate Application Fee	200,000
Use reserves for Old Main interior repairs	125,000
Use reserves for funding Evans Liberal Arts electrical retrofit	<u>114,660</u>

Total Requested Budget Adjustments This Period: 11,396,042

**Cumulative Adjustments Approved by President:**

Previously Reported:	1,496,606
Approved This Period:	
Use reserves for funding Flowers Hall electrical retrofit	97,006
Increase budget for Teacher Fellows	86,000
Increase estimated income for Sponsored Programs contract residual	78,774
Increase budget for library operations	55,179
Increase estimated income for Continuing Education	53,620
Increase estimated income for Tx State Intensive English	46,507
Increase estimated income for Edwards Aquifer Research Ctr	40,500
Increase estimated Income for FACTS community services	31,879
Increase estimated income for Meadows Center income	27,581
Increase estimated income for Athletic Training Camps and workshops	25,000
Increase estimated income for Summer Theatre Camp	24,381
Increase estimated income for Industrial Testing Agreement	24,146
Increase estimated income for Certified Public Managers Program	21,379
Increase estimated income for Health and Human Performance Internships	20,000
Increase estimated income for STAR Park	17,000
Increase estimated income for Research Service Center	15,000
Increase estimated income for International Piano Festival	14,955
Increase estimated income for Geography	13,375
Increase estimated Income for course pack royalties	10,789
Increase budget for Education Testing Services	10,000
Increase estimated income for Geography Alliance	10,000
Increase estimated income for Beta Sigma Gamma	10,000
Increase budget for Moore Street Housing Project	7,323
Increase budget for Educator Preparation	7,000
Increase estimated income for HHP Autism Camp	5,251
Increase estimated income for Transcripts	5,000



Increase budget for Sustainable Farm	4,397
Increase estimated income for Health and Human Performance IG Events	3,200
Increase budget for Evans Income Generating	3,000
Increase estimated income for respiratory therapy	2,770
Increase estimated income for Business Leadership Week	2,400
Increase estimated income for Bootcamp	1,700
Increase budget for Athletic Training Program	1,500
Increase estimated income for Kid's Kollege	1,025
Increase budget for HUB Forum	500
Increase budget for Piano Competition	61
Total Adjustments Approved by President This Period:	<u>778,198</u>
Total Cumulative Adjustments Approved by President:	<u><u>2,274,804</u></u>
Adjusted Designated Budget:	<u><u>248,471,468</u></u>
<b>AUXILIARY ENTERPRISES</b>	
Original Budget:	<u>124,641,680</u>
Previously Approved by Board:	<u><u>8,114,554</u></u>
Requested Budget Adjustments:	
Use reserves for Comanche Hills & Campus Colony demolition	787,108
Increase budget for Student Bus Fee GPS contract	425,000
Increase estimated income for University Dining Services	275,000
Use Recreational Sports Fee reserves for equipment	144,700
Use reserves for Blanco Hall Rehab project	100,000
Total Requested Budget Adjustments This Period:	<u><u>1,731,808</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	391,842
Approved This Period:	
Transfer Ropes Course reserve to Rec Sports	69,056
Increase budget for ID Services hardware	46,000
Increase estimated income for RRC Auxiliaries	32,000
Increase estimated income for Postal Retail Unit	32,000
Use reserves for KTSW improvements	30,400
Increase estimated income for Recreational Sports	21,300
Increase estimated income for Salsa/Mariachi	21,000
Increase estimated income for Fine Arts Box Office	20,296
Use reserves for repaving JCK parking lot	20,000
Increase estimated income for Student Center Management	10,562
Increase estimated income for Dramatics	5,132
Increase budget for Texas State Golf Course	5,000
Total Adjustments Approved by President This Period:	<u>312,746</u>
Total Cumulative Adjustments Approved by President:	<u><u>704,588</u></u>
Adjusted Enterprise Budget:	<u><u>135,192,630</u></u>

Fund	Lamar Institute of Technology			Cumulative Adjustments Approved by President	Adjusted Budget
	Adjustments Requiring Board Approval				
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 14,704,375	\$ -	\$ -	\$ 99,101	\$ 14,803,476
Designated	5,132,655			(3,047)	5,129,608
Auxiliary Enterprises	2,210,000			142	2,210,142
Trust	-			-	-
Restricted	-			-	-
<b>Total</b>	<b>\$ 22,047,030</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 96,196</b>	<b>\$ 22,143,226</b>

**EDUCATION & GENERAL**

Original Budget:	<u>\$ 14,704,375</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 99,825
Approved This Period:	
Cancel prior year encumbrance	(724)
Total Adjustments Approved by President This Period:	<u>(724)</u>
Total Cumulative Adjustments Approved by President:	<u>\$ 99,101</u>
Adjusted Budget:	<u>\$ 14,803,476</u>

**DESIGNATED**

Original Budget:	<u>\$ 5,132,655</u>
Previously Approved by Board:	
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 33,616
Approved This Period:	
Cancel prior year encumbrance	(36,663)
Total Adjustments Approved by President This Period:	<u>(36,663)</u>
Total Cumulative Adjustments Approved by President:	<u>\$ (3,047)</u>
Adjusted Budget:	<u>\$ 5,129,608</u>

**Lamar Institute of Technology**

**AUXILIARY ENTERPRISES**

Original Budget:	<u><u>\$ 2,210,000</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 592
Approved This Period:	
Cancel prior year encumbrance	(450)
Total Adjustments Approved by President This Period:	<u>(450)</u>
 Total Cumulative Adjustments Approved by President:	 <u><u>\$ 142</u></u>
 Adjusted Budget:	 <u><u>\$ 2,210,142</u></u>

**TRUST**

Original Budget:	<u><u>\$ -</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	-
Total Adjustments Approved by President This Period:	<u>-</u>
 Total Cumulative Adjustments Approved by President:	 <u><u>\$ -</u></u>
 Adjusted Budget:	 <u><u>\$ -</u></u>

**Lamar Institute of Technology**

**RESTRICTED**

Original Budget:	<u>\$</u>	-
Previously Approved by Board:	<u>\$</u>	-
Requested Budget Adjustments:		
None		-
Total Requested Budget Adjustments This Period:	<u>\$</u>	-
Cumulative Adjustments Approved by President:		
Previously Reported:	\$	-
Approved This Period:		
Prior Year Encumbrances		-
		-
Total Adjustments Approved by President This Period:		-
Total Cumulative Adjustments Approved by President:	<u>\$</u>	-
Adjusted Budget:	<u>\$</u>	-

For the Period Ending 08/31/2014

Fund	Lamar State College - Orange Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 14,471,597	\$ 2,870,640	\$ 29,871	\$ 19,818	\$ 17,391,926
Designated	5,606,793	789,898	313,431	(2,543)	6,707,579
Auxiliary Enterprises	1,015,526	41,860	-	(1,250)	1,056,136
<b>Total</b>	<b>\$ 21,093,916</b>	<b>\$ 3,702,398</b>	<b>\$ 343,302</b>	<b>\$ 16,025</b>	<b>\$ 25,155,641</b>

**EDUCATION & GENERAL**

Original Budget:	<u>\$ 14,471,597</u>
Previously Approved by Board:	<u>\$ 2,870,640</u>
Requested Budget Adjustments:	
Utilities	<u>29,871</u>
Total Requested Budget Adjustments This Period:	<u>\$ 29,871</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 19,818
Approved This Period:	
None	<u>-</u>
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>\$ 19,818</u>
Adjusted Budget:	<u>\$ 17,391,926</u>

**DESIGNATED**

Original Budget:	<u>\$ 5,606,793</u>
Previously Approved by Board:	<u>\$ 789,898</u>
Requested Budget Adjustments:	
Continuing Education	279,431
Brown Estate	<u>34,000</u>
Total Requested Budget Adjustments This Period:	<u>\$ 313,431</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ (23,911)
Approved This Period:	
Brown Estate	<u>21,368</u>
Total Adjustments Approved by President This Period:	<u>21,368</u>
Total Cumulative Adjustments Approved by President:	<u>\$ (2,543)</u>
Adjusted Budget:	<u>\$ 6,707,579</u>

For the Period Ending 08/31/2014

**Lamar State College - Orange**

**AUXILIARY ENTERPRISES**

Original Budget:	<u>\$ 1,015,526</u>
Previously Approved by Board:	<u>\$ 41,860</u>
Requested Budget Adjustments:	
None	
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ (1,250)
Approved This Period:	
None	
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>\$ (1,250)</u>
Adjusted Budget:	<u>\$ 1,056,136</u>

For the Period Ending 08/31/14

Fund	Lamar State College Port Arthur Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously	Requested		
		Approved by Board	Budget Adjustments		
Education & General	\$ 16,048,091	\$ 160,000	\$ -	\$ 65,992	\$ 16,274,083
Designated	2,706,158	145,974	-	67,300	2,919,432
Auxiliary Enterprises	1,849,112	85,300	-	35,045	1,969,457
<b>Total</b>	<b>\$ 20,603,361</b>	<b>\$ 391,274</b>	<b>\$ -</b>	<b>\$ 168,337</b>	<b>\$ 21,162,972</b>

**EDUCATION & GENERAL**

Original Budget:	<u><u>\$ 16,048,091</u></u>
Previously Approved by Board:	<u>160,000</u>
Requested Budget Adjustments:	
Public Information Specialist	
Total Requested Budget Adjustments This Period:	<u><u>-</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u>29,843</u>
Approved This Period:	
Position Changes	31,149
Equipment for President's Office Office	<u>5,000</u>
Total Adjustments Approved by President This Period:	<u><u>36,149</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>65,992</u></u>
Adjusted Budget:	<u><u>\$ 16,274,083</u></u>

**DESIGNATED**

Original Budget:	<u><u>\$ 2,706,158</u></u>
Previously Approved by Board:	<u>145,974</u>
Requested Budget Adjustments:	
Setup Advertising Budget	
Total Requested Budget Adjustments This Period:	<u><u>-</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u>27,500</u>
Approved This Period:	
Theatrical Drapery	17,500
Travel Related Budgets	15,000
President's Retirement Book, Brochures, Retirement Party	<u>7,300</u>
Total Adjustments Approved by President This Period:	<u>39,800</u>
Total Cumulative Adjustments Approved by President:	<u><u>67,300</u></u>
Adjusted Budget:	<u><u>\$ 2,919,432</u></u>

For the Period Ending 08/31/14

**Lamar State College Port Arthur**

**AUXILIARY ENTERPRISES**

Original Budget:	<u>\$ 1,849,112</u>
Previously Approved by Board:	<u>85,300</u>
Requested Budget Adjustments:	<u>                    </u>
	<u>                    </u>
Total Requested Budget Adjustments This Period:	<u>                    -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u>30,951</u>
Approved This Period:	
Athletic Marketing	830
Parking Tags	1,400
Volleyball Program	<u>1,864</u>
Total Adjustments Approved by President This Period:	<u>4,094</u>
Total Cumulative Adjustments Approved by President:	<u>35,045</u>
Adjusted Budget:	<u>\$ 1,969,457</u>



**TEXAS STATE UNIVERSITY SYSTEM**  
**2014-2015 OPERATING BUDGET & RELATED ADJUSTMENTS**  
For the Period Ending 08/31/2015

	<u>Adjustments Requiring Board Approval</u>				Adjusted Revenue Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments	Adjustments Approved by Chancellor	
<b>EDUCATIONAL AND GENERAL REVENUE BUDGET</b>					
State General Revenue	\$1,425,000				\$1,425,000
Employee Benefits - Retirement	221,191				\$221,191
Employee Benefits - Group Insurance	196,976				\$196,976
Employee Benefits - Social Security	163,839				\$163,839
Investment Income	16,000				\$16,000
Texas State University System Foundation	51,400				\$51,400
Central Service Charge	4,598,697				\$4,598,697
Fund Balance	729,630				\$729,630
Deferred Compensation Transfer In	125,000				\$125,000
Totals	<u>\$7,527,733</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,527,733</u>

**EDUCATIONAL AND GENERAL EXPENDITURE BUDGET (ORIGINAL)**

\$7,527,733

Adjustments Previously Approved:  
Board      Chancellor  
\$0              \$0

	Original Budget	Adjustments this Period	Adjusted Expenditure Budget
Salaries and Wages	\$4,071,390		\$4,071,390
Employee Fringe Benefits	1,214,813		1,214,813
Professional Fees	994,176		994,176
Travel	213,417		213,417
Material and Supplies	92,698		92,698
Communications and Utilities	37,925		37,925
Repairs and Maintenance	7,100		7,100
Rentals and Leases	123,939		123,939
Printing and Reproduction	28,785		28,785
Furniture and Equipment	0		0
Other	543,490		543,490
Deferred Compensation Transfer Out	200,000		200,000
Totals	<u>\$7,527,733</u>	<u>\$0</u>	<u>\$7,527,733</u>

Total Adjustments Submitted for Board Approval this Period

\$0

Total Adjustments Approved by Chancellor This Period:

\$0

Total Cumulative Adjustments Approved by Board:

0

Total Cumulative Adjustments Approved by Chancellor:

0

**EDUCATIONAL AND GENERAL EXPENDITURE BUDGET ADJUSTED**

\$ 7,527,733

**SAM HOUSTON STATE UNIVERSITY**  
**For the Period Ending 09/30/2014**

Fund	Adjustments Requiring Board Approval			Adjustments Approved by President(YTD)Over 150k	Adjusted Budget
	Original Budget(2015)	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 107,969,649	\$ -	\$ 11,669	\$ 500,000	\$ 108,481,318
Designated	\$ 120,263,037	\$ -	\$ 1,179,009	\$ 776,852	\$ 122,218,898
Auxiliary Enterprises	\$ 59,751,311	\$ -	\$ 397,311	\$390,000	\$ 60,538,622
Trust	-	-		-	-
Restricted	-	-		-	-
<b>Total</b>	<b>\$ 287,983,997</b>	<b>\$ -</b>	<b>\$ 1,587,989</b>	<b>\$ 1,666,852</b>	<b>\$ 291,238,838</b>

**EDUCATION & GENERAL**

Original Budget: \$ 107,969,649

**Previously Approved by Board:** \$ -

Educational and General \$ 11,669

**Requested Budget Adjustments:**

Total Requested Budget Adjustments This Period: 11,669

**Cumulative Adjustments Approved by President:**

**Previously Reported:** \$ -

Law Enforcement Management Institute of Texas \$500,000

Total Adjustments Approved by President This Period: \$ 500,000

**Total Cumulative Adjustments Approved by President:** \$ 500,000

**Adjusted Budget as of 09/30/2014** **\$ 108,481,318**

**DESIGNATED**

Original Budget: \$ 120,263,037

**Previously Approved by Board:** \$ -

**Requested Budget Adjustments:**

Designated Tuition	\$5,383
Designated Tuition	\$150,000
Advisement Fee	\$52,008
Designated Tuition	\$129,338
Advisement Fee	\$43,798
Distance Learning Fee - College of Science	\$58,315
Distance Learning Fee - College of Science	\$66,021
Advisement Fee	\$64,061
Advisement Fee	\$130,000
Telephone	\$96,000
Veterans Affairs Support	\$10,500
Maintenence Fees	\$139,527
Application Fee Undergrad	\$47,000
Application Fee - Graduate Studies	\$59,950

**SAM HOUSTON STATE UNIVERSITY**  
**For the Period Ending 09/30/2014**

CMIT Probation Certificate Training	\$35,100
Advisement Fee	\$50,000
Advisement Fee	\$42,008

Total Requested Budget Adjustments This Period:	\$ 1,179,009
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<b>Cumulative Adjustments Approved by President:</b>	
<b>Previously Reported:</b>	\$ -

Designated Tuition	\$250,000
Distance Learning Fee - College of Humanities and Social Science	\$526,852

Total Adjustments Approved by President This Period:	776,852
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<b>Total Cumulative Adjustments Approved by President:</b>	\$ 776,852
--	------------

<b>Adjusted Budget as of 09/30/2014</b>	<b>\$ 122,218,898</b>
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**AUXILIARY ENTERPRISES**

Original Budget:	\$ 59,751,311
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<b>Previously Approved by Board:</b>	\$ -
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**Requested Budget Adjustments:**

Diplomas and Transcripts	\$100,000
Student Service Fee	\$125,000
University Hotel	\$100,000
Continuing Education	\$60,000
Center of Rural Studies	\$12,311

Total Requested Budget Adjustments This Period:	\$397,311
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<b>Cumulative Adjustments Approved by President:</b>	
<b>Previously Reported:</b>	\$ -

University Hotel	\$390,000
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Total Adjustments Approved by President This Period:	\$ 390,000
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<b>Total Cumulative Adjustments Approved by President:</b>	<b>390,000</b>
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<b>Adjusted Budget as of 09/30/2014</b>	<b>\$ 60,538,622</b>
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**SUL ROSS STATE UNIVERSITY**  
**2014-2015 OPERATING BUDGET AND RELATED ADJUSTMENTS**  
For the Period Ending September 30, 2014

Fund	Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 27,994,114	\$ -	\$ -	\$ -	\$ 27,994,114
Designated	4,962,476				4,962,476
Auxiliary Enterprises	4,822,165				4,822,165
Trust	-				-
Restricted	4,077,815				4,077,815
<b>Total</b>	<b>\$ 41,856,570</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 41,856,570</b>

**EDUCATION & GENERAL**

Original Budget:	<u><u>\$ 27,994,114</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	<u><u>-</u></u>
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	<u><u>-</u></u>
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>\$ -</u></u>
Adjusted Budget:	<u><u>\$ 27,994,114</u></u>

**DESIGNATED**

Original Budget:	<u><u>\$ 4,962,476</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	<u><u>-</u></u>
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	<u><u>-</u></u>
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>\$ -</u></u>
Adjusted Budget:	<u><u>\$ 4,962,476</u></u>

**AUXILIARY ENTERPRISES**

Original Budget:	<u><u>\$ 4,822,165</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>

**SUL ROSS STATE UNIVERSITY**

Requested Budget Adjustments:

None

Total Requested Budget Adjustments This Period:

-  
\$ -

Cumulative Adjustments Approved by President:

Previously Reported:

Approved This Period:

None

Total Adjustments Approved by President This Period:

\$ -  
-

Total Cumulative Adjustments Approved by President:

\$ -

Adjusted Budget:

\$ 4,822,165

**TRUST**

Original Budget:

\$ -

Previously Approved by Board:

Requested Budget Adjustments:

None

Total Requested Budget Adjustments This Period:

\$ -  
-  
\$ -

Cumulative Adjustments Approved by President:

Previously Reported:

Approved This Period:

None

Total Adjustments Approved by President This Period:

\$ -  
-  
-

Total Cumulative Adjustments Approved by President:

\$ -

Adjusted Budget:

\$ -

**RESTRICTED**

Original Budget:

\$ 4,077,815

Previously Approved by Board:

Requested Budget Adjustments:

None

Total Requested Budget Adjustments This Period:

\$ -  
-  
\$ -

Cumulative Adjustments Approved by President:

Previously Reported:

Approved This Period:

None

Total Adjustments Approved by President This Period:

\$ -  
-  
-

Total Cumulative Adjustments Approved by President:

\$ -

Adjusted Budget:

\$ 4,077,815

## Texas State University

### FISCAL YEAR 2015 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending September 30, 2014

Fund	Adjustments Requiring Board Approval			Cumulative	Adjusted
	Original Budget	Previously Approved by Board	Requested Budget Adjustments	Adjustments Approved by President	
Education & General	252,297,550				252,297,550
Designated	215,793,200				215,793,200
Auxiliary Enterprises	132,661,850				132,661,850
<b>Total</b>	<b>600,752,600</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>600,752,600</b>

#### **EDUCATION & GENERAL**

Original Budget:	252,297,550
<b>Previously Approved by Board:</b>	0
<b>Requested Budget Adjustments:</b>	
Total Requested Budget Adjustments This Period:	0
<b>Cumulative Adjustments Approved by President:</b>	
Previously Reported:	0
Approved This Period:	
Total Adjustments Approved by President This Period:	0
Total Cumulative Adjustments Approved by President:	0
Adjusted Educational & General Budget:	252,297,550

# Texas State University

## FISCAL YEAR 2015 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending September 30, 2014

### DESIGNATED

Original Budget:	<u>215,793,200</u>
<b>Previously Approved by Board:</b>	<u>0</u>
<b>Requested Budget Adjustments:</b>	<u>                    </u>
Total Requested Budget Adjustments This Period:	<u>0</u>
Cumulative Adjustments Approved by President:	
Total Adjustments Approved by President This Period:	<u>0</u>
Total Cumulative Adjustments Approved by President:	<u>0</u>
Adjusted Designated Budget:	<u><u>215,793,200</u></u>

# Texas State University

## FISCAL YEAR 2015 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending September 30, 2014

### AUXILIARY ENTERPRISES

Original Budget:	<u>132,661,850</u>
Previously Approved by Board:	<u>0</u>
Requested Budget Adjustments:	
Total Requested Budget Adjustments This Period:	<u>0</u>
Total Adjustments Approved by President This Period:	<u>0</u>
Total Cumulative Adjustments Approved by President:	<u>0</u>
Adjusted Enterprise Budget:	<u><u>132,661,850</u></u>



Fund	Lamar Institute of Technology Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously	Requested		
		Approved by Board	Budget Adjustments		
Education & General	\$ 14,949,160	\$ -	\$ -	\$ 302,063	\$ 15,251,223
Designated	5,218,255			30,007	5,248,262
Auxiliary Enterprises	2,110,000			10,815	2,120,815
Trust	-			-	-
Restricted	-			-	-
<b>Total</b>	<b>\$ 22,277,415</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 342,885</b>	<b>\$ 22,620,300</b>

**EDUCATION & GENERAL**

Original Budget:	<u>\$ 14,949,160</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	
Prior Year Encumbrance	302,063
Total Adjustments Approved by President This Period:	<u>302,063</u>
Total Cumulative Adjustments Approved by President:	<u>\$ 302,063</u>
Adjusted Budget:	<u>\$ 15,251,223</u>

**DESIGNATED**

Original Budget:	<u>\$ 5,218,255</u>
Previously Approved by Board:	
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	
Prior Year Encumbrance	30,007
Total Adjustments Approved by President This Period:	<u>30,007</u>
Total Cumulative Adjustments Approved by President:	<u>\$ 30,007</u>
Adjusted Budget:	<u>\$ 5,248,262</u>

**Lamar Institute of Technology**

**AUXILIARY ENTERPRISES**

Original Budget:	<u><u>\$ 2,110,000</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	
Prior Year Encumbrance	10,815
Total Adjustments Approved by President This Period:	<u>10,815</u>
Total Cumulative Adjustments Approved by President:	<u><u>\$ 10,815</u></u>
Adjusted Budget:	<u><u>\$ 2,120,815</u></u>

**TRUST**

Original Budget:	<u><u>\$ -</u></u>
Previously Approved by Board:	<u><u>\$ -</u></u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u><u>\$ -</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	-
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u><u>\$ -</u></u>
Adjusted Budget:	<u><u>\$ -</u></u>

**Lamar Institute of Technology**

**RESTRICTED**

Original Budget:	<u>\$</u>	-
Previously Approved by Board:	<u>\$</u>	-
Requested Budget Adjustments:		
None		-
Total Requested Budget Adjustments This Period:	<u>\$</u>	-
Cumulative Adjustments Approved by President:		
Previously Reported:	\$	-
Approved This Period:		
Prior Year Encumbrances		-
		-
Total Adjustments Approved by President This Period:		-
Total Cumulative Adjustments Approved by President:	<u>\$</u>	-
Adjusted Budget:	<u>\$</u>	-

For the Period Ending 09/30/14

Fund	Lamar State College Port Arthur Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously	Requested		
		Approved by Board	Budget Adjustments		
Education & General	\$ 16,024,626	\$ -	\$ 50,000	\$ -	\$ 16,074,626
Designated	2,585,844	-	265,000	-	2,850,844
Auxiliary Enterprises	1,889,217	-	-	-	1,889,217
<b>Total</b>	<b>\$ 20,499,687</b>	<b>\$ -</b>	<b>\$ 315,000</b>	<b>\$ -</b>	<b>\$ 20,814,687</b>

**EDUCATION & GENERAL**

Original Budget:	<u><u>\$ 16,024,626</u></u>
Previously Approved by Board:	_____
Requested Budget Adjustments:	_____
President's Office Remodel	50,000
Total Requested Budget Adjustments This Period:	<u><u>50,000</u></u>
Cumulative Adjustments Approved by President:	_____
Previously Reported:	_____
Approved This Period:	_____
Performing Arts Center Signage	_____
Equipment for President's Office Office	_____
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>-</u></u>
Adjusted Budget:	<u><u>\$ 16,074,626</u></u>

**DESIGNATED**

Original Budget:	<u><u>\$ 2,585,844</u></u>
Previously Approved by Board:	_____
Requested Budget Adjustments:	_____
Software Implementation	265,000
Total Requested Budget Adjustments This Period:	<u><u>265,000</u></u>
Cumulative Adjustments Approved by President:	_____
Previously Reported:	_____
Approved This Period:	_____
Theatrical Drapery	_____
Travel Related Budgets	_____
President's Retirement Book, Brochures, Retirement Party	_____
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>-</u></u>
Adjusted Budget:	<u><u>\$ 2,850,844</u></u>

For the Period Ending 09/30/14

**Lamar State College Port Arthur**

**AUXILIARY ENTERPRISES**

Original Budget:	<u><u>\$ 1,889,217</u></u>
Previously Approved by Board:	_____
Requested Budget Adjustments:	_____
	_____
Total Requested Budget Adjustments This Period:	<u><u>-</u></u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u><u>_____</u></u>
Approved This Period:	
Athletic Marketing	
Parking Tags	
Volleyball Program	
Total Adjustments Approved by President This Period:	<u><u>-</u></u>
Total Cumulative Adjustments Approved by President:	<u><u>-</u></u>
Adjusted Budget:	<u><u>\$ 1,889,217</u></u>

LAMAR UNIVERSITY  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2013 THROUGH AUGUST 31, 2014

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE 9/1/2013	ORIGINAL	SUPPLEMENTAL	BALANCE 8/31/2014		ALLOCATED	UNALLOCATED	
<b>EDUCATIONAL &amp; GENERAL</b>								
Dedicated GR Funds	49,351.00			49,351.00	61,688.88			
HEAF	277,824.00			277,824.00			277,824.00	
<b>TOTAL E&amp;G</b>	<b>327,175.00</b>	<b>0.00</b>	<b>0.00</b>	<b>327,175.00</b>	<b>61,688.88</b>	<b>0.00</b>	<b>277,824.00</b>	<b>0.00</b>
<b>DESIGNATED</b>								
Designated Tuition	8,717,195.00			8,717,195.00	602,938.00		8,114,257.00	
Information Technology	1,872,891.47			1,872,891.47	1,171,000.00		701,891.47	
Library Fees	675,930.16			675,930.16		675,930.16		
All Other Fees	736,855.76			736,855.76		736,855.76		
Distance Education	(482,006.00)			(482,006.00)				
Sales and Services	480,343.01			480,343.01		480,343.01		
Institutional Scholarships	3,350,878.87			3,350,878.87				3,350,878.87
Other Income	1,466,208.53			1,466,208.53		1,466,208.53		
<b>TOTAL DESIGNATED</b>	<b>16,818,296.80</b>	<b>0.00</b>	<b>0.00</b>	<b>16,818,296.80</b>	<b>1,773,938.00</b>	<b>3,359,337.46</b>	<b>8,816,148.47</b>	<b>3,350,878.87</b>
<b>AUXILIARY</b>								
Student Service Fees	(2,301,101.08)			(2,301,101.08)				
Medical Service Fees	(7,877.17)			(7,877.17)				
Student Center Fees	236,920.60			236,920.60		236,920.60		
Bookstore	1,901,787.18			1,901,787.18			1,901,787.18	
Parking	210,433.06			210,433.06		210,433.06		
Food Service	1,409,412.62			1,409,412.62			1,409,412.62	
Student Housing	4,709,337.16			4,709,337.16	4,709,337.16			
Montagne Center	(3,429,512.59)			(3,429,512.59)				
Athletic Fee	(6,515,191.36)			(6,515,191.36)				
Auxiliary Donation	3,834,218.04			3,834,218.04	3,834,218.04			
Other	276,102.90			276,102.90		276,102.90		
<b>TOTAL AUXILIARY</b>	<b>324,529.36</b>	<b>0.00</b>	<b>0.00</b>	<b>324,529.36</b>	<b>8,543,555.20</b>	<b>723,456.56</b>	<b>3,311,199.80</b>	<b>0.00</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
	17,710,008.80			17,710,008.80				17,710,008.80
<b>PLANT FUNDS</b>								
Administration Building	5,001,817.11			5,001,817.11		5,001,817.11		
General Construction	125,133.00			125,133.00		125,133.00		
Series 2013 Energy Bond	2,967,140.49			2,967,140.49		2,967,140.49		
HEAF - Construction	8,522,840.67			8,522,840.67	0.00	8,522,840.67	0.00	
<b>TOTAL PLANT FUNDS</b>	<b>16,616,931.27</b>	<b>0.00</b>	<b>0.00</b>	<b>16,616,931.27</b>	<b>0.00</b>	<b>16,616,931.27</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL ALL FUNDS</b>	<b>51,796,941.23</b>	<b>0.00</b>	<b>0.00</b>	<b>51,796,941.23</b>	<b>10,379,182.08</b>	<b>20,699,725.29</b>	<b>12,405,172.27</b>	<b>21,060,887.67</b>

SAM HOUSTON STATE UNIVERSITY  
STATEMENT OF CHANGES IN BUDGETED FUND BALANCES  
FOR THE PERIOD JUNE 1, 2014 - AUGUST 31, 2014

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	CURRENT FUNDS			NON-CURRENT
	BALANCE 9/1/2014	ORIGINAL	SUPPLEMENTAL	BALANCE 8/31/2014	RESERVED	UNRESERVED ALLOCATED	UNALLOCATED	FUNDS RESTRICTED
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 259	\$ 164,113	\$ -	\$ 64,008	\$ 100,105	\$ -	\$ 100,105	\$ -	\$ -
LEMIT	2,390,996.35	-	774	2,390,221.97	-	-	-	-
CMIT	1,853,911.52	-	400,000	1,453,911.52	-	-	-	-
HEAF	3,533,945	-	252,750	3,281,195	-	3,281,195	-	-
<b>TOTAL E&amp;G</b>	<b>\$ 3,800,652</b>	<b>\$ -</b>	<b>\$ 717,532</b>	<b>\$ 7,225,434</b>	<b>\$ -</b>	<b>\$ 3,381,300</b>	<b>\$ -</b>	<b>\$ -</b>
<b>DESIGNATED</b>								
Designated Tuition	\$ 8,434,868	\$ -	\$ -	\$ 8,434,868	\$ -	\$ 8,434,868	\$ -	\$ -
Course Fees	9,050	-	-	9,050	-	9,050	-	-
Computer Use Fees	3,024,597	-	1,350,000	1,674,597	-	1,674,597	-	-
Advisement Fees	1,155,033	-	210,246	944,787	-	944,787	-	-
Library Fees	465,603	-	110,000	355,603	-	355,603	-	-
Recreation Fees	1,271,433	-	900,000	371,433	-	371,433	-	-
All Other Fees	3,161,151	-	1,802,486	1,358,664	-	1,358,664	-	-
Indirect Cost Recovery	2,186,237	-	90,543	2,095,693	-	2,095,693	-	-
Continuing Education	-	-	-	-	-	-	-	-
Sales and Services	15,166,065	-	4,219,431	10,946,634	-	10,946,634	-	-
Investment Income	-	-	-	-	-	-	-	-
Other Income	275,629	-	-	275,629	-	275,629	-	-
<b>TOTAL DESIGNATED</b>	<b>\$ 32,815,101</b>	<b>\$ -</b>	<b>\$ 8,682,707</b>	<b>\$ 26,466,959</b>	<b>\$ -</b>	<b>\$ 26,466,959</b>	<b>\$ -</b>	<b>\$ -</b>
<b>AUXILIARY</b>								
Student Service Fees	\$ 1,723,914	\$ -	\$ 762,560	\$ 961,354	\$ -	\$ 961,354	\$ -	\$ -
Medical Service Fees	941,424	-	-	941,424	-	941,424	-	-
Student Center Fees	473,685	-	-	473,685	-	473,685	-	-
Athletics Student Service Fees	1,227,388	-	310,870	916,518	-	916,518	-	-
Recreational Sports Fees	-	-	-	-	-	-	-	-
Other Student Fees	-	-	-	-	-	-	-	-
Food Service	1,449,556	-	528,000	921,556	-	921,556	-	-
Housing	1,178,072	-	1,000	1,177,072	-	1,177,072	-	-
Other Sales and Services	8,434,011	-	2,524,336	5,909,674	-	5,909,674	-	-
Investment Income	608,700	-	-	608,700	-	608,700	-	-
<b>TOTAL AUXILIARY</b>	<b>\$ 11,214,357</b>	<b>\$ -</b>	<b>\$ 4,126,766</b>	<b>\$ 11,909,984</b>	<b>\$ -</b>	<b>\$ 11,909,984</b>	<b>\$ -</b>	<b>\$ -</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments	\$ 6,352,779	\$ -	\$ -	\$ 6,352,779	\$ -	\$ -	\$ -	\$ 6,352,779
<b>PLANT FUNDS</b>								
HEAF	\$ 4,034,618	\$ -	\$ -	\$ 4,034,618	\$ -	\$ -	\$ -	\$ 4,034,618
Tuition Revenue Bonds	-	-	-	-	-	-	-	-
Current Building Projects	32,279,921	-	-	32,279,921	-	-	-	32,279,921
Projected Building Projects	-	-	-	-	-	-	-	-
<b>TOTAL PLANT FUNDS</b>	<b>\$ 34,902,460</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 36,314,540</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 36,314,540</b>
<b>TOTAL ALL FUNDS</b>	<b>\$ 88,952,918</b>	<b>\$ -</b>	<b>\$ 13,527,006</b>	<b>\$ 88,269,695</b>	<b>\$ -</b>	<b>\$ 41,758,242</b>	<b>\$ -</b>	<b>\$ 42,667,319</b>

Preparation Notes:

The budgeted supplemental does not match the budget from FB report because this report does not included all E&G funds.  
Reserved balances are prior year budget change to FB, account 315200 plus any additional amounts reserved by the VPFO or President.

SUL ROSS STATE UNIVERSITY-COMBINED  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2013 THROUGH AUGUST 31, 2014

DESCRIPTION	AVAILABLE	BUDGETED	SUPPLEMENTAL	AVAILABLE	RESERVED	RESTRICTED	UNRESERVED	
	BALANCE 9/1/2013			ORIGINAL			BALANCE 8/31/2014	ALLOCATED
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 262	559,479.04		-	559,479.04	559,479.04			
HEAF	2,516,079.10			2,516,079.10	2,516,079.10			
<b>TOTAL E&amp;G</b>	<b>3,075,558.14</b>	<b>-</b>	<b>-</b>	<b>3,075,558.14</b>	<b>3,075,558.14</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>DESIGNATED</b>								
Designated Tuition	1,808,797.42	791,544.00	-	1,017,253.42		1,017,253.42		
Course Fees	3,255.59	-		3,255.59		3,255.59		
Computer Use Fees	519,503.81	-		519,503.81		519,503.81		
Advisement Fees				-	-	-		
Library Fees	62,527.54			62,527.54		62,527.54		
Recreation Fees				-	-	-		
All other Fees	1,607,188.07	-		1,607,188.07		1,607,188.07		
Indirect cost recovery	542,386.99			542,386.99		542,386.99		
Continuing Education	31,060.68			31,060.68		31,060.68		
Sales and Services				-		-		
Investment Income				-		-		
Other Income	3,674,246.98			3,674,246.98		3,674,246.98		
<b>TOTAL DESIGNATED</b>	<b>8,248,967.08</b>	<b>791,544.00</b>	<b>-</b>	<b>7,457,423.08</b>	<b>-</b>	<b>7,457,423.08</b>	<b>-</b>	<b>-</b>
<b>AUXILIARY</b>								
Student Service Fees	884,380.43	193,318.00	-	691,062.43		691,062.43		
Medical Service Fees	109,261.25	-		109,261.25		109,261.25		
Student Center Fees	(81,522.69)			(81,522.69)		(81,522.69)		
Recreational Sports Fee	140,953.45			140,953.45		140,953.45		
Athletic Fee	38,781.85			38,781.85		38,781.85		
Other Student Fees	125,025.30			125,025.30		125,025.30		
Food Service				-		-		
Housing	1,159,851.19	1,159,851.19	-	-		-		
Other Sales and Services	-			-		-		
Investment Income				-		-		
<b>TOTAL AUXILIARY</b>	<b>2,376,730.78</b>	<b>1,353,169.19</b>	<b>-</b>	<b>1,023,561.59</b>	<b>-</b>	<b>1,023,561.59</b>	<b>-</b>	<b>-</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments	-			-		-		
<b>PLANT FUNDS</b>								
HEAF	27,434.11			27,434.11		-		27,434.11
Current Building Projects	-			-		-		-
Reserve for Debt Service	287,812.79	(1,159,851.19)	-	1,447,663.98		-		1,447,663.98
Projected Building Projects	1,266,998.87			1,266,998.87		-		1,266,998.87
<b>TOTAL PLANT FUNDS</b>	<b>1,582,245.77</b>	<b>(1,159,851.19)</b>	<b>-</b>	<b>2,742,096.96</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,742,096.96</b>
<b>TOTAL ALL FUNDS</b>	<b>15,283,501.77</b>	<b>984,862.00</b>	<b>-</b>	<b>14,298,639.77</b>	<b>3,075,558.14</b>	<b>8,480,984.67</b>	<b>-</b>	<b>2,742,096.96</b>



TEXAS STATE UNIVERSITY  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2013 THROUGH AUGUST 31, 2014

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	CURRENT FUNDS			NON-CURRENT FUNDS RESTRICTED
	BALANCE 9/1/2013	ORIGINAL	SUPPLEMENTAL	BALANCE 8/31/2014	RESERVED	UNRESERVED ALLOCATED	UNALLOCATED	
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 260	\$2,855,576		166,312	\$2,689,264	\$1,394,932		\$1,294,332	
<b>TOTAL E&amp;G</b>	<b>2,855,576</b>		<b>166,312</b>	<b>2,689,264</b>	<b>1,394,932</b>		<b>1,294,332</b>	
<b>DESIGNATED</b>								
Designated Tuition	44,967,976		24,618,577	20,349,398.68	3,853,697	16,495,701.52		
Computer Use Fees	6,352,294		2,703,850	3,648,443.89	269,968	3,378,475.64		
Advisement Fees	3,158,533		618,000	2,540,533.24	64,997	2,475,536.08		
Library Fees	3,873,499		158,179	3,715,320.15	131,674	3,583,646.52		
All Other Fees	1,861,515		132,000	1,729,514.94	41,480	1,688,035.30		
Indirect Cost Recovery	3,612,088		3,607,115	4,973.21	4,973	-		
Sales and Services	15,597,147		4,032,451	11,564,695.69	1,307,611	10,257,085.18		
Other Income	4,489,664		-	4,489,664.17	2,053,455	2,436,209.33		
<b>TOTAL DESIGNATED</b>	<b>83,912,716</b>		<b>35,870,172</b>	<b>48,042,544</b>	<b>7,727,854</b>	<b>40,314,690</b>		<b>-</b>
<b>AUXILIARY</b>								
Student Service Fees	4,872,447		1,310,551	3,561,896.36	73,250	3,488,646		
Medical Service Fees	1,682,844		-	1,682,843.74	50,061	1,632,783		
Student Center Fees	2,436,513		1,002,283	1,434,229.52	66,305	1,367,924		
Recreational Sports Fees	2,567,608		1,006,800	1,560,807.73	212,265	1,348,543		
Other Student Fees	3,020,902		1,250,000	1,770,902.44	130,653	1,640,249		
Food Service	1,956,576		816,700	1,139,875.62	124,416	1,015,460		
Housing	15,635,664		2,787,108	12,848,555.58	856,166	11,992,389		
Other Sales and Services	16,094,592		874,048	15,220,544.14	6,670,727	8,549,817		
<b>TOTAL AUXILIARY</b>	<b>48,267,145</b>		<b>9,047,490</b>	<b>39,219,655</b>	<b>8,183,843</b>	<b>31,035,812</b>		<b>-</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments	16,422,751			16,422,750.50				16,422,751
<b>PLANT FUNDS</b>								
HEAF	29,939,116	29,939,116		-				
Tuition Revenue Bonds	3,794,961		3,794,961	-				-
System Revenue Bonds	60,904,798		60,904,798	-				-
Projected Building Projects	28,176,503		28,176,503	-				-
<b>TOTAL PLANT FUNDS</b>	<b>122,815,377</b>	<b>29,939,116</b>	<b>92,876,262</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL ALL FUNDS</b>	<b>\$274,273,566</b>	<b>\$29,939,116</b>	<b>\$137,960,236</b>	<b>\$106,374,214</b>	<b>\$17,306,630</b>	<b>\$71,350,501</b>	<b>\$1,294,332</b>	<b>\$16,422,751</b>

LAMAR INSTITUTE OF TECHNOLOGY  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2013 THROUGH AUGUST 31, 2014

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE	ORIGINAL	SUPPLEMENTAL	BALANCE		ALLOCATED	UNALLOCATED	
	09/01/13			08/31/14				
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 287	\$1,150,373			\$1,150,373	\$0	\$1,150,373		
HEAF	7,702,147	0	0	7,702,147	5,000,000	2,702,147		
<b>TOTAL E&amp;G</b>	<b>8,852,520</b>	<b>0</b>	<b>0</b>	<b>8,852,520</b>	<b>5,000,000</b>	<b>3,852,520</b>	<b>0</b>	<b>0</b>
<b>DESIGNATED</b>								
Designated Tuition	5,393,916	0	0	5,393,916	2,000,000	3,393,916		
Course Fees	0	0	0	0	0	0		
Computer Use Fees	462,238	0	0	462,238	250,000	212,238		
Advisement Fees	0	0	0	0	0	0		
Library Fees	0	0	0	0	0	0		
Recreation Fees	0	0	0	0	0	0		
All Other Fees	44,981	0	0	44,981	0	44,981		
Indirect Cost Recovery	0	0	0	0	0	0		
Continuing Education	0	0	0	0	0	0		
Sales and Services	0	0	0	0	0	0		
Investment Income	0	0	0	0	0	0		
Other Income	0	0	0	0	0	0		
<b>TOTAL DESIGNATED</b>	<b>5,901,135</b>	<b>0</b>	<b>0</b>	<b>5,901,135</b>	<b>2,250,000</b>	<b>3,651,135</b>	<b>0</b>	<b>0</b>
<b>AUXILIARY</b>								
Student Service Fees	1,248,166	0	0	1,248,166	300,000	948,166		
Medical Service Fees	0	0	0	0	0	0		
Student Center Fees	0	0	0	0	0	0		
Recreational Sports Fees	0	0	0	0	0	0		
Other Student Fees	1,537,866	0	0	1,537,866	1,100,000	437,866		
Food Service	0	0	0	0	0	0		
Housing	0	0	0	0	0	0		
Other Sales and Services	0	0	0	0	0	0		
Investment Income	0	0	0	0	0	0		
<b>TOTAL AUXILIARY</b>	<b>2,786,032</b>	<b>0</b>	<b>0</b>	<b>2,786,032</b>	<b>1,400,000</b>	<b>1,386,032</b>	<b>0</b>	<b>0</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments	0	0	0	0	0	0	0	0
<b>PLANT FUNDS</b>								
HEAF	0	0	0	0	0	0		
T.R.B	0	0	0	0	0	0		0
Other	0			0	0	0		
<b>TOTAL PLANT FUNDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL ALL FUNDS</b>	<b>\$17,539,687</b>	<b>\$0</b>	<b>\$0</b>	<b>\$17,539,687</b>	<b>\$8,650,000</b>	<b>\$8,889,687</b>	<b>\$0</b>	<b>\$0</b>

Lamar State College-Orange  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2013 THROUGH AUGUST 31, 2014

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE 9/1/2013	ORIGINAL	SUPPLEMENTAL	BALANCE 8/31/2014		ALLOCATED	UNALLOCATED	
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 285	\$ 809,491			\$ 809,491		\$ 809,491		
HEAF	4,968,939			4,968,939	\$ 4,968,939			
<b>TOTAL E&amp;G</b>	<b>5,778,430</b>	<b>-</b>	<b>-</b>	<b>5,778,430</b>	<b>4,968,939</b>	<b>809,491</b>	<b>-</b>	<b>-</b>
<b>DESIGNATED</b>								
Designated Tuition	3,935,744			3,935,744		3,935,744		
Computer Use Fees	2,402,320	184,916		2,217,404		2,217,404		
Advisement Fees				-		-		
Library Fees	257,100	49,302		207,798		207,798		
Recreation Fees				-		-		
All Other Fees	261,245			261,245		261,245		
Indirect Cost Recovery	1,508,084			1,508,084		1,508,084		
Continuing Education/ACE	345,486	48,285	6,722	290,479		290,479		
Other Income	258,883			258,883		258,883		
<b>TOTAL DESIGNATED</b>	<b>8,968,862</b>	<b>282,503</b>	<b>6,722</b>	<b>8,679,637</b>	<b>-</b>	<b>8,679,637</b>	<b>-</b>	<b>-</b>
<b>AUXILIARY</b>								
Student Service Fees	1,965,695			1,965,695		1,965,695		
Medical Service Fees				-		-		
Student Center Fees	397,979	21,860		376,119		376,119		
Recreational Sports Fees				-		-		
Other Student Fees	263,278			263,278		263,278		
Food Service	344			344		344		
Housing				-		-		
Other Sales and Services	391,631			391,631		391,631		
Investment Income				-		-		
<b>TOTAL AUXILIARY</b>	<b>3,018,927</b>	<b>21,860</b>	<b>-</b>	<b>2,997,067</b>	<b>-</b>	<b>2,997,067</b>	<b>-</b>	<b>-</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments				-		-		
<b>PLANT FUNDS</b>								
HEAF				-		-		
Current Building Projects				-		-		
Projected Building Projects				-		-		
<b>TOTAL PLANT FUNDS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL ALL FUNDS</b>	<b>\$ 17,766,219</b>	<b>\$ 304,363</b>	<b>\$ 6,722</b>	<b>\$ 17,455,134</b>	<b>\$ 4,968,939</b>	<b>\$ 12,486,195</b>	<b>\$ -</b>	<b>\$ -</b>

LAMAR STATE COLLEGE PORT ARTHUR  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2013 THROUGH AUGUST 31, 2014

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE 09/01/13	ORIGINAL	SUPPLEMENTAL	BALANCE 08/31/14		ALLOCATED	UNALLOCATED	
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 286	\$823,007			\$823,007	\$823,007			
HEAF	3,469,574	1,214,880	109,400	2,145,294	2,145,294			
<b>TOTAL E&amp;G</b>	<b>4,292,581</b>	<b>1,214,880</b>		<b>2,968,301</b>	<b>2,968,301</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>DESIGNATED</b>								
Designated Tuition	1,162,573			1,162,573		1,162,573		
Insitutional Scholarships	152,032			152,032		152,032		
Computer Use Fees	412,274			412,274		412,274		
Insurance Contingency	271,611			271,611		271,611		
Application Fees	94,120			94,120		94,120		
IT Contingency	388,329			388,329		388,329		
All Other Fees	6,539			6,539		6,539		
<b>TOTAL DESIGNATED</b>	<b>2,487,478</b>	<b>0</b>	<b>0</b>	<b>2,487,478</b>	<b>0</b>	<b>2,487,478</b>	<b>0</b>	<b>0</b>
<b>AUXILIARY</b>								
Student Service Fees	62,608			62,608		62,608		
Student Center	12,259							
Parking Fee	157,734			157,734		157,734		
Bookstore	137,393			137,393		137,393		
Other Sales and Services	46,310			46,310		46,310		
<b>TOTAL AUXILIARY</b>	<b>416,303</b>	<b>0</b>	<b>0</b>	<b>404,044</b>	<b>0</b>	<b>404,044</b>	<b>0</b>	<b>0</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments	1,097,380			1,097,380		0		1,097,380
<b>PLANT FUNDS</b>								
HEAF				0				
T.R.B				0				
Other				0				
<b>TOTAL PLANT FUNDS</b>				<b>0</b>				
<b>TOTAL ALL FUNDS</b>	<b>\$8,293,742</b>	<b>\$1,214,880</b>	<b>\$0</b>	<b>\$6,957,203</b>	<b>\$2,968,301</b>	<b>\$2,891,522</b>	<b>\$0</b>	<b>\$1,097,380</b>

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2014 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2014

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
<b>LAMAR INSTITUTE OF TECHNOLOGY</b>			
<b>Banner Security, November 2012</b>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>As of the date of this report, there is one recommendation in progress of being implemented.</p>		
<b>LIT-IT Policy Guideline Compliance Review, August 2013</b>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>Factors precluded verification of progress since August towards completion. Compliance achieved for the elements noted as of that date is as follows:</p> <p>Policy: 68% complete (compared to 68% in August)  Procedure: 64% complete (compared to 64% in August)  Demonstrable Procedure: 50% complete (compared to 50% in August)</p>		
<b>Inter-Component Re-bills LIT Results, October 2013</b>	<p>The Lamar components should collaborate to update and execute new legal agreements for significant services.</p>	<p>Management is in the process of collaboration with Lamar University management to update and execute a service level agreement with Lamar University and annually review the agreement and costs calculations for IT services rendered.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance and Operations  Timetable for Completion: December 31, 2014</p>	<b>In Progress</b>
	<p>Use of HEAF funds: Re-bills from LU should not be paid for with HEAF funds. Prior payments of the LU library re-bills which used HEAF funds should be refunded retroactively from other sources.</p>	<p>LIT is no longer paying LU for Library with HEAF funds. LIT is working on a plan to repay the HEAF funds from other sources to cover those costs.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance and Operations  Timetable for Completion: Prepare Plan: August 31, 2015</p>	<b>In Progress</b>
	<p>Veterans Affairs Chapter 33 Benefits:  In order to streamline procedures, procedures should be changed such that VA Chapter 33 Benefits are wired directly to LIT (as they are currently for Chapter 31 Benefits). LU should calculate and remit any remaining funds still held to LIT.</p>	<p>LIT management has not been able to have the benefits wired directly to LIT. LIT will continue to work to change the procedures with the Veterans but it is not known when that will be possible. LU is remitting the funds timely.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance and Operations  Timetable for Completion:</p>	<b>Factors Delay Implementation</b>

(\*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2013

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2014 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2014**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>Inefficient small payments: A more efficient method of purchasing postal services should be implemented, for example, using a dedicated procurement card.</p>	<p>We could not establish another method. LU Post Office no longer takes credit cards. We are receiving invoices monthly and paying the invoices monthly.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance and Operations Timetable for Completion:</p>	<p>Management Does Not Plan to Implement Recommendation</p>
	<p>Several fund balances at FY2012 year-end appeared incorrect:</p> <p>Management should review and correct the above fund balances. Year-end procedures should be improved to review all fund balances at every year-end. Management should consider combining Funds 3000 and 3050 to provide for a clearer picture of the state of the Fund.</p>	<p>LIT will work to review and correct the fund balances. Year-end procedures will be improved to review all the fund balance at every year-end. LIT will combine 3000 and 3050.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance and Operations Timetable for Completion: August 31, 2015</p>	<p>In Progress</p>
<p><b>ACH &amp; Wire Transfers, May 2014</b></p>	<p><i>Report Observation #1</i> Segregation of Duties: 1. Those who initiate online banking transactions should not also approve the same transaction.</p> <p>2. Those who initiate or approve online banking transactions should not prepare or approve bank account reconciliations.</p>	<p>1 .Federal drawdowns are the only direct deposits into Capital One and then a transfer is made to Wells Fargo. We have completed a test to have the drawdowns directly deposited into Wells Fargo. Capital One should be closed by May 31, 2014. Currently at Wells Fargo the person that initiates the wire does not approve the same transaction.</p> <p>2. This has been implemented; currently the Accountant II reviews the bank reconciliation and she does not have bank access.</p> <p>Person Responsible: Bonnie Albright, Vice President of Finance Timetable for completion: May 31, 2014</p>	<p>Implemented</p> <p>Implemented</p>
	<p><i>Report Observation #2</i> Local Depository Contract: A local depository contract for the Wells Fargo account should be executed in accordance with TSUS rules.</p>	<p>A local depository contract will be executed in accordance with TSUS rules in coordination with the TSUS office.</p> <p>Person Responsible: Bonnie Albright, Vice President of Finance Timetable for completion: August 31, 2014</p>	<p>Implemented</p>

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	Report Observation #3 Timely Transaction Posting:	Lamar Institute of Technology has enhanced its procedures for posting transactions so that we are posting timely. We will strive to meet the three business day time period. However, due to registration or financial reporting deadlines, this timeframe may, on occasion, be extended to not more than 5 business days.  Person Responsible: Bonnie Albright, Vice President of Finance Timetable for completion: May 31, 2014	Implemented
	Report Observation #5 Initiator/Approver Documentation	Lamar Institute of Technology will consistently document the transaction audit trail information by attaching the appropriate “verification” bank report to each journal voucher.  Person Responsible: Bonnie Albright, Vice President of Finance Timetable for completion: May 31, 2014	Implemented
	Report Observation #6 Diploma Fees: The reconciliation process would be simplified if the Diploma Fees collected from students were recorded as a payable due to Lamar University instead recording them as paid to Lamar University immediately.	Lamar Institute of Technology will setup a payable to Lamar University for diploma fees and we will liquidate the payable when we pay by wire quarterly.  Person Responsible: Bonnie Albright, Vice President of Finance Timetable for completion: May 31, 2014	Implemented
<b>Student Services Fees, May 2014</b>		Final resolution of these issues depends upon the receipt of guidance from System Counsel concerning allowable uses of the Student services fees Fund and the appointment of a new Dean of Student Services at LIT, although as many improvements as possible will be implemented in the meantime.	
	Expenditures charged to the Student Services Fee Fund did not comply with statute. LIT should:  1. Ensure that only expenditures allowable by statute are approved by the Student Fee Advisory Committee. 2. Ensure that only expenditures allowable by statute are paid by the Student Services Fee Fund. 3. Ensure that only expenditures approved by the Committee (at its annual or other meetings) are charged to the Student Services Fee Fund.	We will ensure that only expenditures allowable by statute be approved by the Student Fee Advisory Committee, and we will ensure that only expenditures allowable by statute be paid by the Student Services Fee Fund. Finally, we will ensure that only expenditures approved by the Committee will be charged to the Student Services Fee Fund.  Person Responsible: Nickoulas Cicoi, Interim, Dean of Student Services Ms. Bonnie Albright, Vice President for Finance Timetable for completion: August 31, 2015	In Progress

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	<p>Fees: The Student Fee Advisory Committee should:</p> <ol style="list-style-type: none"> <li>1. Review the fee at its annual meeting and make a recommendation to management concerning the fee to be charged for the next academic year,</li> <li>2. Consider management’s estimation of total revenues to be raised.</li> <li>3. Ensure that their budgeted, permissible expenditures correlate to the expected fees generated (within a reasonable contingency), and</li> <li>4. Review balances in the Student Services Fees Fund periodically to determine the disposition of any excess of revenues over permissible expenditures.</li> </ol>	<p>The Student Fee Advisory Committee will review the fee and discuss with management the fee to be charged for the next academic year. The Committee will consider management’s estimation of total revenues to be raised, and will ensure that their budgeted, permissible expenditures correlate to the expected fees generated within a reasonable contingency. And finally the committee will review the balance in the Student Services Fees Fund with management periodically to determine the disposition of any excess of revenues over permissible expenditures.</p> <p>Person Responsible: Nickoulas Cicoi, Interim, Dean of Student Services Ms. Bonnie Albright, Vice President for Finance Timetable for completion: August 31, 2015</p>	In Progress
	<p>Accounting: Two fund codes were used to record expenditures from the fund. Also, fund balances appeared to be incorrect. Management should:</p> <ol style="list-style-type: none"> <li>1. Ensure that revenues and expenditures related to Student Services Fees are recorded properly and consistently in fund 3050, and</li> <li>2. Research and resolve historical issues with the fund balances, and restate them correctly.</li> </ol>	<p>Starting immediately, we will ensure that revenues and expenditures related to Student Services Fees are recorded properly and consistently in fund 3050. We will also research and resolve historical issues with fund balances and restate them correctly.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance Timetable for completion: August 31, 2015</p>	In Progress
	<p>Fund Surplus: A large surplus of unspent fees is building up. LIT should:</p> <ol style="list-style-type: none"> <li>1. Align its Student Services Fees with expenditures for student activities, by considering both the activities to be provided for students and the size of the fee.</li> <li>2. Determine how to correct or use the large surplus in the Student Services Fee Fund.</li> </ol>	<p>We will align Student Services Fees collected with expenditures. We will determine how to correct or use the large surplus in the Student Services Fee Fund.</p> <p>Person Responsible: Nickoulas Cicoi, Interim, Dean of Student Services Ms. Bonnie Albright, Vice President for Finance Timetable for completion: August 31, 2015</p>	In Progress

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	<p>Student Fee Advisory Committee:  There were problems concerning the eligibility of members of the Advisory Committee which met in June 2013.</p>	<p>We will have a committee formed earlier in the academic year and the annual meeting will be held in April or early May. And we will hold additional committee meetings to address additional needs or requests which may occur during the academic year.</p> <p>Person Responsible:  Nickoulas Cicoi, Interim, Dean of Student Services  Timetable for completion: August 31, 2015</p>	<p>In Progress</p>
<b>LAMAR STATE COLLEGE-ORANGE</b>			
<p><b>IT Policy Guideline Compliance Review, August 2013</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>Compliance achieved for the elements noted is as follows:</p> <p>Policy: 100% complete  Procedure: 61% complete (compared to 61% in August)  Demonstrable Procedure: 50% complete (compared to 43% in August)</p>		
<p><b>Inter-Component Re-bills, LSC-O Results, October 2013</b></p>	<p>The Lamar components should collaborate to update and execute new legal agreements for significant services.</p>	<p>A discussion between Lamar State College – Orange (LSC-O) and Lamar University (LU) took place in August regarding potential new format for method of calculation for IT services provided to LSC-O by LU. Agreements are reviewed and revised annually. As recommended, agreement will be vetted through the System’s General Counsel. Discussion regarding proposed agreement between LU and LSC-O continues. Agreement has been completed as of this date. Campuses continue to work together regarding detailed computer related services provided by LU to LSC-O.</p> <p>Person Responsible: Dana Rogers, VP for Finance and Operations  Timetable for Completion: July 31, 2014</p>	<p>In Progress</p>
<p><b>ACH &amp; Wire Transfers, May 2014</b></p>	<p>1. Segregation of duties  The College should reorganize duties to strengthen controls by reducing the Director of Finance’s influence</p>	<p>Duties have been reorganized to strengthen controls regarding the preparation of the bank reconciliations. The</p>	<p>Implemented</p>

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	over the reconciliation process	AR Accountant II will no longer prepare the bank reconciliations. The task has moved to the Project Accountant who has no access to the banking system and does not prepare any journal vouchers. The Project Accountant prepares other reconciliations.  Person Responsible: Jamie Simmons, Director of Finance Timetable for completion: May 15, 2014	
	2. Timely bank reconciliations Reconciliations should be completed by the 25th of the succeeding month.	Bank reconciliations will be completed timely by the 25th of the succeeding month as recommended in TSUS Depository Funds Policy. The task of preparing bank reconciliations has moved to the Project Accountant. The Project Accountant will devote needed effort to this task as there is no involvement in the day to day operations of the office. Supervisor, Jamie Simmons, currently reviews all accounts receivable and bank reconciliations and will ensure deadline is met.  Person Responsible: Jamie Simmons, Director of Finance Timetable for completion: May 15, 2014	Implemented
	3. Banking contract signatures The College’s bank contract should be signed by the TSUS Board Chairman.	Current banking contract will be signed by the TSUS Board Chairman at the time of the completion of the current banking contract.  Person Responsible: Dana N. Rogers, Vice President, Finance and Operations Timetable for completion: May 16, 2014	Implemented
	4. Timely transaction posting ACH batches and wire transfers should be timely posted.	LSC-O will ensure deposits or withdrawals are recorded immediately into the Banner system. Moving the task of preparing bank reconciliations provides additional time for the A/R Accountant to ensure deposits are recorded timely.  Person Responsible: Jamie Simmons, Director of Finance Timetable for completion: May 15, 2014	Implemented
<b>LAMAR STATE COLLEGE-PORT ARTHUR</b>			
<b>IT Policy Guideline</b>	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas		

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<b>Compliance Review, August 2013</b>	<p>Government Code 552.139).</p> <p>Compliance achieved for the elements noted is as follows:</p> <p>Policy: 100% complete  Procedure: 93% complete (compared to 93% in August)  Demonstrable Procedure: 86% complete (compared to 86% in August)</p>		
<b>Inter-Component Re-bills, LSC-PA Results, October 2013</b>	<p>The Lamar components should collaborate to update and execute new legal agreements for significant services.</p>	<p>Lamar State College Port Arthur will work with Lamar University on a legal agreement for major inter-component services. This agreement will be in writing, reviewed annually to reflect current changes, include the method of calculation and the rationale for the method and applicable percentages used, and vetted through the System's General Counsel.</p> <p>Person Responsible: Mary Wickland, VP for Finance  Timetable for Completion: September 30, 2014</p>	<b>Planned</b>
<b>LAMAR UNIVERSITY</b>			
<b>Montagne Center Audit, August 2011</b>	<p>Regarding rentals of the Montagne Center to Third Parties (e.g., concerts):</p> <p>An Account Receivable should be set up in the Banner accounting system to ensure collection.</p>	<p>Procedures have been established by Finance / Accounts Receivable and implemented by Athletics. A workgroup has been established to define an appropriate workflow for notification of new rentals and the reconciliation and monitoring of the rentals. A receivable was established for Montagne Receivables.</p> <p>Person Responsible: Jason Henderson, Athletic Director; Twila Baker, Assoc. Vice President, Finance  Timetable for Completion: November 30, 2014</p>	<b>In Progress</b>

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<p><b>Student Affairs Advisory Review, August 2012</b></p>	<p>Implement on-going measures to emphasize fiscal stewardship and accountability.</p>	<p>A three-year programmatic strategic plan (FY2016-FY2018) is being developed and is due to Lamar University Administration on January 15th, 2015. This plan will address areas such as a free standing budget, internal operations, and fiscal stewardship. A University policy about fiscal stewardship and accountability has been drafted and is under review by Executive management as well as internal controls guide and employee handbook.</p> <p>Person Responsible: Dr. Cruse Melvin, VP for Finance and Operations  Timetable for Completion: December 31, 2016</p>	<p>In Progress</p>
	<p>Make organizational improvements:</p> <ol style="list-style-type: none"> <li>Create departmental policies &amp; procedures</li> <li>Update job descriptions</li> <li>Review personnel qualifications &amp; skill sets</li> <li>Evaluate salary equity following staff reassignments</li> <li>Conduct open, transparent, policy-compliant searches when filling vacancies.</li> </ol>	<p>A three-year programmatic strategic plan (FY2016-FY2018) is being developed and is due to Lamar University Administration on January 15th, 2015. This plan will address areas such as a free standing budget, internal operations, fiscal stewardship and organizational improvements. A University policy about fiscal stewardship and accountability has been drafted and is under review by Executive management as well as internal controls guide and employee handbook.</p> <p>Person Responsible: Dr. Cruse Melvin, VP for Finance and Operations  Timetable for Completion: December 31, 2016</p> <p>The newly appointed Vice President for Student Affairs is conducting a review of the department, and reorganizing existing personnel as necessary.</p> <p>Person Responsible: Vicki McNeil-VP Student Affairs  Timetable for Completion: December 31, 2015</p>	<p>In Progress</p>

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	Provide training in purchasing policies & procedures for all employees.	<p>Training for the area of SEM was completed in July 2013. Additional campus-wide training has been conducted. Training sessions will be delivered to the remaining areas of student affairs on October 22, 2014. This will be on-going process. In future, the Director of Purchasing will present training at new employee orientation.</p> <p>Person Responsible: Diane Thibodeaux, AVP Administration Timetable for Completion: October 31, 2014</p>	In Progress
	Develop & deploy a formalized annual departmental budget-setting process, including consideration of actual expenditures and future operational plans, and with participation by all budget-accountable managers.	<p>The current budget process included meeting with deans and department chairs on an individual basis. Individual budget reviews are conducted throughout the fiscal year on an as needed basis. The Budget FY15 was completed and approved by the Board of Regents.</p> <p>A three-year programmatic strategic plan (FY2016-FY2018) is being developed and is due to Lamar University Administration on January 15th, 2015. This plan will address areas such as a free standing budget, internal operations, and fiscal stewardship. A University policy about fiscal stewardship and accountability has been drafted and is under review by Executive management as well as internal controls guide and employee handbook. The planning process for FY16 has begun and will look at best practices from other institutions to enhance the budgeting process. Budgeting policy and procedures are being drafted and will be submitted for review.</p> <p>Person Responsible: Twila Baker, AVP Finance Timetable for Completion May 31, 2015</p>	In Progress

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	<p>Improve contracting procedures to ensure compliance with established policies &amp; laws.</p>	<p>The Director of Contract Management has personally touched, approved, rejected and/or negotiated approximately 2,638 individual contracts in the last 24 months. He has personally had one-on-one contact with 111 departments. Reminder notifications as to policies and procedures have been sent. The Director of Contracts is responsible for reviewing contracts to ensure compliance with established policies and laws. All files reside on a Lamar University password protected network drive.</p> <p>Person Responsible: Diane Thibodeaux, AVP Administration  Timetable for Completion: August 15, 2014</p>	<p>Implemented</p>
<p><b>IT Physical Environment, October 2012</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>As of the date of this report, there were five recommendations. Three recommendations are in process of being implemented, and certain factors delay two of the recommendations from being implemented (implementation is dependent upon completion of the new Administration building).</p>		

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<p><b>Cash Collection Functions, December 2012</b></p>	<p>There were several issues adversely impacting the security of sports box offices:</p> <p>Responsibility for assessing security measures, including the CCTV system, should be clearly assigned in a documented policy.</p> <p>Security precautions should be reviewed for effectiveness, including rectification of the problems identified regarding the CCTV system and panic alarm buttons.</p> <p>Continuing functioning of equipment should be properly monitored and maintained.</p>	<p>A University wide CCTV policy has been drafted that includes the person responsible for CCTV issues. A new position of Technology Services Coordinator has been filled and has the functional responsibility of managing the day to day operations and maintenance of the CCTV system.</p> <p>Person Responsible: Asst. Chief Hector Flores Timetable for Completion:</p> <p>Security precautions have been implemented to include mirror placement outside the ticket office and the repair of panic buttons and alarm systems inside the office. All monetary deposits are escorted by an armed police officer.</p> <p>The replacement of the E Watch video camera system is underway. Milestone is the selected vendor and a partnership of IT and the Police Department is working with an integrator for the project. Dual systems will be managed until all E Watch cameras are migrated to the Milestone system. This project will also allow the inclusion of access control in combination with the CCTV function.</p> <p>Person Responsible: Asst. Chief Hector Flores Timetable for Completion:</p>	<p>In Progress</p> <p>Implemented</p> <p>In Progress</p>
<p><b>Banner Security, May 2013</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>As of the date of this report, one recommendation is in progress.</p>		

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<p><b>IT Policy Guideline Compliance Review, August 2013</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>Compliance achieved for the elements noted is as follows:</p> <p>Policy: 57% complete (compared to 57% in August)            Procedure: 75% complete (compared to 75% in August)            Demonstrable Procedure: 71% complete (compared to 71% in August)</p>		
<p><b>Chartwells Dining Services, September 2013</b></p>		<p>The current food services contract was extended through December 31, 2014. A proposed new contract is being reviewed for compliance with Bond conditions.</p>	
	<p>Entry to the dining hall should be properly controlled to ensure payment by diners</p>	<p>Measures have been taken to minimize the width of entrance pathways within necessary accessibility standards. The food services contract for FY 15 is still pending.</p> <p>Person Responsible: Michael Ruland, AVP Facilities            Timetable for Completion: February 28, 2015</p>	<p>In Progress</p>
	<p>The costs of purchases from vendors for food and supplies could not be verified. Chartwells should be required to account for its purchase costs, net of discounts from its suppliers.</p>	<p>The current food services contract expires in December 2014. The bid process will anticipate a profit/loss contract with the successful bidder eliminating the need for university oversight of rebates, discounts and refunds. The contract process has been completed. Final contract is pending with TSUS. See measures noted above to enhance oversight controls and monitoring.</p> <p>Person Responsible: Diane Thibodeaux, AVP Administration            Timetable for Completion: December 31, 2014</p>	<p>In Progress</p>
	<p>Several aspects of contract management were deficient: Board approval was not sought for loans made by Chartwells under the contract; key terms were not reduced to writing; Chartwells' performance was not consistently evaluated; and significant purchases made by Chartwells with money it loaned to the University were made without regard to applicable statutes and rules</p>	<p>The RFP process was prepared and followed standard procurement procedures. Appropriate performance indicators were determined and included in the proposed contract terms. Contract terms were submitted to TSUS legal counsel for review. Award has not yet been made.</p> <p>Person Responsible: Diane Thibodeaux, AVP Administration            Timetable for Completion: December 31, 2014</p>	<p>In Progress</p>

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	<p>Sales taxes had not been remitted to the state. The University should ensure that sales taxes are remitted as required by statute, and work with Chartwells management to ensure that all other sales tax issues are resolved and reported back to the University.</p>	<p>Internal finance office procedures have been established to ensure proper remittance of sales tax. Outstanding University sales taxes have been paid. Lamar University overpaid sales tax for fiscal year 2014 and received a refund.</p> <p>The Auxiliary Finance Manager reviews the current contract and will review the pending contract to ensure that sales tax are remitted as required and to work with Chartwells to resolve all other sales tax issues are resolved.</p> <p>This is an ongoing process.</p> <p>Person Responsible: Twila Baker, AVP Finance Timetable for Completion: December 31, 2015</p>	<p>In Progress</p>
	<p>Several improvements to procedures for catering for LU departments by Chartwells are necessary.</p>	<p>Appropriate responsibilities are being established within the LU organizational structure to provide effective management of dining hall services, including contract management, vendor management, and performance management. Management strategies and operational procedures have been developed to address internal procurement and payment for dining services as well as exclusivity exemption requests. A committee was formed that specifically deals with the Chartwells contract. The Contracts Manager as well as the Auxiliary Finance Manager monitor and review all aspects of the operations.</p> <p>LU will establish payment procedures that include remittance of payments to the corporate lockbox. Notification may be made to the local Chartwells office of the payment. A committee was formed that specifically deals with the Chartwells contract. The Contracts Manager as well as the Auxiliary Finance Manager monitor and review all aspects of the operations.</p> <p>Person Responsible: Cruse Melvin, VP, Finance &amp; Operations Timetable for Completion: December 31, 2014</p>	<p>In Progress</p> <p>In Progress</p>

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	University Accounting: All capital items should be recorded in the University's capital inventory.	A review of capital items was conducted prior to contract expiry and applied to the university capital inventory.  Person Responsible: Diane Thibodeaux, AVP Administration Timetable for Completion: August 31, 2014	Implemented
	LU students employed by LU should not work more than 20 hours per week, especially F-1 visa holders.	The pending food services contract includes requirement to adhere to university student employment policies. In the interim, Chartwells was notified via email the link to Lamar Student Handbook.  Person Responsible: Diane Thibodeaux, AVP Administration Timetable for Completion: December 31, 2014.	In Progress
	The TALH program should be charged for its dining plan scholarships and Recruiting should be charged for visitor meals it authorizes.	The Auxiliary Finance Manager along with the Contracts Manager provide effective management of dining hall services, including contract management, vendor management, and performance management. Management strategies and operational procedures have been developed to address internal procurement and payment for dining services as well as exclusivity exemption requests.  Person Responsible: Cruse Melvin, VP, Finance & Operations Timetable for Completion: December 31, 2014	In Progress
	Chartwells should be required to research sex offender registries prior to employment for all new hires, and to include credit checks as required by TSUS policy.	Pending food services contracts require adherence to all TSUS policies regarding third party vendors. In the interim, Chartwells was notified of Lamar's Sexual Misconduct Policy & Procedure.  Person Responsible: Diane Thibodeaux, AVP Administration Timetable for Completion: December 31, 2014.	In Progress

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	<p>Because the initial term of the current contract expires on July 1, 2014, the University should consider initiating a Request for Proposal to procure dining services. Additionally, the University should seek the assistance of the System Office in any such procurement endeavors.</p>	<p>The scope of the RFP was submitted to and reviewed by TSUS. In addition, TSUS Office of Finance has been engaged in regards to bond review by Tax &amp; Bond Attorney.</p> <p>A consulting service assisted in the development of the RFP.</p> <p>Person Responsible: Diane Thibodeaux, AVP Administration Timetable for Completion: December 31, 2014</p>	<p>In Progress</p>
<p><b>Inter-Component Re-bills, LU Results, October 2013</b></p>	<p>Written Agreements: The Lamar components should collaborate to update and execute new legal agreements for significant services.</p>	<p>Review and revision of the inter-component agreement with LIT was completed and signed January 31, 2014 including development of service descriptions and cost methodology.</p> <p>The IT and audit rebill methodologies remain open Person Responsible: Cruse Melvin, VP, Finance and Operations Timetable for Completion: June 30, 2014</p>	<p>In Progress</p>
	<p>Accounts Receivable Sub-ledger: Implement a suitable system to support invoicing and accounts receivable for use in most of the cases listed above.</p> <p>Improve year-end procedures to record the balance of outstanding receivable, especially for non-centralized systems (e.g., medical billing systems)</p>	<p>Lamar University will document AR system requirements, evaluate currently licensed products for applicability, and if required, review external solutions.</p> <p>Person Responsible: Twila Baker, AVP Finance Timetable for Completion: December 31, 2014</p> <p>Implementation of an AR system described under item 1 above should provide automation of this process.</p> <p>Person Responsible: Twila Baker, AVP Finance Timetable for Completion December 31, 2014</p>	<p>Planned</p>
	<p>Veterans Affairs: LU should work with LIT management to change procedures such that VA Chapter 33 Benefits are wired directly to LIT (as they are currently for Chapter 31 Benefits).</p> <p>LU should calculate and remit any remaining funds still held to LIT.</p>	<p>LU management will evaluate alternative methods for processing veteran’s benefits including but not limited to the potential of transferring processing to LIT staff. Recommendations will be presented to LU and LIT management for approval. Due to extenuating circumstances, this recommendation will need to be delayed for approximately 6 months.</p> <p>Responsible person: Twila Baker AVP Finance Timetable for Completion: December 31, 2014</p>	<p>Factors Delay Implementation</p>

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Audit Report	Recommendations	Management's Most Current Response	Status (*)
	Inefficient Small Payments: LU should request LIT to implement a more efficient method of purchasing postal services, for example, using a dedicated procurement card.	We could not establish another method. LU Post Office no longer takes credit cards.  Person Responsible: Diane Thibodeaux, AVP Administration	Management Does Not Plan to Implement Recommendation
<b>Women's Soccer Camps Management Advisory Letter, November 2013</b>	The method of determination of compensation payments for new employees should be documented in a form, such as an offer letter, such that the stipend or salary is documented and other significant payments, such as participation in profits from camps, are clear and can be definitively calculated. Payments made for camps should be calculated in strict accordance with the defined method, taking into account all revenues and expenses, and documentation to support the corresponding payroll payments should be retained.	The management team has developed an offer letter for all new incoming employees that state the salary amount and any other significant payments that might be made to the employee. The management team is further clarifying payments that are received for coaches as the result of camps in the Camps and Clinics Manual and is working to define the parameters by which the coaches will be able to disperse proceeds made from camp.  Person Responsible: Jason Henderson Athletics Director Timetable for Completion: May 1, 2014	Verification of Implementation in Progress
	Develop procedures for the running of all camps. Management should: 1. Standardize camp administration procedures to the greatest extent possible to ensure consistent controls and efficient processing. 2. Eliminate personal information, such as credit card details, from its forms in favor of more secure processing methods. 3. Ensure that a standard medical release is developed, approved by General Counsel, and used consistently. 4. Work with the Finance Office to review all relationships with third party vendors collecting money on behalf of the University, in order to ensure adherence to all rules concerning custody and control of funds. 5. Provide appropriate training to athletics department personnel	The department has standardized the agreement with the online vendor and has limited those who can change where payments are sent to one person inside the athletics department that is not a coach. Credit card information will be removed from any future camp brochures and management will work with athletic training department and office of General Counsel to approve final product. A new employee orientation program for the department of athletics has been implemented to cover camps and in addition to other standard department policies and procedures.  Person Responsible: Jason Henderson, Athletics Director Timetable for Completion: May 1, 2014	Verification of Implementation in Progress
<b>Center for Executive Leadership Audit, April 2014</b>		A three-year programmatic strategic plan (FY2016-FY2018) is being developed and is due to Lamar University Administration on January 15th, 2015. This plan will address areas such as a free standing budget, leadership transition, integration of the center into the College of Education and Human Development, overall direction of the program for the next three years, and audit findings from 2014.	

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	<p>2. Records Retention The University should:</p> <p>1. Assign responsibility for records retention to a suitable member of management, as required by Government Code Title 4, Subtitle D, Chapter 441.184.</p> <p>2. Develop a records retention schedule specific to the needs of the University and submit it to TSLAC, as required by Government Code Title 4, Subtitle D, Chapter 441.185.</p> <p>3. Develop a records management policy defining the types of data to be retained, retention responsibilities, timeframes for retaining those records, and required steps for destruction.</p> <p>4. Ensure that the Center for Executive Leadership purge all documents not in compliance with the certified RRS recommended above.</p>	<p>Management within the Mary and John Gray Library will assume responsibility for records retention. Lamar University requested an extension of time for the compliance review for three months. Person Responsible: David Carroll, Director of Library Services Timetable for Completion: This will be effective October 31, 2014.</p> <p>2. Assumption of these responsibilities will require a planning period during which timelines will be established for policy, procedure, and retention schedule development. Person Responsible: David Carroll, Director of Library Services Timetable for Completion: March 31, 2015.</p> <p>3. Assumption of these responsibilities will require a planning period during which timelines will be established for policy, procedure, and retention schedule development. Person Responsible: David Carroll, Director of Library Services Timetable for Completion: March 31, 2015</p> <p>4. The Center will purge all documents not in compliance with the University Records Retention Schedule. Person Responsible: Tammy Comeaux, Assistant Director Timetable for Completion: Begin immediately, finalize within 90 days of receiving the final draft of the University’s Document Management Policy.</p>	<p>In Progress</p> <p>In Progress</p> <p>In Progress</p> <p>In Progress</p>

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	<p>3. Spending</p> <p>1. Items should not be purchased when adequate alternatives already exist.</p> <p>2. As required by University policy, surplus equipment should be notified to the Facilities Department in order to make them available to other users.</p> <p>3. Items which are within the responsibility of other departments (e.g., CCTV cameras, refrigerators) should not be purchased by user departments</p>	<p>1. The Center will seek to find adequate alternatives as recommended.</p> <p>2. The Center will immediately begin assessing equipment and notify the Facilities department of identified surplus equipment to be removed and so that they can be made available to other users. We will meet with the appropriate administrators to get guidance on whether to surplus the equipment or retain it for use when the Center is given a permanent home.</p> <p>3. The Center will not purchase items that are within the responsibility of other departments. Person Responsible: Tammy Comeaux, Assistant Director Timetable for Completion: 1. Immediate 2. Completed by August 31, 2014 3. Immediate</p>	<p>Implemented</p>
	<p>4. Approval of Fee Increases The University should obtain Board approval for all changes to tuition rates, as required by the System Rules and Regulations.</p>	<p>In the future the approval of all fees will be obtained from the Board of Regents. All fee increases will only be authorized by LU Executive management. Most recent tuition increase is planned for Board of Regent approval in Feb. 2015 Person Responsible: Dr. Jason Mixon-Chair of Ed Leadership Timetable for Completion: February 28, 2015</p>	<p>In Progress</p>
	<p>5. Off-campus Meeting Space University management should ensure that suitable meeting space on campus is identified, reserved, and utilized for the academies, instead of incurring additional expense at an area hotel.</p>	<p>The 8<sup>th</sup> Floor of the John Gray Library will be utilized for the 2015-16 Academies. Currently an area hotel is offering space for the academies at no rental fee. Only cost for food is being charged. Person Responsible: Dr. Jason R. Mixon, Chair of the Educational Leadership Department Timetable for Completion: August 31, 2014</p>	<p>Implemented</p>

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>6. Departmental Website</p> <p>1. The University should:</p> <ul style="list-style-type: none"> <li>• Ensure that all departments follow the web use policy and the visual standards manual</li> <li>• Ensure that all departmental websites are hosted in accordance with the University’s policies</li> <li>• Ensure that all uses of the University logo by third party websites are authorized by appropriate written agreements</li> <li>• Ensure that users should be warned when leaving the University website, as recommended by State of Texas guidelines.</li> <li>• Avoid association with potential copyright violations.</li> </ul> <p>2. The Center should ensure that the departmental website complies with current policies and standards.</p>	<p>1. We are in the process of migrating outdated web pages into our Content Management System (CMS) to ensure departments follow the web use policy and visual standards manual. All colleges and all academic departments have been completed and a portion of administrative and faculty sites have been completed Person Responsible: Juan Zabala, Vice President, University Advancement Timetable for Completion: August 1, 2015</p> <p>2. We will meet with the appropriate University administrator and make the changes necessary to bring the website into compliance with current policies and standards. Person Responsible: Tammy Comeaux, Assistant Director Timetable for Completion: January 30, 2015</p>	<p>In Progress</p> <p>Planned</p>
<p><b>ACH &amp; Wire Transfers, May 2014</b></p>	<p>1. A local depository contract should be executed in accordance with TSUS rules</p>	<p>1. Current depository agreement was amended and approved by the Board and executed by the Chairman of the Board. Person Responsible: Vice President for Finance and Operations: Dr. Cruise Melvin Timetable for completion: August 31, 2014.</p>	<p>Implemented</p>
	<p>2. Reconciliations should be completed by the 25th of the succeeding month</p>	<p>2. We will increase our diligence in monitoring the reconciliation timely preparation. Person Responsible: Associate Vice President for Finance: Twila Baker Timetable for completion: Implemented currently: monitoring will continue.</p>	<p>Implemented</p>
	<p>3. Online banking transactions should be timely posted, i.e., within three business days.</p>	<p>3. Current procedures require all transactions are posted immediately into a clearing account and then properly and timely posted into the appropriate Banner account.  Person Responsible: Associate Vice President for Finance: Twila Baker Timetable for completion: August 31, 2014.</p>	<p>Implemented</p>

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	<p>4. LU should</p> <ol style="list-style-type: none"> <li>1. Complete its research of stale dated payments making additional remittances to the State, as necessary.</li> <li>2. Monitor its outstanding payments so as to maintain compliance with the State statute on unclaimed property.</li> </ol>	<p>4. LU has completed it research of stale dated payments and is in the process of making additional remittances to the State as necessary. LU also will monitor its outstanding payments so as to maintain compliance with Statute on unclaimed property.</p> <p>Person Responsible: Associate Vice President for Finance: Twila Baker Timetable for completion:</p> <ol style="list-style-type: none"> <li>1. Current research on existing stale dated checks will be completed by March 31, 2015.</li> <li>2. Monitoring will continue thereafter.</li> </ol>	In Progress
	<p>5. Management should ensure that all policies and procedures for ACH and wire transfer administration and activities are formalized and current.</p>	<p>5. LU will develop written procedures for processing wire transfers or ACH batches to include such information as description of ACH and wire activity, policy/process owners, and internal control descriptions.</p> <p>Person Responsible: Associate Vice President for Finance: Twila Baker Timetable for completion: December 31, 2014.</p>	In Progress
<p><b>Police Department Incidents Review, August 2014</b></p>	<p>At management’s request, a brief, limited review of the Lamar University Police Department (LUPD) incident log from the Computer Aided Dispatch system for the six month period September 25, 2013 through April 7, 2014, and of measures in place to control and reduce inherent risk in Lamar’s police operations was performed.</p> <p>The scope included officer turnover, jurisdictional area, incidents, traffic citations, policies and procedures, training, recruiting, discipline, and supervision.</p> <p>It concluded that the biggest adverse impact on inherent risks may be the inexperience of patrol officers caused by recent resignations and their replacement with rookies.</p>	<p>The limited scope of this review precluded detailed recommendations.</p>	N/A
<b>SAM HOUSTON STATE UNIVERSITY</b>			
<p><b>Review of Certain Components of the SHSU</b></p>	<p>Procedures and protocols should be established for inventory record maintenance, including order and receipt, checkout, check- in and disposal. When equipment is</p>	<p>The department began researching potential software packages prior to October 1, 2011. During the research process, the College of Business Administration professors</p>	<p>Verification of Implementation In Progress</p>

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<p><b>Athletics Department Compliance Program, April 2011</b></p>	<p>checked out to student athletes and/or coaches, it should be documented in a record that reflects the type of equipment/apparel checked out, date of checkout, and signature of student athlete or coach documenting it was received. When equipment/apparel is checked back in, the check-out records could be used to document the equipment/apparel being checked in, date it was checked in, signature of student athlete or coach returning the equipment/apparel along with the Equipment Coordinator’s signature acknowledging the return of the equipment/apparel. It is the Equipment Coordinator’s responsibility to maintain adequate inventory controls and records.</p>	<p>Dr. Pamela Zelbst and Dr. Jeremy Bellah made a presentation of their radio frequency identification (RFID) tracking system. The system was well received by athletic administration and it was decided to continue exploring the system’s athletic applications.</p> <p>In the Spring 2013, the department developed the appropriate procedures for using the system from an operational perspective. We interviewed coaches who manage the equipment and determined the best way for the technology to support the process. In the Summer 2013, we performed the analysis and design for the software, and the programmers developed the software. Also in the summer, we purchased all of the hardware.</p> <p>Although the software programming work was completed according to the documentation last summer, some development issues remain. The department has determined that additional review of the program will be performed to determine if future implementation of the system is necessary, due to significant changes in coaching personnel. The department previously consulted with Audits and Analysis, and developed a consistent department manual inventory system that was implemented Summer 2013 by providing a revised Equipment Policy and inventory templates to Head Coaches. This revised manual system will serve as the department’s primary inventory process in lieu of the radio frequency identification (RFID) system, and will be monitored by management. The original intent of the RFID system was to provide staff with a more automated tool to supplement or replace the individual manual systems of all sports. However, due to the implementation of the revised manual system there is not an immediate need for the RFID system in the near future.</p> <p>Person Responsible: Bobby Williams, Director of Athletics  Timetable for completion: August 16, 2013</p>	
<p><b>IT Policy Guideline Compliance Review, August 2013</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>Compliance achieved for the elements noted is as follows:</p>		

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	<p>Policy: 100% complete  Procedure: 96% complete (compared to 96% in August)  Demonstrable Procedure: 96% complete (compared to 96% in August)</p>		
<p><b>SHSU-14-003  Public Funds  Investment Act  Audit,  December 2013</b></p>	<p>The University should ensure investment reports and procedures fully comply with requirements articulated by the PFIA, the SAO, Rider 5, and the TSUS <i>Investment Policy – Operating Funds</i>.</p>	<p>The SHSU Investment Officer will work closely with The System Office and Asset Strategy Consultants to ensure compliance with all requirements of PFIA, SAO, and Rider 5 as well as the TSUS Investment Policy. Noncompliant investments were sold by the end of January 2014. In addition, there is a Treasurer position that was recently filled that will play an integral role in future compliance.</p> <p>Person Responsible: Dr. Carlos Hernandez, Vice President for Finance and Operations  Timetable for Completion: October 31, 2014</p>	<p>Implemented</p>
<p><b>SHSU-13-010  ACH/Wire  Transfer (WT)  Audit,  May 2014</b></p>	<p>A log to track all ACH batch and wire transfer transactions should be created internally or provided by the depository institution and maintained to serve as a tool for reconciling against bank statements and accounting records.</p>	<p>The General Accounting Office created a manual tracking log for outgoing ACH batch and wire transactions in May 2014. The General Accounting Office has been recording outgoing ACH batch and wire transactions since May 1, 2014 and continue to maintain the log. The current log contains the date of ACH / wire transaction, amount, check number (if transaction is a wire), bank (if transaction is an ACH batch), person / department initiating transaction, individual(s) authorizing the transaction, purpose, process status and return status (for wires). This process was introduced to the Financial Reporting group. As the Financial Reporting group currently utilizes Banner reporting and bank statements to perform bank reconciliations, the manual tracking log will serve as a backup report used to research any discrepancies between the transactions in the accounting records in Banner and the bank statements. The logging used to track ACH batch and wire transactions could become electronic in the future depending on the capabilities of the depository bank chosen with the RFP for depository services but in the interim, the manual log will be utilized in the bank reconciliation process.</p> <p>Person Responsible: C. Aaron LeMay, Controller  Timetable for Completion: September 30, 2014</p>	<p>Verification of Implementation In Progress</p>
	<p>Management should ensure that all policies and procedures for ACH and wire transfer administration and</p>	<p>SHSU agrees with the recommendation and is in the process of formalizing policies and procedures. SHSU</p>	<p>In Progress</p>

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	activities are formalized, current, detailed, specific and consistent to promote a seamless transition in the event of employee turnover / absence.	<p>released an RFP for a depository bank on June 30, 2014. One of the main factors in this RFP is electronic banking operations. The Controller’s Office established a work team to develop a policy for receiving payments including by electronic methods. The General Accounting Office has been developing policies for disbursements by electronic payment methods which have been in draft stage since June 2014. SHSU now has a treasurer on staff who will review the policies and make recommendations for changes. Formal policies and procedures will be updated as part of the implementation process after the depository contract is formally awarded in November 2014.</p> <p>Person Responsible: C. Aaron LeMay, Controller Timetable for Completion: August 31, 2015</p>	
	Ensure depository institution provides electronic disbursement services to include electronic capabilities for initiation and authorization of ACH (credit / debit) and wire transactions. The banking services should also include ACH block and filter settings to prevent unauthorized ACH debit transactions.	<p>SHSU agrees with the recommendation and released a Request for Proposal (“RFP”) for SHSU’s depository bank on June 30, 2014. One of the main factors in the RFP will be improving electronic disbursement services. SHSU’s current depository bank does not allow SHSU to meet this recommendation. The bank chosen with this RFP will meet or be able to meet this recommendation by the end of fiscal year 2015.</p> <p>Person Responsible: C. Aaron LeMay, Controller Timetable for Completion: August 31, 2015</p>	In Progress
<b>SHSU-14-011 Compliance With The Jeanne Clery Act Audit, July 2014</b>	Management should strengthen controls to ensure the accuracy of crime statistics within the ASR.	<p>We concur. The following corrective actions have been implemented to address these deficiencies. Report scoring was changed to ensure an audit trail was created for ASR reporting purposes. When an incident or offense is initially reported it is reviewed and a determination is made regarding its report-ability under Clery. Items that are reportable are then scored for the proper statistic to be recorded. This statistic is recorded and each incident is audited/examined or recounted for statistical verification.</p> <p>An additional process was implemented to ensure information is captured more easily and is more identifiable to audit procedures. Based on department incident reporting, our department will run a report in our records management system (CRIMES) to pull all reports taken during a time period. At this time each offense/incident</p>	In Progress

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		<p>reported to our department is examined to make a determination if it meets ASR guidelines for statistical reporting.</p> <p>All individual offenses/incidents reports are reviewed. Those that meet a statistic that need to be reported are documented and then entered onto a prepared form for that particular statistic. The form captures the case number, the date, the offense, and the proper Geography for Clery Statistical guidelines. The information is then documented on the appropriate form for its corresponding crime. These redundant forms and reports provide two different ways to audit and make sure statistics are correct. Finally, the crime statistics publication page has been updated to reflect all geographic areas (Main Campus/The Woodlands Campus/Lone Star University Park).</p> <p>Person Responsible: Kevin Morris, Director of Public Safety Services Timetable for Completion: October 31, 2014</p>	
	<p>The University should ensure that a comprehensive policy to address Clery Act requirements (including applicable training) for CSAs is developed, communicated, and implemented. Because the Clery Act involves multiple stakeholders and crosses organizational reporting lines, assignment of a champion with sufficient authority to ensure completion of the effort is also recommended.</p>	<p>We concur. A campus taskforce has been named by the President and charged with ensuring compliance with all aspects of the Clery Act reporting requirements. The Chair of the taskforce will identify and notify all institutional CSA’s. The taskforce will develop recommendations on appropriate training for CSA’s. The taskforce is chaired by the Executive Vice President for Administration (or appropriate designee as determined by the President) in an effort to provide the appropriate level of authority and oversight.</p> <p>Person Responsible: Al Hooten, Executive Vice President for Administration Timetable for Completion: December 31, 2014</p>	<p>In Progress</p>
	<p>Executive management should ensure that complete and sufficient policy statements as required by the Clery Act are documented, communicated, and functioning. As noted in the previous recommendation, the assignment of a champion, with authority to ensure completion of the policy statements, may be necessary to ensure coordination amongst the various policy “owners” of the numerous subjects required to be addressed by the Clery Act.</p>	<p>We concur. A campus taskforce has been working on addressing many of the issues laid out in the audit. The taskforce is charged with reviewing and revising policies and procedures to ensure the continued safety of our University community. The taskforce is collaborating with the TSUS System to ensure that University policies and procedures are aligned with System-wide requirements. The taskforce anticipates completing their policy and</p>	<p>In Progress</p>

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		<p>procedure work by Fall 2014.</p> <p>Person Responsible: Jeanine Bias, Associate Dean of Students Timetable for Completion: December 31, 2014</p>	
	<p>Management should ensure that notification to current employees and enrolled students of the ASR occurs no later than October 1<sup>st</sup> of each year.</p>	<p>We Concur. Timely publication and issuance of required notifications will be coordinated by Public Safety Services, Human Resources and IT ensuring that these are issued no later than October 1<sup>st</sup> of the reporting year.</p> <p>Person Responsible: Kevin Morris, Director of Public Safety Services Timetable for Completion: September 15, 2014</p>	<p>Implemented</p>
<p><b>SHSU-14-012 Review of State Auditor’s Office Special Investigations Unit Hotline Complaint of Financial Aid Improper Awarding, September 2014</b></p>	<p>Policies and procedures surrounding protocols for granting additional awards above established algorithms should be developed, documented, and disseminated. Further, the need to ensure that adequate documentation to evidence the rationale for awarding additional aid should be addressed.</p>	<p>Management agrees with the recommendation. Policies and procedures have been established related to the justification and documentation for additional funds. The appeal form was created, and the new process was implemented with the Financial Aid Counselors. The Financial Aid Policies and Procedures manual was also updated to reflect this change. The appeal form and updated policies and procedures are located in a centralized location within the financial aid department’s T Drive. An internal departmental audit will be run periodically after the initial aid award periods (Fall, Spring, Summer) to verify the process and award packaging of students of the aid packaging philosophy for the aid year.</p> <p>Person Responsible: Lydia T. Hall, Director of Financial Aid Timetable for Completion: July 30, 2014</p>	<p>Verification of Implementation in Progress</p>
	<p>Current and future staff members should be educated on basic practices, guidelines, protocols, expectations, discretion allowed, and financial stewardship responsibilities, including how to report fraud, waste, abuse or misappropriation. Current and future staff should likewise be encouraged to escalate matters of concern outside the normal chain of command without fear of repercussions when communications regarding concerns within established reporting lines appear to be unheeded.</p>	<p>Management agrees with the recommendation. The Enrollment Management division has retreats and training opportunities each academic year. The communication listed above will be incorporated into the divisional training.</p> <p>Person Responsible: Heather Thielemann, EdD, Vice President for Enrollment Management Timetable for Completion: January 30, 2015</p>	<p>In Progress</p>
	<p>Discussions at the cabinet level need to address the fact that students should be directed to the appropriate person in Financial Aid when they need financial aid assistance. The information and directive should then be disseminated</p>	<p>Management agrees with the recommendation. The process listed in the first observation will be communicated to the Cabinet members, to also be distributed within each of their divisions. Cabinet members will be responsible for</p>	<p>Implemented</p>

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	<p>to faculty and staff and should specifically inform them that they should not intervene or contact Financial Aid on behalf of specific students and that students seeking assistance should be directed to a single point of contact within the Financial Aid Office without further intervention.</p>	<p>communicating to their faculty and staff that if there are concerns for students’ financial circumstances they should direct the students to visit the Financial Aid office to complete the appeal for additional funds. The student will then receive a response from Financial Aid within 10 working days. If the faculty or staff member feels the need to reach out to the Financial Aid department then this needs to be communicated in writing to the Director of Financial Aid. At this point the Director of Financial Aid would contact the student to discuss the need for completing “Financial Aid Appeal for Additional Funds” form with all requirements. A decision will solely be made in accordance with the current Financial Aid Policies and Procedures manual. The decision will be provided to the student only. Students may request additional funds in person, over the phone or in writing. Once the request is made the “Financial Aid Appeal for Additional Funds” form will be used and all procedures followed.</p> <p>Person Responsible: Heather Thielemann, EdD, Vice President for Enrollment Management</p> <p>Timetable for Completion: October 31, 2014</p>	
	<p>Only accounts which uniquely identify an individual should be used by individuals to transact and process. The use of generic accounts should not be used by functional users and should be controlled when used by support staff. To control the usage of generic accounts while individual accounts are established for functional users the password should be changed immediately. A process should then be established such that permission to use the account is granted only when the access request is explicitly approved by both the user’s manager and the data owner. The request should also provide business justification for the access. The credentials should then be provided by IT to maintain segregation of duties in the user provisioning process. All individuals who have access to the generic account should be tracked, including the date access was granted. This list should be reviewed periodically for appropriateness.</p>	<p>Management agrees with all parts of the recommendation except for the recommendation that generic accounts should not be used by functional users. The need for a “generic” user still exists; however, management plans to implement controls to address the issue and mitigate the risks. During Banner’s inception, recommendations from several consultants were received to create a “generic user”. Currently, there are three known processes linked to the generic FAISUSR account: ROPSAPR (Financial Aid Student Academic Progress), Population Selections (Popsels), and Job Submission Parameter Sets. Creating multiple parameter sets or Popsels for individual users, and/or amending revised processes for individual users will increase error probabilities since the same definition changes would need to be made to all individual accounts rather than the one FAISUSR account.</p> <p>FAISUSR access to all other modules in development will be removed by Information Technology (IT) the week of</p>	<p>In Progress</p>

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		<p>October 6 – October 10. Testing will begin the same week of October 6 – October 10, to ensure that the removal of the cross-module will not have any effect on the business processes currently being ran by the Financial Aid Office.</p> <p>Designated personnel will access FAISUSR through proxy and their own primary account via MySam. This provides a log of users that leverage FAISUSR within the Banner system. IT service requests will serve as the granting vehicle and documentation for access grants. Proxy access will enable user tracking for access to the FAISUSR account by logging computer specific, user, and time data for future reference. FAISUSR will be restricted to Banner - Financial Aid access and certain General functions such as Popsel creation, variable creation and letter generation. The last user that modified a database record can be identified for review of FAISUSR activities. The Director of Financial Aid will review an activity report of the generic FAISUSR account to determine whether all transactions are appropriate and authorized.</p> <p>A report will be created that will identify users with access to the FAISUSR environment, the associated processes, and the date access was granted. It will be used as a management tool to confirm user need and proper utilization. A copy of this report will be saved on the T drive. The IT request for development has been placed, and is estimated to be completed by October 15, 2014.</p> <p>When proxy functionality is available, the Director of Financial Aid &amp; Scholarships will review the FAISUSR report, remove any unwarranted users, and require new users to submit a request for access. If deemed necessary, the Director will place a Cherwell request to have the user added to the FAISUSR account.</p> <p>Person Responsible: Lydia T. Hall, Director of Financial Aid</p> <p>Timetable for Completion: October 15, 2014 (Proxy Access Implemented and User Appropriateness Review in Place) and May 15, 2015 (FAISUSR Activity Report Review)</p>	
	The access granted to financial aid staff in INB should be	Management agrees with the recommendation. We have	Verification of

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	<p>researched and reviewed for possible control breaches as well as the necessity to segregate functional duties. Segregation of duties can serve as a valuable tool for the prevention of errors and wrong doing.</p>	<p>re-assigned job responsibilities resulting in the segregation of duties; The Sr. Accountant and/or the Accountant will place available funds in RFRMGMT. The Senior Analyst and/or the Analyst will be responsible for defining business rules for student eligibility and packaging, and for executing the awarding process (RPEPCKG).</p> <p>It is imperative that the aforementioned positions be afforded access to all of these forms due to the limited number of resources available to process financial aid for students. Access for all other individuals with access to execute the awarding process and update the business rules is currently being reviewed to determine the access changes required to enforce segregation of duties. Access will be altered after the proxy functionality for the FAISUSR ID is implemented. The FAISUSR ID will also have access to all rule building forms mentioned above. “Trouble-shooting” potential errors arising from new software upgrades, federal guideline changes or a unique situation necessitates a thorough examination via the use of the FAISUSR ID.</p> <p>Logging functionality is enabled for the following forms: Packaging Process (RPEPCKG), Financial Aid Selection Rules (RORRULE), Algorithmic Packaging Rules (RPRALGR), Fund Management (RFRMGMT) and Packaging Group Fund Rules (RPRGFND). This will provide a time stamp, name, and description, detailing who was using the form, when it was being used, and what was added or altered. Now that the audit logs are enabled, the Director of Financial Aid is working with Technology to determine the audit logs which will be part of the monitoring procedure to detect whether individuals with segregation of duties conflicts are awarding students additional funding in accordance with the policies and procedures.</p> <p>Person Responsible: Lydia T. Hall, Director of Financial Aid</p> <p>Timetable for Completion: September 15, 2014 (Logging Enabled); October 31, 2014 (Banner Financial Aid Access Altered) and May 15, 2015 (Monitoring/Review Procedure Implemented)</p>	<p>Implementation in Progress</p> <p>In Progress</p> <p>In Progress</p>

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<b>SUL ROSS STATE UNIVERSITY</b>			
<b>Purchasing and Procurement, October 2009</b>	Develop a policy to limit the use of the reimbursement process to instances where the purchase process is not feasible. Also included in this policy should be a requirement that purchases be delivered to SRSU receiving.	The purchasing policy has been revised and approved by the Executive Cabinet. The policy has been approved on September 30, 2014.  Person Responsible: Noe Hernandez, Purchasing Director, Lisa George, Director of Accounting Services Timetable for Completion: August 31, 2014	<b>Verification of Implementation In Progress</b>
<b>Endowment Fund Investments and Related Scholarships, June 2012</b>	The scholarship process should be documented. The entire flow, from receipt of the funds from donors, through the final award of scholarships and monitoring of recipient performance, should be included in the process documentation, with clear assignment of responsibility and accountability. Ownership of each part of the process, including managing of both endowment and scholarship accounts, should be clearly stated and communicated to all departments participating in the process. The processes at Rio Grande College should be included in this governance structure.	Enrollment Management went live with AcademicWorks scholarship software on September 1, 2014. During the fall 2014 semester, we will be recreating the entire scholarship and awarding process from receipt of funds through final award of scholarships as well as monitoring renewable awards. Since the process has drastically changed since the audit due to the implementation of the software, we will need a cycle to document and train the campus community. A final document will be available January 1, 2015. This document will serve as policy and procedure as well as outline departmental roles in the process.  Person Responsible: Denise Groves, Vice President for Enrollment Management. Timetable for Completion: January 1, 2015	<b>In Progress</b>
	We recommend remediation of the negative scholarship accounts. Action plans should be developed and implemented to bring these accounts back into good standing.	Regarding the deficit balances, funds from enhanced earnings have been used to supplement the scholarship funds that have a deficit balances. Considerable progress has been made in reducing the amount and number of deficit accounts. Much of the remaining deficits have been cleared. As of June 30, 2014, the negative balances not awaiting supplemental transfers was minimal compared to \$339,000 in March 2012. The remainder of this balance will be remediated at the next earnings drawdown scheduled for July 2014.  Person Responsible: Cesario Valenzuela, Vice President for Finance and Operations Timetable for Completion: July 31, 2014	<b>Implemented</b>
	The amount communicated to the Committee as available for award should be net of any existing commitments.	This has been incorporated into the written process for projecting funds available for scholarships. This documentation was provided to Internal Audit on April 7,	<b>In Progress</b>

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		<p>2014.</p> <p>Beginning in fall 2014, Finance will deliver the available scholarship funds report to Financial Aid at least by October. The Scholarship Coordinator will take the amount reported by Finance and adjust it to account for possible renewal awards. Renewal amounts and remaining available funds for initial awards will be reported to the committee/department so scholarship nominations can be made for each without exceeding the total amount available for the year.</p> <p>In the future, Financial Aid will work with Finance before the available funds list is made available so that the list will document the total amount available to award in the year, the amount encumbered for renewals, and the amount available for new awards.</p> <p>Financial Aid Response: SRSU purchased Academic Works Scholarship Software and the Renewal Module that goes with it. The Renewal Module enables the Scholarship Coordinator/Financial Aid to track all Renewable Scholarships and account for future expenditures for renewals. Once Financial Aid is notified by Finance/Accounting of the total available funds for each scholarship, Financial Aid can easily account for how much of the available funds should be encumbered for Renewals and the amount that will be available for new awards.</p> <p>Persons Responsible: Cesario Valenzuela, Vice President for Finance and Operations; Oscar Jimenez, Senior Manager, John Young, Accountant, Denise Groves, Vice President for Enrollment Management, Mickey Corbett, Director of Financial Aid  Timetable for Completion: October 31, 2014</p>	
	<p>Communication between the Finance Department and Student Financial Aid should be enhanced to assure that postings are accurate. Similar coding of accounts could be used, or a mapping of accounts maintained that would show which account name in Finance equates to which account name in Student Financial Aid, and vice versa.</p>	<p>Document the naming convention for scholarships, excellence funds.</p> <p>Financial Aid and Finance/Accounting will review the entire list of scholarships and make sure all Accounting detail codes match Financial Aid fund codes. The available funds list will also be updated to match information on</p>	<p>In Progress</p>

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		<p>Scholarship/Endowment Agreements. The team has a meeting scheduled for the October 14, 2014 to review all fund codes in relation to financial aid detail codes and titles and make any necessary changes. To ensure all tables and schedules are in place and communications are in line as needed. Team expects to have items resolved by estimated timetable.</p> <p>Person Responsible: Mickey Corbett, Director of Financial Aid, Oscar Jimenez, Senior Manager, Lisa George, Director of Accounting, Tanya Romero, Budget /Banner Finance Coordinator</p> <p>Timetable for Completion: October 30, 2014</p>	
	<p>As a part of the endowment contract review recommended above, we recommend notation of any required ongoing student performance requirements and any specifics as to how the scholarship should be funded. A monitoring of student performance, enrollment, etc., should then be conducted before further awards (e.g. spring semester) are funded.</p>	<p>Administrative policy will be developed addressing the designation and cancellation policy regarding mid-term scholarship awards. The university is currently working on a retention plan and this policy will be reflective of the plan. Due to the implementation of AcademicWorks software, the entire process must be re-engineered. We will begin our first cycle in Fall 2014; therefore, the administrative policy will reflect the new process.</p> <p>Person Responsible: Denise Groves, Vice President for Enrollment Management</p> <p>Timetable for Completion: January 1, 2015</p>	In Progress
	<p>The written scholarship processes previously recommended should incorporate not only retention guidelines, but also the method of retention and location of the documents. The processes should be sufficiently detailed so that in the event of employee turnover (planned or unplanned), there is enough information available for new/existing employees to perform the activities necessary to ensure the scholarship processes function as prescribed by management.</p>	<p>A standard operating procedures manual will be written outlining the scholarship awarding process and document retention schedule. Completion of manual is pending. Formal written guidelines from Finance and Advancement concerning who their contact person is and procedure to determine available funds for scholarships are still needed.</p> <p>An initial meeting was held between staff members of Financial Aid, Finance, and the President's Office. A general outline of scholarship creation, fund balance notification, and nomination/awarding/crediting student accounts was discussed. The University purchased software to automate the application and selection processes. Training and implementation is ongoing at this time. We do not expect completion of the implementation until October 2014. After implementation of the new process a complete scholarship process will be formally</p>	In Progress

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		<p>written and approved.</p> <p>With implementation of the first cycle of scholarship awards using new AcademicWorks scholarship software, Financial Aid is in a position to complete this item. A meeting will be scheduled in October between staff members from Advancement, Finance, Accounting and Financial Aid to document scholarship processing from start to finish. Application and award records will be stored in the AcademicWorks software. Policies and Procedures will be written to document all steps in the process.</p> <p>Person Responsible: Mickey Corbett, Director of Financial Aid  Timetable for Completion: October 30, 2014</p>	
	<p>We recommend an increased level of scrutiny during the review and approval process. Related expenditure policies, such as the Travel Policy and the Purchasing Policy, should be revised to clearly assign accountability for the accuracy of the requisitions or other requests for payment submitted into the Purchase and Requisition process in Banner or otherwise submitted to the Controller’s Office for payment.</p>	<p>The Purchasing and Accounting Senior Manager’s Office has increased the level of scrutiny during the review and approval process of all reimbursements. In situations such as this, the Senior Manager will require a copy of the signed Endowment/Excellence agreement indicating that the expenditure is allowed under the agreement. Any questionable items must be resolved before payment.</p> <p>The Senior Manager’s Office will require a copy of the written contract which supports the expenses to be reimbursed for speakers. In addition, the Travel and Purchasing policies have been modified to reflect this requirement.</p> <p>In fiscal year 2014 year to date, excellence funds have not been used to pay guest speakers. Accounting Services department will continue to monitor payment requests and will require copy of contract before payment is approved.</p> <p>The Senior Manager’s Office requires a copy of all service contracts before payment is approved.</p> <p>The travel policy has been revised and submitted to the Executive Committee and was approved on September 30, 2014.</p> <p>Persons Responsible: Kim Lewis, Budget Assistant, Lisa</p>	<p>Verification of Implementation In Progress</p>

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	<p>Communication with donors should be ongoing and proactive. Planned and strategic communication can result in increased donor satisfaction, particularly where defined objectives (such as scholarships) are embedded in the donation. We recommend establishing a program of donor communication and cultivation which would automate periodic communications to each donor.</p>	<p>George, Director of Accounting Services, Noe Hernandez, Purchasing Director.  Timetable for Completion: September 30, 2014</p> <p>We recognize the need to implement a comprehensive donor management program (from identification and cultivation to solicitation and stewardship) and have begun implementation of the following steps to move us towards that goal:</p> <ol style="list-style-type: none"> <li>1. <b>Donor and Alumni data consolidation/updating:</b> Consolidate donor, alumni, and prospective donor records into University’s Banner system. Address and wealth screen all available data records once in Banner system. Code donor records (according to wealth screen and other available criteria) in order to segment donors/approaches. Document donor contacts within system and track stewardship ‘touches.’</li> </ol> <p>A Programmer was hired and the data consolidation from the Plus system was completed in December 2012. Program re-assigned in fall 2013 to continue project and assist alumni office with data clean up.  Timetable for Completion: December 31, 2014</p> <p>Person Responsible: Butch Worley, Vice President for External Affairs, Karen Brown, Director of Alumni Affairs and Coordinator of Advancement is assisting.  Timetable for Completion: December 31, 2014</p>	<p>In Progress</p>
	<p>We recommend reviewing the spreadsheet used to allocate earnings to assure appropriate methodology, including excluding Historical Treasures from the endowment values for allocation purposes.</p>	<p>Management agrees with the recommendation to review the endowment interest allocation process. The endowment spreadsheet will be reviewed.</p> <p>Project has been extended to June 30, 2014.</p> <p>Persons Responsible: Lisa George, Director of Accounting Services, Cesario Valenzuela, Vice President for Finance and Operations, and Nieves Kolesar, Accountant.  Timetable for Completion: June 30, 2014</p>	<p>Implemented</p>
<p><b>McNair Grant, August 2012</b></p>	<p>Provide training to McNair staff, faculty and travelling students regarding the Travel Policy requirements. Documentation should be maintained, such as a sign-in</p>	<p>Management agrees with this recommendation. The Senior Manager’s Office will provide training for McNair staff, faculty and traveling students already approved for travel.</p>	<p>Verification of Implementation In Progress</p>

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	<p>sheet, to verify that all students and faculty participating in the McNair Project have been trained prior to travelling.</p>	<p>Department heads will sign a statement verifying responsibility for reimbursing the University in the absence of required receipts, acknowledging personal credit-debit card statements will not substitute for actual receipts.</p> <p>The Accounting Services Department conducted a travel training workshop on April 17, 2013.</p> <p>Annual training will be provided for all McNair students who return in the fall semester intending to present their work to a location where travel is required.</p> <p>These workshops will be on an as needed basis for McNair Students who have been approved to travel.</p> <p>Persons Responsible: Lisa George, Director of Accounting Services, Mary Bennett , McNair Grant Director, and Irma Ramirez, Accounting Assistant Timetable for Completion: August 31, 2014</p>	
	<p>The McNair Student Travel Policy should be reviewed for consistency with the January 2012 version of the Travel Regulations. The purpose and allowable costs of the grant should be considered when determining policy provisions, such as the type of travel performed by the students and the support provided the students by the grant.</p>	<p>The McNair Student Travel Policy has been reviewed for consistency with the revised SRSU Travel Regulations. The allowable cost of the grant has been considered in determining policy revisions.</p> <p>Person Responsible: Lisa George, Director of Accounting Services Timetable for Completion: August 31, 2014</p>	<p>Verification of Implementation In Progress</p>
	<p>Available applications of the Banner system should be developed to act as preventive controls, preventing inappropriate combinations of Funds with Organizations. Additionally, and until Banner is so developed, detection controls should be implemented to assist in detecting and correcting such errors in a timely fashion.</p>	<p>Management agrees with the recommendation. In addition to the controls currently in use, management plans to implement online Travel applications, which would put in place an additional layer of controls for account managers to detect and disapprove items not valid for their fund.</p> <p>The incorrect posting of the \$405.78 has been corrected with JE # FL001972 on August 17, 2012. Primary persons responsible for finalizing the project are Tanya Romero and Noe Hernandez. The primary piece that is pending is the setting up of the routine travel routing queues. Kim Lewis may assist in training as needed. Plan to work on routing queues no later than November 1, 2014, upon completion of new year and year end issues and hope to begin phase</p>	<p>In Progress</p>

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		<p>out and testing by November 10, 2014 with most of the project completed by end of calendar year. Unfortunately we have to start set up and testing over as all of our data was lost during a conversion/update project of Banner.</p> <p>Persons Responsible: Tanya Romero, Budget/Banner Finance Coordinator and Noe Hernandez, Purchasing Director</p> <p>Timetable for Completion: December 30, 2014</p>	
<p><b>Signature Authority, April 2013</b></p>	<p>Delegation of signature authority (other than lateral or upward delegation) should be prohibited in any situation where the signature is required by policy. Policy should be developed to describe any delegation of signature authority that is allowed, if any, and the documentation that should be maintained to support such delegation.</p>	<p>The Executive Cabinet approved the Signature for Internal Transactions Policy on April 8, 2014, for inclusion in the University-wide Administrative Policy Manual.</p> <p>Persons Responsible: SRSU Executive Cabinet</p> <p>Timetable for Completion: April 8, 2014</p>	<p>Implemented</p>
<p><b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b></p>	<p>Purchasing policy should be revised to clarify the frequency and substance of periodic purchasing card audits and the requirements for transaction log approval for account managers as cardholders.</p>	<p>Since copies of backup documentation, including but not limited to receipts, transaction log, invoices and packing lists (when available), are being kept centrally at Purchasing Office, these audits will be easier to perform. The policy states audit will be conducted at least once a year for compliance for all p-cards. In addition, the policy has been clarified to require cardholders to have supervisor's review and signature. The revised policy was approved by EC on September 30, 2014.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director</p> <p>Timetable for Completion: September 30, 2014</p>	<p>Verification of Implementation In Progress</p>
	<p>Any purchasing card issued (excepting to the SRSU President) should be approved by the cardholder's supervisor. This includes approval of the transaction and monthly limits, as well as any changes to the limits thereafter.</p> <p>Changes to credit limits should be approved by the cardholder's supervisor and the related documentation of the Purchasing Department with the credit card company should be retained.</p>	<p>The policy has been revised to require all purchasing cardholders to obtain supervisory approval. Two levels of approvals are required.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director</p> <p>Timetable for Completion: September 30, 2014</p>	<p>Verification of Implementation In Progress</p>
	<p>Transitions of both account managers and cardholders should be managed by the Purchasing department so that the risk of noncompliance by the account manager and possible misuse of the cards is mitigated.</p>	<p>Cardholders will be retrained and this issue will be emphasized. In addition, Purchasing will coordinate with Human Resources whenever terminations or transfers are known in order that compliance with the policy is</p>	<p>In Progress</p>

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		<p>assured.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director  Timetable for Completion: October 31, 2014</p>	
	<p>While ethics training is provided biannually for all staff, the Purchasing policy should also reference the ethics policy. Purchasing card training should also include ethics training. A review of invoices by the Purchasing Department may also reveal that gifts are being sent to the requisitioning department. Vendors known to be giving such gifts should be contacted and informed of SRSU policy.</p>	<p>The Purchasing Policy has been revised to reference the ethics policy and also remind all employees of the prohibition against accepting gifts from vendors. We feel that if we receive all backup documentation for Purchasing Card purchases, we can better control this process. To control the purchase order process, a note has been added to our Purchase Orders reminding all vendors of this prohibition. In addition, we will continue to notify all vendors about our gift policies. All Purchasing staff will be retrained on reviewing supporting documentation for indications of gifts by vendors. All employees receiving such gifts will be reminded of the prohibition against such actions. Ethics Policy has been included in the Purchasing Policy. Policy has been approved by EC on September 30, 2014.</p> <p>A note has been added to all purchase orders as a reminder to vendors of our gift policy. Policy revision is pending. A process has been implemented to where the Purchasing Office receives P-card documentation for review.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director  Timetable for Completion: September 30, 2014</p> <p><i>Auditor’s Note: Follow-up verification did confirm the referenced note informing vendors of the gift policy was added to the purchase orders. However, the recommendation is being returned to “In Progress” status until implementation of the remainder of the action plan.</i></p>	<p>Verification of Implementation In Progress</p>
	<p>The webpages and all linked documents pertaining to the Purchasing Card program should be updated to reflect the most current information.</p>	<p>Webpage links will be updated. Most of the links have been fixed, but are still working on a few issues.</p> <p>Persons Responsible: Noe Hernandez, Purchasing Director, Monica Lopez, Purchasing Staff  Timetable for completion: October 10, 2014</p>	<p>Verification of Implementation In Progress</p>

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		<i>Auditor’s Note: This recommendation was returned to “In Progress” status because follow-up verification did not find evidence of implementation.</i>	
	The Finance department should evaluate the cost/benefit of centralizing the purchase of common office supply items through the central supply room. Having departments order through the supply room could provide better control over pricing, limit the number of purchases, and expedite the receipt of the goods in the requesting department.	The TSUS office entered into a system-wide contract for e-procurement. SRSU has partnered up with Texas State University for E-procurement and are awaiting production setup from Texas State University for this process. Testing has been done. After an evaluation period of this process, we will re-consider the Central Store Supply option.  Persons Responsible: Noe Hernandez, Purchasing Director, Cesario Valenzuela, VPFO Timetable for Completion: September 30, 2014	Verification of Implementation In Progress
	Governance should be applied toward the purchase of food items. A formal policy should be developed to control the food items purchased to assure compliance with the TSUS Rules and Regulations.	The Purchasing Policy has been revised and approved by Executive Cabinet on September 30, 2014. In addition, all Purchasing Card transactions for the current year have been reviewed and these purchases are in compliance with the TSUS Rules and Regulations. We will continue to monitor future purchases to make sure they are in compliance.  Person Responsible: Noe Hernandez, Purchasing Director Timetable for Completion: September 30, 2014	Verification of Implementation In Progress
	Purchasing Department staff should document verification of the User Guidelines on the Card Request Form each time a user requests the University General Credit Card.	Users are filling out the User Guidelines form every time they check out a credit card. Policy guidelines have been printed and will be attached to the request form as part of backup documentation. Everyone is reminded of and/or made aware of the policy.  Persons Responsible: Cassandra Guevara, Senior Buyer, Noe Hernandez, Purchasing Director Timetable for Completion: August 31, 2014	Verification of Implementation In Progress
	Purchasing department staff who issue and receive returned University Credit Cards, and log card use, should be trained on the policy, including examples so as to increase understanding of when documents and receipts are compliant. Only trained staff should be allowed to issue cards, receive cards, or log card use.	Purchasing staff has been re-trained to look for completeness of receipts, requisitions, and related documents. In addition, if a receipt is determined to be noncompliant, the card user will be required to return a compliant receipt and will not be allowed to use the card until this is done.  Persons Responsible: Cassandra Guevara, Senior Buyer,	Verification of Implementation In Progress

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>Noe Hernandez, Purchasing Director  Timetable for Completion: August 31, 2014</p> <p><i>Auditor’s Note: This recommendation was returned to “In Progress” status because follow-up verification did not find evidence of implementation.</i></p>	
	<p>University Credit Card requestors/users and requesting account managers should receive training as to the requirements of the University Card policies prior to use of the University card.</p>	<p>Card users are being trained/informed about the policy before issuance of card. In addition, the card requestors are signing the user’s guide and policy to certify that they have read all policies and are aware of their responsibilities. Violations of these requirements will result in the forfeiture of card privileges and may result in personal financial responsibility on the part of the violator.</p> <p>Persons Responsible: Cassandra Guevara, Senior Buyer, Noe Hernandez, Purchasing Director  Timetable for Completion: August 31, 2014</p> <p><i>Auditor’s Note: This recommendation was returned to “In Progress” status because follow-up verification did not find evidence of implementation.</i></p>	<p>Verification of Implementation In Progress</p>
	<p>Oversight of the University card processes should be increased to include a monthly (at minimum) management review of the log. Additionally, the credit card statement should be reconciled monthly to the log to assure no unauthorized transactions have occurred.</p>	<p>Monthly reconciliation between the receipts, requisitions and statements is currently performed by Purchasing Staff. The monthly statement is currently being matched to all the requests before file is being sent to accounting for payment. All transactions have to have backup documentation (i.e. requests forms, itemized receipts, and completed user’s guide). The transaction log will be added as part of this reconciliation to increase oversight. The Director of Purchasing will conduct a monthly review of all the reconciliations performed to ensure compliance with this requirement.</p> <p>Persons Responsible: Cassandra Guevara, Senior Buyer, Noe Hernandez, Purchasing Director  Timetable for Completion: August 31, 2014</p>	<p>Verification of Implementation In Progress</p>
	<p>Purchasing policy should be revised to address special circumstances, and when additional scrutiny and/or approval should be required as regards compliance with University Credit Card restrictions.</p>	<p>A practice has been implemented to get signature on all Credit Card Receipts by the account manager. The Purchasing policy has been updated with this requirement similarly to the travel receipts requirement. The policy has been approved on September 30, 2014.</p>	<p>Verification of Implementation In Progress</p>

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Audit Report	Recommendations	Management's Most Current Response	Status (*)
		<p>Person Responsible: Noe Hernandez, Purchasing Director Timetable for Completion: September 30, 2014</p>	
	<p>The Travel Regulations should be revised to incorporate additional guidance and governance over the Travel Card program. Key controls over card issuance, physical custody of the cards, any required forms, etc., should be well defined in the policy.</p>	<p>The travel regulations have been revised to include more explicit detail of controls as outlined in the audit report. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.</p> <p>Person Responsible: Lisa George, Director of Accounting Services Timetable for Completion: September 30, 2014</p>	Verification of Implementation In Progress
	<p>The Travel Card use agreement is a key control in the Travel Card program and the requirement for each cardholder to sign one, and the timing of such, should be included in the Travel Regulations.</p>	<p>Management agrees with this recommendation and the practice has been to require the agreement. This requirement is incorporated into the Travel Regulations as a formal requirement. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.</p> <p>Person Responsible: Lisa George, Director of Accounting Services Timetable for Completion: September 30, 2014</p>	Verification of Implementation In Progress
	<p>All uses of the Travel Card should have documented supervisory approval. If travel vouchers are not required for each use, then some other form of documented approval should be required by policy.</p>	<p>The policy has been revised so that non-travel expenditures are not allowed uses of the travel card. If other arrangements for the non-travel expenditures cannot be made, exceptions to the policy will require advance written supervisory approval. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.</p> <p>Person Responsible: Lisa George, Director of Accounting Services Timetable for Completion: September 30, 2014</p>	Verification of Implementation In Progress
	<p>Guidance should be provided in the policy to define what is an allowable and what is an unallowable use of the travel card, as well as what documentation should be submitted to substantiate the items purchased. Accounting Services staff should examine receipts for authenticity and question receipts that appear suspicious.</p>	<p>The policy has been revised to clearly define allowable and unallowable uses of the travel card. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.</p> <p>The Accounting Services staff has been retrained in reviewing receipts and documentation for authenticity and question any receipts which appear suspicious.</p> <p>Person Responsible: Lisa George, Director of Accounting</p>	Verification of Implementation In Progress

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		<p>Services Timetable for Completion: September 30, 2014</p>	
	In addition to requiring the receipts, the travel policy should be revised to also state what the processes will be, and any potential repercussions, in situations when receipts are missing or insufficient.	<p>The travel policy has been revised to include the process for proper documentation as well as consequences for noncompliance. One form of consequence for noncompliance to be included will be that expenses without receipts will not be paid without approval from an Executive Cabinet member. If this approval is not received then the cardholder will be held responsible for the expense and further card privileges suspended. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.</p> <p>Person Responsible: Lisa George, Director of Accounting Services Timetable for Completion: September 30, 2014</p>	Verification of Implementation In Progress
	The Travel Regulations available on the SRSU website should be consistent and should be the approved version. Travel vouchers should not be accepted by Accounting Services without the appropriate supervisory approval.	<p>The information provided on the SRSU website on the Accounting Services web page and the Administrative Policy Manual (APM) were updated to both reflect the most current approved Travel Regulations. This policy was approved by the Executive Cabinet on September 30, 2014. In addition, travel staff has been retrained to ensure understanding of and compliance with this requirement. The website and APM are consistent.</p> <p>Person Responsible: Lisa George, Director of Accounting Services Timetable for Completion: September 30, 2014</p>	Verification of Implementation In Progress
	Travel vouchers should not be accepted by Accounting Services without all receipts either signed or initialed by the traveler.	<p>Accounting Services department staff has been retrained not to process travel vouchers without signed receipts. As noted above, the travel policy has been revised to include the process for proper documentation as well as consequences for noncompliance. One of these consequences added to the policy is that expenses without signed receipts will not be paid without approval from an Executive Cabinet member. If this approval is not received then the cardholder will be held responsible for the expense and further card privileges suspended. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.</p>	Verification of Implementation In Progress

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		<p>Persons Responsible: Lisa George, Director of Accounting Services, Corina Ramirez, Accounts Payable Supervisor, Irma Ramirez, Accounting Assistant.  Timetable for Completion: September 30, 2014</p>	
	<p>Accounting Services staff should be trained on current policy, empowered to enforce policy, and held accountable for detecting noncompliance. As previously recommended, Accounting Services should not accept travel vouchers that are not compliant with policy.</p>	<p>Accounting Services staff and travel accountant have been retrained to not accept travel vouchers that are not compliant with policy and to enforce allowed penalties upon violators.</p> <p>Persons Responsible: Lisa George, Director of Accounting Services, Corina Ramirez, Accounts Payable Supervisor, Irma Ramirez, Accounting Assistant. Timetable for Completion: August 31, 2014</p>	<p>Verification of Implementation In Progress</p>
	<p>Developing formal cardholder training materials and training each cardholder would assure consistent and effective communication of expectations. Training materials should be updated and cardholders retrained whenever there are changes to the processes or policy.</p>	<p>Training sessions will be held for all users of university travel cards. In addition, a written helpful hints document will be provided to each user for future reference. Will be included in the tentative October 20, 2014 training.</p> <p>A new travel training workshop is tentatively scheduled for October 20, 2014 for University Administrative staff based on new travel policies.</p> <p>Person Responsible: Lisa George, Director of Accounting Services, Corina Ramirez, Accounts Payable Supervisor, Irma Ramirez, Accounting Assistant.  Timetable for Completion: October 20, 2014</p>	<p>In Progress</p>
	<p>The penalties as delineated in the Purchasing policy and the Travel Regulations for noncompliance, misuse, abuse, etc., of the credit cards and the credit card programs should be enforced as written in policy.</p>	<p>Penalties will be enforced as noted in the policy for all programs as written in the policy approved by the EC on September 30, 2014. Campus notifications will remind all staff of this.</p> <p>Persons Responsible: Lisa George, Director of Accounting Services, Noe Hernandez, Purchasing Director  Timetable for Completion: September 30, 2014</p>	<p>Verification of Implementation In Progress</p>
<p><b>Management Advisory Letter, GEAR UP Grant, June 2013</b></p>	<p>Employment applications for applicants who are selected for hire should be reviewed, processed and maintained by Human Resources before the applicants are hired.</p>	<p>Human Resources currently does receive, review, process and maintain applications for regular full-time staff and faculty before hire. In addition, HR will begin requiring applications for regular part-time and temporary staff and faculty be submitted through</p>	<p>In Progress</p>

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		<p>applicant tracking software. To accomplish this SRSU has contracted with People Admin. Implementation is scheduled to begin in Fall 2014 and be completed in the Spring of 2015.</p> <p>Person Responsible: Judy Perry, Director of Human Resources  Timetable for Completion: February 28, 2015</p>	
	<p>While ethics training is provided biannually for all staff, the Purchasing policy should also reference the ethics policy. The Purchasing Department should regularly remind requisitioning departments and Purchasing Card cardholders that gifts may not be accepted. The Purchasing department staff and Accounting Services staff should review supporting documentation for indications of gifts being given by the vendors. Vendors known to be giving such gifts should be contacted and informed of SRSU policy.</p>	<p>To control the purchase order process, we have added a text note to our Purchase Orders reminding all vendors of this prohibition. In addition, we will continue to notify all vendors about our gift policies. All Purchasing staff have been re-trained on reviewing supporting documentation for indications of gifts by vendors. All employees receiving such gifts will be reminded of the prohibition against such actions. The Purchasing Policy has been revised to reference the ethics policy and also remind all employees of the prohibition against accepting gifts from vendors. The policy has been approved on September 30, 2014.</p> <p>A note has been added to all purchase orders as a reminder to vendors of our gift policy. Policy revision is pending.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director  Timetable for Completion: September 30, 2014</p> <p><i>Auditor’s Note: Follow-up verification did confirm the referenced note informing vendors of the gift policy was added to the purchase orders. However, the recommendation is being returned to “In Progress” status until implementation of the remainder of the action plan.</i></p>	<p>Verification of Implementation In Progress</p>
	<p>Grant Project Directors should assure advance approval for expenditures is obtained appropriate to the respective grant. The Director should certify on the Purchase Requisition (to also be printed on the Purchase Order) that the expenditure received the appropriate approval.</p>	<p>We will require grant directors to include or provide written approval from the grant coordinator at the Department of Education and include a certification on the requisition and subsequently printed on the purchase order that indicates approval was received and on Purchasing Card logs when appropriate.</p> <p>Person Responsible: Denise Groves, Vice President for</p>	<p>Verification of Implementation In Progress</p>

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	<p>Department managers should submit a financial analysis monthly to their immediate supervisors. The financial analysis should include explanations of large or unusual Maintenance and Operations (M&amp;O) expenditures. This additional oversight will assist in detecting misspent funds and will also increase the accountability of the department managers.</p>	<p>Enrollment Management Timetable for Completion: September 1, 2014</p> <p>We will develop a policy which will require explanations of large or unusual purchases made with M&amp;O funds. This explanation will have to be submitted to and approved by the account manager's supervisor. Since we use semester budgeting for M&amp;O, it will be easier to identify these unusual circumstances. An account manager guidelines policy is under development. This requirement will be included in that policy. Banner reports which may help with this process will be made available for managers.</p> <p>Person Responsible: Cesario Valenzuela, Vice President for Finance and Operations Timetable for Completion: October 31, 2014</p>	<p>In Progress</p>
<p><b>IT Policy Guideline Compliance Review, August 2013</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>Compliance achieved for the elements noted is as follows:</p> <p>Policy: 75% complete (compared to 68% in August 2014) Procedure: 75% complete (compared to 75% in August 2014) Demonstrable Procedure: 57% complete (compared to 54% in August 2014)</p>		
<p><b>McNair Grant, September 2013</b></p>	<p>Measures should be taken to remedy the grant for violations of regulations governing when grant funds may be expended (34 CFR 75.263 - Expanded Authorities). A review process should be implemented to assist the Grants Accountant and to assure compliance.</p>	<p>Management agrees with the recommendation to remedy the grant for the aforementioned violations.</p> <p>The Grants Accountant has refunded the Department of Education thus violations have been remediated. The Director of Accounting Services will supervise work of the Grants Accountant. Supervision shall include periodic review and approval of journal entries and reconciliations for the purpose of assuring compliance. Director of Accounting will further supervise Grants Accountant to include ongoing communication regarding grants and federal regulations affecting grants.</p> <p>The review process has been established and include review and approval of Journal Entries, ongoing communication on issues and decisions regarding grants, dual development of indirect cost reconciliations, and</p>	<p>Verification of Implementation In Progress</p>

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	<p>A reconciliation process should be developed and implemented to assure that the appropriate amount of indirect cost is recorded. This reconciliation should be included in the management review process. Additionally, Accounting Services leadership should be informed when indirect cost charging is discontinued and/or resumed, with documented acknowledgment by leadership. Actions should be taken to remedy the grant for the \$2,088 incorrectly charged for indirect costs.</p>	<p>review of reconciliations when completed.</p> <p>Person Responsible: Lisa George, Director of Accounting Services; John Young, Grant Accountant  Timetable for Completion: October 7, 2014</p> <p>The Grants have been remedied for incorrect charges. Grants Accountant will create an Indirect Cost Recovery Summary that reconciles Calculated Indirect Cost Recovery with Actual Indirect Cost Recovery. This report and any reconciling differences will be reviewed and approved by the Director of Accounting Services on a quarterly basis. The Grants Accountant will request reviews with the Project Director to identify participant expenses to ensure correct allocation of indirect costs. The Grants Accountant will communicate to the Director of Accounting Services and the Vice President for Finance and Operations any issues and unusual circumstances.</p> <p>Person Responsible: Lisa George, Director of Accounting Services; John Young, Grants Accountant; Mary Bennett, McNair Grant Director  Timetable for Completion: September 30, 2014 to remedy the grant. December 31, 2014 to create Indirect Cost Recovery Summary Report.</p>	<p>In Progress</p>
<p><b>Joint Admission Medical Program Council (JAMP) Grant, October 2013</b></p>	<p>JAMP management and staff should review SRSU policy regarding time and effort documentation and develop systems to maintain the required level of documentation. Compliance with policy should be monitored by the JAMP Faculty Director.</p>	<p>JAMP Faculty Director authorized hours to be worked under the grant by non-exempt employee using a Temporary Employment Form for fiscal year 2014. The non-exempt employee has been submitting separate timesheets for grant hours worked on a monthly basis as the work is performed. The timesheets have been approved by the JAMP Faculty Director. The process appears to be in compliance and working successfully.</p> <p>Person Responsible: Dr. Chris Ritzi, JAMP Faculty Director  Timetable for Completion: August 31, 2014</p>	<p>Verification of Implementation In Progress</p>
<p><b>Banner Security, December 2013</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There were twenty-two audit recommendations resulting from this audit. Eight recommendations have been implemented and fourteen of the recommendations are in progress of being implemented.</p>		

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<p><b>Public Funds Investment Act Audit (PFIA), December 2013</b></p>	<p>The SRSU Investment Officer should ensure investment reports and procedures fully comply with requirements articulated by the PFIA, the SAO, Rider 5, and the TSUS Investment Policy – Operating Funds.</p>	<p>Finance staff will create a formal checklist of all required investment reporting to specifically identify PFIA, SAO, and Rider 5 quarterly and annual investment report requirements. This checklist has been created and is being utilized. In addition, the TSUS Vice Chancellor for Finance has compiled a checklist of off policies and regulations to be used by components which will assist in ensuring compliance with all required investment reporting.</p> <p>Person Responsible: Cesario Valenzuela, Vice President for Finance and Operations (VPFO) and Investment Officer, and Tammy Jamison, Administrative Assistant to the VPFO Timetable for Completion: October 15, 2014</p> <p><i>Auditor’s Note: This recommendation was returned to “In Progress” status. Follow-up verification did find evidence that a checklist was implemented for the Rider 5 requirements, but the remainder of the implementation is in progress.</i></p>	<p>Verification of Implementation In Progress</p>
<p><b>Student Financial Aid, April 2014</b></p>	<p>To ensure that work activities are performed in accordance with management objectives and applicable laws and regulations and to facilitate more seamless transitions in the event of employee turnover, the Student Financial Aid Policies and Procedures should be updated and then reviewed periodically according to an established review schedule. Review and approvals should be documented. All campuses should have access (written or electronic) to the most recent version.</p>	<p>SRSU Financial Aid’s Policies and Procedures will be updated and revised to reflect current actual processes and policy in accordance with Federal, State, and Institutional regulations. Revisions will be presented to Denise Groves, Vice President for Enrollment Management and final approval will be made by the Executive Cabinet.</p> <p>Financial Aid Staff will use the National Association of Student Financial Aid Administrators’ (NAASFAA) Policy and Procedures Tool-Kit to create an outline of all areas that need to be included in the new Policies and Procedures Manual. Each staff member will be assigned a section to work on until all areas are covered. We believe most can be completed this fall with final completion by summer 2015.</p> <p>Person Responsible: Michael Corbett, Director of Financial Aid Timetable for Completion: Financial Aid Staff will begin revising the current Policies and Procedure Manual section by section with the goal of final completion by July 1, 2015.</p>	<p>In Progress</p>

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	<p>Even if initial communications are verbal, any new processes or process changes should be documented at least in an email that can be distributed to all locations, including Alpine. Communications should be standardized among locations. A schedule should be set for the Director to spend time at each Rio Grande College location to conduct administrative and supervisory reviews and ensure staff is receiving correct communications and functioning appropriately.</p>	<p>Financial Aid staff will be informed of any new processes or changes through both written email notifications and staff meetings. Staff members will continue to have opportunity to attend regional and state training conferences. The Financial Aid Director will travel to RGC campuses on at least a quarterly basis to conduct training, review procedures and monitor staff progress.</p> <p>Financial Aid staff is receiving instruction by both verbal and email notification. The Director has traveled to the RGC sites to monitor staff there and review progress of the new Counselors. He plans to visit again this fall and during upcoming spring 2015 semester.</p> <p>Person Responsible: Michael Corbett, Director of Financial Aid Timetable for Completion: April 1, 2015</p>	<p>In Progress</p>
	<p>A workload analysis should be performed, including staff’s input for process improvement and standardization. Efficiencies may be gained through use of tools developed by staff or obtained through benchmarking or other research. Cross-training and management participation during heavy student flow periods would also alleviate strain on staff.</p> <p>Initial and ongoing training programs, standardized for all staff, should be implemented. Processes should be documented in user-friendly formats, such as checklists. Feedback from staff should be encouraged, with action plans developed and communicated in written formats. Teamwork exercises are recommended so that staff develops a sense of team and support.</p>	<p>The University is investing in a Noel Levitz financial aid consultation designed to give valuable feedback regarding the institution’s financial aid and scholarship goals, policies, procedures, strategies, and systems. The intent of this on-campus review is to identify the strengths and limitations that contribute to or inhibit effectiveness. These strengths and limitations could be structural (facilities), procedural, management-related, perceptions (internal and external), and customer service orientation. The evaluation is also intended to help establish priorities and set directions for improving the delivery of financial aid and scholarship services that meet students’ needs and contribute directly to institutional enrollment goals.</p> <p>Person Responsible: Denise Groves, Vice President for Enrollment Management Timetable for Completion: April 8th &amp; 9th is the scheduled consultation. At a May 5<sup>th</sup> meeting, responsibilities were assigned; prioritized, assigned to a staff member(s) and timetable for completion of recommended changes will be December 1, 2014. Another Meeting in early October is scheduled to review the recommendations.</p>	<p>In Progress</p>
	<p>A request for retroactive approval on the change in scope for the RGC Title V grant used to fund employee</p>	<p>We will again submit a change in scope request for the RGC Title V grant in order to address this issue. Upon</p>	<p>In Progress</p>

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>scholarships should be requested from the DOE.</p>	<p>further review and research by the Grants Accountant and following his discussion with the Director of Internal Audit (memo dated 9/28/2014), he has recommended that there is sufficient justification for funding these scholarships and for considering this finding implemented. This recommendation and related justification will be presented as a follow up to previous DOE communications again in an effort to bring this issue to a final resolution.</p> <p>Person Responsible: Cesario Valenzuela, Vice President for Finance and Operations. Timetable for Completion: October 31, 2014</p> <p><i>Auditor’s Note: Discussions with the internal auditor did not result in any agreement as to appropriateness of the Grant Accountant’s recommendation.</i></p>	
	<p>The University should discontinue use of public funds to provide scholarships for employees unless the classes are “related to the duties or prospective duties of the administrator or employee” as authorized by Section 656.044 or “health fitness and education programs” as authorized by Section 664 .” The application form used to request employee scholarships that will be funded with public funds should be modified to provide a space for an explanation evidencing how the planned course load will support/improve employee’s job-related performance consistent with Texas Government Code Sections 656.044 and/or 664. This will ensure that the information is available for the approver’s consideration/evaluation in determining whether to approve the application. Lastly, the University should ascertain available sources of funds that can be used to replenish the public funds used for scholarships inconsistent with provisions authorized under the cited Texas Government Code Sections.</p>	<p>The Staff Development Policy was modified to include a requirement that the classes to be taken under the policy are related to the duties or prospective duties of the employee or to health fitness or related education. The application form used under this policy was modified to include an explanation space for ensuring compliance with the requirements mentioned herein. We have submitted a question to TSUS General Counsel and to the Vice Chancellor for Finance in an effort to identify which funds qualify as non public funds and thus could be used to replenish the public funds mentioned in this recommendation. These changes were developed, approved by the Executive Council and communicated to the campus.</p> <p>The audit follow up revealed that additional changes to the form were needed. HR has updated the form again, the Executive Cabinet approved on September 30, 2014 and the changes were communicated to the campus.</p> <p>Person Responsible: Judy Perry, Director of Human Resources Timetable for Completion: October 1, 2014</p> <p><i>Auditor’s Note: This recommendation was returned to “In Progress” status because follow-up verification did not find</i></p>	<p>Verification of Implementation In Progress</p>

(\*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2013

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2014 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2014

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>The Staff Development Policy should be revised to require that a minimum grade be achieved for classes taken by employees for which tuition and fees are waived. The Policy should also detail consequences for not achieving the minimum grade (such as reimbursement). Likewise, when Excellence funds are used for employee scholarships, defined criteria should be utilized in determining eligibility. The practice of recruiting/encouraging staff to “fill” classes for the purpose of meeting minimum class sizes and/or bolstering enrollment should immediately be discontinued.</p>	<p><i>evidence of implementation.</i></p> <p>A requirement that a minimum grade must be achieved in classes taken by employees for which tuition and fees are waived will be included in the revision of the staff development policy described above. A requirement that a class must have already “made” before an employee may take it under this development program will also be included.</p> <p>Person Responsible: Judy Perry, Director of Human Resources  Timetable for Completion: May 1, 2014</p>	<p>Implemented</p>
	<p>The Staff Development Policy should be revised to provide for management review of the Form to assure that it is completed properly before being processed by the Cashier.</p>	<p>The revision of the Staff Development Policy will also include a requirement that the employee’s supervisor must review and approve the classes being taken under this program for compliance with the revised policy.</p> <p>The audit follow up revealed that additional changes to the form were needed. Human Resources has updated the form again, the Executive Cabinet approved on September 30, 2014 and the changes were communicated to the campus.</p> <p>Person Responsible: Judy Perry, Director of Human Resources  Timetable for Completion: October 1, 2014</p> <p><i>Auditor’s Note: This recommendation was returned to “In Progress” status because follow-up verification did not find evidence of implementation.</i></p>	<p>Verification of Implementation In Progress</p>
	<p>A report should be developed to list all manual grade changes. The report should be reviewed periodically by someone who does not have that access.</p>	<p>Access to the Banner grade maintenance form (SHATCKN) has been restricted to only those personnel in Records and Registration that have a legitimate need for it. An Argos report has been developed that lists all original and changed grades by term and student. The report also lists who made the manual change. The report will be run and reviewed mid-term for the prior semester by a staff member that does not have edit access to SHATCKN. Assigned staff will select five grade changes for semester and research Image Now and departmental files as necessary for proper documentation authorizing</p>	<p>In Progress</p>

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TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2014 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2014

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>grade change. Reports will be exported from Argos into Excel files and saved on registrar's share drive in the folder titled Grade Change. Each file will have the naming convention Grade_Audit date performed mmddyy- auditor's initials.</p> <p>Person Responsible: Pamela Pipes, Director of Records and Registration  Timetable for Completion: End of term, fall 2014- approximately December 19, 2014 but no later than Jan 15, 2015. Exact time of completion is dependent on training of the staff member that will review the report.</p>	
	<p>Review processes of cashier functions related to student refunds should be implemented to ensure that refunds are appropriately calculated and posted to students' accounts.</p>	<p>These processes have been reviewed to ensure refunds are appropriately calculated and posted to students' accounts. We are currently reviewing reporting that is available from the Banner system to agree with the amount of refunds on Banner FARCHKR report.</p> <p>Person Responsible: Lisa George, Director of Accounting Services, Oscar Jimenez, Senior Manager, Terrie Salas, Cashier  Timetable for Completion: October 31, 2014</p>	<p>In Progress</p>
<p><b>ACH and Wire Transfers, August 2014</b></p>	<p>There are several types of ACH debits and wire transfers. Examples are wire transfers in and out of TexPool, payroll-related ACH debits (such as tax payments), credit card fees (initiated by credit card companies), and direct deposits to vendors, to employees, and to students. Each situation should be analyzed and respective plans implemented to assure that the required signatures and documentation are achieved.</p>	<p>Procedures will be developed, documented, and implemented to ensure that all required signatures and necessary documentation are maintained for each of these transactions.</p> <p>Procedures such as logs and approvals are implemented. Working on the documenting of the individual transactions.</p> <p>Person Responsible: Lisa George, Director of Accounting Services  Timetable for Completion: October 31, 2014</p>	<p>In Progress</p>
	<p>Management should ensure that all policies and procedures for ACH and wire transfer administration and activities are formalized, current, detailed, specific and consistent to promote a seamless transition in the event of employee turnover / absence and to provide for controlled operations. The implemented plan should consider segregation of duties, and provide for supplemental controls when segregation of duties is not possible.</p>	<p>A policy and procedure to appropriately govern the administration and activities of ACH and Wire Transfers will be developed, documented, and implemented. Logs and approvals are already implemented. Working on policy development.</p> <p>Person Responsible: Lisa George, Director of Accounting Services  Timetable for Completion: October 31, 2014</p>	<p>In Progress</p>

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ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2013

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2014 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH SEPTEMBER 2014**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>A log to track all ACH batch and wire transfer transactions should be created internally or provided by the depository institution and maintained to serve as a tool for reconciling against bank statements and accounting records. This log should be included in the above recommended SRSU policies and procedures.</p>	<p>This corrective action is currently in place. Each transaction for ACH transfers and wire transfers are logged including date, dollar amount, initiator of transaction, and purpose. We will include in this log a dual signature to comply with the full recommendation. Vice President for Finance and Operations receives direct notification from the bank of wire transactions in and out.</p> <p>Person Responsible: Lisa George, Director of Accounting Services Timetable for Completion: August 15, 2014</p>	<p>Verification of Implementation In Progress</p>
	<p>In developing and documenting the SRSU policies and procedures, the workflow should be analyzed to assure that controls are in place to either prevent the opportunity for unauthorized transactions and, when prevention fails, that controls are in place to then detect an unauthorized transaction. Segregating certain duties, such as initiating a transaction and also recording the same transaction, serves as a preventive control. Also, escalation procedures should not be performed by any person who could have initiated the transaction being escalated.</p>	<p>The workflow will be analyzed and adjusted as needed to ensure that proper controls are in place and functioning. Currently in place is added approval by the Director of Accounting Services of all journal entries including those made by the Senior Manager as a preventative control.</p> <p>Person Responsible: Lisa George, Director of Accounting Services Timetable for Completion: October 31, 2014</p>	<p>In Progress</p>
	<p>Access to Banner should be limited to only what is necessary for the employee’s current position.</p>	<p>Action will be taken to complete this “clean up” and ensure that access to Banner is limited to only what is necessary for each employee’s current position.</p> <p>Person Responsible: Lisa George, Director of Accounting Services and Tanya Romero, Budget /Banner Finance Coordinator Timetable for Completion: October 15, 2014</p>	<p>In Progress</p>
	<p>Signature cards should be updated to reflect current key personnel. Letters were sent to the RGC depositories September and October of 2013, instructing them to make specific changes to the signature cards. However, the</p>	<p>All signature cards are currently up to date and a process developed which ensures that changes are made as needed and on a timely basis. In addition, the Vice President for Finance and Operations will bring this issue</p>	<p>In Progress</p>

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2014 BOARD MEETING  
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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>requests were not processed and no follow up was performed.</p> <p>Additionally, a Board Resolution should be brought before the Board of Regents to authorize current and appropriate key personnel as authorized representative for TexPool transactions.</p> <p>A system should be implemented to prompt the timely replacement of signature cards when there is turnover in these key positions.</p>	<p>to the attention of the TSUS Vice Chancellor for Finance for consideration of a system-wide resolution. In process of updating new signature cards with arrival of Dr. Kibler (SRSU President).</p> <p>Person Responsible: Lisa George, Director of Accounting Services and Cesario Valenzuela, Vice President for Finance and Operations Timetable for Completion: December 1, 2014</p>	
	<p>The agreements with all depository institutions should be amended to include ACH Debit filter and/or blocks. Processes and controls should be established to monitor daily for unauthorized ACH debits.</p>	<p>We will contact each depository partner institution and establish the necessary agreement/documentation to enable these debit filters. Additionally, West Texas National Bank has implemented security systems where only authorized users have electronic devices which provide random passwords to initiate transactions. Bank personnel personally contact either the Director of Accounting Services or Senior Manager to verify the validity.</p> <p>Person Responsible: Lisa George, Director of Accounting Services and Cesario Valenzuela, Vice President for Finance and Operations Timetable for Completion: October 31, 2014</p>	In Progress
<p><b>Management Advisory Letter, Departmental Scholarships, August 2014</b></p>	<p>Guidelines and standard processes should be developed for scholarship administration including:</p> <ul style="list-style-type: none"> <li>• Documentation of scholarship objective(s) and formal criteria for recipient selection.</li> <li>• Standards for advertising, especially for competitive scholarships.</li> <li>• Required documentation of person nominating and person approving selections, or committee (when applicable), with the minimum such participation defined. (Applicants for a scholarship should not be allowed to participate in the process.)</li> <li>• Processes for Financial Aid to follow, defining additional approvals needed, for departments to override documented processes and criteria.</li> <li>• Reference to the Texas State University System</li> </ul>	<p>Management will create an administrative policy outlining the criteria provided to all departments on campus.</p> <p>Person Responsible: Denise Groves, Vice President for Enrollment Management Timetable for Completion: January 1, 2015</p>	In Progress

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2014 BOARD MEETING  
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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>Code of Ethics to instruct staff as to compliance, especially regarding conflict of interest.</p> <ul style="list-style-type: none"> <li>• Required approval of funding source by Accounting Services when setting up new scholarships.</li> <li>• Standards for document retention.</li> </ul>		
	<p>The revisions to policy and processes in the previous recommendation (regarding development of guidelines and standard processes for scholarship administration) represent significant changes. The risks associated with this change should be assessed and managed so that the desired objectives are achieved. For example, there is a risk that all appropriate departmental personnel will not understand the policy changes. The potential impact is noncompliance which could result in objectives not being achieved. A possible action to manage this risk is required training of all departmental personnel before they are allowed to make further scholarship nominations.</p>	<p>The Office of Financial Aid will provide training of the policy outlined in the administrative policy being created in the previous recommendation as noted.</p> <p>Initial training has begun with the RGC Scholarship Committee and will continue with the Alpine Scholarship Committee. Instruction is being given on how to review applications and make selections in AcademicWorks software. Committee members are also counseled on ethics and University goals. Meetings will be set up starting later this month with Departmental Committees as they begin reviewing applications.</p> <p>Person Responsible: Michael Corbett, Director of Financial Aid Timetable for Completion: February 15, 2015 – Scholarship priority deadline (2015)</p>	<p>In Progress</p>
	<p>Scholarship funds resulting from related endowments should not be comingled with other funds unless the same criteria for recipient selection is applied to the other funds. If management intends to apply less restrictive criteria to scholarships funded with other funds, the other funds should be accounted for separately.</p>	<p>A provision to apply consistent criteria to scholarship funds in the same account will be incorporated into the new written policy.</p> <p>Person Responsible: Denise Groves, Vice President for Enrollment Management and Cesario Valenzuela, Vice President for Finance &amp; Operations Timetable for Completion: January 1, 2015</p>	<p>In Progress</p>
	<p>Utilization of scholarship funds should be aligned with the overall and specific strategic goals and objectives of SRSU and RGC. Such goals may include recruitment, retention, and/or growth in certain departments. The Scholarship Committee, as a part of its responsibilities, or some other party so designated by the Vice President for Enrollment Management, should assist the Executive Cabinet in developing a plan for use of scholarship funds, and then monitor the actual utilization to assure desired goals are achieved. If another party is designated to perform this function, the Policy should be revised to</p>	<p>This strategic alignment can be achieved by incorporating scholarship objectives within the University Enrollment Management plan. It is my opinion that the Scholarship Committee does not develop strategic use of scholarship money as part of their charge. Rather, their charge is to determine as a group if applicants meet the qualifications of each of the scholarships for which they are designated as authority.</p> <p>Person Responsible: Denise Groves, Vice President for Enrollment Management</p>	<p>In Progress</p>

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	<p>release the Scholarship Committee from this responsibility.</p> <p>A process should be developed to detect the inappropriate application of major exemptions and discounts to student accounts. For the Hazlewood exemption, for example, an automated report could be generated periodically comparing the students receiving the discount to the students in the Financial Aid system who are eligible.</p> <p>Additionally, the student’s account which was inappropriately credited for the Hazlewood exemption should be corrected, along with any other reports containing the erroneous information.</p>	<p>Timetable for Completion: March 1, 2015</p> <p>A request was submitted for a script to be written by OIT that will compare the exemption and waivers to the financial aid system as well as the student record since the accuracy of this data is also important in the Texas Higher Education Coordinating Board (THECB) reporting of the CBM004 (class enrollment report). These reports are typically called exception reports and can be run during the reporting periods by the Director of Records and Registration as she prepares the data for submission to the THECB. (A schedule of report submission can be found on the THECB website.) The Veteran Certification officer has to report Hazlewood twice a year on the THECB Hazlewood Database Report. It is reported in April for spring and November for summer and fall. This report includes students who received the waiver, how many credit hours it was for and the amount of the waiver.</p> <p>Collaboratively, the Director of Records and Registration with the Veteran Certification officer will create an Argos report which can identify certified Hazlewood students from Banner screen SGASTDN, the amounts of the waiver from Banner screen TSAAREV, and which students are flagged on Banner screen SZASSTD as having received a waiver. This report can be run any time to check for errors, but most importantly before submission of the Hazlewood Database Report. This also gives ample time to correct errors with the student as well as with the State.</p> <p>Person Responsible: Pam Pipes, Director of Records and Registration</p> <p>Timetable for Completion: January 1, 2015</p>	<p>In Progress</p>
<b>EXTERNAL AUDIT REPORTS (Items will only be reported once)</b>			
<p><b>Adelante Tejas Sub-Award Desk Review for Eleven Months Ending August 31, 2012 (External Audit)</b></p>	<p>The University should:</p> <ul style="list-style-type: none"> <li>• Provide written assurance that any future budget adjustments made to provide for a construction project will conform to the Davis Bacon Act in a timely manner.</li> <li>• Provide written assurance that the expenditures for the sub-award will be separately identified in</li> </ul>	<p>Management provided a written response including the written assurances as follows:</p> <ul style="list-style-type: none"> <li>• Although the project does not anticipate any future expenditures under the “construction” line item, the Project Director, Grants Accountant and Associate Vice President for Facilities, Planning and Operations have had numerous meetings to</li> </ul>	<p>External Audit / Status as “Implemented” is pending verification by external auditor</p>

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>the Schedule of Expenditures of Federal Awards as required under OMB Circular A-133 in a timely manner.</p>	<p>discuss compliance with the Davis Bacon Act. Should the need arise, all three parties will review SRSU’s policy regarding the Davis Bacon Act and monitoring duties will be assigned before any work begins. This will eliminate any misunderstandings with the contractors and ensure that adequate documentation is kept to demonstrate compliance.</p> <ul style="list-style-type: none"> <li>The expenditures related to this project were incorrectly classified as “direct federal revenue” on SRSU’s fiscal year 2012 Annual financial Report. However, the incorrect classification was discovered before the fiscal year 2013 report was issued and the error has been corrected in SRSU’s reporting software. All future reports should classify this project as “pass through federal funds.”</li> </ul>	

TEXAS STATE UNIVERSITY			
<p><b>The Texas Prompt Payment Act Audit, June 2009</b></p>	<p>Texas State management has determined that it is in the best interest of the University to operate a student bookstore. However, both the University Bookstore point-of-sale and the Alkek Library system require double entry to maintain receiving systems. Financial Services should jointly work with the Library and Bookstore to determine if there is a method of interfacing their independent systems with SAP to eliminate the double entry process.</p>	<p>10/3/14 - In Fiscal Year 2015, a team of key library and university staff will study, identify and implement the best automated solution to transfer collection material order information from library purchasing systems/databases to SAP. The automated solution will accomplish an 85% success rate on record transfers thus significantly decreasing duplicate effort.</p> <p>Persons Responsible: Lori Hughes, Administrative Librarian, Alkek Library, James Webb, Director of Accounting, and Joyce Muñoz, Competency Center Lead, FI Competency Center</p> <p>Timetable for Completion: September 2013 7/16/13 – Revised Timetable for Completion: December 2014 10/3/2014 - Revised Timetable for Completion: August 31, 2015.</p>	<p>In Progress</p>
<p><b>Audit of the</b></p>	<p>Missing, Damaged Or Stolen Property Reports should be</p>	<p>9/12/14 – Verified as implemented by the Office of Audits</p>	<p>Implemented</p>

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**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – NOVEMBER 2014 BOARD MEETING  
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Audit Report	Recommendations	Management's Most Current Response	Status (*)
<b>Controlled Assets Management Processes, October 2012</b>	prepared and processed according to University Policies and Procedures Statements (UPPS).	and Analysis.	
<b>IT Policy Guideline Compliance Review, August 2013</b>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>Since August 2013, Texas State has maintained the compliance rate for the elements noted as follows:            Policy: 100% complete            Procedure: 100% complete            Demonstrable Procedure: 100% complete (compared to 96% in August)</p>		
<b>Emergency Operations, November 2013</b>	The University should develop, approve, and implement a single comprehensive policy that includes an Emergency Operations Plan that is compliant with TEC Section 51.217.	9/30/14 - Verified as implemented by the Office of Audits and Analysis.	Implemented
	The University should have a safety and security audit conducted and should report the results of that audit to the Board of Regents and to the division of emergency management of the office of the governor.	9/30/14 - Verified as implemented by the Office of Audits and Analysis.	Implemented
	Approved published policies and plans should be followed or new updated policies and/or plans should be approved and implemented in a timely manner.	9/30/14 - Verified as implemented by the Office of Audits and Analysis.	Implemented
	The Director of EHS&RM and the University Radiation Safety Officer should review their UPPS and ensure the review cycle deadlines have been met.	9/26/14 - Verified as implemented by the Office of Audits and Analysis.	Implemented
<b>Spill Prevention controls and Countermeasures (SPCC) Plan, November 2013</b>	<p>EHSRM management must ensure that all oil handling employees are trained on the Plan on an annual basis.</p> <p>Furthermore, to help increase the awareness of the Plan, it should be added to a University UPPS.</p>	<p>7/21/14 – Training should be started no later than September 1, 2014 with non-facilities personnel having completed training by December 31, 2014.</p> <p>Person Responsible: Russell Clark, Director of EHSRM            Timetable for completion: June 1, 2014            7/21/14 – Revised timetable for completion: December 31, 2014</p>	In Progress

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
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TEXAS STATE UNIVERSITY SYSTEM – SYSTEM ADMINISTRATION			
<p><b>Public Funds Investment Act (PFIA) Audit, December 2013</b></p>	<p>System Administration should ensure investment reports and procedures fully comply with requirements articulated by the PFIA, the SAO, Rider 5, and the TSUS investment policies for operating and endowment funds.</p>	<p>Corrective Action Plan - System staff will formalize and publish an “investment reporting activity plan” to identify and schedule PFIA, SAO and Rider 5 quarterly and annual investment reports and related activities at the component and system levels.</p> <p>Person Responsible - Vice Chancellor for Finance in consultation with component chief financial officers.                      Timetable for Completion - The plan will be initiated with investment reports required for the February 2014 Regents meeting and formalized over the course of the following 10 months.</p>	<p>Implemented</p>

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ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2013

**Texas State University System Consolidated Institutions**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIOD ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Beginning Market Value As of 05/31/14	Ending Market Value As of 08/31/14	Book Balance As of 08/31/14	Quarter Ending 08/31/14 Investment Income    Return	
<b><u>Operating Funds</u></b>					
Lamar University	\$ 46,124,920.15	\$ 53,188,048.04	\$ 53,188,048.04	\$ 58,995.78	0.12%
Sam Houston State University	\$ 94,012,080.42	\$ 107,487,340.49	\$ 107,487,340.49	\$ 27,212.46	0.01%
Sul Ross State University	\$ 16,905,895.37	\$ 19,437,858.21	\$ 19,437,613.52	\$ 6,522.80	0.03%
Texas State University	\$ 191,477,353.91	\$ 254,405,851.79	\$ 254,405,851.79	\$ 22,913.89	0.02%
Lamar Institute of Technology	\$ 6,904,328.78	\$ 6,200,227.30	\$ 6,200,227.30	\$ 1,552.62	0.03%
Lamar State College - Orange	\$ 16,479,925.26	\$ 16,509,203.35	\$ 16,509,203.35	\$ 2,462.02	0.01%
Lamar State College - Port Arthur	\$ 6,107,112.62	\$ 5,237,002.93	\$ 5,237,002.93	\$ 2,311.22	0.04%
Texas State University System Office	\$ 6,091,676.16	\$ 5,946,093.34	\$ 5,946,093.34	\$ 455.38	0.01%
<b><u>Operating Funds Total</u></b>	<b>\$ 384,103,292.67</b>	<b>\$ 468,411,625.45</b>	<b>\$ 468,411,380.76</b>	<b>\$ 122,426.18</b>	<b>0.03%</b>
				<b>6 Month T-Bill</b>	<b>0.03%</b>
<b><u>Non-Operating Funds</u></b>					
Lamar University	\$ 11,516,261.58	\$ 14,407,754.77	\$ 14,407,754.77	\$ 629.55	0.00%
Sam Houston State University	\$ 47,570,994.72	\$ 50,302,007.84	\$ 51,187,348.87	\$ 286,236.59	0.06%
Sul Ross State University	\$ -	\$ -	\$ -	\$ -	-
Texas State University	\$ 108,757,485.26	\$ 159,073,741.24	\$ 158,869,377.04	\$ 365,821.11	0.02%
Lamar Institute of Technology	\$ -	\$ -	\$ -	\$ -	-
Lamar State College - Orange	\$ 1,428,312.01	\$ 1,399,586.24	\$ 1,399,586.24	\$ 105.91	0.01%
Lamar State College - Port Arthur	\$ 939,054.27	\$ 939,208.23	\$ 939,208.23	\$ 153.97	0.01%
Texas State University System Office	\$ 3,851,863.51	\$ 9,755,920.77	\$ 9,755,920.77	\$ 657.79	0.02%
<b><u>Non-Operating Funds Total</u></b>	<b>\$ 174,063,971.35</b>	<b>\$ 235,878,219.09</b>	<b>\$ 236,559,195.92</b>	<b>\$ 653,604.92</b>	<b>0.03%</b>
				<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>
<b><u>Grand Total</u></b>	<b>\$ 558,167,264.02</b>	<b>\$ 704,289,844.54</b>	<b>\$ 704,970,576.68</b>	<b>\$ 776,031.09</b>	<b>0.03%</b>

**Texas State University System Consolidated Institutions  
ENDOWMENT QUARTERLY INVESTMENT REPORT  
PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Allocation Current	Endowment	Market Value	Quarter Return	FYTD Return
<b>100%</b>	<b>Total System Return</b>	<b>\$ 183,353,872</b>	<b>4.06%</b>	<b>18.87%</b>
16.1%	<b>Lamar University</b> <i>30.3% Russell 3000, 3.8% BC Credit, 65.9% at 0% Annual Return.</i>	29,550,936	1.49% 1.48%	7.61% 7.83%
42.0%	<b>Sam Houston State University</b> <i>*Currently the policy benchmark is a blend of 27% S&amp;P 500, 12% Russell Mid, 12% Russell 2000, 9% MSCI EAFE, 5% S&amp;P Developed ex-US SC, 26.33% BC Aggregate, 5.66% BC Muni Bond, and 3% ML 6 Month T-Bill.</i>	76,917,207	4.65% 2.35%	20.50% 16.18%
10.0%	<b>Sul Ross State University</b> <i>*Currently the policy benchmark is a blend of 27% S&amp;P 500, 24% Russell 2500, 9% MSCI EAFE, 5% S&amp;P Developed Ex-US SC, 4.5% BC Gov/Credit, and 30.5% BC Aggregate.</i>	18,335,490	4.57% 2.35%	23.51% 15.82%
31.9%	<b>Texas State University</b> <i>*Currently the Total Blended Index consists of 23.1% S&amp;P 500, 22.2% Russell 2500, 9.2% MSCI EAFE, 5.5% S&amp;P Developed SC Ex-US, 5% ML All Invest ex Man V0A1, 28% BC Aggregate, 3% 91-Day T-Bill, and 4% ML 6 Month T-Bill.</i>	58,550,238	4.41% 2.33%	20.98% 15.63%
	<b>Lamar Institute of Technology</b> N/A	0	- N/A	- N/A
	<b>Lamar State College - Orange</b> N/A	0	- N/A	- N/A
	<b>Lamar State College - Port Arthur</b> N/A	0	- N/A	- N/A
	<b>Texas State University System Office</b> N/A	0	- N/A	- N/A

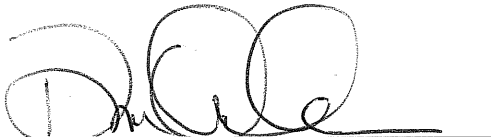
Index Listing	Quarter	FYTD
Russell 3000 - Domestic Equity	4.71%	24.74%
S&P 500 - Domestic Equity	3.72%	24.10%
MSCI EAFE - International Equity	-1.18%	16.86%
FTSE NAREIT - Real Estate	4.40%	24.47%
BC Int. Gov't - Fixed Income Government / Agency	0.23%	2.23%
BC Credit - Fixed Income Corporates	1.48%	9.06%
BC 3 Yr Muni - Fixed Income Municipal Bonds	0.43%	2.34%
91-Day T-Bill - Fixed Income Money Market	0.01%	0.05%
ML All Invest ex Man V0A1 - Convertibles	5.71%	23.25%
ML 1-3 Year Treasury - Fixed Income Money Market	0.04%	0.64%
6 Month T-Bill - Fixed Income Money Market	0.03%	0.14%

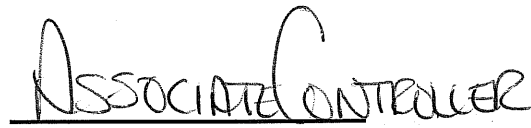

**Lamar University**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/14	Ending Market Value As of 08/31/14	Book Balance As of 08/31/14	Quarter Ending 08/31/14 Investment Income	Return
<b>Operating Funds</b>								
Cash in Bank				\$ 30,443,674.72	\$ 41,767,464.99	\$ 41,767,464.99	\$ 51,405.94	0.12%
Cash in Treasury				\$ 8,645,445.97	\$ 9,585,607.57	\$ 9,585,607.57	\$ 7,287.64	0.13%
TexPool Series 0001	General Fund			\$ 7,035,799.46	\$ 1,834,975.48	\$ 1,834,975.48	\$ 302.20	0.01%
<b>Totals</b>				<b>\$ 46,124,920.15</b>	<b>\$ 53,188,048.04</b>	<b>\$ 53,188,048.04</b>	<b>\$ 58,995.78</b>	<b>0.12%</b>
							<b>6 Month T-Bill</b>	<b>0.03%</b>

<b>Non-Operating Funds</b>								
Cash in Bank				\$ 3,637,226.13	\$ 6,528,089.77	\$ 6,528,089.77	\$ -	0.00%
TexPool Series 0002				\$ 2,875,911.54	\$ 2,876,141.43	\$ 2,876,141.43	\$ 229.89	0.01%
TexPool Series 0001				\$ 5,003,123.91	\$ 5,003,523.57	\$ 5,003,523.57	\$ 399.66	0.01%
<b>Totals</b>				<b>\$ 11,516,261.58</b>	<b>\$ 14,407,754.77</b>	<b>\$ 14,407,754.77</b>	<b>\$ 629.55</b>	<b>0.00%</b>
							<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Lamar University investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

  
 Name of Signee  
 Title



Lamar University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
<b>100.0 %</b>	<b>Total Plan Composite</b>	<b>\$ 29,550,936</b>	<b>1.49%</b>	<b>7.61%</b>
	<i>Total Blended Index</i>		1.48%	7.83%
<b>30.3 %</b>	<b>Domestic Equity</b>	<b>\$ 8,942,866</b>	<b>4.78%</b>	<b>24.17%</b>
	<i>Russell 3000</i>		4.71%	24.74%
30.3	<b>Commonfund MS Equity Fund</b>	<b>8,942,866</b>	<b>4.78%</b>	<b>24.17%</b>
<b>3.8 %</b>	<b>Total Fixed Income</b>	<b>\$ 1,120,959</b>	<b>1.12%</b>	<b>7.10%</b>
<b>3.8 %</b>	<b>Corporates</b>	<b>\$ 1,120,959</b>	<b>1.12%</b>	<b>7.10%</b>
	<i>BC Credit</i>		1.48%	9.06%
3.8	<b>Commonfund MS Bond Fund</b>	<b>1,120,959</b>	<b>1.12%</b>	<b>7.10%</b>
<b>65.9 %</b>	<b>Other</b>	<b>\$ 19,487,111</b>	<b>0.01%</b>	<b>0.03%</b>
	<b>Cash in Bank</b>	<b>0</b>	<b>-</b>	<b>0.00%</b>
65.9	<b>Texpool Series 0001</b>	<b>19,487,111</b>	<b>0.01%</b>	<b>0.03%</b>

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.  
 Currently the Total Blended Index is: 30.3% Russell 3000, 3.8% BC Credit, 65.9% at 0% Annual Return.



Lamar University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIOD ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
<b>Total Plan Composite</b>	\$29,027,649	\$628,989	-\$528,331	\$41,017	\$8,762	\$372,851	\$29,550,936
<b>All Equity Composite</b>	\$8,563,710	\$0	-\$29,455	\$29,455	\$7,917	\$371,239	\$8,942,866
<b>Domestic Equity</b>	\$8,563,710	\$0	-\$29,455	\$29,455	\$7,917	\$371,239	\$8,942,866
<b>Commonfund MS Equity Fund</b>	\$8,563,710		-\$29,455	\$29,455	\$7,917	\$371,239	\$8,942,866
<b>Total Fixed Income</b>	\$1,118,502	\$0	-\$10,014	\$10,014	\$845	\$1,611	\$1,120,959
<b>Corporates</b>	\$1,118,502	\$0	-\$10,014	\$10,014	\$845	\$1,611	\$1,120,959
<b>Commonfund MS Bond Fund</b>	\$1,118,502		-\$10,014	\$10,014	\$845	\$1,611	\$1,120,959
<b>Other</b>	\$19,345,437	\$628,989	-\$488,862	\$1,548	\$0	\$0	\$19,487,111
<b>Cash in Bank</b>	\$60,999	\$283,920	-\$344,919			\$0	
<b>Texpool Series 0001</b>	\$19,284,437	\$345,069	-\$143,943	\$1,548		\$0	\$19,487,111

**Sam Houston State University**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/14	Ending Market Value As of 08/31/14	Book Balance As of 08/31/14	Quarter Ending 08/31/14 Investment Income Return		
<b>Operating Funds</b>									
Cash in Bank				\$ 22,494,311.05	\$ 25,461,240.89	\$ 25,461,240.89	\$ 1,166.31	-0.01%	
Cash in Treasury				\$ 31,301,783.28	\$ 3,881,704.19	\$ 3,881,704.19	\$ 22,780.31	0.11%	
TexPool Series 0004	Non Educational			\$ 37,105,322.75	\$ 75,033,483.40	\$ 75,033,483.40	\$ 3,017.17	0.01%	
TexPool Series 0005	Educational & General			\$ 855,274.39	\$ 855,342.77	\$ 855,342.77	\$ 68.38	0.01%	
TexPool Series 0006	Auxiliary			\$ 114,688.12	\$ 114,697.27	\$ 114,697.27	\$ 9.15	0.01%	
TexPool Series 0012	Student Loan Fund			\$ 1,555,376.44	\$ 1,555,500.76	\$ 1,555,500.76	\$ 124.32	0.01%	
TexPool Series 0013	Short Term Student Loan			\$ 585,324.39	\$ 585,371.21	\$ 585,371.21	\$ 46.82	0.01%	
<b>Totals</b>				<b>\$ 94,012,080.42</b>	<b>\$ 107,487,340.49</b>	<b>\$ 107,487,340.49</b>	<b>\$ 27,212.46</b>	<b>0.01%</b>	
								<b>6 Month T-Bill</b>	<b>0.03%</b>

<b>Non-Operating Funds</b>									
Cash in Bank				\$ 15,721.08	\$ 15,721.87	\$ 15,721.87	\$ 0.79	0.01%	
TexPool Series 0008	Designated Funds			\$ 4,162,531.93	\$ 4,162,864.60	\$ 4,162,864.60	\$ 332.67	0.01%	
TexPool Series 0009	Restricted Funds			\$ 1,958,233.18	\$ 1,958,389.67	\$ 1,958,389.67	\$ 156.49	0.01%	
TexPool Series 0010	Quasi Endowments			\$ 251,088.45	\$ 251,108.54	\$ 251,108.54	\$ 20.09	0.01%	
TexPool Series 0011	Endowments			\$ 1,491,192.37	\$ 1,491,311.53	\$ 1,491,311.53	\$ 119.16	0.01%	
TexPool Series 0023	Non-Ed Plant			\$ 367,198.66	\$ 367,228.05	\$ 367,228.05	\$ 29.39	0.01%	
TexPool Series 0028	Residence Hall Bonds 2011			\$ 1,571,018.95	\$ 1,571,144.50	\$ 1,571,144.50	\$ 125.55	0.01%	
Cash in Bank (Trustmark)				\$ 2,435.90	\$ 2,185.94	\$ 2,185.94	\$ -	0.00%	
Baird Advisors FI	*Holdings Report Attached			\$ 15,132,525.51	\$ 15,122,289.72	\$ 15,892,954.39	\$ 205,032.27	0.06%	
Agincourt Capital Mgmt	*Holdings Report Attached			\$ 13,090,454.82	\$ 13,098,618.55	\$ 13,223,400.78	\$ 63,165.96	0.09%	
Atlanta Capital Mgmt	*Holdings Report Attached			\$ 7,525,831.02	\$ 7,529,614.66	\$ 7,519,508.79	\$ 16,909.26	0.08%	
TexPool Series 0032	Series 2013 Construction E			\$ 2,002,762.85	\$ 1,306,309.51	\$ 1,306,309.51	\$ 124.26	0.01%	
TexPool Series 0033	Series 2014 Bonds			\$ -	\$ 3,425,220.70	\$ 3,425,220.70	\$ 220.70	0.00%	
<b>Totals</b>				<b>\$ 47,570,994.72</b>	<b>\$ 50,302,007.84</b>	<b>\$ 51,187,348.87</b>	<b>\$ 286,236.59</b>	<b>0.06%</b>	
								<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Sam Houston State University investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

  
 Name of Signee J. Carlos Hernandez  
 Title Vice President for Finance and Operations

October 1, 2014  
 Date:



Sam Houston State University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

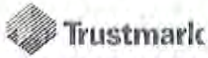
Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
<b>100.0 %</b>	<b>Total Plan Composite</b>	<b>\$ 76,917,207</b>	<b>4.65%</b>	<b>20.50%</b>
	<i>Total Blended Index</i>		2.35%	16.18%
<b>70.1 %</b>	<b>All Equity Composite</b>	<b>\$ 53,924,182</b>	<b>5.05%</b>	<b>21.39%</b>
	<i>Blended Equity Index</i>		3.61%	23.27%
<b>57.0 %</b>	<b>Domestic Equity</b>	<b>\$ 43,834,145</b>	<b>5.74%</b>	<b>21.98%</b>
	<i>Russell 3000</i>		4.71%	24.74%
0.8	Vanguard Prime Cap Fund - VPMAX	594,477	5.56%	31.53%
10.0	Vanguard Instl Index - VINIX	7,677,225	4.68%	26.33%
9.7	Laudus LCG Fund - LGILX	7,496,715	4.88%	22.63%
9.9	Parnassus LCV Fund - PRILX	7,644,923	2.97%	25.10%
13.5	Columbus Circle SMID G	10,375,962	8.36%	14.51%
13.1	Baird Investment Mgmt SMID V	10,044,842	6.34%	21.78%
<b>13.1 %</b>	<b>International Equity</b>	<b>\$ 10,090,038</b>	<b>2.04%</b>	<b>18.56%</b>
	<i>MSCI EAFE</i>		-1.18%	16.86%
8.1	Hancock Horizon Intl LC - HHDTX	6,216,484	2.97%	17.28%
5.0	Driehaus Intl SCG - DRIOX	3,873,553	0.54%	20.30%
<b>13.5 %</b>	<b>Real Estate</b>	<b>\$ 10,384,761</b>	<b>3.09%</b>	<b>18.47%</b>
	<i>FTSE NAREIT</i>		4.40%	24.47%
13.5	Rems RE Income - RREIX	10,384,761	3.09%	18.47%
<b>16.2 %</b>	<b>Total Fixed Income</b>	<b>\$ 12,493,191</b>	<b>3.67%</b>	<b>17.77%</b>
	<i>Blended Fixed Index</i>		2.52%	11.18%
<b>4.0 %</b>	<b>Corporates</b>	<b>\$ 3,082,398</b>	<b>0.82%</b>	<b>5.54%</b>
	<i>BC Credit</i>		1.48%	9.06%
4.0	Agincourt Capital Mgmt	3,082,398	0.82%	5.54%
<b>4.2 %</b>	<b>Municipal Bonds</b>	<b>\$ 3,196,891</b>	<b>1.55%</b>	<b>11.18%</b>
	<i>BC 3 Yr Muni</i>		0.43%	2.34%
4.2	iShares S&P Natl Muni - MUB	3,196,891	1.55%	11.18%
<b>2.3 %</b>	<b>Money Markets</b>	<b>\$ 1,731,821</b>	<b>0.36%</b>	<b>1.05%</b>
	<i>91-Day T-Bill</i>		0.01%	0.05%
2.3	Ridgeworth Ultra Short- SIGVX	1,731,821	0.36%	1.05%
<b>5.8 %</b>	<b>Hybrid Securities</b>	<b>\$ 4,482,082</b>	<b>9.37%</b>	<b>43.17%</b>
	<i>ML All Invest ex Man VOA1</i>		5.71%	23.25%
0.1	Invesco Convertibles - Class A	69,253	2.52%	15.26%
5.7	Tortoise Capital - MLP	4,412,828	9.48%	43.61%
<b>0.1 %</b>	<b>Other</b>	<b>\$ 115,074</b>	<b>-0.59%</b>	<b>-0.59%</b>
0.1	Money Market Sweep	115,074	-0.59%	-0.59%

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.

\*Currently the policy benchmark is a blend of 27% S&P 500, 12% Russell Mid, 12% Russell 2000, 9% MSCI EAFE, 5% S&P Developed ex-US SC, 26.33% BC Aggregate, 5.66% BC Muni Bond, and 3% ML 6 Month T-Bill.

Sam Houston State University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIOD ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
<b>Total Plan Composite</b>	\$73,649,278	\$58,460	-\$108,505	\$302,510	-\$71,999	\$3,087,463	\$76,917,207
<b>All Equity Composite</b>	\$51,424,702	\$18,740	-\$63,348	\$91,609	-\$57,517	\$2,509,995	\$53,924,182
<b>Domestic Equity</b>	\$41,534,944	\$18,740	-\$63,348	\$91,609	-\$56,456	\$2,308,655	\$43,834,145
Vanguard Prime Cap Fund - VPMAX	\$563,174					\$31,303	\$594,477
Vanguard Instl Index - VINIX	\$7,334,111			\$33,267	-\$530	\$310,377	\$7,677,225
Laudus LCG Fund - LGILX	\$7,147,851				-\$530	\$349,395	\$7,496,715
Parnassus LCV Fund - PRILX	\$7,424,591			\$21,592	-\$530	\$199,270	\$7,644,923
Columbus Circle SMID G	\$9,590,312	\$7,433	-\$22,039	\$7,783	-\$22,595	\$815,069	\$10,375,962
Baird Investment Mgmt SMID V	\$9,474,906	\$11,307	-\$41,309	\$28,968	-\$32,270	\$603,241	\$10,044,842
<b>International Equity</b>	\$9,889,758	\$0	\$0	\$0	-\$1,061	\$201,340	\$10,090,038
Hancock Horizon Intl LC - HHDTX	\$6,036,938				-\$530	\$180,077	\$6,216,484
Driehaus Intl SCG - DRIOX	\$3,852,821				-\$530	\$21,263	\$3,873,553
<b>Real Estate</b>	\$10,073,714	\$5,699	-\$5,696	\$117,049	-\$530	\$194,525	\$10,384,761
Rems RE Income - RREIX	\$10,073,714	\$5,699	-\$5,696	\$117,049	-\$530	\$194,525	\$10,384,761
<b>Total Fixed Income</b>	\$12,053,205	\$11,436	-\$34,968	\$93,852	-\$13,786	\$383,451	\$12,493,191
<b>Corporates</b>	\$3,058,669	\$625	-\$1,913	\$30,681	-\$1,913	-\$3,750	\$3,082,398
Agincourt Capital Mgmt	\$3,058,669	\$625	-\$1,913	\$30,681	-\$1,913	-\$3,750	\$3,082,398
<b>Municipal Bonds</b>	\$3,169,865	\$0	-\$21,913	\$21,913	-\$530	\$27,556	\$3,196,891
iShares S&P Natl Muni - MUB	\$3,169,865		-\$21,913	\$21,913	-\$530	\$27,556	\$3,196,891
<b>Money Markets</b>	\$1,725,604	\$0	\$0	\$2,806	-\$530	\$3,942	\$1,731,821
Ridgeworth Ultra Short- SIGVX	\$1,725,604			\$2,806	-\$530	\$3,942	\$1,731,821
<b>Hybrid Securities</b>	\$4,099,068	\$10,812	-\$11,142	\$38,453	-\$10,812	\$355,703	\$4,482,082
Invesco Convertibles - Class A	\$67,875		-\$330	\$330		\$1,378	\$69,253
Tortoise Capital - MLP	\$4,031,193	\$10,812	-\$10,812	\$38,123	-\$10,812	\$354,325	\$4,412,828
<b>Other</b>	\$97,657	\$22,584	-\$4,493	\$0	-\$167	-\$508	\$115,074
Money Market Sweep	\$97,657	\$22,584	-\$4,493	\$0	-\$167	-\$508	\$115,074



SAM HOUSTON STATE UNIVERSITY  
NON-OPERATING BAIRD ADVISORS  
TRUSTMARK NATIONAL BANK  
CUSTODIAN

*Baird Advisors*  
**STATEMENT OF ACCOUNT**

Page 5

Statement Period  
Account Number

08/01/2014 through 08/31/2014  
1044005609

**Asset Detail As Of 08/31/2014**

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
455,407.77	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND -SS 396-A	455,407.77	455,407.77	3	2.83
		455,407.77	455,407.77	3	2.83
<b>US GOVT. OBLIGATIONS</b>					
1,975,000	CUSIP # 912828NR7 U S TREASURY NOTE DTD 07/31/2010 2.375% 07/31/2017 LAST PRICED: 08/31/2014	2,056,014.50	2,075,363.99	14	4,078.80
8,125,000	CUSIP # 912828QY9 U S TREASURY NOTE DTD 07/31/2011 2.25% 07/31/2018 LAST PRICED: 08/31/2014	3,231,437.50	3,237,994.86	21	5,380.43
		5,287,452.00	5,313,358.85	35	9,459.23
<b>COLLATERALIZED MORTGAGE OBLIGATIONS</b>					
63,685,458.25	CUSIP # 31358PQU4 FED NATL MTG ASSN SERIES 1992-136 CLASS PK DTD 08/01/1992 6% 08/25/2022 LAST PRICED: 08/31/2014	68,893.53	70,213.22	0	307.81
93,828.99	CUSIP # 3136AGLY6 FED NATL MTG ASSN SERIES 2013-M12 CLASS FA DTD 09/25/2013 .485% 10/25/2017 LAST PRICED: 08/31/2014	94,011.96	93,828.99	1	7.58
73,920,559	CUSIP # 31392EPT1 FED NATL MTG ASSN SERIES 2002-56 CLASS MC DTD 08/01/2002 5.5% 09/25/2017 LAST PRICED: 08/31/2014	77,227.62	78,194.10	1	327.51



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 Account Number 1044005609

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
		240,133.11	242,236.31	2	642.90
MUNICIPAL OBLIGATIONS					
215,000	CUSIP # 011536EJ4 ALAMOSA & CONEJOS CNTY CO SCH DIST #RE11J TXBL-CABS-REF-SER B G/O UNLTD NON-CALLABLE ZERO CPN FED TAXABLE OID DTD 03/20/2013 0% 12/01/2014 LAST PRICED: 08/31/2014	212,284.55	212,284.55	1	2,425.20
300,000	CUSIP # 014464RD5 ALEDO TEX INDPT SCH DIST PREREFUNDED-SCH BLDG-SER A G/O UNLTD FED TAX-EXEMPT DTD 04/15/2005 5% 02/15/2024-2015 LAST PRICED: 08/31/2014	306,558.00	326,235.00	2	666.67
150,000	CUSIP # 154686BK4 CENTRAL OHIO SOLID WASTE AUTH SER B G/O LTD FED & ST TAX-EXEMPT DTD 10/21/2004 5% 12/01/2022-2014 LAST PRICED: 08/31/2014	151,776.00	162,078.00	1	1,875.00
100,000	CUSIP # 157411NZ8 CHAFFEY CA JT UNION HIGH SCH DIST TXBL-REF G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 03/19/2014 .629% 08/01/2015 LAST PRICED: 08/31/2014	100,029.00	100,000.00	1	52.42
130,000	CUSIP # 238253YE2 DAUPHIN CNTY PA TXBL G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 04/17/2013 1.194% 03/01/2016 LAST PRICED: 08/31/2014	129,500.80	130,000.00	1	776.10
220,000	CUSIP # 286677D5 ELIZABETH N J G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 05/17/2013 1.42% 03/01/2015 LAST PRICED: 08/31/2014	220,635.80	220,000.00	1	1,562.00



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
125,000	CUSIP # 29137RAT2 EMMAUS PA GEN AUTH SCH LEASE REVENUE TXBL-CAREER INSTITUTE TECHNOLOGY-SER B REV BDS NON-CALLABLE DTD 05/29/2014 1.356% 11/15/2016 LAST PRICED: 08/31/2014	124,718.75	125,000.00	1	433.17
100,000	CUSIP # 365418BR2 GARDEN ST PRESERVATION TR N J OPEN SPACE & FARMLAND PRES 2005 A REV BDS FED & ST TAX-EXEMPT DTD 12/01/2005 5.8% 11/01/2018-2015 LAST PRICED: 08/31/2014	106,512.00	113,920.00	1	1,933.33
100,000	CUSIP # 373541T68 GEORGIA MUN ELEC AUTH PWR REV TXBL-SER D REV BDS FED TAXABLE/ST TAX-EXEMPT DTD 12/21/2011 3.052% 01/01/2016 LAST PRICED: 08/31/2014	102,827.00	104,319.00	1	508.67
125,000	CUSIP # 43232FJ36 HILLSBOROUGH CNTY FL CAPITAL IMPT PROGRAM REF-CRIMINAL JUSTICE FACS REV BDS NON-CALLABLE FED TAX-EXEMPT DTD 06/30/2003 5% 08/01/2016 LAST PRICED: 08/31/2014	136,095.00	143,435.00	1	520.83
100,000	CUSIP # 452252DB2 ILLINOIS ST TOLL HWY AUTH SR PRIORITY-SER A-1 REV BDS FED TAX-EXEMPT/ST TAXABLE DTD 06/07/2006 5% 01/01/2026-2016 LAST PRICED: 08/31/2014	108,490.00	114,558.00	1	833.33
255,000	CUSIP # 483686BF7 KANAWHA PUTNAM CNTY HUNTINGTON CHARLESTON W VA SF MTGE COMPOUND INT-1984 SER A REV BDS NON-CALLABLE FED & ST TAX-EXEMPT ZERO CPN OID DTD 09/19/1984 0% 12/01/2016 LAST PRICED: 08/31/2014	252,217.95	247,262.90	2	0.00



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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
145,000	CUSIP # 501445KD1 KUTZTOWN PA TXBL-SER A G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 04/02/2013 1.488% 11/15/2015 LAST PRICED: 08/31/2014	146,133.90	145,000.00	1	635.29
735,000	CUSIP # 507408KV3 LAKE & MCHENRY CNTYS IL CMNTY UNIT SCH DIST #118 UNREFUNDED-SER A G/O UNLTD FED TAX-EXEMPT/ST TAXABLE DTD 05/01/20 5% 01/01/2019-2015 LAST PRICED: 08/31/2014	746,554.20	796,362.00	5	6,125.00
300,000	CUSIP # 567288QR9 MARICOPA CNTY AZ UNIF SCH DIST #48 SCOTTSDALE PREREFUNDED-SCH IMPT-PJ 2004-B G/O UNLTD FED & ST TAX-EXEMPT OID DTD 10/01/2006 4% 07/01/2026-2016 LAST PRICED: 08/31/2014	320,016.00	333,774.00	2	2,000.00
135,000	CUSIP # 570850JX6 MARLBORO TWP NJ BRD OF EDU TXBL-REF G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 03/26/2013 .788% 07/15/2015 LAST PRICED: 08/31/2014	135,263.25	135,000.00	1	135.93
225,000	CUSIP # 575577K17 MASSACHUSETTS BAY MA TRANSPRTN AUTH REV ASSMT-SER A REV BDS NON-CALLABLE FED & ST TAX-EXEMPT DTD 11/13/2008 5% 07/01/2017 LAST PRICED: 08/31/2014	253,298.25	266,161.50	2	1,875.00
145,000	CUSIP # 575579XJ1 MA ST BAY TRANSPRTN AUTH SALES TAX REVENUE PREREFUNDED-SR-SER C REV BDS NON-CALLABLE FED & ST TAX-EXEMPT DTD 12/22/2004 5.5% 07/01/2017 LAST PRICED: 08/31/2014	165,047.70	174,149.35	1	1,329.17





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**Asset Detail As Of 08/31/2014**

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
350,000	CUSIP # 576000BJ1 MASSACHUSETTS ST SCH BLDG AUTH SALES TAX REV SER A REV BDS FED & ST TAX-EXEMPT DTD 08/17/2005 5% 08/15/2025-2015 LAST PRICED: 08/31/2014	365,991.50	389,116.00	2	777.78
230,000	CUSIP # 576000NS8 MASSACHUSETTS ST SCH BLDG AUTH SALES TAX REVENUE PREREFUNDED 2012-2-SER A REV BDS FED & ST TAX-EXEMPT DTD 08/17/2005 DTD 08/17/2005 5% 08/15/2030-2015 LAST PRICED: 08/31/2014	240,508.70	255,548.40	2	511.11
100,000	CUSIP # 592710EM5 METUCHEN NJ SCH DIST G/O UNLTD FED & ST TAX-EXEMPT DTD 03/15/2005 4.375% 08/15/2022-2015 LAST PRICED: 08/31/2014	104,027.00	109,516.00	1	194.44
130,000	CUSIP # 64469DTZ4 NEW HAMPSHIRE ST HSG FIN AUTH REV TXBL-REF-ACQUISITION-SER A REV BDS NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 04/03/2013 1.25% 07/01/2016 LAST PRICED: 08/31/2014	129,707.50	130,000.00	1	270.83
105,000	CUSIP # 658256J45 NORTH CAROLINA ST PREREFUNDED-PUB IMP'T-SER A G/O UNLTD FED & ST TAX-EXEMPT DTD 01/01/2005 5% 03/01/2021-2015 LAST PRICED: 08/31/2014	107,470.65	114,308.25	1	2,625.00
525,000	CUSIP # 6591544W5 NORTH EAST TX INDEP SCH DIST PREREFUNDED-REF G/O UNLTD FED TAX-EXEMPT DTD 08/01/2005 5% 02/01/2026-2015 LAST PRICED: 08/31/2014	548,252.25	582,550.50	4	2,187.50



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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
125,000	CUSIP # 662858EE5 NORTH TEXAS TOLLWAY AUTH DALLAS N TOLLWAY SYS REV SER A REV BDS FED TAX-EXEMPT OID DTD 03/01/2005 4.5% 01/01/2038-2015 LAST PRICED: 08/31/2014	126,761.25	134,315.00	1	937.50
75,000	CUSIP # 677581DS6 OHIO ST MAJOR NEW STATE INFRASTRUCTURE PROJ REV BUILD AMER BDS-TAXABLE-SER 2-DIRECT REVENUE BONDS FED TAXABLE/ST TAX-EXEMPT DTD 05/25/2010 3.893% 06/15/2017 LAST PRICED: 08/31/2014	80,409.75	80,160.75	1	616.39
125,000	CUSIP # 68608UKM7 OREGON ST TXBL-ALT ENERGY PROJS-SER G G/O UNLTD FED TAXABLE/ST TAX-EXEMPT DTD 03/14/2012 1% 07/01/2015-2015 LAST PRICED: 08/31/2014	125,040.00	125,062.50	1	208.33
190,000	CUSIP # 7048792G9 PEARLAND TEX INDPT SCH DIST PREREFUNDED-REF SCHOOLHOUSE SER A G/O UNLTD FED TAX-EXEMPT DTD 11/15/2005 5% 02/15/2022-2015 LAST PRICED: 08/31/2014	194,153.40	206,809.30	1	422.22
100,000	CUSIP # 720560QF1 PIERCE CNTY WA SCH DIST #400 CLOVER PARK G/O UNLTD FED TAX-EXEMPT DTD 06/01/2006 5% 12/01/2023-2016 LAST PRICED: 08/31/2014	108,103.00	114,211.00	1	1,250.00
250,000	CUSIP # 722195LR3 PINAL CNTY AZ UNIF SCH DIST #43 APACHE JUNCTION SCH IMPT-SER B G/O UNLTD FED & ST TAX-EXEMPT DTD 05/01/2006 5% 07/01/2025-2016 LAST PRICED: 08/31/2014	271,225.00	286,335.00	2	2,083.33



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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
125,000	CUSIP # 750514TG6 RADNOR TWP PA TXBL-NTS-SER A G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 06/13/2013 .889% 07/15/2016 LAST PRICED: 08/31/2014	125,196.25	125,000.00	1	141.99
450,000	CUSIP # 759136LN2 REGIONAL TRANSPRTN DIST CO SALES TAX REV FASTRACKS PROJ-SER A REV BDS FED & ST TAX-EXEMPT 10/19/2006 5% 11/01/2036-2016 LAST PRICED: 08/31/2014	495,157.50	521,833.50	3	7,500.00
145,000	CUSIP # 759136PJ7 REGIONAL TRANSPRTN DIST CO SALES TAX PREREFUNDED-FASTRACKS PJ-A REV BDS FED & ST TAX-EXEMPT DTD 10/19/2006 5% 11/01/2031-2016 LAST PRICED: 08/31/2014	159,550.75	168,089.80	1	2,416.67
400,000	CUSIP # 768364GX3 RIVER ROAD TX INDEP SCH DIST G/O UNLTD 5% 08/15/2025-2015 LAST PRICED: 08/31/2014	418,472.00	444,140.00	3	888.89
725,000	CUSIP # 795560CE9 SALT LAKE & SANDY UT MET WTR DIST WTR SER A REV BDS FED & ST TAX-EXEMPT DTD 01/15/2005 5% 07/01/2018-2015 LAST PRICED: 08/31/2014	754,166.75	802,009.50	5	6,041.67
80,000	CUSIP # 88880NAF6 TOBACCO SETTLEMENT FING CORP VA ASSET BKD REV BDS FED & ST TAX-EXEMPT OID DTD 05/16/2005 5.5% 06/01/2026-2015 LAST PRICED: 08/31/2014	83,128.00	83,775.20	1	1,100.00
150,000	CUSIP # 91412G8WG UNIV OF CALIFORNIA CA REVS TXBL-GEN-SER AJ REV BDS FED TAXABLE/ST TAX-EXEMPT DTD 10/02/2013 .528% 05/15/2015 LAST PRICED: 08/31/2014	150,196.50	150,000.00	1	233.20



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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
100,000	CUSIP # 97705LEQ6 WISCONSIN ST SER E G/O UNLTD FED TAX-EXEMPT/ST TAXABLE DTD 10/21/2004 5% 05/01/2019-2015 LAST PRICED: 08/31/2014	103,183.00	109,804.00	1	1,666.67
465,000	CUSIP # 977123TX6 WISCONSIN ST DTD 03/10/2005 5% 07/01/2025-2015 LAST PRICED: 08/31/2014	483,507.00	513,650.35	3	3,875.00
		8,892,165.90	9,295,774.35	59	59,635.63
<b>CORPORATE BONDS</b>					
113,000	CUSIP # 36962GLF9 GENERAL ELEC CAP CORP DTD 09/10/1997 6.9% 09/15/2015 LAST PRICED: 08/31/2014	120,216.18	129,451.67	1	3,595.28
250,000	CUSIP # 459200GX3 INTL BUSINESS MACHINES CORP DTD 07/22/2011 1.95% 07/22/2016 LAST PRICED: 08/31/2014	255,972.50	259,420.00	2	528.13
176,000	CUSIP # 98385XAG1 XTO ENERGY INC DTD 04/13/2005 5.3% 06/30/2015 LAST PRICED: 08/31/2014	183,316.32	195,305.44	1	1,580.58
		559,505.00	584,177.11	4	5,703.99



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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
	TOTAL INVESTMENTS	15,434,663.78			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	387,818.64			
	NET ASSETS	15,046,845.14			
	ACCRUED INCOME	75,444.58			
	TOTAL MARKET VALUE	15,122,289.72			



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 Account Number 1044005627

**Asset Detail As Of 08/31/2014**

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
141,463.19	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND -SS 396-A	141,463.19	141,463.19	1	0.83
		141,463.19	141,463.19	1	0.83
<b>US GOVT. OBLIGATIONS</b>					
4,700,000	CUSIP # 912828J0 U S TREASURY NOTE DTD 02/29/2012 875% 02/28/2017 LAST PRICED: 08/31/2014	4,715,040.00	4,702,161.26	36	20,676.10
1,170,000	CUSIP # 912828TP5 U S TREASURY NOTE DTD 09/15/2012 25% 09/15/2015 LAST PRICED: 08/31/2014	1,171,509.30	1,171,420.72	9	1,351.22
330,000	CUSIP # 912828TW0 U S TREASURY NOTE DTD 10/31/2012 75% 10/31/2017 LAST PRICED: 08/31/2014	326,828.70	326,365.95	2	838.52
		6,213,378.00	6,199,947.93	47	22,865.84
<b>MORTGAGE BACKED SECURITIES</b>					
1,005,738.87	CUSIP # 31294UA29 FED HOME LOAN MTG CORP POOL E09025 DTD 02/01/2013 2.5% 03/01/2028 LAST PRICED: 08/31/2014	1,019,859.44	1,039,682.56	8	2,095.29
661,561.98	CUSIP # 31294UAT0 FED HOME LOAN MTG CORP POOL E09018 DTD 12/01/2012 2.5% 01/01/2028 LAST PRICED: 08/31/2014	670,850.31	685,130.13	5	1,378.25



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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
730,877.83	CUSIP # 3138A4Y58 FED NATL MTG ASSN POOL AH3431 DTD 01/01/2011 3.5% 01/01/2026 LAST PRICED: 08/31/2014	773,232.20	775,529.91	6	2,131.73
		2,463,941.95	2,500,342.60	19	5,605.27
<b>CORPORATE BONDS</b>					
300,000	CUSIP # 046353AB4 ASTRAZENECA PLC DTD 09/12/2007 5.9% 09/15/2017 LAST PRICED: 08/31/2014	339,633.00	361,191.00	3	8,161.67
300,000	CUSIP # 06406HBZ1 BANK OF NEW YORK MELLON DTD 11/23/2011 1.7% 11/24/2014-2014 LAST PRICED: 08/31/2014	300,570.00	306,465.00	2	1,374.17
300,000	CUSIP # 084664BS9 BERKSHIRE HATHAWAY FIN DTD 05/15/2012 1.6% 05/15/2017 LAST PRICED: 08/31/2014	303,945.00	305,823.00	2	1,413.33
170,000	CUSIP # 17275RAC6 CISCO SYSTEMS INC DTD 02/22/2006 5.5% 02/22/2016 LAST PRICED: 08/31/2014	182,376.00	187,581.40	1	233.75
250,000	CUSIP # 191216AK6 COCA-COLA CO/THE DTD 11/01/2007 5.35% 11/15/2017 LAST PRICED: 08/31/2014	281,780.00	297,177.50	2	3,938.19
300,000	CUSIP # 36962G3H5 GENERAL ELFC CAP CORP SERIES MTN DTD 09/24/2007 5.625% 09/15/2017 LAST PRICED: 08/31/2014	337,110.00	353,877.00	3	7,781.25
300,000	CUSIP # 459200GJ4 INTL BUSINESS MACHINES CORP DTD 09/14/2007 5.7% 09/14/2017 LAST PRICED: 08/31/2014	339,411.00	360,084.00	3	7,932.50



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#### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
298,000	CUSIP # 656531AF7 NORSK HYDRO A/S DTD 01/15/1998 6.7% 01/15/2018 LAST PRICED: 08/31/2014	348,284.52	358,172.16	3	2,551.21
300,000	CUSIP # 822582AC6 SHELL INTERNATIONAL FIN DTD 03/22/2007 5.2% 03/22/2017 LAST PRICED: 08/31/2014	331,575.00	349,608.00	3	6,890.00
100,000	CUSIP # 842434CD2 SOUTHERN CALIF GAS CO SERIES HH DTD 10/17/2003 5.45% 04/15/2018 LAST PRICED: 08/31/2014	113,114.00	120,534.00	1	2,058.89
300,000	CUSIP # 89233P6S0 TOYOTA MOTOR CREDIT CORP DTD 10/05/2012 1.25% 10/05/2017 LAST PRICED: 08/31/2014	299,376.00	300,426.00	2	1,520.83
300,000	CUSIP # 911312AH9 UNITED PARCEL SERVICE INC DTD 01/15/2008 5.5% 01/15/2018 LAST PRICED: 08/31/2014	339,183.00	345,582.00	3	2,108.33
300,000	CUSIP # 931142CJ0 WAL-MART STORES INC DTD 08/24/2007 5.8% 02/15/2018 LAST PRICED: 08/31/2014	343,143.00	366,111.00	3	773.33
300,000	CUSIP # 98385XAL0 XTO ENERGY INC DTD 07/19/2007 6.25% 08/01/2017 LAST PRICED: 08/31/2014	343,563.00	369,015.00	3	1,562.50
		4,203,063.52	4,381,647.06	32	48,299.95





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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
	TOTAL INVESTMENTS	13,021,846.66			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	NET ASSETS	13,021,846.66			
	ACCRUED INCOME	76,771.89			
	TOTAL MARKET VALUE	13,098,618.55			



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**Asset Detail As Of 08/31/2014**

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
78,892.4	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND -SS 396-A	78,892.40	78,892.40	1	0.38
		78,892.40	78,892.40	1	0.38
<b>US GOVT. OBLIGATIONS</b>					
115,000	CUSIP # 3130A1NN4 FED HOME LOAN BANK DTD 04/11/2014 .875% 05/24/2017 LAST PRICED: 08/31/2014	114,789.55	114,778.05	2	271.13
250,000	CUSIP # 3134G4HK7 FED HOME LOAN MTG CORP DTD 10/24/2013 .5% 10/24/2016-2014 LAST PRICED: 08/31/2014	250,092.50	250,000.00	3	440.97
250,000	CUSIP # 3135G0LN1 FED NATL MTG ASSN DTD 05/21/2012 .5% 07/02/2015 LAST PRICED: 08/31/2014	250,672.50	250,810.00	3	204.86
250,000	CUSIP # 3135G0NV1 FED NATL MTG ASSN DTD 08/17/2012 .5% 09/28/2015 LAST PRICED: 08/31/2014	250,832.50	250,663.00	3	531.25
250,000	CUSIP # 3135G0VA8 FED NATL MTG ASSN DTD 02/15/2013 .5% 03/30/2016 LAST PRICED: 08/31/2014	250,345.00	250,470.75	3	524.31
250,000	CUSIP # 3137EADA4 FED HOME LOAN MTG CORP FR DTD 12/16/11 .625% 12/29/2014 LAST PRICED: 08/31/2014	250,425.00	251,607.50	3	269.10
100,000	CUSIP # 3137EADQ9 FED HOME LOAN MTG CORP DTD 03/07/2013 .5% 05/13/2016 LAST PRICED: 08/31/2014	100,111.00	99,958.80	1	150.00



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Statement Period 08/01/2014 through 08/31/2014  
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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
390,000	CUSIP # 912828A67 U S TREASURY NOTE DTD 12/31/2013 .25% 12/31/2015 LAST PRICED: 08/31/2014	390,152.10	389,053.33	5	167.83
600,000	CUSIP # 912828B82 U S TREASURY NOTE DTD 02/28/2014 .25% 02/29/2016 LAST PRICED: 08/31/2014	599,580.00	598,630.59	8	754.14
450,000	CUSIP # 912828C81 U S TREASURY NOTE DTD 04/30/2014 .375% 04/30/2016 LAST PRICED: 08/31/2014	450,054.00	449,424.46	6	571.72
65,000	CUSIP # 912828SE1 U S TREASURY NOTE ISSUE DATE 02/01/2012 .25% 02/15/2015 LAST PRICED: 08/31/2014	65,053.30	64,997.68	1	7.51
190,000	CUSIP # 912828SJ0 U S TREASURY NOTE DTD 02/29/2012 .875% 02/28/2017 LAST PRICED: 08/31/2014	190,608.00	190,290.09	3	835.84
235,000	CUSIP # 912828SK7 U S TREASURY NOTE DTD 03/15/2012 .375% 03/15/2015 LAST PRICED: 08/31/2014	235,385.40	235,473.94	3	407.10
365,000	CUSIP # 912828TT7 U S TREASURY NOTE DTD 10/15/2012 .25% 10/15/2015 LAST PRICED: 08/31/2014	365,343.10	363,817.44	5	346.55
425,000	CUSIP # 912828TX8 U S TREASURY NOTE DTD 11/15/2012 .375% 11/15/2015 LAST PRICED: 08/31/2014	425,930.75	424,401.82	6	472.06
50,000	CUSIP # 912828UC2 U S TREASURY NOTE DTD 12/15/2012 .25% 12/15/2015 LAST PRICED: 08/31/2014	50,017.50	49,652.51	1	26.64



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**Asset Detail As Of 08/31/2014**

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
355,000	CUSIP # 912828UM0 U S TREASURY NOTE DTD 02/15/2013 .375% 02/15/2016 LAST PRICED: 08/31/2014	355,415.35	354,143.38	5	61.50
250,000	CUSIP # 912828VG2 U S TREASURY NOTE DTD 06/15/2013 .5% 06/15/2016 LAST PRICED: 08/31/2014	250,332.50	250,067.25	3	266.39
300,000	CUSIP # 912828VR8 U S TREASURY NOTE DTD 08/15/2013 .625% 08/15/2016 LAST PRICED: 08/31/2014	300,738.00	300,329.13	4	86.62
265,000	CUSIP # 912828WF3 U S TREASURY NOTE DTD 11/15/2013 .625% 11/15/2016 LAST PRICED: 08/31/2014	265,082.15	264,731.75	4	490.57
225,000	CUSIP # 912828WX4 U S TREASURY NOTE DTD 07/31/2014 .5% 07/31/2016 LAST PRICED: 08/31/2014	225,123.75	224,835.50	3	97.83
		5,636,083.95	5,628,136.97	75	6,983.92
<b>MORTGAGE BACKED SECURITIES</b>					
89,523.58	CUSIP # 3136ADZT9 FED NATL MTG ASSN SERIES 2013-M5 CLASS ASQ2 DTD 04/01/2013 .59482% 08/25/2015 LAST PRICED: 08/31/2014	89,680.16	89,523.58	1	42.90
		89,680.16	89,523.58	1	42.90
<b>COLLATERALIZED MORTGAGE OBLIGATIONS</b>					
140,801.64	CUSIP # 3136AQW0 FED NATL MTG ASSN ASERIES 2011-79 CLASS GC DTD 07/01/2011 2% 12/25/2022 LAST PRICED: 08/31/2014	142,410.72	143,895.08	2	226.85



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
120,628.49	CUSIP # 3136A3UG4 FED NATL MTG ASSN SERIES 2012-1 CLASS AE DTD 01/01/2012 1.75% 12/25/2021 LAST PRICED: 08/31/2014	122,381.70	123,041.06	2	170.05
43,254.44	CUSIP # 3136A9YB8 FED NATL MTG ASSN SERIES 2012-123 CLASS WM DTD 10/01/2012 2.5% 02/25/2022 LAST PRICED: 08/31/2014	44,238.78	44,590.93	1	87.11
41,965.74	CUSIP # 3137A7Z52 FEDERAL HOME LOAN MTG CORP SERIES 3825 CLASS AB DTD 03/01/2011 3% 08/15/2020 LAST PRICED: 08/31/2014	43,346.04	43,408.31	1	101.42
89,473.23	CUSIP # 3137A9E28 FED HOME LOAN MTG CORP SERIES 3840 CLASS BA DTD 04/01/2011 2% 02/15/2018 LAST PRICED: 08/31/2014	90,841.28	91,178.83	1	144.15
18,506.86	CUSIP # 3137AB6F3 FED HOME LOAN MTG CORP SERIES 3852 CLASS EA DTD 05/01/2011 4.5% 12/15/2021 LAST PRICED: 08/31/2014	19,580.33	19,698.23	0	67.09
29,763.8564	CUSIP # 3137ABC33 FED HOME LOAN MTG CORP SERIES 3864 CLASS CA DTD 05/01/2011 2% 08/15/2018 LAST PRICED: 08/31/2014	30,269.90	30,387.04	0	47.95
58,415.424	CUSIP # 3137AJAV6 FED HOME LOAN MTG CORP SERIES 3955 CLASS YA DTD 11/01/2011 1.75% 03/15/2021 LAST PRICED: 08/31/2014	59,300.83	59,261.99	1	82.35
52,110.52	CUSIP # 31393JQU5 FED HOME LOAN MTG CORP SERIES 2573 CLASS HC DTD 02/01/2003 4.5% 02/15/2018 LAST PRICED: 08/31/2014	54,408.96	54,520.62	1	188.90



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
114,318.5922	CUSIP # 31393NK24 FED HOME LOAN MTG CORP SERIES 2590 CLASS NV DTD 03/01/2003 5% 03/15/2018 LAST PRICED: 08/31/2014	120,332.78	121,406.76	2	460.45
80,277.71375	CUSIP # 31393QQP0 FED HOME LOAN MTG CORP SERIES 2622 CLASS PE DTD 05/01/2003 4.5% 05/15/2018 LAST PRICED: 08/31/2014	84,140.84	84,591.84	1	291.01
31,141.4	CUSIP # 31393ULR2 FED NATL MTG ASSN SERIES 2003-122 CLASS OL DTD 11/01/2003 4% 12/25/2018 LAST PRICED: 08/31/2014	32,620.37	32,464.91	0	100.34
22,223.55	CUSIP # 31394BBQ6 FED NATL MTG ASSN SERIES 2004-81 CLASS AC DTD 10/01/2004 4% 11/25/2019 LAST PRICED: 08/31/2014	23,220.28	23,112.48	0	71.61
60,604.03	CUSIP # 31394LUH3 FED HOME LOAN MTG CORP SERIES 2707 CLASS QE DTD 11/01/2003 4.5% 11/15/2018 LAST PRICED: 08/31/2014	64,156.15	64,846.31	1	219.69
64,968.47	CUSIP # 31394RLZ0 FED HOME LOAN MTG CORP SERIES 2752 CLASS JB DTD 02/01/2004 4.5% 02/15/2019 LAST PRICED: 08/31/2014	68,521.66	69,678.68	1	235.51
27,439.23	CUSIP # 31394XTB2 FED HOME LOAN MTG CORP SERIES 2780 CLASS YC DTD 04/01/2004 5% 04/15/2019 LAST PRICED: 08/31/2014	28,803.51	29,016.99	0	110.52
74,409.55	CUSIP # 31395FHB3 FED HOME LOAN MTG CORP SERIES 2854 CLASS AK DTD 09/01/2004 4% 09/15/2019 LAST PRICED: 08/31/2014	78,181.15	78,502.08	1	239.76



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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
42,562.31	CUSIP # 31396WL95 FED NATL MTG ASSN SERIES 2007-68 CLASS WB DTD 06/01/2007 4.5% 10/25/2020 LAST PRICED: 08/31/2014	44,801.51	44,903.24	1	154.29
37,282.48	CUSIP # 31396YXB3 FED NATL MTG ASSN SERIES 2008-18 CLASS HD DTD 02/01/2008 4% 12/25/2018 LAST PRICED: 08/31/2014	38,777.92	39,146.61	1	120.13
90,609.31	CUSIP # 31397FS37 FED HOME LOAN MTG CORP SERIES 3294 CLASS DB DTD 03/01/2007 4.5% 03/15/2022 LAST PRICED: 08/31/2014	96,045.14	97,036.91	1	328.46
55,582.63	CUSIP # 31397SAY0 FED NATL MTG ASSN SERIES 2011-23 CLASS AB DTD 02/01/2011 2.75% 06/25/2020 LAST PRICED: 08/31/2014	57,190.30	57,310.90	1	123.13
41,769.71	CUSIP # 31397UDX4 FED NATL MTG ASSN SERIES 2011-47 CLASS MA DTD 05/01/2011 2.5% 01/25/2022 LAST PRICED: 08/31/2014	42,763.79	42,918.38	1	84.12
67,388.63	CUSIP # 31398M5V4 FED NATL MTG ASSN SERIES 2010-30 CLASS DB DTD 03/01/2010 2% 08/25/2018 LAST PRICED: 08/31/2014	68,494.34	68,230.99	1	108.57
31,487.5	CUSIP # 31398MS56 FED NATL MTG ASSN SERIES 2010-29 CLASS KB DTD 03/01/2010 2.25% 12/25/2021 LAST PRICED: 08/31/2014	32,172.48	32,146.77	0	57.07
102,223.1	CUSIP # 31398QUB1 FED HOME LOAN MTG CORP SERIES 3747 CLASS NA DTD 10/01/2010 1.3% 10/15/2018 LAST PRICED: 08/31/2014	102,867.21	103,341.16	1	107.05



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Statement Period: 08/01/2014 through 08/31/2014  
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**Asset Detail As Of 08/31/2014**

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
37,056.94	CUSIP # 31398SJH7 FED NATL MTG ASSN SERIES 2010-128 CLASS LA DTD 10/01/2010 2% 11/25/2020 LAST PRICED: 08/31/2014	37,772.62	37,728.60	1	59.70
15,933.16	CUSIP # 31398VHD1 FED HOME LOAN MTG CORP SERIES 3640 CLASS JA DTD 03/01/2010 1.5% 03/15/2015 LAST PRICED: 08/31/2014	15,938.10	16,027.76	0	19.25
69,605.31	CUSIP # 31398VU87 FED HOME LOAN MTG CORP SERIES 3659 CLASS DB DTD 04/01/2010 1.5% 03/15/2019 LAST PRICED: 08/31/2014	70,261.62	70,562.38	1	84.11
		1,713,840.31	1,722,955.84	23	4,090.64
	TOTAL INVESTMENTS	7,518,496.82			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	NET ASSETS	7,518,496.82			
	ACCRUED INCOME	11,117.84			
	TOTAL MARKET VALUE	7,529,614.66			



**Sul Ross State University**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value		Ending Market Value		Book Balance		Quarter Ending 08/31/14	
				As of 05/31/14	As of 08/31/14	As of 08/31/14	As of 08/31/14	Investment Income	Return		
<b>Operating Funds</b>											
Cash in Bank - WTNB				\$ 3,374,165.81	\$ 4,132,346.12	\$ 4,132,346.12	\$ 4,132,346.12	\$ 5,216.11	0.14%		
Cash in Treasury				\$ 381,355.88	\$ 141,579.34	\$ 141,579.34	\$ 141,579.34	\$ 209.09	0.09%		
TexPool Series 0001	General Fund			\$ 13,106,448.97	\$ 15,053,018.25	\$ 15,053,018.25	\$ 15,053,018.25	\$ 1,038.04	0.01%		
MBS FNMA (CMO)	31358TRG	11/29/1993	2/25/2023	\$ 1,634.47	\$ 1,565.78	\$ 1,321.09	\$ 1,321.09	\$ 10.60	1.19%		
WTNB - Payroll				\$ 26,697.97	\$ 25,139.64	\$ 25,139.64	\$ 25,139.64	\$ 44.84	0.17%		
WTNB Clearing				\$ 244.44	\$ 244.80	\$ 244.80	\$ 244.80	\$ 0.36	0.15%		
IBC Bank				\$ 7,978.89	\$ 31,376.40	\$ 31,376.40	\$ 31,376.40	\$ 1.58	0.05%		
Clearing Fund- US Bank				\$ 542.48	\$ 4,413.23	\$ 4,413.23	\$ 4,413.23	\$ 2.18	0.04%		
Clearing Fund- FSB Bank				\$ 3,968.23	\$ 29,017.62	\$ 29,017.62	\$ 29,017.62	\$ -	0.00%		
Clearing Fund- TB&T Bank				\$ 2,858.23	\$ 19,157.03	\$ 19,157.03	\$ 19,157.03	\$ -	-4.46%		
<b>Totals</b>				<b>\$ 16,905,895.37</b>	<b>\$ 19,437,858.21</b>	<b>\$ 19,437,613.52</b>	<b>\$ 19,437,613.52</b>	<b>\$ 6,522.80</b>	<b>0.03%</b>		
										<b>6 Month T-Bill</b>	<b>0.03%</b>

This report is prepared in conformity with (a) Texas State University System Investment Policy, (b) State Statutes and Guidelines including the Public Funds Investment Act and (c) Sul Ross State University Investment Policy. All investments are in compliance with the investment strategy included therein.

Cesario Valenzuela  
Name of Signee  
Title VPFO-Investment Officer

10/1/14

Cesario Valenzuela

Sul Ross State University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
<b>100.0 %</b>	<b>Total Plan Composite</b>	<b>\$ 18,335,490</b>	<b>4.57%</b>	<b>23.51%</b>
	<i>Total Blended Index</i>		2.35%	15.82%
<b>47.5 %</b>	<b>Domestic Equity</b>	<b>\$ 8,706,437</b>	<b>3.78%</b>	<b>21.66%</b>
	<i>Russell 3000</i>		4.71%	24.74%
8.7	<b>Parnassus Equity Income - PRILX</b>	<b>1,589,443</b>	<b>2.97%</b>	<b>25.10%</b>
8.6	<b>Vanguard Instltl Index - VINIX</b>	<b>1,576,795</b>	<b>4.68%</b>	<b>25.20%</b>
8.8	<b>Laudus Growth Investors -LGILX</b>	<b>1,621,689</b>	<b>4.88%</b>	<b>22.63%</b>
10.5	<b>Penn Capital Management</b>	<b>1,929,401</b>	<b>3.94%</b>	<b>14.17%</b>
10.8	<b>Quantum Capital Management</b>	<b>1,989,109</b>	<b>2.37%</b>	<b>22.00%</b>
<b>11.3 %</b>	<b>International Equity</b>	<b>\$ 2,066,772</b>	<b>1.52%</b>	<b>16.02%</b>
	<i>MSCI EAFE</i>		-1.18%	16.86%
6.9	<b>Hancock Horizon - HHDTX</b>	<b>1,273,349</b>	<b>2.97%</b>	<b>17.28%</b>
4.3	<b>Franklin Intl SCG - FKSCX</b>	<b>793,423</b>	<b>-0.79%</b>	<b>13.87%</b>
<b>11.3 %</b>	<b>Real Estate</b>	<b>\$ 2,068,523</b>	<b>3.09%</b>	<b>18.47%</b>
	<i>FTSE NAREIT</i>		4.40%	24.47%
11.3	<b>REMS RE 50/50 Income - RREIX</b>	<b>2,068,523</b>	<b>3.09%</b>	<b>18.47%</b>
<b>23.8 %</b>	<b>Total Fixed Income</b>	<b>\$ 4,359,680</b>	<b>6.56%</b>	<b>27.06%</b>
	<i>Blended Fixed Index</i>		5.21%	21.57%
<b>2.7 %</b>	<b>Corporates</b>	<b>\$ 498,850</b>	<b>0.42%</b>	<b>4.18%</b>
	<i>BC Credit</i>		1.48%	9.06%
2.7	<b>FNMA 7/30/2019</b>	<b>498,850</b>	<b>0.42%</b>	<b>4.18%</b>
<b>0.1 %</b>	<b>Municipal Bonds</b>	<b>\$ 10,026</b>	<b>2.55%</b>	<b>5.24%</b>
	<i>BC 3 Yr Muni</i>		0.43%	2.34%
0.1	<b>Tampa FI, Alleghany Health</b>	<b>10,026</b>	<b>2.55%</b>	<b>5.24%</b>
<b>21.0 %</b>	<b>Hybrid Securities</b>	<b>\$ 3,850,803</b>	<b>9.44%</b>	<b>42.11%</b>
	<i>ML All Invest ex Man VOA1</i>		5.71%	23.25%
21.0	<b>Tortoise MLP</b>	<b>3,850,803</b>	<b>9.44%</b>	<b>42.11%</b>
<b>6.2 %</b>	<b>Other</b>	<b>\$ 1,134,079</b>	<b>0.01%</b>	<b>0.21%</b>
4.7	<b>TexPool Series 0001</b>	<b>862,776</b>	<b>0.01%</b>	<b>0.03%</b>
1.4	<b>CD- Sallie Mae</b>	<b>248,000</b>	<b>0.00%</b>	<b>0.85%</b>
0.1	<b>Cash in Bank- Trustmark</b>	<b>23,303</b>	<b>0.00%</b>	<b>0.00%</b>

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.

\*Currently the policy benchmark is a blend of 27% S&P 500, 24% Russell 2500, 9% MSCI EAFE, 5% S&P Developed Ex-US SC, 4.5% BC Gov/Credit, and 30.5% BC Aggregate.

Sul Ross State University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIOD ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
<b>Total Plan Composite</b>	\$18,130,125	\$38,078	-\$570,387	\$76,931	-\$18,376	\$679,119	\$18,335,490
<b>Domestic Equity</b>	\$8,399,503	\$4,644	-\$8,576	\$16,602	-\$9,210	\$303,474	\$8,706,437
Parnassus Equity Income - PRILX	\$1,543,634			\$4,489	-\$100	\$41,420	\$1,589,443
Vanguard Institl Index - VINIX	\$1,506,324			\$6,833	-\$100	\$63,738	\$1,576,795
Laudus Growth Investors -LGILX	\$1,546,223				-\$100	\$75,567	\$1,621,689
Penn Capital Management	\$1,856,401	\$4,644	-\$4,727	\$2,724	-\$4,894	\$75,253	\$1,929,401
Quantum Capital Management	\$1,946,922		-\$3,850	\$2,557	-\$4,016	\$47,496	\$1,989,109
<b>International Equity</b>	\$2,036,339	\$0	\$0	\$0	-\$200	\$30,633	\$2,066,772
Hancock Horizon - HHDTX	\$1,236,572				-\$100	\$36,878	\$1,273,349
Franklin Intl SCG - FKSCX	\$799,767				-\$100	-\$6,244	\$793,423
<b>Real Estate</b>	\$2,006,566	\$1,135	-\$1,135	\$24,158	-\$250	\$38,048	\$2,068,523
REMS RE 50/50 Income - RREIX	\$2,006,566	\$1,135	-\$1,135	\$24,158	-\$250	\$38,048	\$2,068,523
<b>Total Fixed Income</b>	\$4,028,199	\$8,443	-\$11,295	\$36,092	-\$8,716	\$306,956	\$4,359,680
<b>Corporates</b>	\$499,280	\$0	-\$2,500	\$2,500	\$0	-\$430	\$498,850
FNMA 7/30/2019	\$499,280		-\$2,500	\$2,500		-\$430	\$498,850
<b>Municipal Bonds</b>	\$10,027	\$0	-\$256	\$256	\$0	-\$1	\$10,026
Tampa FI, Alleghany Health	\$10,027		-\$256	\$256		-\$1	\$10,026
<b>Hybrid Securities</b>	\$3,518,892	\$8,443	-\$8,539	\$33,336	-\$8,716	\$307,387	\$3,850,803
Tortoise MLP	\$3,518,892	\$8,443	-\$8,539	\$33,336	-\$8,716	\$307,387	\$3,850,803
<b>Other</b>	\$1,659,517	\$23,856	-\$549,382	\$79	\$0	\$8	\$1,134,079
TexPool Series 0001	\$1,387,464	\$22,969	-\$547,744	\$79		\$8	\$862,776
CD- Sallie Mae	\$248,000						\$248,000
Cash in Bank- Trustmark	\$24,053	\$887	-\$1,637			\$0	\$23,303



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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
22,751.46	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND -SS 396-A	22,751.46	22,751.46	1	0.19
		22,751.46	22,751.46	1	0.19
<b>MUTUAL FUNDS EQUITY</b>					
145,536.134	CUSIP # 98147A428 WORLDS FUNDS TRUST REMS REAL ESTATE INCOME 50/50 FUND - INS LAST PRICED: 08/31/2014	2,063,702.38	2,030,512.01	99	0.00
		2,063,702.38	2,030,512.01	99	0.00
<b>TOTAL INVESTMENTS</b>		<b>2,086,453.84</b>			
CASH		0.00			
DUE FROM BROKER		0.00			
DUE TO BROKER		0.00			
NET ASSETS		2,086,453.84			
ACCRUED INCOME		0.19			
<b>TOTAL MARKET VALUE</b>		<b>2,086,454.03</b>			



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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
551.39	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	551.39	551.39	0	0.01
		551.39	551.39	0	0.01
<b>MUTUAL FUNDS EQUITY</b>					
35,247.57	CUSIP # 353533888 FRANKLIN INTERNATIONAL SMALL CAP GROWTH FUND - ADV LAST PRICED: 08/31/2014	793,422.80	637,788.27	12	0.00
53,300.508	CUSIP # 41012R787 HANCOCK HORIZON DIVERSIFIED INTERNATIONAL FUND - IN LAST PRICED: 08/31/2014	1,273,349.14	1,118,270.11	19	0.00
83,851.554	CUSIP # 51855Q549 LAUDUS GROWTH INVESTORS U.S. LARGE CAP GROWTH FUND LAST PRICED: 08/31/2014	1,621,689.05	1,351,341.95	24	0.00
39,803.732	CUSIP # 701769408 PARNASSUS CORE EQUITY FUND - INS LAST PRICED: 08/31/2014	1,589,442.88	1,351,558.47	23	0.00
8,557.447	CUSIP # 922040100 VANGUARD INSTITUTIONAL INDEX FD 94 LAST PRICED: 08/31/2014	1,576,795.18	1,286,110.90	23	0.00
		6,854,699.05	5,745,069.70	100	0.00



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#### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
	TOTAL INVESTMENTS	6,855,250.44			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	NET ASSETS	6,855,250.44			
	ACCRUED INCOME	0.01			
	TOTAL MARKET VALUE	6,855,250.45			



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
23,401.58	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	23,401.58	23,401.58	1	0.24
		23,401.58	23,401.58	1	0.24
<b>COMMON STOCK</b>					
528	CUSIP # 00971T101 AKAMAI TECHNOLOGIES INC COM LAST PRICED: 08/31/2014	31,901.76	25,584.71	2	0.00
451	CUSIP # 035623107 ANN INC COM LAST PRICED: 08/31/2014	18,689.44	15,530.30	1	0.00
690	CUSIP # 05463D100 AXIAL CORP COM LAST PRICED: 08/31/2014	28,690.20	28,206.91	1	0.00
1,782	CUSIP # 103304101 BOYD GAMING CORP COM LAST PRICED: 08/31/2014	18,978.30	19,932.17	1	0.00
1,028	CUSIP # 122017106 BURLINGTON STORES INC COM LAST PRICED: 08/31/2014	36,668.76	28,352.81	2	0.00
698	CUSIP # 12467B304 C&J ENERGY SERVICES INC COM LAST PRICED: 08/31/2014	20,025.62	19,929.03	1	0.00
1,815	CUSIP # 127387108 CADENCE DESIGN COM LAST PRICED: 08/31/2014	31,998.45	24,470.19	2	0.00
377	CUSIP # 142339100 CARLISLE COMPANIES INC COM LAST PRICED: 08/31/2014	31,253.30	26,808.02	2	94.25



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
454	CUSIP # 14964U108 CAVIUM INC COM LAST PRICED: 08/31/2014	25,505.72	17,694.58	1	0.00
362	CUSIP # 15135B101 CENTENE CORP COM LAST PRICED: 08/31/2014	28,283.06	21,144.02	1	0.00
891	CUSIP # 205768203 COMSTOCK RESOURCES INC COM LAST PRICED: 08/31/2014	21,722.58	23,092.66	1	0.00
325	CUSIP # 229678107 CUBIST PHARMACEUTICALS INC COM LAST PRICED: 08/31/2014	22,434.75	20,478.51	1	0.00
666	CUSIP # 242309102 DEALERTRACK TECHNOLOGIES INC COM LAST PRICED: 08/31/2014	29,810.16	29,682.74	2	0.00
425	CUSIP # 261608103 DRESSER-RAND GROUP INC COM LAST PRICED: 08/31/2014	29,452.50	26,594.41	2	0.00
538	CUSIP # 29977A105 EVERCORE PARTNERS INC CL A COM LAST PRICED: 08/31/2014	27,561.74	25,817.63	1	134.50
1,385	CUSIP # 302693106 FXCM INC - A COM LAST PRICED: 08/31/2014	20,068.65	23,342.50	1	0.00
1,046	CUSIP # 31787A507 FINISAR CORPORATION COM LAST PRICED: 08/31/2014	21,244.26	23,569.29	1	0.00
2,080	CUSIP # 320517105 FIRST HORIZON NATIONAL CORP COM LAST PRICED: 08/31/2014	25,292.80	23,320.31	1	0.00
1,351	CUSIP # 337915102 FIRSTMERT CORP COM LAST PRICED: 08/31/2014	23,284.49	28,173.82	1	216.16





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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
915	CUSIP # 34959E109 FORTNET INC COM LAST PRICED: 08/31/2014	23,616.15	17,968.04	1	0.00
527	CUSIP # 368736104 GENERAC HOLDINGS INC COM LAST PRICED: 08/31/2014	24,516.04	27,434.16	1	0.00
224	CUSIP # 371559105 GENESEE & WYOMING INC CL A COM LAST PRICED: 08/31/2014	22,025.92	20,571.30	1	0.00
1,199	CUSIP # 382410405 GOODRICH PETROLEUM CORP COM LAST PRICED: 08/31/2014	26,497.90	28,684.11	1	0.00
622	CUSIP # 402635304 GULFPORT ENERGY CORPORATION COM LAST PRICED: 08/31/2014	36,387.00	37,617.52	2	0.00
1,353	CUSIP # 447011107 HUNTSMAN CORPORATION COM LAST PRICED: 08/31/2014	36,382.17	26,539.74	2	0.00
678	CUSIP # 45256B101 IMPAX LABORATORIES INC COM LAST PRICED: 08/31/2014	16,705.92	19,284.64	1	0.00
248	CUSIP # 48020Q107 JONES LANG LASALLE INC COM LAST PRICED: 08/31/2014	33,135.28	20,781.41	2	0.00
247	CUSIP # 497266106 KIRBY CORP COM LAST PRICED: 08/31/2014	29,464.63	20,061.34	2	0.00
1,388	CUSIP # 501014104 KRISPY KREME DOUGHNUTS INC COM LAST PRICED: 08/31/2014	23,609.88	27,353.10	1	0.00
487	CUSIP # 50212V100 LPL FINANCIAL HOLDINGS INC COM LAST PRICED: 08/31/2014	23,712.03	19,430.40	1	0.00



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313	CUSIP # 521865204 LEAR CORPORATION COM LAST PRICED: 08/31/2014	31,653.69	22,056.54	2	0.00
922	CUSIP # 535919203 LIONS GATE ENTERTAINMENT CORP COM LAST PRICED: 08/31/2014	29,882.02	28,805.27	2	0.00
1,381	CUSIP # 584404107 MEDIA GENERAL INC CL A LAST PRICED: 08/31/2014	21,281.21	27,578.30	1	0.00
419	CUSIP # 58501N101 MEDIVATION INC COM LAST PRICED: 08/31/2014	38,237.94	24,784.72	2	0.00
330	CUSIP # 58502B106 MEDNAZ INC COM LAST PRICED: 08/31/2014	18,892.50	16,313.91	1	0.00
520	CUSIP # 62886E108 NCR CORP COM LAST PRICED: 08/31/2014	17,763.20	18,581.13	1	0.00
895	CUSIP # 62936P103 NPS PHARMACEUTICALS, INC LAST PRICED: 08/31/2014	27,011.10	22,553.57	1	0.00
748	CUSIP # 65336K103 NEXSTAR BROADCASTING GROUP INC CLASS A COM LAST PRICED: 08/31/2014	34,138.72	25,595.20	2	0.00
499	CUSIP # 688239201 OSHKOSH CORP LAST PRICED: 08/31/2014	24,790.32	28,455.79	1	0.00
632	CUSIP # 70959W103 PENSKE AUTO GROUP INC COM LAST PRICED: 08/31/2014	30,317.04	25,806.40	2	126.40
1,454	CUSIP # 720279108 PIER I IMPORTS INC COM LAST PRICED: 08/31/2014	22,915.04	30,729.08	1	0.00



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,196	CUSIP # 723456109 PINNACLE ENTERTAINMENT INC COM LAST PRICED: 08/31/2014	29,888.04	29,274.64	2	0.00
1,438	CUSIP # 742962103 PRIVATEBANCORP INC COM LAST PRICED: 08/31/2014	42,406.62	32,288.17	2	0.00
966	CUSIP # 74762E102 QUANTA SERVICES INC COM LAST PRICED: 08/31/2014	35,104.44	25,217.72	2	0.00
633	CUSIP # 75605Y106 REALOGY HOLDINGS CORP COM LAST PRICED: 08/31/2014	25,807.41	26,620.93	1	0.00
1,205	CUSIP # 762760106 RICE ENERGY INC COM LAST PRICED: 08/31/2014	35,282.40	28,072.77	2	0.00
558	CUSIP # 783764103 RYLAND GROUP INC COM LAST PRICED: 08/31/2014	20,701.80	20,213.30	1	0.00
2,520	CUSIP # 80874P109 SCIENTIFIC GAMES CORP-A COM LAST PRICED: 08/31/2014	25,578.00	33,882.40	1	0.00
573	CUSIP # 829226109 SINCLAIR BROADCAST GROUP INC CL A LAST PRICED: 08/31/2014	16,646.22	14,685.30	1	94.55
592	CUSIP # 831865209 A O SMITH CORP COM LAST PRICED: 08/31/2014	29,055.36	25,345.41	2	0.00
538	CUSIP # 848577102 SPIRIT AIRLINES INC COM LAST PRICED: 08/31/2014	37,869.82	23,853.22	2	0.00
666	CUSIP # 868157108 SUPERIOR ENERGY SVC INC COM LAST PRICED: 08/31/2014	23,869.44	18,421.32	1	0.00



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
445	CUSIP # 88033G407 TENET HEALTHCARE CORP COM LAST PRICED: 08/31/2014	27,225.10	17,551.87	1	0.00
1,500	CUSIP # 880770102 TERADYNE INC COM LAST PRICED: 08/31/2014	30,885.00	23,878.59	2	0.00
735	CUSIP # 880779103 TEREX CORP NEW COM LAST PRICED: 08/31/2014	27,496.35	21,468.79	1	36.75
364	CUSIP # 896047503 TRIBUNE MEDIA CO CLASS A COM LAST PRICED: 08/31/2014	27,773.20	26,514.75	1	0.00
380	CUSIP # 896818101 TRIUMPH GROUP INC COM LAST PRICED: 08/31/2014	26,360.60	27,429.85	1	15.20
795	CUSIP # 903293405 USG CORP COM NEW LAST PRICED: 08/31/2014	23,031.15	18,924.97	1	0.00
675	CUSIP # 92210H105 VANTIV INC CL A LAST PRICED: 08/31/2014	21,114.00	17,809.25	1	0.00
808	CUSIP # 92342Y109 VERIFONE HOLDINGS INC COM LAST PRICED: 08/31/2014	28,215.36	17,125.26	1	0.00
401	CUSIP # 966387102 WHITING PETROLEUM CORPORATION COM LAST PRICED: 08/31/2014	37,156.66	20,509.71	2	0.00
2,238	CUSIP # 97717P104 WISDOMTREE INVESTMENTS INC COM LAST PRICED: 08/31/2014	26,475.54	25,364.96	1	0.00
800	CUSIP # 989701107 ZIONS BANCORP COM LAST PRICED: 08/31/2014	23,312.00	22,953.28	1	0.00



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
304	CUSIP # G0450A105 ARCH CAPITAL GROUP LTD COM LAST PRICED: 08/31/2014	16,896.32	16,301.22	1	0.00
1,880	CUSIP # G1154H107 BELMOND LTD CL A COM LAST PRICED: 08/31/2014	24,026.40	23,166.19	1	0.00
		1,747,979.47	1,545,584.15	91	717.81
<b>FOREIGN STOCK</b>					
467	CUSIP # 59151K108 METHANEX CORP NO PAR COM LAST PRICED: 08/31/2014	31,204.94	29,015.80	2	0.00
495	CUSIP # 733174700 POPULAR INC COM LAST PRICED: 08/31/2014	15,325.20	15,152.03	1	0.00
809	CUSIP # G3727Q101 FREESCALLE SEMICONDUCTOR LTD COM LAST PRICED: 08/31/2014	17,029.45	11,839.97	1	0.00
533	CUSIP # G4705A100 ICON PLC COM LAST PRICED: 08/31/2014	26,404.82	20,115.87	1	0.00
802	CUSIP # G66721104 NORWEGIAN CRUISE LINE HLDGS LTD COM LAST PRICED: 08/31/2014	26,714.62	25,417.49	1	0.00
1,598	CUSIP # Y7542C106 SCORPIO TANKERS INC COM LAST PRICED: 08/31/2014	15,276.88	18,482.81	1	159.80
		131,955.91	120,023.97	7	159.80
<b>UNIT INVESTMENT TRUSTS</b>					



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
864	CUSIP # 517942108 LASALLE HOTEL PROPERTIES COM SH BEN INT LAST PRICED: 08/31/2014	31,579.20	23,367.56	2	0.00
		31,579.20	23,367.56	2	0.00
	TOTAL INVESTMENTS	1,934,916.16			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	6,393.36			
	NET ASSETS	1,928,522.80			
	ACCRUED INCOME	877.85			
	TOTAL MARKET VALUE	1,929,400.65			



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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
50,435.76	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	50,435.76	50,435.76	3	0.38
		50,435.76	50,435.76	3	0.38
<b>COMMON STOCK</b>					
1,527	CUSIP # 003654100 ABIOMED INC COM LAST PRICED: 08/31/2014	39,778.35	35,541.54	2	0.00
1,600	CUSIP # 00912X302 AIR LEASE CORPORATION COM LAST PRICED: 08/31/2014	60,640.00	48,393.67	3	0.00
875	CUSIP # 016255101 ALIGN TECHNOLOGY INC COM LAST PRICED: 08/31/2014	47,652.50	42,645.74	2	0.00
329	CUSIP # 01748X102 ALLEGiant TRAVEL CO COM LAST PRICED: 08/31/2014	40,420.94	39,038.88	2	0.00
2,941	CUSIP # 024061103 AMERICAN AXLE & MFG HLDGS IN COM LAST PRICED: 08/31/2014	53,232.10	54,269.73	3	0.00
459	CUSIP # 043436104 ASBURY AUTOMOTIVE GROUP INC COM LAST PRICED: 08/31/2014	31,983.12	29,569.26	2	0.00
775	CUSIP # 14149Y108 CARDINAL HEALTH INC COM LAST PRICED: 08/31/2014	57,117.50	53,662.88	3	0.00
941	CUSIP # 141619106 CARDIOVASCULAR SYSTEMS INC COM LAST PRICED: 08/31/2014	26,809.09	27,648.84	1	0.00



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
2,221	CUSIP # 171779309 CIENA CORPORATION COM LAST PRICED: 08/31/2014	45,952.49	48,467.48	2	0.00
329	CUSIP # 171798101 CIMAREX ENERGY CO COM LAST PRICED: 08/31/2014	47,757.64	27,515.59	2	52.64
4,008	CUSIP # 205638109 COMPUWARE CORPORATION LAST PRICED: 08/31/2014	37,474.80	39,095.38	2	0.00
2,162	CUSIP # 211171103 CONTINENTAL BLDG PRODUCTS INC COM LAST PRICED: 08/31/2014	34,570.38	34,886.80	2	0.00
1,947	CUSIP # 225223304 CRAY INC COM LAST PRICED: 08/31/2014	54,924.87	50,504.93	3	0.00
1,628	CUSIP # 277461406 EASTMAN KODAK CO COM LAST PRICED: 08/31/2014	37,655.64	48,203.70	2	0.00
908	CUSIP # 29404K106 ENVESTNET INC COM LAST PRICED: 08/31/2014	41,777.08	38,325.77	2	0.00
762	CUSIP # 294429105 EQUIFAX INC COM LAST PRICED: 08/31/2014	60,015.12	47,893.64	3	190.50
735	CUSIP # 33616C100 FIRST REPUBLIC BK/SAN FRANCISCO COM LAST PRICED: 08/31/2014	35,941.50	39,973.25	2	0.00
390	CUSIP # 371559105 GENESEE & WYOMING INC CL A COM LAST PRICED: 08/31/2014	38,348.70	39,937.79	2	0.00
1,816	CUSIP # 382410405 GOODRICH PETROLEUM CORP COM LAST PRICED: 08/31/2014	40,133.60	47,802.45	2	0.00





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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,123	CUSIP # 416515104 HARTFORD FINL SVCS GROUP COM LAST PRICED: 08/31/2014	41,607.15	40,688.73	2	202.14
1,811	CUSIP # 419596101 HAVERTY FURNITURE COM LAST PRICED: 08/31/2014	42,141.97	45,770.02	2	1,955.88
1,223	CUSIP # 436893200 HOME BANCSHARES INC COM LAST PRICED: 08/31/2014	36,384.25	40,427.98	2	122.30
899	CUSIP # 45784P101 INSULET CORPORATION COM LAST PRICED: 08/31/2014	32,462.89	32,586.50	2	0.00
2,911	CUSIP # 50077C106 KRATON PERFORMANCE POLYMERS INC COM LAST PRICED: 08/31/2014	59,180.63	57,662.62	3	0.00
1,841	CUSIP # 535919203 LIONS GATE ENTERTAINMENT CORP COM LAST PRICED: 08/31/2014	59,666.81	49,505.78	3	0.00
2,782	CUSIP # 55405Y100 MA-COM TECHNOLOGY SOLUTIONS HOLDINGS INC COM LAST PRICED: 08/31/2014	65,877.76	55,576.57	3	0.00
2,495	CUSIP # 573075108 MARTEN TRANSPORT COM LAST PRICED: 08/31/2014	49,401.00	60,052.54	2	0.00
1,008	CUSIP # 626755102 MURPHY USA INC COM LAST PRICED: 08/31/2014	54,905.76	41,231.29	3	0.00
847	CUSIP # 628530107 MYLAN, INC. COM LAST PRICED: 08/31/2014	41,164.20	38,053.10	2	0.00



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,918	CUSIP # 62936P103 NPS PHARMACEUTICALS, INC LAST PRICED: 08/31/2014	57,885.24	58,201.74	3	0.00
440	CUSIP # 783549108 RYDER SYSTEM INC COM LAST PRICED: 08/31/2014	39,749.60	39,325.79	2	162.80
807	CUSIP # 78709Y105 SALA INC COM LAST PRICED: 08/31/2014	38,308.29	36,061.84	2	0.00
1,394	CUSIP # 79970Y105 SANCHEZ ENERGY CORP COM LAST PRICED: 08/31/2014	46,266.86	48,893.62	2	0.00
652	CUSIP # 83421A104 SOLERA HOLDINGS INC COM LAST PRICED: 08/31/2014	39,745.92	35,384.04	2	0.00
1,262	CUSIP # 84649R200 SPANSION INC CLASS A COM LAST PRICED: 08/31/2014	28,142.60	25,357.24	1	0.00
521	CUSIP # 90384S303 ULTA SALON COSMETICS & FRAGRANCE INC COM LAST PRICED: 08/31/2014	50,698.51	49,452.96	3	0.00
15,469	CUSIP # 92886T201 VONAGE HOLDINGS CORPORATION COM LAST PRICED: 08/31/2014	53,368.05	57,986.70	3	0.00
1,217	CUSIP # 966244105 WHITEWAVE FOODS COMPANY A COM LAST PRICED: 08/31/2014	42,619.34	40,115.97	2	0.00
864	CUSIP # 969904101 WILLIAMS SONOMA INC COM LAST PRICED: 08/31/2014	56,825.28	51,580.80	3	0.00
	<b>FOREIGN STOCK</b>	<b>1,768,587.33</b>	<b>1,697,295.15</b>	<b>89</b>	<b>2,696.26</b>



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### STATEMENT OF ACCOUNT

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08/01/2014 through 08/31/2014  
 1044005734

#### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
459	CUSIP # G81276100 SIGNET JEWELERS LTD COM LAST PRICED: 08/31/2014	54,102.33	50,007.91	3	0.00
1,909	CUSIP # Q9235V101 TRONOX LIMITED CL A COM LAST PRICED: 08/31/2014	57,957.24	51,546.80	3	477.25
		112,059.57	101,554.71	6	477.25
	<b>ADRS</b>				
3,768	CUSIP # 204448104 COMPANIA DE MINAS BUENAVENTURA S.A.U. - ADR LAST PRICED: 08/31/2014	54,862.08	39,809.97	3	0.00
		54,862.08	39,809.97	3	0.00
	<b>TOTAL INVESTMENTS</b>	<b>1,985,944.94</b>			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	<b>NET ASSETS</b>	<b>1,985,944.94</b>			
	ACCRUED INCOME	3,163.89			
	<b>TOTAL MARKET VALUE</b>	<b>1,989,108.83</b>			



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## STATEMENT OF ACCOUNT

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08/01/2014 through 08/31/2014  
1044005921

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
110,594.34	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND -SS 396-A	110,594.34	110,594.34	3	0.81
		110,594.34	110,594.34	3	0.81
<b>COMMON STOCK</b>					
1,636	CUSIP # 00434L109 ACCESS MIDSTREAM PARTNERS LP COM LAST PRICED: 08/31/2014	105,276.60	84,761.77	3	0.00
2,956	CUSIP # 118230101 BUCKEYE PARTNERS LP LTD PARTNSHP INTS LAST PRICED: 08/31/2014	233,524.00	214,463.80	6	0.00
2,231	CUSIP # 23311P100 DCP MIDSTREAM PARTNERS, LP COM LAST PRICED: 08/31/2014	126,229.98	112,308.56	3	0.00
1,373	CUSIP # 26885B100 EQT MIDSTREAM PARTNERS LP COM LAST PRICED: 08/31/2014	133,853.77	88,746.30	3	0.00
5,360	CUSIP # 29273V100 ENERGY TRANSFER EQUITY LP COM LAST PRICED: 08/31/2014	325,084.00	207,503.11	8	0.00
1,140	CUSIP # 29336U107 ENLINK MIDSTREAM PARTNERS LP COM LAST PRICED: 08/31/2014	35,328.60	33,620.08	1	0.00
8,728	CUSIP # 293792107 ENTERPRISE PRODUCTS PARTNERS LP COM LAST PRICED: 08/31/2014	354,618.64	284,001.37	9	0.00
1,650	CUSIP # 371927104 GENESIS ENERGY L.P. COM LAST PRICED: 08/31/2014	91,905.00	86,269.58	2	0.00



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08/01/2014 through 08/31/2014  
1044005921

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,148	CUSIP # 55336V100 MPLX LP COM LAST PRICED: 08/31/2014	70,028.00	48,921.73	2	0.00
4,382	CUSIP # 559080106 MAGELLAN MIDSTREAM PARTNERS COM LAST PRICED: 08/31/2014	367,781.26	276,746.24	10	0.00
2,354	CUSIP # 570759100 MARKWEST ENERGY PARTNERS L P COM LAST PRICED: 08/31/2014	187,684.42	155,279.20	5	0.00
1,258	CUSIP # 678049107 OILTANKING PARTNERS LP COM LAST PRICED: 08/31/2014	61,755.22	37,959.46	2	0.00
2,401	CUSIP # 682680103 ONEOK INC NEW COM LAST PRICED: 08/31/2014	168,550.20	141,329.09	4	0.00
502	CUSIP # 718549207 PHILLIPS 66 PARTNERS LP COM LAST PRICED: 08/31/2014	37,148.00	20,380.28	1	0.00
5,725	CUSIP # 726503105 PLAINS ALL AMERN PIPELINE LP COM LAST PRICED: 08/31/2014	343,099.25	310,964.15	9	0.00
915	CUSIP # 72651A108 PLAINS GP HOLDINGS LP CLASS A COM LAST PRICED: 08/31/2014	28,236.90	22,765.13	1	0.00
3,021	CUSIP # 75885Y107 REGENCY ENERGY PARTNERS LP COM LAST PRICED: 08/31/2014	99,632.58	82,538.00	3	0.00
1,703	CUSIP # 847560109 SPECTRA ENERGY CORPORATION COM LAST PRICED: 08/31/2014	70,946.98	62,272.50	2	570.51
2,421	CUSIP # 84756N109 SPECTRA ENERGY PARTNERS LP COM LAST PRICED: 08/31/2014	137,972.79	116,587.75	4	0.00



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## STATEMENT OF ACCOUNT

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Statement Period: 08/01/2014 through 08/31/2014  
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### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
4,598	CUSIP # 86764L108 SUNOCO LOGISTICS PARTNERS L.P. COM LAST PRICED: 08/31/2014	227,509.04	175,595.96	6	0.00
1,120	CUSIP # 87611X105 TARGA RESOURCES PARTNERS LP COM LAST PRICED: 08/31/2014	83,328.00	59,925.27	2	0.00
1,456	CUSIP # 88160T107 TESORO LOGISTICS LP COM LAST PRICED: 08/31/2014	102,327.68	84,550.30	3	0.00
752	CUSIP # 91914J102 VALERO ENERGY PARTNERS LP COM LAST PRICED: 08/31/2014	40,089.12	27,043.77	1	0.00
1,843	CUSIP # 958254104 WESTERN GAS PARTNERS LP COM LAST PRICED: 08/31/2014	142,814.07	117,564.02	4	0.00
869	CUSIP # 95825R103 WESTERN GAS EQUITY PARTNERS LP COM LAST PRICED: 08/31/2014	52,096.55	37,220.70	1	0.00
1,898	CUSIP # 969457100 WILLIAMS COMPANIES INC COM LAST PRICED: 08/31/2014	112,817.12	78,900.78	3	0.00
	TOTAL INVESTMENTS	3,739,637.77	2,968,218.90	97	570.51
	CASH	3,850,232.11			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	NET ASSETS	0.00			
	ACCRUED INCOME	3,850,232.11			
		571.32			
	TOTAL MARKET VALUE	3,850,803.43			

**Texas State University**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 05/31/14	Ending Market Value As of 08/31/14	Book Balance As of 08/31/14	Quarter Ending 08/31/14 Investment Income	Return
<b>Operating Funds</b>								
Cash In Bank				\$ 19,569,711.05	\$ 29,727,571.13	\$ 29,727,571.13	\$ 406.60	0.00%
Cash In State Treasury				\$ 10,041,595.00	\$ 29,601,822.43	\$ 29,601,822.43	\$ 10,077.91	0.10%
TexPool Series 0009	General Account			\$ 161,723,605.53	\$ 194,934,004.47	\$ 194,934,004.47	\$ 12,417.95	0.01%
TexPool Series 0011				\$ 142,442.33	\$ 142,453.76	\$ 142,453.76	\$ 11.43	0.01%
<b>Totals</b>				<b>\$ 191,477,353.91</b>	<b>\$ 254,405,851.79</b>	<b>\$ 254,405,851.79</b>	<b>\$ 22,913.89</b>	<b>0.02%</b>
							<b>6 Month T-Bill</b>	<b>0.03%</b>

<b>Non-Operating Funds</b>								
Cash in Bank				\$ 77,380.11	\$ 107,670.78	\$ 107,670.78	\$ -	0.00%
TexPool Series 0025	TRB-08			\$ 400,366.19	\$ 300,390.75	\$ 300,390.75	\$ 24.56	0.01%
TexPool Series 0028	North Housing			\$ 5,170,541.38	\$ 5,170,954.62	\$ 5,170,954.62	\$ 413.24	0.01%
TexPool Series 0029	TSUS-11			\$ 652,830.66	\$ 259,546.04	\$ 259,546.04	\$ 42.39	0.01%
TexPool Series 0070	TSUS-13			\$ 19,061,536.55	\$ 14,290,928.09	\$ 14,290,928.09	\$ 1,389.42	0.01%
TexPool Series 0073	TSUS-12			\$ 4,078,073.25	\$ 3,158,245.31	\$ 3,158,245.31	\$ 288.66	0.01%
TexPool Series 0076 & Bk 76	2014 TSUS Bond			\$ -	\$ 56,473,952.07	\$ 56,473,952.07	\$ 3,959.65	0.00%
Sage Non-Operating	*Holdings Report Attached			\$ 79,316,757.12	\$ 79,312,053.58	\$ 79,107,689.38	\$ 359,703.19	0.04%
<b>Totals</b>				<b>\$ 108,757,485.26</b>	<b>\$ 159,073,741.24</b>	<b>\$ 158,869,377.04</b>	<b>\$ 365,821.11</b>	<b>0.02%</b>
							<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Texas State University investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

*William A. Nance*

William A. Nance  
Vice President for Finance and Support Services



Texas State University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
<b>100.0 %</b>	<b>Total Plan Composite</b>	<b>\$ 58,550,238</b>	<b>4.41%</b>	<b>20.98%</b>
	<i>Total Blended Index</i>		2.33%	15.63%
<b>68.4 %</b>	<b>All Equity Composite</b>	<b>\$ 40,025,474</b>	<b>5.08%</b>	<b>23.65%</b>
	<i>Blended Equity Index</i>		3.62%	23.28%
<b>55.7 %</b>	<b>Domestic Equity</b>	<b>\$ 32,606,234</b>	<b>5.56%</b>	<b>24.80%</b>
	<i>Russell 3000</i>		4.71%	24.74%
8.5	<b>Banyan Partners LCG - SA</b>	<b>4,949,370</b>	<b>5.31%</b>	<b>28.15%</b>
8.8	<b>Seizert LCV - SA</b>	<b>5,159,911</b>	<b>6.41%</b>	<b>24.91%</b>
10.1	<b>Vanguard S&amp;P 500 Index - VIFSX</b>	<b>5,938,711</b>	<b>4.68%</b>	<b>25.19%</b>
15.0	<b>APEX SMIDG - SA</b>	<b>8,789,576</b>	<b>9.00%</b>	<b>30.21%</b>
13.3	<b>Systematic SMIDV - SA</b>	<b>7,768,666</b>	<b>4.23%</b>	<b>25.46%</b>
<b>12.7 %</b>	<b>International Equity</b>	<b>\$ 7,419,240</b>	<b>1.40%</b>	<b>15.91%</b>
	<i>MSCI EAFE</i>		-1.18%	16.86%
7.4	<b>Hancock Horizon Div - HHDTX</b>	<b>4,326,696</b>	<b>2.97%</b>	<b>17.28%</b>
5.3	<b>Franklin Intl SCG - FKSCX</b>	<b>3,092,544</b>	<b>-0.79%</b>	<b>13.87%</b>
<b>5.7 %</b>	<b>Real Estate</b>	<b>\$ 3,319,925</b>	<b>3.09%</b>	<b>18.47%</b>
	<i>FTSE NAREIT</i>		4.40%	24.47%
5.7	<b>REMS RE Income - RREIX</b>	<b>3,319,925</b>	<b>3.09%</b>	<b>18.47%</b>
<b>23.5 %</b>	<b>Total Fixed Income</b>	<b>\$ 13,740,071</b>	<b>2.50%</b>	<b>12.01%</b>
	<i>Blended Fixed Index</i>		2.70%	12.26%
<b>9.8 %</b>	<b>Corporates</b>	<b>\$ 5,752,180</b>	<b>0.99%</b>	<b>5.28%</b>
	<i>BC Credit</i>		1.48%	9.06%
9.8	<b>Sage FI</b>	<b>5,752,180</b>	<b>0.99%</b>	<b>5.28%</b>
<b>5.1 %</b>	<b>Money Markets</b>	<b>\$ 2,986,901</b>	<b>0.32%</b>	<b>0.94%</b>
	<i>91-Day T-Bill</i>		0.01%	0.05%
0.5	<b>Endowment Cash Account</b>	<b>300,790</b>	<b>0.00%</b>	<b>0.00%</b>
4.6	<b>RidgeWorth UltraShort - SIGVX</b>	<b>2,686,112</b>	<b>0.36%</b>	<b>1.05%</b>
<b>8.5 %</b>	<b>Hybrid Securities</b>	<b>\$ 5,000,989</b>	<b>6.03%</b>	<b>26.96%</b>
	<i>ML All Invest ex Man V0A1</i>		5.71%	23.25%
3.8	<b>Cutler Converts - SA</b>	<b>2,228,151</b>	<b>1.71%</b>	<b>8.55%</b>
4.7	<b>Tortoise MLP</b>	<b>2,772,839</b>	<b>9.50%</b>	<b>41.76%</b>
<b>2.5 %</b>	<b>Other</b>	<b>\$ 1,464,768</b>	<b>0.01%</b>	<b>0.03%</b>
0.0	<b>Cash in Bank</b>	<b>6,466</b>	<b>0.00%</b>	<b>0.00%</b>
2.5	<b>TexPool Series 0023</b>	<b>1,455,018</b>	<b>0.01%</b>	<b>0.03%</b>
0.0	<b>Money Market Sweep</b>	<b>3,284</b>	<b>0.00%</b>	<b>0.00%</b>

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.

\*Currently the Total Blended Index consists of 23.1% S&P 500, 22.2% Russell 2500, 9.2% MSCI EAFE, 5.5% S&P Developed SC Ex-US, 5% ML All Invest ex Man V0A1, 28% BC Aggregate, 3% 91-Day T-Bill, and 4% ML 6 Month T-Bill.



**Texas State University**  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIOD ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
<b>Total Plan Composite</b>	\$55,140,497	\$1,099,467	-\$99,753	\$213,938	-\$72,484	\$2,268,572	\$58,550,238
<b>All Equity Composite</b>	\$38,064,800	\$35,994	-\$41,997	\$111,423	-\$51,636	\$1,906,891	\$40,025,474
<b>Domestic Equity</b>	\$30,745,795	\$35,994	-\$41,997	\$111,423	-\$51,065	\$1,806,084	\$32,606,234
Banyan Partners LCG - SA	\$4,692,795	\$7,714	-\$118	\$20,107	-\$8,068	\$236,941	\$4,949,370
Seizert LCV - SA	\$4,855,526		-\$6,981	\$25,734	-\$7,226	\$292,858	\$5,159,911
Vanguard S&P 500 Index - VIFSX	\$5,673,261			\$25,933	-\$285	\$239,802	\$5,938,711
APEX SMIDG - SA	\$8,064,805	\$17,788	-\$18,232	\$12,743	-\$18,439	\$730,911	\$8,789,576
Systematic SMIDV - SA	\$7,459,408	\$10,492	-\$16,666	\$26,906	-\$17,046	\$305,572	\$7,768,666
<b>International Equity</b>	\$7,319,004	\$0	\$0	\$0	-\$571	\$100,807	\$7,419,240
Hancock Horizon Div - HHDTX	\$4,201,731				-\$285	\$125,251	\$4,326,696
Franklin Intl SCG - FKSCX	\$3,117,274				-\$285	-\$24,444	\$3,092,544
<b>Real Estate</b>	\$3,220,485	\$1,821	-\$1,821	\$37,420	-\$285	\$62,305	\$3,319,925
REMS RE Income - RREIX	\$3,220,485	\$1,821	-\$1,821	\$37,420	-\$285	\$62,305	\$3,319,925
<b>Total Fixed Income</b>	\$13,407,750	\$20,513	-\$32,005	\$65,000	-\$20,562	\$299,376	\$13,740,071
<b>Corporates</b>	\$5,692,934	\$5,526	-\$2,705	\$24,624	-\$2,989	\$34,790	\$5,752,180
Sage FI	\$5,692,934	\$5,526	-\$2,705	\$24,624	-\$2,989	\$34,790	\$5,752,180
<b>Money Markets</b>	\$2,999,758	\$3	-\$22,505	\$4,360	-\$452	\$5,737	\$2,986,901
Endowment Cash Account	\$323,289	\$3	-\$22,505	\$8	-\$167	\$161	\$300,790
RidgeWorth UltraShort - SIGVX	\$2,676,469			\$4,352	-\$285	\$5,576	\$2,686,112
<b>Hybrid Securities</b>	\$4,715,058	\$14,984	-\$6,795	\$36,016	-\$17,122	\$258,848	\$5,000,989
Cutler Converts - SA	\$2,182,470	\$8,188		\$12,097	-\$10,076	\$35,472	\$2,228,151
Tortoise MLP	\$2,532,589	\$6,795	-\$6,795	\$23,919	-\$7,045	\$223,377	\$2,772,839
<b>Other</b>	\$447,462	\$1,041,140	-\$23,930	\$96	\$0	\$0	\$1,464,768
Cash in Bank	\$8,829	\$20,356	-\$22,718				\$6,466
TexPool Series 0023	\$437,422	\$1,017,500		\$96		\$0	\$1,455,018
Money Market Sweep	\$1,211	\$3,284	-\$1,211			\$0	\$3,284



## STATEMENT OF ACCOUNT

Statement Period 08/01/2014 through 08/31/2014  
Account Number 1044005146

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
1,858,347.86	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	1,858,347.86	1,858,347.86	2	14.17
		<b>1,858,347.86</b>	<b>1,858,347.86</b>	<b>2</b>	<b>14.17</b>
<b>US GOVT. OBLIGATIONS</b>					
3,955,000	CUSIP # 3130A0SD3 FEDERAL HOME LOAN BANK DTD 01/24/2014 .375% 02/19/2016 LAST PRICED: 08/31/2014	3,955,316.40	3,953,299.35	5	494.38
2,380,000	CUSIP # 3133EC6V1 FEDERAL FARM CREDIT BANK DTD 12/17/2012 .39% 12/17/2015-2013 LAST PRICED: 08/31/2014	2,380,023.80	2,379,913.25	3	1,907.97
750,000	CUSIP # 3133EDNX6 FEDERAL FARM CREDIT BANK DTD 06/23/2014 .32% 12/23/2015-2014 LAST PRICED: 08/31/2014	750,090.00	749,437.50	1	453.33
80,000	CUSIP # 3135G0FY4 FED NATL MTG ASSN DTD 11/17/2011 .75% 12/19/2014 LAST PRICED: 08/31/2014	80,159.20	80,095.90	0	120.00
3,195,000	CUSIP # 3135G0GY3 FED NATL MTG ASSN DTD 01/09/2012 1.25% 01/30/2017 LAST PRICED: 08/31/2014	3,229,026.75	3,216,806.08	4	3,439.06
1,000,000	CUSIP # 3137EADC0 FED HOME LOAN MTG CORP DTD 01/30/2012 1% 03/08/2017 LAST PRICED: 08/31/2014	1,003,380.00	1,006,804.50	1	4,805.56
1,241,000	CUSIP # 912828C40 U S TREASURY NOTE DTD 03/31/2014 .375% 03/31/2016 LAST PRICED: 08/31/2014	1,241,732.19	1,241,821.45	2	1,947.49



## STATEMENT OF ACCOUNT

Statement Period: 08/01/2014 through 08/31/2014  
Account Number: 1044005146

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
2,337,615.45	CUSIP # 912828QD5 U S TREASURY NOTE INFL INDEX DTD 04/15/2011 .125% 04/15/2016 LAST PRICED: 08/31/2014	2,377,612.05	2,397,969.12	3	0.00
7,655,000	CUSIP # 912828SC5 U S TREASURY NOTE DTD 01/31/2012 .875% 01/31/2017 LAST PRICED: 08/31/2014	7,686,079.30	7,672,546.08	10	5,824.46
5,335,000	CUSIP # 912828SE1 U S TREASURY NOTE ISSUE DATE 02/01/2012 .25% 02/15/2015 LAST PRICED: 08/31/2014	5,339,374.70	5,340,167.22	7	616.13
1,542,471	CUSIP # 912828SQ4 U S TREASURY NOTE INFL INDEX DTD 04/15/2012 .125% 04/15/2017 LAST PRICED: 08/31/2014	1,577,901.56	1,588,705.51	2	365.06
4,975,000	CUSIP # 912828TP5 U S TREASURY NOTE DTD 09/15/2012 .25% 09/15/2015 LAST PRICED: 08/31/2014	4,981,417.75	4,977,228.73	6	5,745.58
7,875,000	CUSIP # 912828UK4 U S TREASURY NOTE DTD 01/31/2013 .25% 01/31/2015 LAST PRICED: 08/31/2014	7,881,142.50	7,878,524.23	10	1,711.96
7,125,000	CUSIP # 912828VD9 U S TREASURY NOTE DTD 05/31/2013 .25% 05/31/2015 LAST PRICED: 08/31/2014	7,133,906.25	7,128,294.46	9	4,526.13
		<b>49,617,162.45</b>	<b>49,611,613.38</b>	<b>63</b>	<b>31,957.11</b>
<b>MORTGAGE BACKED SECURITIES</b>					
717,826.5	CUSIP # 31283KZW1 FED HOME LOAN MTG CORP POOL G11657 DTD 01/01/2005 4.5% 12/01/2018 LAST PRICED: 08/31/2014	757,271.07	754,447.35	1	2,691.85



## STATEMENT OF ACCOUNT

Statement Period 08/01/2014 through 08/31/2014  
Account Number 1044005146

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
356,009.6878	CUSIP # 31416BQM3 FED NATL MTG ASSN POOL 995160 DTD 11/01/2008 5% 09/01/2022 LAST PRICED: 08/31/2014	376,145.60	375,135.75	0	1,483.37
		<b>1,133,416.67</b>	<b>1,129,583.10</b>	<b>1</b>	<b>4,175.22</b>
<b>COLLATERALIZED MORTGAGE OBLIGATIONS</b>					
334,595.02	CUSIP # 3134G3KS8 FED HOME LOAN MTG CORP SERIES 2012-1 CLASS A10 DTD 01/17/2012 2.06% 01/15/2022 LAST PRICED: 08/31/2014	339,112.39	336,990.91	0	306.34
247,491.15	CUSIP # 3136A3UV1 FED NATL MTG ASSN SERIES 2012-1 CLASS GB DTD 01/01/2012 2% 02/25/2022 LAST PRICED: 08/31/2014	250,376.90	252,729.77	0	398.74
1,147,064.13	CUSIP # 3137A7Z52 FEDERAL HOME LOAN MTG CORP SERIES 3825 CLASS AB DTD 03/01/2011 3% 08/15/2020 LAST PRICED: 08/31/2014	1,184,792.22	1,185,060.63	1	2,772.07
379,257.63	CUSIP # 3137A9BB1 FED HOME LOAN MTG CORP SERIES 3846 CLASS CK DTD 04/01/2011 1.5% 09/15/2020 LAST PRICED: 08/31/2014	383,146.16	383,914.71	0	458.27
387,998.5	CUSIP # 31392EPW4 FED NATL MTG ASSN SERIES 2002-56 CLASS UC DTD 08/01/2002 5.5% 09/25/2017 LAST PRICED: 08/31/2014	407,478.74	406,717.10	1	1,719.05
857,939.83	CUSIP # 31393TJ49 FED NATL MTG ASSN SERIES 2003-112 CLASS AN DTD 10/01/2003 4% 11/25/2018 LAST PRICED: 08/31/2014	898,918.47	896,215.00	1	2,764.47



## STATEMENT OF ACCOUNT

Statement Period  
Account Number

08/01/2014 through 08/31/2014  
1044005146

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
15,309.56	CUSIP # 31393VLG4 FED HOME LOAN MTG CORP SERIES 2635 CLASS DW DTD 06/01/2003 4% 01/15/2018 LAST PRICED: 08/31/2014	15,340.24	15,478.87	0	49.33
646,409.57	CUSIP # 31394W3P1 FED HOME LOAN MTG CORP SERIES 2770 CLASS TW DTD 03/01/2004 4.5% 03/15/2019 LAST PRICED: 08/31/2014	687,028.01	690,579.02	1	2,343.23
510,237.404	CUSIP # 31396QJS9 FED NATL MTG ASSN SERIES 2009-47 CLASS EG DTD 06/01/2009 4.5% 08/25/2019 LAST PRICED: 08/31/2014	537,325.91	536,026.54	1	1,849.61
395,104.49	CUSIP # 31397MHG5 FED NATL MGT ASSN SERIES 2008-70 CLASS BY DTD 07/01/2008 4% 08/25/2023 LAST PRICED: 08/31/2014	414,741.97	416,230.48	1	1,273.11
80,476.99	CUSIP # 31398F3T6 FEDERAL NATL MTG ASSN SER 2009-88 CL DB DTD 10/01/2009 3% 10/25/2020 LAST PRICED: 08/31/2014	83,215.06	82,948.70	0	201.19
619,710.51	CUSIP # 31398PMK2 FED NATL MTG ASSN SERIES 2010-45 CLASS AH 2.25% 02/25/2021 LAST PRICED: 08/31/2014	631,357.97	633,275.43	1	1,123.23
166,026.97	CUSIP # 31398T3R0 FED NATL MTG ASSN SERIES 2010-99 CLASS YA DTD 08/01/2010 2% 09/25/2020 LAST PRICED: 08/31/2014	167,359.67	169,075.67	0	267.49
575,633.73	CUSIP # 31398TUD1 FED NATL MTG ASSN SERIES 2010-83 CLASS AH DTD 07/01/2010 2.5% 11/25/2018 LAST PRICED: 08/31/2014	589,113.35	589,381.74	1	1,159.26



## STATEMENT OF ACCOUNT

Statement Period 08/01/2014 through 08/31/2014  
Account Number 1044005146

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
		6,589,307.06	6,594,624.57	8	16,685.39
CORPORATE BONDS					
625,000	CUSIP # 001055AH5 AFLAC INC DTD 02/10/2012 2.65% 02/15/2017 LAST PRICED: 08/31/2014	646,193.75	647,130.65	1	736.11
777,000	CUSIP # 00206RAV4 AT&T INC 07/30/2010 2.5% 08/15/2015 LAST PRICED: 08/31/2014	791,879.55	790,892.61	1	863.33
400,000	CUSIP # 0258M0DD8 AMERICAN EXPRESS CREDIT MED TERM NT DTD 03/26/2012 2.375% 03/24/2017 LAST PRICED: 08/31/2014	412,164.00	410,206.23	1	4,143.06
395,000	CUSIP # 0258M0DM8 AMERICAN EXPRESS CREDIT DTD 06/05/2014 1.125% 06/05/2017 LAST PRICED: 08/31/2014	393,574.05	393,834.75	0	1,061.56
395,000	CUSIP # 02665WAB7 AMERICAN HONDA FINANCE CORP DTD 10/10/2013 1.125% 10/07/2016 LAST PRICED: 08/31/2014	397,318.65	393,907.85	1	1,777.50
940,000	CUSIP # 03523TBM9 ANHEUSER BUSCH INBEV WORLDWIDE DTD 07/16/2012 .8% 07/15/2015 LAST PRICED: 08/31/2014	943,703.60	942,885.86	1	960.89
500,000	CUSIP # 03524BAD8 ANHEUSER-BUSCH INBEV FIN DTD 01/27/2014 .4286% 01/27/2017 LAST PRICED: 08/31/2014	500,840.00	500,156.51	1	214.30
595,000	CUSIP # 05565QCA4 BP CAPITAL MARKETS PLC DTD 11/06/2012 .7% 11/06/2015 LAST PRICED: 08/31/2014	596,243.55	595,279.64	1	1,330.49



## STATEMENT OF ACCOUNT

Statement Period 08/01/2014 through 08/31/2014  
Account Number 1044005146

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
515,000	CUSIP # 05574LTW8 BNP PARIBAS DTD 12/12/2013 1.25% 12/12/2016 LAST PRICED: 08/31/2014	517,173.30	514,469.55	1	1,412.67
765,000	CUSIP # 06406HBN8 BANK OF NEW YORK MELLON DTD 11/16/2009 3.1% 01/15/2015 LAST PRICED: 08/31/2014	772,795.35	769,155.50	1	3,030.25
565,000	CUSIP # 06406HCF4 BANK OF NEW YORK MELLON DTD 10/25/2012 .4631% 10/23/2015 LAST PRICED: 08/31/2014	565,960.50	565,240.36	1	290.72
740,000	CUSIP # 073902KF4 BEAR STEARNS CO INC DTD 10/31/2005 5.3% 10/30/2015 LAST PRICED: 08/31/2014	779,005.40	758,552.36	1	13,182.28
395,000	CUSIP # 14912L5Z0 CATERPILLAR FINANCIAL SE DTD 03/03/2014 1% 03/03/2017 LAST PRICED: 08/31/2014	394,719.55	394,486.50	0	1,953.06
350,000	CUSIP # 20030NAL5 COMCAST CORPORATION DTD 03/02/2006 5.9% 03/15/2016 LAST PRICED: 08/31/2014	377,513.50	377,677.72	0	9,521.94
380,000	CUSIP # 22541LAR4 CREDIT SUISSE USA INC DTD 12/15/2004 4.875% 01/15/2015 LAST PRICED: 08/31/2014	386,266.20	386,960.04	0	2,367.08
435,000	CUSIP # 24422ESD2 JOHN DEERE CAPITAL CORP DTD 10/11/2013 1.05% 10/11/2016 LAST PRICED: 08/31/2014	436,887.90	434,447.55	1	1,776.25
1,035,000	CUSIP # 36962G5W0 GENERAL ELEC CAP CORP SERIES MTN DTD 04/27/2012 2.3% 04/27/2017 LAST PRICED: 08/31/2014	1,064,052.45	1,060,512.44	1	8,199.50



## STATEMENT OF ACCOUNT

Statement Period 08/01/2014 through 08/31/2014  
Account Number 1044005146

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
335,000	CUSIP # 373334GE5 GEORGIA POWER COMPANY DTD 06/12/2007 5.7% 06/01/2017 LAST PRICED: 08/31/2014	374,885.10	376,316.14	0	4,773.75
585,000	CUSIP # 377373AB1 GLAXOSMITHKLINE CAPITAL DTD 05/09/2012 .75% 05/08/2015 LAST PRICED: 08/31/2014	586,509.30	585,651.02	1	1,377.19
595,000	CUSIP # 458140AL4 INTEL CORP DTD 12/11/2012 1.35% 12/15/2017 LAST PRICED: 08/31/2014	594,637.05	594,262.20	1	1,695.75
395,000	CUSIP # 68389XAN5 ORACLE CORPORATION DTD 10/25/2012 1.2% 10/15/2017 LAST PRICED: 08/31/2014	393,574.05	394,435.15	0	1,790.67
395,000	CUSIP # 822582AR3 SHELL INTERNATIONAL FIN DTD 08/21/2012 1.125% 08/21/2017 LAST PRICED: 08/31/2014	394,498.35	394,348.25	0	123.44
380,000	CUSIP # 824348AN6 SHERWIN WILLIAMS CO DTD 12/21/2009 3.125% 12/15/2014 LAST PRICED: 08/31/2014	382,850.00	383,222.91	0	2,506.94
595,000	CUSIP # 828807CC9 SIMON PROPERTY GROUP LP DTD 01/25/2010 4.2% 02/01/2015-2014 LAST PRICED: 08/31/2014	598,415.30	602,578.34	1	2,082.50
580,000	CUSIP # 89153VAC3 TOTAL CAPITAL INTL SA DTD 06/28/2012 1.55% 06/28/2017-2012 LAST PRICED: 08/31/2014	586,751.20	586,928.83	1	1,573.25
595,000	CUSIP # 89236TBD6 TOYOTA MOTOR CREDIT CORP DTD 03/05/2014 .75% 03/03/2017-2016 LAST PRICED: 08/31/2014	592,893.70	593,215.00	1	1,066.04





## STATEMENT OF ACCOUNT

Statement Period 08/01/2014 through 08/31/2014  
Account Number 1044005146

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
495,000	CUSIP # 91324PBX9 UNITEDHEALTH GROUP INC DTD 10/22/2012 .85% 10/15/2015 LAST PRICED: 08/31/2014	496,831.50	495,833.69	1	1,589.50
790,000	CUSIP # 94974BFG0 WELLS FARGO AND CO DTD 12/26/2012 1.5% 01/16/2018 LAST PRICED: 08/31/2014	788,625.40	787,092.80	1	1,481.25
		<b>15,766,762.25</b>	<b>15,729,680.45</b>	<b>20</b>	<b>72,881.27</b>
<b>FOREIGN BONDS-NOTES &amp; DEBENTURES</b>					
590,000	CUSIP # 055451AN8 BHP BILLITON FIN USA LTD DTD 02/24/2012 1% 02/24/2015 LAST PRICED: 08/31/2014	592,011.90	591,784.56	1	114.72
600,000	CUSIP # 06366RJH9 BANK OF MONTREAL DTD 11/06/2012 .8% 11/06/2015 LAST PRICED: 08/31/2014	602,442.00	599,964.00	1	1,533.33
750,000	CUSIP # 064159EK8 BANK OF NOVA SCOTIA DTD 04/11/2014 1.25% 04/11/2017 LAST PRICED: 08/31/2014	752,130.00	749,407.50	1	3,645.83
380,000	CUSIP # 73755LAG2 POTASH CORP SASK INC SR NT DTD 09/28/2009 3.75% 09/30/2015 LAST PRICED: 08/31/2014	392,977.00	393,385.39	0	5,977.08
495,000	CUSIP # 76720AAL0 RIO TINTO FIN USA PLC DTD 06/19/2013 1.375% 06/17/2016 LAST PRICED: 08/31/2014	500,024.25	495,620.11	1	1,399.06
750,000	CUSIP # 78008K5V1 ROYAL BANK OF CANADA DTD 04/19/2011 2.875% 04/19/2016 LAST PRICED: 08/31/2014	777,780.00	774,206.26	1	7,906.25



## STATEMENT OF ACCOUNT

Statement Period 08/01/2014 through 08/31/2014  
Account Number 1044005146

### Asset Detail As Of 08/31/2014

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
580,000	CUSIP # 78010UNX1 ROYAL BANK OF CANADA DTD 01/23/2014 1.2% 01/23/2017 LAST PRICED: 08/31/2014	582,099.60	579,472.20	1	734.67
		4,199,464.75	4,183,840.02	5	21,310.94
	<b>TOTAL INVESTMENTS</b>	79,164,461.04			
	<b>CASH</b>	3,169,221.48			
	<b>DUE FROM BROKER</b>	0.00			
	<b>DUE TO BROKER</b>	3,168,653.04			
	<b>NET ASSETS</b>	79,165,029.48			
	<b>ACCRUED INCOME</b>	147,024.10			
	<b>TOTAL MARKET VALUE</b>	79,312,053.58			

**Lamar Institute of Technology**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value		Ending Market Value		Quarter Ending 08/31/14	
				As of 05/31/14	As of 08/31/14	As of 08/31/14	As of 08/31/14	Investment Income	Return
<b>Operating Funds</b>									
Cash in Bank- Operating				\$ 1,770,226.91	\$ 1,601,349.38	\$ 1,601,349.38	\$ 533.86	0.05%	
Cash in Treasury				\$ 1,226,929.40	\$ 663,434.54	\$ 663,434.54	\$ 664.05	0.08%	
TexPool Series 0001	General Fund			\$ 3,841,967.65	\$ 3,842,274.68	\$ 3,842,274.68	\$ 307.03	0.01%	
Cash in Bank- Payroll				\$ 65,204.82	\$ 93,168.70	\$ 93,168.70	\$ 47.68	0.04%	
<b>Totals</b>				<b>\$ 6,904,328.78</b>	<b>\$ 6,200,227.30</b>	<b>\$ 6,200,227.30</b>	<b>\$ 1,552.62</b>	<b>0.03%</b>	<b>6 Month T-Bill 0.03%</b>

Lamar Institute of Technology investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

*Bonnie Albright*

Name of Signee  
 Title

*VP Finance & Operations*




**ASSET STRATEGY  
 CONSULTANTS**

**Lamar State College - Orange**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value		Ending Market Value		Book Balance		Quarter Ending 08/31/14	
				As of 05/31/14	As of 08/31/14	As of 08/31/14	As of 08/31/14	Investment Income	Return		
<b>Operating Funds</b>											
Cash in Bank- Depository				\$ 327,317.11	\$ 676,379.67	\$ 676,379.67	\$ 32.76	0.01%			
Cash in Treasury				\$ 1,500,556.05	\$ 1,054,321.79	\$ 1,054,321.79	\$ 1,248.68	0.11%			
TexPool Series 0001	General Funds			\$ 14,652,051.79	\$ 14,778,324.34	\$ 14,778,324.34	\$ 1,179.52	0.01%			
Cash in Bank- Payroll				\$ 0.31	\$ 177.55	\$ 177.55	\$ 1.06	0.00%			
<b>Totals</b>				<b>\$ 16,479,925.26</b>	<b>\$ 16,509,203.35</b>	<b>\$ 16,509,203.35</b>	<b>\$ 2,462.02</b>	<b>0.01%</b>			
										<b>6 Month T-Bill</b>	0.03%
<b>Non-Operating Funds</b>											
Cash in Bank- Depository	Non-Operating			\$ 113,112.98	\$ 39,374.33	\$ 39,374.33	\$ -	0.00%			
TexPool Series 0003	TexPool Series Non-			\$ 1,315,199.03	\$ 1,360,211.91	\$ 1,360,211.91	\$ 105.91	0.01%			
<b>Totals</b>				<b>\$ 1,428,312.01</b>	<b>\$ 1,399,586.24</b>	<b>\$ 1,399,586.24</b>	<b>\$ 105.91</b>	<b>0.01%</b>			
										<b>ML 1-3 Year Treasury</b>	0.04%

Lamar State College - Orange investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

  
 \_\_\_\_\_  
 Name of Signee

Vice President for Finance and Operations  
 \_\_\_\_\_  
 Title

October 1, 2014  
 \_\_\_\_\_  
 Date

Lamar State College - Port Arthur  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
 PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value	Ending Market Value	Book Balance	Quarter Ending 08/31/14		
				As of 05/31/14	As of 08/31/14	As of 08/31/14	Investment Income	Return	
<b>Operating Funds</b>									
Cash in Bank**5508	PayRoll Account			\$ 1,007,516.38	\$ 1,028,930.17	\$ 1,028,930.17	\$ 314.19	0.03%	
Cash in Bank**7246	Clearing Account			\$ 116,577.79	\$ 157,593.90	\$ 157,593.90	\$ 67.25	0.06%	
Cash in Bank**7253	Clearing Account			\$ 786,618.45	\$ 475,917.80	\$ 475,917.80	\$ 336.43	0.08%	
Cash in Bank**7287	Fin Aid Refd Disb			\$ 41,772.30	\$ 40,492.23	\$ 40,492.23	\$ 24.18	0.06%	
Cash in Bank**7295	E&G State Sweep			\$ 252.46	\$ 296.00	\$ 296.00	\$ 43.54	17.25%	
Cash in Treasury				\$ 937,203.93	\$ 1,316,161.27	\$ 1,316,161.27	\$ 1,085.39	0.09%	
TexPool Series 0001	Cash Mgmt Acct			\$ 87,027.11	\$ 87,034.04	\$ 87,034.04	\$ 6.93	0.01%	
TexPool Prime 0001	TexPool Prime			\$ 3,130,144.20	\$ 2,130,577.52	\$ 2,130,577.52	\$ 433.31	0.02%	
<b>Totals</b>				<b>\$ 6,107,112.62</b>	<b>\$ 5,237,002.93</b>	<b>\$ 5,237,002.93</b>	<b>\$ 2,311.22</b>	<b>0.04%</b>	
								<b>6 Month T-Bill</b>	<b>0.03%</b>

<b>Non-Operating Funds</b>									
TexPool Series 0001	Cash Mgmt Acct			\$ 38,143.87	\$ 38,146.91	\$ 38,146.91	\$ 3.04	0.01%	
TexPool Prime 0001	TexPool Prime			\$ 900,910.40	\$ 901,061.32	\$ 901,061.32	\$ 150.93	0.02%	
<b>Totals</b>				<b>\$ 939,054.27</b>	<b>\$ 939,208.23</b>	<b>\$ 939,208.23</b>	<b>\$ 153.97</b>	<b>0.01%</b>	
								<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Lamar State College - Port Arthur investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act

Mary Wickland  
 Name of Signee  
 Title

VP of Finance

October 10, 2014



ASSET STRATEGY  
 CONSULTANTS

Texas State University System Office  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
 PERIODS ENDING 08/31/2014 (TRADE DATE FULL ACCRUAL BASIS)

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value		Ending Market Value		Book Balance		Quarter Ending 08/31/14	
				As of 05/31/14	As of 08/31/14	As of 08/31/14	As of 08/31/14	Investment Income	Return		
<b>Operating Funds</b>											
Cash in Bank				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Cash in Treasury				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
TexPool Series 0002	Designated Fund			\$ 6,071,944.75	\$ 5,883,671.14	\$ 5,883,671.14	\$ 5,883,671.14	\$ 5,883,671.14	\$ 5,883,671.14	\$ 455.38	0.01%
Wells Fargo	Designated Fund			\$ 19,731.41	\$ 62,422.20	\$ 62,422.20	\$ 62,422.20	\$ 62,422.20	\$ 62,422.20	\$ -	0.00%
<b>Totals</b>				<b>\$ 6,091,676.16</b>	<b>\$ 5,946,093.34</b>	<b>\$ 5,946,093.34</b>	<b>\$ 5,946,093.34</b>	<b>\$ 5,946,093.34</b>	<b>\$ 5,946,093.34</b>	<b>\$ 455.38</b>	<b>0.01%</b>
										<b>6 Month T-Bill</b>	<b>0.03%</b>

<b>Non-Operating Funds</b>											
Cash in Bank (Wells Fargo)				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
TexPool Series 0001	Interest & Sinking			\$ 2,735,900.59	\$ 2,731,314.99	\$ 2,731,314.99	\$ 2,731,314.99	\$ 2,731,314.99	\$ 2,731,314.99	\$ 239.40	0.01%
TexPool Series 0007	Capitalized Interest			\$ 1,115,962.92	\$ 7,024,605.78	\$ 7,024,605.78	\$ 7,024,605.78	\$ 7,024,605.78	\$ 7,024,605.78	\$ 418.39	0.02%
<b>Totals</b>				<b>\$ 3,851,863.51</b>	<b>\$ 9,755,920.77</b>	<b>\$ 9,755,920.77</b>	<b>\$ 9,755,920.77</b>	<b>\$ 9,755,920.77</b>	<b>\$ 9,755,920.77</b>	<b>\$ 657.79</b>	<b>0.02%</b>
										<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Texas State University System Office investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

  
 Vice Chancellor for Finance

  
 Associate Vice Chancellor for Finance

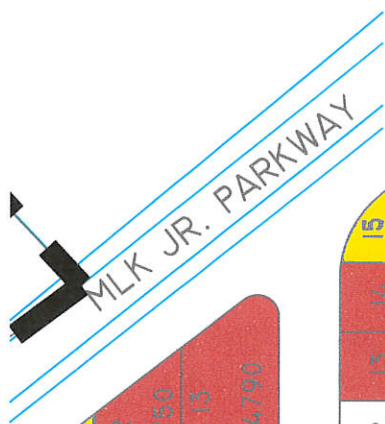
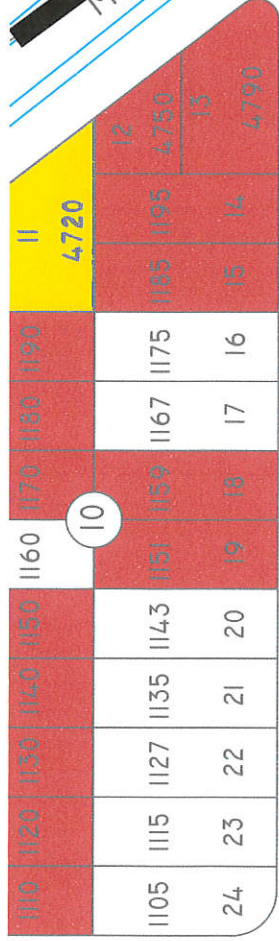
10.10.2014  
 Date

## **APPENDIX - Contracts**

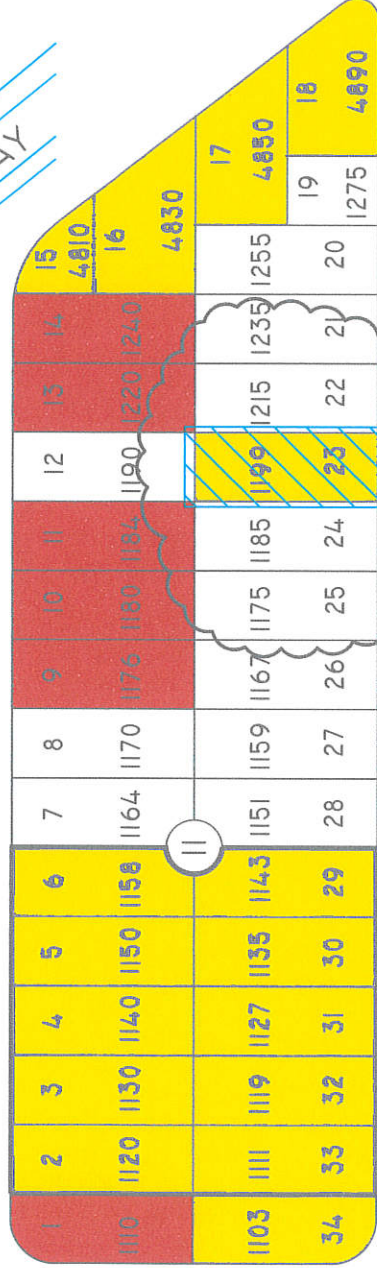




1096  
1095  
13

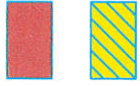


12  
1096  
1095  
13



COCHRAN ST.

Legend:

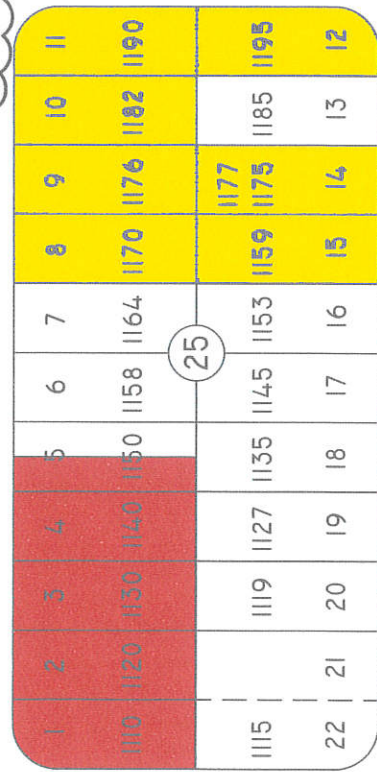


Iamar Properties

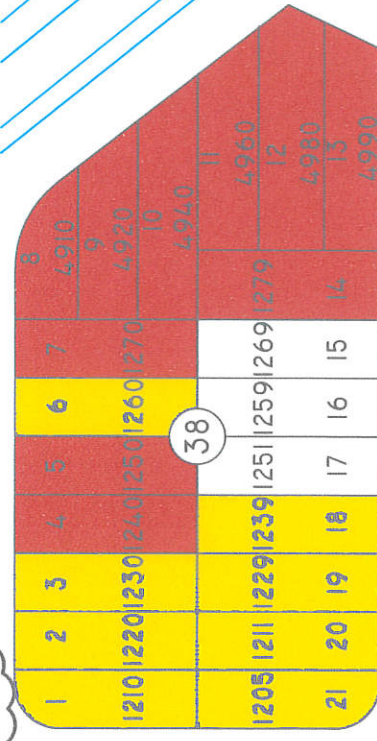
Land to be Purchased

IOWA ST.

12  
1096  
30  
RAN  
1095  
15

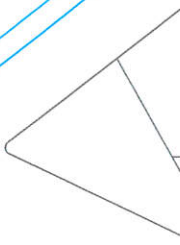
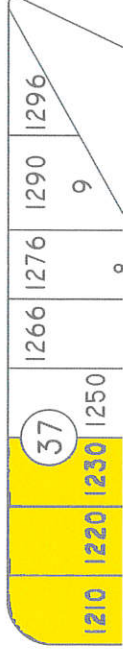
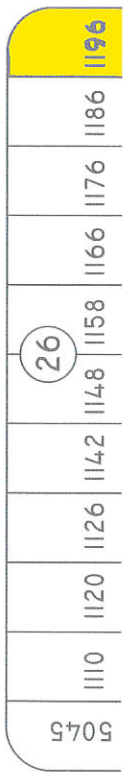


HEISIG ST.



OREGON AVE.

12  
5045





*1199 Iowa, Beaumont, TX*

Jefferson CAD

Property Search Results > 55705 MOORE TIA LANETTE for Year 2014

Property

Account

Property ID: 55705 Legal Description: LAMAR L23 B11  
 Geographic ID: 035200-000-012900-00000-2 Agent Code:  
 Type: Real  
 Property Use Code: A1  
 Property Use Description: REAL/RES/SGLE FAML- 5 AC/LESS

Location

Address: 1199 IOWA ST TX Mapsco: 13  
 Neighborhood: LAMAR Class 2 Map ID: 0  
 Neighborhood CD: 035200002

Owner

Name: MOORE TIA LANETTE Owner ID: 319885  
 Mailing Address: % TIA ALIX % Ownership: 100.0000000000%  
 4930 EDFIELD ST  
 HOUSTON, TX 77033-3510  
 Exemptions:

Values

(+) Improvement Homesite Value:	+	\$0	
(+) Improvement Non-Homesite Value:	+	\$25,450	
(+) Land Homesite Value:	+	\$0	
(+) Land Non-Homesite Value:	+	\$3,390	Ag / Timber Use Value
(+) Agricultural Market Valuation:	+	\$0	\$0
(+) Timber Market Valuation:	+	\$0	\$0
<hr/>			
(=) Market Value:	=	\$28,840	
(-) Ag or Timber Use Value Reduction:	-	\$0	
<hr/>			
(=) Appraised Value:	=	\$28,840	
(-) HS Cap:	-	\$0	
<hr/>			
(=) Assessed Value:	=	\$28,840	

Taxing Jurisdiction

Owner: MOORE TIA LANETTE  
 % Ownership: 100.0000000000%  
 Total Value: \$28,840

Entity	Description	Tax Rate	Appraised Value	Taxable Value	Estimated Tax
101	BEAUMONT INDEPENDENT SCHOOL DISTRICT	1.315000	\$28,840	\$28,840	\$379.25
221	CITY OF BEAUMONT	0.690000	\$28,840	\$28,840	\$199.00
341	PORT OF BEAUMONT	0.069692	\$28,840	\$28,840	\$20.10
755	SABINE-NECHES NAVIGATION DIST	0.029374	\$28,840	\$28,840	\$8.47
849	DRAINAGE DISTRICT #6	0.220587	\$28,840	\$28,840	\$63.61
901	JEFFERSON COUNTY	0.365000	\$28,840	\$28,840	\$105.27
A59	FARM AND LATERAL ROAD	0.000000	\$28,840	\$28,840	\$0.00
CAD	JEFFERSON CO APPRAISAL DISTRICT	0.000000	\$28,840	\$28,840	\$0.00
Total Tax Rate:		2.689653			

Taxes w/Current Exemptions: \$775.70  
 Taxes w/o Exemptions: \$775.70

**Improvement / Building**

<b>Improvement #1:</b>	Residential	<b>State Code:</b>	A1	<b>Living Area:</b>	1138.0 sqft	<b>Value:</b>	\$25,450
Type	Description	Class CD	Exterior Wall	Year Built	SQFT		
HSE	HOUSE	2F1		1962	1138.0		
CVP	COVERED PORCH/PATIO	2F1		1962	50.0		

**Land**

#	Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
1	COM60	COM60	0.1607	7000.00	50.00	140.00	\$3,390	\$0

**Roll Value History**

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2015	N/A	N/A	N/A	N/A	N/A	N/A
2014	\$25,450	\$3,390	0	28,840	\$0	\$28,840
2013	\$25,450	\$3,390	0	28,840	\$0	\$28,840
2012	\$25,620	\$3,390	0	29,010	\$0	\$29,010
2011	\$25,620	\$3,390	0	29,010	\$0	\$29,010
2010	\$28,180	\$3,390	0	31,570	\$0	\$31,570
2009	\$28,180	\$3,390	0	31,570	\$0	\$31,570
2008	\$28,180	\$3,390	0	31,570	\$0	\$31,570
2007	\$25,200	\$3,390	0	28,590	\$0	\$28,590
2006	\$14,630	\$3,390	0	18,020	\$0	\$18,020
2005	\$18,330	\$3,390	0	21,720	\$0	\$21,720
2004	\$18,330	\$3,390	0	21,720	\$0	\$21,720
2003	\$14,250	\$3,390	0	17,640	\$0	\$17,640
2002	\$13,810	\$3,390	0	17,200	\$0	\$17,200
2001	\$13,810	\$3,390	0	17,200	\$0	\$17,200

**Deed History - (Last 3 Deed Transactions)**

#	Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Deed Number
1	12/5/2008 12:00:00 AM	WD	WARRANTY DEED	WRIGHT SOPHIA	MOORE TIA LANET			2008040269
2	4/24/1995 12:00:00 AM	WD	WARRANTY DEED		WRIGHT SOPHIA G			9511909

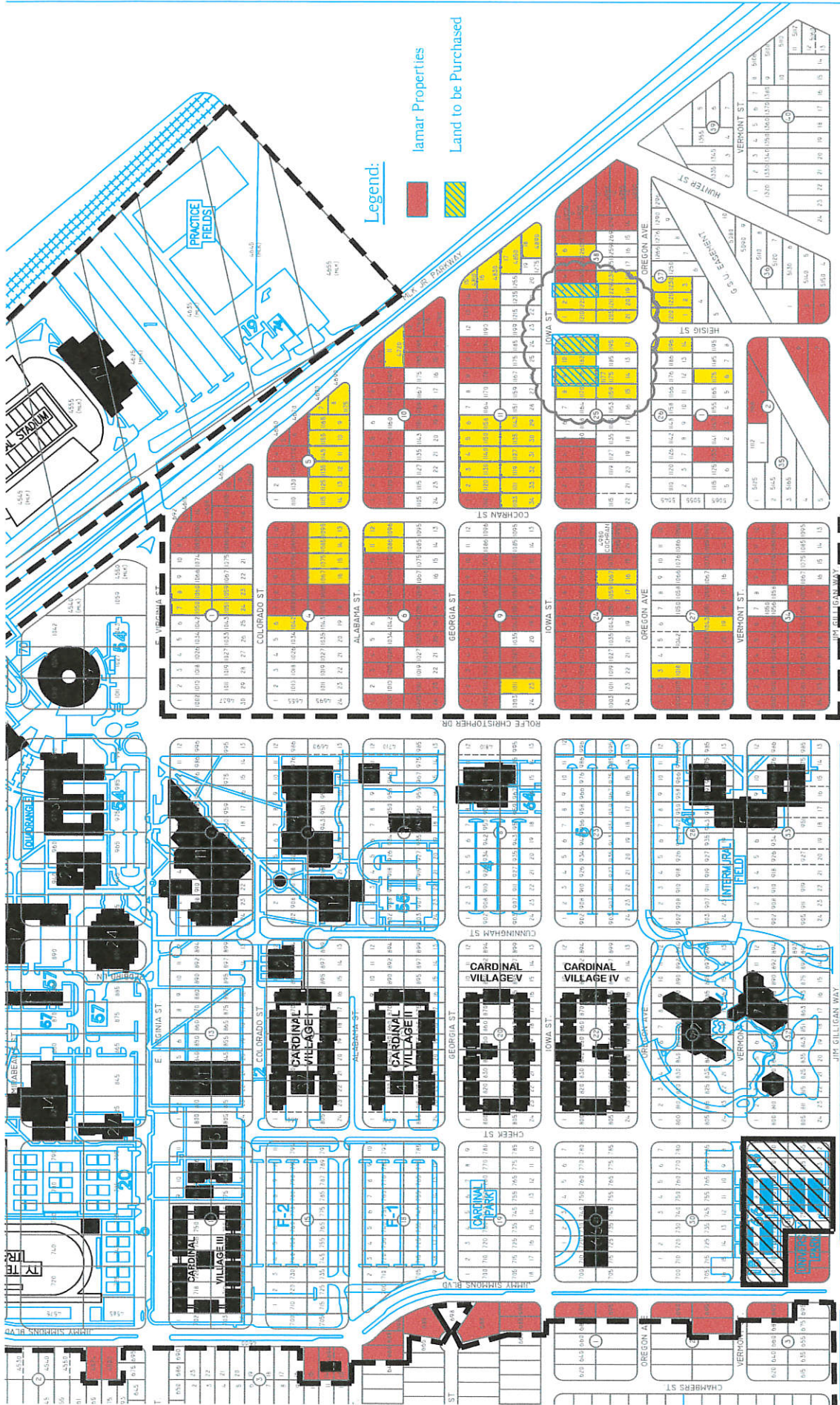
Questions Please Call (409) 840-9944

Website version: 1.2.2.2

Database last updated on: 9/5/2014 12:09 AM

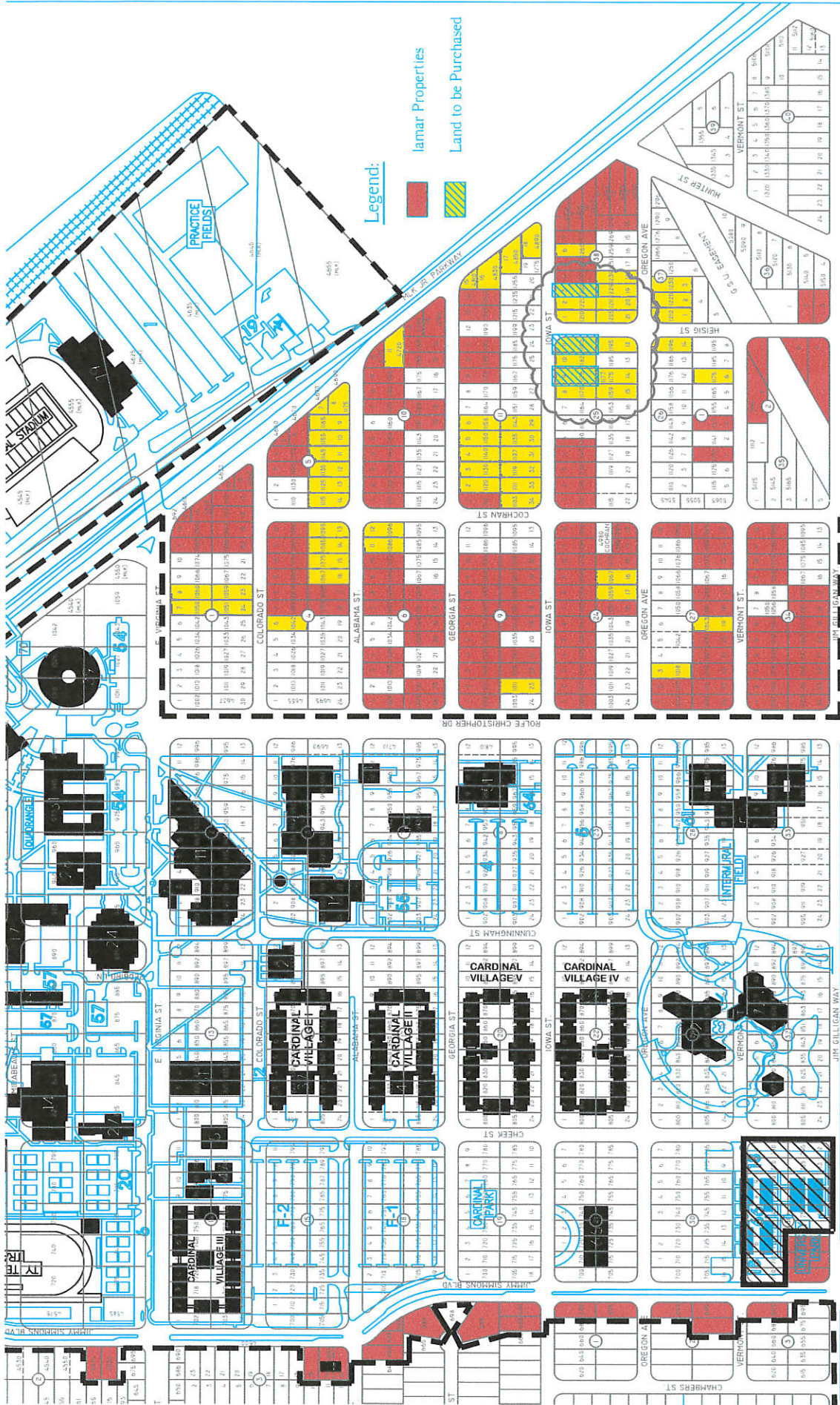
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This site only supports Internet Explorer 6+, Netscape 7+ and Firefox 1.5+.



**Legend:**

- Iamar Properties
- Land to be Purchased



**Legend:**

- Iamar Properties
- Land to be Purchased

WAY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1120	1120	1130	1140	1150	1158	1164	1170	1176	1182	1188	1190	1220	1240	4810
1103	1111	1119	1127	1135	1143	1151	1159	1167	1175	1185	1199	1235	1255	4830
34	33	32	31	30	29	28	27	26	25	24	23	22	21	20
												1275	4850	4890

IOWA ST.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34																					
1110	1120	1130	1140	1150	1158	1164	1170	1176	1182	1190	1220	1240	1260	1270	1280	1290	1300	1310	1320	1330	1340	1350	1360	1370	1380	1390	1400	1410	1420	1430	1440	1450	1460	1470	1480	1490	1500																	
1115	1119	1127	1135	1145	1153	1159	1175	1177	1185	1195	1205	1211	1229	1239	1245	1259	1269	1279	1289	1299	1309	1319	1329	1339	1349	1359	1369	1379	1389	1399	1409	1419	1429	1439	1449	1459	1469	1479	1489	1499	1509													
22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34

OREGON AVE.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
5045	1110	1120	1126	1142	1148	1158	1166	1176	1186	1196	1210	1220	1230	1250	1266	1276	1290	1296	1310	1320	1330	1340	1350	1360	1370	1380	1390	1400	1410	1420	1430	1440	1450	1460	1470	1480	1490	1500	1510	1520	1530	1540	1550	1560	1570	1580	1590	1600	1610	1620	1630	1640	1650	1660	1670	1680	1690	1700	1710	1720	1730	1740	1750	1760	1770	1780	1790	1800	1810	1820	1830	1840	1850	1860	1870	1880	1890	1900	1910	1920	1930	1940	1950	1960	1970	1980	1990	2000											
5065	1115	1125	1135	1141	1147	1155	1165	1175	1185	1195	1210	1220	1230	1250	1266	1276	1290	1296	1310	1320	1330	1345	1355	1365	1375	1385	1395	1405	1415	1425	1435	1445	1455	1465	1475	1485	1495	1505	1515	1525	1535	1545	1555	1565	1575	1585	1595	1605	1615	1625	1635	1645	1655	1665	1675	1685	1695	1705	1715	1725	1735	1745	1755	1765	1775	1785	1795	1805	1815	1825	1835	1845	1855	1865	1875	1885	1895	1905	1915	1925	1935	1945	1955	1965	1975	1985	1995	2000											
5045	5055	5065	5075	5085	5095	5105	5115	5125	5135	5145	5155	5165	5175	5185	5195	5205	5215	5225	5235	5245	5255	5265	5275	5285	5295	5305	5315	5325	5335	5345	5355	5365	5375	5385	5395	5405	5415	5425	5435	5445	5455	5465	5475	5485	5495	5505	5515	5525	5535	5545	5555	5565	5575	5585	5595	5605	5615	5625	5635	5645	5655	5665	5675	5685	5695	5705	5715	5725	5735	5745	5755	5765	5775	5785	5795	5805	5815	5825	5835	5845	5855	5865	5875	5885	5895	5905	5915	5925	5935	5945	5955	5965	5975	5985	5995	6000			

Legend:



Lamar Properties



Land to be Purchased

HEISIG ST.

HUNTER ST.

VERMONT ST.

1	2	3	4	5	6	7	8
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5110	8
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5090	9
------	---

5080	10
------	----

1335	2
------	---

1345	3
------	---

1355	4
------	---

39	5
----	---

6	6
---	---

7	7
---	---

8	8
---	---



*Figure 1 - 1176 Iowa*



*Figure 2 - 1190 Iowa*



*Figure 3 - 1230 Iowa*

Jefferson CAD

Property Search Results > 55776 WEST R CLEVE & LINDA S for Year 2014

Property

Account

Property ID: 55776 Legal Description: LAMAR L9 B25  
 Geographic ID: 035200-000-020200-00000-7 Agent Code:  
 Type: Real  
 Property Use Code: C1  
 Property Use Description: REAL/VACANT PLATTED LT/TR 5AC<

Location

Address: 1176 IOWA ST TX Mapsco: 13  
 Neighborhood: Map ID: 0  
 Neighborhood CD:

Owner

Name: WEST R CLEVE & LINDA S Owner ID: 437607  
 Mailing Address: PO BOX 2200 % Ownership: 100.0000000000%  
 BUNA, TX 77612-2200  
 Exemptions:

Values

(+) Improvement Homesite Value: + \$0  
 (+) Improvement Non-Homesite Value: + \$0  
 (+) Land Homesite Value: + \$0  
 (+) Land Non-Homesite Value: + \$2,880 Ag / Timber Use Value  
 (+) Agricultural Market Valuation: + \$0 \$0  
 (+) Timber Market Valuation: + \$0 \$0  
 -----  
 (=) Market Value: = \$2,880  
 (-) Ag or Timber Use Value Reduction: - \$0  
 -----  
 (=) Appraised Value: = \$2,880  
 (-) HS Cap: - \$0  
 -----  
 (=) Assessed Value: = \$2,880

Taxing Jurisdiction

Owner: WEST R CLEVE & LINDA S  
 % Ownership: 100.0000000000%  
 Total Value: \$2,880

Entity	Description	Tax Rate	Appraised Value	Taxable Value	Estimated Tax
101	BEAUMONT INDEPENDENT SCHOOL DISTRICT	1.315000	\$2,880	\$2,880	\$37.87
221	CITY OF BEAUMONT	0.690000	\$2,880	\$2,880	\$19.88
341	PORT OF BEAUMONT	0.069692	\$2,880	\$2,880	\$2.01
755	SABINE-NECHES NAVIGATION DIST	0.029374	\$2,880	\$2,880	\$0.84
849	DRAINAGE DISTRICT #6	0.220587	\$2,880	\$2,880	\$6.36
901	JEFFERSON COUNTY	0.365000	\$2,880	\$2,880	\$10.51
A59	FARM AND LATERAL ROAD	0.000000	\$2,880	\$2,880	\$0.00
CAD	JEFFERSON CO APPRAISAL DISTRICT	0.000000	\$2,880	\$2,880	\$0.00
Total Tax Rate:		2.689653			

Taxes w/Current Exemptions: \$77.47  
 Taxes w/o Exemptions: \$77.46

Improvement / Building



No improvements exist for this property.

**Land**

#	Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
1	RES60	RES60	0.1492	6500.00	50.00	130.00	\$2,880	\$0

**Roll Value History**

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2015	N/A	N/A	N/A	N/A	N/A	N/A
2014	\$0	\$2,880	0	2,880	\$0	\$2,880
2013	\$0	\$2,880	0	2,880	\$0	\$2,880
2012	\$0	\$2,880	0	2,880	\$0	\$2,880
2011	\$0	\$2,880	0	2,880	\$0	\$2,880
2010	\$0	\$2,880	0	2,880	\$0	\$2,880
2009	\$400	\$2,880	0	3,280	\$0	\$3,280
2008	\$14,970	\$2,880	0	17,850	\$0	\$17,850
2007	\$14,270	\$2,880	0	17,150	\$0	\$17,150
2006	\$8,050	\$2,880	0	10,930	\$0	\$10,930
2005	\$12,850	\$2,880	0	15,730	\$0	\$15,730
2004	\$12,850	\$2,880	0	15,730	\$0	\$15,730
2003	\$9,990	\$2,880	0	12,870	\$0	\$12,870
2002	\$10,410	\$2,880	0	13,290	\$0	\$13,290
2001	\$10,410	\$2,880	0	13,290	\$0	\$13,290

**Deed History - (Last 3 Deed Transactions)**

#	Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Deed Number
1	7/11/2011 12:00:00 AM	WD	WARRANTY DEED RE: ROBERT W PR WEST R CLEVE & I					2011023142

Questions Please Call (409) 840-9944

Jefferson CAD

Property Search Results > 55778 WEST R CLEVE & LINDA S for Year 2014

Property

Account

Property ID: 55778 Legal Description: LAMAR L11 B25  
 Geographic ID: 035200-000-020400-00000-3 Agent Code:  
 Type: Real  
 Property Use Code: A1  
 Property Use Description: REAL/RES/SGLE FAML- 5 AC/LESS

Location

Address: 1190 IOWA ST TX Mapsco: 13  
 Neighborhood: LAMAR Class 2 Map ID: 0  
 Neighborhood CD: 035200002

Owner

Name: WEST R CLEVE & LINDA S Owner ID: 437607  
 Mailing Address: PO BOX 2200 % Ownership: 100.0000000000%  
 BUNA, TX 77612-2200  
 Exemptions:

Values

(+) Improvement Homesite Value: + \$0  
 (+) Improvement Non-Homesite Value: + \$14,600  
 (+) Land Homesite Value: + \$0  
 (+) Land Non-Homesite Value: + \$4,320 Ag / Timber Use Value  
 (+) Agricultural Market Valuation: + \$0 \$0  
 (+) Timber Market Valuation: + \$0 \$0  
 -----  
 (=) Market Value: = \$18,920  
 (-) Ag or Timber Use Value Reduction: - \$0  
 -----  
 (=) Appraised Value: = \$18,920  
 (-) HS Cap: - \$0  
 -----  
 (=) Assessed Value: = \$18,920

Taxing Jurisdiction

Owner: WEST R CLEVE & LINDA S  
 % Ownership: 100.0000000000%  
 Total Value: \$18,920

Entity	Description	Tax Rate	Appraised Value	Taxable Value	Estimated Tax	
101	BEAUMONT INDEPENDENT SCHOOL DISTRICT	1.315000	\$18,920	\$18,920	\$248.80	
221	CITY OF BEAUMONT	0.690000	\$18,920	\$18,920	\$130.54	
341	PORT OF BEAUMONT	0.069692	\$18,920	\$18,920	\$13.19	
755	SABINE-NECHES NAVIGATION DIST	0.029374	\$18,920	\$18,920	\$5.56	
849	DRAINAGE DISTRICT #6	0.220587	\$18,920	\$18,920	\$41.73	
901	JEFFERSON COUNTY	0.365000	\$18,920	\$18,920	\$69.06	
A59	FARM AND LATERAL ROAD	0.000000	\$18,920	\$18,920	\$0.00	
CAD	JEFFERSON CO APPRAISAL DISTRICT	0.000000	\$18,920	\$18,920	\$0.00	
Total Tax Rate:		2.689653				
					Taxes w/Current Exemptions:	\$508.88
					Taxes w/o Exemptions:	\$508.88

Improvement / Building

<b>Improvement #1:</b>	Residential	<b>State Code:</b>	A1	<b>Living Area:</b>	1064.0 sqft	<b>Value:</b>	\$14,600
Type	Description	Class CD	Exterior Wall	Year Built	SQFT		
HSE	HOUSE	2F1	FRAME	1962	1064.0		
CVP	COVERED PORCH/PATIO	2F1		1962	126.0		
GA1A	GARAGE ATTACHED	2F1	FRAME	1962	240.0		
SR4	STORAGE 4	2F1		1962	96.0		
CVP	COVERED PORCH/PATIO	2F1		1962	126.0		

**Land**

#	Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
1	RES60	RES60	0.2238	9750.00	75.00	130.00	\$4,320	\$0

**Roll Value History**

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2015	N/A	N/A	N/A	N/A	N/A	N/A
2014	\$14,600	\$4,320	0	18,920	\$0	\$18,920
2013	\$23,360	\$4,320	0	27,680	\$0	\$27,680
2012	\$23,330	\$4,320	0	27,650	\$0	\$27,650
2011	\$23,330	\$4,320	0	27,650	\$0	\$27,650
2010	\$23,330	\$4,320	0	27,650	\$4,790	\$22,869
2009	\$23,330	\$4,320	0	27,650	\$6,860	\$20,790
2008	\$14,580	\$4,320	0	18,900	\$0	\$18,900
2007	\$13,260	\$4,320	0	17,580	\$0	\$17,580
2006	\$16,200	\$4,320	0	20,520	\$0	\$20,520
2005	\$21,850	\$4,320	0	26,170	\$380	\$25,584
2004	\$21,850	\$4,320	0	26,170	\$2,720	\$23,452
2003	\$17,000	\$4,320	0	21,320	\$0	\$21,320
2002	\$18,350	\$4,320	0	22,670	\$0	\$22,670
2001	\$18,350	\$4,320	0	22,670	\$0	\$22,670

**Deed History - (Last 3 Deed Transactions)**

#	Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Deed Number
1	7/11/2011 12:00:00 AM	WD	WARRANTY DEED	PRESTON ROBER	WEST R CLEVE & I			2011023142
2		WD	WARRANTY DEED	PRESTON ROBER	WEST R CLEVE & I			0

**Questions Please Call (409) 840-9944**

Jefferson CAD

Property Search Results > 55879 WEST R CLEVE & LINDA S for Year 2014

Property

Account

Property ID: 55879 Legal Description: LAMAR L3 B38  
 Geographic ID: 035200-000-030500-00000-8 Agent Code:  
 Type: Real  
 Property Use Code: C1  
 Property Use Description: REAL/VACANT PLATTED LT/TR 5AC<

Location

Address: 1230 IOWA ST TX Mapsco: 13  
 Neighborhood: Map ID: 0  
 Neighborhood CD:

Owner

Name: WEST R CLEVE & LINDA S Owner ID: 437607  
 Mailing Address: PO BOX 2200 % Ownership: 100.0000000000%  
 BUNA, TX 77612-2200  
 Exemptions:

Values

(+) Improvement Homesite Value:	+	\$0	
(+) Improvement Non-Homesite Value:	+	\$0	
(+) Land Homesite Value:	+	\$0	
(+) Land Non-Homesite Value:	+	\$3,330	Ag / Timber Use Value
(+) Agricultural Market Valuation:	+	\$0	\$0
(+) Timber Market Valuation:	+	\$0	\$0
-----			
(=) Market Value:	=	\$3,330	
(-) Ag or Timber Use Value Reduction:	-	\$0	
-----			
(=) Appraised Value:	=	\$3,330	
(-) HS Cap:	-	\$0	
-----			
(=) Assessed Value:	=	\$3,330	

Taxing Jurisdiction

Owner: WEST R CLEVE & LINDA S  
 % Ownership: 100.0000000000%  
 Total Value: \$3,330

Entity	Description	Tax Rate	Appraised Value	Taxable Value	Estimated Tax	
101	BEAUMONT INDEPENDENT SCHOOL DISTRICT	1.315000	\$3,330	\$3,330	\$43.79	
221	CITY OF BEAUMONT	0.690000	\$3,330	\$3,330	\$22.98	
341	PORT OF BEAUMONT	0.069692	\$3,330	\$3,330	\$2.32	
755	SABINE-NECHES NAVIGATION DIST	0.029374	\$3,330	\$3,330	\$0.98	
849	DRAINAGE DISTRICT #6	0.220587	\$3,330	\$3,330	\$7.35	
901	JEFFERSON COUNTY	0.365000	\$3,330	\$3,330	\$12.16	
A59	FARM AND LATERAL ROAD	0.000000	\$3,330	\$3,330	\$0.00	
CAD	JEFFERSON CO APPRAISAL DISTRICT	0.000000	\$3,330	\$3,330	\$0.00	
Total Tax Rate:		2.689653				
					Taxes w/Current Exemptions:	\$89.58
					Taxes w/o Exemptions:	\$89.57

Improvement / Building

No improvements exist for this property.

**Land**

#	Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
1	COM60	COM60	0.1492	6500.00	50.00	130.00	\$3,330	\$0

**Roll Value History**

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2015		N/A	N/A	N/A	N/A	N/A
2014		\$0	\$3,330	0	3,330	\$0 \$3,330
2013		\$0	\$3,330	0	3,330	\$0 \$3,330
2012		\$0	\$3,330	0	3,330	\$0 \$3,330
2011		\$0	\$3,330	0	3,330	\$0 \$3,330
2010		\$0	\$3,330	0	3,330	\$0 \$3,330
2009		\$0	\$3,330	0	3,330	\$0 \$3,330
2008		\$0	\$3,330	0	3,330	\$0 \$3,330
2007		\$0	\$3,330	0	3,330	\$0 \$3,330
2006		\$0	\$3,330	0	3,330	\$0 \$3,330
2005		\$0	\$3,330	0	3,330	\$0 \$3,330
2004		\$0	\$3,330	0	3,330	\$0 \$3,330
2003		\$0	\$3,330	0	3,330	\$0 \$3,330
2002		\$2,560	\$3,330	0	5,890	\$0 \$5,890
2001		\$2,560	\$3,330	0	5,890	\$0 \$5,890

**Deed History - (Last 3 Deed Transactions)**

#	Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Deed Number
1	7/11/2011 12:00:00 AM	WD	WARRANTY DEED	PRESTON ROBER	WEST R CLEVE & I			2011023142

Questions Please Call (409) 840-9944

## UTILITY EASEMENT

Project No. 11-10-27; Tax ID No. 0015-104-0-12800

**NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OF THE FOLLOWING INFORMATION FROM ANY INSTRUMENT THAT TRANSFERS AN INTEREST IN REAL PROPERTY BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER.**

Date: \_\_\_\_\_

Grantor: Sam Houston State University, a state institution of higher education and a member of the Texas State University System

Grantor's Mailing Address: P.O. Box 2027, Huntsville (Walker County), Texas 77341

Grantee: **THE CITY OF HUNTSVILLE**, a home-rule municipal corporation of the State of Texas.

Grantee's Mailing Address: 1212 Avenue M, Huntsville (Walker County), Texas.

Easement Property: Being a strip of land, thirty (30) feet in width, containing 3.87 acres, more or less, lying and being situated in the HILLARY M. CRABB LEAGUE, Abstract No.15 and the JOHN RANDOLPH SURVEY, Abstract No. 468, both in Walker County, Texas and being out of and a part of a called 124.94 acre tract, situated in said CRABB LEAGUE, described in a Deed from Ruth Farrington Faris to Sam Houston State University, dated April 23, 1991 and recorded in Volume 142, page 266, Official Public Records of Walker County, Texas, and a called 1,458.95 acre tract, situated in said RANDOLPH SURVEY and others, described in a Deed from Sam Houston Foundation to Sam Houston State University, dated June 16, 1993 and recorded in Volume 197, page 562, Official Public Records Said 3.87 acres, being more particularly described by metes and bounds in Exhibit "A" and shown on a Plat in Exhibit "B", attached hereto and incorporated herein for all purposes.

Easement Purpose: The right to construct, reconstruct, operate, maintain, inspect, test, repair, alter, replace, move, remove, change the size of, and abandon in place, utility lines and related facilities (collectively, the "Facilities"). Together with all other rights necessary or convenient for the enjoyment of the rights, privileges and easement hereby granted.

Consideration: ONE DOLLAR (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are acknowledged by Grantor.

Grant of Easement: Grantor, for the Consideration and subject to the Reservations from Conveyance and Exceptions to Warranty, grants, sells, and conveys to Grantee and Grantee's heirs, successors, and assigns an easement over, upon, across and under the Easement Property for the Easement Purpose, as well as to use the surface and subsurface thereof in any lawful manner that shall be deemed necessary and desirable by Grantee for the purposes described herein, i.e., of installing and maintaining a waste water main line, together with all and singular the rights and appurtenances thereto in any way belonging (collectively, the "Easement"). Grantor binds itself, its heirs, successors, and assigns to warrant and forever defend the title to the Easement in Grantee and Grantee's heirs, successors, and assigns against every person whomsoever lawfully claiming or to claim the Easement or any part of the Easement, except as to the Reservations from Conveyance and Exceptions to Warranty, to the extent that such claim arises by, through, or under Grantor but not otherwise.

Terms and Conditions: The following terms and conditions apply to the Easement granted by this document:

1. The Easement is appurtenant to, runs with, and inures to the benefit of all or any portion of the Dominant Estate Property of Sam Houston State University, whether or not the Easement is referenced or described in any conveyance of all or such portion of the Dominant Estate Property. The Easement is nonexclusive. The Easement is irrevocable, except to the extent outlined in these Terms and Conditions. The Easement is for the benefit of Grantee and Grantee's heirs, successors, and permitted assigns.

2. The Easement shall endure until the Easement ceases to be used by the City of Huntsville for the purpose of operating a waste water main line.

3. Grantee's right to use the Easement Property is nonexclusive, and Grantor reserves for Grantor and Grantor's heirs, successors, and assigns the right to use all or part of the Easement Property in conjunction with Grantee as long as such use by Grantor and Grantor's heirs, successors, and assigns does not interfere with the use of the Easement Property by Grantee for the Easement Purpose, and the right to convey to others the right to use all or part of the Easement Property in conjunction with Grantee, as long as such further conveyance is subject to the terms of this Easement and does not restrict or limit rights hereby granted.

4. This easement, and Grantee's rights hereunder, are subject to all prior easements, reservations, grants of other rights, restrictions and other encumbrances and matters now of record and/or evident on said lands or otherwise made known by Grantor to Grantee.

5. Grantee's use of said Easement Property shall not unreasonably interfere with Grantor's use of the land herein described or adjacent lands, however, Grantor shall not construct, nor permit to be constructed or erected, any house, building, or other structure, within the Easement Property without the express prior written consent of Grantee, and Grantee shall have the right to remove or prevent the construction of any structure without reimbursement to Grantor, Grantor's successors, tenants, assigns, or licensees. Grantor reserves the right to erect fences across and upon the right-of-way provided that such fences will not injure or interfere with Grantee's rights and provided that such fences shall have gates, openings, or removable sections which will permit Grantee access to all parts of the Easement Property. During construction of the utility line, Grantee will construct a temporary fence to the extent the established fence is removed and agrees to restore the established fence at a minimum to its original state when construction is completed. At all points of the Easement which are accessed by a gate, the Grantee agrees to keep the gate closed prior to ingress and egress. Grantee agrees that its vehicles will stay within the boundaries of the Easement. Grantee agrees to pay a fee of \$200 which will be invoiced by and paid to the ASET Department for each encroachment that is reasonably documented by photographs and/or sworn testimony. This fee may only be charged during the construction of the utility line.

6. Improvement and maintenance of the Easement Property will be at the sole expense of Grantee. Grantee has the right to eliminate any encroachments into the Easement Property; provided however, All matters concerning the Facilities and their configuration, construction, installation, maintenance, replacement, and removal are at Grantee's sole discretion.

7. Grantee shall restore the surface of the ground to the same or similar condition as reasonably feasible which it was prior to initial installation of the Facilities and, in the event of future repair, replacement, inspection or maintenance work, shall restore the surface of the ground likewise and shall remove all debris and non-essential material.

8. Grantee shall not cut, nor in any way damage, any timber, regardless of age on Grantor's lands adjacent to said Easement Property, except that Grantee shall have the right to cut and/or remove all trees, growth, undergrowth, and other obstructions that, in Grantee's judgment, may injure, endanger, or interfere with the exercise by Grantee of the rights and privileges granted to it in this Easement, and Grantee shall not be required to reimburse Grantor, its successors assigns, tenants, or licensees for such action.

9. For erosion control purposes, the easement rights granted herein to Grantee shall also include the right at any time in the future to add, construct, maintain, repair, or replace concrete, rock rip rap or other improvements to protect the Facilities within or adjacent to creeks, gullies, and other natural or man-made water drainage courses, whether located within the Easement Property or upon Grantor's' adjacent lands.

10. This Easement may be executed in any number of counterparts with the same effect as if all signatory parties had signed the same document. All counterparts will be construed together and will constitute one and the same instrument.

11. *Binding Effect.* Notwithstanding the agreement that this Easement binds and inures to the benefit of the parties and their respective heirs, successors, and permitted assigns, the parties retain their constitutional, statutory and common law rights, privileges, defenses and immunities.

12. *Choice of Law.* This Easement will be construed under the laws of the state of Texas, without regard to choice-of-law rules of any jurisdiction. Venue is in the county or counties in which the Easement Property is located.

13. *Further Assurances.* Each signatory party agrees to execute and deliver any additional documents and instruments and to perform any additional acts necessary or appropriate to perform the terms, provisions, and conditions of this Easement and all transactions contemplated by the same.

14. *Integration.* This document contains the complete Easement rights granted and cannot be varied except by written agreement of the parties. The parties agree that there are no oral agreements, representations, or warranties that are not expressly set forth in this Easement.

15. *Legal Construction.* If any provision in this Easement is for any reason unenforceable, to the extent the unenforceability does not destroy the basis of the bargain among the parties, the unenforceability will not affect any other provision hereof, and this Easement will be construed as if the unenforceable provision had never been a part of the Easement. Whenever context requires, the singular will include the plural and neuter include the masculine or feminine gender, and vice versa. Article and section headings in this document are for reference only and are not intended to restrict or define the text of any section. This Easement will not be construed more or less favorably between the parties by reason of authorship or origin of language.

16. *Notices.* Any notice required or permitted under this Easement must be in writing. Any notice required by this Easement will be deemed to be delivered (whether actually received or not) when deposited with the United States Postal Service, postage prepaid, certified mail, return receipt requested, and addressed to the intended recipient at the address shown in this document. Notice may also be given by regular mail, personal delivery, courier delivery, facsimile transmission, or other commercially reasonable means and will be effective when actually received. Any address for notice may be changed by written notice delivered as provided herein.

17. *Recitals.* Any recitals in this document are represented by the parties to be accurate, and constitute a part of the substantive Easement.

18. A Temporary Construction Easement lying fifteen (15.00) feet on the south and west sides and adjacent to the Permanent Utility Easement, shall be cleared and used (only to the extent necessary and as directed by the City) during the construction, testing and warranty period for a planned waste water main and will expire 12 months after the public utilities are accepted for maintenance by the City of Huntsville, Texas.



IN WITNESS WHEREOF, Grantor, owner of the Easement Property, has caused these presents to be executed by its duly authorized representative this \_\_\_\_\_ day of \_\_\_\_\_, 2014.

Grantor: \_\_\_\_\_  
Sam Houston State University  
Dana Gibson, President

THE STATE OF TEXAS            }  
  }     ACKNOWLEDGMENT  
COUNTY OF \_\_\_\_\_}

BEFORE ME, a Notary Public, on this day personally appeared Dana Gibson, President of Sam Houston State University, known to me to be the persons whose names are subscribed to the foregoing instrument and acknowledged to me that they executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE on this the \_\_\_\_\_ day of \_\_\_\_\_, 2014.

\_\_\_\_\_  
Notary Public, State of Texas

Return to Grantee's Address:  
City of Huntsville, Texas  
1212 Avenue M  
Huntsville, Texas 77340

THE STATE OF TEXAS }  
COUNTY OF \_\_\_\_\_ }      ACKNOWLEDGMENT

BEFORE ME, a Notary Public, on this day personally appeared Dana Gibson, President of Sam Houston State University, known to me to be the persons whose names are subscribed to the foregoing instrument and acknowledged to me that they executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE on this the \_\_\_\_\_ day of \_\_\_\_\_, 2014.

\_\_\_\_\_  
Notary Public, State of Texas

Return to Grantee's Address:  
City of Huntsville, Texas  
1212 Avenue M  
Huntsville, Texas 77340

**CITY OF HUNTSVILLE, TEXAS**  
Engineering - Surveying  
448 State Hwy. 75 North  
Huntsville, Texas 77320

THE STATE OF TEXAS §

COUNTY OF WALKER §

I, Leonard E. Woods, Registered Professional Land Surveyor No. 2524, do hereby certify that the following field notes represent a survey made on the ground of the following described tract or parcel of land located in Walker County, Texas. Coordinates and bearings herein are referred to the Texas Coordinate System of 1983, Central Zone and are based on the position of National Geodetic Survey (formerly known as the U. S. Coast & Geodetic Survey) Primary Airport Control Station (PACS) monument designated "T39 A" having published NAD 83 (1993) coordinates of N= 3,128,437.762 meters and E= 1,154,289.433 meters. Distances herein are U. S. Survey Feet in "Grid" units and may be converted to "Geodetic Horizontal" by dividing by a combined scale factor of 0.99988.

***PROPOSED 30 FOOT WIDE UTILITY EASEMENT  
UPON  
SAM HOUSTON STATE UNIVERSITY PROPERTY  
HILLARY M. CRABB LEAGUE, A-15 and JOHN RANDOLPH SURVEY, A-468  
WALKER COUNTY, TEXAS***

Being a strip of land, thirty (30) feet in width, containing 3.87 acres of land, situated in the HILLARY M. CRABB LEAGUE, Abstract No.15 and the JOHN RANDOLPH SURVEY, Abstract No. 468, both in Walker County, Texas and being out of and a part of a called 124.94 acre tract, situated in said CRABB LEAGUE, described in a Deed from Ruth Farrington Faris to Sam Houston State University, dated April 23, 1991 and recorded in Volume 142, page 266, Official Public Records of Walker County, Texas, and a called 1,458.95 acre tract, situated in said RANDOLPH SURVEY and others, described in a Deed from Sam Houston Foundation to Sam Houston State University, dated June 16, 1993 and recorded in Volume 197, page 562, Official Public Records, said thirty (30) foot wide strip lying fifteen (15) feet on both sides, as measured at right angles, from the following described centerline, shortening or lengthening the side lines of said strip to terminate on property or existing easement lines so as not to create overlaps or gaps:

**BEGINNING** at a point in the west line of a called 0.113 acre tract, situated in said RANDOLPH SURVEY, described as "Parcel 1 – Lift Station Site" in an easement grant to the City of Huntsville, Texas, recorded in Volume 193, page 700, Official Public Records, having coordinates of N= 10,262,456.99 feet and E= 3,781,096.89 feet, from which a point for the southwest corner of said 0.113 acre tract bears S 11°46'51" E 18.81 feet;

THENCE, across said Sam Houston State University 1,458.95 acre tract and 124.94 acre tracts as follows:

1. N 69°47'21" W a distance of 485.10 feet to a point for corner;
2. N 75°26'55" W a distance of 500.00 feet to a point for corner;
3. N 60°49'28" W, at 807.67 feet pass the south line of a called 148.49 acre tract, situated in said CRABB LEAGUE and being included in said 1,458.95 acre tract, described in a Deed to Wilboure S. Gibbs and recorded in Volume 117, page 345, Deed Records of Walker County, Texas, from which a 5/8" iron rod found 1.0 foot south of a fence corner post for the southeast corner of said Gibbs 148.49 acre tract, bears N 87°39'04" E 968.41 feet, said corner being witnessed by the west fork of a 12" Bois 'd Arc (found) N 86°45' E 34.7 feet, a 23" Sweet Gum (found) N 73°35' W 16.7 feet and a 20" Sweet Gum (found) N 14°30' W 13.9 feet and also from which a 5/8" iron rod with a 2" diameter aluminum cap stamped "Murray and Moorers RPLS 1572" found at a fence corner post for the southeast corner of said Sam Houston State University 124.94 acre tract, bears S 87°39'04" W 995.42 feet, continuing N 60°49'28" W for a total distance of 812.46 feet to a point for corner;
4. N 77°17'25" W a distance of 1000.00 feet to a point for corner;
5. N 10°51'46" W, at 201.17 feet pass the east line of said Sam Houston State University 124.94 acre tract, from which the aforesaid southeast corner bears S 02°51'30" E 461.28 feet and another 5/8"

iron rod with a 2" diameter aluminum cap stamped "Murray and Moorer RPLS 1572" found for a northeasterly corner of it bears N 02°51'30" W 2391.88 feet, continuing N 10°51'46" W for a total distance of 500.00 feet to a point for corner;

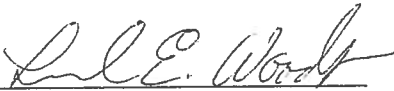
6. N 04°03'24" W a distance of 1487.53 feet to a point for corner;
7. N 27°05'37" W a distance of 500.00 feet to a point for corner;
8. N 32°00'06" W a distance of 311.73 feet to a point for corner;

and 9. N 06°56'43" E a distance of 24.41 feet to the POINT OF TERMINATION, a point for corner, having coordinates of N= 10,266,074.85 feet and E= 3,777,883.38 feet, in the north line of said Sam Houston State University 124.94 acre tract, same being the south right-of-way line of State Highway No. 75 and from which another 5/8" iron rod with a 2" diameter aluminum cap stamped "Murray and Moorer RPLS 1572" found for the northeast corner of said Sam Houston State University 124.94 acre tract bears S 75°33'17" E 498.76 feet and a concrete right-of-way monument bears N 75°33'17" W 1897.58 feet.

NOTES:

1. A Temporary Construction Easement lying fifteen (15.00) feet on the south and west sides and adjacent to Permanent Utility Easement, shall be cleared and used (only to the extent necessary and as directed by the City) during the construction, testing and warranty period for a planned waste water main and will expire 12 months after the public utilities are accepted for maintenance by the City of Huntsville, Texas.
2. For further information, see Plat of Proposed 30 Foot Wide Utility Easement labeled Exhibit "B" prepared concurrently with the legal description herein.
3. Unless otherwise noted, all distances to witness trees are to the face of tree.

Surveyed: September 2014.

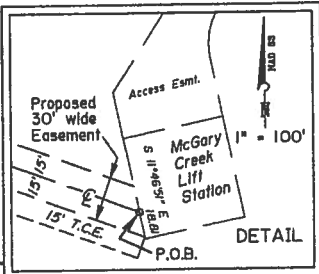
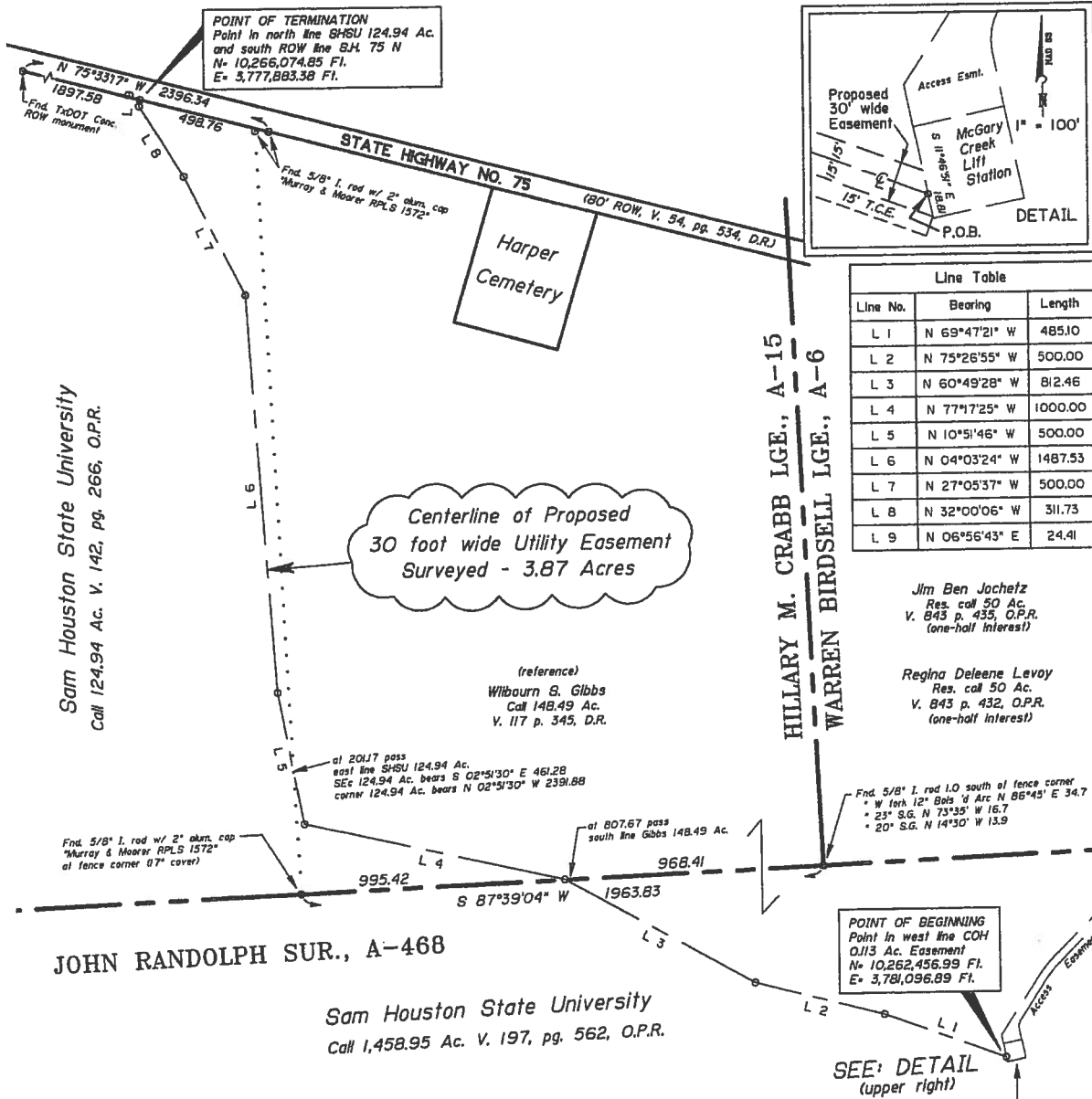
Signed 

Leonard E. Woods

Reg. Prof. Land Surveyor No.2524

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Line Table		
Line No.	Bearing	Length
L 1	N 69°47'21" W	485.10
L 2	N 75°26'55" W	500.00
L 3	N 60°49'28" W	812.46
L 4	N 77°17'25" W	1000.00
L 5	N 10°51'46" W	500.00
L 6	N 04°03'24" W	1487.53
L 7	N 27°05'37" W	500.00
L 8	N 32°00'06" W	311.73
L 9	N 06°56'43" E	24.41

Jim Ben Jachetz  
Res. call 50 Ac.  
V. 843 p. 435, O.P.R.  
(one-half interest)

Regina Deleene Levoy  
Res. call 50 Ac.  
V. 843 p. 432, O.P.R.  
(one-half interest)

(reference)  
Wilbourn S. Gibbs  
Call 148.49 Ac.  
V. 117 p. 345, D.R.

Fnd. 5/8" I. rod 1.0 south of fence corner  
\* W 12" Bolt 1/2 Arc N 86°45' E 34.7  
\* 25" S.G. N 73°35' W 16.7  
\* 20" S.G. N 14°30' W 13.9

Sam Houston State University  
Call 124.94 Ac. V. 142, pg. 266, O.P.R.

HILLARY M. CRABB LGE., A-15  
WARREN BIRDSSELL LGE., A-6

JOHN RANDOLPH SUR., A-468

Sam Houston State University  
Call 1,458.95 Ac. V. 197, pg. 562, O.P.R.

SEE: DETAIL  
(upper right)

City of Huntsville, Texas  
OJ13 Ac. Lift Station Esmt.  
V. 193, pg. 700, O.P.R.

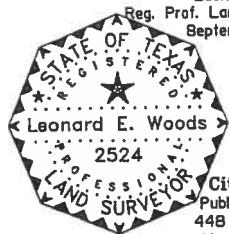
Coordinate System, Basis of Bearings and Linear Units

Coordinates and bearings herein are referred to the Texas Coordinate System of 1983, Central Zone, and based on the position of National Geodetic Survey (formerly known as the U. S. Coast & Geodetic Survey) Primary Airport Control Station (PACS) monument designated "T39 A" having published NAD 83 (1993) coordinates of N= 3,126,437.762 Meters and E= 1,154,289.433 Meters. Distances shown herein are U. S. Survey Feet in "GRID" units and may be converted to "Geodetic Horizontal" units by dividing by a combined scale factor of 0.99988.

I, Leonard E. Woods, certify that this plat represents a survey made on the ground under my direct supervision and that all corners, found or set, are monumented as shown hereon.

Signed: *Leonard E. Woods*

Leonard E. Woods  
Reg. Prof. Land Surveyor No. 2524  
September 10, 2014



City of Huntsville  
Public Works - Surveying  
448 State Hwy. 75 North  
Huntsville, Texas 77320  
Project No. 11-10-27  
Y:\SURVEYORS\PROJECTS\COH12\UEV11027\111027\_SH6U.DWG



NOTES:

1. Unless otherwise noted corners of the proposed 30 foot wide utility easement are not monumented.
2. See Metes and Bounds description labeled "EXHIBIT A" prepared concurrently herewith.
3. The 15 foot wide Temporary Construction Easement, shown hereon, lying south and west and adjacent to Permanent Utility Easement, shall be cleared and used (only to the extent necessary and as directed by the City) during the construction, testing and warranty period for a planned waste water main and will expire 12 months after the public utilities are accepted for maintenance by the City of Huntsville, Texas.
4. Unless otherwise noted all distances to witness trees are to the face of tree.
5. Total length of the centerline is 5,621.24 feet or 340.68 rods.



PLAT OF SURVEY OF  
PROPOSED 30 FOOT WIDE UTILITY EASEMENT  
UPON

SAM HOUSTON STATE UNIVERSITY PROPERTY  
CITY OF HUNTSVILLE  
HILARY M. CRABB LGE., A-15  
JOHN RANDOLPH SUR., A-468  
WALKER COUNTY, TEXAS  
SEPTEMBER 2014

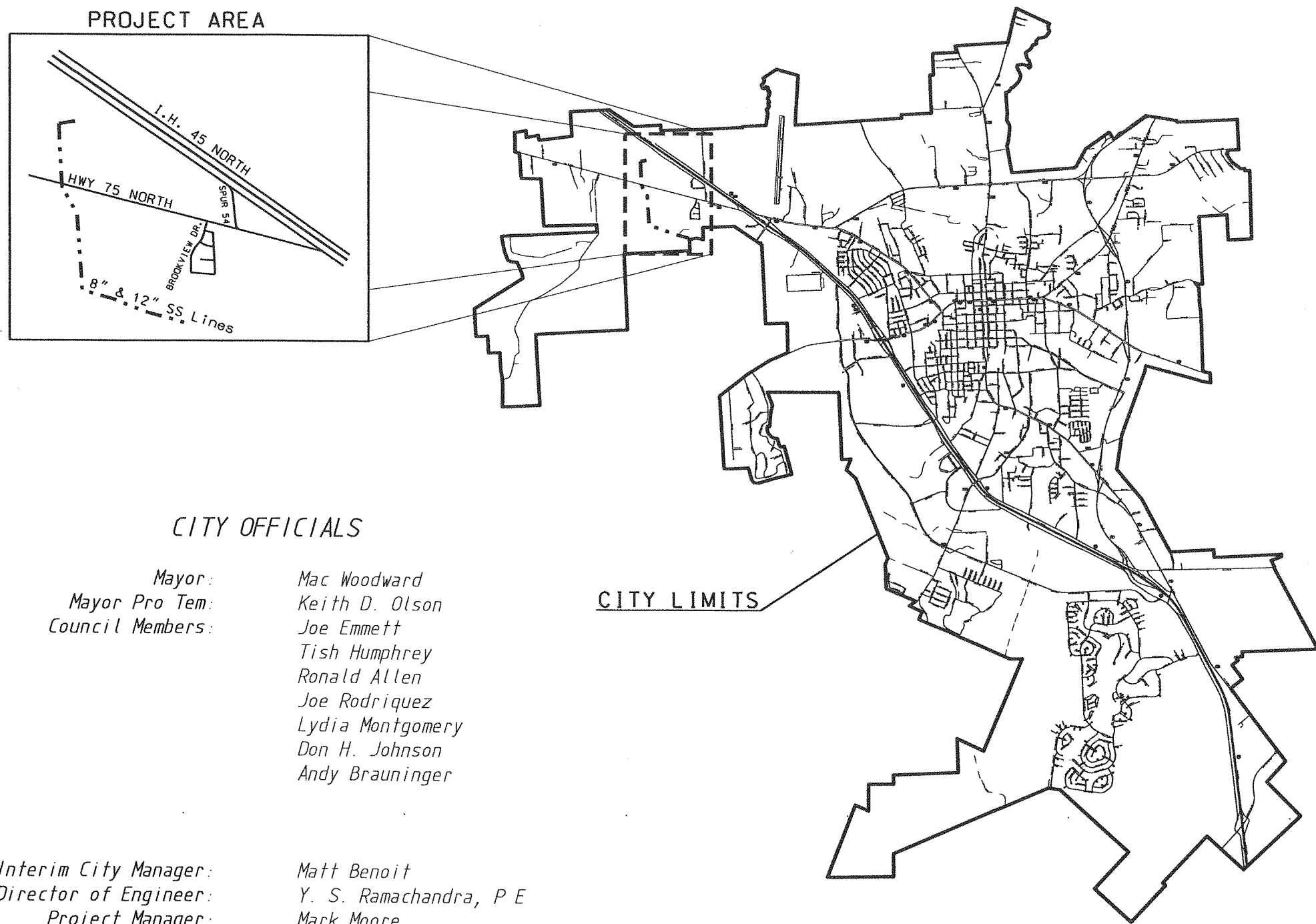
SCALE 1" = 500 FEET

EXHIBIT "B"

# CITY OF HUNTSVILLE, TEXAS

## BOT/TDCJ/HWY 75 N SEWER EXTENSION

### PROJECT # 11-10-27



Y.S. Ramachandra, P.E. \_\_\_\_\_ Date  
 City Engineer

#### CITY OFFICIALS

Mayor: Mac Woodward  
 Mayor Pro Tem: Keith D. Olson  
 Council Members: Joe Emmett  
 Tish Humphrey  
 Ronald Allen  
 Joe Rodriquez  
 Lydia Montgomery  
 Don H. Johnson  
 Andy Brauningner

Interim City Manager: Matt Benoit  
 Director of Engineer: Y. S. Ramachandra, P E  
 Project Manager: Mark Moore

INDEX of SHEETS

Sheet No.	Description
1	Cover Sheet
2	General Construction Notes
3 - 16	Plan and Profiles
17	Details
18	Erosion Control

Note: Not for Construction  
 95% Complete

AUGUST 2014



TEXAS ASSOCIATION OF REALTORS®
COMMERCIAL CONTRACT - IMPROVED PROPERTY

USE OF THIS FORM BY PERSONS WHO ARE NOT MEMBERS OF THE TEXAS ASSOCIATION OF REALTORS® IS NOT AUTHORIZED.
©Texas Association of REALTORS®, Inc. 2014

1. PARTIES: Seller agrees to sell and convey to Buyer the Property described in Paragraph 2. Buyer agrees to buy the Property from Seller for the sales price stated in Paragraph 3. The parties to this contract are:

Seller: San Marcos Vista Partners Limited
by Robert W. McDonald III, President
Address: 9811 IH 35 South Building 3, Sulte 100 Austin TX 78744
Phone: 512-280-5353 E-mail: txrwmc3@yahoo.com
Fax: 512-280-3877 Other: rwmc3@swbell.net

Buyer: Texas State University
by William A. Nance, Vice President Finance and Support Services
Address: 601 University Drive JCK 920, San Marcos, TX 78666
Phone: 512-245-2244 E-mail: nance@txstate.edu
Fax: 512-245-2033 Other:

2. PROPERTY:

A. "Property" means that real property situated in Hays County, Texas at 1345 Thorpe Lane San Marcos, TX 78666 (address) and that is legally described on the attached Exhibit or as follows:

Charles Place I, Lot 2, 0.4816 acres, Hays Co., TX

- B. Seller will sell and convey the Property together with:
(1) all buildings, improvements, and fixtures;
(2) all rights, privileges, and appurtenances pertaining to the Property, including Seller's right, title, and interest in any minerals, utilities, adjacent streets, alleys, strips, gores, and rights-of-way;
(3) Seller's interest in all leases, rents, and security deposits for all or part of the Property;
(4) Seller's interest in all licenses and permits related to the Property;
(5) Seller's interest in all third party warranties or guaranties, if transferable, relating to the Property or any fixtures;
(6) Seller's interest in any trade names, if transferable, used in connection with the Property; and
(7) all Seller's tangible personal property located on the Property that is used in connection with the Property's operations except: none
Any personal property not included in the sale must be removed by Seller prior to closing.

(Describe any exceptions, reservations, or restrictions in Paragraph 12 or an addendum.)
(If mineral rights are to be reserved an appropriate addendum should be attached.)
(If the Property is a condominium, attach Commercial Contract Condominium Addendum (TAR-1930).)

3. SALES PRICE: At or before closing, Buyer will pay the following sales price for the Property:
A. Cash portion payable by Buyer at closing. \$ 577,000.00
B. Sum of all financing described in Paragraph 4 \$
C. Sales price (sum of 3A and 3B) \$ 577,000.00

**4. FINANCING:** Buyer will finance the portion of the sales price under Paragraph 3B as follows:


- A. Third Party Financing: One or more third party loans in the total amount of \$\_\_\_\_\_. This contract:
- (1) is not contingent upon Buyer obtaining third party financing.
  - (2) is contingent upon Buyer obtaining third party financing in accordance with the attached Commercial Contract Financing Addendum (TAR-1931).
- B. Assumption: In accordance with the attached Commercial Contract Financing Addendum (TAR-1931), Buyer will assume the existing promissory note secured by the Property, which balance at closing will be \$\_\_\_\_\_.
- C. Seller Financing: The delivery of a promissory note and deed of trust from Buyer to Seller under the terms of the attached Commercial Contract Financing Addendum (TAR-1931) in the amount of \$\_\_\_\_\_.

**5. EARNEST MONEY:**

- A. Not later than 3 days after the effective date, Buyer must deposit \$10,000.00 as earnest money with Corridor Title San Marcos (title company) at 133 W. San Antonio St., Suite 100 San Marcos, TX 78666 (address) Theresa Ruiz (closer). If Buyer fails to timely deposit the earnest money, Seller may terminate this contract or exercise any of Seller's other remedies under Paragraph 15 by providing written notice to Buyer before Buyer deposits the earnest money.
- B. Buyer will deposit an additional amount of \$n/a with the title company to be made part of the earnest money on or before:
- (i) n/a days after Buyer's right to terminate under Paragraph 7B expires; or
  - (ii) n/a.
- Buyer will be in default if Buyer fails to deposit the additional amount required by this Paragraph 5B within 3 days after Seller notifies Buyer that Buyer has not timely deposited the additional amount.
- C. Buyer may instruct the title company to deposit the earnest money in an interest-bearing account at a federally insured financial institution and to credit any interest to Buyer.

**6. TITLE POLICY, SURVEY, AND UCC SEARCH:**

- A. Title Policy:
- (1) Seller, at Seller's expense, will furnish Buyer an Owner's Policy of Title Insurance (the title policy) issued by any underwriter of the title company in the amount of the sales price, dated at or after closing, insuring Buyer against loss under the title policy, subject only to:
    - (a) those title exceptions permitted by this contract or as may be approved by Buyer in writing; and
    - (b) the standard printed exceptions contained in the promulgated form of title policy unless this contract provides otherwise.
  - (2) The standard printed exception as to discrepancies, conflicts, or shortages in area and boundary lines, or any encroachments or protrusions, or any overlapping improvements:
    - (a) will not be amended or deleted from the title policy.
    - (b) will be amended to read "shortages in areas" at the expense of  Buyer  Seller.
  - (3) Within 5 days after the effective date, Seller will furnish Buyer a commitment for title insurance (the commitment) including legible copies of recorded documents evidencing title exceptions. Seller authorizes the title company to deliver the commitment and related documents to Buyer at Buyer's address.







B. Survey: Within 20 days after the effective date:

- (1) Buyer will obtain a survey of the Property at Buyer's expense and deliver a copy of the survey to Seller. The survey must be made in accordance with the: (i) ALTA/ACSM Land Title Survey standards, or (ii) Texas Society of Professional Surveyors' standards for a Category 1A survey under the appropriate condition. Seller will reimburse Buyer zero -0- (insert amount) of the cost of the survey at closing, if closing occurs.
- (2) Seller, at Seller's expense, will furnish Buyer a survey of the Property dated after the effective date. The survey must be made in accordance with the: (i) ALTA/ACSM Land Title Survey standards, or (ii) Texas Society of Professional Surveyors' standards for a Category 1A survey under the appropriate condition.
- (3) Seller will deliver to Buyer and the title company a true and correct copy of Seller's most recent survey of the Property along with an affidavit required by the title company for approval of the existing survey. If the existing survey is not acceptable to the title company, Seller, at Seller's expense, will obtain a new or updated survey acceptable to the title company and deliver the acceptable survey to Buyer and the title company within 20 days after Seller receives notice that the existing survey is not acceptable to the title company. The closing date will be extended daily up to 20 days if necessary for Seller to deliver an acceptable survey within the time required. Buyer will reimburse Seller \_\_\_\_\_ (insert amount) of the cost of the new or updated survey at closing, if closing occurs.

C. UCC Search:

- (1) Within \_\_\_\_\_ days after the effective date, Seller, at Seller's expense, will furnish Buyer a Uniform Commercial Code (UCC) search prepared by a reporting service and dated after the effective date. The search must identify documents that are on file with the Texas Secretary of State and the county where the Property is located that relate to all personal property on the Property and show, as debtor, Seller and all other owners of the personal property in the last 5 years.
- (2) Buyer does not require Seller to furnish a UCC search.

D. Buyer's Objections to the Commitment, Survey, and UCC Search:

- (1) Within 10 days after Buyer receives the commitment, copies of the documents evidencing the title exceptions, any required survey, and any required UCC search, Buyer may object to matters disclosed in the items if: (a) the matters disclosed are a restriction upon the Property or constitute a defect or encumbrance to title to the real or personal property described in Paragraph 2 other than those permitted by this contract or liens that Seller will satisfy at closing or Buyer will assume at closing; or (b) the items show that any part of the Property lies in a special flood hazard area (an "A" or "V" zone as defined by FEMA). If Paragraph 6B(1) applies, Buyer is deemed to receive the survey on the earlier of: (i) the date Buyer actually receives the survey; or (ii) the deadline specified in Paragraph 6B.
- (2) Seller may, but is not obligated to, cure Buyer's timely objections within 15 days after Seller receives the objections. The closing date will be extended as necessary to provide such time to cure the objections. If Seller fails to cure the objections by the time required, Buyer may terminate this contract by providing written notice to Seller within 5 days after the time by which Seller must cure the objections. If Buyer terminates, the earnest money, less any independent consideration under Paragraph 7B(1), will be refunded to Buyer.
- (3) Buyer's failure to timely object or terminate under this Paragraph 6D is a waiver of Buyer's right to object except that Buyer will not waive the requirements in Schedule C of the commitment.

**7. PROPERTY CONDITION:**

A. Present Condition: Buyer accepts the Property in its present condition except that Seller, at Seller's expense, will complete the following before closing:

B. Feasibility Period: Buyer may terminate this contract for any reason within \_\_\_\_\_ days after the effective date (feasibility period) by providing Seller written notice of termination. (Check only one box.)

(1) If Buyer terminates under this Paragraph 7B, the earnest money will be refunded to Buyer less \$ \_\_\_\_\_ that Seller will retain as independent consideration for Buyer's unrestricted right to terminate. Buyer has tendered the independent consideration to Seller upon payment of the amount specified in Paragraph 5A to the title company. The independent consideration is to be credited to the sales price only upon closing of the sale. If no dollar amount is stated in this Paragraph 7B(1) or if Buyer fails to deposit the earnest money, Buyer will not have the right to terminate under this Paragraph 7B.

(2) Not later than 3 days after the effective date, Buyer must pay Seller \$ \_\_\_\_\_ as independent consideration for Buyer's right to terminate by tendering such amount to Seller or Seller's agent. If Buyer terminates under this Paragraph 7B, the earnest money will be refunded to Buyer and Seller will retain the independent consideration. The independent consideration will be credited to the sales price only upon closing of the sale. If no dollar amount is stated in this Paragraph 7B(2) or if Buyer fails to pay the independent consideration, Buyer will not have the right to terminate under this Paragraph 7B.

C. Inspections, Studies, or Assessments:

(1) During the feasibility period, Buyer, at Buyer's expense, may complete or cause to be completed any and all inspections, studies, or assessments of the Property (including all improvements and fixtures) desired by Buyer.

(2) Seller, at Seller's expense, will turn on all utilities necessary for Buyer to make inspections, studies, or assessments.

(3) Buyer must:

- (a) employ only trained and qualified inspectors and assessors;
- (b) notify Seller, in advance, of when the inspectors or assessors will be on the Property;
- (c) abide by any reasonable entry rules or requirements of Seller;
- (d) not interfere with existing operations or occupants of the Property; and
- (e) restore the Property to its original condition if altered due to inspections, studies, or assessments that Buyer completes or causes to be completed.

(4) Except for those matters that arise from the negligence of Seller or Seller's agents, Buyer is responsible for any claim, liability, encumbrance, cause of action, and expense resulting from Buyer's inspections, studies, or assessments, including any property damage or personal injury. Buyer will indemnify, hold harmless, and defend Seller and Seller's agents against any claim involving a matter for which Buyer is responsible under this paragraph. This paragraph survives termination of this contract.

D. Property Information:

(1) Delivery of Property Information: Within 3 days after the effective date, Seller will deliver to Buyer: (Check all that apply.)

 \_\_\_\_\_ and Buyer  \_\_\_\_\_

- (a) a current rent roll of all leases affecting the Property certified by Seller as true and correct;
- (b) copies of all current leases pertaining to the Property, including any modifications, supplements, or amendments to the leases;
- (c) a current inventory of all personal property to be conveyed under this contract and copies of any leases for such personal property;
- (d) copies of all notes and deeds of trust against the Property that Buyer will assume or that Seller will not pay in full on or before closing;
- (e) copies of all current service, maintenance, and management agreements relating to the ownership and operation of the Property;
- (f) copies of current utility capacity letters from the Property's water and sewer service provider;
- (g) copies of all current warranties and guaranties relating to all or part of the Property;
- (h) copies of fire, hazard, liability, and other insurance policies that currently relate to the Property;
- (i) copies of all leasing or commission agreements that currently relate to the tenants of all or part of the Property;
- (j) a copy of the "as-built" plans and specifications and plat of the Property;
- (k) copies of all invoices for utilities and repairs incurred by Seller for the Property in the 24 months immediately preceding the effective date;
- (l) a copy of Seller's income and expense statement for the Property from \_\_\_\_\_ to \_\_\_\_\_;
- (m) copies of all previous environmental assessments, geotechnical reports, studies, or analyses made on or relating to the Property;
- (n) real & personal property tax statements for the Property for the previous 2 calendar years; and
- (o) Tenant reconciliation statements including, operating expenses, insurance and taxes for the Property from \_\_\_\_\_ to \_\_\_\_\_; and
- (p) \_\_\_\_\_

(2) Return of Property Information: If this contract terminates for any reason, Buyer will, not later than 10 days after the termination date: *(Check all that apply.)*

- (a) return to Seller all those items described in Paragraph 7D(1) that Seller delivered to Buyer in other than an electronic format and all copies that Buyer made of those items;
- (b) delete or destroy all electronic versions of those items described in Paragraph 7D(1) that Seller delivered to Buyer or Buyer copied; and
- (c) deliver copies of all inspection and assessment reports related to the Property that Buyer completed or caused to be completed.

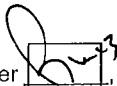
This Paragraph 7D(2) survives termination of this contract.

E. Contracts Affecting Operations: Until closing, Seller: (1) will operate the Property in the same manner as on the effective date under reasonably prudent business standards; and (2) will not transfer or dispose of any part of the Property, any interest or right in the Property, or any of the personal property or other items described in Paragraph 2B or sold under this contract. After the feasibility period ends, Seller may not enter into, amend, or terminate any other contract that affects the operations of the Property without Buyer's written approval.

## 8. LEASES:

A. Each written lease Seller is to assign to Buyer under this contract must be in full force and effect according to its terms. Seller may not enter into any new lease, fail to comply with any existing lease, or make any amendment or modification to any existing lease without Buyer's written consent. Seller must disclose, in writing, if any of the following exist at the time Seller provides the leases to the Buyer or subsequently occur before closing:

- (1) any failure by Seller to comply with Seller's obligations under the leases;



\_\_\_\_\_



\_\_\_\_\_

- (2) any circumstances under any lease that entitle the tenant to terminate the lease or seek any offsets or damages;
- (3) any non-occupancy of the leased premises by a tenant;
- (4) any advance sums paid by a tenant under any lease;
- (5) any concessions, bonuses, free rents, rebates, brokerage commissions, or other matters that affect any lease; and
- (6) any amounts payable under the leases that have been assigned or encumbered, except as security for loan(s) assumed or taken subject to under this contract.

B. Estoppel Certificates: Within \_\_\_\_\_ days after the effective date, Seller will deliver to Buyer estoppel certificates signed not earlier than \_\_\_\_\_ by each tenant that leases space in the Property. The estoppel certificates must include the certifications contained in the current version of TAR Form 1938 – Commercial Tenant Estoppel Certificate and any additional information requested by a third party lender providing financing under Paragraph 4 if the third party lender requests such additional information at least 10 days prior to the earliest date that Seller may deliver the signed estoppel certificates.

**9. BROKERS:**

A. The brokers to this sale are:

Principal Broker: <u>Century 21 Randall Morris &amp; Asso</u>	Cooperating Broker: _____
Agent: <u>Debbie Austin McDonald</u>	Agent: _____
Address: <u>333 Cheatham Street</u> <u>San Marcos, TX 78666</u>	Address: _____
Phone & Fax: <u>512-787-5094; 512-494-5910</u>	Phone & Fax: _____
E-mail: <u>debbie@debbieaustin.com</u>	E-mail: _____
License No.: <u>0523189</u>	License No.: _____

Principal Broker: (Check only one box)  
 represents Seller only.  
 represents Buyer only.  
 is an intermediary between Seller and Buyer.

Cooperating Broker represents Buyer.

B. Fees: (Check only (1) or (2) below.)  
 (Complete the Agreement Between Brokers on page 14 only if (1) is selected.)

(1) Seller will pay Principal Broker the fee specified by separate written commission agreement between Principal Broker and Seller. Principal Broker will pay Cooperating Broker the fee specified in the Agreement Between Brokers found below the parties' signatures to this contract.

(2) At the closing of this sale, Seller will pay:

Principal Broker a total cash fee of:	Cooperating Broker a total cash fee of:
<input checked="" type="checkbox"/> 5 _____ % of the sales price.	<input type="checkbox"/> _____ % of the sales price.
<input type="checkbox"/> _____	<input type="checkbox"/> _____


The cash fees will be paid in Hays County, Texas. Seller authorizes the title company to pay the brokers from the Seller's proceeds at closing.

*NOTICE: Chapter 62, Texas Property Code, authorizes a broker to secure an earned commission with a lien against the Property.*

- C. The parties may not amend this Paragraph 9 without the written consent of the brokers affected by the amendment.

**10. CLOSING:**

- A. The date of the closing of the sale (closing date) will be on or before the later of:
- (1)  \_\_\_\_\_ days after the expiration of the feasibility period.  
 12/03/2014 (specific date).  
 \_\_\_\_\_.
  - (2) 7 days after objections made under Paragraph 6D have been cured or waived.
- B. If either party fails to close by the closing date, the non-defaulting party may exercise the remedies in Paragraph 15.
- C. At closing, Seller will execute and deliver to Buyer, at Seller's expense, a  general  special warranty deed. The deed must include a vendor's lien if any part of the sales price is financed. The deed must convey good and indefeasible title to the Property and show no exceptions other than those permitted under Paragraph 6 or other provisions of this contract. Seller must convey the Property:
- (1) with no liens, assessments, or Uniform Commercial Code or other security interests against the Property which will not be satisfied out of the sales price, unless securing loans Buyer assumes;
  - (2) without any assumed loans in default; and
  - (3) with no persons in possession of any part of the Property as lessees, tenants at sufferance, or trespassers except tenants under the written leases assigned to Buyer under this contract.
- D. At closing, Seller, at Seller's expense, will also deliver to Buyer:
- (1) tax statements showing no delinquent taxes on the Property;
  - (2) a bill of sale with warranties to title conveying title, free and clear of all liens, to any personal property defined as part of the Property in Paragraph 2 or sold under this contract;
  - (3) an assignment of all leases to or on the Property;
  - (4) to the extent that the following items are assignable, an assignment to Buyer of the following items as they relate to the Property or its operations:
    - (a) licenses and permits;
    - (b) maintenance, management, and other contracts; and
    - (c) warranties and guaranties;
  - (5) a rent roll current on the day of the closing certified by Seller as true and correct;
  - (6) evidence that the person executing this contract is legally capable and authorized to bind Seller;
  - (7) an affidavit acceptable to the title company stating that Seller is not a foreign person or, if Seller is a foreign person, a written authorization for the title company to: (i) withhold from Seller's proceeds an amount sufficient to comply applicable tax law; and (ii) deliver the amount to the Internal Revenue Service together with appropriate tax forms; and
  - (8) any notices, statements, certificates, affidavits, releases, and other documents required by this contract, the commitment, or law necessary for the closing of the sale and the issuance of the title policy, all of which must be completed and executed by Seller as necessary.
- E. At closing, Buyer will:
- (1) pay the sales price in good funds acceptable to the title company;
  - (2) deliver evidence that the person executing this contract is legally capable and authorized to bind Buyer;
  - (3) sign and send to each tenant in the Property a written statement that:
    - (a) acknowledges Buyer has received and is responsible for the tenant's security deposit; and
    - (b) specifies the exact dollar amount of the security deposit;





- (4) sign an assumption of all leases then in effect; and
- (5) execute and deliver any notices, statements, certificates, or other documents required by this contract or law necessary to close the sale.

F. Unless the parties agree otherwise, the closing documents will be as found in the basic forms in the current edition of the State Bar of Texas Real Estate Forms Manual without any additional clauses.

**11. POSSESSION:** Seller will deliver possession of the Property to Buyer upon closing and funding of this sale in its present condition with any repairs Seller is obligated to complete under this contract, ordinary wear and tear excepted. Any possession by Buyer before closing or by Seller after closing that is not authorized by a separate written lease agreement is a landlord-tenant at sufferance relationship between the parties.

**12. SPECIAL PROVISIONS:** The following special provisions apply and will control in the event of a conflict with other provisions of this contract. *(If special provisions are contained in an Addendum, identify the Addendum here and reference the Addendum in Paragraph 22D.)*

1. Contingent upon Buyer receiving approvals from governing authorities, included the Board of Regents for The Texas State University System.
2. The parties agree to negotiate in good faith in an effort to resolve any dispute related to this contract that may arise as provided in the Texas Government Code Chapter 2260.

**13. SALES EXPENSES:**

A. Seller's Expenses: Seller will pay for the following at or before closing:

- (1) releases of existing liens, other than those liens assumed by Buyer, including prepayment penalties and recording fees;
- (2) release of Seller's loan liability, if applicable;
- (3) tax statements or certificates;
- (4) preparation of the deed and any bill of sale;
- (5) one-half of any escrow fee;
- (6) costs to record any documents to cure title objections that Seller must cure; and
- (7) other expenses that Seller will pay under other provisions of this contract.

B. Buyer's Expenses: Buyer will pay for the following at or before closing:

- (1) all loan expenses and fees;
- (2) preparation fees of any deed of trust;
- (3) recording fees for the deed and any deed of trust;
- (4) premiums for flood and hazard insurance as may be required by Buyer's lender;
- (5) one-half of any escrow fee; and
- (6) other expenses that Buyer will pay under other provisions of this contract.

**14. PRORATIONS:**

A. Prorations:

- (1) Interest on any assumed loan, taxes, rents, and any expense reimbursements from tenants will be prorated through the closing date.
- (2) If the amount of ad valorem taxes for the year in which the sale closes is not available on the closing date, taxes will be prorated on the basis of taxes assessed in the previous year. If the taxes for the year in which the sale closes vary from the amount prorated at closing, the parties will adjust the prorations when the tax statements for the year in which the sale closes become available. This Paragraph 14A(2) survives closing.
- (3) If Buyer assumes a loan or is taking the Property subject to an existing lien, Seller will transfer all reserve deposits held by the lender for the payment of taxes, insurance premiums, and other charges to Buyer at closing and Buyer will reimburse such amounts to Seller by an appropriate adjustment at closing.

B. Rollback Taxes: If Seller changes the use of the Property before closing or if a denial of a special valuation on the Property claimed by Seller results in the assessment of additional taxes, penalties, or interest (assessments) for periods before closing, the assessments will be the obligation of Seller. If this sale or Buyer's use of the Property after closing results in additional assessments for periods before closing, the assessments will be the obligation of Buyer. This Paragraph 14B survives closing.

C. Rent and Security Deposits: At closing, Seller will tender to Buyer all security deposits and the following advance payments received by Seller for periods after closing: prepaid expenses, advance rental payments, and other advance payments paid by tenants. Rents prorated to one party but received by the other party will be remitted by the recipient to the party to whom it was prorated within 5 days after the rent is received. This Paragraph 14C survives closing.

**15. DEFAULT:**

A. If Buyer fails to comply with this contract, Buyer is in default and Seller, as Seller's sole remedy(ies), may terminate this contract and receive the earnest money, as liquidated damages for Buyer's failure except for any damages resulting from Buyer's inspections, studies or assessments in accordance with Paragraph 7C(4) which Seller may pursue, or  
*(Check if applicable)*

enforce specific performance, or seek such other relief as may be provided by law.

B. If, without fault, Seller is unable within the time allowed to deliver the estoppel certificates, survey or the commitment, Buyer may:

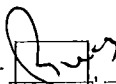
- (1) terminate this contract and receive the earnest money, less any independent consideration under Paragraph 7B(1), as liquidated damages and as Buyer's sole remedy; or
- (2) extend the time for performance up to 15 days and the closing will be extended as necessary.


C. Except as provided in Paragraph 15B, if Seller fails to comply with this contract, Seller is in default and Buyer may:

- (1) terminate this contract and receive the earnest money, less any independent consideration under Paragraph 7B(1), as liquidated damages and as Buyer's sole remedy; or
- (2) enforce specific performance, or seek such other relief as may be provided by law, or both.

**16. CASUALTY LOSS AND CONDEMNATION:**

A. If any part of the Property is damaged or destroyed by fire or other casualty after the effective date, Seller must restore the Property to its previous condition as soon as reasonably possible and not later than the closing date. If, without fault, Seller is unable to do so, Buyer may:

 \_\_\_\_\_

 \_\_\_\_\_

- (1) terminate this contract and the earnest money, less any independent consideration under Paragraph 7B(1), will be refunded to Buyer;
- (2) extend the time for performance up to 15 days and closing will be extended as necessary; or
- (3) accept at closing: (i) the Property in its damaged condition; (ii) an assignment of any insurance proceeds Seller is entitled to receive along with the insurer's consent to the assignment; and (iii) a credit to the sales price in the amount of any unpaid deductible under the policy for the loss.

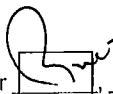
B. If before closing, condemnation proceedings are commenced against any part of the Property, Buyer may:


- (1) terminate this contract by providing written notice to Seller within 15 days after Buyer is advised of the condemnation proceedings and the earnest money, less any independent consideration under Paragraph 7B(1), will be refunded to Buyer; or
- (2) appear and defend the condemnation proceedings and any award will, at Buyer's election, belong to: (a) Seller and the sales price will be reduced by the same amount; or (b) Buyer and the sales price will not be reduced.

**17. ATTORNEY'S FEES:** If Buyer, Seller, any broker, or the title company is a prevailing party in any legal proceeding brought under or with relation to this contract or this transaction, such party is entitled to recover from the non-prevailing parties all costs of such proceeding and reasonable attorney's fees. This Paragraph 17 survives termination of this contract.

**18. ESCROW:**

- A. At closing, the earnest money will be applied first to any cash down payment, then to Buyer's closing costs, and any excess will be refunded to Buyer. If no closing occurs, the title company may require payment of unpaid expenses incurred on behalf of the parties and a written release of liability of the title company from all parties.
- B. If one party makes written demand for the earnest money, the title company will give notice of the demand by providing to the other party a copy of the demand. If the title company does not receive written objection to the demand from the other party within 15 days after the date the title company sent the demand to the other party, the title company may disburse the earnest money to the party making demand, reduced by the amount of unpaid expenses incurred on behalf of the party receiving the earnest money and the title company may pay the same to the creditors.
- C. The title company will deduct any independent consideration under Paragraph 7B(1) before disbursing any earnest money to Buyer and will pay the independent consideration to Seller.
- D. If the title company complies with this Paragraph 18, each party hereby releases the title company from all claims related to the disbursement of the earnest money.
- E. Notices under this Paragraph 18 must be sent by certified mail, return receipt requested. Notices to the title company are effective upon receipt by the title company.
- F. Any party who wrongfully fails or refuses to sign a release acceptable to the title company within 7 days after receipt of the request will be liable to the other party for liquidated damages in an amount equal to the sum of: (i) three times the amount of the earnest money; (ii) the earnest money; (iii) reasonable attorney's fees; and (iv) all costs of suit.
- G.  Seller  Buyer intend(s) to complete this transaction as a part of an exchange of like-kind properties in accordance with Section 1031 of the Internal Revenue Code, as amended. All expenses in connection with the contemplated exchange will be paid by the exchanging party. The other party will not incur any expense or liability with respect to the exchange. The parties agree to cooperate fully and in good faith to arrange and consummate the exchange so as to comply to the maximum extent

 \_\_\_\_\_

 \_\_\_\_\_



feasible with the provisions of Section 1031 of the Internal Revenue Code. The other provisions of this contract will not be affected in the event the contemplated exchange fails to occur.

**19. MATERIAL FACTS:** To the best of Seller's knowledge and belief: *(Check only one box.)*

- A. Seller is not aware of any material defects to the Property except as stated in the attached Commercial Property Condition Statement (TAR-1408).
- B. Except as otherwise provided in this contract, Seller is not aware of:
  - (1) any subsurface: structures, pits, waste, springs, or improvements;
  - (2) any pending or threatened litigation, condemnation, or assessment affecting the Property;
  - (3) any environmental hazards or conditions that materially affect the Property;
  - (4) whether the Property is or has been used for the storage or disposal of hazardous materials or toxic waste, a dump site or landfill, or any underground tanks or containers;
  - (5) whether radon, asbestos containing materials, urea-formaldehyde foam insulation, lead-based paint, toxic mold (to the extent that it adversely affects the health of ordinary occupants), or other pollutants or contaminants of any nature now exist or ever existed on the Property;
  - (6) any wetlands, as defined by federal or state law or regulation, on the Property;
  - (7) any threatened or endangered species or their habitat on the Property;
  - (8) any present or past infestation of wood-destroying insects in the Property's improvements;
  - (9) any contemplated material changes to the Property or surrounding area that would materially and detrimentally affect the ordinary use of the Property;
  - (10) any material physical defects in the improvements on the Property; or
  - (11) any condition on the Property that violates any law or ordinance.

*(Describe any exceptions to (1)-(11) in Paragraph 12 or an addendum.)*

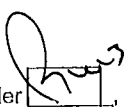

**20. NOTICES:** All notices between the parties under this contract must be in writing and are effective when hand-delivered, mailed by certified mail return receipt requested, or sent by facsimile transmission to the parties addresses or facsimile numbers stated in Paragraph 1. The parties will send copies of any notices to the broker representing the party to whom the notices are sent.

- A. Seller also consents to receive any notices by e-mail at Seller's e-mail address stated in Paragraph 1.
- B. Buyer also consents to receive any notices by e-mail at Buyer's e-mail address stated in Paragraph 1.

~~21. DISPUTE RESOLUTION. The parties agree to negotiate in good faith in an effort to resolve any dispute related to this contract that may arise. If the dispute cannot be resolved by negotiation, the parties will submit the dispute to mediation before resorting to arbitration or litigation and will equally share the costs of a mutually acceptable mediator. This paragraph survives termination of this contract. This paragraph does not preclude a party from seeking equitable relief from a court of competent jurisdiction.~~

**22. AGREEMENT OF THE PARTIES:**

- A. This contract is binding on the parties, their heirs, executors, representatives, successors, and permitted assigns. This contract is to be construed in accordance with the laws of the State of Texas. If any term or condition of this contract shall be held to be invalid or unenforceable, the remainder of this contract shall not be affected thereby.
- B. This contract contains the entire agreement of the parties and may not be changed except in writing.
- C. If this contract is executed in a number of identical counterparts, each counterpart is an original and all counterparts, collectively, constitute one agreement.

(TAR-1801) 4-1-14      Initialed for Identification by Seller  and Buyer 

D. Addenda which are part of this contract are: *(Check all that apply.)*

- (1) Property Description Exhibit identified in Paragraph 2;
- (2) Commercial Contract Condominium Addendum (TAR-1930);
- (3) Commercial Contract Financing Addendum (TAR-1931);
- (4) Commercial Property Condition Statement (TAR-1408);
- (5) Commercial Contract Addendum for Special Provisions (TAR-1940);
- (6) Addendum for Seller's Disclosure of Information on Lead-Based Paint and Lead-Based Paint Hazards (TAR-1906);
- (7) Notice to Purchaser of Real Property in a Water District (MUD);
- (8) Addendum for Coastal Area Property (TAR-1915);
- (9) Addendum for Property Located Seaward of the Gulf Intracoastal Waterway (TAR-1916);
- (10) Information About Brokerage Services (TAR-2501); and
- (11)

*(Note: Counsel for the Texas Association of REALTORS® (TAR) has determined that any of the foregoing addenda which are promulgated by the Texas Real Estate Commission (TREC) or published by TAR are appropriate for use with this form.)*


E. Buyer  may  may not assign this contract. If Buyer assigns this contract, Buyer will be relieved of any future liability under this contract only if the assignee assumes, in writing, all of Buyer's obligations under this contract.


**23. TIME:** Time is of the essence in this contract. The parties require strict compliance with the times for performance. If the last day to perform under a provision of this contract falls on a Saturday, Sunday, or legal holiday, the time for performance is extended until the end of the next day which is not a Saturday, Sunday, or legal holiday.

**24. EFFECTIVE DATE:** The effective date of this contract for the purpose of performance of all obligations is the date the title company receipts this contract after all parties execute this contract.

**25. ADDITIONAL NOTICES:**

- A. Buyer should have an abstract covering the Property examined by an attorney of Buyer's selection, or Buyer should be furnished with or obtain a title policy.
- B. If the Property is situated in a utility or other statutorily created district providing water, sewer, drainage, or flood control facilities and services, Chapter 49, Texas Water Code, requires Seller to deliver and Buyer to sign the statutory notice relating to the tax rate, bonded indebtedness, or standby fees of the district before final execution of this contract.
- C. Notice Required by §13.257, Water Code: "The real property, described below, that you are about to purchase may be located in a certificated water or sewer service area, which is authorized by law to provide water or sewer service to the properties in the certificated area. If your property is located in a certificated area there may be special costs or charges that you will be required to pay before you can receive water or sewer service. There may be a period required to construct lines or other facilities necessary to provide water or sewer service to your property. You are advised to determine if the property is in a certificated area and contact the utility service provider to determine the cost that you will be required to pay and the period, if any, that is required to provide water or sewer service to your property. The undersigned purchaser hereby acknowledges receipt of the foregoing notice at or before the execution of a binding contract for the purchase of the real property described in the notice or at closing of purchase of the real property." The real property is described in Paragraph 2 of this contract.
- D. If the Property adjoins or shares a common boundary with the tidally influenced submerged lands of the state, §33.135, Texas Natural Resources Code, requires a notice regarding coastal area property to be included as part of this contract.





- E. If the Property is located seaward of the Gulf Intracoastal Waterway, §61.025, Texas Natural Resources Code, requires a notice regarding the seaward location of the Property to be included as part of this contract.
- F. If the Property is located outside the limits of a municipality, the Property may now or later be included in the extra-territorial jurisdiction (ETJ) of a municipality and may now or later be subject to annexation by the municipality. Each municipality maintains a map that depicts its boundaries and ETJ. To determine if the Property is located within a municipality's ETJ, Buyer should contact all municipalities located in the general proximity of the Property for further information.
- G. If apartments or other residential units are on the Property and the units were built before 1978, federal law requires a lead-based paint and hazard disclosure statement to be made part of this contract.
- H. Section 1958.154, Occupations Code requires Seller to provide Buyer a copy of any mold remediation certificate issued for the Property during the 5 years preceding the date the Seller sells the Property.
- I. Brokers are not qualified to perform property inspections, surveys, engineering studies, environmental assessments, or inspections to determine compliance with zoning, governmental regulations, or laws. Buyer should seek experts to perform such services. Buyer should review local building codes, ordinances and other applicable laws to determine their effect on the Property. Selection of experts, inspectors, and repairmen is the responsibility of Buyer and not the brokers. Brokers are not qualified to determine the credit worthiness of the parties.

**26. CONTRACT AS OFFER:** The execution of this contract by the first party constitutes an offer to buy or sell the Property. Unless the other party accepts the offer by 5:00 p.m., in the time zone in which the Property is located, on n/a, the offer will lapse and become null and void.

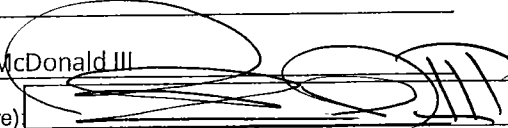
**READ THIS CONTRACT CAREFULLY.** The brokers and agents make no representation or recommendation as to the legal sufficiency, legal effect, or tax consequences of this document or transaction. **CONSULT your attorney BEFORE signing.**

Seller: San Marcos Vista Partners Limited

Buyer: Texas State University

By: Robert W. McDonald III

By: William A. Nance

By (signature): 

By (signature): 

Printed Name: Robert W. McDonald III

Printed Name: William A. Nance

Title: President

Title: Vice President Finance and Support Services

By: \_\_\_\_\_

By: \_\_\_\_\_

By (signature): \_\_\_\_\_

By (signature): \_\_\_\_\_

Printed Name: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

**AGREEMENT BETWEEN BROKERS**

*(use only if Paragraph 9B(1) is effective)*

Principal Broker agrees to pay n/a \_\_\_\_\_ (Cooperating Broker) a fee when the Principal Broker's fee is received. The fee to be paid to Cooperating Broker will be:

- \$ \_\_\_\_\_, or
- \_\_\_\_\_% of the sales price, or
- \_\_\_\_\_% of the Principal Broker's fee.

The title company is authorized and directed to pay Cooperating Broker from Principal Broker's fee at closing. This Agreement Between Brokers supersedes any prior offers and agreements for compensation between brokers.

Principal Broker: Century 21 Randall Morris & Assoc  
Debbie Austin McDonald

Cooperating Broker: none

By: \_\_\_\_\_

By: \_\_\_\_\_

**ATTORNEYS**

Seller's attorney: \_\_\_\_\_

Buyer's attorney: Diane Corley

Texas State University System

Address: \_\_\_\_\_

Address: 208 E. 10th Street, Suite 600

Austin, TX 78701-2407

Phone & Fax: \_\_\_\_\_

Phone & Fax: 512-463-1808 office; 512-363-1816 other

E-mail: \_\_\_\_\_

E-mail: diane@tsus.edu

Seller's attorney requests copies of documents, notices, and other information:

- the title company sends to Seller.
- Buyer sends to Seller.

Buyer's attorney requests copies of documents, notices, and other information:

- the title company sends to Buyer.
- Seller sends to Buyer.

**ESCROW RECEIPT**

The title company acknowledges receipt of:

- A. the contract on this day 10/02/2014 (effective date);
- B. earnest money in the amount of \$ 10,000.00 in the form of \_\_\_\_\_, on \_\_\_\_\_.

Title company: Corridor Title San Marcos

Address: 133 W. San Antonio St., Suite 100

San Marcos, TX 78666

By: Courtney for Renee Johnson

Phone & Fax: 512-392-8910 office; 512-392-8913 fax

Assigned file number (GF#): 14-00952-sm

E-mail: theresa@corridortitleco.com

## **TSUS: Acknowledgement of Gifts and Gifts-in-Kind**

### **Recommendation**

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

### **Background**

*In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/o.r the gift's value*

## Lamar University

The following gifts of \$5,000 or more were made payable to Lamar University.

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
06/04/14	Entergy Texas, Inc.	\$5,000.00	College of Arts and Sciences – Teaching Environmental Science
06/12/14	Enterprise Holdings Foundation	\$5,000.00	Career and Testing Center
06/18/14	Donald T. Boumans Foundation	\$10,000.00	Donald T. Boumans Memorial Scholarship
06/18/14	Baptist Hospitals of Southeast Texas	\$7,034.76	College of Arts and Sciences
06/30/14	Mr. and Mrs. Mike Fuljenz	\$15,000.00	Department of Athletics
07/11/14	Market Basket Stores	\$7,600.00	Department of Athletics - Corporate Sponsorship
07/14/14	Leak Sealers, Inc.	\$21,800.00	Department of Athletics
07/17/14	Mr. B.C. Cheshire	\$20,000.00	College of Education and Human Development
07/22/14	Nelda C. and H.J. Lucher Stark Foundation	\$9,000.00	KVLU Public Radio
07/28/14	Curtiss-Wright Corporation	\$20,000.00	Curtiss-Wright Corporation/ William B. Mitchell Scholarship in Engineering
07/31/14	Mrs. Charline R. Dauphin	\$9,500.00	Department of Athletics
08/13/14	Mrs. John Crawford	\$5,455.80	Crawford/Lewis Scholarship in Computer Science
08/18/14	Mr. and Mrs. Phil Drayer	\$12,000.00	Phillip & Karen Drayer Scholarship - Engineering
08/20/14	Estate of Lorenzo McCoy	\$10,000.00	Department of Music
08/22/14	Lubrizol Foundation	\$12,000.00	Department of Chemical Engineering

08/22/14	Christus Health Foundation of Southeast Texas	\$7,641.16	College of Arts & Sciences
08/27/14	Giglio Distributing Company, Inc.	\$22,500.00	Department of Athletics - Corporate Sponsorship
08/27/14	FivePoint Credit Union	\$19,000.00	Department of Athletics - Corporate Sponsorship
08/27/14	MCT Credit Union	\$25,000.00	Department of Athletics - Corporate Sponsorship
08/27/14	APAC – Texas Inc.	\$38,000.00	Department of Athletics - Corporate Sponsorship
08/27/14	Cotton Cargo	\$6,500.00	Department of Athletics - Corporate Sponsorship
		<b>\$288,031.72</b>	

**Gifts-in-Kind valued at \$5,000 or more made to Lamar University.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
06/02/14	Mr. and Mrs. Mark Etheridge	\$14,000.00	College of Business
		<b>\$14,000.00</b>	

**Lamar University Foundation**

**The following gifts of \$5,000 or more were made payable to Lamar University Foundation.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
06/07/14	Neches River Festival, Inc.	\$7,000.00	Otho Plummer – Neches River Festival Memorial Scholarship
06/09/14	Dr. H. Stephen Grace, Jr.	\$25,000.00	President's Discretionary Fund
06/30/14	Mr. and Mrs. Grady H. Crawford, Jr.	\$8,500.00	William Clay Crawford Regents Scholarship in Construction Management; College of Business; Lamar University Foundation
06/30/14	Mr. William T. Fitzgerald	\$25,000.00	Meredith Kathy Berryhill Fitzgerald Scholarship in Education

06/30/14	Mr. and Mrs. Dickie Hile	\$25,000.00	Annual Giving Fund
06/30/14	Gill Foundation of Texas	\$500,000.00	Jack Gill Chair in Analytical Chemistry and Chemical Engineering
06/30/14	Gill Foundation of Texas	\$500,000.00	College of Business
07/03/14	Mr. Clayton Lau	\$30,000.00	President's Associates Fund
07/08/14	Market Basket Charitable Foundation	\$10,000.00	Market Basket Charitable Foundation Scholarship
07/14/14	Mr. and Mrs. David J. Beck	\$5,000.00	Texas Governor's Program
07/14/14	Press Club of Southeast Texas	\$12,000.00	Press Club of Southeast Texas Memorial Scholarship
07/23/14	Anonymous	\$1,272,476.55	Moss Family Scholarship
07/23/14	EMHUGH, LTD.	\$50,000.00	Ed Hughes Memorial Regents Scholarship
07/30/14	Sigma Engineers, Inc.	\$5,000.00	Amir & Layla Nejad Scholarship in Civil Engineering
07/30/14	The Gill Foundation of Texas	\$5,000.00	Texas Governor's Program
08/12/14	Mrs. Ynhi D. Nguyen	\$18,288.91	Dr. Hai H. Nguyen Memorial Scholarship in Chemical Engineering
08/13/14	Wilton and Effie Mae Hebert Foundation	\$50,000.00	Ed Hughes Memorial Regents Scholarship
08/13/14	Orange Memorial Hospital Corp.	\$50,000.00	The Orange Memorial Hospital Corporation Scholarship
08/22/14	Mr. and Mrs. Raymon Bean, Jr.	\$15,000.00	Amie Lynn Bean Memorial Scholarship



08/22/14	Helen Caldwell Locke & Curtis Blakey Locke Charitable Trust	\$50,000.00	Myra Keen Caldwell & Herbert Kimbell Caldwell Regents Scholarship
08/29/14	Mr. and Mrs. Bill Mitchell	\$10,000.00	William B. & Mary G. Mitchell Endowed Scholarship in Fine Arts
08/29/14	Mr. and Mrs. Bill Mitchell	\$10,000.00	William B. & Mary G. Mitchell Endowed Scholarship in Engineering

**\$2,683,265.46**

### **Explanations**

**The following gifts of \$5,000 or more were made to Lamar University.**

- Entergy Texas, Inc. gave \$5,000.00 to the College of Arts and Sciences for the Teaching Environmental Science Summer Institute.
- Enterprise Holdings Foundation gave \$5,000.00 to the Student Affairs and the Career and Testing Center.
- The Donald T. Boumans Foundation gave \$10,000.00 to the Donald T. Boumans Memorial Scholarship.
- Baptist Hospitals of Southeast Texas gave \$7,034.76 to the College of Arts and Sciences to underwrite the 2<sup>nd</sup> Annual Nursing Awards Ceremony.
- Mr. and Mrs. Mike Fuljenz gave \$15,000.00 to the Department of Athletics for Men's Basketball Camp.
- Market Basket Stores gave \$7,600.00 to the Department of Athletics for a 2015 Corporate Sponsorship.
- Leaksealers, Inc. gave \$21,800.00 to the Department of Athletics for a 2015 Football Suite.
- Mr. B.C. Cheshire gave \$5,000.00 to the College of Education and Human Development. \$15,000.00 will come from ExxonMobil as a matching gift.
- The Nelda C. and H.J. Lutcher Stark Foundation gave \$9,000.00 to KVLU Public Radio.
- Curtiss-Wright Corporation gave \$22,000.00 to the Curtiss-Wright Corporation/ William B. Mitchell Scholarship in Engineering.
- Mrs. Charline R. Dauphin gave \$9,500.00 to The Department of Athletics for the 2015 Football Banquet.

- Mrs. John Crawford gave \$5,455.80 to the Crawford/Lewis Scholarship in Computer Science.
- Mr. and Mrs. Phil Drayer gave \$12,000.00 to the Phillip and Karen Drayer Scholarship in Engineering.
- The Estate of Lorenzo McCoy bequeathed \$10,000.00 to the College of Fine Arts and the Music Department for Scholarships.
- The Lubrizol Foundation gave \$12,000.00 to the College of Engineering for six \$2,000.00 Chemical Engineering scholarships.
- Christus Health Foundation of Southeast Texas gave \$7,641.16 to the College of Arts and Sciences to underwrite the 2014 Nightingale Experience event.
- Mr. and Mrs. Mark L. Etheridge gave the College of Business furnishings for the Fecel Financial Center valued at \$14,000.00.
- Giglio Distributing Company, Inc. gave \$22,500.00 to the Department of Athletics for a 2015 Corporate Sponsorship.
- Five Point Credit Union gave \$19,600.00 to the Department of Athletics for a 2015 Corporate Sponsorship.
- MCT Credit Union gave \$25,000.00 to the Department of Athletics for a 2015 Corporate Sponsorship.
- APAC – Texas Inc. gave \$38,000.00 to the Department of Athletics for a 2015 Corporate Sponsorship.
- Cotton Cargo gave \$6,500.00 to the Department of Athletics for a 2015 Corporate Sponsorship.

**The following gifts of \$5,000 or more were made to the Lamar University Foundation.**

- The Neches River Festival, Inc. gave \$7,000.00 to the Otho Plummer – Neches River Festival Memorial Scholarship.
- Dr. H. Stephen Grace, Jr. made a President's Circle pledge of \$25,000.00. Gifts will vary in designation.
- Mr. and Mrs. Grady H. Crawford gave three gifts totaling \$8,500.00: \$5,000.00 to the William Clay Crawford Regents Scholarship in Construction Management, \$2,500.00 to The Dean's Fund for Excellence in Business Education, and \$1,000.00 to the Lamar University Foundation Operating Fund.
- Mr. William T. Fitzgerald gave \$25,000.00 to the Meredith Kathryn Berryhill Fitzgerald Scholarship in Education.
- Mr. and Mrs. Dickie Hile gave \$25,000.00 to the Annual Giving Fund for the President's Circle.
- The Gill Foundation of Texas made three pledges totaling \$1,000,000.00: \$500,000.00 to the

Jack Gill Chair in Analytical Chemistry and Chemical Engineering, \$500,000.00 to the College of Business - \$250,000.00 to the CICE Student Internship Fund and \$250,000.00 to the CICE US Department of Commerce Economic Development Admin Fund.

- Mr. Clayton Lau made a President's Circle pledge of \$30,000.00 to the President's Associates Fund.
- The Market Basket Charitable Foundation gave \$10,000.00 to establish the Market Basket Charitable Foundation Scholarship.
- Mr. and Mrs. David J. Beck gave \$5,000.00 to the College of Education and Texas Governor's Program.
- The Press Club of Southeast Texas gave \$12,000.00 to the Press Club of Southeast Texas Memorial Scholarship.
- An anonymous estate bequeathed \$1,272,476.55 to the Moss Family Scholarship.
- EMHUGH, Ltd. gave \$50,000.00 to the Ed Hughes Memorial Regents Scholarship.
- Sigma Engineers, Inc. gave \$5,000.00 to the Amir & Layla Nejad Scholarship in Civil Engineering.
- Gill Foundation of Texas gave \$5,000.00 to the College of Education and Human Development for the Texas Governor's Program.
- Mrs. Ynhi D. Nguyen gave \$18,288.91 to establish the Dr. Hai H. Nguyen Memorial Scholarship in Engineering.
- The Wilton and Effie Mae Hebert Foundation gave \$50,000.00 to the Ed Hughes Memorial Regents Scholarship.
- Orange Memorial Hospital Corporation gave \$50,000.00 to the Orange Memorial Hospital Corporation Scholarship.
- Mr. and Mrs. F. Raymon Bean, Jr. gave \$15,000.00 to establish the Amie Lynn Bean Memorial Scholarship.
- The Helen Caldwell Locke & Curtis Blakey Locke Charitable Trust gave \$50,000.00 to the Myra Keen Caldwell & Herbert Kimbell Caldwell Regents Scholarship.
- Mr. and Mrs. Bill Mitchell gave two gifts totaling \$20,000.00: \$5,000.00 to the William B. & Mary G. Mitchell Endowed Scholarship in Engineering and \$5,000.00 to the William B. & Mary G. Mitchell Endowed Scholarship in Fine Arts. \$10,000.00 will come in the form of a matching gift from Texas Instruments.

## Sam Houston State University

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
6/30/2014	Texas Pioneer Foundation	\$20,000.00	Texas Pioneer Foundation Endowment
7/14/2014	John R. and Judith A. Ragsdale	\$7,500.00	Football Enrichment; Alumni Enrichment
7/14/2014	Walker County	\$5,646.51	SBDC - Program Income
7/16/2014	Carolyn L. Faulk	\$10,000.00	Friends of Advancement
7/17/2014	Carolyn L. Faulk	\$7,500.00	Alumni Enrichment
8/11/2014	Carolyn L. Faulk	\$7,625.00	Football Enrichment
7/16/2014	Michael R. and Margo K. Crook	\$8,500.00	Friends of Music; Margo and Mike Crook Guitar Scholarship
7/17/2014	Houston Livestock Show and Rodeo	\$37,800.00	Department of Agricultural Sciences and Engineering Technology
7/21/2014	William T. and Kerri D. Byler	\$5,000.00	Friends of Advancement
7/25/2014	Karey Patterson Bresenhan	\$5,000.00	Ferol Robinson Endowment for Tomorrow's Journalists
7/25/2014	Therm-Omega-Tech, Inc.	\$1,000,000.00	Fred Pirkle Technology Center Fund
7/28/2014	John M. and Dana G. Hoyt	\$12,200.00	Fred Gibson Football Enrichment Endowment; Training; Football Enrichment; Bearkat Champions General Fund
7/31/2014	Benjamin R. and Susan S. Lenamon	\$8,600.00	Sam Houston-Austin Internship Program (SHAIP); Alumni Enrichment; David L. Smith Criminal Justice Endowed Scholarship
8/5/2014	Brenham National Bank	\$5,200.00	Smith-Hutson Banking
8/5/2014	Insperity	\$10,000.00	Smith-Hutson Banking
8/8/2014	RSUI Indemnity Company	\$775,000.00	Dr. James D. Long Library Endowment
8/11/2014	Champions Pipe & Supply Inc.	\$5,000.00	N. Reed Clark Memorial Scholarship
8/11/2014	Enterprise Holdings Foundation	\$5,000.00	NCAA Academic Advisor Account

8/13/2014	San Antonio Livestock Exposition, Inc.	\$13,750.00	Department of Agricultural Sciences and Engineering Technology
8/13/2014	San Antonio Livestock Exposition, Inc.	\$14,750.00	San Antonio Livestock Expositions, Inc. Scholarship
8/14/2014	Gary L. and Amy R. Krone	\$5,000.00	Training
8/14/2014	Gary L. and Amy R. Krone	\$8,340.00	Football Enrichment
8/14/2014	Gary S. and Nan Myrick	\$6,600.00	Football Enrichment
8/14/2014	Joseph A. and Elizabeth Amato	\$12,500.00	Football Enrichment; Friends of Advancement; Training; Alumni Enrichment
8/14/2014	Mickey W. and Cathy A. Tiner	\$28,745.00	Football Enrichment
8/14/2014	Midway Oilfield Constructors, Inc.	\$5,000.00	Training
8/14/2014	Midway Oilfield Constructors, Inc.	\$7,600.00	Football Enrichment
8/26/2014	Midway Oilfield Constructors, Inc.	\$5,000.00	Football Enrichment
8/14/2014	Texas Barge & Boat, Inc.	\$50,000.00	Football Enrichment
8/14/2014	Walter L. and Jan L. Fitzgerald	\$7,000.00	Football Enrichment; Alumni Enrichment
8/15/2014	Barachel Foundation, Inc.	\$6,000.00	Barachel Student Scholarship
9/12/2014	Barachel Foundation, Inc.	\$5,500.00	Barachel Student Scholarship
8/15/2014	The 100 Club, Inc.	\$87,166.00	Hundred Club Tuition / Fees
8/18/2014	Russell D. and Glenda J. Gordy	\$10,000.00	Friends of Advancement - 2015 Bearkats in Business
8/20/2014	GHS Foundation	\$557,000.00	Smith-Hutson COBA Scholarships
8/22/2014	Tu-Mile Quail & Dove Chapter	\$5,000.00	Department of Agricultural Sciences and Engineering Technology
8/27/2014	G. Scott and Mary S. McCarley	\$5,674.00	Mary S. and G. Scott McCarley Performing Arts Scholarship Endowment; Beverly Ann (Morgan) Christian Endowment Fund
8/27/2014	SHSU Agricultural Alumni Association	\$8,500.00	Gibbs Ranch Expo Center; Beverly Ann (Morgan) Christian Endowment Fund; Billy Harrell Endowment

8/28/2014	The Terry Foundation	\$125,150.00	Terry Foundation Scholarship
8/29/2014	John J. and Jana C. Certa	\$7,925.00	Training; Football Enrichment
8/31/2014	Ronald P. and Donna Koska	\$13,500.00	CHSS Advisory Board - Travel Scholarship; Alumni Enrichment; Ron Mafrige Basketball Endowment; Training; Football Enrichment; Guinn Hugh "Hootie" Murray Baseball Operations Endowment
9/3/2014	Michael J. and Caren S. Neuman	\$10,000.00	Gibbs Ranch Expo Center
9/4/2014	Charles L. and Wanda K. Beckner	\$5,000.00	Alumni Enrichment
9/9/2014	CHS, Inc. - Corporate Citizenship	\$8,000.00	Department of Agricultural Sciences and Engineering Technology
9/11/2014	Lee E. and Elizabeth B. Olm	\$10,000.00	Lee E. Olm and Elizabeth Schofer Olm Endowment
9/16/2014	Maggie M. and George E. Parker	\$10,000.00	Erma Keefer Farris Endowment

Gifts-In-Kind

9/16/2014	W. Lee and Joan M. Stringer	\$81,000.00	GIK Miscellaneous
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Explanations

The Texas Pioneer Foundation contributed \$20,000 to the Texas Pioneer Foundation Endowment.

Mr. and Mrs. John R. Ragsdale gave \$5,000 to the football program, and \$2,500 to sponsor the Alumni Association's 2014 tailgating events.

Walker County donated \$5,646.51 to the Small Business Development Center.

Ms. Carolyn L. Faulk contributed \$10,000 to sponsor the 2015 Bearkats in Business reception, \$7,500 to sponsor the Alumni Association's Distinguished Alumni Gala and 2014 tailgating events, and \$7,625 in support of the football auction.

Mr. and Mrs. Michael R. Crook gave a total of \$7,500 to the School of Music. They also contributed \$1,000 to the Margo and Mike Crook Guitar Scholarship.

The Houston Livestock Show and Rodeo generously donated \$37,800 to the Department of Agricultural Sciences and Engineering Technology for graduate assistantships.

Mr. and Mrs. William T. Byler gave \$5,000 to sponsor the 2015 Bearkats in Business reception.

Mrs. Karey Patterson Bresenhan provided \$5,000 for Ferol Robinson Endowment for Tomorrow's Journalists.

Therm-Omega-Tech, Inc. generously contributed \$1,000,000 toward their pledge to the Fred Pirkle Technology Center.

Mr. John M. and Dr. Dana G. Hoyt donated \$5,000 to the Fred Gibson Football Enrichment Endowment. Additionally, they gave a total of \$5,000 to the training program, a total of \$700 to the football program, and \$1,500 to the Bearkat Champions General Fund.

Mr. and Mrs. Benjamin R. Lenamon gave \$7,500 to the Sam Houston-Austin Internship Program. They also provided \$1,000 to sponsor the Alumni Association's Night at the Hobby Center event, as well as \$100 for the David L. Smith Criminal Justice Endowed Scholarship.

Brenham National Bank provided for \$5,200 to Smith-Hutson Banking in support of the Texas Bankers Hall of Fame Gala and the 18th Annual Bank Executives' and Directors' Seminar and Golf Tournament.

Insperty contributed \$10,000 to Smith-Hutson Banking in support of the Texas Bankers Hall of Fame Gala and the 18th Annual Bank Executives' and Directors' Seminar and Golf Tournament.

RSUI Indemnity Company generously donated \$775,000 to establish the Dr. James D. Long Library Endowment.

Champions Pipe & Supply Inc. gave \$5,000 to the N. Reed Clark Memorial Scholarship.

Enterprise Holdings Foundation provided \$5,000 to the NCAA Academic Advisor Account.

San Antonio Livestock Exposition, Inc. supported agricultural graduate students' stipends with a total of \$13,750. They also contributed a total of \$14,750 to the San Antonio Livestock Exposition Scholarship Program for undergraduate students in Agriculture.

Mr. and Mrs. Gary L. Krone, Sr. contributed \$5,000 to the training program. They also supported the football auction with a gift of \$6,840, and the 2014 Bearkat Invitational Golf Tournament with a gift of \$1,500.

Mr. and Mrs. Gary S. Myrick gave \$6,600 in support of the football auction.

Mr. and Mrs. Joseph A. Amato provided a total of \$6,750 for the football program. In addition, they provided \$2,500 for the 2015 Bearkats in Business reception, \$2,500 for the training program, and \$750 for the Alumni Association's Incarnate Word Pre-Game Reception.

Mr. and Mrs. Mickey W. Tiner generously supported the football auction with a gift of \$28,745.

Midway Oilfield Constructors, Inc. donated \$5,000 to the training program, \$7,600 in support of the football auction, and an additional \$5,000 to the football program.

Texas Barge & Boat, Inc. gave a generous gift of \$50,000 to the football program.

Mr. and Mrs. Walter L. Fitzgerald supported the football auction with a gift of \$6,500. They also gave \$500 to sponsor the Alumni Association's 2014 tailgating season.

Barachel Foundation, Inc. added a total of \$11,500 to the Barachel Student Scholarship. This scholarship requires students who are proficient in a second language, and assists its recipients in summer internships abroad to prepare for international assignments outside of the United States upon graduation.

The 100 Club, Inc. contributed \$87,166 to the Hundred Club Tuition and Fees Scholarship Program. This program provides scholarship assistance to graduate and undergraduate students in criminal justice and law enforcement studies.

Mr. and Mrs. Russell D. Gordy gave \$10,000 to sponsor the 2015 Bearcats in Business reception.

The GHS Foundation provided \$557,000 to the Smith-Hutson College of Business Administration Scholarship program.

Tu-Mile Quail & Dove Chapter donated \$5,000 to the Department of Agricultural Sciences and Engineering Technology.

Mr. Scott and Mrs. Mary McCarley contributed \$5,424 to the Mary S. and G. Scott McCarley Performing Arts Scholarship Endowment. In addition, they gave \$250 to the Beverly Ann (Morgan) Christian Endowment Fund.

SHSU Agricultural Alumni Association provided \$7,600 for the Gibbs Ranch Expo Center. The association also gave \$500 to the Beverly Ann (Morgan) Christian Endowment Fund and \$400 to the Billy Harrell Endowment.

The Terry Foundation generously gave \$125,150 to establish the Terry Foundation Scholarship.

Mr. and Mrs. John J. Certa donated \$5,000 to the training program, and supported the football auction with a gift of \$2,925.

Mr. and Mrs. Ronald P. Koska contributed \$7,000 toward their pledge to the CHSS Next Steps Campaign. In addition, they gave \$1,500 to sponsor the Alumni Association's Distinguished Alumni Gala, \$1,000 to the Ron Mafrige Basketball Endowment, \$2,500 to the training program, \$750 to the football program, and \$750 to the Guinn Hugh "Hootie" Murray Baseball Operations Endowment.

Mr. and Mrs. Michael J. Neuman gave \$10,000 to the Gibbs Ranch Expo Center.

Mr. and Mrs. Charles L. Beckner sponsored the Alumni Association's Distinguished Alumni Gala with a gift of \$5,000.

CHS, Inc. – Corporate Citizenship provided \$8,000 to the Department of Agricultural Sciences and Engineering Technology.

Dr. and Mrs. Lee E. Olm contributed \$10,000 to the Lee E. Olm and Elizabeth Schofer Olm Endowment for the support of the Department of History.

Mr. and Mrs. George E. Parker added \$10,000 to the Erma Keefer Farris Endowment which provides scholarship assistance to undergraduate student's enrolled in the teacher education program.

#### Gifts-In-Kind

Mr. and Mrs. W. Lee Stringer generously gave an in-kind contribution of a gift deed of property totaling \$81,000 for three lots valued at \$24,000, \$25,500, and \$31,500. The net proceeds from the sale of the land will benefit the W. Lee and Joan Stringer Memorial Scholarship Endowment.



## Sul Ross State University

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
7/14/2014	ANRS and Rodeo Exes Association	\$25,000.00	ANRS & Rodeo Exes Association Academic Scholarship Fund
7/14/2014	ANRS and Rodeo Exes Association	\$25,000.00	ANRS & Rodeo Exes Association Rodeo Scholarship Fund
7/14/2014	Alfred S. Gage Foundation, The	\$10,000.00	Borderlands Research Institute Fund
7/14/2014	Shield-Ayres Foundation	\$15,000.00	Borderlands Research Institute Shield Ayres Foundation Fund
7/15/2014	Texas Parks & Wildlife Foundation	\$125,000.00	TPW Foundation - Pronghorn Study (Texas Parks & Wildlife Foundation)
7/22/2014	The Summerlee Foundation	\$100,000.00	Ecology of Mountain Lion in the Davis Mountains: Assessing Their Impacts on Prey
8/6/2014	Potts and Sibley Foundation	\$100,000.00	D. J. Sibley, Jr. Graduate Fellowship
8/13/2014	Big Bend Telephone Company	\$15,000.00	Neville Haynes Memorial Rodeo Scholarship Fund
8/13/2014	Mr. Ben F. Foster, Jr.	\$10,000.00	Museum Membership Fund
9/4/2014	Safari Club International, Hill Country Chapter, Inc.	\$5,000.00	Borderlands Research Institute Stewardship Program
9/4/2014	Mr. Dan Allen Hughes, Jr.	\$25,000.00	Borderlands Research Institute Trans Pecos Scaled Quail Research Program Fund
8/27/2014	La Brasada Foundation	\$10,000.00	Museum Membership Fund
9/4/2014	JB Bar Ranch Holdings LP	\$25,000.00	JB Bar Ranch - Scaled Quail Density, Recruitment and Survival Project (9-Point Scaled Quail)
8/27/2014	The Brown Foundation, Inc.	\$10,000.00	Theatre Summer Production
8/20/2014	Mr. Aaron Gibson	\$5,000.00	Richard and Bernadine Gibson Endowment Fund
9/10/2014	Anonymous	\$10,000.00	A. D. Neal Industrial Technology Scholarship Fund
9/11/2014	Mr. A. M. 'Mac' Stringfellow	\$10,000.00	Museum Membership Fund
9/10/2014	Ms. Jennifer Thorp	\$10,000.00	Century Club Athletic Fund
8/19/2014	Mr. and Mrs. N. Brent Beck	\$5,000.00	Baseball Excellence Fund
9/17/2014	San Antonio Livestock Exposition, Inc.	\$15,000.00	Borderlands Research Institute SALE Fellowship
9/23/2014	Park Cities Quail Coalition	\$45,000.00	Borderlands Research Institute Park Cities Quail Coalition Fund

## Friends of the Center for Big Bend Studies

8/27/2014      The Cynthia and George Mitchell  
Foundation      \$10,000.00      Friends of the Center for Big Bend Studies

### EXPLANATION

#### ***Sul Ross State University:***

ANRS and Rodeo Exes Association, Ms. Michelle Farley, Treasurer of Fort Stockton, TX donated \$50,000 to the ANRS and Rodeo Exes Association Rodeo Scholarship Fund and to the ANRS and Rodeo Exes Association Academic Scholarship Fund. This scholarship funds provide exceptional benefits to students at Sul Ross as they continue their studies and compete in the rodeo program.

The Alfred S. Gage Foundation of San Antonio, TX donated \$10,000 to the Borderlands Research Institute Fund as second installment of a \$30,000 pledge. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

Shield-Ayres Foundation of San Antonio, TX donated \$15,000 to the Borderlands Research Institute's Shield Ayres Foundation Fund to help with the Borderlands operating costs. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

Texas Parks & Wildlife Foundation of Dallas, TX donated \$125,000 to the Borderlands Research Institute Pronghorn habitat and restoration project. This project helps to enhance the knowledge of Pronghorn antelope population and habitats and is an important step in the study and vital preservation of these animals.

The Summerlee Foundation, Mr. John W. Crain, President of Dallas, TX donated \$100,000 to the Borderlands Research Institute – Ecology of Mountain Lions in the Davis Mountains: Assessing Their Impact on Prey Project. This is the second installment of a \$300,000 grant in support of the research about the mountain lions in the Davis Mountains. This project will enhance the knowledge of mountain lion population and habitats and their impact on prey.

The Potts and Sibley Foundation, Mr. Robert W. Bechtel, Foundation Manager of Midland, TX donated \$100,000 to the D. J. Sibley, Jr. Graduate Fellowship Fund. This grant will be used for setting up and funding scholarships for graduate students in Science studies.

Big Bend Telephone Company, Mr. Justin Haynes, CEO of Alpine, TX donated \$15,000 to the Neville Haynes Memorial Rodeo Scholarship Fund. This fund is a critical factor in providing opportunities for Sul Ross students as they continue their studies and compete in the Sul Ross rodeo program.

Mr. Ben F. Foster Jr. of San Antonio donated \$10,000 to the Museum Membership Fund for their 'Lifetime' membership to the Museum of the Big Bend. This type of membership aids the Museum in its efforts to actively preserve, document and celebrate the rich history of the Big Bend Region.

Safari Club International, Hill country Chapter, Inc. of San Antonio, TX donated \$5,000 to the Borderlands Research Institute Stewardship Program to help with the Borderlands operating costs. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

Hughes Apache Ranch LP, Mr. Dan Allen Hughes, Jr. and Mrs. Peggy Hughes of Beeville, TX donated \$25,000 to the Borderlands Research Institute – Trans Pecos Scaled Quail Research Program which investigates the effects of supplemental feeding and watering on Scaled Quail density, recruitment and survival in the Trans-Pecos region of Texas. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

La Brasada Foundation, Mr. and Mrs. James L. Donnell of Fowlerton TX donated \$10,000 to the Museum Membership Fund for their 'Lifetime' membership to the Museum of the Big Bend. This type of membership aids the Museum in its efforts to actively preserve, document and celebrate the rich history of the Big Bend Region.

JB Bar Ranch Holdings, LP, Mr. John Nau, III of Houston, TX donated \$25,000 to the Borderlands Research Institute's Bighorn Sheep Restoration Project in support of year four of the Borderlands three year study about the Bighorn Sheep productivity and survival in the Trans Pecos area.

The Brown Foundation, Inc., Mr. Herman L. Stude of Houston, TX awarded a grant of \$10,000 to the Theatre Summer Production. These funds will contribute to providing theatre productions while helping students pursue a degree in Theatre.

Mr. Aaron Gibson donated \$5,000 to establish the Richard and Bernadine Gibson Endowment and Scholarship Fund. This endowment and scholarship fund will provide benefits to students majoring in Education.

An Anonymous donor of Alpine, TX donated \$10,000 to establish the A. D. Neal Industrial Technology Scholarship Fund. This scholarship fund will provide benefits to students majoring in Industrial Technology.

Mr. A. M. Stringfellow of San Antonio, TX donated \$10,000 to the Museum Membership Fund for their 'Lifetime' membership to the Museum of the Big Bend. This type of membership aids the Museum in its efforts to actively preserve, document and celebrate the rich history of the Big Bend Region

Ms. Jennifer Thorp of Mertzon, TX donated \$10,000 to the Century Clun Athletic Fund to support the Sul Ross State University Athletic Department.

Mr. and Mrs. N. Brent Beck of Midland, TX donated \$5,000 to the Baseball Excellence Fund to support the new score board project.

San Antonio Livestock Exposition, Inc., Ms. Pamela Foster, Scholarship Coordinator of San Antonio, TX donated \$10,000 to the Borderlands Research Institute – San Antonio Livestock Exposition Fellowship to support graduate scholarships.

Park Cities Quail of Dallas, TX donated \$45,000 to the Borderlands Research Institute Park Cities Quail Coalition Fund. These research projects will enhance the knowledge of the Desert Quail population and habitats.

***Friends of the Center for Big Bend Studies:***

The Cynthia and George Mitchell Foundation of The Woodlands, TX donated \$10,000 to the Friends of the Center for Big Bend Studies. These funds support the Trans Pecos Archaeological Program and other programs of the Center for Big Bend Studies aimed at recovering and preserving significant data in archaeological and historical resources in the Trans Pecos and Big Bend areas.

**Texas State University**

The following gifts of \$5,000 or more were made payable to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
6/13/2014	\$12,000	Department of Athletics—Athletic Suite Donations
6/16/2014	\$12,568	College of Liberal Arts—Forensic Anthropology
6/17/2014	\$5,450	Department of Athletics—Bobcat Club Annual Fund
6/19/2014	\$11,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
6/24/2014	\$35,000	Office of the Provost and Vice President for Academic Affairs—River Book Series
6/24/2014	\$25,000	Department of Engineering Technology—Industry Support Scholarship Fund
6/25/2014	\$8,000	College of Fine Arts and Communication—Performing Arts Center
6/25/2014	\$100,000	Office of the Provost and Vice President for Academic Affairs—Meadows Center for Water and Environment Gifts
6/26/2014	\$7,000	Department of Athletics—Bobcat Club Annual Fund and Athletic Club Seat Donations
6/30/2014	\$6,500	Department of Athletics— Athletic Club Seat Donations and Bobcat Club Annual Fund
7/1/2014	\$8,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
7/2/2014	\$6,000	Department of Athletics—Athletic Suite Donations
7/2/2014	\$5,000	McCoy College of Business Administration—Professional Selling Partners' Program
7/2/2014	\$5,000	Department of Athletics—Bobcat Club Annual Fund
7/2/2014	\$200,000	Division of Information Technology—Library and Research Repository Gifts
7/2/2014	\$5,000	McCoy College of Business Administration—Professional Selling Partners' Program
7/2/2014	\$5,000	McCoy College of Business Administration—Professional Selling Partners' Program

7/3/2014	\$8,000	Department of Athletics—Bobcat Club Annual Fund and Athletic Club Seat Donations
7/6/2014	\$9,000	Department of Athletics—Athletic Club Seat Donations
7/11/2014	\$10,000	Office of the Provost and Vice President for Academic Affairs—Meadows Center for Water and Environment Gifts
7/14/2014	\$6,000	Department of Athletics—Bobcat Club Annual Fund and Athletic Club Seat Donations
7/16/2014	\$10,000	College of Fine Arts and Communication—Joan Hays - Orchesis Dance Endowment
7/16/2014	\$5,000	Department of Athletics—Bobcat Club Annual Fund
7/16/2014	\$30,000	Department of Athletics—Athletic Suite Donations
7/21/2014	\$5,000	Division of Information Technology—William J. Hill Visiting Researcher Fund
7/21/2014	\$20,000	Division of Information Technology—William J. Hill Visiting Researcher Fund
7/22/2014	\$9,000	Department of Athletics—Athletic Club Seat Donations
7/22/2014	\$6,000	Department of Athletics—Athletic Club Seat Donations
7/23/2014	\$5,000	Department of Athletics—Bobcat Club Annual Fund
7/24/2014	\$25,000	Department of Athletics—Volleyball
7/24/2014	\$10,000	Office of the Provost and Vice President for Academic Affairs—River Book Series
7/28/2014	\$10,000	Department of Athletics—Athletic Suite Donations
8/1/2014	\$6,000	Department of Athletics—Athletic Club Seat Donations
8/1/2014	\$96,000	College of Education—The James Patterson Teacher Education Scholarship Fund
8/7/2014	\$10,000	Division of Information Technology—Wittliff Collections Support Fund
8/7/2014	\$20,000	College of Health Professions—Warm Springs Foundation Graduate Scholarship Program in Physical Therapy

8/7/2014	\$10,000	McCoy College of Business Administration—Students in Free Enterprise
8/8/2014	\$5,000	Department of Athletics—Bobcat Club Annual Fund
8/11/2014	\$8,000	Department of Athletics—Bobcat Club Annual Fund and Athletic Club Seat Donations
8/13/2014	\$10,000	Department of Athletics—Baseball
8/14/2014	\$10,000	Department of Athletics—Men's Golf
8/22/2014	\$125,000	Department of Athletics—Athletic Suite Donations, Bobcat Club Annual Fund, Volleyball, Baseball, Men's Basketball, Athletic Director Restricted, Touchdown Team, Men's Golf, and Women's Golf Restricted; College of Fine Arts and Communication—Mike and Dianne Bowman Visiting Guest Artists Series
8/22/2014	\$6,500	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
8/23/2014	\$6,000	Department of Athletics—Athletic Club Seat Donations
8/25/2014	\$5,000	Department of Athletics—Strutters Gallery Bricks and Mortar
8/26/2014	\$30,000	Department of Athletics—Athletic Suite Donations
8/26/2014	\$28,506	Department of Athletics—Women's Golf - Restricted
8/27/2014	\$100,000	College of Liberal Arts—Gault School Archaeology Project
8/28/2014	\$30,000	Department of Athletics—Football Locker Room Project Donations
9/8/2014	\$8,750	Department of Athletics—Athletic Club Seat Donations; College of Fine Arts and Communication—Mary Rose Brown Scholarship in Journalism and Mass Communication
9/8/2014	\$12,500	College of Applied Arts—Agriculture Department
<b>TOTAL:</b>	<b><u>\$1,151,774</u></b>	

The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
7/22/2014	\$1,301,250	College of Science and Engineering—GIK—Materials Science, Engineering and Commercialization
8/12/2014	\$36,900	College of Fine Arts and Communication—GIK—Art and Design
<b>TOTAL:</b>	<b><u>\$1,338,150.00</u></b>	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
7/10/2014	\$26,000	Office of the Provost and Vice President for Academic Affairs—The Vicki Barnes Memorial Endowed Scholarship
8/7/2014	\$25,000	College of Liberal Arts—Everette and Donna Swinney Faculty Development Fund
8/26/2014	\$8,000	Division of Student Affairs—Department of Campus Recreation
<b>TOTAL:</b>	<b><u>\$59,000.00</u></b>	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
7/21/2014	\$5,000	Division of University Advancement—Luman Richard Barton Endowed Scholarship
<b>TOTAL:</b>	<b><u>\$5,000.00</u></b>	

#### Explanation

The following gifts of \$5,000 or more were made to Texas State University.

- A company in Houston, Texas, donated \$12,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumna in Wimberley, Texas, donated \$12,568 to the Forensic Anthropology account in the College of Liberal Arts (alumna deceased, no address for executor).
- A company in Carrollton, Texas, donated \$5,450 to the Bobcat Club Annual Fund account in the Department of Athletics.



- An alumni couple in Incline Village, Nevada, donated \$11,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An individual in San Antonio, Texas, donated \$35,000 to the River Book Series account in the Office of the Provost and Vice President for Academic Affairs.
- An organization in Ponte Vedra Beach, Florida, donated \$25,000 to the Industry Support Scholarship Fund account in the Department of Engineering Technology.
- A company in San Antonio, Texas, donated \$8,000 to the Performing Arts Center account in the College of Fine Arts and Communication.
- A foundation in Dallas, Texas, donated \$100,000 to the Meadows Center for Water and Environment Gifts account in the Office of the Provost and Vice President for Academic Affairs.
- An alumnus and spouse in Kerrville, Texas, donated \$7,000 to the Bobcat Club Annual Fund account and the Athletic Club Seat Donations account in the Department of Athletics.
- An alumna and spouse in Plano, Texas, donated \$11,500 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics and to the Luman Richard Barton Endowed Scholarship account in the Emmett and Miriam McCoy College of Business Administration Development Foundation.
- An alumnus and spouse in Poth, Texas, donated \$8,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- A company in San Marcos, Texas, donated \$6,000 to the Athletic Suite Donations account in the Department of Athletics.
- A company in Dallas, Texas, donated \$5,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- An alumna and spouse in Holland, Texas, donated \$5,000 to the Bobcat Club Annual Fund account in the Department of Athletics.
- A foundation in Houston, Texas, donated \$200,000 to the Library and Research Repository Gifts account in the Division of Information Technology.
- A foundation in Austin, Texas, donated \$5,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- A company in Austin, Texas, donated \$5,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- A company in San Marcos, Texas, donated \$8,000 to the Bobcat Club Annual Fund account and the Athletic Club Seat Donations account in the Department of Athletics.
- An alumnus and spouse in Boerne, Texas, donated \$9,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- An organization in Boston, Massachusetts, donated \$10,000 to the Meadows Center for Water and Environment Gifts account in the Office of the Provost and Vice President for Academic Affairs.

- An alumnus in Austin, Texas, donated \$6,000 to the Bobcat Club Annual Fund account and the Athletic Club Seat Donations account in the Department of Athletics.
- An individual in Denton, Texas, donated \$10,000 to the Joan Hays – Orchestis Dance Endowment account in the College of Fine Arts and Communication.
- An alumnus and spouse in New Braunfels, Texas, donated \$5,000 to the Bobcat Club Annual Fund account in the Department of Athletics.
- A couple in Kingsbury, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- An individual in Houston, Texas, donated \$5,000 to the William J. Hill Visiting Researcher Fund account in the Division of Information Technology.
- A company in Houston, Texas, donated \$20,000 to the William J. Hill Visiting Researcher Fund account in the Division of Information Technology.
- A company in San Marcos, Texas, donated \$9,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- A company in Austin, Texas, donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- An alumnus and spouse in San Antonio, Texas, donated \$5,000 to the Bobcat Club Annual Fund in the Department of Athletics.
- An alumnus and spouse in Temple, Texas, donated \$25,000 to the Volleyball account in the Department of Athletics.
- An individual in Santa Monica, California, donated \$10,000 to the River Book Series account in the Office of the Provost and Vice President for Academic Affairs.
- An alumni couple in San Marcos, Texas, donated \$10,000 to the Athletic Suite Donations account in the Department of Athletics.
- A company in Austin, Texas, donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- A foundation in New York, New York, donated \$96,000 to The James Patterson Teacher Education Scholarship Fund account in the College of Education.
- An individual in Dallas, Texas, donated \$10,000 to the Wittliff Collections Support Fund account in the Division of Information Technology.
- A foundation in San Antonio, Texas, donated \$20,000 to the Warm Springs Foundation Graduate Scholarship Program in Physical Therapy account in the College of Health Professions.
- A company in Houston, Texas, donated \$10,000 to the Students in Free Enterprise account in the McCoy College of Business Administration.
- An alumnus and spouse in Victoria, Texas, donated \$11,000 to the Bobcat Club Annual Fund account and the Athletic Club Seat Donations account in the Department of Athletics.

- A company in San Marcos, Texas, donated \$8,000 to the Bobcat Club Annual Fund account and the Athletic Club Seat Donations account in the Department of Athletics.
- An alumnus and spouse in La Grange, Texas, donated \$10,000 to the Baseball account in the Department of Athletics
- An alumnus and spouse in Victoria, Texas, donated \$10,000 to the Men's Golf account in the Department of Athletics.
- A company in Houston, Texas, donated \$125,000 to the Athletic Suite Donations account, the Bobcat Club Annual Fund account, the Volleyball account, the Baseball account, the Men's Basketball account, the Athletic Director Restricted account, the Touchdown Team account, the Men's Golf account, the Women's Golf – Restricted account in the Department of Athletics; and the Mike and Dianne Bowman Visiting Guest Artists Series account in the College of Fine Arts and Communication.
- An individual in Seguin, Texas, donated \$6,500 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumni couple in San Marcos, Texas, donated \$5,000 to the Strutters Gallery Bricks and Mortar account in the Department of Athletics.
- An alumnus and spouse in Boerne, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- A company in Victoria, Texas, donated \$28,506 to the Women's Golf – Restricted account in the Department of Athletics.
- A company in Georgetown, Texas, donated \$100,000 to the Gault School Archaeology Project account in the College of Liberal Arts.
- An alumnus and spouse in Cypress, Texas, donated \$30,000 to the Football Locker Room Project Donations account in the Department of Athletics.
- A company in San Antonio, Texas, donated \$8,750 to the Athletic Club Seat Donations account in the Department of Athletics; and the Mary Rose Brown Scholarship in Journalism and Mass Communication account in the College of Fine Arts and Communication.
- A company in Gonzales, Texas, donated \$12,500 to the Agriculture Department in the College of Applied Arts.

**The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.**

- A company in Lowell, Massachusetts, donated one Epi Reactor and associated spare equipment worth \$1,301,250 to the Materials Science, Engineering and Commercialization account in the College of Science and Engineering.
- An individual in Austin, Texas, donated several pieces of artwork worth \$36,900 to the Art and Design account in the College of Fine Arts and Communication.

**The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.**

- An organization in Schertz, Texas, donated \$26,000 to The Vicki Barnes Memorial Endowed Scholarship account in the Office of the Provost and Vice President for Academic Affairs.

- An alumna and spouse in San Marcos, Texas, donated \$25,000 to the Everette and Donna Swinney Faculty Development Fund account in the College of Liberal Arts.
- A foundation in New Braunfels, Texas, donated \$8,000 to the Department of Campus Recreation in the Division of Student Affairs.

**The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.**

- An alumna and spouse in Plano, Texas, donated \$5,000 to the Luman Richard Barton Endowed Scholarship account in the Emmett and Miriam McCoy College of Business Administration Development Foundation (acknowledged in previous letter).

## Lamar Institute of Technology

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
8/12/14	Golden Pass LNG	\$5,000.00	LIT Foundation
8/18/14	Beaumont Foundation of America	\$12,000.00	Scholarships
8/20/14	GHS Foundation	\$49,000.00	Scholarships
8/26/14	Texas State University System Foundation	\$5,000.00	Scholarship
9/1/14	ExxonMobil Corporation	\$5,000.00	LIT Foundation
9/2/14	Total Port Arthur Refinery	\$5,000.00	LIT Foundation
9/26/14	ExxonMobil Corporation	\$20,000.00	LIT Foundation
9/26/14	ExxonMobil Corporation	\$15,000.00	Process Operator Training Unit
<b>Total:</b>		<b><u>\$116,000.00</u></b>	

### EXPLANATIONS

\$5,000 was received August 12, 2014 from Golden Pass LNG for a Gold Sponsorship of the LIT Salute to the Real American Heroes event and its endowment which provides scholarships to students in public service and safety programs.

\$12,000.00 was received August 18, 2014 from Beaumont Foundation of America for process operating and instrumentation scholarships.

\$49,000.00 was received August 20, 2014 from GHS Foundation for the Smith-Hutson Scholarship program benefitting seventeen students enrolled in accounting technology, business management development, welding, radiology, sonography, process operating, child care and development, occupational health and safety, computer networking, computer drafting and utility line programs.

\$5,000.00 was received August 26, 2014 from Texas State University System Foundation for an Edmund P. Kuempel scholarship distribution.

\$5,000.00 was received September 1, 2014 from ExxonMobil Corporation for a Gold Sponsorship of the LIT Salute to the Real American Heroes event and its endowment which provides scholarships to students in public service and safety programs.

\$5,000.00 was received September 2, 2014 from Total Port Arthur Refinery for a Gold Sponsorship of the LIT Salute to the Real American Heroes event and its endowment which provides scholarships to students in public service and safety programs.

\$20,000.00 was received September 26, 2014 from ExxonMobil Corporation for the ExxonMobil Endowment benefitting students in process operating technology.

\$15,000.00 was received September 26, 2014 from ExxonMobil Corporation for benefit of the process operator training unit.

## Lamar State College-Orange

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
08/05/14	Nelda C and H.J. Lutcher Stark Foundation	\$50,000.00	Lamar State College-Orange Scholarship Fund

### EXPLANATION

The following gift of \$5,000 or more was made payable to Lamar State College-Orange.

- Scholarship donation from the Nelda C. and H.J. Lutcher Stark Foundation in the amount of \$50,000.00.

## Lamar State College-Orange Foundation

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
08/07/14	Orange Memorial Hospital Corporation	\$50,000	Lamar State College-Orange Foundation

### EXPLANATION

The following Gift-in-Kind valued at \$5,000 or more were made payable to Lamar State College-Orange Foundation.

- Final disbursement of Orange Memorial Hospital Corporation Scholarship endowment in the amount of \$50,000.

**LAMAR STATE COLLEGE-PORT ARTHUR**

The following gifts of \$5,000 or more were made payable to Lamar State College-Port Arthur.

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
8/26/2014	Mr. & Mrs. Terry Long	\$7,500	Seahawks Softball Program
	<b>TOTAL</b>	<b>\$7,500</b>	

**PORT ARTHUR HIGHER EDUCATION FOUNDATION**

The following gifts of \$5,000 or more were made payable to the Port Arthur Higher Education Foundation.

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
7/30/2014	Exxon Mobil Corporation	\$5,000	Gulf Coast Gala
8/15/2014	Golden Pass LNG Terminal, LLC	\$5,000	Gulf Coast Gala
8/25/2014	Port Arthur Steam Energy, LP	\$5,623	Port Arthur Industrial Group Scholarship
8/25/2014	Oxbow Calcining, LLC	\$5,623	Port Arthur Industrial Group Scholarship
8/26/2014	Southeast Texas Plant Managers' Forum-Veolia	\$5,623	Port Arthur Industrial Group Scholarship
8/27/2014	A. Morris Albright	\$50,000	A. Morris Albright Scholarship
9/2/2014	BASF TOTAL Petrochemicals, LLC	\$5,623	Port Arthur Industrial Group Scholarship
9/8/2014	Maria Dolores Garcia	\$5,000	Dr. Jim Garcia Scholarship
9/15/2014	Koch Companies Public Sector, LLC –Flint Hills	\$14,067	Port Arthur Industrial Group Scholarship
9/30/2014	Valero Energy Foundation	\$33,750	Port Arthur Industrial Group Scholarship
	<b>TOTAL</b>	<b>\$135,309</b>	

## EXPLANATION

**The following gifts of \$5,000 or more were made to Lamar State College-Port Arthur.**

Mr. & Mrs. Terry Long gave \$7,500 to the Seahawks Softball Program.

**The following gifts of \$5,000 or more were made to the Port Arthur Higher Education Foundation.**

Exxon Mobil gave \$5,000 to underwrite the 11th Annual Gulf Coast Gala.

Golden Pass LNG Terminal, LLC gave \$5,000 to underwrite the 11<sup>th</sup> Annual Gulf Coast Gala.

Port Arthur Steam Energy, LP gave \$5,623 to the Port Arthur Industrial Group Scholarship.

Oxbow Calcining, LLC gave \$5,623 to the Port Arthur Industrial Group Scholarship.

Southeast Texas Plant Managers' Forum-Veolia gave \$5,623 to the Port Arthur Industrial Group Scholarship.

Mr. A. Morris Albright gave \$50,000 to establish the A. Morris Albright Scholarship.

BASF TOTAL Petrochemicals, LLC gave \$5,623 to the Port Arthur Industrial Group Scholarship.

Ms. Maria Dolores Garcia gave \$5,000 to the Dr. Jim Garcia Scholarship.

Koch Companies Public Sector-Flint Hills gave \$14,067 to the Port Arthur Industrial Group Scholarship.

Valero Energy Foundation gave \$33,750 to the Port Arthur Industrial Group Scholarship.



CONSENT/PERSONNEL

## **TSUS: Personnel Actions**

### **Recommendation**

The proposed Personnel Actions for the Texas State University System components be approved.

### **Background**

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Personnel*, the following actions shall be submitted to the Board of Regents for approval.

## **LAMAR UNIVERSITY**

### **FACULTY PERSONNEL CHANGES**

#### **RESIGNATION**

1. Floyd, Darrell; Field Sup, Ed Leadership, effective June 30, 2014.
2. Rollins, Donald; Instructor, Music, effective May 31, 2014.
3. Watson, Gina; Clin Sup/Instr, Spch/Hearing, effective August 31, 2014.
4. Young, Megan; Director/Assist Prof, Dishman Art Museum, effective August 20, 2014.

#### **RETIREMENT**

1. Coppin, Charles; Professor, Math, effective August 31, 2014.
2. Lynch, Howell; Professor, Acct & Bus Law, effective August 31, 2014.
3. Monk, Pamela; Assoc Prof, C & SP, effective January 31, 2015.
4. Saur, Pamela; Professor, English/M Lang, began VME, effective September 1, 2014.
5. Smith, Sheila; Assoc Prof, Nursing, Option I, effective May 31, 2014.
6. Wallace, Faith; Assist Prof, Nursing, Option II, effective May 31, 2014.

#### **SEPARATION**

1. Autrey, Estus; Instructor, History, effective August 31, 2014.

#### **TERMINAL CONTRACT**

1. None

#### **LEAVE OF ABSENCE**

1. Andreev, Valentin; Professor, Math, returned from Fac Dev Leave, effective September 1, 2014.
2. Castillon, Catalina; Assoc Prof, English/M Lang, began Fac Dev Leave, effective September 1, 2014.
3. Hamza, Mohammad; Professor, C & SP, returned from Fac Dev Leave, effective September 1, 2014.
4. Hernandez, Barbara; Professor, Health & Kine, began Fac Dev Leave, effective September 1, 2014.
5. Johnson, Cecil; Instructor, English/M Lang, began FMLA, effective September 1, 2014.
6. Kennedy, Judy; Professor, Math, returned from Fac Dev Leave, effective September 1, 2014
7. Lou, Helen H; Professor, Chem Engr, began Fac Dev Leave, effective September 1, 2014.
8. Mandal, Purnendu; Professor, Info Sys & Anal, returned from leave, effective September 1, 2014.
9. Martin, Christopher; Assoc Prof, Chem/Biochem, began Fac Dev Leave, effective September 1, 2014.
10. Owen, Donald; Professor, Earth/Space Sci, began FMLA, effective August 25, 2014.
11. Sandovici, Maria; Assoc Prof, Political Sci, began Fac Dev Leave, effective September 1, 2014.
12. Sato, Yasuko; Assist Prof, History, began Fac Dev Leave, effective September 1, 2014.
13. Scheer, Mary; Professor, History, began Fac Dev Leave, effective September 1, 2014.
14. Smith, Renee; Instructor, English/M Lang, began FMLA, effective August 25, 2014.

#### **DECEASED**

1. Smith, Renee, effective September 19, 2014.

#### **FACULTY APPOINTMENTS, New (N) and Renewal (R)**

**Note:** Appointments for Adjuncts and New-Hire and Full-time Faculty.

	<b>Name</b>	<b>Deg</b>	<b>Rank</b>	<b>Department</b>	<b>%FTE</b>	<b>Salary</b>	<b>Period</b>
<b>COLLEGE OF ARTS &amp; SCIENCES</b>							
R	Alexander, Katrina	MS	Adjunct	Biology	.80	\$12,000	Fall 2014
R	Allison, Amanda	MS	Adjunct	Earth/Space Sci	.47	\$7,000	Fall 2014
R	Andino, Jose	PhD	Instructor	Chem/Biochem	1.0	\$7,072	SII 2014
R	Andreev, Valentin	PhD	Professor	Math	.50	\$6,650	SII 2014
R	Andrei, Stefan	PhD	Assoc Prof	Computer Sci	.50	\$7,935	SII 2014
R	Armacost, James	PhD	Assoc Prof	Biology	1.0	\$9,415	SII 2014
R	Baker, Blanche	PhD	Assoc Prof	Math	.50	\$35,213	2014-15
R	Barjami, Saimir	PhD	Instructor	Physics	1.0	\$7,073	SII 2014
R	Blackwell-Starnes, Adrienne	PhD	Assist Prof	English/M Lang	1.0	\$7,333	SII 2014
R	Boone, Rebecca	PhD	Assoc Prof	History	.50	\$5,208	SII 2014
R	Brice, Gary	MS	Instructor	Math	.50	\$3,800	SII 2014
R	Brockman, Jennifer	MA	Instructor	English/M Lang	.50	\$2,732	SII 2014
R	Bronson, Eric	PhD	Assoc Prof	Soc/Soc/CJ	.50	\$6,682	SII 2014
R	Bryan, Jimmy	PhD	Assoc Prof	History	1.0	\$9,317	SII 2014
R	Burkle, Jessie	MA	Adjunct	English/M Lang	.20	\$2,800	Fall 2014
N	Butler, Kristina	MS	Adjunct	Political Sci	.60	\$8,400	Fall 2014
R	Camak, Deborah	MS	Instructor	Nursing	1.0	\$55,000	2014-15
R	Castillon, Catalina	PhD	Assoc Prof	English/M Lang	1.0	\$9,879	SII 2014
R	Chandrasekaran, Perumalreddy	PhD	Assist Prof	Chem/Biochem	1.0	\$8,840	SII 2014
N	Chou, Ching-En	PhD	Instructor	Chem/Biochem	1.0	\$42,000	2014-15
R	Christensen, Ana	PhD	Assoc Prof	Biology	1.0	\$11,151	SII 2014
R	Clanahan, Carolyn	MS	Instructor	Soc/SW/CJ	.50	\$3,544	SII 2014
R	Clanahan, Michael	MS	Adjunct	Biology	.94	\$15,000	Fall 2014
R	Clanahan, Michael	MS	Adjunct	Biology	.40	\$3,000	SII 2014
R	Couch, P. J.	PhD	Visit Asst Prof	Math	.50	\$4,420	SII 2014

R	Courmier, Sharon	MS	Adjunct	History	.20	\$2,737	Fall 2014
R	DeLuca, Lorraine	PhD	Adjunct	English/M Lang	.40	\$5,600	Fall 2014
R	Doiron, Jesse	MA	Instructor	English/M Lang	1.0	\$7,499	SII 2014
N	Donnelly, Lisa	MS	Instructor	Nursing	1.0	\$55,000	2014-15
R	Drake, Regina	MS	Adjunct	Soc/SW/CJ	.20	\$2,737	Fall 2014
N	Dunn, Jennifer	MS	Adjunct	Psych	.20	\$2,737	Fall 2014
R	Durso, Cassandre	MS	Adjunct	History	.40	\$5,474	Fall 2014
R	Fagen, Jennifer	PhD	Assoc Prof	Soc/SW/CJ	1.0	\$9,468	SII 2014
R	Forret, Jeffrey	PhD	Assoc Prof	History	.50	\$5,030	SII 2014
R	Garza, Andrew	MS	Adjunct	Psych	1.20	\$16,422	Fall 2014
R	Gen, Cengiz	PhD	Instructor	Physics	1.0	\$41,500	2014-15
R	Gregory, Susan	MS	Adjunct	Math	.74	\$13,200	Fall 2014
R	Gwin, Howell	PhD	Adjunct	History	.40	\$10,000	Fall 2014
R	Gwynn, Robert	MA	Professor	English/M Lang	.50	\$6,824	SII 2014
R	Haiduk, Michael	PhD	Professor	Biology	1.0	\$11,654	SII 2014
R	Haidusek, Harrabeth	MS	Instructor	English/M Lang	.50	\$3,020	SII 2014
R	Harakeh, Ali	MS	Adjunct	Math	.40	\$7,200	Fall 2014
R	Harden, Garrick	PhD	Assist Prof	Soc/SW/CJ	1.0	\$8,310	SII 2014
R	Hays, Jacqueline	MA	Adjunct	English/M Lang	.80	\$11,200	Fall 2014
R	Hutto, Michelle	MS	Adjunct	Nursing	.75	\$11,200	Fall 2014
R	Jaycox, Linda	MS	Adjunct	Math	.20	\$3,600	Fall 2014
R	Johnson, June	MA	Instructor	Psych	1.0	\$5,707	SII 2014
R	Karahouni, Mike	MS	Adjunct	Math	.40	\$7,200	Fall 2014
R	Karahouni, Mike	MS	Adjunct	Math	.40	\$3,600	SII 2014
R	Kibbe, Tina	PhD	Adjunct	History	.80	\$10,948	Fall 2014
R	Kirk, Edythe	PhD	Assoc Prof	Psych	.50	\$5,157	SII 2014
R	Knapp, Jennifer	MS	Adjunct	Earth/Space Sci	.40	\$7,000	Fall 2014
R	Knapp, Jennifer	MS	Adjunct	Earth/Space Sci	.40	\$3,500	SII 2014
R	Knight, Timothy	MS	Adjunct	History	.40	\$5,474	Fall 2014
N	Kondo, Allison	MS	Adjunct	Psych	.40	\$5,474	Fall 2014
R	Kucknoor, Ashwini	PhD	Assoc Prof	Biology	1.0	\$9,636	SII 2014
R	Lanier, Boyd	PhD	Assoc Prof	Political Sci	1.0	\$12,352	SII 2014
R	Loiodice, Bonnie	MS	Adjunct	Soc/SW/CJ	.20	\$2,737	Fall 2014

R	Love, James	JD	Adjunct	Soc/SW/CJ	.20	\$5,000	Fall 2014
R	Maesumi, Mohsen	PhD	Assoc Prof	Math	1.0	\$12,849	SII 2014
R	Mahan, Janice	MS	Adjunct	Nursing	.38	\$3,050	Fall 2014
R	Makki, Kami	PhD	Assoc Prof	Computer Sci	.50	\$7,609	SII 2014
N	Marshall, Vicki	MA	Adjunct	English/M Lang	.20	\$2,800	Fall 2014
R	Martin, Christopher	PhD	Assoc Prof	Chem/Biochem	1.0	\$10,882	SII 2014
R	Matthis, Michael	PhD	Assoc Prof	English/M Lang	.50	\$6,019	SII 2014
N	McAdams, Felicia	MS	Adjunct	Psych	.20	\$2,737	Fall 2014
R	Morrell, Patricia	MS	Adjunct	Nursing	.75	\$8,650	Fall 2014
N	O'Conner, Robert	MS	Adjunct	Math	.67	\$12,000	Fall 2014
R	Osborne, Lawrence	PhD	Professor	Computer Sci	.50	\$7,863	SII 2014
R	Oteng, Yaw	PhD	Assoc Prof	English/M Lang	.50	\$4,614	SII 2014
R	Owen, Cissie	MS	Adjunct	Political Sci	.40	\$5,600	Fall 2014
R	Owen, Cissie	MS	Adjunct	Political Sci	.40	\$2,683	SII 2014
R	Parish, Cynthia	EdD	Instructor	Earth/Space Sci	1.0	\$34,000	2014-15
R	Posey, Amanda	MS	Instructor	Biology	1.0	\$6,253	SII 2014
R	Price, Ruby	PhD	Adjunct	English/M Lang	.80	\$11,200	Fall 2014
R	Richards, Garry	MA	Adjunct	English/M Lang	.40	\$5,600	Fall 2014
R	Richards, Garry	MA	Adjunct	English/M Lang	.20	\$1,400	SII 2014
R	Robertson, Robert	MS	Adjunct	History	.40	\$5,474	Fall 2014
N	Rossi, Jarrod	MS	Adjunct	Psych	.20	\$2,737	Fall 2014
R	Sandovic, Maria	PhD	Assoc Prof	Political Sci	1.0	\$10,322	SII 2014
R	Saur, Stephen	MS	Assist Prof	Soc/SW/CJ	.33	\$22,086	2014-15
R	Saur, Stephen	MS	Assist Prof	Soc/SW/CJ	.50	\$5,505	SII 2014
R	Scheer, Mary	PhD	Professor	History	.50	\$5,725	SII 2014
R	Scheidamandel, Jeferson	MS	Instructor	Psychology	.26	\$2,500	SII 2014
R	Schmidt, Bennetta	PhD	Instructor	Earth/Space Sci	1.0	\$5,570	SII 2014
N	Schwartz, Sarah	PhD	Visit Asst Prof	Earth/Space Sci	1.0	\$41,500	2014-15
R	Seaman, J. T.	MS	Instructor	Nursing	1.0	\$55,000	2014-15
N	Sen, Cengiz	PhD	Instructor	Physics	1.0	\$41,500	2014-15
R	Seymour, Rebekah	MS	Adjunct	Nursing	.38	\$5,600	Fall 2014
R	Shearer, Raymond	JD	Assist Prof	Soc/SW/CJ	.50	\$4,243	SII 2014
R	Shelton, Jeremy	PhD	Assoc Prof	Psych	1.0	\$10,918	SII 2014

R	Shipper, Robbie	MS	Adjunct	Math	.20	\$3,600	Fall 2014
R	Shukla, Shyam	PhD	Professor	Chem/Biochem	1.0	\$15,074	SII 2014
R	Sjodin, Sara	MA	Adjunct	English/M Lang	.40	\$5,600	Fall 2014
R	Sjodin, Sarah	MA	Adjunct	English/M Lang	.20	\$1,400	SII 2014
R	Soularie, Crystal	MS	Adjunct	Nursing	.75	\$8,650	Fall 2014
R	Sowers, Thomas	PhD	Assoc Prof	Political Sci	.50	\$5,156	SII 2014
R	Staub, Nancy	MA	Instructor	English/M Lang	.50	\$3,387	SII 2014
R	Stelley, Karen	MS	Adjunct	Earth/Space Sci	.20	\$3,500	Fall 2014
R	Stelly, Karen	MS	Adjunct	Earth/Space Sci	.40	\$3,500	SII 2014
R	Stewart, Arthur	PhD	Assoc Prof	English/M Lang	.50	\$5,566	SII 2014
N	Svyeshnikova, Natalie	MS	Adjunct	Math	.87	\$15,600	Fall 2014
N	Tabor, Erin	MS	Adjunct	Psych	.20	\$2,737	Fall 2014
R	Tadmor, Maria	PhD	Adjunct	Math	.40	\$7,200	Fall 2014
N	Thompson, Darin	MA	Adjunct	English/M Lang	.80	\$11,200	Fall 2014
R	Thompson, Jerry	PhD	Professor	History	1.0	\$13,048	SII 2014
R	Tucker, Carla	MS	Adjunct	Earth/Space Sci	.47	\$8,167	Fall 2014
N	Tusa, Sarah	MA	Assoc Prof	English/M Lang	.20	\$2,800	Fall 2014
R	Wei, Suying	PhD	Assist Prof	Chem/Biochem	1.0	\$8,840	SII 2014
R	Westgate, James	PhD	Professor	Earth/Space Sci	.50	\$7,440	SII 2014
R	Wilbur, Christina	MS	Adjunct	History	.20	\$2,737	Fall 2014
R	Williams, Beverly	MA	Adjunct	History	.20	\$2,737	Fall 2014
R	Williams, Beverly	MA	Adjunct	English/M Lang	.80	\$11,200	Fall 2014
R	Wilson, Sandra	MS	Adjunct	Soc/SW/CJ	.20	\$2,737	Fall 2014
R	Winslow, Anne	MS	Adjunct	Nursing	.30	\$6,240	Fall 2014
R	Zarzosa, Miguel	MA	Adjunct	English/M Lang	.40	\$5,600	Fall 2014
R	Zarzosa, Norma	MA	Instructor	English/M Lang	.50	\$3,324	SII 2014
N	Zhang, Jing	PhD	Assist Prof	Computer Sci	1.0	\$83,500	2014-15

#### COLLEGE OF BUSINESS

R	Bandyopadhyay, Kakoli	PhD	Chair/Prof	Info Sys & Anal	.50	\$10,439	SII 2014
R	Blackwell, Heather	JD	Adjunct	Mgmt & Mktg	.20	\$3,950	Fall 2014
R	Burns, Clare	MBA	Instructor	Acct & Bus Law	1.0	\$11,881	SII 2014



R	Choi, Jai-Young	PhD	Professor	Econ & Finance	1.0	\$16,436	SII 2014
R	Crenshaw, Cory	JD	Adjunct	Acct & Bus Law	.20	\$3,950	Fall 2014
R	El-Houbi, Ashraf	PhD	Assoc Prof	Info Sys & Anal	.50	\$7,344	SII 2014
R	Flosi, Alicen	PhD	Instructor	Info Sys & Anal	.50	\$5,583	SII 2014
R	Ghosh, Kaushik	PhD	Asst Prof	Info Sys & Anal	.50	\$8,275	SII 2014
R	Glasscock, Harold	JD	Adjunct	Acct & Bus Law	.70	\$14,874	Fall 2014
N	Godeaux, Sherry	MSA	Adjunct	Acct & Bus Law	.20	\$3,950	Fall 2014
R	Isaac, Peter	MBA	Adjunct	Mgmt & Mktg	.25	\$5,462	Fall 2014
R	Karani, Komal	PhD	Assist Prof	Mgmt & Mktg	1.0	\$15,700	SII 2014
R	Kenyon, George	PhD	Assoc Prof	Mgmt & Mktg	1.0	\$103,222	2014-15
R	Lynch, Howell	PhD	Professor	Acct & Bus Law	1.0	\$18,754	SII 2014
R	Mandal, Purnendu	PhD	Professor	Info Sys & Anal	1.0	\$120,109	2014-15
R	Mayer, Bradley	PhD	Professor	Mgmt & Mktg	1.0	\$19,031	SII 2014
R	McCoy, Timothy	PhD	Assoc Prof	Acct & Bus Law	.50	\$8,638	SII 2014
R	Moss, Jimmy	DBA	Professor	Econ & Finance	.50	\$9,787	SII 2014
R	Natarajan, Vivek	PhD	Assist Prof	Mgmt & Mktg	1.0	\$15,807	SII 2014
R	Ortego, Robert	JD	Adjunct	Acct & Bus Law	.20	\$3,950	Fall 2014
R	Pratt, Jonathan	MSA	Adjunct	Acct & Bus Law	.20	\$3,950	Fall 2014
R	Rose, David	MBA	Instructor	Acct & Bus Law	.50	\$5,038	SII 2014
R	Sen, Kabir	PhD	Chair/Prof	Mgmt & Mktg	.50	\$9,395	SII 2014
R	Slaydon, James	PhD	Assoc Prof	Econ & Finance	1.0	\$16,583	SII 2014
R	Swandollar-Eger, Mary	MBA	Adjunct	Info Sys & Anal	.80	\$15,800	Fall 2014
R	Waddill, James	MS	Adjunct	Const Mgmt	.20	\$3,950	Fall 2014
N	Weeks, Kelly	PhD	Assist Prof	Mgmt & Mktg	1.0	\$98,000	2014-15
R	Yin, Stanley	MS	Adjunct	Const Mgmt	.20	\$5,100	Fall 2014

#### CENTER FOR COLLEGE READINESS

R	Karahouni, Ismail	MS	Instructor	Coll Readiness	1.0	\$3,740	Summer II
R	Riley, Melissa	MS	Instructor	Coll Readiness	1.0	\$6,074	Summer II

#### CENTER FOR DISTANCE EDUCATION

R	Adams, Mark	MA	Adjunct	Earth/Space Sci	.20	\$3,500	Fall 2014
R	Aguilar, Amanda	MA	Adjunct	Health & Kine	.50	\$8,211	Fall 2014
R	Allison, Amanda	MA	Adjunct	Earth/Space Sci	.27	\$3,500	SII 2014
R	Allison, Amanda	MA	Adjunct	Earth/Space Sci	.27	\$3,500	Fall 2014
R	Babineaux, Justin	MFA	Adjunct	Psych	.40	\$2,683	SI 2014
R	Babineaux, Justin	MFA	Adjunct	Psych	.40	\$2,683	SII 2014
R	Babineaux, Justin	MFA	Adjunct	Psych	.13	\$5,474	Fall 2014
N	Booth, Kara	MA	Adjunct	Econ & Finance	.20	\$3,950	Fall 2014
R	Boudreaux, Kyle	MA	Adjunct	English/M Lang	.20	\$2,800	Fall 2014
R	Broussard, Willie	MA	Adjunct	Fam & Con Sci	.40	\$5,366	SIII2014
R	Broussard, Willie	MA	Adjunct	Fam & Con Sci	.40	\$5,474	Fall 2014
R	Cavaliere, Frank	LLD	Professor	Acct & Bus Law	.33	\$6,358	SIII2014
R	Chiou, Peen-Peen	MA	Adjunct	Computer Sci	.20	\$6,200	Fall 2014
R	Fontenot, Linzay	MA	Adjunct	Fam & Con Sci	.20	\$2,737	Fall 2014
R	Gallaspy, Beth	MA	Adjunct	Communication	.20	\$2,737	Fall 2014
R	Gallego, Amber	MA	Adjunct	Deaf Stud/Ed	.25	\$2,737	Fall 2014
R	Gillespie, Brian	MA	Adjunct	Math	.20	\$18,000	Fall 2014
R	Hays, Jacqueline	MA	Adjunct	English/M Lang	.20	\$2,800	Fall 2014
R	Hefner-Babb, Theresa	MA	Instructor	History	.20	\$2,737	Fall 2014
R	Holland, Deidre	MA	Adjunct	Health & Kine	.20	\$2,737	Fall 2014
R	Jarrell, Johnny	MA	Adjunct	Computer Sci	.20	\$3,100	Fall 2014
R	Lindley, George	AuD	Adjunct	Spch/Hearing	.25	\$2,737	Fall 2014
R	Ma, Daoying	MA	Adjunct	Computer Sci	.20	\$3,100	Fall 2014
R	Malley, Wendi	MA	Adjunct	Math	.20	\$3,600	Fall 2014
R	Msengi, Israel	MA	Assist Prof	Health & Kine	.25	\$2,737	Fall 2014
R	Owen, Cissie	MA	Adjunct	Political Sci	.20	\$2,800	Fall 2014
R	Parish, Cynthia	MEd	Adjunct	Earth/Space Sci	.27	\$3,500	SII 2014
R	Parish, Cynthia	MEd	Instructor	Earth/Space Sci	.27	\$3,500	Fall 2014
R	Rawls, James	MFA	Adjunct	Communication	.20	\$2,737	Fall 2014
R	Rioux, Theresa	MA	Instructor	History	.20	\$5,474	Fall 2014
R	Sanchez, Florinda	MA	Adjunct	Chem/Biochem	.20	\$4,500	SIII2014
R	Sanchez, Florinda	MA	Adjunct	Chem/Biochem	.20	\$13,500	Fall 2014
R	Sowers, Thomas	PhD	Assist Prof	Political Sci	.25	\$2,737	Fall 2014

R	Stanley, Ruth	MA	Instructor	Communication	.13	\$2,737	Fall 2014
R	Stelly, Karen	MA	Adjunct	Earth/Space Sci	.27	\$3,500	SI 2014
R	Stelly, Karen	MA	Adjunct	Earth/Space Sci	.27	\$7,000	Fall 2014
R	Swandollar-Eger, Mary	MA	Adjunct	Communication	.20	\$3,873	Fall 2014
R	Titus, Freddie	EdD	Assist Prof	Coll Readiness	.40	\$3,000	SIII2014
N	Titus, Freddie	EdD	Assist Prof	Coll Readiness	.20	\$3,000	Fall 2014
R	Varner, Justin	MFA	Adjunct	Art	.20	\$2,683	SI 2014
R	Wagers, Stacey	MA	Adjunct	Communication	.20	\$2,683	SI 2014
R	Wagers, Stacey	MA	Adjunct	Communication	.20	\$2,737	Fall 2014
R	White, Curtis	MA	Adjunct	Math	.20	\$3,600	SIII2014
R	White, Michelle	MA	Adjunct	Music	.20	\$8,211	Fall 2014
R	White, Robert	MA	Adjunct	Soc/SW/CJ	.20	\$5,474	Fall 2014
R	Wilbur, Christina	MA	Adjunct	History	.20	\$5,474	Fall 2014
R	Wilson, Twana	MA	Adjunct	Health & Kine	.20	\$2,737	Fall 2014

#### COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

R	Abernathy, Lucy	EdD	Assoc Prof	Ed Leadership	.50	\$6,035	SII 2014
R	Ammons, Rachael	MEd	Visit Asst Prof	C & SP	1.0	\$8,832	SII 2014
R	Arterbury, Elvis	PhD	Professor	Ed Leadership	.50	\$7,565	SII 2014
N	Ashley, Candice	PhD	Adjunct	Ac Partnership	.49	\$3,000	Fall 2014
R	Azodi, Donna	EdD	Assist Prof	Ed Leadership	.50	\$5,833	SII 2014
R	Bain, Richard	MEd	Field Sup	Ed Leadership	.49	\$3,200	Fall 2014
R	Beard, Ronald	EdD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2014
R	Borel, DarylAnn	EdD	Clinic Instr	Ed Leadership	.50	\$5,167	SII 2014
N	Brooks, Susanna	PhD	Adjunct	Ac Partnership	.49	\$3,000	Fall 2014
R	Bumstead, Stacey	EdD	Assist Prof	Teacher Ed	.50	\$4,940	SII 2014
R	Butaud, Gayle	EdD	Dir/Instructor	Teacher Ed	.50	\$4,922	SII 2014
R	Byas, Deidra	MEd	Adjunct	C & SP	.40	\$2,683	SII 2014
N	Callaway, Stacey	PhD	Adjunct	Ac Partnership	.50	\$3,000	Fall 2014
R	Chen, Jau-Jiin	PhD	Assoc Prof	Fam & Con Sci	.50	\$5,513	SII 2014
R	Chilek, Daniel	PhD	Assist Prof	Health & Kine	1.0	\$10,762	SII 2014
R	Choate, Pamela	MEd	Adjunct	Teacher Ed	.20	\$2,737	Fall 2014

R	Collier, Virginia	EdD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2014
N	Colunga, Tonya	MED	Clinic Instr	Ed Leadership	1.0	\$55,000	2014-2015
N	Coots, Megan	BS	Adjunct	Health & Kine	.20	\$2,737	Fall 2014
N	Corcoran, Katy	JD	Clinic Instr	Ed Leadership	1.0	\$55,008	2014-2015
R	Cortez-Rucker, V.	PhD	Assoc Prof	Ed Leadership	.50	\$6,047	SII 2014
N	Crayton, Tiffany	MEd	Field Sup	C & SP	.49	\$4,500	Fall 2014
R	Creel, Jimmy	EdD	Assist Prof	Ed Leadership	1.0	\$4,244	SII 2014
R	Cummings, Cynthia	EdD	Assist Prof	Ed Leadership	1.0	\$11,358	SII 2014
R	Cummings, Kenneth	EdD	Adjunct	Ac Partnership	.49	\$3,500	SII 2014
R	Davis, Randy	PhD	Assist Prof	C & SP	1.0	\$9,880	SII 2014
R	Duncan, Betty	EdD	Adjunct	Teacher Ed	.20	\$2,737	Fall 2014
R	Fikac, Natalie	EdD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2014
R	Floyd, Darrell	EdD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2014
R	Frels, Rebecca	PhD	Assist Prof	C & SP	1.0	\$10,600	SII 2014
R	Goldbeck, Tanya	EdD	Assist Prof	Teacher Ed	.50	\$4,685	SII 2014
R	Hamby, Nancy	MEd	Adjunct	Teacher Ed	.20	\$2,737	Fall 2014
R	Harris, Patricia	EdD	Assist Prof	C & SP	1.0	\$9,194	SII 2014
R	Henry, Lula	EdD	Coord/Assoc Prof	Teacher Ed	.50	\$6,722	SII 2014
R	House, Sally	MEd	Adjunct	Teacher Ed	.20	\$2,737	Fall 2014
R	Jenkins, Marshall	EdD	Assoc Prof	Ed Leadership	.50	\$6,650	SII 2014
N	Jordan, Shannon	MS	Visit Instr	Health & Kine	1.0	\$50,000	2014-2015
R	Keith, Marc	PhD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2014
R	Killough, Jill	PhD	Assist Prof	Fam & Con Sci	.50	\$4,813	SII 2014
R	Kimmons, Janice	PhD	Assist Prof	Fam & Con Sci	.50	\$4,907	SII 2014
R	Krohn, Beverly	MEd	Adjunct	Teacher Ed	.20	\$2,737	Fall 2014
R	Long, Debbie	MS	Adjunct	Health & Kine	.20	\$2,737	Fall 2014
R	Lopez, Belinda	PhD	Assist Prof	C & SP	1.0	\$9,720	SII 2014
N	Mackenroth, Krin	MEd	Adjunct	Ac Partnership	.20	\$3,500	SII 2014
R	Martin, Gary	EdD	Professor	Ed Leadership	.50	\$7,425	SII 2014
N	McCauley, Janeal	MS	Adjunct	Fam & Con Sci	.50	\$2,683	SII 2014
R	Mohr, John	PhD	Assist Prof	C & SP	1.0	\$9,500	SII 2014
R	Monceaux, Alex	MEd	Field Sup	C & SP	.49	\$2,000	SII 2014

R	Moore, Mary	EdD	Adjunct	Teacher Ed	.40	\$5,474	Fall 2014
R	Morales, Maria	MPH	Adjunct	Health & Kine	.20	\$2,737	Fall 2014
R	Moye-Lavergne, Gatsy	MEd	Adjunct	Teacher Ed	.20	\$2,737	Fall 2014
N	Mullican, Jeanne	MS	Clinic Instr	Health & Kine	1.0	\$40,005	2014-2015
R	Nelson, Cheryl	EdD	Clinic Instr	C & SP	.50	\$4,333	SII 2014
R	Nguyen, Anna	PhD	Assist Prof	C & SP	1.0	\$10,333	SII 2014
R	Nicks, Robert	EdD	Assoc Prof	Ed Leadership	.50	\$4,454	SII 2014
R	Pekar, Marian	MEd	Adjunct	Teacher Ed	.40	\$5,474	Fall 2014
R	Preston, Rondall	PhD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2014
N	Puente, Christina	EdD	Clinic Instr	Ed Leadership	1.0	\$55,000	2014-2015
R	Thompson, Bob	PhD	Professor	Ed Leadership	.50	\$5,461	SII 2014
R	Thompson, Stewart	PhD	Chair/Asst Prof	Fam & Con Sci	.50	\$5,521	SII 2014
R	Tidwell, Deborah	MA	Adjunct	C & SP	.49	\$4,500	Fall 2014
R	Titus, Freddie	EdD	Assist Prof	Teacher Ed	.50	\$5,127	SII 2014
R	Troxclair, Debbie	PhD	Assist Prof	Ac Partnership	.50	\$4,685	SII 2014
R	Vincent, Jennifer	MS	Adjunct	Fam & Con Sci	.20	\$2,737	Fall 2014
R	Wilbur, Christina	MEd	Adjunct	Teacher Ed	.20	\$2,737	Fall 2014
R	Wines, Lisa	PhD	Assist Prof	C & SP	1.0	\$10,833	SII 2014
R	Wines, Lisa	PhD	Assist Prof	C & SP	1.0	\$65,000	2014-2015
R	Wright, Howell	EdD	Field Sup	Ed Leadership	.49	\$3,200	Fall 2014
N	Yoes, Lisa	MEd	Adjunct	Ac Partnership	.20	\$3,500	SII 2014

#### COLLEGE OF ENGINEERING

R	Aung, Kendrick	PhD	Professor	Mech Engr	1.0	\$14,360	SII 2014
N	Erin-Tokgoz, Berna	PhD	Assist Prof	Indus Engr	1.0	\$78,000	2014-15
R	Fan, Xuejun	PhD	Professor	Mech Engr	.50	\$7,546	Sum II
R	Gossage, John	PhD	Assoc Prof	Chem Engr	1.0	\$14,730	SII 2014
R	Guo, Zhanhu	PhD	Assoc Prof	Chem Engr	1.0	\$13,632	SII 2014
R	Hirano, Koji	DE	Adjunct	Elect Engr	1.0	\$9,032	Fall 2014
N	Li, Yueqing	PhD	Assist Prof	Indus Engr	1.0	\$79,000	2014-15
R	Lin, Sy-Chyi	PhD	Assoc Prof	Chem Engr	.50	\$7,554	SII 2014
R	Liu, Xinyu	PhD	Assoc Prof	Indus Engr	1.0	\$13,535	SII 2014

R	Majdalani, Joseph	DE	Adjunct	Civil Engr	.50	\$3,873	SII 2014
R	Majdalani, Joseph	DE	Adjunct	Civil Engr	.50	\$9,060	Fall 2014
R	Marquez, Alberto	PhD	Assoc Prof	Indus Engr	.50	\$6,682	SII 2014
R	Qian, Qin	PhD	Assist Prof	Civil Engr	1.0	\$12,619	SII 2014
R	Sayil, Selahattin	PhD	Assoc Prof	Elect Engr	.80	\$15,004	SII 2014
R	Tadmor, Maria	PhD	Adjunct	Chem Engr	.40	\$5,368	Fall 2014
R	Tohme, Hani	DE	Adjunct	Civil Engr	.50	\$12,000	Fall 2014
R	Wang, Ruhai	PhD	Professor	Elect Engr	1.0	\$15,334	SII 2014
R	Xu, Qiang	PhD	Assoc Prof	Chem Engr	.50	\$7,019	SII 2014
R	Yentzen, Gary	MS	Instructor	Indus Engr	.50	\$5,208	SII 2014

#### COLLEGE OF FINE ARTS & COMMUNICATION

R	Balentine, Byron	MA	Adjunct	Communication	.20	\$2,737	Fall 2014
R	Blanton, Linnis	BA	Adjunct	Art	.28	\$2,737	Fall 2014
R	Brigham, Sheldra	MA	Adjunct	Communication	.20	\$2,737	Fall 2014
R	Bronson, Delanea	MA	Adjunct	Spch/Hearing	.25	\$4,000	Fall 2014
R	Capps, Aaron	MA	Adjunct	Deaf Stud/Ed	.20	\$2,737	Fall 2014
N	Channapatna Manchiaiah, Vinaya	PhD	Assoc Prof/Jo Mayo End Prof	Spch/Hearing	1.0	\$50,000	SP 2015
R	Cobb, Joshua	MA	Adjunct	Communication	.20	\$2,737	Fall 2014
N	Condit, Richard	MA	Visit Instr	Music	1.0	\$50,000	2014-15
R	Coughlan, Andrew	MA	Adjunct	Communication	.40	\$5,474	Fall 2014
R	Dionne, Vickie	PhD	Assoc Prof	Spch/Hearing	1.0	\$10,638	SII 2014
N	Dockens, Ashley	BS	Instructor	Spch/Hearing	1.0	\$59,500	2014-15
R	Dubuisson, Zachary	MFA	Adjunct	Art	0.5	\$2,683	SII 2014
R	Dubuisson, Zachary	MFA	Adjunct	Art	.76	\$8,211	Fall 2014
R	Fedorchenko, Xenia	MFA	Assoc Prof	Art	0.5	\$4,619	SII 2014
R	Gachot, Richard	MFA	Adjunct	Art	.20	\$2,737	Fall 2014
R	Gachot, Richard	MFA	Assoc Prof	Art	1.0	\$33,729	SP 2015
R	Gentry, Mary Anne	EDD	Assoc Prof	Deaf Stud/Ed	1.0	\$11,667	SII 2014
R	Harn, Monica	PhD	Chair/Prof	Spch/Hearing	0.5	\$6,321	SII 2014
R	Gilman, Kurt	PhD	Assoc Prof	Music	.50	\$6,318	SII 2014

R	Hemenway, Paul	PhD	Professor	Communication	.50	\$5,960	SII 2014
R	Howard, Connie	PhD	Assist Prof	Spch/Hearing	1.0	\$9,650	SII 2014
R	Hunt, Kristyn	MA	Adjunct	Communication	.20	\$2,737	Fall 2014
R	Jacobs, William	MFA	Adjunct	Communication	.20	\$2,737	Fall 2014
R	Knight, Tracy	EdD	Adjunct	Deaf Stud/Ed	1.0	\$10,948	Fall 2014
R	Lindley, George	PhD	Adjunct	Spch/Hearing	.25	\$4,000	Fall 2014
R	Martin, Gabriel	EDD	Professor	Deaf Stud/Ed	1.0	\$13,742	SII 2014
R	Matthis, Rose	MFA	Visit Instr	Art	0.5	\$2,683	SII 2014
N	McManus, Gary	MFA	Visit Instr	Theatre/Dance	1.0	\$35,000	Fall 2014
R	Michalski, Nicki	PhD	Assoc Prof	Communication	1.0	\$9,990	SII 2014
R	Nichols, Karen	MA	Adjunct	Communication	.40	\$5,474	Fall 2014
R	Radhakrishnan, Nandhu	PhD	Assist Prof	Spch/Hearing	1.0	\$10,770	SII 2014
R	Rawls, James	MFA	Adjunct	Communication	.40	\$5,474	Fall 2014
R	Reho, Joseph	MA	Adjunct	Communication	.40	\$5,474	Fall 2014
N	Saul, Richard	PhD	Adjunct	Spch/Hearing	0.5	\$4,000	SII 2014
R	Smith, Zanthia	EDD	Assoc Prof	Deaf Stud/Ed	0.5	\$6,102	SII 2014
R	Whisenhunt-Saar, Karen	MA	Adjunct	Spch/Hearing	0.5	\$4,000	SII 2014
R	Wright, Christopher	MFA	Assist Prof	Theatre/Dance	0.5	\$4,212	SII 2014

#### LIBRARY

None

#### CHANGE OF STATUS

Last, First	Department	Change of Status	Period
Arrington, Lucy	Theatre/Dance	From Visit Instr to Instructor	Fall 2014
Curl, Eileen	Nursing	From Chair/Prof to Professor	Fall 2014

Forret, Jeffrey	History	From Associate Professor to Interim Chair/Assoc Professor	Fall 2014
Grothe, Joel	Theatre/Dance	From Instructor to Tenure Track Assistant Professor	Fall 2014
Holmes, William	College Edu & Hum Dev	From Associate Dean/Prof to Interim Dean/Professor	Fall 2014
Kirk, Edythe	Psych	From Associate Professor to Interim Chair/Assoc Professor	Fall 2014
Pyne, Matthew	Biology	From Instructor to Assist Prof	Fall 2014
Shelton, Jeremy	Psych	From Interim Chair/Assoc Prof to Associate Professor	Fall 2014
Stinson, Cynthia	Nursing	From Associate Prof to Interim Chair/Associate Professor	Fall 2014
Wright, Stuart	Soc/SW/CJ	From Interim Chair/Professor to Chair/Professor	Fall 2014

## **SALARY STIPEND**

<b>Last, First</b>	<b>Department</b>	<b>Amount of Stipend</b>	<b>Period</b>
Abernathy, Lucy	Ac Partnership	Received \$3,500 for course instruction	SI 2014
Abernathy, Lucy	Ac Partnership	Received \$3,500 for course instruction	SII 2014
Akright, Jan	Ac Partnership	Received \$1,500 for course instruction	SI 2014
Akright, Jan	Nursing	Received \$2,250 for Coord. of RN-BSN Track duties	2014-15
Akright, Jan	Nursing	Received \$5,127 for RN-BSN Articulation Track Coordinator duties	SII 2014



Alasti, Sanaz	Ac Partnership	Received \$1,500 for course instruction	SI 2014
Ammons, Rachael	Ac Partnership	Received \$500 for course instruction	SII 2014
Azodi, Donna	Ac Partnership	Received \$3,500 for course instruction	SII 2014
Borel, DarylAnn	Ac Partnership	Received \$3,500 for course instruction	SII 2014
Chisholm, LeAnn	Ac Partnership	Received \$750 for course instruction	SI 2014
Chisholm, LeAnn	Nursing	Received \$4,500 for Director of Edna Horn Gay Learning Center duties	2014-15
Corder, Paul	Mech Engr	Received \$1,500 for Supervising the Study Abroad Program Students	SI 2014
Cortez-Rucker, Vance	Ac Partnership	Received \$3,500 for course instruction	SI 2014
Cortez-Rucker, Vance	Ac Partnership	Received \$3,500 for course instruction	SII 2014
Creel, Jimmy	Ac Partnership	Received \$500 for course instruction	SII 2014
Cummings, Cynthia	Ac Partnership	Received \$3,500 for course instruction	SI 2014
Cummings, Cynthia	Ac Partnership	Received \$3,500 for course instruction	SII 2014
Cummings, Kenneth	Ac Partnership	Received \$3,500 for course instruction	SII 2014
Das, Kumer	Mathematics	Received \$10,399 for Director of Undergraduate Research duties	07-01-14 thru 08-31-14
Davis, Randy	Ac Partnership	Received \$500 for course instruction	SII 2014
Dyrhaug, Kurt	Art	Received \$500 for Pre-College Summer Art Program	Summer 2014
Ervin, Mel	Ac Partnership	Received \$500 for course instruction	SI 2014
Ervin, Mel	Distance Ed	Received \$500 for course instruction	SIII2014
Fischer, Julia	Art	Received \$500 for Pre-College Summer Art Program	Summer 2014

Flosi, Alicen	Ac Partnership	Received \$500 for course instruction	SI 2014
Forret, Jeffrey	History	Received \$1,800 for Interim Chair duties	Fall 2014
Frels, Rebecca	Ac Partnership	Received \$500 for course instruction	SII 2014
Garcia, Jesus	Ac Partnership	Received \$1,500 for course instruction	SI 2014
Godkin, Roy	Ac Partnership	Received \$500 for course instruction	SI 2014
Hall, Iva	Ac Partnership	Received \$500 for course instruction	SIII2014
Hall, Iva	Nursing	Received \$6,750 for Director of Undergraduate Nursing Studies duties	2014-15
Hall, Iva	Nursing	Received \$7,502 for Undergraduate Nursing Studies Director duties	SII 2014
Harris, Patricia	Ac Partnership	Received \$1,000 for course instruction	SII 2014
Holmes, William	College Edu & Hum Dev	Received \$810 for Interim Dean duties	08-07-14 thru 08-31-14
Holmes, William	College Edu & Hum Dev	Received \$12,000 for Interim Dean duties	2014-15
Jagneaux,Lara	College of Arts & Sciences	Received \$4,500 for Program Coordinator in Advising Center duties	2014-15
Jenkins, Marshall	Ac Partnership	Received \$3,500 for course instruction	SI 2014
Jenkins, Marshall	Ac Partnership	Received \$1,500 for course instruction	SII 2014
Lanier, Boyd	Political Sci	Received \$2,100 for MPA and Undergraduate Academic Advisor duties	Fall 2014
Lopez, Belinda	Ac Partnership	Received \$500 for course instruction	SII 2014
Marquez, Alberto	Indus Engr	Received \$1,200 for Director of BSIT program duties	2014-15
Martin, Gary	Ac Partnership	Received \$3,500 for course instruction	SII 2014
Mayper, Theresa	Distance Ed	Received \$500 for course instruction	SIII2014

McAfee, Nancye	Ac Partnership	Received \$500 for course instruction	SIII2014
McCollough, John	Ac Partnership	Received \$500 for course instruction	SI 2014
Meeks, Donna	Art	Received \$500 for Pre-College Summer Art Program	Summer 2014
Nguyen, Anna	Ac Partnership	Received \$1,500 for course instruction	SII 2014
Nicks, Robert	Ac Partnership	Received \$500 for course instruction	SI 2014
Nicks, Robert	Ac Partnership	Received \$500 for course instruction	SII 2014
O'Connor, Johnny	Ac Partnership	Received \$3,500 for course instruction	SII 2014
Pape, Tess	Ac Partnership	Received \$500 for course instruction	SI 2014
Popp, Charles	Ac Partnership	Received \$500 for course instruction	SI 2014
Poston, Ken	Ac Partnership	Received \$2,000 for course instruction	SI 2014
Rivers, Dianna	Nursing	Received \$4,500 for Interim Director of Graduate Nursing Studies duties	2014-15
Rose, David	Ac Partnership	Received \$500 for course instruction	SI 2014
Scheer, Mary	History	Received \$5,725 for Gladys City Liaison duties	SII 2014
Shows, Amy	Ac Partnership	Received \$500 for course instruction	SI 2014
Stanley, O'Brien	Ac Partnership	Received \$500 for course instruction	SI 2014
Stewart, Arthur	English/M Lang	Received \$2,925 as Director for Center for Philosophical Studies duties	2014-15
Stinson, Cynthia	Ac Partnership	Received \$500 for course instruction	SI 2014
Stinson, Cynthia	Nursing	Received \$4,500 for Director of Academic Excellence and Coordinator of Continuing Education duties	2014-15
Stinson, Cynthia	Nursing	Received \$9,467 for preparations for Department of Nursing Interim Chair duties	SII 2014

Sun, Frank	Computer Science	Received \$3,400 for departmental Systems Administrator duties	SII 2014
Swerdlow, Marleen	Ac Partnership	Received \$5,600 for Program Management of Lamar AP BBA Degrees	SP/SIII 2014
Swerdlow, Marleen	Acct & Bus Law	Received \$11,149 for Director of General Business Programs	Summer 2014
Swerdlow, Marleen	Ac Partnership	Received \$8,400 Program Management of Lamar AP BBA Degrees	2014-15
Theford, Jennifer	Ac Partnership	Received \$750 for course instruction	SI 2014
Wilsker, Donna	Nursing	Received \$2,000 for Admissions Committee Chair duties	06-01-14 thru 07-31-14
Wines, Lisa	Ac Partnership	Received \$2,000 for course instruction	SII 2014
Yentzen, Gary	Indus Engr	Received \$600 for assisting with BSIT program	2014-15
Young, Megan	Art	Received \$500 for Pre-College Summer Art Program	Summer 2014
Zhu, Weihang	Indus Engr	Received \$4,000 to serve as the graduate SACS Coordinator for Industrial Engineering	2014-15

## **ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES**

### **ADDITION**

1. Le, Kiet; Associate Director for Student Activities/Civic Engagement, Setzer Student Center, at \$46,800, effective September 2, 2014
2. Palis, Jeffrey; Director of Global Studies and Study Abroad, College of Graduate Studies, at a 12-month rate of \$70,000, effective September 1, 2014.

### **CHANGE OF DUTIES**

1. Bartlett, Daniel; Director, Undergraduate Advisement Center, additional duties and increased responsibility, at a 12-month rate of \$83,000, effective September 1, 2014.
2. Benoit, Sherry; Associate Vice President, Strategic Enrollment Management, additional duties and increased responsibility, at a 12-month rate of \$120,000, effective September 1, 2014.

3. Marsh, Gregory; Director, Institutional Research and Reporting, additional duties and increased responsibility, at a 12-month rate of \$70,000, effective September 1, 2014.

## **LEAVE OF ABSENCE**

1. Crayton, Baraka; Director for Residence Life began FMLA with pay effective October 15, 2014.
2. Fontenot, Brandi; Assist Dir of Distance Learning, began FMLA with pay, effective August 29, 2014.
2. Hunter, Robert; Dir of Student Support, Ac Services, began FMLA leave with pay, effective August 18, 2014.
3. Sheehan, Ashley; Dir of Military Student Services, Ac Partnership, began FMLA leave with pay, effective July 14, 2014.
4. Sheehan, Ashley; Dir of Military Student Services, Ac Partnership, began FMLA leave without pay, effective July 30, 2014.
5. Sheehan, Ashley; Dir of Military Student Services, Ac Partnership, began FMLA leave with pay, effective August 11, 2014.
6. Shoefstall, Sherri; Dir of STARS, began FMLA leave with pay, effective July 23, 2014.
7. Shoefstall, Sherri; Dir of STARS, began FMLA leave without pay, effective July 29, 2014.
8. Shoefstall, Sherri, Dir of STARS, began FMLA leave with pay, effective August 20, 2014.

## **RECLASSIFICATION**

1. Boudreaux, Kyle; from University Instructional Designer to Assist Dir, Distance Ed, with a salary increase of \$2,500 for additional duties, effective August 1, 2014.

## **STIPENDS**

1. Garret, David; Associate Director of Operations for Recreational Sports, receiving a monthly stipend of \$350 per month from September 1, 2014 to November 15, 2014 for Greek Tailgating Coordinator responsibilities
2. Earls, Christopher; Associate Director of Programs for Recreational Sports, receiving a monthly stipend of \$200 per month from September 1, 2014 to November 15, 2014 for Greek Tailgating Relief Coordinator responsibilities.

## **COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS**

1. Hector Flores, Effective April 3, 2014
2. Robert D. Cowart, Effective June 1, 2014

# Sam Houston State University

## FACULTY PERSONNEL CHANGES

### RESIGNATIONS

1. Aulbach, Rebecca, Associate Professor, Nursing, effective August 31, 2014.
2. Edwards, Lauren, Assistant Professor, Political Science, effective August 31, 2014.
3. Ellis, Colter, Assistant Professor, Sociology, effective August 31, 2014.
4. Henderson, Howard, Associate Professor, Criminal Justice and Criminology, effective August 31, 2014.
5. Swackhamer, Leslie, Assistant Professor, Theatre, effective August 31, 2014.
6. Warak, Melissa, Assistant Professor, Art, effective August 31, 2014.

### RETIREMENT

1. McIntyre, Maureen, Professor, Theatre, effective May 31, 2014.

### NON-REAPPOINTMENT

1. Kuzmar, Aiman, Associate Professor, Agricultural Sciences and Engineering Technology, effective May 31, 2015.

### CHANGES IN STATUS

1. Bilhartz, Terry, Professor, History and Associate Dean, College of Humanities and Social Sciences; to Professor, History, effective August 31, 2014.
2. Bruce, Jerry, Professor, Psychology and Acting Dean, College of Education; to Professor, Psychology and Associate Dean, College of Humanities and Social Sciences, effective September 1, 2014.
3. Callaway, Rhonda, Associate Professor and Chair, Political Science; to Associate Professor, Political Science and Associate Dean, College of Humanities and Social Sciences, effective September 1, 2014.
4. Constance, Douglas, Professor, Sociology; to Professor and Acting Chair, Sociology, effective September 1, 2014.
5. Fuller, Matthew, Assistant Professor, Education; to Assistant Professor and Assistant Dean, College of Education, effective September 1, 2014.

6. Gerber, Jurg, Professor, Criminal Justice and Criminology; to Professor and Acting Chair, Security Studies, effective September 1, 2014.
7. Greybeck, Barbara, Associate Professor, Education; to Associate Professor, Education and Acting Chair, Language, Literacy and Special Populations, effective September 1, 2014.
8. Harman, Marsha, Professor, Psychology and Acting Associate Dean, College of Education; to Professor, Psychology, effective August 31, 2014.
9. Keathley, Rosanne, Professor and Acting Chair, Health and Kinesiology; to Professor and Associate Dean, College of Health Sciences, effective September 1, 2014.
10. Lilly, Juliana, Associate Dean, College of Business Administration; to Professor, Management and Associate Dean, College of Business Administration effective September 1, 2014.
11. Lyons, Phillip, Professor and Chair, Security Studies; to Acting Dean, College of Criminal Justice, effective September 1, 2014.
12. Miller, Lee, Associate Professor, Sociology and Associate Dean, College of Humanities and Social Sciences; to Associate Professor, Sociology, effective August 31, 2014.
13. Miller, Melinda, Professor and Chair, Language, Literacy and Special Populations; to Professor, Education, effective August 31, 2014.
14. Nelson, Judith, Associate Professor, Education; to Associate Professor and Acting Chair, Educational Leadership, effective September 1, 2014.
15. Nichter, Mary, Professor, Education; to Professor and Acting Chair, Counseling, effective September 1, 2014.
16. Theodori, Gene, Professor and Chair, Sociology; to Professor, Sociology, effective August 31, 2014.
17. Waggener, Tamara, Associate Professor, Political Science; to Associate Professor and Acting Chair, Political Science, effective September 1, 2014.
18. Young, Eugene, Professor, English and Acting Dean, College of Humanities and Social Sciences; to Professor, English and Dean, Honors College, effective September 1, 2014.
19. Zapalac, Ryan, Associate Professor, Kinesiology; to Associate Professor and Acting Chair, Kinesiology, effective September 1, 2014.

## **TENURE**

1. Lawson II, David, Professor, Educational Leadership and Counseling, effective September 1, 2014.
2. Zink, Abbey, Professor, English, effective September 1, 2014.
3. Zuniga, Miguel, Associate Professor and Chair, Health Services and Promotion, effective September 1, 2014.

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF BUSINESS ADMINISTRATION						
R Allen, Paul	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.75	22,491	FY 2015
R Baker, Jerrine	M.B.A.	Lect.-Pool	Mngt. & Marketing	1.00	14,004	F 2014
R Beaty, Nicholas	J.D.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	3,600	F 2014
N Dai, Bo	Ph.D.	Lect.-Pool	Mngt. & Marketing	0.25	4,500	F 2014
R Dickens, Gregory	M.B.A.	Lect.-Pool	Mngt. & Marketing	1.00	14,004	F 2014
R Durham, William	J.D.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	4,273	F 2014
R Garrison, Nicole	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	1.00	31,788	FY 2015
R Grant, Marsie	M.A.T.	Lect.-Pool	Eco. & Intl. Bus.	0.50	7,317	F 2014
R Haberman, James	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	3,215	F 2014
N Jones, Carla	Ph.D.	Asst. Prof.	Mngt. & Marketing	1.00	97,002	FY 2015
N Jones, Jr., Robert	Ph.D.	Lect.-Pool	Mngt. & Marketing	0.25	3,600	F 2014
N McSwain, Dwayne	Ph.D.	Assoc.Prof.	Accounting	1.00	120,006	FY 2015
R Mehta, Gurinderjit	Ph.D.	Lect.-Pool	Gen. Bus. & Fnce.	1.00	42,012	FY 2015
N Sanders, Raymond	M.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	3,308	F 2014
N Washburn, Mark	M.S.	Asst. Prof.	Accounting	1.00	100,008	FY 2015
N Wukich, Jacqueline	M.B.A.	Lecturer	Accounting	1.00	70,002	FY 2015

COLLEGE OF CRIMINAL JUSTICE



R	Barber, David M.	M.S.	Lect.-Pool	CJ & Criminology	0.50	6,012	F 2014
N	Benton, Jacqueline	M.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Betts, Catherine F.	M.S.	Lect.-Pool	CJ & Criminology	0.50	6,012	F 2014
R	Bowen, Lisa C.	M.S.	Lect.-Pool	CJ & Criminology	0.75	9,018	F 2014
N	Breaux, Mary M.	Ph.D.	Lecturer	CJ & Criminology	1.00	65,016	FY 2015
N	Brown, Jr., Melvin	Ph.D.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Cox, Brian A.	M.S.	Lect.-Pool	CJ & Criminology	0.50	6,012	F 2014
R	del Carmen, R.	J.S.D.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Denham, Mark V.	M.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Ferguson, Michael	M.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Frels, Jack C.	J.D.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Garcia, Mitchell L.	M.S.	Lect.-Pool	CJ & Criminology	0.75	9,018	F 2014
R	Gollmitzer, William	M.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
N	Hayes, Brittany E.	Ph.D.	Asst. Prof.	CJ & Criminology	1.00	70,020	FY 2015
R	Houston, David B.	M.S.	Lect.-Pool	CJ & Criminology	0.75	9,018	F 2014
R	Humphrey, Billy S.	M.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Hurst, Lane A.	M.S.	Lect.-Pool	CJ & Criminology	0.75	9,018	F 2014
N	Jones, Nathan P.	Ph.D.	Asst. Prof.	Security Studies	1.00	70,020	FY 2015
N	King, Darla R.	M.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Krumpholz, Lindsey	M.S.	Lect.-Pool	CJ & Criminology	0.75	9,018	F 2014
R	Kukua, Diana O.	M.S.	Lect.-Pool	CJ & Criminology	0.75	9,018	F 2014
R	Livingston, Jr., R.	M.S.	Lect.-Pool	CJ & Criminology	0.50	6,012	F 2014
N	Lovestock, Ian	M.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
N	Lundberg, Russell	Ph.D.	Asst. Prof.	Security Studies	1.00	70,020	FY 2015
R	Lunsford, Kevin P.	B.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Mabry, James E.	M.A.	Lect.-Pool	CJ & Criminology	0.50	6,012	F 2014
R	Ortiz, Madeline M.	J.D.	Lect.-Pool	CJ & Criminology	0.50	6,012	F 2014
R	Porto, Joseph A.	J.D.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014

R	Price, Rebecca A.	M.S.	Lect.-Pool	CJ & Criminology	0.50	6,012	F 2014
R	Ross, Terry J.	M.A.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Schiro, Bennie L.	J.D.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Sibila, Deborah A.	M.P.A.	Lect.-Pool	CJ & Criminology	0.50	6,012	F 2014
N	Stovall, Jr., Jerry	M.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Stroud, Stephanie	J.D.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Templeton, Melissa	M.A.	Lect.-Pool	CJ & Criminology	0.50	6,012	F 2014
R	Warren, Thomas	M.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Williamson, Bridget	M.A.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014
R	Wilson, Brent Y.	M.S.	Lect.-Pool	CJ & Criminology	0.25	3,006	F 2014

#### COLLEGE OF EDUCATION

R	Aguilar-Crandall, M.	Ph.D.	Lect.-Pool	Library Science	0.25	2,462	F 2014
R	Ainsworth, Tina B.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Akay, Sinem	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2014
R	Allen, Elizabeth L.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,376	F 2014
R	Allen, Robert S.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Anderson, Glynda	M.Ed.	Lect.-Pool	Curr. & Instr.	0.16	1,400	F 2014
N	Anderson, Teresa	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2014
R	Ansley, Denise D.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2014
R	Aucoin, Jennifer M.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2014
R	Bajza, Susan I.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2014
N	Baker, Christin D.	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.42	4,135	F 2014
N	Barrett, Judy K.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,188	F 2014
R	Bethel, Jana W.	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.75	7,385	F 2014

R	Bordelon, Rachel	Ph.D.	Lect.-Pool	Curr. & Instr.	0.75	7,385	F 2014
R	Borg, Susan K.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Boyster, Dennis G.	M.A.	Lect.-Pool	Curr. & Instr.	0.08	700	F 2014
R	Brady, Carole A.	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	9,846	F 2014
R	Branch, Sabine M.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.17	1,674	F 2014
R	Brock, Rosemarie	Ph.D.	Lect.-Pool	Library Science	0.25	2,462	F 2014
R	Burt, Elizabeth A.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2014
N	Cain, Jaime L.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.75	7,385	F 2014
R	Calfee, Lynette	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,188	F 2014
R	Causey, Mary C.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Chapman, William	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2014
R	Clark, Cindy L.	M.S.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.33	3,249	F 2014
R	Collier, Crystal A.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Crews, Linda L.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2014
R	Dalton, Kathleen	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	6,003	F 2014
R	Dauzat, Jodine L.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2014
R	DeFrance, Emily A.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2014
N	Dillard, Benita R.	Ph.D.	Asst. Prof.	Lang.,Lit.&Sp.Pop	1.00	55,008	FY 2015
R	Earls, Elaine L.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2014
R	Fanning, Lily S.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,376	F 2014
N	Farrar, Helen E.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2014
N	Fishburn, Catherine	M.Ed.	Lect.-Pool	Curr. & Instr.	0.08	700	F 2014
R	Fitzgerald, Evelyne	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2014
R	Forester, Tiffany D.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,923	F 2014
N	Frye, Julie M.	Ph.D.	Asst. Prof.	Library Science	1.00	63,000	FY 2015
R	Goodwin, Truman	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,188	F 2014
N	Gordon, Teandra	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2014
N	Goyette, Diane T.	M.A.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.17	1,674	F 2014

N	Gray, Pamela L.	M.A.	Asst. Prof.	Ed.Lead.& Couns.	1.00	61,002	FY 2015
R	Haas, Lory E.	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	20,007	F 2014
R	Hail, Darol W.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,801	F 2014
N	Hammons, C.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2014
R	Hastings, Robert F.	M.A.	Lect.-Pool	Curr. & Instr.	0.25	2,188	F 2014
R	Hemmen, Janene	M.Ed.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Henderson, David	Ed.D.	Lect.-Pool	Curr. & Instr.	0.50	4,923	F 2014
R	Hersperger, Susan	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Hood, Gary K.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.75	8,404	F 2014
R	Horton, Robert W.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Hubbard, Karen B.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.29	2,538	F 2014
R	Hudson, Janice M.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.20	1,750	F 2014
N	Ingram, Jacqueline	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.75	7,385	F 2014
R	Jett, Walter P.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.54	4,726	F 2014
R	Jones, Carolyn D.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2014
R	Jones, Joan C.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.41	3,588	F 2014
R	Kamman, Eldred K.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.20	1,750	F 2014
R	Kennair, Glenda M.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.45	3,938	F 2014
R	King, Carolyn S.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Kinsworthy, Sarah	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Kohn, Lawrence Y.	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2014
R	Kossie, Calvin E.	M.S.	Lect.-Pool	Curr. & Instr.	0.16	1,400	F 2014
N	Labby, Sandra A.	Ed.D.	Lect.-Pool	Curr. & Instr.	0.75	7,385	F 2014
N	Lackey, Steven L.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2014
N	Lane, Austin A.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
N	Lawson, II, David	Ph.D.	Professor	Ed.Lead.& Couns.	1.00	92,016	FY 2015
R	Lebo, Merri L.	M.S.Ed.	Lect.-Pool	Curr. & Instr.	0.33	2,888	F 2014
R	Lester, James A.	M.S.	Lect.-Pool	Curr. & Instr.	0.25	2,188	F 2014

R	Lobo-Guerrero, C.	M.A.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	20,007	F 2014
R	McIntush, Karen E.	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	9,846	F 2014
R	Meeker, Steven D.	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2014
N	Mergele, Catherine	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2014
R	Moehlman, John E.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,238	F 2014
R	Moore, Donna G.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.45	3,938	F 2014
R	Moore, J. Carolyn	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	9,846	F 2014
R	Moore, Robin L.	Ed.D.	Lect.-Pool	Library Science	0.25	2,462	F 2014
R	Nardone, Albert J.	Ph.D.	Lect.-Pool	Curr. & Instr.	0.20	1,750	F 2014
R	Nowlin, William E.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2014
R	Ogletree, Quinita	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2014
N	Okoro, Ramonda	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.17	1,674	F 2014
R	Peters, Wole	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2014
R	Peterson, Rachel	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.17	1,674	F 2014
N	Pinto, Prasopsuk	Ed.D.	Cln.Ast.Pro	Lang.,Lit.&Sp.Pop	1.00	40,014	FY 2015
N	Powell, Cynthia G.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Richardson, R.	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2014
R	Schott, Sally M.	M.M.Ed.	Lect.-Pool	Curr. & Instr.	0.08	700	F 2014
N	Seils, Traci A.	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2014
R	Sheneman, Laura	Ed.D.	Lect.-Pool	Library Science	0.50	4,923	F 2014
R	Sheppard, Deana	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Simmons, Midge	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2014
N	Simon, Tiffany T.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.50	4,923	F 2014
R	Sinclair, Kimberly	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.34	3,348	F 2014
R	Singer, Erin A.	M.S.	Lect.-Pool	Curr. & Instr.	1.00	9,846	F 2014
R	Skeen, Christel L.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.17	1,674	F 2014
R	Smedley, Linda	M.S.	Lect.-Pool	Curr. & Instr.	0.50	4,376	F 2014
R	Solomon, Jan	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.41	4,037	F 2014

R	Srinivasan, S.	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
N	Stone, Thomas G.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.08	700	F 2014
N	Stulmaker, Hayley	Ph.D.	Asst. Prof.	Ed.Lead.& Couns.	1.00	52,002	FY 2015
R	Swicegood, Sarah	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	20,007	F 2014
R	Taliaferro, Lynda J.	M.L.S.	Lect.-Pool	Curr. & Instr.	0.16	1,400	F 2014
N	Tandon, Madhulika	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.75	7,385	F 2014
R	Thompson, Jamie	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	9,846	F 2014
N	Trevino, Angelica	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2014
R	Vijil, Veronica	Ed.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Walker, Kate M.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014
R	Watts, Cheryl M.	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	18,999	F 2014
R	Webb, Michael A.	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,801	F 2014
N	Whitley, Megan J.	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2014
R	Wienecke, Keith R.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.33	2,888	F 2014
R	Wilder, Kameron	M.A.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2014
R	Williams, Martha D.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,188	F 2014
R	Wilson, Alena C.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	F 2014
R	Wilson, Lillie B.	M.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,238	F 2014
R	Wilson, Tara D.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2014
R	Winfree-Holtkamp,L	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	F 2014
N	Woltz, Jeanie I.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	F 2014
R	Yarbrough, Patricia	M.Ed.	Lect.-Pool	Curr. & Instr.	0.20	1,750	F 2014
R	Zoda, Pamela F.	Ph.D.	Lect.-Pool	Ed.Lead.& Couns.	0.25	2,462	F 2014

COLLEGE OF FINE ARTS AND MASS  
COMMUNICATION

N	Aschauer, Mario	Ph.D.	Asst. Prof.	Music	1.00	54,000	FY 2015
R	Barth, John H.	B.M.	Lect.-Pool	Theatre	0.25	6,003	FY 2015
N	Carper, Kiira S.	B.F.A.	Vst.Ast.Pro	Theatre	1.00	45,000	FY 2015
N	Cascio, Christopher	M.F.A.	Lect.-Pool	Art	0.75	9,005	F 2014
R	Cho, James H.	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2015
R	Crabtree, John M.	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2015
N	Crouch, Kevin G.	M.F.A.	Lect.-Pool	Theatre	1.00	44,010	FY 2015
R	Daniel, Robert N.	M.M.	Lect.Spec	Music	0.70	14,011	FY 2015
R	Davis, Colin L.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2015
N	Deveau, David J.	M.F.A.	Vst.Ast.Pro	Dance	1.00	48,600	FY 2015
R	Dunham, Deborah	M.F.A.	Lect.Spec	Music	0.50	10,008	FY 2015
R	Eaton, Denise R.	M.M.	Lect.-Pool	Music	0.49	9,808	FY 2015
R	Englert, David J.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2015
R	Eschenfelder, C.	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F 2014
R	Franklin, Nicole	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2015
N	Funk, Marcus J.	Ph.D.	Asst. Prof.	Mass Comm.	1.00	52,002	FY 2015
N	Garrison, Ericca H.	M.F.A.	Lect.-Pool	Art	0.25	3,501	F 2014
N	Gibson, Elijah A.	M.F.A.	Asst. Prof.	Dance	1.00	48,600	FY 2015
N	Givens, Melissa E.	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2015
R	Gjevre, Naomi K.	D.M.	Lect.Spec	Music	1.00	24,012	FY 2015
R	Gundersen, John	D.M.A.	Lect.Spec	Theatre	0.50	12,006	FY 2015
N	Haggard, Amy L.	Ph.D.	Lect.-Pool	Art	0.50	6,003	F 2014
N	Harrell, Andrea L.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2015
R	Herrington, Brian	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2015
N	Herrmann, Elisa	M.F.A.	Asst. Prof.	Mass Comm.	1.00	50,004	FY 2015
R	Holm, Matthew D.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2015
R	Hunt, Robert E.	D.M.A.	Lect.-Pool	Music	0.50	10,008	FY 2015
N	Ikard, David E.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2015

R	Johnson, Jr., John	M.A.	Lect.-Pool	Music	0.50	10,008	FY 2015
N	Lantz, Victoria P.	Ph.D.	Vst.AstPro	Theatre	1.00	50,004	FY 2015
R	Lee, Karen A.	J.D.	Lect.-Pool	Mass Comm.	1.00	12,006	F 2014
N	Leydon, Joseph P.	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F 2014
N	Lockey, Nicholas	Ph.D.	Asst. Prof.	Music	1.00	52,002	FY 2015
N	Magnusen, Kaia L.	Ph.D.	Vst.Ast.Pro	Art	1.00	45,000	FY 2015
R	McAdow, Seth T.	M.M.	Lect.Spec	Music	1.00	24,012	FY 2015
R	McCroskey, John		Lect.Spec	Music	0.25	5,004	FY 2015
R	McFarlane, Daniel	M.F.A.	Lect.-Pool	Art	0.75	9,005	F 2014
N	McLaughlin, K.	B.F.A.	Lect.-Pool	Theatre	0.50	6,003	F 2014
R	Meador, Charlotte	M.A.	Lect.-Pool	Mass Comm.	1.00	12,006	F 2014
R	Mitroi, Tudor	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY 2015
R	Montiel, Alejandro	D.M.A.	Lect.Spec	Music	1.00	24,012	FY 2015
R	Mott, Jammieca D.	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2015
R	Nicolay, Betty J.	M.Ed.	Lect.-Pool	Dance	1.00	12,006	F 2014
R	Osborne, Robert B.	M.M.	Lect.Spec	Music	1.00	24,012	FY 2015
N	Page, Paula	B.M.	Lect.-Pool	Music	0.25	5,004	FY 2015
N	Pasternack, J.	D.M.A.	Vst.AstPro	Music	1.00	54,000	FY 2015
R	Pepping, Amanda	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY 2015
N	Petrova, Anna P.	M.M.	Lect.-Pool	Music	0.50	12,006	FY 2015
N	Prince, Andrew J.	M.M.	Lect.-Pool	Theatre	1.00	24,012	FY 2015
R	Rawlins, Debra A.	M.M.Ed.	Lect.-Pool	Music	0.50	10,008	FY 2015
R	Reid, Cynthia K.	M.F.A.	Lect.-Pool	Art	0.25	3,002	F 2014
R	Sawyers, Donna H.	M.M.	Lect.Spec	Theatre	1.00	24,012	FY 2015
R	Seaman, Charles	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2015
N	Seo, Ki W.	Ph.D.	Vst.Ast.Pro	Mass Comm.	1.00	50,004	FY 2015
N	Snyder, Andra E.	M.M.	Vst.Ast.Pro	Music	1.00	50,004	FY 2015
N	Soto, Josu D.	D.M.A.	Asst. Prof.	Music	1.00	52,002	FY 2015



N	Strait, Mel L.	M.S.	ClnAssoc.P	Mass Comm.	1.00	51,012	FY 2015
R	Thetford, Brittany	M.F.A.	Lect.-Pool	Dance	0.75	9,005	F 2014
N	Tiebout, James E.	B.S.	Lect.-Pool	Art	0.25	3,501	F 2014
R	Valk, Alexis D.	D.A.	Lect.Spec	Music	1.00	24,012	FY 2015
R	Vogel, Pamela M.	M.F.A.	Lect.Spec	Theatre	1.00	24,012	FY 2015
R	Walsh, Michael E.	M.M.	Lect.-Pool	Music	1.00	24,012	FY 2015
N	Ware, Michael W.	M.M.	Lect.Spec	Music	0.50	10,008	FY 2015
R	Warkentin, Stephen	M.M.	Lect.Spec	Music	1.00	24,012	FY 2015
R	Weedman, Matthew	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY 2015
R	White, Dawson L.	M.M.	Lect.Spec	Music	0.50	10,008	FY 2015

COLLEGE OF HEALTH SCIENCES

N	Arrowood, Tara S.	M.A.	Lect.-Pool	Hlth Ser & Promo	0.25	2,462	F 2014
R	Boaz, Eileen M.	M.A.	Lect.-Pool	Hlth Ser & Promo	0.75	7,385	F 2014
N	Brown, Stephen L.	Ph.D.	Assoc.Prof.	Hlth Ser & Promo	1.00	86,004	FY 2015
N	Chang, Seung H.	M.A.Ed.	Lect.-Pool	Kinesiology	1.00	12,096	F 2014
R	Collier, Charlotte	M.S.	Lect.-Pool	Kinesiology	0.50	5,585	F 2014
R	Dougherty, Laura	M.S.	Lect.-Pool	Kinesiology	1.00	9,846	F 2014
R	Doughty, Casi T.	M.A.	Lect.-Pool	Hlth Ser & Promo	0.25	2,462	F 2014
N	Duncan, Deborah	M.S.N.	Cln.Ast.Pro	Nursing	1.00	59,004	FY 2015
N	Evans, Barbara A.	M.A.T.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,002	F 2014
R	Fenley, Ryan N.	M.H.M.	Lect.-Pool	Fam. & Con. Sci.	0.50	6,003	F 2014
N	Fulton, Daphne S.	M.P.H.	Lect.-Pool	Hlth Ser & Promo	1.00	12,096	F 2014
R	Gray, Devon D.	M.A.	Lect.-Pool	Hlth Ser & Promo	0.75	7,385	F 2014
R	Griggs, Harriet H.	Ph.D.	Lect.-Pool	Fam. & Con. Sci.	1.00	12,006	F 2014
N	Hale, Teresa L.	M.S.N.	Lect.-Pool	Nursing	0.83	10,271	F 2014

R	Jeter, Steven W.	M.A.	Lect.-Pool	Hlth Ser & Promo	0.50	4,923	F 2014
N	Kennedy, Deanna	M.S.	Lect.-Pool	Kinesiology	0.50	6,048	F 2014
R	Knesek, Natalie D.	M.S.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,002	F 2014
R	Langelier, Adrienne	M.A.	Lect.-Pool	Kinesiology	0.25	2,462	F 2014
R	Le Norman, Dustin	M.S.	Lect.-Pool	Kinesiology	0.50	4,923	F 2014
R	Meyers, Penelope	M.A.	Lect.-Pool	Fam. & Con. Sci.	1.00	25,002	F 2014
N	Neill, C. Denise	Ph.D.	Assoc.Prof.	Nursing	1.00	78,012	FY 2015
R	Ocker, Liette B.	Ph.D.	Lect.-Pool	Kinesiology	0.75	14,101	F 2014
R	Oden, Simmie M.	M.A.	Lect.-Pool	Kinesiology	1.00	12,096	F 2014
N	Ramsay, Patricia	M.F.A.	Lect.-Pool	Fam. & Con. Sci.	0.50	6,003	F 2014
R	Sandlin, Judy R.	Ph.D.	Lect.-Pool	Hlth Ser & Promo	0.25	3,204	F 2014
N	Scarborough, A.	Ph.D.	Asst. Prof.	Hlth Ser & Promo	1.00	66,006	FY 2015
R	Smith, Carol M.	M.A.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,002	F 2014
R	Stone, Susie E.	M.A.	Lect.-Pool	Hlth Ser & Promo	1.00	17,991	F 2014
N	Tollenaere, Judy	M.S.	ClnAssoc.P	Nursing	1.00	63,774	FY 2015
R	Townsend, K.	M.S.	Lect.-Pool	Fam. & Con. Sci.	0.50	6,003	F 2014
N	Vander Stucken, M.	M.S.N.	Cln.Ast.Pro	Nursing	1.00	59,004	FY 2015
R	Wallace, Courtney	M.A.	Lect.-Pool	Hlth Ser & Promo	1.00	11,052	F 2014
R	Walton, Randall K.	M.S.	Lect.-Pool	Kinesiology	1.00	9,846	F 2014
R	Ward, Kevin L.	B.B.A.	Lect.-Pool	Kinesiology	0.13	1,280	F 2014
R	Wilcox-Pereira, R.	M.A.	Lect.-Pool	Kinesiology	1.00	9,846	F 2014
N	Wilhite, Elizabeth	M.S.	Cln.Ast.Pro	Nursing	1.00	59,004	FY 2015
N	Williams, Mary L.	M.A.	Asst. Prof.	Kinesiology	1.00	73,008	FY 2015
N	Zuniga, Miguel A.	D.P.H.	Assoc.Prof.	Hlth Ser & Promo	1.00	91,800	FY 2015

COLLEGE OF HUMANITIES AND SOCIAL  
SCIENCES

R	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F 2014
R	Alford, Nadezhda	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
R	Baker, Caleb L.	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	F 2014
R	Biles, John W.	Ph.D.	Lect.-Pool	History	0.25	3,002	F 2014
R	Brady, Micki L.	M.A.	Lect.-Pool	History	1.00	12,006	F 2014
R	Brown, Crystal G.	M.A.	Lect.-Pool	Sociology	1.00	12,006	F 2014
N	Brown, Jonathan	Ph.D.	Asst. Prof.	Political Science	1.00	55,512	FY 2015
N	Cabaniss, Emily R.	M.A.	Asst. Prof.	Sociology	1.00	55,008	FY 2015
N	Cantu, Aleha B.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	F 2014
R	Chabot, Bruce G.	Ph.D.	Lect.-Pool	English	1.00	24,012	FY 2015
N	Chen, Yixin	Ph.D.	Asst. Prof.	Comm. Studies	1.00	52,002	FY 2015
R	Child, Jennifer L.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
N	Clemens-Clayton, C	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F 2014
R	Cook, Mary G.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
N	Dancy, Jeremiah	Ph.D.	Asst. Prof.	History	1.00	58,014	FY 2015
N	Darrat, Suleiman	D.Engr.	Lect.-Pool	Foreign Lang.	0.50	6,003	F 2014
N	Dean, Amy K.R.	M.A.	Lect.-Pool	History	0.25	3,002	F 2014
N	Dluhos, Jarret J.	M.A.	Lect.-Pool	History	0.50	6,003	F 2014
N	Emiralioglu, M.	Ph.D.	Assoc.Prof.	History	1.00	62,514	FY 2015
R	Ferguson, III, W.	M.A.	Lect.-Pool	History	1.00	12,006	F 2014
R	Gaa, John P.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F 2014
R	Gaines, David T.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
R	Gallo, Joseph R.	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	F 2014
N	Gaskamp, K.	M.A.	Lect.-Pool	History	1.00	12,006	F 2014
R	Gongora, Jennifer	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	F 2014
N	Granic-White, Maria	Ph.D.	Lect.-Pool	English	1.00	12,006	F 2014
R	Greene, Deborah	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015

N	Gutierrez-Beltran, V	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	F 2014
R	Hanks, Wendy C.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
N	Hill, Candice L.	M.S.	Lect.-Pool	Sociology	0.50	6,003	F 2014
R	Holmberg, Joseph	M.S.	Lect.-Pool	Foreign Lang.	1.00	12,816	F 2014
R	Jaggers, Terri E.	M.A.	Lect.-Pool	Comm. Studies	1.00	24,012	FY 2015
N	Jha, Nandan K.	Ph.D.	Vst.Ast.Pro	Political Science	1.00	45,000	FY 2015
R	Jones, Barbara A.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
R	Kerr, William R.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
R	Lanthorn, Thomas	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F 2014
R	Luu, Phuc	M.A.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F 2014
R	Magee, Joseph M.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F 2014
N	Magyar, Melissa S.	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	56,016	FY 2015
R	Marcom, Alice S.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
R	McCoy, Kristine I.	M.A.	Lect.-Pool	History	1.00	12,006	F 2014
R	Medina Lopez, Julio	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	F 2014
R	Miles, Barbara E.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
N	Munoz, Austin J.	M.A.	Lect.-Pool	History	0.25	3,002	F 2014
N	Nelson, Karen L.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F 2014
R	Norris, Jr., Ralph	Ph.D.	Lect.-Pool	English	1.00	24,012	FY 2015
R	Pappas, Lee M.	M.A.	Lect.-Pool	History	1.00	12,006	F 2014
R	Payne, Christine R.	M.Ed.	Lect.-Pool	Foreign Lang.	1.00	14,004	F 2014
N	Pierce, Katherine	Ph.D.	Lecturer	History	1.00	45,000	FY 2015
R	Plemons, April M.	M.S.	Lect.-Pool	Sociology	1.00	12,006	F 2014
R	Powell, Audrey B.	Ph.D.	Lect.-Pool	Foreign Lang.	0.25	3,002	F 2014
N	Quarles, David R.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
R	Raju, Ritu	Ph.D.	Lect.-Pool	English	1.00	24,012	FY 2015
R	Renteria, Ray S.	M.A.	Lect.-Pool	Foreign Lang.	1.00	14,004	F 2014
R	Robinson, C.	M.A.	Lect.-Pool	Sociology	0.75	9,005	F 2014

R	Romansky, T.	M.A.	Lect.-Pool	History	0.50	6,003	F 2014
R	Sanchez, Reuben	Ph.D.	Lect.-Pool	English	0.75	10,503	F 2014
N	Sanders, Andrew	Ph.D.	Vst.Ast.Pro	History	1.00	45,000	FY 2015
N	Seaberg, Bradley	M.A.	Lecturer	Psy. & Philosophy	1.00	40,014	FY 2015
N	Self, Donnie J.	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	5,004	F 2014
R	Shannon, Tannie	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
N	Shively, Elizabeth	Ph.D.	Cln.Ast.Pro	Political Science	1.00	42,012	FY 2015
R	Shupp, Susanna J.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
N	Smith, Michael B.	M.A.	Lect.-Pool	Political Science	0.75	18,009	FY 2015
R	Spies-Upton, S.	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F 2014
R	Stoner, Haley K.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
R	Tackett-Gibson, M.	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	F 2014
R	Thornton, Joe F.	Ph.D.	Lect.-Pool	History	0.50	6,003	F 2014
N	Tomchik, C.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
R	Tritico, Robert B.	M.A.	Lect.-Pool	History	1.00	12,006	F 2014
N	Vogel, Debbra G.	M.A.	Lect.-Pool	English	1.00	12,006	F 2014
N	Wright, David E.	Ph.D.	Vst.Ast.Pro	Psy. & Philosophy	1.00	42,516	FY 2015
N	Wright, Kathryn J.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
N	Wynveen, Brooklyn	Ph.D.	Lect.-Pool	Sociology	0.75	9,005	F 2014
R	Young, Audrey R.	M.A.	Lect.-Pool	English	1.00	24,012	FY 2015
N	Zahrawi, Samar M.	Ph.D.	Asst. Prof.	Foreign Lang.	1.00	55,008	FY 2015

#### COLLEGE OF SCIENCES

R	Albert, Julie N.	B.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2014
R	Andrews, Charles	M.S.M.	Lect.-Pool	Computer Sci.	0.25	5,002	F 2014
R	Benke, Dale L.	M.Ed.	Lect.-Pool	Ag. & Indus. Sci.	1.00	13,509	F 2014

R	Bullion, Alisha N.	M.S.	Lect.-Pool	Ag. & Indus. Sci.	1.00	15,003	F 2014
R	Coogler, Keith L.	Ed.D.	Lect.-Pool	Ag. & Indus. Sci.	1.00	17,316	F 2014
R	DeShazo, Mary L.	Ph.D.	Lect.-Pool	Chemistry	0.50	40,122	FY 2015
N	Franken, Jason R.	Ph.D.	Asst. Prof.	Ag. & Indus. Sci.	1.00	67,014	FY 2015
R	Fritsch, Sarah J.	B.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2014
R	Fujimoto-Strait, Ava	M.A.	Lect.-Pool	Geog. & Geology	1.00	24,012	FY 2015
R	Gerren, Sally S.	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2014
R	Harbison, Paul E.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2014
N	Herring, Jesse K.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2014
N	Hudgeons, Cheri L.	M.S.	Lecturer	Mth. & Statistics	1.00	40,014	FY 2015
N	Kafle, Ram C.	Ph.D.	Asst. Prof.	Mth. & Statistics	1.00	63,900	FY 2015
R	Lockwood, Cathy	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2014
N	Lopez, Desire A.	M.S.	Lect.-Pool	Chemistry	0.50	6,003	F 2014
R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Physics	1.00	24,012	FY 2015
R	Moore, Michael C.	D.V.M.	Lect.-Pool	Ag. & Indus. Sci.	0.50	7,002	F 2014
N	Morgan, David M.	M.S.	Lect.-Pool	Computer Sci.	0.50	10,004	F 2014
N	Nair, Shyam S.	Ph.D.	Asst. Prof.	Ag. & Indus. Sci.	1.00	63,000	FY 2015
N	Pluta, Robert G.	Ph.D.	Vst.Ast.Pro	Mth. & Statistics	1.00	50,400	FY 2015
N	Potkah, Gerald B.	M.S.	Lecturer	Mth. & Statistics	1.00	40,014	FY 2015
R	Prouty, Claire A.	M.S.	Lect.-Pool	Biological Sci.	1.00	24,012	FY 2015
R	Sczech, Mary B.	M.A.	Lect.-Pool	Mth. & Statistics	0.25	2,502	F 2014
N	Stewart, Christopher	M.S.	Lect.-Pool	Ag. & Indus. Sci.	0.25	2,502	F 2014
R	Sumrall, Jeanne L.	M.A.T.	Lect.-Pool	Geog. & Geology	1.00	24,012	FY 2015
R	Trahan, Cheramie	M.S.	Lect.-Pool	Biological Sci.	0.50	12,006	FY 2015
R	Tripp, Timothy N.	Ph.D.	Lect.-Pool	Biological Sci.	1.00	47,394	FY 2015
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Ag. & Indus. Sci.	1.00	22,500	F 2014
R	Wiley, Leanne M.	M.S.	Lect.-Pool	Ag. & Indus. Sci.	1.00	13,509	F 2014
R	Wilson, John F.	Ph.D.	Lect.-Pool	Physics	1.00	47,016	FY 2015

R	Wilson, Marsha C.	M.B.A.	Lect.-Pool	Ag. & Indus. Sci.	1.00	13,509	F 2014
N	Wright, Casandra	M.S.	Lecturer	Mth. & Statistics	1.00	40,014	FY 2015
R	Young, Margaret S.	M.Ed.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F 2014
R	Yung, Sonja B.	M.S.	Lect.-Pool	Biological Sci.	1.00	24,012	FY 2015

FIRST YEAR EXPERIENCE

R	Thomas, Jocelyn	M.S.	Lect.-Pool	FYE	0.25	2,502	F 2014
R	Wells, Edith C.	M.F.A.	Lect.-Pool	FYE	1.00	11,007	F 2014

NEWTON GRESHAM LIBRARY

N	Gerrish, Thomas E.	M.L.I.S.	Asst. Prof.	Newton G. Library	1.00	48,000	FY 2015
N	Melancon, Tami L.	M.L.I.S.	Asst. Prof.	Newton G. Library	1.00	52,008	FY 2015
N	Williamson, W.	M.S.	Asst. Prof.	Newton G. Library	1.00	48,000	FY 2015

## ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

### ADDITIONS

1. Baillargeon, Jane, Psychologist Counseling Center, Counseling Services, at a 12-month rate of \$47,088, on a full-time basis effective September 1, 2014.
2. Benestante, Kristi, Nurse Registered, Health Center, at a 12-month rate of \$48,000, on a full-time basis effective September 1, 2014.
3. Coats, Jessica, ERP Analyst III, Information Technology Enterprise Services, at a 12-month rate of \$60,000, on a full-time basis effective September 1, 2014.
4. Deggs, Matthew, Head Baseball Coach, Athletics, at a 12-month rate of \$125,016, on a full-time basis effective July 1, 2014.
5. Goines, Sarah, Bursar Manager, Student Financial Services, at a 12-month rate of \$37,536, on a full-time basis effective July 16, 2014.
6. Goodman, Stanly, System Administrator III, Information Technology Infrastructure and Support, at a 12-month rate of \$65,016, on a full-time basis effective August 1, 2014.
7. Guerra, Selina, Psychologist Counseling Center, Counseling Services, at a 12-month rate of \$47,088, on a full-time basis effective September 1, 2014.
8. Harvell, Lance, Coach Associate, Athletics, at a 12-month rate of \$50,016, on a full-time basis effective July 16, 2014.
9. Hegman, Heidie, Admissions Counselor, Undergraduate Admissions, at a 12-month rate of \$32,976, on a full-time basis effective July 1, 2014.
10. Lewis, Michelle, ERP Analyst I, Information Technology Enterprise Services, at a 12-month rate of \$40,008, on a full-time basis effective September 1, 2014.
11. Luchak, Rebecca, Nurse Registered, Health Center, at a 12-month rate of \$48,000, on a full-time basis effective September 1, 2014.
12. Martin, Mauri, Enrollment Management Marketing Coordinator, Enrollment Management Communication, at a 12-month rate of \$36,504, on a full-time basis effective July 7, 2014.
13. Olmstead, Matthew, Director of Criminal Justice Budget and Administration, College of Criminal Justice, at a 12-month rate of \$84,600, on a full-time basis effective July 16, 2014.
14. Patterson, Lara, Traditions Camp/Outdoor Coordinator, Recreational Sports, at a 12-month rate of \$38,016, on a full-time basis effective August 16, 2014.
15. Rideout, Latrice, Assistant Director for Institutional Research, Institutional Research and Analysis, at a 12-month rate of \$64,272, on a full-time basis effective August 11, 2014.
16. Schaub, Tracy, Nurse Registered, Spirit Traditions Camp, at a 12-month rate of \$31,848, on a full-time basis effective August 1, 2014.
17. Slick, Joseph, Director of English Language Institute, English Language Institute, at a 12-month rate of \$60,000, on a full-time basis effective August 16, 2014.
18. Sirianni, John, Coach Assistant Baseball, Athletics, at a 12-month rate of \$70,008, on a full-time basis effective July 16, 2014.
19. Small, Jonathan, Football Operations Coordinator, Athletics, at a 12-month rate of \$40,176, on a full-time basis effective July 16, 2014.
20. Stone, Michelle, Mental Health Counselor Postgraduate Resident, Counseling Services, at a 12-month rate of \$32,016, on a full-time basis effective August 16, 2014.
21. Stovall, Vivian, Mental Health Counselor Postgraduate Resident, Counseling Services, at a 12-month rate of \$32,016, on a full-time basis effective August 16, 2014.
22. Valis, Garrett, Coach Assistant Softball, Athletics, at a 12-month rate of \$37,536, on a full-time basis effective September 1, 2014.
23. Vogt, Nickie, Phonathon Manager, Development, at a 12-month rate of \$36,000, on a full-time basis effective July 21, 2014.



## **CHANGES IN STATUS**

1. Belcher, Helen, Museum Historical Interpreter II to Museum Curator, Museum, at a 12-month rate of \$36,816, effective August 1, 2014.
2. Bentsen, Kelly, ERP Analyst III to ERP Analyst IV, Information Technology Enterprise Services, at a 12-month rate of \$69,552, effective September 1, 2014.
3. Brossman, Craig, Theatre Technical Coordinator to Performing Arts Center Facilities Manager, College of Fine Arts and Mass Communication Office of the Dean, at a 12-month rate of \$48,480, effective September 1, 2014.
4. Buccafurni, Laura, Staff Assistant II to Special Events Coordinator, Office of the President, at a 12-month rate of \$37,800, effective July 1, 2014.
5. Campbell, Brent, ERP Analyst III to ERP Analyst IV, Information Technology Enterprise Services, at a 12-month rate of \$69,552, effective September 1, 2014.
6. Chavez, Fernando, Veterans Resources Center Manager to Director of Veterans Resource Center, Registrar, at a 12-month rate of \$49,440, effective September 1, 2014.
7. Collins, Clair, Admissions Counselor to Admissions Counselor Senior, Undergraduate Admissions, at a 12-month rate of \$39,000, effective August 16, 2014.
8. Correa, Gonzalo, Information Technology Project Manager II to Information Technology Project Manager III, Information Technology Enterprise Services, at a 12-month rate of \$63,000, effective September 1, 2014.
9. Craven, Maria, Mental Health Counselor Postgraduate Resident to Psychologist Counseling Center, Counseling Services, at a 12-month rate of \$48,504, effective August 1, 2014.
10. Filson, Andrew, ERP Analyst I to ERP Analyst II, Information Technology Enterprise Services, at a 12-month rate of \$47,016, effective September 1, 2014.
11. Hernandez, Jose, Acting Vice President of Finance and Operations to Vice President of Finance and Operations, Office of Finance and Operations, at a 12-month rate of \$225,000, effective August 1, 2014.
12. Jeter, Garrett, Information Technology Project Manager II to Information Technology Project Manager III, Information Technology Enterprise Services, at a 12-month rate of \$60,624, effective September 1, 2014.
13. Jordan, John, Associate Director of Academic Support Programs to Director of Academic Support Programs, Student Advising and Mentoring Center, at a 12-month rate of \$60,912, effective August 1, 2014.
14. Krawzik, Kevin, Information Technology Project Manager II to Information Technology Project Manager III, Information Technology Enterprise Services, at a 12-month rate of \$60,672, effective September 1, 2014.
15. Price, Debra, Professor to Associate Dean of College, College of Education Office of the Dean, at a 12-month rate of \$119,760, effective September 1, 2014.
16. Richard, Vanessa, Career Services Counselor to Accommodation Counselor, Disability Services, at a 12-month rate of \$44,112, effective July 16, 2014.
17. Sechelski, Amber, Senior Academic Mentor to Assistant Director of Academic Support Programs, Student Advising and Mentoring Center, at a 12-month rate of \$45,168, effective August 1, 2014.
18. Stanosheck, Pamela, Clinical Assistant Professor to Nurse Practitioner Advanced, Health Center, at a 12-month rate of \$79,992, effective August 1, 2014.
19. Wadsworth, Lorna, Nurse Registered to Staff Associate II, Health Center, no change in pay, effective August 1, 2014.

## **DISMISSALS**

1. None

## **RESIGNATIONS**

1. Cartwright, Vincent, Admissions Counselor Senior, Undergraduate Admissions, effective July 31, 2014.
2. Clay, Cameron, Assistant Director of University Events, Office of the President, effective June 20, 2014.
3. Clark, Amanda, Assistant Director for Institutional Research, Institutional Research and Analysis, effective July 18, 2014.
4. Daniel, Zachary, Assistant Athletic Director of Development, Athletics, effective July 3, 2014.
5. Gann, Jonathan, English Language Institute Coordinator, English Language Institute, effective June 30, 2014.
6. Hudson, Thomas, Performing Arts Ticket Office Manager, College of Fine Arts and Mass Communication Office of the Dean, effective August 31, 2014.
7. Katz, Daniel, Mental Health Counselor Postgraduate Resident, Counseling Services, effective August 15, 2014.
8. Kuczaj, Kathryn, Traditions Camp/Outdoor Coordinator, Recreational Sports, effective July 10, 2014.
9. Lee, Kaju, Piano Accompanist, School of Music, effective August 31, 2014.
10. Mahoney, Margaret, Residence Hall Director, Residence Life, effective July 18, 2014.
11. Mendoza, Daniel, Senior ERP Analyst I, Information Technology Enterprise Services, effective June 30, 2014.
12. Miller, Donielle, Assistant Director of Student Activities, Student Activities, effective June 30, 2014.
13. Miller, Lyndsey, Assistant Director for Visitor Center, Visitor Center, effective July 31, 2014.
14. Smith, Karen, Associate Dean of College, College of Education Office of the Dean, effective June 30, 2014.
15. Smith, Sandra, Associate Vice President, Budget, effective August 7, 2014.

#### **RETIREMENTS**

1. Butler, Marilyn, Director of Center for Assessment and Accreditation, Teacher Education Division, effective August 31, 2014.
2. Garner, John, Director of Infrastructure and Support Services, Information Technology Infrastructure and Support, effective August 31, 2014.
3. Kreier, Kristi, Criminal Justice Business Manager, College of Criminal Justice, effective August 31, 2014.
4. Routh, Larry, Performing Arts Center Facilities Manager, College of Fine Arts and Mass Communication Office of the Dean, effective August 31, 2014.
5. Sandlin, Steven, MCM Chief Engineer, Department of Mass Communication, effective June 30, 2014.
6. Webb, David, Project Director, College of Criminal Justice, effective August 31, 2014.

#### **DEATH**

1. Stewart, William, System Analyst Coordinator, College of Criminal Justice, effective June 30, 2014.
2. Brown, Tony, Assistant Golf Course Superintendent, Raven Nest, effective August 16, 2014.

#### **COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS**

1. None



## **Sul Ross State University - Alpine and Rio Grande College**

### **FACULTY PERSONNEL CHANGES**

#### **RESIGNATIONS**

1. Faghihi, Usef, Assistant Professor of Computer Science, July 30, 2014.
2. Maestas, Ricardo, Professor, December 31, 2014.

#### **RETIREMENTS**

1. None to Report

#### **DEATH**

7. None to Report

#### **NON-REAPPOINTMENTS**

1. None to Report

#### **CHANGES IN STATUS**

20. Azuaje, Rafael, Interim to Chair of Mathematics and Computer Science, at a nine months' salary rate of \$72,344, effective September 1, 2014.
21. Glenn, Thea, Technical Support Specialist II to Lecturer in Computer Science and Curriculum Developer in the Computer Science Initiative Grant, at a twelve month's salary rate of \$42,000, effective July 15, 2014.

#### **PROMOTION AND TENURE**

1. None to Report



## FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF AG & NATURAL RES SCIENCES						
N Allcorn, Robert A	M.S.	Lecturer	Natural Resource Management	20%	\$2,130	FA 2014
N Collins, Daniel P	Ph.D.	Adjunct	Natural Resource Management	NA	NA	2014-15
R Edwards, John T.	M.S.	Lecturer	Natural Resource Management	20%	\$2,130	FA 2014
N O'Shaughnessy, Ryan	M.S./ PH.D.	Lecturer	Natural Resource Management	20%	\$2,130	FA 2014
R Pipes, Christopher C.	M.S.	Lecturer	Natural Resource Management	40%	\$4,260	FA 2014
COLLEGE OF ARTS & SCIENCES						
R Alaniz, Alfred	M.S.	Lecturer	Biology, Geology, & Physical Sciences	57%	\$6,051	Sum I&II 2014
N Barcena, Lorenzo G.	B.A./ J.D.	Lecturer	Behavioral & Social Sciences	20%	\$2,130	FA 2014
R Bennack, Steven M.	M.A.	Lecturer	Fine Arts & Communications	60%	\$6,416.67	FA 2014
N Campa, Kasey M.	B.A.	Lecturer	Fine Arts & Communications	7%	\$754	FA 2014
R Castillo, Elizabeth A.	M.F.A.	Lecturer	Fine Arts & Communications	27%	\$2,840	FA 2014
R Cockrum, David L.	Ph.D.	Professor	Behavioral & Social Sciences	50%	\$46,140	2014-15
R Cockrum, David L.	Ph.D.	Professor	Behavioral & Social Sciences	20%	\$2,130	FA 2014
R Easterling, Sherill E.	Ed.D.	Lecturer	Computer Science & Mathematics	40%	\$4,260	FA 2014
R Fox, Caroline S.	M.A., M.Ed.	Lecturer	Behavioral & Social Sciences	20%	\$2,130	FA 2014
R Gawloski, Joan M.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	13%	\$1,360	FA 2014
N Gennette, Stephen R.	M.M.E d.	Lecturer	Fine Arts & Communication	20%	\$150	FA 2014
R Giles, Antony N.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	20%	\$2,130	FA 2014
N Glover, Nattalie L.	M.A.	Lecturer	Languages and Literature	20%	\$2,130	FA 2014
R Golden, Robie L.	M.Ed.	Lecturer	Mathematics	20%	\$2,130	FA 2014

R	Hernandez, Tomas O.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	13%	\$1,360	FA 2014
R	Hirsch, Luanne F.	M.S.W.	Lecturer	Behavioral & Social Sciences	20%	\$2,130	FA 2014
R	Johnson, Ann K.	Ph.D.	Lecturer	Languages and Literature	20%	\$2,130	FA 2014
R	Jordan, Charles B.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	27%	\$2,840	FA 2014
R	Kelsch, Jessica M.	M.S.	Lecturer	Earth and Physical Sciences	19%	\$2,070	FA 2014
N	Leaver, David	Ph.D.	Visiting Assistant Professor	Biology, Geology and Physical Sciences	100%	\$45,000	FA 2014
N	Lopez, Catherine	M.F.A.	Lecturer	Languages and Literature	23%	\$2,430	FA 2014
R	Loya, Judith A.	B.S.	Lecturer	Mathematics	20%	\$2,130	FA 2014
R	Lynn, Charles M.	B.A.	Lecturer	Behavioral & Social Sciences	60%	\$6,390	FA 2014
R	Magnum, Paul	Ph.D.	Lecturer	Biology, Geology, & Physical Sciences	13%	\$1,360	FA 2014
R	Matthews, Ethel M.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	13%	\$1,360	FA 2014
R	Nelson, Barbara	Ph.D.	Associate Professor	Languages and Literature	20%	\$2,130	FA 2014
R	Nichols, Jessica C.	B.S.	Lecturer	Biology, Geology, & Physical Sciences	73%	\$7,810	FA 2014
N	Percoco, Dominick	B.S.	Lecturer	Biology, Geology, & Physical Sciences	7%	\$710	FA 2014
N	Rohr, David M.	Ph.D.	Professor	Biology, Geology, & Physical Sciences	50%	\$46,607	2014-15
R	Sager, Nelson C.	Ph.D.	Professor	Languages and Literature	50%	\$44,600	2014-15
N	Sanchez, Dominique	M.A.	Lecturer	Fine Arts and Communications	100%	\$30,000	FA 2014
R	Sawyer, Jay M.	M.F.A.	Associate Professor	Fine Arts & Communications	40%	\$4,260	FA 2014
R	Scott, Marjorie	M.F.A.	Lecturer	Fine Arts & Communications	47%	\$4,970	FA 2014
N	Scown, Barbara	M.S.	Lecturer	Biology, Geology, & Physical Sciences	27%	\$2,840	FA 2014
N	Snyder, Brandy A.	M.S.	Lecturer	First Year Seminar	7%	\$710	FA 2014
R	Walter, Matthew J.	M.A.	Lecturer	Behavioral & Social Sciences	40%	\$4,260	FA 2014
N	Ward, Robert L.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	20%	\$2,130	FA 2014
R	Wilson, William C.	M.A.	Lecturer	Fine Arts & Communication	20%	\$300	FA 2014

#### COLLEGE OF PROFESSIONAL STUDIES

R	Barak, Shaun H.	M.S.	Lecturer	Criminal Justice	20%	\$2,130	FA 2014
R	Bullock, Ray A	B.A.	Lecturer	Industrial Technology	40%	\$4,260	FA 2014

R	Coleman, Shirley M.	M.Ed.	Lecturer	Education	10%	\$1,650	FA 2014
R	Dingwell, Heath	Ph.D.	Lecturer	Criminal Justice	20%	\$2,130	FA 2014
R	Fish, Wade W.	Ph.D.	Lecturer	Education	40%	\$4,260	FA 2014
R	Hayes, Ronda J.	M.Ed.	Lecturer	Education	20%	\$2,130	FA 2014
N	Lacox, Travis B.	M.S.	Lecturer	Criminal Justice	20%	\$2,130	FA 2014
N	Latham, Stephanie	PH.D.	Lecturer	Education	60%	\$6,390	FA 2014
R	Marsh, Matthew G.	M.A.	Lecturer	Behavioral & Social Sciences	40%	\$4,260	FA 2013
R	Matthews, Robert C.	M.B.A.	Professor	Business Administration	50%	\$40,795	2014-15
N	Mesker, Bobby S.	M.Ed.	Lecturer	Education	7%	\$710	FA 2014
R	Meyer, Ellen A.	M.A.	Lecturer	Business Administration	40%	\$4,260	FA 2014
R	Rubin, Mark R.	Ph.D	Lecturer	Criminal Justice	20%	\$2,130	FA 2014
R	Scown, Russell R.	M.A.	Lecturer	Criminal Justice	40%	\$4,260	FA 2014
N	Short, Glenn	M.Ed.	Lecturer	Education	100%	\$30,000	FA 2014
R	Smith, Roy	Ed.D.	Lecturer	Industrial Technology	40%	\$4,260	FA 2014
R	Wadley, Cynthia Ann	M.Ed.	Lecturer	Education	60%	\$6,390	FA 2014
R	Wickersham, Leah E.	Ph.D.	Lecturer	Education	40%	\$4,260	FA 2014
R	Wren, Rebecca G.	M.Ed.	Lecturer	Education	20%	\$2,130	FA 2014

#### RIO GRANDE COLLEGE

R	Acuña-Ruiz, Valerie M.	M.A.	Lecturer	Humanities	20%	\$2,130	FA 2014
R	DeLaCruz, Amado	M.Ed.	Lecturer	Education	20%	\$2,130	FA 2014
N	Edwards, Mary	Ph.D.	Lecturer	Natural & Behavioral Science	20%	\$2,2130	FA 2014
R	Garza, Cristobal	M.A.	Lecturer	Humanities	20%	\$2,130	FA 2014
N	Gomez, Cynthia Y.	M.B.A.	Lecturer	Humanities	40%	\$4,260	FA 2014
R	Hernandez, Sandra T.	M.Ed.	Lecturer	Education	20%	\$2,130	FA 2014
R	Kohut, Darren P.	M.Ed.	Lecturer	Natural & Behavioral Science	20%	\$2,130	FA 2014
N	Lockhart, Lolly	Ph.D.	Lecturer	Natural & Behavioral Science	20%	\$2,130	FA 2014
N	Lopez, Rita	M.A.	Lecturer	Humanities	20%	\$2,130	FA 2014
N	Nunley, Barbara J.	M.S.	Lecturer	Humanities	20%	\$2,130	FA 2013



R	Overfelt, Robert C.	Ph.D.	Professor	Liberal Arts	50%	\$40,014	2014-15
R	Pena, Elizabeth	M.B.A.	Lecturer	Humanities	40%	\$4,260	FA 2013
R	Roethler, Jeremy S.	Ph.D.	Lecturer	Humanities	40%	\$4,260	FA 2014
N	Smith, Wayne E.	D.B.A.	Lecturer	Business Administration	20%	42,130	FA 2014
R	Syring, George R.	Ph.D.	Lecturer	Humanities	40%	\$4,260	FA 2014
R	Vela, Joel E.	Ed.D.		Humanities	60%	\$6,390	FA 2014
R	Watkins, Joy G.	M.A.	Lecturer	Education	20%	\$2,130	FA 2014

## **ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES**

### **ADDITIONS**

24. Schwartz, Mary, M.Ed., Counselor and Accessibility Coordinator, Counseling Center, at a twelve months' salary rate of \$35,118, effective August 18, 2014.
25. Smith, Shana, B.S., Technical Support Specialist II, at a twelve months' salary rate of \$35,118, effective July 22, 2014.
26. Worley, James "Butch", J.D., Vice President for External Affairs, at a twelve months' salary rate of \$150,000, effective October 1, 2014.

### **CHANGES IN STATUS**

20. Arredondo, Virginia, Financial Aid Specialist to Assistant Director of Financial Assistance, at a twelve months' salary rate of \$32,836, effective September 8, 2014.
21. Chazar, Lillian, Director of Customer Service to Help Desk Coordinator, Information Technology, at a twelve months' salary rate of \$47,100, effective October 1, 2014.
22. Cisneros, Juan, Help Desk Coordinator to Technical Support Specialist II, Information Technology, at a twelve months' salary rate of \$40,800, effective October 1, 2014.
23. Freidline, Gregory, Director of Infrastructure Services to Director of Technology Services, at a twelve months' salary rate of \$65,000, effective October 1, 2014.
24. Tout, Deborah, USAS Specialist to Associate Director of Records and Registration, at a twelve months' salary rate of \$35,118, effective May 12, 2014.

### **DEATH**

1. None to Report

### **RESIGNATIONS**

7. Brown, Karen, Director of Alumni Affairs, October 31, 2014.
8. Langford, Joseph, Director of Rio Grande College Information Technology Operations, October 10, 2014.
9. Ramirez, Hector, Business Development Specialist, Small Business Development Center, Rio Grande College, September 26, 2014.

### **RETIREMENTS**

1. None to Report

## **COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS**

1. Madrid, Omar, Police Officer, August 13, 2014.

# Texas State University

## FACULTY PERSONNEL CHANGES

### CHANGE IN STATUS

1. Holtz, Mark W., from Professor, Physics and University Chair, Materials Science, Engineering, and Commercialization, to Interim Chair and Professor, Physics and University Chair, Materials Science, Engineering, and Commercialization effective September 1, 2014.
2. Myers, Thomas H., II, from Interim Chair and Professor, Physics and Director, Materials Science, Engineering, and Commercialization, to Professor, Physics and Director, Materials Science, Engineering, and Commercialization effective September 1, 2014.

### RESIGNATIONS

1. Mottet, Timothy P., Professor, Communication Studies and Dean, College of Fine Arts and Communication, effective July 17, 2014.
2. Sokan, Amanda E., Assistant Professor, Health Administration, effective August 31, 2014.

### RETIREMENTS

1. Connolly, Colleen M., Associate Professor, Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2014.
2. De la Colina, Maria G., Associate Professor, Curriculum and Instruction, effective January 15, 2015.
3. Fields, Tina T., Associate Professor, Health Administration, effective May 31, 2015.
4. Friedman, BJ, Professor, Family and Consumer Sciences, effective May 31, 2015.
5. Martinez, Pablo, Associate Professor, Criminal Justice, effective August 31, 2014.
6. Rahe, Charles Hardin, Professor, Agriculture, effective January 15, 2015.
7. Rudzinski, Walter E., Professor, Chemistry and Biochemistry, effective January 15, 2015.
8. Smith, Bruce, Professor, Journalism and Mass Communication, effective August 31, 2015.

### FACULTY APPOINTMENTS, New (N) and Renewal (R)

<u>NAME</u>	<u>DEG</u>	<u>RANK</u>	<u>DEPARTMENT</u>	<u>%FTE</u>	<u>SALARY</u>	<u>PERIOD</u>
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#### COLLEGE OF APPLIED ARTS

R	Ackerson, Carla J.	M.S.W.	Clinical Lecturer	Social Work	1.00	51,273.32	2014-2015
R	Andrade, Edwardo	M.S.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,335.00	Fall 2014
R	Arledge, Roy W., II	J.D.	Lecturer	Criminal Justice	.20	3,362.00	Fall 2014
N	Bossley, Deborah	M.S.	Lecturer	Family and Consumer Sciences	.40	7,300.00	Fall 2014
R	Brasfield, Karen	M.S.	Sr. Lecturer	Family and Consumer Sciences	1.00	53,246.36	2014-2015
R	Briley, Sandra L.	Ph.D.	Lecturer	Family and Consumer Sciences	.20	4,000.00	Fall 2014
R	Brockett, Elizabeth	Ph.D.	Lecturer	Criminal Justice	.20	4,112.00	Fall 2014
R	Brudno, Ann E.	M.B.A.	Lecturer	Family and Consumer Sciences	1.00	45,660.06	2014-2015
R	Buck, April A.	M.A.	Lecturer	Family and Consumer Sciences	.20	3,650.00	Fall 2014
R	Buie, Barbara E.	M.S.W.	Lecturer	Social Work	.20	6,000.00	Fall 2014

R	Burns, Judith M.	M.S.W.	Lecturer	Social Work	.40	7,000.00	Fall 2014
R	Carreon, Jennifer	M.S.C.D.	Lecturer	Criminal Justice	.40	6,612.00	Fall 2014
R	Chagnon, Pax	M.Arch.	Sr. Lecturer	Family and Consumer Sciences	1.00	48,320.11	2014-2015
R	Clark, Thomas P.	J.D.	Lecturer	Criminal Justice	.20	3,362.00	Fall 2014
R	Cogswell, Lillie H.	M.Ed.	Lecturer	Criminal Justice	.40	6,612.00	Fall 2014
R	Crawford, Michelle	M.Ed.	Lecturer	Family and Consumer Sciences	.40	8,000.00	Fall 2014
R	Davis, Bob	Ph.D.	Professor Emeritus	Agriculture	1.00	25,000.00	Fall 2014
R	Drobeck, Bruce	Ph.D.	Sr. Lecturer	Family and Consumer Sciences	1.00	49,316.28	2014-2015
R	Duciaume-Wright, Colette L.	Ph.D.	Lecturer	Social Work	1.00	23,566.34	Fall 2014
R	Duke, Sandra E.	M.S.	Lecturer	Family and Consumer Sciences	1.00	47,000.07	2014-2015
R	DuPont, Ann M.	Ph.D.	Sr. Lecturer	Family and Consumer Sciences	1.00	56,007.87	2014-2015
R	Eckert, Mary A.	Ph.D.	Lecturer	Criminal Justice	.20	4,112.00	Fall 2014
R	Elshoff, James D.	J.D.	Lecturer	Criminal Justice	.40	6,612.00	Fall 2014
R	Espinosa, Erin M.	M.P.A.	Lecturer	Criminal Justice	.20	3,362.00	Fall 2014
R	Fontenot, Dienitha	M.Ed.	Clinical Asst. Professor	Family and Consumer Sciences	1.00	76,711.68	2014-2015
R	Fyall, Jeanne E.	M.S.	Lecturer	Family and Consumer Sciences	.20	3,600.00	Fall 2014
R	Gibson, Patricia A.	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,415.00	Fall 2014
N	Gray, Christine R.	Ph.D.	Lecturer	Family and Consumer Sciences	.20	3,650.00	Fall 2014
R	Guerrero, Georgen	Ph.D.	Lecturer	Criminal Justice	.40	8,112.00	Fall 2014
R	Harkins, Betty L.	Ph.D.	Sr. Lecturer	Occupational, Workforce, and Leadership Studies	1.00	52,792.94	2014-2015
R	Henson, Verna	Ph.D.	Assistant Prof. Emerita	Criminal Justice	1.00	31,729.77	Fall 2014
R	Henton, David V.	M.S.S.W.	Clinical Asst. Professor	Social Work	1.00	60,275.58	2014-2015
R	Hernandez, Robert	M.S.C.D.	Lecturer	Criminal Justice	.40	6,612.00	Fall 2014
R	Klien, Colleen K.	M.S.I.S.	Lecturer	Occupational, Workforce, and Leadership Studies	.40	6,715.00	Fall 2014
R	Kovar, Jerry L.	M.S.C.D.	Lecturer	Criminal Justices	.20	3,362.00	Fall 2014
R	Le Duc, Frances	Ph.D.	Lecturer	Agriculture	.20	5,500.00	Fall 2014
R	Marks, Andrew T.	M.S.W.	Clinical Sr. Lecturer	Social Work	1.00	53,761.92	2014-2015
R	McGee, Stacie S.	M.S.W.	Lecturer	Social Work	.75	17,783.60	Fall 2014
R	Medel, Ruben S.	M.S.S.W.	Clinical Sr. Lecturer	Social Work	1.00	53,599.72	2014-2015
R	Missildine, James	M.Ed.	Lecturer	Agriculture	.20	5,835.00	Fall 2014
N	Moon, KeriAnne	D.S.W.	Lecturer	Social Work	1.00	50,187.06	2014-2015
R	Moore, Bobbie J.	M.B.A.	Sr. Lecturer	Family and Consumer Sciences	1.00	56,768.45	2014-2015
R	Morley, Richard H.	Ph.D.	Sr. Lecturer	Criminal Justice	1.00	44,896.78	2014-2015
R	O'Connor, Robert	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.40	6,600.00	Fall 2014
R	Papick, Joseph F.	M.S.W.	Lecturer	Social Work	.20	3,500.00	Fall 2014
R	Parks, Amelie T.	M.Ed.	Lecturer	Family and Consumer Sciences	.75	17,122.50	Fall 2014
R	Penzerro, Rose M.	Ph.D.	Lecturer	Social Work	.40	7,000.00	Fall 2014
R	Phillips, Farya	Ph.D.	Lecturer	Family and Consumer Sciences	.20	4,000.00	Fall 2014
R	Poinsett, Hawley	M.S.	Lecturer	Family and Consumer Sciences	.40	8,000.00	Fall 2014
R	Poole, Shane J.	M.S.	Lecturer	Criminal Justice	.20	3,362.00	Fall 2014
R	Rajaganesh, Shamini	M.S.	Lecturer	Family and Consumer Sciences	1.00	45,660.00	2014-2015
R	Rattler, Lolita W.	M.S.S.W.	Lecturer	Social Work	.20	4,000.00	Fall 2014
R	Real, Patrick	M.Ed.	Lecturer	Agriculture	.20	6,112.00	Fall 2014
R	Rogers, Lisa	M.S.S.W.	Lecturer	Social Work	1.00	14,000.04	Fall 2014
R	Rollins, Tanya N.	M.S.W.	Lecturer	Social Work	.20	3,500.00	Fall 2014
R	Russell, Elizabeth	Ph.D.	Clinical Asst. Professor	Family and Consumer Sciences	1.00	63,675.50	2014-2015
R	Salcedo, Ramona	Ph.D.	Lecturer	Family and Consumer Sciences	1.00	22,830.03	Fall 2014
R	Sherron, Todd	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	1.00	53,044.98	2014-2015
R	Spencer, David	J.D.	Lecturer	Criminal Justice	.40	8,112.00	Fall 2014
R	Squires, Vickie L.	M.M.Ed.	Lecturer	Family and Consumer Sciences	.40	8,000.00	Fall 2014

R	Summerhill, Laura	M.S.S.W.	Lecturer	Social Work	.75	10,500.00	Fall 2014
N	Thompson, Courtney P.	M.S.	Lecturer	Family and Consumer Sciences	.20	3,000.00	Fall 2014
R	Thornton, Hannah	M.S.	Sr. Lecturer	Family and Consumer Sciences	1.00	47,000.00	2014-2015
R	Tibbe, Sherri K.	J.D.	Lecturer	Criminal Justice	.20	3,362.00	Fall 2014
R	Titus, Amber	M.A.	Lecturer	Family and Consumer Sciences	.40	7,000.00	Fall 2014
N	Tyler, Tee Robert	M.S.W.	Lecturer	Social Work	.20	3,500.00	Fall 2014
N	Velez, Lea R.	M.S.	Clinical Lecturer	Social Work	1.00	46,500.00	2014-2015
R	Von Bank, Julia	M.S.	Sr. Lecturer	Family and Consumer Sciences	1.00	48,649.98	2014-2015
R	Williams, Howard	Ph.D.	Lecturer	Criminal Justice	.40	8,112.00	Fall 2014
R	Wilson, Barbara D.	M.Ed.	Sr. Lecturer	Occupational, Workforce, and Leadership Studies	1.00	56,190.80	2014-2015
R	Youens, Christina	M.S.	Sr. Lecturer	Family and Consumer Sciences	1.00	48,711.75	2014-2015
R	Zerr, Warren A.	M.S.C.D.	Lecturer	Criminal Justice	.40	6,612.00	Fall 2014

### MCCOY COLLEGE OF BUSINESS ADMINISTRATION

R	Bishop, Sherwood	M.S.	Lecturer	Finance and Economics	1.00	42,219.42	2014-2015
R	Blanco, R. Ivan	Ph.D.	Clinical Asst. Professor	Management	1.00	96,742.14	2014-2015
R	Brown, Laurie D.	M.Acy.	Lecturer	Accounting	1.00	48,000.06	2014-2015
R	Cameron, David B.	Ph.D.	Lecturer	Management	1.00	80,000.01	2014-2015
R	Cavazos, Carmina	Ph.D.	Lecturer	Marketing	1.00	70,000.02	2014-2015
N	Chih, Yao-Yu	Ph.D.	Asst. Prof.	Finance and Economics	1.00	92,000.00	2014-2015
R	Chiodo, Beverly A.	Ph.D.	Professor Emeritus	Management	.50	48,461.13	2014-2015
R	Collins, Russell L.	M.S.	Lecturer	Computer Information Systems and Quantitative Methods	1.00	71,920.71	2014-2015
R	Dietert, Judy G.	M.B.A.	Sr. Lecturer	Management	1.00	74,345.60	2014-2015
R	Eixmann, Yvonne	Ph.D.	Lecturer	Management	1.00	85,430.09	2014-2015
R	Eure, Diane M.	M.B.A.	Sr. Lecturer	Accounting	1.00	64,724.38	2014-2015
R	Hale, Janet	J.D.	Sr. Lecturer	Finance and Economics	1.00	80,542.19	2014-2015
R	Herring, Lawrence	M.B.A.	Sr. Lecturer	Management	1.00	61,858.76	2014-2015
R	James, Randall S.	B.A.	Lecturer	Finance and Economics	.50	33,646.30	2014-2015
R	Jetton, Kevin J.	M.B.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	73,448.46	2014-2015
N	Jewel, Robert Todd	Ph.D.	Professor	Finance and Economics	1.00	175,000.00	2014-2015
N	Kacmar, Karen Michele	Ph.D.	Professor	Management	1.00	180,000.00	2014-2015
R	Kebodeaux, Charles Keith	L.L.M. J.D.	Lecturer	Accounting	1.00	56,500.02	Fall 2014
R	Keefe, James F.	M.B.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	65,811.39	2014-2015
R	Krou, Jennifer L.	M.A.	Sr. Lecturer	Computer Information Systems and Quantitative Methods	1.00	46,416.09	2014-2015
R	Krylova, Lyudmyla	M.P.A.	Lecturer	Accounting	1.00	56,669.38	2014-2015
N	Liu, Annie	Ph.D.	Assoc. Prof.	Marketing	1.00	118,000.00	2014-2015
R	Middlebrook, Bill J.	Ph.D.	Professor Emeritus	Management	.50	48,363.12	2014-2015
R	Moffitt, Kathleen A.	M.Acy.	Lecturer	Accounting	.75	46,113.83	2014-2015
R	Moore, Christina J.	M.S.	Lecturer	Management	1.00	72,000.00	2014-2015
R	Murdock, Kenneth	M.B.A.	Sr. Lecturer	Marketing	1.00	60,451.42	2014-2015
R	Noll, Arthur W.	M.B.A.	Sr. Lecturer	Marketing	1.00	58,426.04	2014-2015
R	Nugent, Gerard P.	M.S./J.D.	Lecturer	Computer Information Systems and Quantitative Methods	.25	9,303.03	Fall 2014
R	Painter, Matthew	M.B.A.	Sr. Lecturer	McCoy College of Business Administration	1.00	80,800.04	2014-2015
N	Pizzini, Wilhelmina	Ph.D.	Asst. Prof.	Accounting	1.00	140,000.00	2014-2015
R	Proschko, Christopher R.	J.D.	Lecturer	Accounting	1.00	61,356.86	2014-2015
R	Puffer, Thomas M.	B.B.A.	Lecturer	Accounting	1.00	96,356.86	2014-2015

R	Ramachandran, Indu	Ph.D.	Asst. Prof.	Management	1.00	113,000.00	2014-2015
R	Ross, John K.	Ph.D.	Associate Professor Emeritus	Management	.50	47,856.15	2014-2015
R	Severance, Robert	M.B.A.	Sr. Lecturer	Accounting	1.00	63,884.13	2014-2015
R	Spaeth, Mary S.	M.A.	Lecturer	Management	1.00	90,000.00	2014-2015
N	Todd, Jeffrey A.	J.D.	Asst. Prof.	Finance and Economics	1.00	90,000.00	2014-2015
R	Toles, Holland	Ph.D.	Sr. Lecturer	Finance and Economics	1.00	98,568.42	2014-2015
R	Trinidad, Jose	Ph.D.	Assistant Professor Emeritus	Finance and Economics	.50	45,955.78	2014-2015
R	West, Vicki L.	M.B.A.	Sr. Lecturer	Marketing	1.00	75,055.35	2014-2015
N	Wilson, Richard T.	Ph.D.	Asst. Prof.	Marketing	1.00	118,000.00	2014-2015
N	Young, Randall F.	Ph.D.	Asst. Prof.	Accounting	1.00	132,500.00	2014-2015
N	Zhang, Peigin	Ph.D.	Asst. Prof.	Computer Information Systems and Quantitative Methods	1.00	120,000.00	2014-2015

### COLLEGE OF EDUCATION

R	Ahrens, Jennifer	Ph.D.	Clinical Asst. Professor	Health and Human Performance	1.00	54,825.83	2014-2015
R	Ashley, Lauren S.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Bahney, Jean S.	Ed.D.	Lecturer	Curriculum and Instruction	.40	7,500.00	Fall 2014
N	Baker, Candace	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2014
R	Baker, Daniel G.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	53,949.41	2014-2015
R	Balcer, Mary K.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Bannerot, Joyce	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Beck, Brandon L.	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,500.00	Fall 2014
N	Beck, Jonna K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,000.00	SSII
R	Berglund, Rose M.	M.Ed.	Lecturer	Health and Human Performance	.40	7,000.00	Fall 2014
N	Blackmon, Terry	Ph.D.	Clinical Prof.	Curriculum and Instruction	1.00	88,351.29	2014-2015
R	Brooks, Jodi M.	M.Ed.	Lecturer	Curriculum and Instruction	1.00	42,512.19	2014-2015
N	Brooks, Maneka	Ph.D.	Asst. Prof.	Curriculum and Instruction	1.00	65,000.00	2014-2015
R	Brown, Gale M.	M.A.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Brown, Janis S.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
N	Bruntmyer, Darlene	M.Ed.	Lecturer	Curriculum and Instruction	.50	21,000.06	2014-2015
R	Burbridge, Ann A.	M.M.Ed.	Lecturer	Curriculum and Instruction	.40	8,000.00	Fall 2014
N	Busey, Christopher	Ph.D.	Asst. Prof.	Curriculum and Instruction	1.00	66,800.00	2014-2015
R	Calley, Tracy K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2014
R	Carpenter, Delbert	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	0.00	Fall 2014
R	Castillo, Alice V.	M.A.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
N	Cate-Linahan, Lindsey M.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Cates, Maggie M.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Cave, Roy M.	M.S.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Cearley-Key, Terri	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	43,335.61	2014-2015
R	Clay, Carolyn C.	M.Ed.	Sr. Lecturer	Health and Human Performance	.75	32,599.92	2014-2015
R	Coleman, Margaret C.	Ph.D.	Lecturer	Curriculum and Instruction	.25	5,552.19	2014-2015
N	Collier, Denise L.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	55,000.00	2014-2015
R	Crawford, Priscilla	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	47,171.82	2014-2015
R	Crook, Dena M.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	44,598.12	2014-2015
R	Davenport, Katy	M.Ed.	Lecturer	Curriculum and Instruction	1.00	45,453.78	2014-2015
R	Davis, Catherine	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2014
R	Davis, Laura L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	43,448.76	2014-2015
N	Dean, Shannon R.	M.Ed.	Asst. Prof.	Counseling, Leadership, Adult Education, and School Psychology	1.00	59,500.00	2014-2015
R	Dixon, Mary O.	Ph.D.	Lecturer	Health and Human Performance	1.00	43,236.71	2014-2015
R	Dochen, Carol W.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	SSII

R	Dombroski, Maria	M.Ed.	Sr. Lecturer	Curriculum and Instruction	.50	23,042.88	2014-2015
R	Downey, Darcy L.	Ed.D.	Lecturer	Health and Human Performance	.20	3,500.00	SSII
R	Downey, Darcy L.	Ed.D.	Lecturer	Health and Human Performance	.25	9,970.33	2014-2015
R	Duchaine, Ellen L.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	45,252.23	2014-2015
R	Duhon, Laura L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	46,524.49	2014-2015
R	Dupree, Jessica L.	M.S.R.L.S.	Lecturer	Health and Human Performance	1.00	38,049.11	2014-2015
R	Fanning, Lily S.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Fisher, Diane C.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Foster, Laura K.	M.Ed.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Funderburk, Paula	M.Ed.	Lecturer	Curriculum and Instruction	1.00	40,208.18	2014-2015
R	Garcia, Michael I.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2014
N	Gilmore, Sherri W.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Gorence, Deborah	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Goudeau, Rita L.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
N	Graham, Lori L.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2014
R	Grande, Mark D.	M.Ed.	Lecturer	Health and Human Performance	1.00	37,929.23	2014-2015
R	Gravenor, Sandra	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,500.00	Fall 2014
N	Greene, Jennifer	Ed.S.	Asst. Prof.	Counseling, Leadership, Adult Education, and School Psychology	1.00	60,500.00	2014-2015
R	Grimaldo, Leticia	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2014
R	Halinski, Katherine	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Hallman, Victoria	M.A.	Lecturer	Health and Human Performance	.75	24,468.83	2014-2015
R	Harris, Bergeron	Ed.D.	Clinical Asst. Professor	Counseling, Leadership, Adult Education, and School Psychology	1.00	61,000.00	2014-2015
R	Harrison, Heather	B.S.	Lecturer	Health and Human Performance	.20	2,000.00	Fall 2014
R	Haynes, Megan B.	M.S.	Lecturer	Health and Human Performance	1.00	39,992.69	2014-2015
N	Heath, Lindsay A.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Heffner, Carla J.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	42,099.00	2014-2015
R	Herzog, Stacey L.	M.Ed.	Lecturer	Health and Human Performance	1.00	37,979.18	2014-2015
R	Hinojosa, Jose A.	M.S.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	0.00	Fall 2014
R	Hock, Alison C.	M.Ed.	Lecturer	Curriculum and Instruction	.50	21,685.41	2014-2015
R	Hock, Stephen	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Holschuh, Douglas R.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	59,618.51	2014-2015
R	Hoover, Jacqueline	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Horony, Staci E.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Ikels, Ann B.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Jackson, James P.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Jobes, Cheryl S.	M.A.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
N	Johnson, Maurice	Ed.D.	Professor Emeritus	Health and Human Performance	.40	7,000.00	Fall 2014
R	Jones, Karen D.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Jones, Patricia L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Joy, Vanessa J.S.	Psy.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Judd, Laura A.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Karliik, Jason A.	M.Ed.	Sr. Lecturer	Health and Human Performance	.25	10,796.42	2014-2015
R	Kepner, Raechel	M.S.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	0.00	Fall 2014
R	Klose, Laurie	Ph.D.	Clinical Assoc. Prof.	Counseling, Leadership, Adult Education, and School Psychology	1.00	67,678.59	2014-2015
R	Krieg, Karen A.	M.Ed.	Lecturer	Health and Human Performance	.40	7,000.00	Fall 2014
R	Langerock, Nancy	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	44,145.19	2014-2015
N	Lasater, Lisa M.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014



R	Lay, Ellis M.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Lepine, Sherry A.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Ligon, Jessica L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	45,446.29	2014-2015
R	Lopez, Ana B.	M.Ed.	Lecturer	Curriculum and Instruction	.50	17,398.08	2014-2015
R	Lord, Michal A.	Ph.D.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2014
R	Louden-Gerber, Gwen M.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Loya, Blanca T.	M.A.	Lecturer	Curriculum and Instruction	1.00	41,918.20	2014-2015
R	Martinez, Mary H.	M.A.	Lecturer	Curriculum and Instruction	.20	4,000.00	SSII
R	Masterson, Lynn	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	44,488.12	2014-2015
R	Matocha, Monica	M.Ed.	Lecturer	Health and Human Performance	1.00	39,985.64	2014-2015
N	Mayberry, Shaina	B.S.	Lecturer	Health and Human Performance	.20	0.00	Fall 2014
R	McAfee, Ryan J.	M.A.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2014
R	McDill, Leah W.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	McDonald, Jacquelyn	Ph.D.	Clinical Asst. Professor	Health and Human Performance	1.00	62,920.35	2014-2015
R	Mencke, Paul D.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	45,045.90	2014-2015
R	Mergen, Sandra L.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	40,932.00	2014-2015
R	Meritt, Julia M.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	43,826.71	2014-2015
N	Milk, Christopher	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Moede, Kurt E.	M.M.	Lecturer	Curriculum and Instruction	.40	8,000.00	Fall 2014
R	Moreau, John A.	M.Ed.	Sr. Lecturer	Health and Human Performance	.20	3,500.00	Fall 2014
R	Moreita, Joan	M.A.	Sr. Lecturer	Curriculum and Instruction	1.00	43,953.95	2014-2015
N	Moroch, Martha T.	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2014
N	Morrison, Barbara	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Nelson, Angela M.	Ed.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
N	Neubauer, Justin	M.A.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2014
R	Norwood, Bobby	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Oestreich, Jo B.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	44,858.33	2014-2015
R	Pape, Dianne R.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	53,160.80	2014-2015
R	Patek, Kyle T.	M.S.	Lecturer	Health and Human Performance	1.00	38,039.12	2014-2015
R	Peacock, Stephanie	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	SSII
R	Peacock, Stephanie	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Peca, Yolanda C.	M.Ed.	Lecturer	Curriculum and Instruction	1.00	41,655.69	2014-2015
R	Pedroza, Bertha	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Peregoy, Carol Z.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Peterson, Carol E.	M.A.	Lecturer	Curriculum and Instruction	.50	20,441.61	2014-2015
N	Peterson, Katie E.	Ph.D.	Lecturer	Curriculum and Instruction	.40	8,000.00	SSII
R	Peterson, Katie E.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2014
R	Portefield, Jennifer	Ph.D.	Lecturer	Curriculum and Instruction	.50	23,000.04	2014-2015
R	Pratz, Mark A.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Rainey, Tammy R.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	49,663.32	2014-2015
R	Ridgway, Morris	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Robarts, Dawn M.	M.S.	Sr. Lecturer	Health and Human Performance	1.00	53,718.88	2014-2015
R	Robarts, Kaleigh	M.Ed.	Lecturer	Health and Human Performance	.50	18,000.00	2014-2015
R	Rocha, Maria G.Z.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	San Miguel, Trinidad	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Saur, Suzette W.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Schneider, Debra	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Scholwinski, Edward J.	Ph.D.	Associate Professor Emeritus	Counseling, Leadership, Adult Education, and School Psychology	.50	30,678.80	2014-2015
R	Shank, Penny	M.A.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
N	Shuler, Michelle K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Simmons, David	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Smith, Maureen	M.S.	Sr. Lecturer	Health and Human Performance	1.00	40,483.15	2014-2015
R	Snow, Kathryn R.	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2014

R	Sparrow, Barbara	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	1.00	49,435.68	2014-2015
R	Spear, Elizabeth	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Fall 2014
R	Spencer, Jeanne	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2014
R	Thomas, Krista A.	M.S.R.L.S.	Sr. Lecturer	Health and Human Performance	1.00	45,708.22	2014-2015
R	Trenado, Eli	M.A.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	0.00	Fall 2014
R	Turner, Peter	B.B.A.	Lecturer	Health and Human Performance	.20	1,612.00	Fall 2014
R	Van Wyatt, Carl	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.2	0.00	Fall 2014
N	Vanderwege, Gary	A.B.	Lecturer	Health and Human Performance	.20	4,500.00	Fall 2014
R	Vaughan, Phillip	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Veach, Mary J.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Fall 2014
R	Vetter, Cynthia I.	M.A.	Sr. Lecturer	Curriculum and Instruction	1.00	42,932.43	2014-2015
R	Webb, Britney K.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	48,123.08	2014-2015
R	Wendler, Linda F.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	1.00	46,647.05	2014-2015
R	Werner, Patricia	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Fall 2014
R	Wiswell, Christina	Ed.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Fall 2014
R	Wiswell, Christina	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2014
R	Woolery, Jason S.	M.A.	Lecturer	Curriculum and Instruction	1.00	39,406.35	2014-2015
R	Wright, Marty R.	M.Ed.	Sr. Lecturer	Health and Human Performance	1.00	38,850.75	2014-2015
R	Wuestenberg, Pamela J.	Ph.D.	Sr. Lecturer	Health and Human Performance	1.00	64,435.32	2014-2015
R	Wyatt, Cheryl M.	Ed.D.	Lecturer	Curriculum and Instruction	1.00	45,117.81	2014-2015
R	Zapp, Teresa L.	M.Ed.	Sr. Lecturer	Curriculum and Instruction	1.00	42,509.54	2014-2015

#### COLLEGE OF FINE ARTS AND COMMUNICATION

R	Aamot, Craig A.	M.M.	Lecturer	Music	1.00	41,634.05	2014-2015
R	Aguirre, Emmeline	M.A.	Lecturer	Journalism and Mass Communication	1.00	52,863.23	2014-2015
R	Alfonso, Monica J.	M.F.A.	Lecturer	Art and Design	.75	31,504.29	2014-2015
R	Asbell, Stephanie	D.M.A.	Asst. Prof.	Music	1.00	50,288.00	2014-2015
R	Bajackson, Robert	M.A.	Sr. Lecturer	Journalism and Mass Communication	.25	14,096.34	2014-2015
R	Baldwin, Patricia	Ph.D.	Lecturer	Journalism and Mass Communication	.75	37,500.03	2014-2015
R	Bartz, Ezra J.	D.M.A.	Sr. Lecturer	Music	1.00	42,134.68	2014-2015
R	Bellini, Brigitte K.	M.M.	Sr. Lecturer	Music	1.00	44,068.08	2014-2015
R	Bird, Paula	M.M.	Sr. Lecturer	Music	1.00	49,769.17	2014-2015
R	Blasingame, Dale	M.A.	Lecturer	Journalism and Mass Communication	1.00	45,400.01	2014-2015
R	Bolin, Gregory B.	D.M.A.	Lecturer	Theatre and Dance	1.00	48,000.00	2014-2015
R	Bowers, Harry T., IV	M.S.I.S.	Sr. Lecturer	Journalism and Mass Communication	1.00	49,163.68	2014-2015
R	Brooks, Shea L.	M.A.	Lecturer	Communication Studies	1.00	12,800.03	Fall 2014
R	Burns, Michael E.	Ph.D.	Sr. Lecturer	Communication Studies	1.00	54,000.02	2014-2015
R	Butler, Adrienne R.	M.F.A.	Lecturer	Art and Design	.75	15,685.02	Fall 2014
R	Camp, Shawn R.	M.F.A.	Lecturer	Art and Design	1.00	40,569.52	2014-2015
R	Canavan, Claire	Ph.D.	Lecturer	Theatre and Dance	1.00	21,138.03	Fall 2014
R	Capwell, Grace H.	M.B.A.	Lecture	Journalism and Mass Communication	1.00	50,000.00	2014-2015
R	Carlson, Larry A.	M.Ed.	Sr. Lecturer	Journalism and Mass Communication	1.00	55,786.17	2014-2015
R	Chilton, Casey F.	M.A.	Sr. Lecturer	Communication Studies	1.00	43,300.00	2014-2015
R	Clark, Elizabeth J.	M.J.	Sr. Lecturer	Journalism and Mass Communication	1.00	49,909.03	2014-2015
N	Conway, LesLeigh	M.A.	Lecturer	Communication Studies	1.00	12,800.03	Fall 2014
R	Copeland, Thomas	H.S.	Lecturer	Theatre and Dance	.50	26,500.23	2014-2015

R	Corley, Alton L.	Ph.D.	Lecturer	Music	.75	31,662.54	2014-2015
R	Cornett, Michael	Ph.D.	Sr. Lecturer	Communication Studies	1.00	43,700.14	2014-2015
R	Critchfield-Jones, Nancy	M.A.	Lecturer	Communication Studies	.75	22,200.03	2014-2015
R	Crosby, Jeffery M.	M.F.A.	Lecturer	Art and Design	1.00	40,072.56	2014-2015
R	Cruz, Mark A.	M.M.	Sr. Lecturer	Music	1.00	44,374.05	2014-2015
R	Cunningham, Erin	M.F.A.	Lecturer	Art and Design	.75	28,050.03	2014-2015
N	Dailey, Stephanie	Ph.D.	Asst. Prof.	Communication Studies	.50	4,750.00	SS I
R	Dailey, Stephanie	Ph.D.	Asst. Prof.	Communication Studies	1.00	57,000.00	2014-2015
N	Davis, Soon Cho	Ph.D.	Sr. Lecturer	Music	1.00	50,000.00	2014-2015
R	Dawson, James D.	B.A.	Lecturer	Music	.80	28,119.20	2014-2015
R	DesChamps-Benke, Nicole	M.F.A.	Sr. Lecturer	Art and Design	1.00	39,598.64	2014-2015
N	DeVol, Cheri P.	M.F.A.	Lecturer	Theatre and Dance	1.00	53,000.00	2014-2015
R	Ditto, Charles	D.M.A.	Sr. Lecturer	Music	1.00	46,421.41	2014-2015
R	Eaton, Rebecca	Ph.D.	Sr. Lecturer	Music	1.00	44,406.73	2014-2015
N	Ehmer, Emily A.	M.A.	Asst. Prof.	Journalism and Mass Communication	1.00	60,000.00	2014-2015
R	Elliott, Barbara B.	M.M.	Lecturer	Music	.83	25,999.82	2014-2015
N	Faber, Jonathan	M.F.A.	Asst. Prof.	Art and Design	1.00	55,000.00	2014-2015
R	Fernandez, Veronica M.	M.F.A.	Lecturer	Art and Design	.50	18,550.21	2014-2015
R	Fleming, Patricia	M.Ed.	Sr. Lecturer	Music	.80	35,097.06	2014-2015
R	Fleuriet, Cathy	Ph.D.	Associate Professor Emeritus	Communication Studies	.50	50,000.04	2014-2015
R	Fox, Kymberly J.	M.A.	Sr. Lecturer	Journalism and Mass Communication	1.00	64,983.13	2014-2015
N	Frankfort, Dana M.	M.F.A.	Asst. Prof.	Art and Design	1.00	62,000.00	2014-2015
R	Frei, Seth S.	M.A.	Lecturer	Communication Studies	.75	9,600.03	Fall 2014
R	Gorina, Alena	D.M.A.	Asst. Prof.	Music	1.00	31,812.00	2014-2015
N	Grair, Steven M.	B.F.A.	Lecturer	Theatre and Dance	1.00	48,500.01	2014-2015
R	Haight, Russell P.	D.M.A.	Sr. Lecturer	Music	1.00	52,000.00	2014-2015
R	Hale, Daris W.	M.M.	Sr. Lecturer	Music	1.00	35,115.12	2014-2015
R	Hall, Richard D.	M.M.	Sr. Lecturer	Music	1.00	45,054.14	2014-2015
R	Hamelin, Karla M.	D.M.A.	Lecturer	Music	1.00	37,946.34	2014-2015
R	Hartung-Ishii, Shay L.	M.F.A.	Lecturer	Theatre and Dance	1.00	50,251.56	2014-2015
N	Hawk, Stephen L.	D.M.A.	Lecturer	Music	.61	25,620.00	2014-2015
R	Hefner, David	Ph.D.	Sr. Lecturer	Art and Design	1.00	43,672.11	2014-2015
R	Hehmsoth, Henry	M.M.	Sr. Lecturer	Music	1.00	48,709.17	2014-2015
R	Henry, William R., III	B.M.	Lecturer	Music	.50	16,307.14	2014-2015
R	Hickinbotham, Gary S.	H.S.	Lecturer	Music	.50	20,759.05	2014-2015
R	Higgins Joyce, Vanessa D.	Ph.D.	Asst. Prof.	Journalism and Mass Communication	1.00	60,000.00	2014-2015
R	Hinojosa, Estaban	M.A.	Lecturer	Art and Design	.75	15,685.02	Fall 2014
N	Holzner, Matthew	M.M.	Lecturer	Music	1.00	42,000.00	2014-2015
R	Hopkins, Kaitlin	H.S.	Sr. Lecturer	Theatre and Dance	1.00	63,200.00	2014-2015
R	Horan, Sean M.	Ph.D.	Asst. Prof.	Communication Studies	.50	5,000.00	SSII
R	Horan, Sean M.	Ph.D.	Asst. Prof.	Communication Studies	1.00	60,000.00	2014-2015
R	Hutchins, Jeremy	M.A.	Sr. Lecturer	Communication Studies	1.00	43,499.98	2014-2015
R	Ippolito, Michael L.	D.M.A.	Asst. Prof.	Music	1.00	52,000.00	2014-2015
R	Jackson, Shelley	M.F.A.	Lecturer	Art and Design	.75	29,250.00	2014-2015
R	Jennings, John J.	M.A.	Sr. Lecturer	Theatre and Dance	1.00	58,552.29	2014-2015
R	Johnson, Brian	M.F.A.	Sr. Lecturer	Art and Design	1.00	39,597.81	2014-2015
R	Jones, Gordon	P.G.C.E.	Sr. Lecturer	Music	1.00	42,216.06	2014-2015
R	Jones, Jules	M.F.A.	Lecturer	Art and Design	.75	15,685.02	Fall 2014
R	Jurrells, Summer	M.A.	Lecturer	Communication Studies	.75	9,600.03	Fall 2014
R	Kapila, Sameera	M.F.A.	Lecturer	Art and Design	1.00	51,306.35	2014-2015
R	Kaufman, Charles	M.S.	Sr. Lecturer	Journalism and Mass Communication	1.00	49,786.94	2014-2015
R	Kilday, Carolyn	B.F.A.	Lecturer	Art and Design	1.00	42,770.70	2014-2015

R	Klier, Kari	M.M.	Sr. Lecturer	Music	1.00	47,377.85	2014-2015
R	Krabbenhoft, Eloiese	M.A.	Sr. Lecturer	Art and Design	1.00	40,875.80	2014-2015
R	Kraemer, Wayne	M.A.	Sr. Lecturer	Communication Studies	1.00	69,432.00	2014-2015
N	Lane, Laura	B.F.A.	Assoc. Prof.	Theatre and Dance	1.00	75,000.00	2014-2015
R	Lasater, Thomas	M.A.	Lecturer	Communication Studies	1.00	12,800.00	Fall 2014
R	Laughlin, Lowry A.	M.F.A.	Sr. Lecturer	Art and Design	1.00	39,405.39	2014-2015
R	LeBlanc, Kristen	M.A.	Sr. Lecturer	Communication Studies	1.00	44,600.06	2014-2015
R	Lee, Kyung-Ae	D.M.A.	Sr. Lecturer	Music	1.00	42,216.06	2014-2015
R	Lipton, Kay M.	Ph.D.	Sr. Lecturer	Music	1.00	44,225.12	2014-2015
R	Lopez, Robert A.	M.M.	Sr. Lecturer	Music	1.00	42,216.06	2014-2015
N	Mallios, Jessica E.	M.F.A.	Asst. Prof.	Art and Design	1.00	60,000.00	2014-2015
R	Maresca, Richard	H.S.	Lecturer	Theatre and Dance	1.00	52,600.03	2014-2015
R	Martinez, Gilbert	J.D.	Sr. Lecturer	Journalism and Mass Communication	1.00	51,874.01	2014-2015
R	Mattix, Christopher	M.A.	Lecturer	Communication Studies	1.00	12,800.03	Fall 2014
R	May, Thomas L.	M.F.A.	Lecturer	Art and Design	1.00	38,560.46	2014-2015
R	Mazak, Andrew G.	B.M.	Sr. Lecturer	Music	1.00	43,582.89	2014-2015
N	McMeeking, Anne	M.F.A.	Lecturer	Theatre and Dance	1.00	50,000.00	2014-2015
R	McShane-Bolton, Kathleen M.	M.F.A.	Lecturer	Art and Design	.75	15,685.02	Fall 2014
R	Michell, Monica A.	M.F.A.	Sr. Lecturer	Theatre and Dance	1.00	53,512.36	2014-2015
R	Miles, Charles J.	B.A.	Lecturer	Music	.50	19,190.83	2014-2015
R	Mooney, Kevin E.	Ph.D.	Sr. Lecturer	Music	1.00	55,892.98	2014-2015
R	Morris, Matthew B.	M.A.	Lecturer	Communication Studies	1.00	12,800.03	Fall 2014
R	Nelms, Morris H.	M.M.	Sr. Lecturer	Music	1.00	44,049.00	2014-2015
R	Ninov, Dimitar N.	Ph.D.	Lecturer	Music	1.00	36,579.78	2014-2015
R	Nolan, David S.	Ph.D.	Sr. Lecturer	Journalism and Mass Communication	1.00	57,007.53	2014-2015
R	Oliver, Christa J.	M.A.	Lecturer	Theatre and Dance	.50	24,250.05	2014-2015
N	Oltman, Matthew	M.A.	Lecturer	Music	1.00	21,000.00	2014-2015
N	Owen, Phillip D.	M.F.A.	Lecturer	Theatre and Dance	1.00	51,000.00	2014-2015
R	Parrish, Cheryl	M.M.	Asst. Prof.	Music	1.00	52,000.00	2014-2015
N	Passino, Morgan	M.A.	Lecturer	Communication Studies	1.00	12,800.03	Fall 2014
R	Payne, Dennis T.	M.A.	Lecturer	Communication Studies	1.00	41,000.05	2014-2015
R	Paz, Mark A., II	M.A.	Lecturer	Communication Studies	1.00	12,800.03	Fall 2014
R	Perrin, Elvia	M.F.A.	Lecturer	Art and Design	.75	29,007.53	2014-2015
R	Pierucci, Caprice	M.F.A.	Sr. Lecturer	Art and Design	1.00	39,657.18	2014-2015
R	Pizer, Alan D.	M.A.	Sr. Lecturer	Art and Design	1.00	47,132.57	2014-2015
R	Price, James W.	A.B.	Sr. Lecturer	Theatre and Dance	1.00	55,500.06	2014-2015
R	Pritzker, Burton	B.Arch.	Sr. Lecturer	Art and Design	1.00	39,598.27	2014-2015
R	Richey, Shannon	H.S.	Lecturer	Theatre and Dance	.50	24,250.05	2014-2015
R	Roach, Kristin L.	M.M.	Lecturer	Music	.50	15,600.03	2014-2015
R	Ruggiero, Benjamin	M.F.A.	Sr. Lecturer	Art and Design	1.00	39,011.87	2014-2015
R	Schumacher, Daniel W.	M.A.	Sr. Lecturer	Journalism and Mass Communication	.25	17,266.08	2014-2015
N	Soto, Amanda C.	Ph.D.	Asst. Prof.	Music	1.00	55,000.00	2014-2015
R	Sparrow, Polly L.	M.F.A.	Lecturer	Art and Design	.75	15,685.02	Fall 2014
R	Stewart, Neil P.	M.F.A.	Lecturer	Theatre and Dance	1.00	48,500.01	2014-2015
R	Stewart, Sue L.	M.A.	Sr. Lecturer	Communication Studies	1.00	48,100.06	2014-2015
N	Stob, Jennifer F.	Ph.D.	Asst. Prof.	Art and Design	1.00	55,000.00	2014-2015
R	Stone, Patricia A.	M.A.	Lecturer	Theatre and Dance	.20	3,500.00	SSII
R	Stone, Patricia A.	M.A.	Lecturer	Theatre and Dance	.50	28,000.08	2014-2015
R	Torres, Jeremy O.	M.F.A.	Lecturer	Theatre and Dance	1.00	42,276.06	2015-2015
R	Tower, Mollie	M.Ed.	Lecturer	Music	.75	28,086.77	2014-2015
R	Turner, Laura B.	M.F.A.	Lecturer	Art and Design	.75	14,850.00	2014-2015
R	Underhill, Barry A.	M.F.A.	Lecturer	Art and Design	1.00	41,099.96	2014-2015
R	Vandenberg, Scott	B.A.	Lecturer	Theatre and Dance	.20	4,000.00	SSI-SSII
N	Villagran, Paul D.	M.A.	Lecturer	Journalism and Mass Communication	1.00	50,000.00	2014-2015
N	Wiley, Gale F.	M.S.	Lecturer	Journalism and Mass Communication	1.00	50,000.04	2014-2015

R	Williams, M. Lee	Ph.D.	University Distinguished Professor	Communication Studies	.50	50,000.04	2014-2015
R	Wilson, Olga M.	M.A.	Sr. Lecturer	Journalism and Mass Communication	1.00	52,600.03	2014-2015
R	Wood, Thomas B.	M.M.	Lecturer	Music	.75	23,250.06	2014-2015
R	Worthington, Oliver W., II	D.M.A.	Sr. Lecturer	Music	1.00	43,048.09	2014-2015
R	Zmikly, Jonathan	M.A.	Sr. Lecturer	Journalism and Mass Communication	1.00	47,599.99	2014-2015

#### COLLEGE OF HEALTH PROFESSIONS

R	Armstead, Sharon	M.B.A.	Clinical Asst. Professor	Respiratory Care	1.00	64,182.06	2014-2015
R	Bachman, Teresa	D.P.T.	Clinical Asst. Professor	Physical Therapy	1.00	71,000.02	2014-2015
R	Baylor, Debbie A.	M.Ed.	Sr. Lecturer	Physical Therapy	.50	32,978.89	2014-2015
N	Bezner, Janet R.	Ph.D.	Assoc. Prof.	Physical Therapy	1.00	85,000.00	2014-2015
R	Biggan, Elizabeth	M.S.N.	Clinical Asst. Professor	Nursing	1.00	67,700.16	2014-2015
R	Boucher, Brenda	Ph.D.	Assoc. Prof.	Physical Therapy	1.00	77,775.03	2014-2015
R	Boyd, Shawn L.	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	74,824.98	2014-2015
R	Dolezel, Diane M.	M.S.	Asst. Prof.	Health Information Management	1.00	68,500.00	2014-2015
N	Ellis, Joanna R.	M.S.	Clinical Asst. Professor	Clinical Laboratory Science	1.00	67,625.00	2014-2015
R	England, Susan	Ph.D.	Clinical Assoc. Professor	Nursing	1.00	75,685.66	2014-2015
R	Finney, Mary-Margaret	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	74,910.36	2014-2015
R	Greene, Lloyd	Ed.D.	Sr. Lecturer	Health Administration	1.00	68,087.40	2014-2015
R	Guy, Sarah F.	M.S.N.	Clinical Asst. Professor	Nursing	1.00	68,990.00	2014-2015
R	Hale, Jennifer L.	Ph.D.	Clinical Asst. Professor	Physical Therapy	1.00	67,286.97	2014-2015
R	Harkins, Lynda T.	Ph.D.	Clinical Assoc. Professor	Respiratory Care	.25	18,564.27	2014-2015
R	Hogan, Mary A.	Ph.D.	Clinical Asst. Professor	Health Administration	1.00	62,432.03	2014-2015
R	Jeffery, Janene L.	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	77,949.00	2014-2015
R	Jillapalli, Regina	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	76,711.77	2014-2015
R	Johnson, Alisha	M.S.N.	Clinical Asst. Professor	Nursing	1.00	70,120.00	2014-2015
R	Johnson, Linda E.	M.Ed.	Lecturer	Communication Disorders	1.00	49,537.62	2014-2015
R	Jones, Gay Lynn	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	69,858.00	2014-2015
R	Kajs-Wyllie, Marylyn R.	M.S.N.	Clinical Assoc. Professor	Nursing	1.00	76,424.07	2014-2015
N	Kim, Son Chae	Ph.D.	Professor	Nursing	1.00	98,321.00	2014-2015
R	Kroon, Pierre A.	D.P.T.	Clinical Asst. Professor	Physical Therapy	.50	32,500.08	2014-2015
R	Lalani, Karima H.	M.B.A.	Lecturer	Health Information Management	.75	45,134.47	2014-2015
R	Layton, Kimberly	M.S.H.P.	Lecturer	Health Administration	.75	33,507.84	2014-2015
R	Lopez, Dora P.	B.A.A.S.	Clinical Lect.	Radiation Therapy	1.00	60,503.54	2014-2015
R	Lorenz, James G.	D.P.T.	Clinical Lect.	Physical Therapy	.25	14,357.07	2014-2015
R	Love, Karen E.	M.S.N.	Lecturer	Nursing	.75	14,000.00	Fall 2014
R	MacKenzie, Todd	M.S.	Clinical Asst. Professor	Health Administration	.50	31,008.02	2014-2015
R	Martinez-Anderson, Dinorah G.	M.S.N.	Clinical Asst. Professor	Nursing	1.00	69,858.00	2014-2015

R	McDowell, Debra	Ph.D.	Clinical Asst. Professor	Physical Therapy	1.00	71,000.02	2014-2015
R	Murphy-Abdouch, Kim M.	M.P.H.	Clinical Asst. Professor	Health Information Management	1.00	63,461.78	2014-2015
R	Myers, Danette L.	M.B.A.	Clinical Asst. Professor	Health Information Management	1.00	61,967.94	2014-2015
R	Okere, Suzanna	Ph.D.	Clinical Assoc. Professor	Physical Therapy	1.00	76,879.78	2014-2015
R	Parker, Mary E.	Ph.D.	Clinical Asst. Professor	Physical Therapy	1.00	66,630.76	2014-2015
R	Petroff, Peter A.	M.D.	Clinical Prof.	Respiratory Care	.25	11,965.58	2014-2015
R	Poole, Marcia	Ed.D.	Clinical Assoc. Professor	Nursing	1.00	76,226.04	2014-2015
R	Rubenstein, David	M.H.A.	Clinical Assoc. Professor	Health Administration	.25	19,575.68	2014-2015
R	Schwarz, Amy L.	Ph.D.	Asst. Prof.	Communication Disorders	1.00	58,200.00	2014-2015
R	Spivey, Steven S.	D.P.T.	Clinical Asst. Professor	Physical Therapy	1.00	68,650.81	2014-2015
N	Stickley, Lois A.	Ph.D.	Assoc. Prof.	Physical Therapy	1.00	77,000.00	2014-2015
R	Stiritz, Lori L.	M.A.	Sr. Lecturer	Communication Disorders	1.00	63,437.20	2014-2015
R	Walston-Sanchez, Melissa E.	B.S.	Lecturer	Health Information Management	1.00	45,539.95	2014-2015
R	Wendel, Renee	M.S.	Sr. Lecturer	Communication Disorders	1.00	54,159.53	2014-2015
R	Wilburn, Brandi B.	M.B.A.	Sr. Lecturer	Radiation Therapy	1.00	59,665.68	2014-2015
R	Williams, Shannon	D.P.T.	Clinical Lect.	Physical Therapy	1.00	57,562.65	2014-2015
N	Willson, Pamela A.	Ph.D.	Clinical Professor	Nursing	1.00	97,110.99	2014-2015
R	Winegar, Rhonda	M.S.N.	Clinical Asst. Professor	Nursing	1.00	67,806.55	2014-2015

#### COLLEGE OF LIBERAL ARTS

N	Abreu Mendoza, Carlos	Ph.D.	Asst. Prof.	Modern Languages	1.00	55,000.00	2014-2015
R	Alfau, Antonio de Jesus	M.A.	Lecturer	Modern Languages	.50	21,611.15	2014-2015
R	Angulo, Sarah K.	Ph.D.	Sr. Lecturer	Psychology	1.00	41,388.89	2014-2015
R	Arnold, Charles B.	M.A.	Sr. Lecturer	Political Science	1.00	50,311.08	2014-2015
R	Atchison, Alan C.	M.A.	Sr. Lecturer	History	1.00	46,104.93	2014-2015
N	Barton, Seth	M.A.	Lecturer	Philosophy	1.00	24,000.03	2014-2015
N	Bein, Stephen M.	Ph.D.	Lecturer	Philosophy	1.00	37,000.00	2014-2015
R	Benavides, Ida M.	M.A.	Sr. Lecturer	Modern Languages	1.00	41,943.04	2014-2015
R	Benedikt, Amelie	Ph.D.	Sr. Lecturer	Philosophy	.75	34,729.75	2014-2015
R	Bitney, Catherine	Ph.D.	Lecturer	Psychology	1.00	38,637.78	2014-2015
N	Boeshart, Megan	M.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Booker, Shiloh E.	M.F.A.	Lecturer	English	1.00	13,359.24	Fall 2014
R	Bouzard, Gayle G.	M.Ed.	Sr. Lecturer	Sociology	1.00	42,465.26	2014-2015
R	Bowman, Rebecca	M.A.	Lecturer	Modern Languages	.50	10,485.77	Fall 2014
R	Braud, Beverley	M.A.	Sr. Lecturer	English	1.00	48,909.60	2014-2015
R	Carroll, Justin W.	M.F.A.	Lecturer	English	1.00	13,222.22	Fall 2014
R	Carson, Jo Ann	Ph.D.	Sr. Lecturer	Philosophy	.50	27,610.56	2014-2015
R	Carter, Mark L.	M.A.G.	Sr. Lecturer	Geography	1.00	57,853.82	2014-2015
R	Chumbley, Cody K.	M.A.	Lecturer	Philosophy	1.00	24,000.03	2014-2015
R	Coates, Jason R.	M.F.A.	Sr. Lecturer	English	1.00	40,292.46	2014-2015
R	Cohen, Robin E.	Ph.D.	Sr. Lecturer	English	1.00	55,114.64	2014-2015
R	Conde, Jason L.	M.F.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Conner, Matthew	Ph.D.	Sr. Lecturer	Modern Languages	.50	23,365.59	2014-2015
R	Cooper, Brian J.	Ph.D.	Sr. Lecturer	Geography	1.00	51,500.04	2014-2015
R	Cordaro, Mildred	Ph.D.	Sr. Lecturer	Psychology	1.00	44,960.96	2014-2015
R	Cortesi, Taylor D.	M.A.	Lecturer	English	1.00	13,222.22	Fall 2014
R	Decker, Julia C.	M.A.	Lecturer	Political Science	1.00	42,694.35	2014-2015
R	Dees, Lillian E.	M.A.I.S.	Sr. Lecturer	Sociology	1.00	37,491.42	2014-2015

R	DeHon, Rene	Ph.D.	Sr. Lecturer	Geography	1.00	53,186.04	2014-2015
R	Denton, Patricia L.	Ph.D.	Clinical Assoc. Prof.	History	1.00	74,899.56	2014-2015
R	DiMauro-Jackson, Moira M.	Ph.D.	Sr. Lecturer	Modern Languages	1.00	45,747.64	2014-2015
R	Diocares, Maria A.	M.A.	Sr. Lecturer	Modern Languages	1.00	41,943.04	2014-2015
N	Dominguez Navarro, David	Ph.D.	Asst. Prof.	Modern Languages	1.00	55,000.00	2014-2015
N	Drell, Laura C.	M.F.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	duBois, Jennifer J.	M.F.A.	Lecturer	English	1.00	55,012.54	2014-2015
R	Duffy, Shannon E.	Ph.D.	Sr. Lecturer	History	1.00	42,122.36	2014-2015
R	Dunaway, Margaret	Ph.D.	Sr. Lecturer	Modern Languages	1.00	41,943.23	2014-2015
R	Easton, Judith A.	Ph.D.	Lecturer	Psychology	1.00	39,888.95	2014-2015
R	Ellis-Lai, Laura	M.Ed.	Lecturer	English	.75	10,072.67	Fall 2014
R	Etienne-Gray, Trace M.	M.A.	Sr. Lecturer	History	1.00	46,168.02	2014-2015
N	Faber, Michael J.	Ph.D.	Asst. Prof.	Political Science	1.00	58,500.00	2014-2015
R	Farrar, Blake R.	M.A.	Lecturer	Political Science	1.00	40,219.61	2014-2015
R	Feeler, William R.	M.F.A.	Lecturer	English	1.00	13,220.42	Fall 2014
R	Finke, Ronald A.	Ph.D.	Sr. Lecturer	Psychology	1.00	42,857.93	2014-2015
R	Fitzgerald, Keri L.	M.A.	Lecturer	English	1.00	13,222.22	Fall 2014
N	Fountain, Benjamin E., III	J.D.	Professor and University Chair	English	1.00	125,000.00	2014-2015
R	Friedman, Stan	Ph.D.	Sr. Lecturer	Psychology	1.00	55,184.35	2014-2015
R	Fry, Logan J.	M.F.A.	Lecturer	English	1.00	13,222.22	2014-2015
R	Garrido, Rocio O.	Ph.D.	Sr. Lecturer	Modern Languages	1.00	39,922.83	2014-2015
R	Gibbons-Arhelger, Marilyn	M.A.	Lecturer	Psychology	1.00	41,234.54	2014-2015
R	Gilbertson, Eric N.	Ph.D.	Sr. Lecturer	Philosophy	1.00	44,337.35	2014-2015
R	Glass, Bryan S.	Ph.D.	Lecturer	History	1.00	37,900.72	2014-2015
R	Gomez, Carla P.	M.A.	Lecturer	Modern Languages	.75	14,677.56	Fall 2014
R	Gomez Ramirez, Maria L.	Ph.D.	Lecturer	Modern Languages	1.00	39,922.92	2014-2015
R	Griffin, Valery D.	M.F.A.	Lecturer	English	1.00	13,399.20	Fall 2014
R	Hadder, Neill	Ph.D.	Sr. Lecturer	Anthropology	1.00	46,673.09	2014-2015
R	Hammett, Chad A.	M.F.A.	Sr. Lecturer	English	1.00	43,362.87	2014-2015
R	Hanson, Susan K.	M.A.	Sr. Lecturer	English	.75	20,679.84	Fall 2014
R	Henderson, Richard	M.A.	Sr. Lecturer	Political Science	1.00	52,309.85	2014-2015
N	Hernandez, Rodolfo	M.A.	Lecturer	Political Science	1.00	45,000.00	2014-2015
R	Hickman, Lois M.	M.A.I.S.	Sr. Lecturer	Sociology	1.00	44,071.90	2014-2015
R	Hill, Kayla A.	M.A.	Lecturer	Modern Languages	.75	29,354.94	2014-2015
N	Hobbs, Charles A.	Ph.D.	Lecturer	Philosophy	1.00	37,000.00	2014-2015
R	Hobbs-Darilek, Kyla	M.A.	Lecturer	Philosophy	1.00	24,000.03	Fall 2014
R	Huber, John D.	Psy.D.	Sr. Lecturer	Psychology	1.00	44,531.30	2014-2015
R	Huebner, Donald	Ph.D.	Sr. Lecturer	Geography	1.00	53,222.22	2014-2015
R	Hunton-Chan, Winifred	M.A.	Lecturer	English	1.00	13,222.22	Fall 2014
R	Inbody, Donald S.	Ph.D.	Sr. Lecturer	Political Science	1.00	48,962.45	2014-2015
R	Jensen, William	M.F.A.	Lecturer	English	.50	15,574.95	2014-2015
R	Johnson, Christopher J.	Ph.D.	Sr. Lecturer	Sociology	1.00	61,680.03	2014-2015
N	Johnson, Vanessa	M.F.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Kapurch, Katherine	Ph.D.	Asst. Prof.	English	1.00	56,000.00	2014-2015
R	Keltner, Daniel L.	M.F.A.	Lecturer	English	1.00	13,430.21	Fall 2014
N	Kitchens, Kayla L.	M.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Knippen, James, III	M.F.A.	Lecturer	English	1.00	13,414.23	Fall 2014
N	Koenig, Charles W.	M.A.	Lecturer	Anthropology	.20	4,000.00	SSII
R	Kosmitis, Lindy M.	M.A.	Sr. Lecturer	English	1.00	41,656.96	2014-2015
R	Kucera, Neil W.	J.D.	Lecturer	Geography	.50	20,000.07	2014-2015
R	Kucera, Neil W.	J.D.	Lecturer	Political Science	.20	3,000.00	Fall 2014
R	Labay, JoAnn L.	M.A.	Sr. Lecturer	English	1.00	52,458.00	2014-2015

R	Laird, Edgar S.	Ph.D.	Distinguished Professor Emeritus	English	.25	16,000.02	2014-2015
R	Lamb, Lisa A.	M.S.	Sr. Lecturer	Sociology	1.00	41,043.43	2014-2015
R	Lannon, Deirdre	M.A.	Lecturer	History	1.00	35,337.45	2014-2015
R	Law, Debra A.	M.A.	Lecturer	History	.20	4,000.00	SSII
N	Laycock, Joseph	Ph.D.	Asst. Prof.	Philosophy	1.00	56,500.00	2014-2015
R	LeBlanc, Theresa	M.F.A.	Lecturer	English	.25	8,723.88	2014-2015
R	Leder, Priscilla G.	Ph.D.	Professor Emerita	English	.50	41,678.10	2014-2015
R	Lemoine, Florence	M.A.	Lecturer	Modern Languages	.75	14,677.51	Fall 2014
R	Limage Montesinos, Lupita	Ph.D.	Sr. Lecturer	Modern Languages	1.00	45,247.89	2014-2015
R	Linville, Emiko M.	M.A.	Lecturer	Modern Languages	.50	19,961.46	2014-2015
R	Lyons-Gray, Marsha C.	Ph.D.	Sr. Lecturer	History	.50	18,000.00	2014-2015
R	Mann, Bryan N.	Ph.D.	Sr. Lecturer	History	1.00	41,722.36	2014-2015
R	Margrave, Christopher K.	M.A.	Lecturer	English	1.00	13,488.35	Fall 2014
R	Marquiss, Christopher S.	M.F.A.	Lecturer	English	.25	7,750.53	2014-2015
R	Mauck, Jeffrey	Ph.D.	Sr. Lecturer	History	1.00	53,547.69	2014-2015
R	McCrary, Caitlin	M.F.A.	Sr. Lecturer	English	1.00	40,288.46	2014-2015
N	McKeown, Ashley	Ph.D.	Lecturer	English	1.00	53,000.00	2014-2015
R	Meeks, Amy M.	Ph.D.	Sr. Lecturer	Psychology	1.00	45,763.44	2014-2015
N	Mehrinfar, Kamron	M.F.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Mehta, Binita V.	Ph.D.	Sr. Lecturer	Philosophy	1.00	44,337.34	2014-2015
R	Melgar-Lopez, Alba	M.A.	Sr. Lecturer	Modern Languages	1.00	41,668.93	2014-2015
R	Meyer, Amanda	M.A.	Lecturer	English	1.00	13,222.22	Fall 2014
N	Moody, Thomas E., III	Ph.D.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Mora, Sherri L.	M.A.	Sr. Lecturer	Political Science	1.00	58,516.84	2014-2015
R	Moriuchi, Mayumi	Ph.D.	Sr. Lecturer	Modern Languages	1.00	47,514.96	2014-2015
R	Mosel-Talavera, Kelly M.	M.A.	Sr. Lecturer	Sociology	1.00	43,911.20	2014-2015
R	Moses, Russell G.	Ph.D.	Lecturer	Philosophy	1.00	39,780.00	2014-2015
R	Motz, Stephanie A.	M.F.A.	Lecturer	English	1.00	13,359.24	Fall 2014
N	Mullen, Graeme B.	M.F.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Needham, Keith A.	M.A.	Sr. Lecturer	English	1.00	48,112.46	2014-2015
N	Newbold, Stephanie	Ph.D.	Asst. Prof.	Political Science	1.00	75,000.00	2014-2015
R	Newling, Kay M.	M.A.	Sr. Lecturer	Sociology	1.00	42,201.45	2014-2015
R	Noll, Michael T.	M.F.A.	Lecturer	English	1.00	14,331.06	Fall 2014
R	Noll, Stephanie L.	M.F.A.	Sr. Lecturer	English	1.00	48,643.02	2014-2015
N	North, Amanda K.	M.F.A.	Lecturer	English	1.0	13,071.51	Fall 2014
R	Oliver, Michele	Ph.D.	Lecturer	Psychology	1.00	43,635.39	2014-2015
N	Ozturk, Burkay T.	Ph.D.	Lecturer	Psychology	1.00	43,635.39	2014-2015
R	Parent, Patricia C.	Ph.D.	Sr. Lecturer	Political Science	1.00	55,837.18	2014-2015
N	Parks, Cecily G.	Ph.D.	Asst. Prof.	English	1.00	57,000.00	2014-2015
N	Pepas, Samantha	M.A.	Lecturer	Philosophy	.20	3,000.00	SSII
R	Pepas, Samantha	M.A.	Lecturer	Philosophy	1.00	24,000.03	2014-2015
N	Perilloux, Carin J.	Ph.D.	Lecturer	Psychology	1.00	38,500.02	2014-2015
N	Perna, Maryann	M.F.A.	Lecturer	English	.50	6,535.76	Fall 2014
N	Peters, Danny W.	M.F.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Pierson, Colin R.	M.S.	Lecturer	Sociology	1.00	40,000.05	2014-2015
R	Pilkington, Francine	M.F.A.	Lecturer	English	1.00	17,744.76	Fall 2014
R	Pisak, Gyongyi	Ph.D.	Lecturer	Modern Languages	.75	14,250.01	Fall 2014
R	Price, Daniel J.	M.A.	Sr. Lecturer	English	1.00	40,294.37	2014-2015
R	Price, Robert	Ph.D.	Sr. Lecturer	Sociology	1.00	50,636.30	2014-2015
R	Reed, Benjamin A.	M.F.A.	Lecturer	English	1.00	13,222.22	Fall 2014
R	Reesor, Nevitt D.	Ph.D.	Lecturer	Philosophy	1.00	39,780.00	2014-2015
R	Robertson, Richard	M.F.A.	Lecturer	English	1.00	13,359.24	Fall 2014
R	Rogers, Robyn R.	M.Ed.	Sr. Lecturer	Psychology	1.00	61,597.32	2014-2015
R	Romero, Rachel	Ph.D.	Sr. Lecturer	Sociology	1.00	47,749.39	2014-2015
N	Rose, Sean G.	M.F.A.	Lecturer	English	.75	9,803.66	Fall 2014



R	Rosenbaum, Michael J.	M.F.A.	Lecturer	English	1.00	13,071.57	Fall 2014
R	Ross, Rebekah J.	M.A.	Sr. Lecturer	Philosophy	1.00	43,057.72	2014-2015
N	Sabo, Amanda R.	M.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Schaefer, Edward	M.A.	Lecturer	English	1.00	13,961.84	Fall 2014
R	Schiely, Lauren E.	M.A.	Lecturer	English	1.00	13,222.22	Fall 2014
N	Schoch-Spana, Monica L.	Ph.D.	Assoc. Prof.	Anthropology	1.00	85,000.00	2014-2015
N	Schwebel, Leah A.	Ph.D.	Asst. Prof.	English	1.00	55,000.00	2014-2015
R	Seay, Ollie J.	Ph.D.	Clinical Asst. Professor	Psychology	1.00	57,065.59	2014-2015
R	Selcraig, James T.	Ph.D.	Sr. Lecturer	History	1.00	54,396.71	2014-2015
N	Shepherd, Anna M.	M.F.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Shipman, Kelsey E.	M.F.A.	Lecturer	English	.50	6,535.75	Fall 2014
R	Siegenthaler, Peter	Ph.D.	Sr. Lecturer	History	1.00	44,894.84	2014-2015
R	Sims, Laura	M.A.	Lecturer	English	1.00	13,758.98	Fall 2014
R	Siwak, Ewa	Ph.D.	Sr. Lecturer	Modern Languages	1.00	40,721.26	2014-2015
R	Smith, Jon M.	M.F.A.	Sr. Lecturer	English	1.00	43,170.68	2014-2015
N	Sprayberry-Thompson, Dana	M.F.A.	Lecturer	English	1.00	13,071.51	Fall 2014
N	Surovell, Jonathan	Ph.D.	Lecturer	Philosophy	1.00	37,000.08	2014-2015
N	Synnestvedt, Cedric	M.F.A.	Lecturer	English	1.00	13,222.22	Fall 2014
N	Szymczak, Daniel	M.F.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Tilka, Susan D.	M.A.	Sr. Lecturer	English	1.00	55,175.75	2014-2015
R	Tise, Pam A.	M.A.	Lecturer	Political Science	1.00	40,000.05	2014-2015
R	Townsend, Christi	Ph.D.	Lecturer	Geography	1.00	41,000.00	2014-2015
N	Trujillo, Logan T.	Ph.D.	Asst. Prof.	Psychology	1.00	59,000.00	2014-2015
R	Utley, Dan K.	M.A.	Lecturer	History	1.00	38,280.36	2014-2015
N	VanderLind, Blake	M.A.	Lecturer	English	1.00	13,071.51	Fall 2014
R	Velasquez, Gloria	M.A.	Sr. Lecturer	Modern Languages	1.00	41,943.04	2014-2015
N	Verma, Kanika	Ph.D.	Lecturer	Geography	1.00	40,000.05	2014-2015
R	Vigil, Joseph J.	M.A.	Lecturer	English	.25	3,267.90	Fall 2014
N	Villarreal, Tina	M.S.	Sr. Lecturer	Sociology	1.00	40,000.00	2014-2015
R	Wagner, Jonathan	M.S.	Sr. Lecturer	Geography	1.00	46,831.04	2014-2015
R	Wallenstein, Eric	M.A.	Lecturer	English	1.00	13,222.22	Fall 2014
N	Watson, Coleen	M.A.	Lecturer	Philosophy	1.00	24,000.03	2014-2015
N	Weaver, Russell	Ph.D.	Asst. Prof.	Geography	1.00	60,500.00	2014-2015
R	Wells, Jeremy L.	Ph.D.	Lecturer	Political Science	1.00	45,000.00	2014-2015
R	Whitehawk, Michael	M.A.	Sr. Lecturer	Sociology	1.00	39,310.82	2014-2015
R	Wilson, Carolina	M.A.	Lecturer	Modern Languages	.75	15,270.48	Fall 2014
R	Wilson, Paul A.	M.A.	Sr. Lecturer	Philosophy	1.00	43,057.72	2014-2015
R	Winchell, Anne E.	M.F.A.	Lecturer	English	1.00	14,320.17	Fall 2014
R	Wivagg, Jonathan	Ph.D.	Sr. Lecturer	Sociology	.25	10,483.57	2014-2015
R	Wood, Karen L.	M.F.A.	Lecturer	English	1.00	13,359.24	Fall 2014
R	Wright, Micah C.	M.A.	Lecturer	English	.50	6,535.75	Fall 2014
R	Youree, Sarah	M.A.	Sr. Lecturer	English	1.00	40,955.31	2014-2015
N	Yuan, Yihong	Ph.D.	Asst. Prof.	Geography	1.00	63,750.00	2014-2015
R	Zarria, Emily D.	M.A.	Sr. Lecturer	Modern Languages	1.00	42,175.72	2014-2015

## COLLEGE OF SCIENCE AND ENGINEERING

N	Abel, Michael G.	Ph.D.	Sr. Lecturer	Biology	1.00	47,446.00	2014-2015
R	Aspbury, Andrea	Ph.D.	Sr. Lecturer	Biology	1.00	54,619.35	2014-2015
N	Balmer, Elizabeth	M.S.	Lecturer	Mathematics	1.00	40,000.05	2014-2015
R	Banta, Marilyn R.	Ph.D.	Sr. Lecturer	Biology	1.00	51,467.91	2014-2015
N	Bergeler, Elmar	Ph.D.	Lecturer	Physics	1.00	44,000.00	2014-2015
N	Bergh, Joel J.	Ph.D.	Sr. Lecturer	Biology	1.00	47,446.00	2014-2015
R	Betros, Glynda B.	M.S.	Sr. Lecturer	Mathematics	1.00	43,536.25	2014-2015
R	Burch, Tammy M.	M.S.	Lecturer	Mathematics	1.00	37,576.66	2014-2015
R	Casey, Michael L.	Ph.D.	Sr. Lecturer	Engineering	1.00	58,080.31	2014-2015
N	Chase, Timothy M.	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2014-2015
N	Cheong, Chi Weng	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2014-2015
R	Close, Eleanor W.	Ed.D.	Asst. Prof.	Physics	1.00	79,000.00	2014-2015

R	Compton, Ross D.	Ph.D.	Associate Professor Emeritus	Chemistry and Biochemistry	.50	36,600.07	2014-2015
N	Das Gupta, Shilpa	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2014-2015
R	Dalrymple, Leslie	M.S.	Lecturer	Mathematics	1.00	38,181.76	2014-2015
R	Davenport, Rachel	Ph.D.	Sr. Lecturer	Biology	1.00	48,739.39	2014-2015
R	David, Wendi M.	Ph.D.	Sr. Lecturer	Chemistry and Biochemistry	1.00	52,682.98	2014-2015
R	Davis, Jean F.	M.A.	Sr. Lecturer	Mathematics	.75	37,406.88	2014-2015
R	Dharmasiri, Sunethra	Ph.D.	Sr. Lecturer	Biology	1.00	48,169.70	2014-2015
R	Doescher, Russell	M.S.	Sr. Lecturer	Physics	1.00	47,909.75	2014-2015
R	Dorman, Walter A.	M.S.	Sr. Lecturer	Mathematics	1.00	46,349.00	2014-2015
R	Dorsey, Christopher L.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	46,985.01	2014-2015
N	Ekstrand, Michael	Ph.D.	Asst. Prof.	Computer Science	1.00	83,000.00	2014-2015
R	Gerlofs, Maureen	M.S.	Lecturer	Mathematics	1.00	41,717.66	2014-2015
R	Gholoom, Husain	M.A.	Lecturer	Computer Science	1.00	51,248.03	2014-2015
R	Gray, Joel W.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	43,112.48	2014-2015
N	Grilliette, William	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2014-2015
R	Gronberg, Sharon	Ph.D.	Sr. Lecturer	Mathematics	1.00	62,558.81	2014-2015
R	Gutt-Lehr, Joanna	M.S.	Lecturer	Mathematics	1.00	37,789.65	2014-2015
R	Hager, Cassandra	Ph.D.	Sr. Lecturer	Engineering Technology	1.00	52,476.84	2014-2015
R	Hanzel, David W.	M.Ed.	Sr. Lecturer	Engineering Technology	1.00	51,922.60	2014-2015
R	Hardy, Thomas	Ph.D.	Professor	Biology	1.00	90,000.00	2014-2015
R	Harper, Mary B.	M.Ed.	Lecturer	Biology	1.00	43,702.21	2014-2015
R	Holtz, Susan L.	Ph.D.	Sr. Lecturer	Physics	1.00	45,900.00	2014-2015
R	Ioudina, Vera	Ph.D.	Lecturer	Mathematics	1.00	40,767.78	2014-2015
R	Jones, Theresa L.	Ph.D.	Lecturer	Mathematics	1.00	41,176.22	2014-2015
N	Juett, Jason R.	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2014-2015
R	Kakirde, Kavita S.	Ph.D.	Sr. Lecturer	Biology	1.00	46,813.50	2014-2015
R	Knittel, Jarred L.	M.S.	Lecturer	Mathematics	1.00	37,495.90	2014-2015
R	Koh, Lee-Song	Ph.D.	Sr. Lecturer	Computer Science	1.00	56,235.81	2014-2015
N	Kumar, Manish	Ph.D.	Sr. Lecturer	Biology	1.00	47,446.00	2014-2015
R	Larson, Lawrence	Ph.D.	Professor of Practice	Engineering	1.00	109,196.19	2014-2015
R	Lee, Kyoung-Keun	Ph.D.	Asst. Research Professor	Materials Science, Engineering, and Commercialization	1.00	40,945.77	2014-2015
R	Lemke, Maureen	M.A.	Sr. Lecturer	Biology	1.00	51,282.29	2014-2015
N	Lewis, Karen A.	Ph.D.	Asst. Prof.	Chemistry and Biochemistry	1.00	65,000.00	2014-2015
R	Londa, Michelle	Ph.D.	Sr. Lecturer	Engineering	1.00	51,700.04	2014-2015
R	Lowe, Shane A.	M.Ed.	Lecturer	Mathematics	1.00	37,910.22	2014-2015
R	Lund, Merrie E.	M.S.	Lecturer	Mathematics	1.00	38,066.21	2014-2015
R	McCabe, Glenn A.	M.S.	Lecturer	Mathematics	1.00	37,475.98	2014-2015
R	McVey, William, III	M.S.	Sr. Lecturer	Chemistry and Biochemistry	1.00	43,366.89	2014-2015
N	Metsis, Vangelis	Ph.D.	Asst. Prof.	Computer Science	1.00	85,000.00	2014-2015
N	Miller, Micah I.	Ph.D.	Lecturer	Mathematics	1.00	40,000.00	2014-2015
R	Mount, Jennifer D.	Ph.D.	Sr. Lecturer	Physics	1.00	45,661.12	2014-2015
N	Namwon, Kim	Ph.D.	Asst. Prof.	Engineering	1.00	80,000.00	2014-2015
R	Nankervis, Bryan	Ph.D.	Sr. Lecturer	Mathematics	1.00	61,804.90	2014-2015
N	Oh, Suho	Ph.D.	Asst. Prof.	Mathematics	1.00	62,500.00	2014-2015
R	Patschke, Ronald	Ed.D.	Lecturer	Mathematics	1.00	41,754.48	2014-2015
N	Patterson, Donald	Ph.D.	Lecturer	Chemistry and Biochemistry	.50	25,000.02	2014-2015
R	Patterson, Mary J.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	49,671.50	2014-2015
R	Pesthy, Carolyn	Ph.D.	Sr. Lecturer	Biology	1.00	51,631.25	2014-2015
R	Peterson, Michael	M.Ed.	Lecturer	Mathematics	.75	29,550.17	2014-2015
R	Phillips, Ronn	Ph.D.	Lecturer	Engineering	.75	28,284.00	2014-2015
R	Pool, William R.	M.S.	Sr. Lecturer	Engineering Technology	1.00	52,552.45	2014-2015
R	Powell, Clois E.	Ph.D.	Lecturer	Materials Science, Engineering, and Commercialization	.25	10,000.08	2014-2015
R	Prabhakaran, Thoniot T.	Ph.D.	Sr. Lecturer	Biology	1.00	52,647.73	2014-2015
R	Priebe, Roger L.	Ph.D.	Sr. Lecturer	Computer Science	1.00	59,018.41	2014-2015

N	Prueitt, Paul S.	Ph.D.	Lecturer	Mathematics	1.00	40,000.00	2014-2015
R	Ratliff, Ernest F., Jr.	Ph.D.	Associate Professor Emeritus	Mathematics	.50	46,694.59	2014-2015
N	Rauh, Nikolas M.	Ph.D.	Lecturer	Mathematics	1.00	40,000.00	2014-2015
R	Ray, Douglas W., Jr.	M.S.	Sr. Lecturer	Mathematics	1.00	42,744.34	2014-2015
R	Reichenau, Becky	M.S.	Sr. Lecturer	Computer Science	1.00	60,007.08	2014-2015
N	Rhodes, Christopher P.	Ph.D.	Asst. Prof.	Chemistry and Biochemistry	1.00	72,000.00	2014-2015
R	Rodriguez, David	Ph.D.	Lecturer	Biology	.25	8,000.01	Fall 2014
R	Rosen, Rudolph A.	Ph.D.	Research Professor	The Meadows Center for Water and the Environment	1.00	114,183.00	2014-2015
R	Rowe, Scott L.	M.Ed.	Sr. Lecturer	Engineering Technology	.75	42,922.27	2014-2015
R	Rusnak, Lucas J.	Ph.D.	Sr. Lecturer	Mathematics	1.00	45,081.36	2014-2015
N	Sass, Catherine B.	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2014-2015
N	Schwalb, Astrid N.	Ph.D.	Asst. Prof.	Biology	1.00	67,000.00	2014-2015
N	Schemmel, John J.	Ph.D.	Professor	Engineering Technology	1.00	138,000.00	2014-2015
R	Scolfaro, Luisa M.	Ph.D.	Sr. Lecturer	Physics	.50	48,284.87	2014-2015
R	Seaman, Jill M.	Ph.D.	Lecturer	Computer Science	1.00	52,550.33	2014-2015
R	Seol, Youngsoo	Ph.D.	Lecturer	Mathematics	1.00	38,710.83	2014-2015
R	Sharma, Vivek	M.S.	Sr. Lecturer	Engineering Technology	1.00	53,446.23	2014-2015
R	Shroff, Piyush R.	Ph.D.	Lecturer	Mathematics	1.00	42,500.51	2014-2015
R	Simpson, Erica N.	Ph.D.	Sr. Lecturer	Biology	1.00	48,669.66	2014-2015
R	Smith, Daniel A.	M.S.	Sr. Lecturer	Biology	1.00	46,884.45	2014-2015
R	Spencer, Bobbi J.	M.Arch.	Lecturer	Engineering Technology	1.00	49,670.06	2014-2015
N	Streusand, Barry I.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	53,000.01	2014-2015
R	Summers, Mark T.	M.S.T.	Lecturer	Engineering Technology	.20	4,000.00	SSII
R	Talley, Austin B.	Ph.D.	Lecturer	Engineering	.75	33,000.03	2014-2015
R	Taylor, Teresa K.	M.S.	Lecturer	Biology	.40	7,000.00	SSII
N	Trujillo, Timothy O.	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2014-2015
N	Tsishchanka, Kiryl	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2014-2015
R	Verma, Ram U.	Ph.D.	Lecturer	Mathematics	1.00	42,138.61	2014-2015
N	Walker, Amanda N.	M.S.	Lecturer	Mathematics	1.00	36,000.00	2014-2015
R	Westbrook, Thersa	Ph.D.	Lecturer	Mathematics	1.00	47,974.32	2014-2015
R	Wilson, Samuel N.	M.S.	Lecturer	Mathematics	1.00	37,052.77	2014-2015
N	Wolf, Steven F.	Ph.D.	Lecturer	Physics	1.00	45,500.00	2014-2015
N	Zakhidov, Alexander	Ph.D.	Asst. Prof.	Physics	1.00	79,000.00	2014-2015
R	Zare, Khalil	Ph.D.	Lecturer	Mathematics	.50	19,945.29	2014-2015
R	Zare, Khalil	Ph.D.	Lecturer	Engineering	.50	22,400.77	2014-2015
N	Zhang, Xiaofen	Ph.D.	Lecturer	Mathematics	1.00	40,000.05	2014-2015
R	Zielinski, Gary M.	M.S.	Sr. Lecturer	Mathematics	1.00	51,649.38	2014-2015
N	Zuniga, Miguel A.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	45,000.00	2014-2015

#### HONORS COLLEGE

R	Ellis-Lai, Laura L.	M.Ed.	Lecturer	Honors College	.25	3,500.00	Fall 2014
R	Hood, John R.	M.F.A.	Sr. Lecturer	Honors College	1.00	42,813.03	2014-2015
R	McCabe, Diann A.	M.F.A.	Sr. Lecturer	Honors College	1.00	66,957.21	2014-2015

#### UNIVERSITY COLLEGE

R	Carter, Temple M.	M.Ed.	Sr. Lecturer	University College	1.00	42,000.03	2014-2015
R	Chrans, Lisa J.	M.A.	Sr. Lecturer	University College	1.00	49,151.39	2014-2015
R	Marquiss, Christopher S.	M.F.A.	Sr. Lecturer	University College	.75	37,791.66	2014-2015
R	Peterson, Michael	M.Ed.	Lecturer	University College	.25	9,464.58	2014-2015

## Texas State University

### ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

#### ADDITIONS

1. Altamirano, Gerardo, M.R.C., Student Development Specialist II, Office of Disability Services, at a 12-month rate of \$45,000, on a full-time basis, effective September 22, 2014.
2. Anand, Hilary A., M.A., Program Staff, Counseling Center, at a 12-month rate of \$27,000, on a full-time basis, effective August 11, 2014.
3. Barrera, Michael R., M.S., Supervisor, College Academic Advising, University College, at a 12-month rate of \$57,750, on a full-time basis, effective August 18, 2014.
4. Bedee, Amber R., M.S., Academic Advisor I, PACE Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective September 15, 2014.
5. Cantu, Cesar E., M.D., Physician, Student Health, at a 12-month rate of \$135,000, on a full-time basis, effective August 25, 2014.
6. Chavez III, Andres, B.M.C., Grant Specialist, University College, at a 12-month rate of \$26,004, on a full-time basis, effective September 15, 2014.
7. Crespino, Anthony M., B.B.A., Coordinator, Team Operations, Football, at a 12-month rate of \$36,000, on a full-time basis, effective July 7, 2014.
8. Davis, Judith K., J.D., Staff Attorney, Dean of Students, at a 6-month rate of \$34,380, on a part-time basis, effective August 11, 2014.
9. Dillard II, Benjamin F., M.A., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 7, 2014.
10. Dominguez, Daniela G., M.S., Program Staff, Counseling Center, at a 12-month rate of \$27,000, on a full-time basis, effective August 11, 2014.
11. Doran, Kathrine G., M.Ed., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 7, 2014.
12. Evans, Bethany J., M.C.P., Program Staff, Counseling Center, at a 12-month rate of \$34,000, on a full-time basis, effective August 11, 2014.
13. Garry, Margaret G., M.A., Academic Advisor I, PACE Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective August 8, 2014.
14. Gire, Robert D., B.A., Assistant Coach, Track, at a 12-month rate of \$31,000, on a full-time basis, effective July 28, 2014.
15. Gonzalez, Rebeca P., B.A., Program Staff, Counseling Center, at a 12-month rate of \$27,000, on a full-time basis, effective August 11, 2014.
16. Gonzalez, Norma C., B.S., Grant Specialist, University College, at a 12-month rate of \$26,004, on a full-time basis, effective September 15, 2014.
17. Hefner, Blain A., B.F.A., Graphic Artist I, Office of University Marketing, at a 12-month rate of \$33,996, on a full-time basis, effective August 25, 2014.
18. Karajankovich, Deborah J., M.B.A., Assistant Director, Student Health Center, Student Health Center, at a 12-month rate of \$70,008, on a full-time basis, effective August 11, 2014.
19. Knoedler, Timothy R., B.S., Grant Specialist, University College, at a 12-month rate of \$26,004, on a full-time basis, effective September 15, 2014.
20. Kretschman, Kelly S., B.E.S., Assistant Coach, Softball, at a 12-month rate of \$42,107, on a full-time basis, effective September 8, 2014.
21. Kruwell, Judith F., B.B.A., Budget Analyst, Office of Budgeting, Financial Planning and Analysis, at a 12-month rate of \$66,000, on a full-time basis, effective July 21, 2014.
22. Lang, Jesse M., M.A., Instructional Design Course Developer, Instructional Design Support, at a 12-month rate of \$42,000, on a full-time basis, effective August 18, 2014.
23. Mai, Nhu T., M.S., Program Staff, Counseling Center, at a 12-month rate of \$34,000, on a full-time basis, effective August 11, 2014.
24. Manning, Nakaya., Ed.S., Academic Advisor I, University College of Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective September 8, 2014.
25. McKay, Brian R., M.B.A., Assistant Director, Facilities Operations, Facilities Operations, at a 12-month rate of \$86,124, on a full-time basis, effective August 4, 2014.
26. Mitschke, Sara B., B.A., Coordinator, Theatre and Dance Publicity, Department of Theatre and Dance, at a 12-month rate of \$33,000, on a full-time basis, effective September 15, 2014.

27. Montellano, Shatzie A., M.S.N., Nurse Practitioner, Student Health Center, at a 6-month rate of \$42,000, on a full-time basis, effective August 18, 2014.
28. Nickell, Marc D., M.S., Coordinator, Annual Giving, Athletics, at a 12-month rate of \$53,000, on a full-time basis, effective August 18, 2014.
29. Osterman, Catherine L., B.A., Assistant Coach, Softball, at a 12-month rate of \$45,000, on a full-time basis, effective August 25, 2014.
30. Read, Michelle F., Ph.D., Instructional Designer, Instructional Design Support, at a 12-month rate of \$52,000, on a full-time basis, effective July 21, 2014.
31. Saab, Mohamad A., M.S., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 7, 2014.
32. Sanchez, Christopher D., H.S., Budget Analyst, Office of Budgeting, Financial Planning and Analysis, at a 12-month rate of \$61,950, on a full-time basis, effective August 18, 2014.
33. Shen Jr., John L., B.A.A., Manager, Operations and Energy, Utility Operations, at a 12-month rate of \$81,420, on a full-time basis, effective August 11, 2014.
34. Vaughan, Rebecca A., ASSOC., Child Care Teacher, Child Development Center, at a 12-month rate of \$24,996, on a full-time basis, effective July 14, 2014.
35. Willhoite, Landon R., B.A., Grant Coordinator, ALERRT Center, at a 12-month rate of \$65,000, on a full-time basis, effective August 25, 2014.
36. Yue, Stacy, M.Ed., Residence Hall Director, Department of Housing and Residential Life, at a 12-month rate of \$30,216, on a full-time basis, effective July 7, 2014.

## **RESIGNATIONS**

1. Baker, Brittany N., Procurement Analyst, Procurement and Strategic Sourcing, July 1, 2014.
2. Bartko, John M., Systems Programmer I, Core Systems, effective September 6, 2014.
3. Bigony, Mary-Love, Publications Coordinator, Office of University Marketing, effective July 19, 2014.
4. Brun, Patti J., Assistant Coach, Softball, effective August 21, 2014.
5. Bryant, Robert A., Academic Advisor I, PACE Advising Center, effective August 30, 2014.
6. Castillo, Juan F., Academic Advisor I, PACE Advising Center, effective September 29, 2014.
7. Christopher, Charles A., Physician, Student Health, effective September 1, 2014.
8. Damron, Elisabeth J., Coordinator, International Office, International Office, effective August 9, 2014.
9. Early, Rynne P., Grant Specialist, University College, effective September 26, 2014.
10. Gooch, Jessica L., Residence Hall Director, Department of Housing and Residential Life, effective July 11, 2014.
11. Greene, Andre D., Coordinator, Housing and Residential Life, Department of Housing and Residential Life, effective August 2, 2014.
12. Grell, Lorraine B., Academic Advisor I, Applied Arts Academic Advising Center, effective July 31, 2014.
13. Guerra, Selina A., Program Staff, Counseling Center, effective August 2, 2014.
14. Holmes, Sylvia A., Staff Attorney, Dean of Students, effective September 1, 2014.
15. Jones, Cortney L., Grant Specialist, Center for Children and Families, effective August 7, 2014.
16. Keaton, Jamar, Admissions Specialist, Office of Undergraduate Admissions, effective July 2, 2014.
17. Lauderdale, Keith D., Foundation Accountant, VP for University Advancement, effective August 1, 2014.
18. McAfee, Ryan J., Assistant Director, Campus Recreation, Campus Recreation, effective July 1, 2014.
19. Mock, Elizabeth L., Academic Advisor I, Fine Arts and Communication Academic Advising Center, September 2, 2014.
20. Moon, Sarah H., Program Staff, Counseling Center, effective August 2, 2014.
21. Mottet, Timothy P., Dean, Fine Arts and Communication, College of Fine Arts and Communication, effective July 19, 2014.
22. Ortiz, Shawne S., Program Staff, Counseling Center, effective August 9, 2014.
23. Ott, Nathan R., Assistant Coach, Track, effective July 26, 2014.
24. Peters, Matthew J., Athletics Development Officer, Athletics, effective July 19, 2014.
25. Plaza, Eduardo J., Supervisor, Systems Services, FI Master Data Center, effective July 1, 2014.
26. Rizvi, Fazia B., Program Specialist, Client Services, effective August 5, 2014.
27. Seidenberger, Jill K., Student Development Specialist II, Round Rock Campus, effective August 2, 2014.
28. Shewbart, Austin M., Systems Programmer I, Academic Lab/Server Support, effective July 4, 2014.
29. Terrazas-Carrillo, Elizabeth C., Program Staff, Counseling Center, effective August 2, 2014.
30. Thornton-Barnett, Senna R., Grant Specialist, Center for Archaeological Studies, effective August 22, 2014.

31. Tradup, Eric, Assistant Director, Undergraduate Admissions, Office of Undergraduate Admissions, effective July 12, 2014.
32. Vaidyanathan, Preethi, Grant Specialist, Biology, effective August 16, 2014.
33. Villarreal, Victoria N., Child Care Teacher, Child Development Center, effective August 8, 2014.
34. Wildhagen, Nancy A., User Services Consultant I, Educational Technology Center, effective August 8, 2014.
35. Zacharisen, Joni, Assistant Director, Procurement and Strategic Sourcing, Procurement and Strategic Sourcing, effective July 19, 2014.

## **RETIREMENTS**

1. Burns, Gina V., Assistant Director, Student Health Center, Student Health Center, effective August 2, 2014.
2. Cauble, Mary E., IT Project Manager, Educational Technology Center, effective July 1, 2014.
3. Olivo, Rosie, Human Resources Analyst, Human Resources, effective September 1, 2014.
4. Harrell, Diana, Director, University Marketing, Office of University Marketing, September 1, 2014.
5. Landry, George A., Grant Director, Non-Faculty, Institute of Criminal Justice Studies, September 1, 2014.
6. Bavousett, Sarah M., Programmer Analyst II, Core Systems, September 1, 2014.
7. Longley, Glenn, Director, Edwards Aquifer Research Data Center, Edwards Aquifer Research, September 1, 2014.

## **TERMINATIONS**

1. Gish, David M., Deceased
2. Hong, Tammy Y., Residence Hall Director, Department of Housing and Residential Life, September 6, 2014.

## **PROMOTIONS**

1. Barnes, JaNelle, H.S., Executive Assistant to Director, IT Operations, VP for Information Technology, at a 12-month rate of \$98,520, on a full-time basis, effective August 1, 2014.
2. Bonner, Kathryn L., B.S., Senior Human Resources Assistant to Human Resources Analyst, Human Resources, at a 12-month rate of \$45,996, on a full-time basis, effective September 1, 2014.
3. Guerra, Karen P., H.S., Administrative Assistant II to Academic Advisor I, Fine Arts and Communication Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective September 28, 2014.
4. Lamar, Edward A., B.A., Academic Advisor I to Student Development Specialist I, PACE Advising Center, at a 12-month rate of \$38,000, on a full-time basis, effective July 8, 2014.
5. Litwinowich, Kimberly G., M.S., Program Staff to Psychologist, Counseling Center, at a 12-month rate of \$54,000, on a full-time basis, effective August 11, 2014.
6. Pilling, Andrew A., B.S., Business Process Analyst to Database Administrator, Core Systems, at a 12-month rate of \$74,000, on a full-time basis, effective September 1, 2014.
7. Powell, Clois E., Ph.D., Grant Specialist to Director, Polymers/Nanomaterial Lab, Materials Science, Engineering and Commercialization Program, at a 12-month rate of \$62,400, on a part-time basis, effective September 1, 2014.
8. Haider, Jaimie R., M.A., Student Development Specialist I to Academic Advisor II, University College Advising Center, at a 12-month rate of \$44,140, on a full-time basis, effective July 1, 2014.
9. Reyes-Pergioudakis, Dolores, B.B.A., Academic Advisor I to Program Specialist, Psychology, at a 12-month rate of \$34,044, on a full-time basis, effective August 14, 2014.
10. Rodriguez, Julie A., B.A., Administrative Assistant II to Coordinator, International Office, International Office, at a 12-month rate of \$43,400, on a full-time basis, effective August 10, 2014.
11. Smith, Emily B., H.S. Grant Secretary to Grant Specialist, ALERRT Center, at a 12-month rate of \$48,000, on a full-time basis, effective September 28, 2014.
12. Timmins, Gabrielle N., B.S., Grant Specialist to Research Associate, Edwards Aquifer Research, at a 12-month rate of \$42,027, on a full-time basis, effective September 23, 2014.
13. Whittenburg, Joshua M., M.Ed., Coordinator, Bobcat Club to Athletics Development Officer, Athletics, at a 12-month rate of \$51,000, on a full-time basis, effective August 3, 2014.
14. Wood III, William R., M.A., Career Advisor to Assistant Director, Career Services, Career Services, at a 12-month rate of \$60,000, on a full-time basis, effective July 28, 2014.

## RECLASSIFICATION

1. Ahlberg, Jon A., B.A., from Associate Director, International Office to Associate Director, International Affairs, International Office, at a 12-month rate of \$84,542, on a full-time basis, effective August 1, 2014.
2. Allen, Lisa A., B.B.A., from Assistant Director, Student Business Services to Associate Director, Student Business Services, Student Business Services and Bursars, at a 12-month rate of \$78,505, on a full-time basis, effective July 1, 2014.
3. Book, Joshua Z., M.A., from Communications Technician to Assistant Director, Distance and Extended Learning, Office of Distance and Extended Learning, at a 12-month rate of \$56,652, on a full-time basis, effective July 6, 2014.
4. Boucher, Mark R., M.B.A., from Programmer Analyst II to Database Administrator, Core Systems, at a 12-month rate of \$75,500, on a full-time basis, effective September 1, 2014.
5. Burgess, Leslie J., ASSOC., from User Services Consultant I to User Services Consultant II, Client Services, at a 12-month rate of \$49,000, on a full-time basis, effective July 1, 2014.
6. Davis, Rosario, M.A., from Learning Specialist to Assistant Director, International Affairs, International Office, at a 12-month rate of \$65,136, on a full-time basis, effective August 1, 2014.
7. De La O, Isis D., M.B.A., from Coordinator, Continuing Education to Associate Director, International Affairs, Study Abroad Office, at a 12-month rate of \$65,136, on a full-time basis, effective August 1, 2014.
8. Martinez-Prather, Kathy E., M.S.C.J., from Grant Coordinator to Grant Senior Coordinator, Tx School Safety Center, at a 12-month rate of \$85,179, on a full-time basis, effective September 1, 2014.
9. McKenna, Joseph M, B.S., from Grant Specialist to Grant Coordinator, Tx School Safety Center, at a 12-month rate of \$63,866, on a full-time basis, effective September 1, 2014.
10. Murphy, Jennifer G., B.S., from Coordinator, Group Fitness to Coordinator Adult Fitness, Department of Health and Human Performance, at a 6-month rate of \$16,686, on a part-time basis, effective August 3, 2014.
11. Palmer, Ronda K., B.A., from Student Development Specialist I to Student Development Specialist II, Retention Management and Planning, at a 12-month rate of \$43,673, on a full-time basis, effective September 1, 2014.
12. Parker, Terence L., M.S.I.S., from Assistant Director, Retention Management and Planning to Associate Director, Retention Management and Planning, Retention Management and Planning, at a 12-month rate of \$64,871, on a full-time basis, effective September 1, 2014.
13. Rolls, Susan M., M.Ed., from Program Specialist to Student Development Specialist II, University Seminar, at a 12-month rate of \$57,422, on a full-time basis, effective July 1, 2014.
14. Sander, Dwayne B., H.S., from Grant Specialist to Grant Coordinator, ALERRT Center, at a 12-month rate of \$69,480, on a full-time basis, effective July 1, 2014.
15. Valdez, Naomi L., M.Ed., from Student Development Specialist I to Student Development Specialist II, Retention Management and Planning, at a 12-month rate of \$45,158, on a full-time basis, effective September 1, 2014.
16. Willis, Marketa M., ASSOC., from Accounting Clerk II to Procurement Analyst, Procurement Analyst, Procurement and Strategic Sourcing, at a 12-month rate of \$33,397, on a full-time basis, effective August 3, 2014.

**LAMAR INSTITUTE OF TECHNOLOGY**  
**NOVEMBER 2014**

**FACULTY PERSONNEL CHANGES**

**RESIGNATIONS**

3. None to report.

**RETIREMENTS**

2. None to report

**LEAVE OF ABSENSE**

8. None to report

**NON-REAPPOINTMENTS**

2. None to report

**CHANGES IN STATUS/TITLE**

25. None to report

**WITH TENURE**

1. None to report

**FACULTY APPOINTMENTS, New (N) and Renewal (R)**



Name	Degree	Rank	Program	%FTE	Salary	Period
ALLIED HEALTH AND SCIENCE						
R Alford, Nathaniel	M.D.	Adjunct	Dental Hygiene	.14	\$3,000	Fall 2014
R Barron, Bryan	D.C.	Instr. I	Biology	1.00	\$52,862	2014-2015
R Barrow, Brenda	M.Ed.	Instr. IV	Radiology Tech	1.00	\$66,390	2014-2015
R Barrow, Brenda	M.Ed.	Coordinator	Radiology Tech	1.00	\$3,000	2014-2015
R Blanchard, Ruth	A.A.S.	Adjunct	Health Info Tech	.25	\$2,625	Fall 2014
R Bland, Lisa	A.A.S.	Instr. I	Radiology Tech	1.00	\$42,914	2014-2015
R Bland, Lisa	A.A.S.	Instr. I	Radiology Tech	.05	\$875	Fall 2014
R Boland, Deena	A.A.S.	Adjunct	Sonography	.60	\$9,525	Fall 2014
R Brown, Deborah	M.S.	Instr. III	Dental Hygiene	1.00	\$51,833	2014-2015
R Browning, Tami	A.A.S.	Adjunct	Dental Hygiene	.50	\$6,090	Fall 2014
R Burke, Shannon	D.C.	Adjunct	Biology	.33	\$5,250	Fall 2014
R Cobb, Tena	A.A.S.	Instr. I	Health Info Tech	1.00	\$41,671	2014-2015
R Cross, Deborah	B.S.	Adjunct	Health Info Tech	.32	\$3,325	Fall 2014
R Cruz, Tiffanie	A.A.S.	Adjunct	Child Care & Dev	.18	\$3,150	Fall 2014
R Cummings, Barbara	B.S.	Instr. I	Respiratory Care	1.00	\$42,951	2014-2015
N Dean, Brandy	B.A.	Adjunct	Chemistry	.10	\$1,050	Fall 2014
R Delgado, Candace	B.S.	Adjunct	Health Info Tech	.20	\$2,100	Fall 2014
R DeMoss, Michelle	B.S.	Adjunct	Dental Hygiene	.48	\$5,775	Fall 2014
R DeRaneiri, Dianne	A.A.S.	Inst. I	Sonography	1.00	\$42,767	2014-2015
R Dorsey, Monica	A.A.S.	Adjunct	Dental Hygiene	.11	\$1,365	Fall 2014
R Duplechin, Joe	M.S.	Adjunct	Occup Safety	.25	\$2,625	Fall 2014
R Facey, Barrington	M.B.A.	Adjunct	Respiratory Care	.08	\$1,400	Fall 2014
R Fakuda, John	D.D.S.	Adjunct	Dental Hygiene	.06	\$1,155	Fall 2014
R Fortenberry, Melinda	B.S.	Adjunct/DE	Child Care	.47	\$0.00	Fall 2014
N Garrett, Coya	A.A.S.	Adjunct	Pharmacy Tech	.20	\$2,100	Fall 2014
R Gregory III, Larry	B.S.	Adjunct	Chemistry	.40	\$4,200	Fall 2014

R	Griffin, Joy	B.S.I.T.	Inst. II	Occup. Safety	1.00	\$43,270	2014-2015
R	Griffin, Joy	B.S.I.T.	Director	Occup. Safety	1.00	\$2,400	2014-2015
R	Griffin, Joy	B.S.I.T.	Inst. II	Occup. Safety	.02	\$175	Fall 2014
R	Griffin, Richard	B.A.	Adjunct	Occup. Safety	.02	\$2,625	Fall 2014
R	Harrell, Lisa	B.S.	Instr. II	Dental Hygiene	1.00	\$43,270	2014-2015
R	Hunt, Angela	Cert.	Adjunct	Sonography	.35	\$3,675	Fall 2014
R	Jaynes, Alicia	A.A.S.	Adjunct	Radiology	.70	\$8,000	Fall 2014
R	Johnson, Tonia	A.A.S.	Instr. I	Cert. Nurse Asst.	1.00	\$41,671	2014-2015
N	Kincer, Ruth	A.A.S.	Adjunct	Dental Hygiene	.19	\$2,625	Fall 2014
R	Landry, Cynthia	A.A.S.	Adjunct	Child Care & Dev	.40	\$4,200	Fall 2014
R	Lanoue, Stephanie	M.A.	Instr. II	Biology	1.00	\$47,264	2014-2015
R	Lewis, Shunetta	B.G.S.	Instr. I	Pharmacy Tech	1.00	\$44,481	2014-2015
R	Lewis, Shunetta	B.G.S.	Instr. I	Pharmacy Tech	1.00	\$2,400	2014-2015
R	Mann, Melissa	A.A.S.	Instr. I	Sonography	1.00	\$41,671	2014-2015
R	McKinley, Cynthia	B.A.A.S.	Instr. III	Respiratory Care	1.00	\$52,097	2014-2015
R	McMahon, Gina	A.A.S.	Instr. II	Radiology Tech	1.00	\$44,880	2014-2015
R	Mendoza, Kristina	D.D.S.	Adjunct	Dental Hygiene	.21	\$2,835	Fall 2014
R	Morgan, Harry	M.S.	Adjunct	Biology	.40	\$6,300	Fall 2014
R	Nance, Sheryl	B.A.A.S.	Instr. IV	Radiology Tech	1.00	\$53,001	2014-2015
R	Nantz, William	D.D.S.	Adjunct	Dental Hygiene	.11	\$2,210	Fall 2014
N	Neal, Bryan	B.S.	Adjunct	Chemistry	.70	\$7,350	Fall 2014
R	Nwankwo, Ngozi	B.S./MBA	Adjunct	Respiratory Care	.08	\$1,400	Fall 2014
R	Parrott, Patti	M.S.	Instr. II	Dental Hygiene	1.00	\$46,619	2014-2015
R	Parrott, Patti	M.S.	Coordinator	Dental Hygiene	1.00	\$3,000	2014-2015
R	Porter, Jackson	D.D.S.	Adjunct	Dental Hygiene	.05	\$1,050	Fall 2014
R	Quinn, Ginger	M.B.A.	Instr. I	Respiratory Care	1.00	\$47,264	2014-2015
R	Reeves, Debhra	Certificate	Adjunct	Sonography	.25	\$3,650	Fall 2014
R	Roach, Thomas	B.S.	Adjunct	Physics	.40	\$4,200	Fall 2014
R	Robinson, Samantha	B.A.A.S.	Instr. I	Radiology Tech	1.00	\$42,626	2014-2015

R	Robinson, Samantha	B.A.A.S.	Instr. I	Radiology Tech	.05	\$875	Fall 2014
R	Rogers, Lori	B.S.	Instr. I	Dental Hygiene	1.00	\$42,626	2014-2015
R	Rowlett, Vicki	B.S.	Instr. III	Chemistry/Physics	1.00	\$57,663	2014-2015
R	Rowlett, Vicki	B.S.	Instr. III	Chemistry/Physics	.50	\$5,250	Fall 2014
R	Sandusky, Renee	B.S.	Instr. I	Dental Hygiene	1.00	\$42,626	2014-2015
R	Shaw, Arthur	D.D.S.	Adjunct	Dental Hygiene	.06	\$1,225	Fall 2014
R	Smith, April	A.A.S.	Instr. I	Radiology Tech	1.00	\$42,437	2014-2015
R	Smith, April	A.A.S.	Instr. I	Radiology Tech	.02	\$263	Fall 2014
R	Smith, Robert	D.D.S.	Adjunct	Dental Hygiene	.12	\$2,310	Fall 2014
N	Spikes, Sara	Ph.D.	Adjunct	Biology	.20	\$2,100	Fall 2014
R	Stinebrickner, Lacey	A.A.S.	Instr. I	Sonography	1.00	\$42,031	2014-2015
R	Summers, Donna	Certificate	Adjunct	Pharmacy Tech	.27	\$2,800	Fall 2014
R	Taylor, Stacy	A.A.S.	Instr. I	Respiratory Care	1.00	\$41,865	2014-2015
R	Tinsley, Judy	A.A.S.	Instr. I	Sonography	1.00	\$45,706	2014-2015
R	Tinsley, Judy	A.A.S.	Coordinator	Sonography	1.00	\$3,000	2014-2015
R	Tornwall, Ruth	M.S.	Instr. IV	Dental Hygiene	1.00	\$72,757	2014-2015
R	Trahan, Sheila	M.S.	Instr. II	Sonography	1.00	\$80,926	2014-2015
R	Trahan, Sheila	M.S.	Dept. Chair	Allied Health	1.00	\$6,000	2014-2015
R	Walden, Gwen	B.S.	Instr. II	Respiratory Care	1.00	\$46,107	2014-2015
R	Walden, Gwen	B.S.	Coordinator	Respiratory Care	1.00	\$3,000	2014-2015
R	Waldrep, Staci	M.S.	Instr. III	Health Info Tech	1.00	\$50,922	2014-2015
R	Waldrep, Staci	M.S.	Coordinator	Health Info Tech	1.00	\$3,000	2014-2015
R	Waldrep, Staci	M.S.	Instr. III	Health Info Tech	.01	\$175	Fall 2014
R	White, John	D.D.S.	Adjunct	Dental Hygiene	.06	\$1,050	Fall 2014
R	Wiggins, Robert	D.D.S.	Adjunct	Dental Hygiene	.11	\$2,275	Fall 2014
R	Williams, Gail	M.S.	Instr. IV	Child Care & Dev	1.00	\$66,390	2014-2015
R	Williams, Gail	M.S.	Director	Child Care & Dev	1.00	\$2,400	2014-2015
R	Williams, Roland	D.D.S.	Adjunct	Dental Hygiene	.12	\$2,310	Fall 2014
R	Yaseen, Niveen	Ed.D.	Adjunct	Chemistry	.20	\$2,100	Fall 2014

BUSINESS TECHNOLOGIES

R	Adams, Mike	A.A.S.	Adjunct	Comp. Networking	.33	\$3,500	Fall 2014
R	Arnold, Lauri	M.Ed.	Instr. II	Comp. Networking	1.00	\$48,508	2014-2015
R	Arnold, Lauri	M.Ed.	Director	Comp. Networking	1.00	\$2,400	2014-2015
R	Arnold, Lauri	M.Ed.	Instr. II	Comp. Networking	.80	\$8,400	Fall 2014
R	Booth, Kara	M.B.A.	Instr. II	Management	1.00	\$47,457	2014-2015
R	Booth, Kara	M.B.A.	Director	Management	1.00	\$2,400	2014-2015
R	Booth, Kara	M.B.A.	Instr. II	Management	.13	\$1,400	Fall 2014
R	Bourgeois, Luke	B.A.A.S.	Instr. II	Comp. Networking	1.00	\$43,874	2014-2015
R	Bourgeois, Luke	B.A.A.S.	Instr. II	Comp. Networking	.67	\$7,000	Fall 2014
R	Cobb, Bonnie	B.S.	Adjunct	Comp. Networking	.67	\$7,000	Fall 2014
R	Hill, Angela	M.Ed.	Instr. II	Bus Comp Info	1.00	\$52,203	2014-2015
R	Hill, Angela	M.Ed.	Instr. II	Bus Comp Info	.23	\$2,450	Fall 2014
R	Hudnall, Stephen	A.A.S.	Instr. I	Real Estate	1.00	\$41,671	2014-2015
R	Jacobs, Sharon	M.Ed.	Instr. II	Bus Comp Info	1.00	\$47,264	2014-2015
R	McNamara, Josh	A.A.S.	Instr. II	Bus Comp Info	1.00	\$43,270	2014-2015
R	McNamara, Josh	A.A.S.	Instr. II	Bus Comp Info	.03	\$350	Fall 2014
R	Miller, Stephen	D.M.	Instr. II	Accounting	1.00	\$89,778	2014-2015
R	Miller, Stephen	D.M.	Director	Accounting	1.00	\$2,400	2014-2015
R	Miller, Stephen	D.M.	Dept.Chair	Business Tech	1.00	\$6,000	2014-2015
R	Miller, Stephen	D.M.	Instr. II	Accounting	.07	\$700	Fall 2014
R	Peyton, Carol	M.A.	Adjunct	Management	.20	\$2,100	Fall 2014
R	Pinson, Thomas	M.B.A.	Instr. II	Comp. Networking	1.00	\$49,107	2014-2015
R	Pinson, Thomas	M.B.A.	Instr. II	Comp. Networking	.67	\$7,000	Fall 2014
R	Pratt, Jonathan	B.B.A.	Instr. I	Accounting	1.00	\$45,645	2014-2015
R	Rivera, Lizzette	M.A.	Instr. II	Office Technology	1.00	\$55,118	2014-2015
R	Rivera, Lizzette	M.A.	Instr. II	Office Technology	.27	\$2,800	Fall 2014
R	Stewart, Sean	B.B.A.	Adjunct	Comp. Networking	.67	\$7,000	Fall 2014

R	Storbeck, Tim	B.A.A.S.	Instr. II	Comp. Networking	1.00	\$48,601	2014-2015
R	Storbeck, Tim	B.A.A.S.	Instr. II	Comp. Networking	.67	\$7,000	Fall 2014
R	Stoudemayer, Linda	M.S.	Instr. III	Bus Comp Info	1.00	\$67,456	2014-2015
R	Stoudemayer, Linda	M.S.	Director	Bus Comp Info	1.00	\$2,400	2014-2015
R	Stoudemayer, Linda	M.S.	Instr. III	Bus Comp Info	.73	\$7,700	Fall 2014
R	Wilsker, Ira	M.B.A.	Instr. IV	Management	1.00	\$73,633	2014-2015

#### GENERAL EDUCATION & DEVELOPMENT STUDIES

R	Abedelwahab, Widad	M.Ed.	Instr. I	Dev Math	1.00	\$45,645	2014-2015
R	Abedelwahab, Widad	M.Ed.	Instr. I	Dev Math	.40	\$4,200	Fall 2014
R	Allen, Carol	M.Ed.	Adjunct	College Success	.40	\$4,200	Fall 2014
R	Allen, Carol	M.Ed.	Adjunct	College Success	.13	\$1,400	12-Week
R	Atmar, Richard	M.A.	Adjunct	English	.40	\$4,200	Fall 2014
R	Baker, Mary	M.P.A.	Adjunct	Government	.33	\$3,500	Fall 2014
R	Baker, Mary	M.P.A.	Adjunct	College Success	.13	\$1,400	12-Week
R	Brown, Mary L.	M.Ed.	Instr. III	English	1.00	\$47,264	2014-2015
R	Byars, Richard	M.Ed.	Adjunct	College Success	.27	\$2,800	Fall 2014
R	Childs, William	M.A.	Adjunct	English	.40	\$4,200	Fall 2014
R	Comer, Stephen	B.S.	Adjunct	Dev. Math	.33	\$3,500	Fall 2014
R	Comer, Stephen	B.S.	Adjunct	Dev Math	.20	\$2,100	12-Week
R	Courmier, Sharon	M.A.	Adjunct	History	.20	\$2,100	Fall 2014
R	Culbertson, Patricia	B.A.A.S.	Adjunct	Dev Read/Writing	.53	\$5,600	Fall 2014
R	Dailey, Natasha	M.A.	Adjunct	English	.40	\$4,200	Fall 2014
R	Dailey, Natasha	M.A.	Adjunct	Humanities	.60	\$6,300	12-Week
R	Davis, Michelle	M.S.	Instr. I	Speech	1.00	\$67,896	2014-2015
R	Davis, Michelle	M.S.	Dept. Chair	Speech	1.00	\$6,000	2014-2015
R	De la Rosa, Alfred	M.S.	Instr. III	Math	1.00	\$47,264	2014-2015
R	De la Rosa, Alfred	M.S.	Instr. III	Math	.27	\$2,800	Fall 2014
R	De la Rosa, Alfred	M.S.	Instr. III	Math	.20	\$2,100	12-Week

R	Drake, Regina	M.A.	Adjunct	Sociology	.40	\$4,200	Fall 2014
R	Drake, Regina	M.A.	Adjunct	Sociology	.20	\$2,100	12-Week
R	English, Jesse	J.D.	Adjunct	College Success	.27	\$2,800	Fall 2014
R	English, Jesse	J.D.	Adjunct	College Success	.40	\$1,400	12-Week
R	Flosi, Alicen	Ph.D.	Adjunct	College Success	.13	\$1,400	12-Week
R	Flosi, Alicen	Ph.D.	Adjunct	College Success	.27	\$2,800	Fall 2014
R	Garza, Andrew	M.S.	Adjunct	Psychology	.40	\$4,200	Fall 2014
R	Hayes, Mary	M.A.	Adjunct	Humanities	.20	\$2,100	Fall 2014
R	Hayes, Mary	M.A.	Adjunct	Humanities	.20	\$2,100	12-Week
R	Henry, Bradd	M.A.	Instr. I	Dev Math	1.00	\$46,298	2014-2015
R	Henry, Bradd	M.A.	Instr. I	Dev Math	.20	\$2,100	Fall 2014
R	Henry, Bradd	M.A.	Instr. I	Math	.20	\$2,100	12-Week
R	Hill, Angela	M.Ed.	Instr. II	College Success	.13	\$1,400	Fall 2014
R	Hill, Angela	M.Ed.	Instr. II	College Success	.13	\$1,400	12-Week
R	Hooker, David	M.A.	Instr. III	Eng/Humanities	1.00	\$57,484	2014-2015
R	Hooker, David	M.A.	Instr. III	English	.40	\$4,200	Fall 2014
R	Hurlbut, Brian	M.B.A.	Instr. III	Dev Math	1.00	\$53,647	2014-2015
R	Jacobs, Sharon	M.Ed.	Instr. II	College Success	.17	\$1,750	Fall 2014
R	Katz, Dawn	M.A.	Instr. I	Speech	1.00	\$46,298	2014-2015
R	Katz, Dawn	M.A.	Instr. I	Speech	.40	\$4,200	Fall 2014
R	Katz, Dawn	M.A.	Instr. I	Speech	.20	\$2,100	12-Week
R	Kees, Arthur	M.Ed.	Adjunct	Dev Math	.20	\$2,100	12-Week
R	Linn, Mary	M.A.	Adjunct	Speech	.40	\$4,200	Fall 2014
R	McClelland, Rita	M.A.	Instr. III	Eng/Humanities	1.00	\$53,842	2014-2015
R	McClelland, Rita	M.A.	Instr. III	Dev Writing	.20	\$2,100	Fall 2014
R	Miller, Beverly	M.A.	Adjunct	Sociology	.20	\$2,100	Fall 2014
R	Miller, Beverly	M.A.	Adjunct	Sociology	.20	\$2,100	12-Week
R	Mitchell, Nicole	M.S.	Instr. I	College Success	.27	\$2,800	12-Week
R	Mosley, David	B.B.A.	Adjunct	College Success	.27	\$2,800	12-Week

R	Mosley, David	B.B.A.	Adjunct	College Success	.13	\$1,400	Fall 2014
R	Mosley, Sarah	M.A.	Adjunct	English	.53	\$5,600	Fall 2014
R	Moulton, Irma	M.Ed.	Adjunct/DE	Math	.20	\$2,100	Fall 2014
R	Noyola, Thomas	Ed.D.	Instr. I	College Success	.13	\$1,400	Fall 2014
R	Partain, Trudie	B.A.	Adjunct	College Success	.40	\$4,200	Fall 2014
R	Placette, Amber	B.A.	Adjunct	Dev Writing	.27	\$2,800	Fall 2014
R	Richard, Kimberly	M.S.	Adjunct	Dev Math	.20	\$2,100	Fall 2014
R	Rueda, Emily	M.S.	Instr. III	Math	1.00	\$52,220	2014-2015
R	Rueda, Emily	M.S.	Instr. III	Math	.40	\$4,200	Fall 2014
R	Sams, Christopher	B.S.	Adjunct	Dev. Math	.40	\$4,200	Fall 2014
R	Scott, Laura	M.A.	Adjunct	Humanities	.20	\$2,100	Fall 2014
R	Sizemore, William	M.A.	Instr. I	English	1.00	\$45,645	2014-2015
R	Sizemore, William	M.A.	Instr. I	English	.40	\$4,200	Fall 2014
R	Smith, Leigh	M.Ed.	Instr. II	College Success	1.00	\$65,528	2014-2015
R	Smith, Leigh	M.Ed.	Instr. II	College Success	.20	\$2,100	Fall 2014
R	Spencer, Tracy	M.A.	Instr. II	Humanities	1.00	\$56,621	2014-2015
R	Spencer, Tracy	M.A.	Instr. II	Humanities	.60	\$6,300	Fall 2014
R	Strickland, Mary	M.A.	Instr. III	Sociology	1.00	\$52,741	2014-2015
R	Templain-Kuehn, Amber	M.Ed.	Adjunct	College Success	.40	\$4,200	Fall 2014
N	Thurber, Brenda	M.A.	Adjunct	Psychology	.20	\$2,100	Fall 2014
R	Tillie, John	B.B.A.	Adjunct	Dev Math	.40	\$4,200	Fall 2014
R	Toups, Melanie	M.Ed.	Adjunct	Dev Read/Writing	.53	\$5,600	Fall 2014
N	Webber, Betty	M.A.	Adjunct	Psychology	.20	\$2,100	12-Week
R	White, Dennis	M.S.	Instr. II	Sociology	.40	\$4,200	Fall 2014
R	Whiteley, Gloria	M.A.	Adjunct	English	.47	\$4,900	12-Week
N	Williams, Ella	Ed.D.	Adjunct	Dev Read/Writing	.27	\$2,800	12-Week

PUBLIC SERVICE & SAFETY

R	Lyons, Wilburn	A.A.S.	Adjunct	Fire Technology	.20	\$2,100	Fall 2014
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R	Mitchell, Nicole	M.S.	Instr. I	Criminal Justice	1.00	\$45,645	2014-2015
R	Noyola, Tom	Ed.D.	Instr. I	Criminal Justice	1.00	\$59,773	2014-2015
R	White, Dennis	M.S.	Instr. II	Homeland Sec	1.00	\$47,457	2014-2015

#### TECHNOLOGY

R	Banks, Baron	B.A.	Instr. II	Process Operate	1.00	\$51,176	2014-2015
R	Banks, Baron	B.A.	Instr. II	Process Operate	.37	\$3,850	Fall 2014
R	Bingham, Jason	A.A.S.	Instr. I	Welding	1.00	\$41,671	2014-2015
R	Bingham, Jason	A.A.S.	Instr. I	Welding	.27	\$2,800	Fall 2014
R	Bradley, Clyde	N/A	Adjunct	Industrial Mech	.33	\$3,500	Fall 2014
N	Brown, Rickie	A.A.S.	Adjunct	Welding	.80	\$8,400	Fall 2014
R	Caballero, Armin	A.A.S.	Adjunct	Construction	.40	\$4,200	Fall 2014
R	Campbell, Jerry	A.A.S.	Instr. IV	Adv Engine	1.00	\$64,335	2014-2015
R	Champagne, Steve	A.A.S.	Instr. I	Instrumentation	1.00	\$45,655	2014-2015
R	Champagne, Steve	A.A.S.	Instr. I	Instrumentation	.47	\$4,900	Fall 2014
R	Culp, Thomas	N/A	Adjunct	Instrumentation	.87	\$9,100	Fall 2014
R	Dry, Randle	N/A	Adjunct	Industrial Mech	.20	\$2,100	Fall 2014
N	Fontenot, Martin	A.A.S.	Adjunct	PTAC	.30	\$3,150	Fall 2014
R	Gaus, Henry	A.A.S.	Instr. II	Heat, Vent, Air	1.00	\$50,017	2014-2015
R	Gaus, Henry	A.A.S.	Director	Heat, Vent, Air	1.00	\$2,400	2014-2015
R	Gaus, Henry	A.A.S.	Instr. II	Heat, Vent, Air	.07	\$700	Fall 2014
R	Griffin, Tom	A.A.S.	Adjunct	Industrial Mech	.20	\$2,100	Fall 2014
R	Grissom, Darrell	A.A.S.	Instr. I	Heat, Vent, Air	1.00	\$44,252	2014-2015
R	Hall, Deanna	M.S.	Instr. I	Comp Drafting	1.00	\$45,972	2014-2015
R	Hall, Deanna	M.S.	Instr. I	Comp Drafting	.27	\$2,800	Fall 2014
R	Hargrave, Minus	A.A.S.	Instr. I	Instrumentation	1.00	\$56,411	2014-2015
R	Hargrave, Minus	A.A.S.	Instr. I	Instrumentation	.33	\$2,800	Fall 2014
R	Holton, William	B.B.A.	Instr. I	Industrial Mech	1.00	\$43,270	2014-2015
R	Holton, William	B.B.A.	Director	Industrial Mech	1.00	\$2,400	2014-2015



R	Holton, William	B.B.A.	Instr. I	Industrial Mech	.07	\$700	Fall 2014
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	1.00	\$52,097	2014-2015
R	Jacobs, Weldon	B.A.A.S.	Director	Instrumentation	1.00	\$2,400	2014-2015
R	Jacobs, Weldon	B.A.A.S.	Instr. II	Instrumentation	.70	\$7,700	Fall 2014
N	Johnson, Justin	A.A.S.	Adjunct	Instrumentation	.20	\$2,100	Fall 2014
R	Khatri, Vinod	B.S.	Instr. I	Rest. Inst. Food	1.00	\$44,241	2014-2015
R	Khatri, Vinod	B.S.	Director	Rest. Inst. Food	1.00	\$2,400	2014-2015
R	Khatri, Vinod	B.S.	Instr. I	Rest. Inst. Food	.33	\$3,500	Fall 2014
R	Kirk, Charles	B.S.I.T.	Adjunct	Process Operate	.33	\$3,500	Fall 2014
R	Koenig, Russell	A.A.S.	Instr. II	Utility Line Tech	1.00	\$49,374	2014-2015
R	Koenig, Russell	A.A.S.	Director	Utility Line Tech	1.00	\$2,400	2014-2015
R	Koenig, Russell	A.A.S.	Instr. II	Utility Line Tech	.40	\$4,200	Fall 2014
R	LeBlanc, James	N/A	Adjunct	Process Operate	.53	\$5,600	Fall 2014
R	Lewis, Alex	N/A	Adjunct	Welding	.80	\$8,400	Fall 2014
R	Lopez, Ramon	B.S.I.T.	Adjunct	Process Operate	.27	\$2,800	Fall 2014
R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	1.00	\$60,845	2014-2015
R	Matak, Pete	A.A.S.	Director	Adv. Engine	1.00	\$2,400	2014-2015
R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	.20	\$2,800	Fall 2014
R	McAnally, Richard	A.A.S.	Instr. I	Welding	1.00	\$41,671	2014-2015
R	McAnally, Richard	A.A.S.	Instr. I	Welding	.33	\$3,500	Fall 2014
R	McKeehan, John	A.A.S.	Instr. II	Welding	1.00	\$44,252	2014-2015
R	McKeehan, John	A.A.S.	Director	Welding	1.00	\$2,400	2014-2015
R	McKeehan, John	A.A.S.	Instr. I	Welding	.47	\$4,900	Fall 2014
N	McLendon, Gary	B.A.A.S.	Adjunct	Welding	.80	\$8,400	Fall 2014
R	Montalbano, John	N/A	Adjunct	Industrial Mech	.20	\$2,100	Fall 2014
R	Moore, Bobby	N/A	Adjunct	Construction	.50	\$5,250	Fall 2014
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	1.00	\$46,568	2014-2015
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.33	\$4,900	Fall 2014
R	O'Connor, Patrick	B.S.	Instr. II	Comp Drafting	1.00	\$87,747	2014-2015

R	O'Connor, Patrick	B.S.	Dept. Chair	Technology	1.00	\$6,000	2014-2015
R	O'Connor, Patrick	B.S.	Instr. II	Comp Drafting	.67	\$2,800	Fall 2014
R	Paris, Cecil	A.A.S.	Adjunct/DE	Heat, Vent, Air	.33	\$0.00	Fall 2014
R	Piazza, William	A.A.S.	Adjunct	Instrumentation	.20	\$2,100	Fall 2014
R	Pousson, Johnny	A.A.S.	Instr. I	Comp Drafting	1.00	\$42,744	2014-2015
R	Pousson, Johnny	A.A.S.	Instr. I	Director	1.00	\$2,400	2014-2015
R	Pousson, Johnny	A.A.S.	Instr. I	Comp Drafting	.67	\$7,000	Fall 2014
R	Roark, David	N/A	Adjunct	Process Operate	.60	\$6,300	Fall 2014
R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	1.00	\$52,554	2014-2015
R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	.40	\$3,150	Fall 2014
N	Sedoruk, Henry	A.A.S.	Adjunct	Instrumentation	.33	\$3,500	Fall 2014
N	Spooner, Stanley	B.S.	Instr. I	Comp Drafting	1.00	\$43,594	2014-2015
N	Spooner, Stanley	B.S.	Instr. I	Comp Drafting	.07	\$700	Fall 2014
R	Tucker, Walter	A.A.S.	Instr. III	Process Operate	1.00	\$49,374	2014-2015
R	Tucker, Walter	A.A.S.	Instr. III	Process Operate	.20	\$2,100	Fall 2014
R	Waidley, Michael	N/A	Adjunct	Construction	.53	\$5,600	Fall 2014
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Operate	1.00	\$42,626	2014-2015
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Operate	.40	\$4,200	Fall 2014
R	Willis, James	M.S.	Adjunct	Process Operate	.47	\$4,900	Fall 2014
R	Worry, Valerie	Ed.D.	Instr. I	Process Operate	1.00	\$54,405	2014-2015
R	Worry, Valerie	Ed.D.	Coordinator	Process Operate	1.00	\$3,000	2014-2015
R	Worry, Valerie	Ed.D.	Instr. I	Process Operate	.57	\$5,950	Fall 2014

## **ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES**

### **ADDITIONS**

1. Egnor, William Danford, M.P.A. QEP Coordinator, at an annual salary of \$46,000, effective 09/01/14

### **RETIREMENTS**

1. None to report

### **RESIGNATIONS**

1. Barnett, Vacochoia, Ed.D., Director of Corporate Training, effective 09/30/14
2. Lisk, Robin, M.Ed., Director of Distance Education, effective 09/05/14

### **CHANGES IN STATUS/TITLE**

1. None to report

## **Lamar State College-Orange**

### **FACULTY PERSONNEL CHANGES**

#### **ADDITIONS**

1. None to Report

#### **RETIREMENTS**

26. None to Report

#### **RESIGNATIONS**

9. Ellis, James, Instructor of Business Management, effective August 31, 2014.

#### **NON-REAPPOINTMENTS**

3. None to Report

#### **CHANGES IN STATUS**

22. None to Report

#### **WITH TENURE**

2. None to Report

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
ALLIED HEALTH/FULL-TME OVERLOADS AND ADJUNCT FACULTY						
R Andrews, Jo	A.A.S.	Adjunct	Vocational Nur	103	12312	Fall 2014
R Antoon, Melody	M.S.N.	Instructor	Upward Mobility	107	824	Fall 2014
R Baker, Suzanne	A.A.S.	Instructor	Vocational Nur	46	5568	Fall 2014
R Carroll, Linda	A.S.	Instructor	Vocational Nur	27	3224	Fall 2014
R Cole, Angela	B.S.N.	Instructor	Vocational Nur	38	4600	Fall 2014
R Daniel, Martha	B.S.N.	Instructor	Vocational Nur	13	1512	Fall 2014
N Davis, Tammy	B.S.N.	Adjunct	Vocational Nur	91	8208	Fall 2014
R Fears, Dixie	A.D.N.	Instructor	Vocational Nur	24	2824	Fall 2014
R Flippen, Carolyn	Cert.	Instructor	Dental Assisting	35	4208	Fall 2014
R Flippen, James	D.D.S.	Adjunct	Dental Assisting	36	4336	Fall 2014
R Foreman, Sherri	A.A.S.	Instructor	Vocational Nur	41	4880	Fall 2014
R Granger, Thera	A.S.	Instructor	Pharmacy Tech	4	1744	Fall 2014
R Simmons, Jerri	A.A.S.	Adjunct	Vocational Nur	134	12018	Fall 2014
R Keogh, Drue	A.A.S.	Instructor	Vocational Nur	103	12312	Fall 2014
R Land, Richard	Cert.	Adjunct	Emergency Med	60	7192	Fall 2014
R Latham, Stacie	Cert.	Adjunct	Dental Assisting	23	2052	Fall 2014
R LeBlanc, Lorrie	B.S.N.	Instructor	Vocational Nur	57	6848	Fall 2014
R Marks, Tonya	Cert.	Adjunct	Dental Assisting	8	684	Fall 2014
R Moore, Jessica	A.A.S.	Adjunct	Vocational Nur	118	14136	Fall 2014
R Paulk, Charlene	B.S.N.	Instructor	Vocational Nur	26	3112	Fall 2014
R Procella, Terri	A.S.	Adjunct	Vocational Nur	148	17800	Fall 2014
R Simar, Gina	M.Ed.	Instructor	Vocational Nur	2	1600	Fall 2014
R Switzer, Janis	A.A.S.	Adjunct	Vocational Nur	49	5936	Fall 2014

R	Trotter, Jennifer	M.S.N.	Instructor	Upward Mobility	101	136	Fall 2014
R	Tucker, Mandee	A.A.S.	Adjunct	Vocational Nur	115	13744	Fall 2014

BUSINESS AND TECHNOLOGY/FULL-TIME  
OVERLOADS AND ADJUNCT FACULTY

R	Bryant, Christy	M.Ed.	Adjunct	Information Tech	40	4800	Fall 2014
R	Bryant, Jennifer	M.S.	Adjunct	Business Mgt	40	3600	Fall 2014
R	Burns, Edgar	B.S.	Adjunct	Process Tech	41	4912	Fall 2014
R	Choate, Judy	B.S.	Adjunct	Business Mgt	20	1800	Fall 2014
R	Crochett, Melvin	A.S.	Adjunct	Process Tech	31	2826	Fall 2014
R	Dando, Carla	M.B.A.	Adjunct	Business	40	4800	Fall 2014
R	Dorman, Bonnie	M.Ed.	Instructor	Medical Office	10	1256	Fall 2014
R	Dotson, Diane	M.Ed.	Instructor	Information Tech	101	8394	Fall 2014
R	Edwards, Angela	A.S.	Adjunct	Medical Office	51	2772	Fall 2014
R	Geis, Earl	B.S.	Instructor	Process Tech	158	9124	Fall 2014
R	January, Cheryl	M.B.A.	Adjunct	Process Tech	47	4200	Fall 2014
R	Kirk, Charles	B.S.	Adjunct	Process Tech	48	5712	Fall 2014
R	Lundquist, Gary	M.S.	Adjunct	Process Tech	55	6624	Fall 2014
R	McKinney, Billy Jack	M.S.	Adjunct	Process Tech	61	5484	Fall 2014
R	McLendon, Gary	B.S.	Adjunct	Process Tech	88	7884	Fall 2014
R	Mott, Keith	M.S.	Adjunct	Information Tech	20	2400	Fall 2014
R	Phillips, Cathie	M.S.	Instructor	Information Tech	5	568	Fall 2014
R	Reeder, Mike	B.S.	Instructor	Process Tech	134	4104	Fall 2014
R	Smith, Claire	B.S.	Adjunct	Information Tech	20	2100	Fall 2014
R	Spears, Jackie	M.Ed.	Adjunct	Business Mgt	20	2400	Fall 2014
R	Stewts, Chris		Adjunct	Process Tech	75	9024	Fall 2014
R	Turner, Carol	A.S.	Instructor	Medical Office	61	6472	Fall 2014
R	Vickers, Amber	M.B.A.	Instructor	Business	34	1641	Fall 2014

LIBERAL ARTS/FULL-TIME OVERLOADS AND  
ADJUNCT FACULTY

R	Clark, Lynn	M.A.	Adjunct	Arts	20	2100	Fall 2014
R	Dando, Carla	M.S.	Adjunct	English	20	2400	Fall 2014
R	Doss, Kevin	M.A.	Instructor	Speech	60	10800	Fall 2014
R	Harmon, Don	Cert.	Adjunct	Criminal Justice	20	960	Fall 2014
R	Holmes, Bradley	M.M.	Adjunct	Music	20	1800	Fall 2014
R	Lacy, Anna	M.A.	Adjunct	Drama	20	1800	Fall 2014
R	Lindley, Neil	Ph.D.	Adjunct	Philosophy	20	1800	Fall 2014
R	Lindsey, Richard	M.A.	Adjunct	Government	40	4800	Fall 2014
R	Little, Meredith	M.A.	Adjunct	History	120	14400	Fall 2014
R	Matt, Nancy	M.S.	Adjunct	Sociology	20	2400	Fall 2014
R	McClure, Matt	Ph.D.	Professor	Criminal Justice	8	912	Fall 2014
R	Miller, Roberta	M.S.	Instructor	Sociology	20	2400	Fall 2014
R	Owens, Eric	M.A.	Asst Prof	History	40	10000	Fall 2014
R	Peebles, Robert	Ph.D.	Prof Emer	History	40	7200	Fall 2014
R	Preslar, Andrew	M.A.	Instructor	English	40	6000	Fall 2014
R	Rathbun, Diane	M.A.	Adjunct	Speech	40	4200	Fall 2014
R	Rather, Michael	M.A.	Instructor	English	40	4800	Fall 2014
R	Rector, Marcus	M.S.	Adjunct	History	40	4800	Fall 2014
N	Sellers, Shana	M.S.	Adjunct	Criminal Justice	80	7200	Fall 2014
N	Sizemore, William	M.S.	Adjunct	Arts	20	1800	Fall 2014
R	Smith, Amanda	MFA	Adjunct	English	100	10500	Fall 2014
R	Steinfeldt, Andrew	Ph.D.	Asst Prof	Government	40	4800	Fall 2014
R	Thrasher, Shelley	Ph.D.	Prof Emer	Humanities	20	4319	Fall 2014
R	Turkel, Arlene	Ph.D.	Assoc Prof	English	0	1200	Fall 2014
R	Whitehead, Gwen	Ph.D.	Asst Prof	English	20	2400	Fall 2014
R	Williams, Kathryn	M.A.	Instructor	Speech	40	4800	Fall 2014

MATHEMATICS & SCIENCE/FULL-TIME OVERLOADS  
AND ADJUNCT FACULTY

R	Ahearn, Frances	M.S.	Adjunct	Psychology	40	4800	Fall 2014
R	Foreman, Jason	B.S.	Adjunct	Biology	30	3648	Fall 2014
R	Hodges, Lisette	M.S.	Instructor	Psychology	20	2400	Fall 2014
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	0	2400	Fall 2014
R	Kenney, Hunter	M.S.	Instructor	Biology	26	3072	Fall 2014
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	35	4224	Fall 2014
R	McClure, Matthew	Ph.D.	Professor	Biology	26	4272	Fall 2014
R	Marshall, Donald	Ph. D.	Adjunct	Chemistry	28	3312	Fall 2014
R	Sanford, Jerry	Ph.D.	Adjunct	Biology	30	3648	Fall 2014
R	Song, Ni	Ph.D.	Asst Prof	Biology	26	3072	Fall 2014
R	Taylor, Ronald	Ph.D.	Adjunct	Geology	55	5796	Fall 2014
R	Thomas, Donald	M.S.	Instructor	Physical Ed	11	1360	Fall 2014
R	Whalen, Samantha	Ph.E.	Adjunct	Biology	20	2400	Fall 2014
R	Wilmore, Larry	M.S.	Asst Prof	Biology	8	4112	Fall 2014
R	Wilson, Theresa	M.E.D.	Adjunct	Psychology	20	2400	Fall 2014

COLLEGE SUCCESS/COLLEGE PREP/FULL-TIME  
OVERLOADS AND ADJUNCT FACULTY

R	Crockett, Suzonne	M.Ed.	Instructor	Mathematics	37	4400	Fall 2014
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	40	4800	Fall 2014
R	Kennaugh, Christopher	Ph.D.	Instructor	Mathematics	20	2400	Fall 2014
R	Kim, Jongchul	Ph.D.	Asst Prof	Mathematics	20	2400	Fall 2014
R	Pederson, Jan	M.Ed.	Adjunct	English	27	3200	Fall 2014
R	Peveto, Barbara	M.S.	Adjunct	Mathematics	40	7200	Fall 2014
R	Scarborough, George	M.S.	Instructor	Mathematics	20	2400	Fall 2014
R	Sethna, Bishar	Ed. D.	Adjunct	Mathematics	37	4400	Fall 2014

COLLEGE SUCCESS INITIATIVE/FULL-TIME  
OVERLOADS AND ADJUNCT FACULTY



R	Babcock, Dorraine	M.Ed.	Adjunct	Education	80	9600	Fall 2014
N	Gilliland, James	M.Ed.	Adjunct	College Success	100	9000	Fall 2014
R	Simar, Gina	M.Ed.	Staff	Director	20	2400	Fall 2014
R	Smith, Amanda	MFA	Adjunct	English	47	3500	Fall 2014
R	Spears, Jackie	M.Ed.	Staff	Director	40	2400	Fall 2014
R	Srinivasan, Sribhagyam	Ed. D.	Staff	CIDDIL	40	4800	Fall 2014
R	Stephenson, Andrea	M.S.	Staff	Advising	20	1800	Fall 2014
R	Thomas, Donald	M.Ed.	Instructor	Physical Ed	20	2400	Fall 2014
R	Wernig, Ken	M.Ed.	Adjunct	English	20	2400	Fall 2014

## **LAMAR STATE COLLEGE-ORANGE**

### **ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES**

#### **ADDITIONS**

27. None to Report

#### **CHANGES IN STATUS**

1. None to Report

#### **DISMISSALS**

2. None to Report

#### **RESIGNATIONS**

1. Marcantel, Laurie, Academic Advisor/Special Populations effective August 19, 2014.2.

#### **RETIREMENTS**

10. None to Report

**COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS**

2. None to Report

## **Lamar State College – Port Arthur**

### **FACULTY PERSONNEL CHANGES**

1. Tamalla Green, B.S., Instructor of Accounting, Business and Technology, at a 9 month rate of \$36,500 on a full-time, tenure track appointment effective September 1, 2014.
2. Morgan Brown, A.A.S., Automotive Instructor, Business and Technology, at a 9 month rate of \$34,500 on a full-time, non-tenure track appointment effective September 1, 2014.
3. Cynthia Arceneaux, B.S.N., Instructor, Allied Health, at a 12 month rate of \$46,632, on a full-time non-tenure track appointment effective September 1, 2014.
4. Helen Fonteno, License/Certificate, Instructor of Cosmetology, Business and Technology, at a 9 month rate of \$34,500, on a full-time non-tenure track appointment effective September 1, 2014.

### **RESIGNATIONS**

1. Kim Jones, effective August 31, 2014.
2. Emma Humphries, effective August 31, 2014.

### **RETIREMENTS**

3. None to report.

### **NON-REAPPOINTMENTS**

4. None to report.

### **CHANGES IN STATUS**

23. None to report.

### **WITH TENURE**

3. None to report.

**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ACADEMICS						
R Askew, Michelle	M.S.	Instruct III	Math	.20	2,122	Fall 2014
R Belyeu, Jeremy	M.A.	Instructor	English	.40	4,244	Fall 2014
R Bertin, Darren	J.D.	Adjunct	Philosophy	.40	4,244	Fall 2014
R Brown, Lawanda	M.A.	Adjunct	Sociology	.50	2,122	Fall 2014
R Byrd, Sally	M.A.	Instructor	English	.20	2,122	Fall 2014
R Cammack, James	M.B.A.	Instructor	BCIS	.30	3,225	Fall 2014
R Carona, Ken	M.S.	Adjunct	Psychology	.60	6,366	Fall 2014
R Clark, Jamie	M.A.	Instructor	Education	.53	5,581	Fall 2014
R Cockrell, Keith	Ph.D.	Prof.	Drama	.20	2,122	Fall 2014
R Durso, Cassandra	M.A.	Adjunct	History	.40	4,244	Fall 2014
R Faggard, Albert	M.A.F.A	Adjunct	Art	1.00	10,610	Fall 2014
R Gengo, Damon	M.S.	Instructor	Speech	.20	2,122	Fall 2014
R Gongre, Charles	Ph.D.	Professor	English	.20	2,122	Fall 2014
N Gregory, Susan	M.S.	Adjunct	Math	.60	6,366	Fall 2014
R James, Caitlin	M.A.	Adjunct	English	.20	2,122	Fall 2014
R Jones, Kim	M.Ed.	Adjunct	Math	.40	4,244	Fall 2013
R Jordan, Percy	Ph.D.	Assc. Prof.	Biology	.83	8,606	Fall 2014
R Jordan, Sue	M.Ed.	Adjunct	Chemistry	.35	3,738	Fall 2014
R Judice, Michelle	M.A.	Instructor	English	.20	2,122	Fall 2014
R Knowles, Mark	M.S.	Instructor	Math	.40	4,244	Fall 2014
R Lindley, Neil	Ph.D.	Adjunct	Philosophy	.40	4,244	Fall 2014
R Longlet, Nancy	Ph.D.	Asst. Prof.	Biology	.38	4,032	Fall 2014

R	Lowe, Zeb	M.A.	Instructor	English	.20	2,122	Fall 2014
R	McIntire, Darren	M.B.A.	Adjunct	Math	.40	4,244	Fall 2014
R	Megnet, Ruth	M.F.A.	Asst. Prof.	Art	.09	912	Fall 2014
R	Ned, Kayla	M.S.	Adjunct	BCIS	.28	2,930	Fall 2014
R	Neeb, Amy	M.Ed.	Adjunct	Education	.28	2,930	Fall 2014
R	Nelson, Alice	M.Ed.	Adjunct	English	.50	4,042	Fall 2014
R	Osborne, Angela	M.F.A.	Adjunct	Art	.60	6,366	Fall 2014
R	Pate, Martha	M.S.	Adjunct	Math	.40	4,244	Fall 2014
R	Peeler, Robert	M.Ed.	Instructor	Government/Edu	.50	5,315	Fall 2014
R	Pitre, James	B.S.	Adjunct	Math	.40	4,244	Fall 2014
R	Pollock, Richard	M.S.	Instructor	Biology	.28	3,013	Fall 2014
R	Steele, Sherry	M.Ed.	Instructor	Math	.65	8,254	Fall 2014
R	Stafford, Laura	Ph.D.	Prof.	Speech	.20	2,122	Fall 2014
R	Taylor, Ron	Ph.D.	Adjunct	Geology	.27	2,930	Fall 2014
R	Tran, Martin	B.S.	Adjunct	Math	.60	6,366	Fall 2014
R	Triebel, Mavis	M.P.A.	Instructor	Government	.20	2,122	Fall 2014
R	Trevey, Diane	M.A.	Adjunct	Education	.08	808	Fall 2014
R	Trevey, Robert	M.A.	Adjunct	Education	.20	2,122	Fall 2014
R	Woodard, Amber	M.S.	Adjunct	Nutrition	.20	2,122	Fall 2014
R	Woodford, Duncan	M.P.A.	Adjunct	Adjunct	.20	2,122	Fall 2014

#### COLLEGE OF BUSINESS AND TECHNOLOGY

R	Amaya, Janet	MASN	Adjunct	RNSG	.11	3,637	Fall 2014
R	Andress, William	A.A.S.	Instructor	INTC	.06	605	Fall 2014
R	Arrington, Kim	M.Ed.	Adjunct	DAAC	.40	4,244	Fall 2014
R	Brown, Morgan	A.A.S.	Instructor	AUMT	.10	1,011	Fall 2014
R	Bryant, Jennifer	M.S.	Instructor	Economics	.20	2,122	Fall 2014
R	Cammack, Jim	M.B.A.	Instructor	BUSI	.20	2,122	Fall 2014

R	Cammack, Nancy	Ph.D.	Adjunct	ITSC	.51	5,456	Fall 2014
N	Canedo, Blas	M.M.	Adjunct	MUSP	.56	5,972	Fall 2014
R	Champagne, Adria	B.A.A.S.	Instructor	ITSC	.13	1,314	Fall 2014
R	Ducote, Mark	A.A.S.	Adjunct	ITNW/CPMT	.50	5,254	Fall 2014
R	Eades, Tamara	MASN	Adjunct	RNSG	.11	3,636	Fall 2014
R	Fontenot, Dale	B.S.	Adjunct	ITNW	.48	5,052	Fall 2014
R	Freyermuth, John	MAFA	Instructor	MUSC	.74	7,882	Fall 2014
R	Gillam, Robert	M.M.	Instructor	MUSC	.71	7,463	Fall 2014
R	Guillot, Sheila	M.Ed.	Instr. IV	Office Adm.	.68	7,174	Fall 2014
R	Granger, Pat	M.B.A.	Instructor	ITSW	.13	1,415	Fall 2014
R	Harding, Ricky	MASN	Adjunct	RNSG	.11	3,637	Fall 2014
R	Hoffpauir, Judy	A.A.S.	Adjunct	POFI/POFT	.54	5,759	Fall 2014
R	Hopman,LaMonda	MASN	Adjunct	RNSG	.11	3,636	Fall 2014
R	Lacher, Joe	MASN	Adjunct	RNSG	.11	3,636	Fall 2014
R	McPherson, Miche	J.D.	Adjunct	LGLA	.20	2,122	Fall 2014
R	Mills, Zach	A.A.S.	Instructor	ITSC	.27	2,829	Fall 2014
R	Osborne, Angela	M.F.A.	Adjunct	PHTC	.20	2,122	Fall 2014
R	Powell, James	-	Instructor	PTAC	.50	5,356	Fall 2014
R	Quist, Ed	J.D.	Instructor	LGLA	.28	2,930	Fall 2014
R	Rangel, Angelina	MASN	Adjunct	RNSG	.11	3,636	Fall 2014
R	Rangel, Elise	MASN	Adjunct	RNSG	.11	3,636	Fall 2014
R	Richardson, Carl	B.A.	Instructor	MUSC/MUSP	.36	3,842	Fall 2014
R	Smith, Amanda	License	Instructor I	Cosmetology	.20	2,222	Fall 2014
N	Sparrow, Mike	-	Adjunct	PTAC	.49	5,154	Fall 2014
R	Sweat, Ray	M.S.	Adjunct	ARTC/ITSC	.48	5,052	Fall 2014
R	Thigpen, Albert	Ph.D.	Adjunct	HRPO	.20	2,122	Fall 2014
R	Tilman, Donna	MASN	Adjunct	RNSG	.11	3,637	Fall 2014
N	Turner, Kenneth	-	Adjunct	MUSP	.18	1,868	Fall 2014

## INMATE EDUCATION

R	Bourque, Brenda	B.B.A.	Adjunct	Math	.13	1,415	Fall 2014
R	Decker, Bill	B.A.A.S.	Adjunct	Math	.20	2,122	Fall 2014
R	Doiron, Jesse	M.B.A.	Adjunct	English	.20	2,122	Fall 2014
R	Dubuisson, Zach	MAFA	Adjunct	Art	.20	2,122	Fall 2014
R	Faggard, Albert	M.F.A.	Adjunct	Art	.31	3,334	Fall 2014
R	Jeanise, Phyllis	B.S.	Adjunct	SSC	.13	1,415	Fall 2014
R	Neely, John	A.S.D.	Adjunct	DAAC	.40	4,244	Fall 2014
R	Placette, Amber	B.A.	Adjunct	English	.20	2,122	Fall 2014
R	Taylor, Ron	Ph.D.	Adjunct	Geology	.28	2,930	Fall 2014
R	Thigpen, Albert	Ph.D.	Adjunct	Government	.20	2,122	Fall 2014
R	Trevey, Diane	M.S.	Adjunct	History	.20	2,122	Fall 2014
N	Williams, Jules	B.S.	Adjunct	DAAC	.40	4,244	Fall 2014

## ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

### ADDITIONS

1. Laurie Marcantel, M.Ed., Special Populations Coordinator, Business and Technology, at a 12 month rate of \$52,000 on a full-time basis effective August 20, 2014.
2. Carl Miles, A.S., Systems Administrator, Information Technology, at a 12 month rate of \$50,000 on a full-time basis effective August 18, 2014.

### CHANGES IN STATUS

1. None to report.

### DISMISSALS

1. None to report.

### RESIGNATIONS

2. Andrea Rodriguez, effective August 1, 2014.



**RETIREMENTS**

11. None to report.

## APPENDIX

## APPENDIX - General

**TSUS: Calendar of Upcoming Board Meetings**

February 19-20, 2015	Austin
May 21-22, 2015	Sam Houston State University
August 13-14, 2015	Sul Ross State University
November 12-13, 2015	Texas State University

## APPENDIX – Academic Affairs

## **LU: Change Online School Counseling Specialization in the M.Ed. Degree**

Lamar University be authorized to phase out the online 36 hour master's degree specialization in school counseling and to offer online the current face to face 48 hour school counseling specialization, effective Fall, 2015.

### **Explanation**

Lamar University wishes to change a specialization area in its Master of Education (M.Ed.) degree offered through the Department of Counseling and Special Populations (COSP) in the College of Education and Human Development. At present, COSP offers on campus the master's degree in education with specializations in School Counseling (48 hours) and Clinical Mental Health Counseling (60 hours). Online, the department offers separate master's degree specializations in School Counseling (36 hours) and in Clinical Mental Health Counseling (60 hours). Because national standards for counseling have changed the hour requirements for accreditation, and because COSP is committed to pursuing national accreditation through the Council for the Accreditation for Counseling and Related Educational Program (CACREP), Lamar University is seeking approval to phase out the 36 hour School Counseling specialization offered online and to replace it with the 48 hour specialization in School Counseling offered on campus. The 12 semester hour difference includes two additional courses and a 6 hour internship. It is our view that the changes to the program are significant enough to warrant new approval.

Lamar's interest in offering the 48 hour specialization in School Counseling within the M.Ed. online is founded on a strong evidentiary basis. In addition to making the online and face to face specializations the same, this basis includes current graduate student requests for accreditation, a survey of internal and external constituencies, research on market need, and a comparative analysis of other universities' offerings. Additionally, this program is being changed to meet the requirements set forth by the CACREP to prepare individuals to become school counselors. The program is targeted toward individuals with a bachelor's degree who are interested in providing school counseling services. Candidates for the School Counseling specialization in the master's degree will complete a minimum of six semesters (including summer), consisting of 48 credit hours, 100 hours of a counseling practicum, and 600 hours of a counseling internship. The hours for the field experience component are dictated by CACREP. As is the case for several of the university's master's degree programs, Lamar University will offer this program through multiple delivery models (online and face to face instruction). Multiple delivery models will allow working professionals to deepen their skills and understanding of mental health issues and theory while maintaining their professional careers.

The specific educational objectives of the program are that graduates will:

Outcome 1: Professional Identity - this outcome involves knowledge, skills, and practice related to the foundational principles of school counseling and the overall counseling profession.

Students develop an awareness of professional issues related to counseling. Students are able to analyze and apply legal and ethical guidelines to practice in a variety of school and community contexts.

Outcome 2: Knowledge and Skills in Counseling, Prevention and Intervention - this outcome involves knowledge, skills, and practice related to principles of school counseling. These principles include prevention, intervention, consultation, education, and advocacy, as well as the operation of programs and networks that promote school counseling in a multicultural society.

Outcome 3: A Commitment to Diversity and Advocacy - this outcome involves knowledge, skills, and practice related to diversity and advocacy. This area of school counseling involves understanding the cultural, ethical, economic, legal, and political issues surrounding diversity, equity, and excellence in terms of student learning. This area of school counseling also involves understanding community, environmental, and institutional opportunities that enhance—as well as barriers that impede—the academic, career, and personal/social development of students. School counseling students will understand the ways in which educational policies, programs, and practices can be developed, adapted, and modified to be culturally congruent with the needs of students and their families

Outcome 4: Knowledge and Skills in Assessment - this outcome involves knowledge, skills, and practice related to assessment in the counseling process. This area of school counseling involves understanding the principles and models of assessment and the influence of multiple factors (e.g., abuse, violence, eating disorders, attention deficit hyperactivity disorder, and childhood depression) that may affect the personal, social, and academic functioning of students. This outcome also involves understanding various forms of needs assessments for academic, career, and personal/social development.

Outcome 5: Knowledge and Skills in Research and Evaluation - this outcome involves knowledge, skills, and practice related to research and evaluation. This area of school counseling involves understanding how to critically evaluate research relevant to the practice of school counseling; understanding models of program evaluation for school based programs; understanding evidence-based approaches; and understanding basic strategies for evaluating counseling outcomes in school counseling. School counseling students will understand current methods of using data to inform decision making and accountability (e.g., school improvement plan, school report card).

Outcome 6: Knowledge and Skills in Academic Development - this outcome involves knowledge, skills, and practice related to academic development. This area of school counseling involves understanding the relationship of the school counseling program to the academic mission of the school. Graduates of this program understand the concepts, principles, strategies, programs, and practices designed to close the achievement gap, promote student academic success, and prevent students from dropping out of school. They also understand curriculum design, lesson plan development, classroom management strategies, and differentiated instructional strategies for teaching counseling- and guidance-related material. Graduates of this program will be able to conduct programs designed to enhance student academic development; implement strategies and activities to prepare students for a full range

of postsecondary options and opportunities; and implement differentiated instructional strategies that draw on subject matter and pedagogical content knowledge and skills to promote student achievement.

Outcome 7: Knowledge and Skills in Collaboration and Consultation - this outcome involves knowledge, skills, and practice related to consultation in academic settings. This area of school counseling involves understanding the ways in which student development, well-being, and learning are enhanced by family-school-community collaboration. Graduates of this program understand the strategies to promote, develop, and enhance effective teamwork within the school and the larger community. They also know how to build effective working teams of school staff, parents, and community members to promote the academic, career, and personal/social development of students. Graduates of this program understand systems theories, models, and processes of consultation in school system settings.

Outcome 8: Knowledge and Skills in Leadership - this outcome involves knowledge, skills, and practice related to leadership in academic settings. This area of school counseling involves understanding Knows the qualities, principles, skills, and styles of effective leadership; strategies of leadership designed to enhance the learning environment of schools; and how to design, implement, manage, and evaluate a comprehensive school counseling program. Graduates of this program participate in the design, implementation, management, and evaluation of a comprehensive developmental school counseling program. They also plan and present school-counseling-related educational programs for use with parents and teachers (e.g., parent education programs, materials used in classroom guidance and advisor/advisee programs for teachers).

Students who are currently enrolled online in the 36 hour specialization will be allowed either to continue in the program and graduate, or switch to the 48 hour CACREP program. This is possible because the courses in the 36 hour degree are a subset of the course that constitute the new 48 hour requirement amended offering of the M.Ed. specialization area in School Counseling will build upon the successful counseling programs at Lamar University, and will integrate the knowledge and expertise of faculty in the Department of Counseling and Special Populations, along with that of faculty in a variety of supporting departments, to include the Department of Educational Leadership. This approach will create a structured program within Lamar University for complementing strengths and synchronizing resources, and will provide our students with the opportunity to work as school counselors in public and private schools throughout the United States. This specialization area will assist the State of Texas in meeting the cognitive, psychological, and developmental needs of children by attracting high quality students to Lamar University's College of Education. By training competent school counselors, the people of Texas will have more resources available to them in their local communities.



## **SHSU: Distance Education—Bachelor of Arts in Communication Studies, B.A.**

Sam Houston State University be authorized to offer the following degree program in the Department of Communications Studies within the College of Humanities and Social Sciences via distance learning as of spring 2015:

### 1) Bachelor of Arts in Communications Studies

#### **Explanation**

The Bachelor of Arts in Communications Studies at Sam Houston State University introduces students to the science and art of human communications. Students will learn how to prepare and present informative and persuasive speeches using the latest technologies and acquire the skills necessary to engage in interpersonal, small group, and organizational forms of communication. Students will also study nonverbal communication, argumentation and debate, family communication, principles of persuasion, and rhetoric and communication theories. These skills and techniques are applied in numerous fields such as journalism, public relations, politics, advertising, and research. The online program will accommodate the educational needs of working professionals in these fields. The online format will also provide working professionals and others who are unable to pursue on-campus coursework due to job obligations and geographic location access to an undergraduate education in Communications Studies.

The Bachelor of Arts in Communications Studies requires 120 hours of undergraduate coursework. Students enrolled in this program will have access to a full-time Online Academic Advisor.

The Bachelor of Arts in Communications Studies program is housed in the Department of Communications Studies within the College of Humanities and Social Sciences. The college has had excellent success with other online degree programs.

## **SHSU: Distance Education—Bachelor of Science in Psychology, B.S.**

Sam Houston State University be authorized to offer the following degree program in the Department of Psychology and Philosophy within the College of Humanities and Social Sciences via distance learning as of spring 2015:

### 2) Bachelor of Science in Psychology

#### **Explanation**

The Bachelor of Science in Psychology at Sam Houston State University introduces students to the science and profession of Psychology. Students become skilled in techniques of psychological research, methods, and communication. These skills and techniques are applied in numerous fields such as human services, public relations, advertising, correctional institutional work, rehabilitation facility work, and research. The online program will accommodate the educational needs of working professionals in these fields. The online format will also provide working professionals and others who are unable to pursue on-campus coursework due to job obligations and geographic location access to an undergraduate education in Psychology.

The Bachelor of Science in Psychology requires 120 hours of undergraduate coursework. Students enrolled in this program will have access to a full-time Online Academic Advisor.

The Bachelor of Science in Psychology program is housed in the Department of Psychology and Philosophy within the College of Humanities and Social Sciences. The college has had excellent success with other online degree programs.

**SHSU: Distance Education—Bachelor of Arts in Political Science, B.A. and Bachelor of Science in Political Science, B.S.**

Sam Houston State University be authorized to offer the following degree programs in the Department of Political Science within the College of Humanities and Social Sciences via distance learning as of spring 2015:

- 3) Bachelor of Arts in Political Science
- 4) Bachelor of Science in Political Science.

**Explanation**

The Bachelor of Arts and the Bachelor of Science in Political Science at Sam Houston State University prepare students to analyze social issues in applied settings. Students become skilled in techniques of political research, electoral statistics, and political theory. These skills and techniques are applied in numerous fields such as teaching, government service, business consultation, advertising, and research. The online program will accommodate the educational needs of working professionals in these fields. The online format will also provide working professionals and others who are unable to pursue on-campus coursework due to job obligations and geographic location access to an undergraduate education in Political Science.

The Bachelor of Arts and Bachelor of Science in Political Science require 120 hours of undergraduate coursework. Students enrolled in these programs will have access to a full-time Online Academic Advisor.

The Bachelor of Arts and Bachelor of Science in Political Science programs are housed in the Department of Political Science within the College of Humanities and Social Sciences. The college has had excellent success with other online degree programs.

## **SHSU: Distance Education—Bachelor of Arts in Spanish, B.A.**

Sam Houston State University be authorized to offer the following degree programs in the Department of Spanish within the College of Humanities and Social Sciences via distance learning as of spring 2015:

### 5) Bachelor of Arts in Spanish

#### **Explanation**

The Bachelor of Arts in Spanish at Sam Houston State University introduces students to the use of the Spanish language. Students will learn how to read, write, and speak Spanish in a manner consonant with the demands of professional activity. These skills and techniques are applied in numerous fields such as teaching, translation, medical advocacy, legal advocacy, civil service, advertising, and research. The online program will accommodate the educational needs of working professionals in these fields. The online format will also provide working professionals and others who are unable to pursue on-campus coursework due to job obligations and geographic location access to an undergraduate education in Spanish.

The Bachelor of Arts in Spanish requires 120 hours of undergraduate coursework. Students enrolled in this program will have access to a full-time Online Academic Advisor.

The Bachelor of Arts in Spanish program is housed in the Department of Foreign Languages within the College of Humanities and Social Sciences. The college has had excellent success with other online degree programs.

**SHSU: Distance Education—Bachelor of Arts in History, B.A. and Bachelor of Science in History, B.S.**

Sam Houston State University be authorized to offer the following degree programs in the Department of History within the College of Humanities and Social Sciences via distance learning as of spring 2015:

- 6) Bachelor of Arts in History
- 7) Bachelor of Science in History.

**Explanation**

The Bachelor of Arts and the Bachelor of Science in History at Sam Houston State University prepare students to analyze historical data and to apply historical analytical methods. Students become skilled in techniques of historical research, historical writing, and communication. These skills and techniques are applied in numerous fields such as teaching, law, business consultation, and governmental work. The online program will accommodate the educational needs of working professionals in these fields. The online format will also provide working professionals and others who are unable to pursue on-campus coursework due to job obligations and geographic location access to an undergraduate education in history.

The Bachelor of Arts and Bachelor of Science in History require 120 hours of undergraduate coursework. Students enrolled in this program will have access to a full-time Online Academic Advisor.

The Bachelor of Arts and Bachelor of Science in History programs are housed in the Department of History within the College of Humanities and Social Sciences. The college has had excellent success with other online degree programs.

**SHSU: Degree Title Change Request—Department of Leadership and Counseling—  
Master of Arts in Counseling, MA.**

Sam Houston State University be authorized to implement a degree title change for the Master of Arts in Clinical Mental Health Counseling degree to be changed to the Master of Arts in Counseling degree in the College of Education to be implemented spring 2015.

**Explanation**

The counseling faculty are seeking CACREP accreditation for the marriage and family counseling track. Currently, the clinical mental health counseling track is CACREP accredited and the degree offered is a Master of Arts in Clinical Mental Health Counseling. By adding the marriage and family track as a CACREP accredited program, the name of the degree needs to change to Master of Arts in Counseling with two separate CACREP accredited tracks: clinical mental health counseling and marriage and family counseling.

The name change does not involve changes to the type of degree designation, existing courses, completion requirements, new courses, or other substantive changes related to the program or the program's students.

## **SHSU: Degree Program Title Change—Master of Arts in Curriculum and Instruction, M.A.**

Sam Houston State University be authorized to implement a degree program title change for the Master of Arts in Curriculum and Instruction degree to be changed to the Master of Arts in Teaching degree in the Department of Curriculum and Instruction within the College of Education to be implemented as of fall 2015.

### **Explanation**

The degree title of Master of Arts in Teaching offers a more representative and clearer explanation of the students' final goal: teacher certification. The students in this program are preparing to become Texas certified teachers as well as working on their Master's degree.

Changing the title of the program to a Master of Arts in Teaching is more in line with how most universities title their Masters and Certification combination program. Additionally, the new title benefits the student since it is more representative of their final goal and would offer them a degree more recognizable by public school districts.

The name change for this program does not involve changes in existing courses, completion requirements, new courses, or other substantive changes related to the program or the program's students.

## **SHSU: Mission Statement Change**

The Mission Statement for Sam Houston State University be approved.

### **Explanation**

As part of Sam Houston State University's strategic planning process, the University identified a need to alter its current mission statement. Currently, SHSU's mission statement reads:

Sam Houston State University provides high quality education, scholarship, and service to qualified students for the benefit of regional, state, national, and international constituencies.

The proposed addition to the mission statement reads:

#### Vision/Values

Best at Educating the Texas Workforce:

- Excellence in academics
- Effective in student success
- Efficient in operations
- Loyal to traditions
- Dedicated to innovation

#### Goals

SHSU will:

- Foster a lifelong learning environment in support of a diverse faculty and staff who are excellent scholars, educators, and professionals.
- Promote a stimulating learning environment through the integration of academic settings, campus culture, and service.
- Increase and develop university resources and infrastructures that support the intellectual transformation of students.
- Enhance marketing outreach and visibility to include academic and scholarly activities through consistent and integrated messaging while optimizing communication channels.



-Promote efficient data driven decision making through the integration of centralized data analysis, review, and dissemination.

-Cultivate a continually sensitive and proactive response to the ever-changing needs of our constituents.

## **TxSt: Change the Name of the Major in Environmental Geography**

Texas State University be authorized to change the name of the Doctor of Philosophy major in Environmental Geography to a major in Geography.

### **Explanation**

This proposal seeks to update the name of the existing Ph.D. program with a major in Environmental Geography. Although useful in the program's start-up phase to focus student recruitment and faculty hires, the "environmental" qualifier for this doctoral program is no longer necessary. Texas State and the Department of Geography have built a strong market presence within the overarching geography discipline, hired and retained a highly-talented faculty group with a broad-base of expertise, and created an efficient and effective graduate administrative system. Graduates of the program are successfully employed at universities and research organizations around the country. The department is now prepared to build on that success by aligning the program's name with those found at top-ranked departments in the geography discipline.

The name change will enable the program to recruit the strongest students and graduate faculty across a more diverse array of research and teaching topics. This, in turn, will enhance the competitiveness of students and faculty in external funding arenas and the job market. This change also has the potential to increase the total number of Ph.D. students in the department and will make graduates even more competitive, by allowing them to successfully seek jobs that require a broad geography degree. Further, students who wish to study in a particular sub-discipline, such as environmental geography, are easily encompassed in the overarching name.

There are no cost implications related to this change, as most program materials are now produced electronically and no additional courses are required. There are no funding implications, as the current program and renamed program will be administered under the same Classification of Instructional Program code. The current program name will be phased out to allow each student the option of completing the program or moving to the new program.

## **LSC-O: Degree Programs**

Lamar State College-Orange be permitted to modify the following degree and certificate programs:

1. Reduce the Associate of Science in Sociology (ASSO) degree from 62 semester credit hours to 60 semester credit hours, effective Fall 2014;
2. Reduce the Associate of Applied Science in Upward Mobility Nursing (RNSG) degree from 65 semester credit hours to 60 semester credit hours, effective Fall 2015;
3. Reduce the Associate of Applied Science in Industrial Technology (INTE) degree from 67 semester credit hours to 60 semester credit hours, effective Spring 2015;
4. Reduce the Associate of Applied Science in Process Operating Technology (PROC) degree from 69 semester credit hours to 60 semester credit hours, effective Spring 2015;
5. Reduce the Associate of Applied Science in Information Technology Support Specialist (ITSS) degree from 64 semester credit hours to 60 semester credit hours, effective Spring 2015;
6. Increase the Certificate of Completion in Pharmacy Technology (PHRA) degree from 30 semester credit hours to 33 semester credit hours to accommodate accreditation requirements, effective Spring 2015;
7. Reduce the Certificate of Completion in Process Technology (PTAC) award from 42 semester credit hours to 40 semester credit hours, effective Spring 2015;
8. Reduce the Certificate of Completion in Safety, Health and Environmental (SHEC) award from 43 semester credit hours to 41 semester credit hours, effective Spring 2015;

9. Modify the Certificate of Completion in Information Technology Support Assistant - Networking Specialist (ITHC) award by replacing ITSY 1342 with a 3 hour approved elective, effective Spring 2015;
10. Modify the Certificate of Completion in Information Technology Support Assistant - Software Development (ITSC) award by replacing ITSY 1342 with a 3 hour approved elective, effective Spring 2015;
11. Increase the Certificate of Completion in Instrumentation (INST) award from 31 semester credit hours to 32 semester credit hours to accommodate a course revision, effective Spring 2015;

### **Explanation**

The changes to the length of the degree programs (bullets 1-5) are submitted to conform to the SB497 requirement limiting the length of associate degrees to 60 semester credit hours.

Changes in certificate programs (bullets 6-11) are necessary to satisfy accreditation requirements (bullet 6) or to keep the certificate programs in sync with the AAS degree requirements (bullets 7-11).

**LSC-O: New Program Pharmacy Technology Sterile Preparations Institutional Award**

Lamar State College-Orange be authorized to award a Pharmacy Technology Sterile Preparations Institutional Award.

**Explanation**

The Texas State Board of Pharmacy now requires all Pharmacist and Certified Pharmacy Technicians to complete an accredited sterile preparations class. LSC-O is the only institution in the area to offer this class. Since the award is for 3 semester credit hours, it will not require approval from The Texas Higher Education Coordinating Board. The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) will be notified prior to implementation.

## **LSCPA: Degree Programs**

The following degree program changes and deletions for Lamar State College-Port Arthur be approved.

### **Changes**

1. Reduce the degree program leading to the Associate of Applied Science in Audiovisual Production within the Technical Programs Division from 64 semester credit hours to 60 semester credit hours effective fall semester 2015.
2. Reduce the degree program leading to the Associate of Applied Science in Software Development within the Technical Programs Division from 64 semester credit hours to 60 semester credit hours effective fall semester 2015.
3. Reduce the degree program leading to the Associate of Applied Science in Graphic Design within the Technical Programs Division from 63 semester credit hours to 60 semester credit hours effective fall semester 2015.
4. Reduce the degree program leading to the Associate of Applied Science in Cosmetology Operator within the Technical Programs Division from 70 semester credit hours to 60 semester credit hours effective fall semester 2015.
5. Reduce the degree program leading to the Associate of Applied Science in Instrumentation Technology within the Technical Programs Division from 65 semester credit hours to 60 semester credit hours effective fall semester 2015.
6. Reduce the degree program leading to the Associate of Applied Science in Paralegal within the Technical Programs Division from 66 semester credit hours to 60 semester credit hours effective fall semester 2015.
7. Reduce the degree program leading to the Associate of Applied Science in Process Technology within the Technical Programs Division from 65 semester credit hours to 60 semester credit hours effective fall semester 2015.
8. Reduce the degree program leading to the Associate of Applied Science in Air Conditioning and Refrigeration within the Technical Programs Division from 63 semester credit hours to 60 semester credit hours effective fall semester 2015.
9. Reduce the degree program leading to the Associate of Applied Science in Commercial Music—Sound Engineer within the Technical Programs Division from 65 semester credit hours to 60 semester credit hours effective fall semester 2015.
10. Reduce the degree program leading to the Associate of Applied Science in Commercial Music--Performance within the Technical Programs Division from 65 semester credit hours to 60 semester credit hours effective fall semester 2015.

11. Reduce the degree program leading to the Associate of Applied Science in Substance Abuse Counseling within the Technical Programs Division from 63 semester credit hours to 60 semester credit hours effective fall semester 2015.

12. Reduce the degree program leading to the Associate of Applied Science in Nursing within the Technical Programs Division from 63 semester credit hours to 60 semester credit hours effective fall semester 2015.

13. Reduce the degree program leading to the Associate of Applied Science in Surgical Technology within the Technical Programs Division from 66 semester credit hours to 60 semester credit hours effective fall semester 2015.

### **Explanation**

The changes to the length of the degree in plans are submitted to conform to the SB 497 requirement limiting the length of associate degrees to 60 semester credit hours unless the institution determines that a compelling academic reason exists for requiring additional semester credit hours. The Coordinating Board must approve any requests for additional semester hours within a degree plan. All degree plans must be reduced to 60 semester credit hours or receive formal approval from the Texas Higher Education Coordinating Board for additional semester hours prior to the fall 2015 semester.

## TSUS: Fourth Class Day Reports

The Fourth Class Day Reports for Summer Semester, 2014 for the Texas State University System components be approved.

	<b>Summer</b>	
	<b>2013</b>	<b>2014</b>
Lamar University	7,360	7,883
Sam Houston State University	7,703	7,734
Sul Ross State University	860	804
Sul Ross State University RGC	561	502
Texas State University	12,056	12,714
Lamar Institute of Technology	719	1,005
Lamar State College-Orange	899	815
Lamar State College-Port Arthur	794	675
<b>Totals</b>	<b>30,952</b>	<b>32,132</b>

	<b>Summer SCH</b>	
	<b>2013</b>	<b>2014</b>
Lamar University	61,668	65,980
Sam Houston State University	50,398	50,736
Sul Ross State University	5,805	5,373
Sul Ross State University RGC	3,689	2,262
Texas State University	75,784	79,114
Lamar Institute of Technology	4,443	5,110
Lamar State College-Orange	6,311	5,831
Lamar State College-Port Arthur	15,978	8,160
<b>Totals</b>	<b>224,076</b>	<b>222,566</b>



**Each institution can explain reasons for increases or decreases.**

BACKGROUND

In accordance with the Texas *Education Code*, Sections 51.403(b) and 51.404 and the System *Rules and Regulations*, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)1 *Twelfth and fourth class day reports* shall be submitted to the Board of Regents for approval.

## **APPENDIX – Finance and Audit**

## LU: Standardize Distance Learning Fees-Fall 2015 Semester

Lamar University, effective with the Fall 2015 semester, be authorized to increase the distance learning fees charged from \$25 per semester credit hour to \$40 per semester credit hour for distance education courses offered through the Center for Distance Education; provided that none of the revenues raised are used to increase, directly or indirectly, compensation and/or other disbursements to Academic Partnerships, LLC under the Service Agreement (effective August 1, 2014) *and* the Specializations Provider Agreement (effective August 1, 2014), which were approved at the August 2014 Quarterly Meeting.

### Explanation

Lamar University has offered distance education courses using a variety of distance learning technologies since 1995. Courses offered through the Center for Distance Education have had a \$25 distance education fee since 2004. Distance learning fees are used to defer operating expenses associated with this increasing population. Lamar University is a national recognized brand known for producing high quality products in this expanding market. The increased revenue will be used to hire and support specialists required in the online market. This includes studio personnel and equipment, instructional designers, support for retention, and specialized software to interact dynamically with the online population. Based upon market research and a review of distance education pricing structures at comparable colleges and universities, the fee of \$40 is competitive.

As a result of this change, the following distance learning fees will be charged beginning Fall 2015:

<u>Program</u>	<u>From</u>	<u>To</u>
Center for Distance Education Courses	\$25 per SCH	\$40 per SCH

## SHSU: Non-Mandatory Tuition and Fees Fall 2015 Semester

Sam Houston State University be authorized, effective with the Fall 2015 semester, to increase the designated tuition rate charged graduate students from \$154 per semester credit hour to \$185.50 per semester credit hour and the library fee charged graduate students from \$5 per semester credit hour to \$10 per semester credit hour.

	<u>From</u>	<u>To</u>	<u>Per</u>	<u>Effective</u>
1. Designated Tuition – Graduate	\$154.00	\$185.50	SCH	Fall 2015
2. Library Fee – Graduate	\$5.00	\$10.00	SCH	Fall 2015

### Explanation

1. Unit cost of instruction for graduate programs is higher than undergraduate programs due to smaller class sizes and engagement of higher value senior faculty. This increase is needed to mitigate the programmatic cost differences allowing SHSU to continue to recruit and retain exceptional faculty, expand programs and services. SHSU is currently developing graduate programs in Allied Health that will continue to challenge available resources. These additional revenues will also allow continued investments in graduate student support and assistantships in existing as well as new programs.
5. This fee increase will support acquisition of graduate library materials (journals and professional research publications) as the University continues to expand its graduate programmatic offerings. Additionally, it will allow release HEAF of funds to address infrastructure and other capital needs

## LSCPA: Tuition for Non-credit Courses

Lamar State College-Port Arthur be authorized to charge the following tuition for the non-credit courses listed below taught in the 2014-2015 base funding period:

	Tuition
Fees	
All courses at the Federal Correctional Complex-Beaumont -0-	-0-
(Federal Bureau of Prisons)	

### Explanation

The Texas Higher Education Coordinating Board permits public two-year colleges to receive contact hour formula funding for students enrolled in approved non-credit workforce education courses. The Coordinating Board requires the governing board to formally approve the tuition and fees established for the courses.

The Coordinating Board allows institutions to charge zero tuition to those non-credit workforce education courses where all or a significant portion of the institution's cost for facilities, instruction, equipment, and/or other expenses are covered by public or private clients. Board approval of the zero tuition rate will make the courses eligible for state reimbursement funding.

## **TSUS: Mandatory Tuition and Fees and Guaranteed Price Plan, Fall 2015 Semester**

That the accompanying schedule labeled Mandatory Tuition and Fees and Guaranteed Price Plan, 15 Semester Credit Hours be adopted for institutional components of the Texas State University System, effective for the Fall 2015 Semester.

### **Explanation**

The accompanying schedule summarizes each TSUS institutional component's proposed pricing of undergraduate mandatory tuition and fees for 15 semester credit hour and the Guaranteed Price Plan effective for the Fall 2015 semester. Following the schedule are descriptions and worksheets supporting each component's mandatory tuition and fee changes.

Guaranteed Price Plan changes are based on 4-year annual inflation of 3.95% which yielded a 12% increase in designated tuition. 171 students enrolled in the Guaranteed Price Plan beginning with the Fall 2014 semester.

**TEXAS STATE UNIVERSITY SYSTEM**



**Endowment Funds Investment Policy  
November 2014**

## **Texas State University System Endowment Funds Investment Policy**

### **I. DEFINITIONS**

Texas State University System (“TSUS”) refers to System Administration, Lamar University, Sam Houston State University, Sul Ross State University, Texas State University, Lamar Institute of Technology, Lamar State College-Orange, Lamar State College-Port Arthur, and Sul Ross State University Rio Grande College.

### **II. POLICY AND OBJECTIVES**

Endowment funds represent private funds including, but not limited to, gifts of property, stock, and real assets, donated to TSUS to provide funding for scholarships, fellowships, professorships, academic chairs, and other uses as specified by the donors. It is the policy of TSUS to invest endowment funds in compliance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA), Texas Property Code Chapter 163.

This *Endowment Funds Investment Policy* (“Policy”) applies to endowment funds, including funds functioning as endowments held by TSUS and its components. Funds functioning as endowments (sometimes referred to as quasi-endowments) are used to report resources that the governing board, rather than the donor, has determined are to be retained and managed like an endowment. Principal and income of these funds may be utilized at the discretion of the governing board. Resources that the governing board sets aside to function as an endowment may be unrestricted or restricted by an agent outside the institution.

The endowment funds may be invested as authorized by this Policy and, for short periods, be placed in authorized TSUS depositories for the processing of receivables and disbursements.

This Policy is designed to fulfill the following objectives:

- provide security of invested principal;
- provide for appreciation of principal;
- provide a continuing and dependable cash payout within market constraints;
- provide for planned liquidity for anticipated cash flow purposes;
- manage market risks;
- maximize overall total return within the established risk constraints; and
- provide for diversification of investment assets.

The long term objective of the endowment is to preserve the intergenerational equity of the endowment while providing an appropriate current spending policy. All endowment funds will be managed by the ‘prudent person standard.’

Endowment funds should be invested to provide funding for scholarships, fellowships, professorships, academic chairs, and other uses as specified by donors. Investment of



University funds for endowments shall be accomplished in accordance with the following principles:

- There are two primary investment objectives. One is to provide a continual and dependable cash payout, stable and preferably growing in real terms, after giving effect to inflation. The second is to cause the total value of the funds to appreciate, over time, exclusive of growth derived from donations.
- The cash payout requirement for endowment funds shall be consistent and continuous. Income must be sufficient to provide an adequate cash stream to support the programs for which the endowments were created. In addition, the corpus of the endowment accounts should appreciate to insure preservation of purchasing power, and also to satisfy the need for future growth in payouts.
- Endowment funds will be invested to meet these objectives by maximizing total return consistent with an appropriate level of risk and subject to generation of adequate current income. Additionally, the investments shall be diversified to provide reasonable assurance that investment in a single security, a class of securities, or market sector will not have an excessive impact on the funds.

### III. DELEGATION OF AUTHORITY AND RESPONSIBILITY

#### Board of Regents

The TSUS Board of Regents (“the Board”) retains ultimate responsibility for investments as fiduciaries of TSUS assets regardless of who is investing those assets. The Board shall:

- designate Investment Officers by resolution,
- at least annually, review and adopt this Policy,
- at least annually, review and adopt a list of qualified broker/dealers authorized to engage in investment transactions with TSUS,
- and at least quarterly, receive and review investment reports prepared in accordance with this Policy.

#### Investment Officers

The Chief Financial Officer (CFO) for System Administration and the CFO for each component are designated as Investment Officers for their respective entities by the Board. Additional Investment Officers may be designated by the Chancellor or the President of the component.

Investment Officers are responsible for investment management decisions and activities and all transactions undertaken.

Each Investment Officer must attend five hours of investment training within six months of assuming the position and not less than once each state fiscal biennium. The Board acknowledges investment act training alternatives as designated by the Texas Higher Education Coordinating board or the Texas Society of Certified Public Accountants (Texas CPA investment training continuing education units) as acceptable sources of complying with section 2256.007(d) of the Public Funds Investment Act.

Every Investment Officer shall disclose any personal or business relationship with any business organization engaging in an investment transaction with TSUS. An Investment Officer who is related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship. For components, the disclosure shall be filed with the component President and the Board. For System Administration, the disclosure shall be filed with the Chancellor and the Board. No Investment Officer of TSUS may accept anything of value in connection with investment transactions.

The following reporting requirements apply:

1. An Investment Officer related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
2. An Investment Officer having a business relationship of any nature with an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
3. The disclosure shall be filed with the Board and the component President or with the Chancellor if the applicable Investment Officer is the CFO for System Administration.

No officer or designee may engage in an investment transaction except as provided under terms of this Policy. No Investment Officer or employee of TSUS may accept anything of value from counter-parties or others in connection with investment transactions.

### Investment Consultant

System Administration and the components may contract with an Investment Consultant ("Consultant") registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq.) to provide for management of the endowment funds.

The Consultant must certify to the receipt and review of this Policy; it will act in accordance with this Policy; and it will provide a copy of its most current ADV and ADV brochure to the CFO for System Administration and the CFO(s) for the component(s) that it advises.

The Investment Consultant's responsibilities are to the System Administration and the components it advises. Additionally, the Consultant will:

- Assist in the development and implementation of investment policies, objectives, and guidelines to submit to the Board for approval each year,

- Prepare an asset allocation analysis and recommend an asset allocation strategy with respect to the Endowment's objectives,
- Review Investment Managers, including search, selection, and recommendation to the Investment Officer,
- Prepare and present performance evaluation reports in accordance to established investment standards,
- Make recommendations as to mutual funds,
- Review contracts and fees for both current and proposed Investment Managers, and;
- Communicate investment policies and objectives to managers, monitoring those strategies, and notifying the Investment Officer of any significant changes in portfolio managers, litigation, or violation of securities regulations.

### Investment Manager(s)

System Administration and the components may contract with an Investment Manager(s) registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq). For the purpose of this policy, mutual funds are not considered Investment Managers.

The Investment Manager(s) must certify to the receipt and review of this Policy; it will act in accordance with the Policy; and it will provide the most current ADV and ADV brochure to the Investment Officer for the component(s) that it advises.

All Investment Managers have a fiduciary responsibility to make a good faith determination that commissions paid to a broker are reasonable and competitive. All Investment Managers shall treat the accounts they manage as discretionary accounts and have authority to act for Investment Officers. The Managers have the authority to make investment decisions for the purpose of placing orders to effect any purchase, sale, exchange, liquidation or other investment of the assets in the accounts, within their asset class, and according to this Policy, without obtaining prior approval.

TSUS requests that all orders for transactions of account assets be placed in such markets and through such brokers as shall offer the most favorable price, execution and commission cost of each order (best execution).

TSUS acknowledges that Investment Managers may from time to time and in accordance with applicable law pay commissions to brokers that are higher than those that might be obtainable elsewhere in order to obtain research and other services provided by such brokers in the expectation to enhance the long-term value of the account. The Investment Officers shall try to negotiate the contract without the use of these soft dollar arrangements. In the event that the soft dollar arrangements remain as part of the contract, the soft dollar purchases shall be aggregated and a report provided to the Investment Officers on an annual basis.

The use of soft dollars by an Investment Manager in the portfolio must be disclosed under the investment disclosure requirements section on the component's webpage.

### Investment Custodians

The Investment Custodians are responsible for the safekeeping of the Endowment Fund's assets. Their responsibilities are to:

- Provide timely and accurate reports detailing investment holdings, including:
  - statement of all securities and other assets held,
  - statement of all receipts, sales, redemptions, and principal payments,
  - statement of all distributions, expenses paid, purchases,
  - statement of all income, and;
  - establish and maintain separate accounts for each Investment Manager of the Endowment, and;
  
- Provide all normal custodian functions, including but not limited to:
  - security safekeeping,
  - collection of income,
  - settlement of trades,
  - collection of proceeds of maturing securities, and
  - daily investment of available cash.

#### IV. STANDARD OF CARE

The 'prudent person standard' shall be the standard used in all investment functions and shall be applied in the context of individual transactions as well as management of the overall portfolio. Accordingly, all investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, emphasizing the probable safety of their capital as well as the expected income to be derived.

All investments shall be consistent with this Policy. Investment Officers shall not be held personally liable for a specific security's credit risk or market value change as long as actions were in accordance with this Policy; unexpected deviations were reported to the President and CFO for System Administration in a timely manner; and all appropriate actions were taken to control adverse developments.

## V. INSTITUTIONAL INVESTMENT PROCEDURES

The Investment Officer(s) of each component shall establish written procedures supporting this Policy and promoting internal control. If an institution does not have endowment funds, the requirements for written procedures do not apply.

System Administration and each component shall pursue an active portfolio management strategy for endowment funds. The Investment Officer and/or Investment Consultant will regularly monitor the contents of the portfolio, the available markets, and the relative value of competing instruments to adjust the portfolio in response to market conditions. Quarterly reviews of performance shall be made by the Investment Officers.

All components shall incorporate the following specific controls for non-investment manager traded assets, as further defined by this Policy, into their operating procedures:

- all securities will be settled delivery versus payment (DVP) into the component's designated depository or custodian bank,
- all transactions will be made on a competitive basis,
- no securities will be custodied or held for safekeeping with a broker/dealer, every transaction will be documented for accounting information, and security description,
- trade confirmations will be maintained as part of the audit trail,
- all transaction documentation will be completed within five business days of month end,
- an investment ledger will be maintained for reconciliation with the general ledger,
- 
- a monthly reconciliation of transactions and income will be made, a review of the portfolio will be made by all Investment Officers at least quarterly,
- designated levels of signatory approval will be set by the component, and
- all transactions will have dual control and/or oversight and separation of responsibilities.

All components shall incorporate the following specific controls for investment manager traded assets into their operating procedures:

- All securities must be maintained under a custodial agreement and
- All managers must create monthly statements.

## VI. INVESTMENT STRATEGIES AND OBJECTIVES

The Endowment performance objective is to grow the market value of assets net of inflation, spending, and expenses, over a full market cycle (generally defined as a three to five year period) without undue exposure to risk. The Endowment is particularly risk-averse to the probability of not meeting the total return goal. Liquidity must be considered and sufficient to meet the spending needs and expenses.

The total return goal can be achieved while assuming acceptable risk levels commensurate with “market volatility.” To achieve the total return goal, the endowment’s assets will be invested to generate appreciation and/or dividend and interest income.

The Portfolio is expected to endure into perpetuity. Inflation is a key component in the performance objective. The long-term risk of not investing in growth securities outweighs the short-term volatility risk. As a result, the majority of assets should be invested in equity or equity-like securities. Fixed income securities lower the short-term volatility of the portfolio and provide income stability, especially during periods of weak or negative equity markets. Cash is not a strategic asset of the portfolio, but it is a residual to the investment process and used to meet short-term liquidity needs.

Other asset classes

are included to provide diversification and incremental total return.

The cash payout requirement for endowment funds is significant and continuous. The portfolio shall be diversified to diminish risks associated with particular securities, market sectors, or industries with an excessive impact on the funds.

## VII. AUTHORIZED INVESTMENTS

NOTE: Components that retain an Investment Consultant to advise regarding the Component’s Endowments have additional investment options for Fixed Income and Equity and Other investments as articulated in paragraphs S and T.

Investments made by TSUS are restricted to the following list for endowment funds. No change to the authorized list can be made until this Policy is reviewed, amended, and adopted by the Board.

Policy ratings and diversification requirements must be met at time of purchase. Changes in portfolio size or cash flow may alter these percentages during the life of the investment. If authorizations change on investments held or investments lose their minimum rating requirements, they are not required to be immediately liquidated. However, prudent measures including a review will be taken, consistent with the Investment Policy, to manage these investments and decide on final disposition. Managers are required to contact the Endowment whenever a security held in the portfolio drops outside the authorized investment parameters.

The target asset allocation of the Endowment is expected to be diversified by asset class and style. The following list of authorized investments shall be used as part of the

overall asset allocation. The fixed income portfolio is expected to have duration of +/- 25% of the effective duration of the benchmark index.

**Fixed Income:**

NOTE: Components that retain an Investment Consultant to advise regarding the Component's Endowments have additional investment options for Fixed Income investments as articulated in paragraph S.

- A. Obligations of the US Government, its agencies and instrumentalities including mortgage backed securities, and excluding letters of credit. Only Collateralized Mortgage Obligations (CMOs) backed by pools of mortgages guaranteed by the full faith and credit of the U. S. Government or an agency thereof will be used.
- B. Federally insured or collateralized certificates of deposit with banks doing business in Texas, under the terms of an executed collateral agreement, in accordance with FIRREA, collateralized in compliance with this Policy.
- C. The CDARS program through a Texas bank, not to exceed twenty-four (24) months to stated maturity.
- D. Negotiable certificates of deposit issued by a bank within a holding company with a commercial paper rating of A1/P1 or equivalent by two nationally recognized credit rating agencies or an S&L in two highest rating categories by a recognized rating agency with a maximum maturity of twenty-four (24) months.
- E. Commercial paper rated A1/P1 or equivalent by two nationally recognized rating agencies and with a stated final maturity not to exceed 270 days.
- F. Taxable or non-taxable governmental and municipal (state and local) securities rated not less than BBB (see Appendix B for comparative ratings for the other rating agencies) or equivalent by two nationally recognized rating organizations. Split rated securities will be governed by the lower rating.
- G. With the exception of Global Fixed Income Managers, no more than 20% of the portfolio may be invested in SEC Registered, US Dollar denominated, and US Government backed securities issued by foreign governments (Brady Bonds). No investments are allowed in foreign currency denominated government bonds, any type of foreign corporate bonds (including both US Dollar denominated securities, referred to as Yankee Bonds, and foreign ordinary bonds) or any other foreign securities are not expressly allowed.
- H. 1. Domestic Fixed Income Core Managers, defined as managers benchmarked against the Barclay's Aggregate Index: Domestic Investment Grade Corporate Bonds, shall maintain a minimum quality of all fixed income securities in one of the four highest classifications of a major rating service (AAA, AA, A, BBB). The fixed income portfolio may not have more than 40% in corporate bonds with no more than 10% of the corporate bond portfolio invested in a single issuer, and

with not more than 5% invested in a single issue. The corporate bond allocation shall be well diversified with no more than 25% of this corporate sector invested in any one economic sector.

2. Domestic Fixed Income Managers, defined as Corporate Only bond portfolios, or Government and Corporate portfolios NOT benchmarked against the Barclay's Aggregate Index: Domestic Investment Grade Corporate Bonds shall maintain a minimum quality of all fixed income securities in one of the four highest classifications of a major rating service (AAA, AA, A, BBB). The fixed income portfolio may not have more than 10% invested in a single non-government or government backed agency issuer, and with not more than 5% invested in a single issue. The corporate bond allocation shall be well diversified with no more than 25% of the corporate sector invested in any one economic sector.
3. Global Fixed Income Core Managers, defined as managers investing in U.S. and non-U.S. bonds benchmarked against the Barclay's Global Aggregate Index or other equivalent diversified Global Bond Index: Domestic Investment Grade Corporate Bonds shall maintain a minimum quality of all fixed income securities in one of the four highest classifications of a major rating service (AAA, AA, A, BBB). The fixed income portfolio may not have more than 10% invested in a single non-government or government backed agency issuer, and with not more than 5% invested in a single issue. The portfolio may be invested in SEC Registered, US Dollar denominated, and US Government backed securities issued by foreign governments (Brady Bonds). Investments in foreign currency denominated government and corporate bonds are allowed for Developed Country Bonds only (defined as EAFE Countries only). Foreign corporate bonds from non-EAFE countries are permissible so long as they are US Dollar denominated securities, referred to as Yankee Bonds. The corporate bond allocation shall be well diversified by Country and economic sector, with no more than 40% in a non-US country, and no more than 25% of the corporate sector invested in any one economic sector. The Global Bond allocation may not exceed 20% of the total Endowment portfolio.
  - I. Fixed income funds sponsored by organizations exempt from federal income taxation under Section 501(f), Internal Revenue Code of 1986 (26 U.S.C. Section 501(f)).
  - J. SEC-registered money market mutual funds which have as an investment objective the maintenance of a stable net asset value (NAV) of \$1 for each share. In the event of SEC rule changes impacting the NAV of \$1, the NAV \$1 requirement for money market mutual funds is waived.
  - K. No-load, SEC registered, ultra-short, short and intermediate, fixed income mutual funds rated as three stars or better by Morningstar and invested exclusively in obligations approved by this Policy. For mutual funds with multiple classes, the highest rating share class for any of the classes will apply.



- L. Fully collateralized repurchase agreements with a defined termination date, secured by obligations of the United States or its agencies and instrumentalities, under the terms of a SIFMA Bond Market Master Repurchase Agreement, and placed through a primary government securities dealer.
- M. REITS that have fixed income-like characteristics.
- N. Commercial Backed securities and Asset Backed securities are allowable investments as long as they meet the quality requirements of this section, and cannot exceed 20% of the fixed income portfolio.

**Cash:**

- O. Cash management and ultra-short fixed income funds sponsored by organizations exempt from federal income taxation under the Internal Revenue Code of 1986 as amended (26 U.S.C., Section 501(f)) basically defined as the Commonfund.
- P. Interest bearing accounts in banks doing business in Texas held for investment purposes and not exceeding the federal insurance of FDIC or its successor.

**Equity:**

NOTE: Components that retain an Investment Consultant to advise regarding the Component's Endowments have additional investment options for and Equity and Other investments as articulated in paragraphs S and T.

- Q. Equity Securities: Permissible investments in equity securities are as follows:
  - a. Common and Preferred Stock of domestic corporations with a market capitalization of at least \$250 million at time of purchase,
  - b. REITS that have equity-like characteristics,
  - c. Invest in only marketable securities,
  - d. No position in any one company to exceed 10% of the equity portfolio as measured at market values,
  - e. Include at a minimum 20 names per portfolio to provide adequate diversification,
  - f. No purchase shall cause a position in the portfolio to exceed 10% of the outstanding voting shares of the company or invest with the intent of controlling management,
  - g. Invest no more than 40% of the portfolio in any one economic sector, or 2.5x the relevant benchmark sector weight, whichever is less,
  - h. International equities shall be limited to no more than 25% of the portfolio (excluding ADRS),
  - i. Maintain appropriate diversification with respect to currency and country exposure for international equities, and;
  - j. No-load, SEC registered, equity mutual funds rated as three stars or better by Morningstar.

- k. Equity funds sponsored by organizations exempt from federal income taxation under Section 501(f), Internal Revenue Code of 1986 (26 U.S.C. Section 501(f)).

**Other:**

- R. Hybrid Securities, such as but not limited to Convertible Securities and Real Estate Investment Trusts (REITS), which can exhibit equity or fixed income characteristics (or both) will be characterized as Equity (or Equity Like) or Fixed Income (or Fixed Income Like) based on the characteristics of the portfolio, including standard deviation (for risk) and expected return. Hybrids class allocation will be determined based on the characterization by the investment committee and/or the consultant.

**Components advised by an Independent Investment Consultant for Endowment Funds:**

For Components that retain the services of an independent Investment Consultant with oversight responsibilities for Endowment funds investments, the following provisions will apply:

- S. Fixed Income: Independent Investment Managers with oversight responsibilities of Fixed Income investments may invest no more than 20% of the Fixed Income portfolio in below Investment Grade securities. Non-rated paper will be considered to carry the rating of similar bond issues by the same issuer, if other issues have ratings. Use of derivatives is allowed as long as the investment (as structured) does not expose the Endowment to risk of loss outside the actual invested amount.  
Private  
Placements are allowed as long as the Endowment meets regulator qualifications and no single issuer can represent more than 10% of the portfolio, with no single issue representing more than 5% of the portfolio.
- T. Equity and Other: Independent Investment Managers with oversight responsibilities over Equity and Other Investments may invest with managers who utilize derivatives, short sales, futures, options, private placements, limited partnerships, and otherwise prohibited investments and instruments as long as the Endowment is a qualified investor for the product, the investment (as structured) does not expose the Endowment to risk of loss outside the actual invested amount, and the investments are supervised by an investment manager (no direct purchases). Where possible, fund of funds, and pools are vehicles of choice for alternative investments as they can provide for more diversification and additional layers of oversight. These investments, in total cannot comprise more than 20 % of the Endowment.  
Private  
Placements are allowed as long as the Endowment meets regulatory qualifications and no single issuer can represent more than 10% of the portfolio, with no single issue representing more than 5% of the portfolio.

## VIII. PROHIBITED INVESTMENTS AND ACTIVITIES

The following are unauthorized transactions and securities. Any change in this list shall require amendment of this Policy and adoption by the Board.

- A. TSUS may not directly purchase or sell financial futures, options, interest rate swaps, or forward rate agreements.
- B. TSUS may not directly engage in adjusted trading or short sales.
- C. TSUS may not directly purchase any adjustable rate securities if tied to non-US interest rates or spread product.
- D. TSUS may not purchase residual interests in CMOs/REMICs, mortgage service rights, commercial mortgage backed securities, or small business related securities (excluding Small Business Administration debentures).
- E. MBS securities may not be purchased if they are structured as inverse MBS floaters, principal only MBS, or interest only MBS.
- F. TSUS may not purchase 144A or other private placement securities not registered with the SEC except in cases where the component has procured the services of an independent Investment Consultant.

## IX. DIVERSIFICATION AND ASSET ALLOCATION

Policy asset allocation is the most single important decision. A significant proportion of a portfolio investment behavior can be attributed to the asset classes/styles and the weighting of each asset class/style.

TSUS recognizes that investment risks can result from issuer defaults, market price changes, or various technical complications leading to temporary illiquidity. This risk is controlled through portfolio diversification. Investment Officer(s) shall diversify the portfolio(s) by market sector and maturity to minimize market risks.

Diversification shall be considered within major market sectors so that various industries, maturities, markets, domestic and international factors are considered within the portfolio.

Below is the asset class allocation range.

<b>ASSET CLASS</b>	<b>TARGET</b>	<b>ACCEPTABLE RANGE</b>
Domestic Equity and Equity Like	50%	20% – 65%

International Equity	10%	0% - 20%
<b>Total Equity</b>	<b>60%</b>	<b>20% - 85%</b>
Domestic Fixed Income & Fixed Income Like	35%	20% - 50%
Total Fixed Income	35%	20% - 50%
Cash	5%	0%-20%
<b>TOTAL</b>	<b>100%</b>	

X. REBALANCING

Since asset allocation is the most critical component of the Endowment's returns, it is desirable to review the Endowment's holdings at least annually, more frequently if necessary to determine if rebalancing is necessary. Rebalancing should be done in the event any individual asset class falls outside the asset allocation range specified in this Policy. The appropriateness of this allocation will be reviewed annually.

XI. SAFEKEEPING

All securities, including collateral bought under a repurchase agreement, but excluding certificates of deposit, and mutual funds, shall be settled on a delivery versus payment (DVP) basis. All securities shall be held by System Administration's or the component's depository banks, as applicable, or an independent third party custodian approved by the State of Texas. All securities will be held in the name of System Administration or the component, as applicable. No broker/dealer shall be used for safekeeping purposes.

The third party custodian of TSUS-owned assets shall be required to issue an original, safekeeping trust receipt to System Administration or the component, as applicable, describing the specific instrument, coupon, maturity, par, CUSIP, and other pertinent information. The safekeeping receipt shall clearly identify ownership by TSUS.

All funds in time and demand deposits shall be restricted to Texas approved financial institutions and will be limited such that it will not exceed the insurance of the FDIC or its successors. The TSUS *Depository Funds Policy* applies to these time and demand deposits excluding reference in that policy to collateralization.

Authorized Collateral for Repurchase Agreements

The following securities are the only authorized collateral for repurchase agreements:

- A. Obligations of the United States, its agencies or instrumentalities, or other evidence of indebtedness of the United States guaranteed as to principal and interest including MBS which pass the bank (volatility) test and are eligible as collateral with the Federal Reserve.

## XII. AUTHORIZED FINANCIAL DEALERS AND INSTITUTIONS

TSUS shall pursue an active portfolio management strategy for endowment funds. The Investment Officers and/or Investment Consultant will regularly monitor the contents of the portfolio, the available markets, and the relative value of competing instruments to adjust the portfolio in response to market conditions. Quarterly reviews of performance shall be made by the Investment Officers. Nothing in this section relieves the investing entity of the responsibility for monitoring the investments made by the investing entity to determine that they are in compliance with this *Policy*.

- A. If a business organization (including investment pools and investment management firms under contract with an entity to invest or manage the entity's investment portfolio) is not utilized, the transaction requires competitive bidding by at least three Board-authorized broker/dealers who have fulfilled all compliance requirements of this *Policy*.
- B. An "Authorized Broker/Dealer List" of financial institutions and broker/dealers authorized to do business with TSUS shall be compiled and maintained by the CFO for System Administration. All investment Officers who invest directly will utilize the authorized list. The CFO for System Administration will provide an official list to component Investment Officers.
- C. Authorized broker/dealers will be required to comply with the following requirements and procedures established by the CFO for System Administration:
  - broker/dealers must complete a questionnaire supplying basic firm and broker contact and delivery information,
  - brokers/dealers may be affiliated with a Texas bank, designated by the New York Federal Reserve Bank as "primary dealers" or qualify as regional dealers under the Securities and Exchange Commission's "Uniform NetCapital Rule",
  - broker/dealers must be registered with FINRA (Financial Institutions Regulatory Authority),
  - broker/dealers must be registered with the Texas Securities Commission, and;
  - broker/dealers must provide the written certification detailed below.
- D: Certification: A written copy of this *Policy* shall be presented to any firm or person seeking to engage in an Endowment Investment transaction with TSUS. This includes brokers/dealers, and banks.

Nothing in this section relieves the investing entity of the responsibility for monitoring the investments made by the investing entity to determine that they are in compliance with this *Policy*.

E. The Qualified Representative of the broker offering to engage in an investment transaction shall certify in writing substantially to the effect that the registered principal or broker has:

1. received and reviewed this Policy and
2. acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between TSUS and the organization that are not authorized by this Policy, except to the extent that this authorization is dependent on an analysis of the makeup of the entire portfolio or requires an interpretation of subjective portfolio standards.

Investment Officers may not acquire or otherwise obtain any investment from a person who has not delivered to CFO for System Administration this certification as confirmed by the CFO for System Administration.

### XIII. INVESTMENT REPORTING AND MONITORING

- A. Investment Officers shall cause to be prepared and review a written report of investment transactions for all endowment funds not less than quarterly. The report is to be submitted to the CFO for System Administration or designee and any respective component President by the end of the next month following the end of each quarter.

This report will be consolidated into a system-wide summary report to be submitted to the Board through the Finance and Audit Committee in the format prescribed by CFO for System Administration.

The reports must:

1. be signed by the Investment Officer,
2. state the compliance of the portfolio to the investment strategy expressed in this Policy,
3. ending market values of the portfolio, including, at a minimum, ending market value of each asset class all on a trade date full accrual accounting basis,
4. actual net total portfolio return of the reporting quarter and the fiscal year to date which includes actual net market return for each asset class  
Investment returns are to be calculated net of fees, using the performance reporting methodology found in the Global Investment Performance Standards Handbook published under the guidance of the CFA Institute: <http://www.cfainstitute.org/ethics/codes/gipsstandards/Pages/index.aspx>. The Global Investment Performance Standards (GIPS Standards) is a set of standardized, industry-wide ethical principles that provides guidance on how to calculate and report investment results.
5. state a rate of return comparison to the established benchmarks of each asset class (indicate each benchmark that is used), and a weighted benchmark based on the asset allocation for the entire portfolio. The total portfolio benchmark should include the weights used to reflect that benchmark.

Market prices are to be obtained from an independent, published source such as the Wall Street Journal, a custodian bank, and/or through a contractual arrangement with a pricing service. MBS prices are not to be obtained from broker/dealers having sold TSUS any MBS being priced.

### XIV. BENCHMARKS

The performance of each TSUS component will be measured against a customized blended index that most represents the TSUS component policy. The index will be developed by a committee of the CFOs on an annual basis for approval by the CFO for System Administration. All performance returns shall be stated net of investment management fees. Other applicable indexes matching the specific

allocation of the funds (for example international mutual funds or equities) shall be detailed in the component's procedures and included on all monthly and quarterly reporting as a benchmark for these investments.

XV.

#### DEPOSITO

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Funds not invested in securities may be maintained in a separate account in the banking services depository of the component to accommodate collections and disbursements. Funds maintained in the depository may not exceed the insurance coverage of the FDIC, or its successor because endowment funds are not public funds and are not eligible for collateral coverage.

XVI. INVESTMENT POLICY ADOPTION AND CERTIFICATION

This Policy shall be reviewed and adopted annually by the Board.



**TEXAS STATE UNIVERSITY SYSTEM**



**Operating Funds Investment Policy  
November 2014**

## **Texas State University System Operating Funds Investment Policy**

### I. DEFINITIONS

Texas State University System (“TSUS”) refers to System Administration, Lamar University, Sam Houston State University, Sul Ross State University, Texas State University, Lamar Institute of Technology, Lamar State College-Orange, Lamar State College- Port Arthur, and Sul Ross State University Rio Grande College.

### II. POLICY AND OBJECTIVES

It is the policy of TSUS to invest operating funds in applicable compliance with the Public Funds Investment Act (Texas Government Code Chapter 2256, the “Act”), and the “Prudent Person Standard” as defined by Texas Education Code §51.003(d) and described in Article VII, Section 11b of the Texas Constitution. Applicable sections of the Act are referenced in brackets throughout this Policy. The Operating Funds Investment Policy (“Policy”) of TSUS is designed to fulfill the following objectives:

- provide security of invested principal;
- provide liquidity for operating requirements which may be reasonably anticipated;
- manage interest-rate and market risk;
- maximize total return within established risk constraints; and
- provide for diversification of investment assets.

To meet these objectives, TSUS will base investment decisions on long-term, intermediate-term, and short-term needs dictated by cash flow analyses of present and anticipated future financial requirements.

This Policy applies to the following operating funds held by TSUS:

- Current Funds (Unrestricted and Restricted);
- Loan Funds;
- Bond Funds;
- Plant Funds;
- Board-Designated Reserves held as Quasi-Endowment Funds (the principal of which may be utilized at the discretion of the Board of Regents); and
- Agency Funds applicable to the ongoing operations of TSUS.

These funds may be held in investments authorized by this Policy (based on liquidity needs or bond covenants) or in authorized depositories as required for day-to-day operations within any fund group. Funds held in banking institutions are also covered by the TSUS *Depository Funds Policy*. The *Operating Funds Investment Policy* is not applicable to private funds, including but not limited to Endowment Funds or Foundation Funds.

This Policy does not apply to investments donated to TSUS for a particular purpose or donated according to terms specified by a donor if those donated investments are outside those authorized within the Policy.

This Policy shall be reviewed and updated annually and presented to the Board for adoption by resolution [Government Code 2256.005]. Copies of the Policy will be forwarded on an annual basis by each component investment officer to any entity (except TexPool) with which the component conducts investment transactions. Such entities will be required to acknowledge in writing receipt of the Policy and to attest that they have implemented reasonable procedures and internal controls to comply with provisions contained within the Policy. The Vice Chancellor for Finance will distribute

the Policy to and obtain the acknowledgement from TexPool on behalf of the Texas State University System and its components and will do likewise for any entity, including investment advisors, conducting investment transactions on behalf of the System Office.

Funds covered under this Policy are classified as:

**Short Term Funds:** Funds needed to meet daily or short term operating requirements, usually held in an approved local government investment pool. These are funds meant to be used within the year and are typically invested in:

- Investments with maturities not to exceed twelve (12) months.

**Long Term Funds:** Operating funds that have not been needed in the past, and are not anticipated to be needed for a minimum of 12 months or more. They are typically invested in investments with maturities of more than twelve (12) months and less than seven (7) years.

**Bond Proceed Funds** – Bond proceeds and reserves may be invested in a manner consistent with the requirements and restrictions stated in the applicable Bond Covenants, but typically not longer than three years.

### III. DELEGATION OF AUTHORITY AND RESPONSIBILITY

#### Board of Regents

The TSUS Board of Regents (the “Board”) retains ultimate responsibility for investments as fiduciaries of TSUS assets regardless of who is investing those assets. The Board is statutorily required to:

- designate Investment Officers, at least annually, review and adopt this Policy, at least annually, review and adopt a list of qualified broker/dealers authorized to engage in investment transactions with TSUS,
- at least quarterly, receive and review investment reports prepared in accordance with this Policy, and
- attend at least one training session as regards to Board responsibilities under the Act within six (6) months of assuming office as provided by the Higher Education Coordinating Board.

#### Investment Officers

The Chief Financial Officer (CFO) for System Administration and the CFO for each component are designated as Investment Officers for their respective entities by the Board. Additional Investment Officers may be designated by the Chancellor or President of the component.

Investment Officers are responsible for investment management decisions and activities and all transactions undertaken, including the hiring/firing of Investment Manager(s) recommended by the Investment Consultants and Banking Relationships. No officer or designee may engage in an investment transaction except as provided under terms of this Policy. No Investment Officer or employee of TSUS may accept anything of value from counter-parties or others in connection with investment transactions.

Each Investment Officer must attend five or more hours of investment training within six months of assuming the position and not less than once each state fiscal biennium. The Board acknowledges investment act training alternatives as designated by the Texas Higher Education Coordinating Board or

the Texas Society of Certified Public Accountants (Texas CPA investment training continuing education units) as acceptable sources of complying with Section 2256.007(d) of the Public Funds Investment Act. The investment officer of each component shall prepare a report on compliance with the training requirements and deliver the report to the Vice Chancellor for Finance by January 5th of every-numbered year. The Vice Chancellor for Finance will provide to the Board a summary report on compliance with the training requirements not later than the 180th day after the last day of each regular session of the legislature.

#### Investment Officer Disclosures

The following reporting requirements apply:

1. An Investment Officer related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
2. An Investment Officer having a business relationship of any nature with an individual seeking to sell an investment to TSUS shall file a statement disclosing that relationship;
3. The disclosure shall be filed with the Board and the component President or with the Chancellor if the applicable Investment Officer is the CFO for System Administration.

#### Investment Consultant

System Administration may contract with an Investment Consultant registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq.) to provide for investment oversight of the operating funds. The initial contract may not be for a term exceeding six years and renewals or extensions of the contract must be made by order or resolution of the Board. The Investment Consultant must acknowledge in writing that they are a fiduciary to the fund(s).

The Investment Consultant must certify to the receipt and review of this Policy and that it will act in accordance with the Policy; and it will provide the most recent copy of its Form ADV and ADV brochure as filed with the Securities and Exchange Commission to the CFO(s) for the component(s) that it advises.

The Investment Consultant's responsibilities are to the System Administration and the components it advises. Additionally, the Investment Consultant will:

- Assist in the development and implementation of investment policies, objectives, and guidelines to submit to the Board for approval each November.
- Review Investment Managers, including search, selection, and recommendation to the Investment Officer.
- Prepare and present performance evaluation reports in accordance to established investment standards.
- Review contracts and fees for both current and proposed Investment Managers.
- Communicate investment policies and objectives to managers, monitor those strategies, and notify the Investment Officers of any significant changes in portfolio managers, litigation, or violation of securities regulations.

#### Investment Manager(s)

System Administration and the components may contract with an Investment Manager(s) registered under the Investment Advisers Act of 1940 (15 U.S.C. Section 80b-1 et seq. A contract made under authority of this subsection may not be for a term longer than two years. A renewal or extension of the contract must be made by the governing body of the investing entity by order or resolution.

The Investment Manager(s) must certify to the receipt and review of this Policy; it will act in accordance with the Policy; and it will provide a copy of its most current Form ADV and ADV brochure as filed with the Securities and Exchange Commission to the the CFO(s) for the component(s) that it advises.

All Investment Managers have a fiduciary responsibility to make a good faith determination that commissions paid to a broker are reasonable and competitive. All Investment Managers shall treat the accounts they manage as discretionary accounts and have authority to act for Investment Officers. The Investment Managers have the authority to make investment decisions for the purpose of placing orders to effect any purchase, sale, exchange, liquidation or other investment of the assets in the accounts, within their asset class, and according to this Policy, without obtaining prior approval.

TSUS requests that all orders for transactions of account assets be placed in such markets and through such brokers as shall offer the most favorable price, execution and commission cost of each order (best execution). All such orders must also be in compliance with this investment policy.

TSUS acknowledges that Investment Managers may from time to time and in accordance with applicable law pay commissions to brokers that are higher than those that might be obtainable elsewhere in order to obtain research and other services provided by such brokers in the expectation to enhance the long-term value of the account. The Investment Officers shall try to negotiate the contract without the use of these soft dollar arrangements. In the event that the soft dollar arrangements remain as part of the contract, the Investment Manager(s) will report to the Investment Consultant and the Investment Officers at least annually, the Investment Managers' soft dollar practices and any soft dollar purchases. In addition, Investment Managers must demonstrate how the soft dollars were used solely for the benefit of the account which generated the soft dollars.

The use of soft dollars by an Investment Manager in the portfolio must be disclosed under the investment disclosure requirements section on the component's webpage.

#### Investment Custodians

The Investment Custodians are responsible for the safekeeping of the Operating Fund's assets. Their responsibilities are to:

- Provide timely and accurate reports detailing investment holdings, including:
  - statement of all securities and other assets held,
  - statement of all receipts, sales, redemptions, and principal payments,
  - statement of all distributions, expenses paid, purchases, and
  - statement of all income, and
  - establishing and maintaining separate accounts for each Investment Manager.
  
- Provide all normal custodian functions, including but not limited to:
  - security safekeeping,
  - collection of income,
  - settlement of trades,
  - collection of proceeds of maturing securities, and
  - daily investment of available cash.

#### IV. STANDARD OF CARE

The "Prudent Person standard" shall be the standard used in all investment functions and shall be applied in the context of individual transactions as well as management of the overall portfolio. Accordingly, all investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their

own affairs, not for speculation, but for investment, emphasizing the probable safety of their capital as well as the expected income to be derived.

All investments shall be consistent with this Policy. The Investment Officer shall not be held personally liable for a specific security's credit risk or market value change as long as actions were in accordance with this Policy, unexpected deviations were reported to the component President and the CFO for System Administration in a timely manner, and all appropriate actions were taken to control adverse developments.

## V. INSTITUTIONAL INVESTMENT PROCEDURES

The Investment Officer(s) of each component shall establish written procedures supporting this Policy and promoting internal control. The procedures shall be directed towards preventing loss of funds due to fraud, employee error, misrepresentation, or imprudent actions.

The Investment Officers of the components shall establish and maintain (a) written administrative procedures and guidelines in support of this Policy for their respective component, (b) distribution formulae/procedures for the funds, and (c) internal controls in support of this Policy.

All components shall incorporate the following specific controls, as further defined by this Policy, into their operating procedures.

- all securities will be settled delivery versus payment (DVP) into the component's depository or custodian bank,
- no securities will be safe-kept with a broker/dealer,
- Operating funds cash flow will be reviewed at a high level at least annually to determine investment strategy impact and projections,
- every transaction will be documented for accounting information, and security description,
- all transaction documentation will be completed within five business days of receipt,
- an investment ledger will be maintained for reconciliation with the general ledger, bank reports, and trade confirmations on a monthly basis, at a minimum,
- a monthly reconciliation of transactions and income will be made,
- a review of the portfolio will be made by all Investment Officers at least quarterly,
- designated levels of signatory approval will be set
- investment reporting will be completed monthly, and
- all transactions will have dual control and/or oversight and separation of responsibilities.

## VI. INVESTMENT STRATEGIES AND OBJECTIVES

Operating funds may be commingled at each component for investment purposes but will address the unique characteristics and needs of each fund group and classification of funds represented in the portfolio. Operating funds are constricted by expenditure plans and can serve a fiscal year or multiple year purposes.

The investment strategy for current operating, loan, plant, quasi-endowment, and agency funds has as its primary objective assurance that anticipated liabilities are matched and adequate investment liquidity provided. The secondary objective is to create a portfolio structure which will experience minimal volatility while generating income.

Funds are normally invested as follows:

### **Operating Funds**

These are funds needed to meet daily or short term operating requirements. These funds are meant to be used within the year and are typically invested in investments with maturities of less than twelve (12) months.

### **Non-Operating Funds**

Funds that are not anticipated to be needed for a minimum of 12 months or more. They are typically invested in investments with maturities of more than twelve (12) months and less than seven (7) years.

- A. The investment strategy for debt service funds shall have as its primary objective the assurance of available funds adequate to fund the debt service obligations on a timely basis. Two consecutive principal and interest payments must be held liquid at all times. The investment strategy for reserve funds shall have as its primary objective the ability to generate a revenue stream from high quality securities with a low degree of volatility. The potential for loss shall be further controlled through the purchase of securities within the specified maturity range dependent on use. Bond proceeds and reserves may be invested in a manner consistent with the requirements and restrictions stated in the applicable Bond Covenants.
- B. The investment strategy for capital projects or capital project funds will have as its primary objective assurance that anticipated cash flows are matched and provide adequate investment liquidity. At least 10% total liquidity is planned to provide flexibility and for unanticipated project outlays. The stated final maturity dates of securities held shall be based on the project completion date, but typically may not exceed three years.

The intention is to match investments with projected cash flow and liquidity needs. TSUS may pursue an active versus a passive portfolio management strategy. That is, securities may be sold before they mature if market conditions present an opportunity for a net positive horizon fiscal benefit from the trade, or to manage a market downturn.

The Investment Officer and/or Investment Consultant will continuously monitor the contents of the portfolio, the available markets, and the relative value of all authorized, competing instruments to adjust the portfolio in response to market conditions.

## VII. AUTHORIZED INVESTMENTS

### A. OPERATING CASH FUNDS (Short Term Investments):

1. Obligations of the US Government, or its agencies and instrumentalities, direct obligations of this state or its agencies and instrumentalities, collateralized mortgage obligations directly issued by a federal agency or instrumentality of the United States, the underlying security for which is guaranteed by an agency or an instrumentality of the United States, other obligations the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, this state or the United States or their respective agencies and instrumentalities, including obligations that are fully guaranteed or insured by the Federal Deposit Insurance Corporation or by the explicit full faith and credit of the United States; obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality or nationally recognized investment rating firm not less than Investment Grade A- or its equivalent, and bonds issued, assumed, or guaranteed by the State of Israel. This includes collateralized mortgage obligations and excludes letters of credit with a maximum stated final maturity of five (5) years. Collateralized mortgage obligations may have a stated final maturity of ten years but an

expected life of no more than five (5) years. The aggregate investment in all types of mortgage-backed securities shall not exceed 25% of the total portfolio.

2. Certificates of deposit issued by a state or national bank, a savings bank, or a state or federal credit union domiciled in this state, and guaranteed or insured by the FDIC or its successor or the National Credit Union Share Insurance Fund or its successor. The Certificate of Deposit must be secured by obligations that are consistent with section VII A.1, including mortgage backed securities directly issued by a federal agency or instruments that have a market value of not less than the principal amount of the certificates, but excluding the mortgage backed securities listed in section IX. E, or secured in any other manner and amount provided by law for deposits of the investing entity. Maximum allowable stated maturity for certificates of deposit is 12 months Investments in Federally insured or collateralized certificates of deposit through Texas banks or through Texas broker- dealers shown in Section XII.B of this Policy, provided that they are acquired, under the terms of an executed collateral agreement in accordance with FIRREA, collateralized in compliance with this Policy, to include the CDARS program, and not to exceed 12 months to stated maturity.
3. Commercial paper with a stated final maturity not to exceed 270 days from the date of issuance rated A-1 or P-1 or equivalent by at least two nationally recognized rating agencies, or; Rated not less than A-1 or P-1 or an equivalent by one nationally recognized rating agency plus fully secured by an irrevocable letter of credit issued by a domestic bank.
4. Prime bankers acceptances must have a stated maturity of 270 days or fewer from the date of issuance, will be liquidated in full at maturity, and is eligible as collateral from a Federal Reserve Bank. Bank or bank holding company short- term obligations must be rated not less than A-1 or P-1 or an equivalent rating by at least one nationally recognized credit rating agency.
5. Taxable or non-taxable governmental and municipal securities rated not less than Investment Grade A- or equivalent by at least one nationally recognized rating organization with a stated final maturity not to exceed three (3) years.
6. Corporate bonds, debentures, or similar debt obligations rated not less than Investment Grade A- or equivalent by at least one nationally recognized investment rating organization , with a maximum stated final maturity of three (3) years.
7. SEC-registered, money market mutual funds which have as an investment objective the maintenance of a stable net asset value (NAV) of \$1 for each share, and have a dollar-weighted average stated maturity of 90 days or fewer. The investing entity must be provided a prospectus and other documentation as required by the SEC. In the event of SEC rules changes impacting the NAV of \$1 the NAV of \$1 requirement for money market mutual funds is waived.
8. Constant dollar, Texas local government investment pools continuously rated AAA by at least one nationally recognized rating srvice and approved by resolution of the Board.
9. No load money market mutual funds which are registered with and regulated by the SEC, and have a dollar-weighted average stated maturity of less than three years, and must conform to the requirements of this Policy. Maximum aggregate position size of these mutual funds is 100% of the Average Monthly Fund Balance excluding the dollar amounts of funds held for bond proceeds, reserves, and debt service. Investment in the fund can not constitute 10 % or more of the fund's total assets under management, and no fund can represent more than 40% of the Operating (Short Term) Fund portfolio.



10. Fully collateralized repurchase agreements with a defined termination date, secured by a combination of cash and obligations of the United States or its agencies and instrumentalities in accordance with this Policy, with securities purchased by or cash held by System Administration or the component, as applicable, to be pledged to System Administration or the component, as applicable, held in the name of System Administration or the component, as applicable, and deposited at the time the investment is made with System Administration or the component, as applicable, or with a third party selected and approved by the CFO for System Administration under the terms of a SIFMA Bond Market Master Repurchase Agreement, and placed through a primary government securities dealer, or a financial institution doing business in the state.

The term of any reverse security repurchase agreement may not exceed 90 days after the date the reverse security repurchase agreement is delivered. Money received through a reverse security repurchase agreement shall be used to acquire additional authorized investments, but the term of the authorized investments acquired must mature not later than the expiration date stated in the reverse security repurchase agreement.

A flex repurchase agreement may be used for bond funds with a stated maturity not to exceed the anticipated expenditure plan of the funds.

11. Interest bearing accounts in banks doing business in Texas held for investment purposes only.
12. Cash management and fixed income funds sponsored by organizations exempt from federal income taxation under section 501(f), Internal Revenue Code of 1986 (26 U.S. C. Section 501(f)).
13. Eligible investment pools. Must be continuously rated not less than A or A- or equivalent by at least one nationally recognized rating organization. An investment pool authorized by the Board must invest the funds it receives from TSUS as permitted by this Policy. An investment pool may invest its funds in money market mutual funds to the extent permitted by this Policy. The weighted average maturity of the portfolio is limited to 60 days calculated using the reset date for variable rate notes ("VRNs") and 90 days or fewer using the final maturity date for VRNs with the maximum maturity for any individual security in the portfolio not exceeding 397 days for fixed rate securities and 24 months for VRNs.
14. A professionally managed portfolio of Bank Loans, Collateralized Loan Obligations (CLO's) and/or other floating rate securities with a Fixed Spread to a benchmark rate (such as LIBOR) and rate resets periods of no more than 90 days. These securities must be rated no lower than A- or equivalent by at least one nationally recognized rating service and have a weighted average life of three (3) years or less. Asset-backed Securities other than CLO's and Bank Loans must be backed by the full faith and credit of the US Government.
15. An entity is not required to liquidate investments that were authorized investments at time of purchase but have subsequently had a reduction of rating below the minimum. In cases where liquidation is desired, the CFO (or designee) for System Administration will monitor rating changes in investments acquired with public funds and will work with component CFOs (or designee) to develop prudent measures consistent with this Policy to liquidate an investment that does not meet the minimum rating requirements.

#### B. NON-OPERATING FUNDS (Long Term) :

This section applies to Components with total Operating Funds (Short Term and Long Term) greater than \$75 million. Components that do not meet this requirement are advised to invest their Non-Operating Funds according to the authorized investments listed in VII (A).

Investments made by TSUS components are restricted to the following list for non-operating funds. No change to the authorized list can be made until this Policy is reviewed, amended, and adopted by the Board.

Policy ratings and diversification requirements must be met at time of purchase. Changes in portfolio size or cash flow may alter these percentages during the life of the investment. If authorizations change on investments held or investments lose their minimum rating requirements, they are not required to be immediately liquidated. However, prudent measures including a review will be taken, consistent with the Investment Policy, to manage these investments and decide on final disposition. Managers are required to contact the Investment Officer and/or Investment Consultant whenever a security held in the portfolio drops outside the authorized investment parameters.

The target asset allocation of the operating fund is expected to be diversified by asset class and style. The following list of authorized investments shall be used as part of the overall asset allocation. The fixed income portfolio is expected to have duration of +/- 25% of the effective duration of the benchmark index.

#### Fixed Income:

1. Obligations of the US Government, its agencies and instrumentalities, including mortgage backed securities and excluding letters of credit. Only collateralized mortgage obligations (CMOs) backed by pools of mortgages guaranteed by the full faith and credit of the U. S. Government or an agency thereof will be used.
2. Federally insured or collateralized certificates of deposit with banks doing business in Texas, under the terms of an executed collateral agreement, in accordance with FIRREA, collateralized in accordance with this Policy .
3. The CDARS program through a Texas bank, not to exceed thirty-six(36) months to stated maturity.
4. Negotiable certificates of deposit issued by a bank within a holding company with a commercial paper rating of A1/P1 or equivalent by two nationally recognized credit rating agencies or an S&L in two highest rating categories by a recognized rating agency with a maximum maturity of twenty-four (24) months.
5. Commercial paper rated A1/P1 or equivalent by two nationally recognized rating agencies and a stated final maturity no longer than 270 days.
6. Taxable or non-taxable governmental and municipal (state and local) securities rated not less than A- or equivalent by two nationally recognized rating organizations. Split rated securities will be governed by the lower rating. No more than 20% of the portfolio may be invested in SEC Registered, US Dollar denominated, and US Government backed securities issued by foreign governments (Brady Bonds). No investments are allowed in foreign currency denominated government bonds, any type of foreign corporate bonds (including both US Dollar denominated securities, referred to as Yankee Bonds, and foreign ordinary bonds) or any other foreign securities are not expressly allowed.
7. a) Domestic Fixed Income Core Managers, defined as managers benchmarked against the Barclay's Aggregate Index: Domestic Investment Grade Corporate Bonds, shall maintain an Investment Grade average A- with no more than 20% of the portfolio invested below investment grade. Non-rated paper will be considered to carry the rating of similar bond issues by the same issuer, if other issues have

ratings. The fixed income portfolio may not have more than 40% in corporate bonds with no more than 10% of the corporate bond portfolio invested in a single issuer, and with not more than 5% invested in a single issue. The corporate bond allocation shall be well diversified with no more than 25% of this corporate sector invested in any one economic sector.

- b) Domestic Fixed Income Managers, defined as Corporate Only bond portfolios, or Government and Corporate portfolios NOT benchmarked against the Barclay's Aggregate Index: Domestic Investment Grade Corporate Bonds, shall maintain an Investment Grade average A- with no more than 20% of the Non-Operating (Longer Term) portfolio invested below investment grade. Non-rated paper will be considered to carry the rating of similar bond issues by the same issuer, if other issues have ratings. The Non-Operating (Longer Term) fixed income portfolio may not have more than 10% invested in a single non-government or government backed agency issuer, and with not more than 5% invested in a single issue. The corporate bond allocation shall be well-diversified with no more than 25% of the corporate sector invested in any one economic sector.
- c) Global Fixed Income Core Managers, defined as managers investing in U.S. and non-U.S. bonds benchmarked against the Barclay's Global Aggregate Index or other equivalent diversified Global Bond Index: Domestic Investment Grade Corporate Bonds, shall maintain a minimum credit quality of Investment Grade A-. The fixed income portfolio may not have more than 10% invested in a single non-government or government backed agency issuer, and with not more than 5% invested in a single issue. The portfolio may be invested in SEC Registered, US Dollar denominated, and US Government backed securities issued by foreign governments (Brady Bonds). Investments in foreign currency denominated government and corporate bonds are allowed for Developed Country Bonds only (defined as EAFE Countries only). Foreign corporate bonds from non-EAFE countries are permissible so long as they are US Dollar denominated securities, referred to as Yankee Bonds. The corporate bond allocation shall be well diversified by Country and economic sector, with no more than 40% in a non-US country, and no more than 25% of the corporate sector invested in any one economic sector. The Global Bond allocation may not exceed 20% of the total Non-Operating (Long Term) portfolio.

8. Fixed income funds sponsored by organizations exempt from federal income taxation under Section 501(f), Internal Revenue Code of 1986 (26 U.S.C. Section 501(f)).

9. SEC-registered money market mutual funds which have as an investment objective the maintenance of a stable net asset value (NAV) of \$1 for each share. In the event of SEC rule changes impacting the NAV of \$1, the NAV \$1 requirement for money market mutual funds is waived.

10. No-load, SEC registered, ultra-short, short and intermediate, fixed income mutual funds invested in obligations approved by this Policy. No Mutual Fund will comprise more than 40% of the Fixed Income portion of the portfolio.

11. Fully collateralized repurchase agreements with a defined termination date, secured by obligations of the United States or its agencies and instrumentalities, under the terms of a SIFMA Bond Market Master Repurchase Agreement, and placed through a primary government securities dealer.

12. REITS that have fixed income-like characteristics.

13. Commercial Backed securities and Asset Backed securities are allowable investments as long as they meet the quality requirements of this section, and cannot exceed 20% of the fixed income portfolio.

14. Bank Loans, Collateralized Loan Obligations (CLO's) and other floating rate securities with a Fixed Spread to a benchmark rate (such as LIBOR) and rate resets periods of no more than 90 days. A portfolio of these securities must maintain an Investment Grade A- average.

15. MLPs that have fixed income-like characteristics.

16. Use of derivatives is allowed as long as the investment (as structured) does not expose the operating fund to risk of loss outside the actual invested amount.

**Equity:**

NOTE: Components must retain an Investment Consultant to invest in Equity and Equity Like investments as described below. Agency Funds and Bond Funds may not be invested in Equity and Equity Like investments.

17. Equity Securities: Permissible investments in equity securities are as follows:

- a. Common and Preferred Stock of domestic corporations with a market capitalization of at least \$250 million at time of purchase,
- b. REITS that have equity-like characteristics,
- c. Invest in only marketable securities,
- d. No position in any one company to exceed 10% of the equity portfolio as measured at market values,
- e. Include at a minimum 20 names per portfolio to provide adequate diversification,
- f. No purchase shall cause a position in the portfolio to exceed 10% of the outstanding voting shares of the company or invest with the intent of controlling management,
- g. Invest no more than 40% of the Equity portfolio in any one economic sector, or 2.5x the relevant benchmark sector weight, whichever is less,
- h. International equities shall be limited to no more than 25% of the portfolio (excluding American Depository Receipts),
- i. Maintain appropriate diversification with respect to currency and country exposure for international equities, and;
- j. No-load, SEC registered, equity mutual funds invested in securities approved by this Policy. No Mutual Fund can comprise more than 40% of the Equity portion of the portfolio.
- k. Equity funds sponsored by organizations exempt from federal income taxation under Section 501(f), Internal Revenue Code of 1986 (26 U.S.C. Section 501(f)).
- l. Investment Managers may invest with managers who utilize derivatives, short sales, futures, options, private placements, limited partnerships ,and otherwise prohibited investments and instruments as long as the investment (as structured) does not expose the Component to risk of loss outside the actual invested amount, and the investments are supervised by an investment manager (no direct purchases). Where possible, fund of funds (i.e., funds that invest in other funds), and pools are vehicles of choice for alternative investments as they can provide for more diversification and additional layers of oversight. These investments, in total cannot comprise more than 20 % of the Component's portfolio. Private Placements are allowed as long as the Component meets regulatory qualifications and no single issuer can represent more than 10% of the portfolio, with no single issue representing more than 5% of the portfolio.

**Other:**

18. Hybrid Securities, such as but not limited to Convertible Securities, REITs, and MLPs which can exhibit equity or fixed income characteristics (or both) will be characterized as Equity (or Equity Like) or Fixed Income (or Fixed Income Like) based on the characteristics of the portfolio, including standard deviation (for risk) and expected return.
19. Investment Managers with oversight responsibilities over Other Investments may invest with managers who utilize derivatives, short sales, futures, options, private placements, limited partnerships ,and otherwise prohibited investments and instruments as long as the investment (as structured) does not expose the Component to risk of loss outside the actual invested amount, and the investments are supervised by an investment manager (no direct purchases). Where possible, fund of funds (i.e., funds that invest in other funds), and pools are vehicles of choice for alternative investments as they can

provide for more diversification and additional layers of oversight. These investments, in total cannot comprise more than 20 % of the Component's portfolio. Private Placements are allowed as long as the Component meets regulatory qualifications and no single issuer can represent more than 10% of the portfolio, with no single issue representing more than 5% of the portfolio.

## VIII. DIVERSIFICATION

Investment Officers shall diversify the portfolio(s) by asset classes, maturity, and market sector to minimize market risks and align with the liquidity needs of their institution. Liquidity should be assessed on an ongoing basis to address the diversification needs of the Component.

TSUS recognizes that investment risks can result from issuer defaults, market price changes, or various technical complications leading to temporary illiquidity. This risk is controlled through portfolio diversification.

Diversification shall be considered within major market sectors so that various industries, maturities, markets, domestic and international factors are considered within the portfolio.

### A. OPERATING FUNDS

The allocation ranges for the Operating Funds Portfolio are as follows:

	Allocation Range
US Treasuries	0-100%
US Agencies and Instrumentalities	0-100%
Mortgage backed securities	0-100%
Certificates of Deposit	0-100%
Repurchase Agreements	0-100%
Flex per bond issue	0-100%
Local Government Investment Pools	0-100%
Money Market Funds	0-100%
Ownership in the fund	maximum 10%
Ownership in one fund in portfolio	maximum 40%
Commercial Paper	0-100%
Bankers acceptances	0-100%
Municipal debt	0-100%
Corporate debt	0-100%
Collateralized Loan Obligations	0-40%
No Load Bond mutual funds	0-60%
Ownership in fund	maximum 10%
Ownership in one fund in portfolio	maximum 40%

#### Operating Funds Liquidity Construction

A minimum of 25% of the Operating Funds should be invested in securities that are available on a daily liquidity basis to meet short term needs.

### B. NON-OPERATING FUNDS

The allocation ranges for the Non-Operating Funds Portfolio are as follows:

	Allocation Range
Equity & Equity-Like	0-50%

Fixed Income and Fixed Income-Like

50-100%

Non-Operating Funds Liquidity Construction

A maximum of 50% of the total Operating Funds (Short Term and Long Term) should be invested in Non-Operating Fund investments.

IX. PROHIBITED INVESTMENTS AND ACTIVITIES

The following are unauthorized transactions and securities for TSUS. Any change in this list shall require amendment of this Policy and adoption by the Board.

- A. TSUS may not purchase or sell financial futures, options, interest rate swaps, or forward rate agreements.
- B. TSUS may not engage in adjusted trading or short sales.
- C. TSUS may not purchase residual interests in CMOs/REMICs, mortgages serving rights, commercial mortgage backed securities, or small business related securities (excluding Small Business Administration debentures). Specific securities that may not be purchased are:
  - 1. inverse CMO floaters
  - 2. principal only CMOs
  - 3. interest only CMOs
- D. TSUS may not purchase 144-A or other private placement securities not registered with the SEC.
- E. Obligations whose payment represents the coupon payments on the outstanding principal balance of the underlying mortgage-backed security collateral and pays no principal; obligations whose payment represents the principal stream of cash flow from the underlying mortgage-backed security collateral and bear no interest; collateralized mortgage obligations that have a stated final maturity date of greater than 10 years; and collateralized mortgage obligations the interest rate of which is determined by an index that adjusts opposite to the changes in a market index.

X. SAFEKEEPING

All securities, including collateral bought under a repurchase agreement, but excluding investment pool funds, certificates of deposit, and mutual funds, shall be settled on a delivery versus payment (DVP) basis. All securities shall be held by System Administration's or the component's depository bank, as applicable, or an independent third party custodian approved by the State of Texas. All securities will be held in the name of System Administration or the component, as applicable. No broker/dealer shall be used for safekeeping purposes.

The third party custodian of TSUS-owned assets shall be required to issue an original safekeeping trust statement to the System Administration or the component, as applicable, on a timely basis describing the specific instrument, coupon, maturity, par, CUSIP, and other pertinent information. The safekeeping receipt shall clearly identify ownership by System Administration or the component, as applicable.

XI. COLLATERALIZATION

All time and demand deposits in financial institutions shall be fully collateralized on

balances in excess of federal insurance in accordance with the TSUS *Depository Funds Policy*. Depository agreements shall be executed in accordance with the Financial Institutions Resource, Recovery and Enforcement Act (FIRREA) which requires a written agreement and a resolution from the Bank Board or Bank Loan Committee.

In order to anticipate market price changes and provide additional security for all funds, the collateralization level will be maintained and monitored, at a minimum, at 102% of the value of principal and accrued interest. The pledging institution shall be contractually liable for monitoring and maintaining this margin daily.

Collateral pledged to secure deposits shall be held in the name of System Administration or the component, as applicable, by an independent financial institution outside the holding company of the depository in accordance with a safekeeping agreement signed by authorized representatives of System Administration or the component, as applicable, the depository, and the custodian. A collateral safekeeping trust statement must be issued to the component no less than monthly. All collateral shall be subject to inspection and audit by TSUS or its independent auditors. Authorized

### Collateral

The following securities are the only authorized collateral for time and demand deposits: A. FDIC insurance coverage.

- B. Obligations of the United States, its agencies or instrumentalities, or other evidence of indebtedness of the United States guaranteed as to principal and interest, including MBS which pass the bank (volatility) test and are eligible as collateral with the Federal Reserve.
- C. Obligations, the principal and interest on which, are guaranteed or insured by the State of Texas or Texas political subdivisions having been rated no less than "A" or its equivalent) by two nationally recognized rating agencies.
- D. Obligations of any state or of a county, city or other political subdivision of a state having been rated no less than "A" (or its equivalent) by at least one nationally recognized rating agency.

In accordance with the Depository Funds Policy, if a depository offers 'pooled collateral' as a collateral alternative, the Investment Officer shall evaluate the risk and cost of the program and provide that information to the CFO for System Administration for possible approval by the Board.

## XII. AUTHORIZED FINANCIAL DEALERS AND INSTITUTIONS

- A. If a business organization (including investment pools and investment management firms under contract) is not utilized, then the transaction requires competitive bidding by at least three broker/dealers.
- B. An "Authorized Broker/Dealer List" of financial institutions and broker/dealers authorized to do business with TSUS shall be compiled and maintained by the CFO for System Administration. All Investment Officers who invest directly will utilize the authorized list. The CFO for System Administration will provide an official list to component Investment Officers.

- C. Authorized broker/dealers will be required to conform with compliance requirements and procedures established by the CFO for System Administration to include the following:
- brokers/dealers must complete a questionnaire supplying basic firm and broker contact and delivery information,
  - brokers/dealers may be affiliated with a Texas bank, designated by the New York Federal Reserve Bank as "primary dealers" or qualify as regional dealers under the Securities and Exchange Commission's "Uniform Net Capital Rule",
  - brokers/dealers must be FINRA (Financial Institutions Regulatory Authority) ,
  - brokers/dealers must be registered with the Texas Securities Commission, and;
  - brokers/dealers must provide the written certification detailed below.

- D. Certification: A written copy of this Policy shall be presented to any firm or person seeking to engage in an Operating investment transaction with TSUS. This includes business organizations, brokers/dealers, and banks.

Nothing in this section relieves the investing entity of the responsibility for monitoring the investments made by the investing entity to determine that they are in compliance with this Policy.

- E. The Qualified Representative of the business organization or the broker offering to engage in an investment transaction shall certify in writing substantially to the effect that the registered principal or broker has:

1. received and reviewed this Policy and
2. acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between TSUS and the organization that are not authorized by this Policy except to the extent that this authorization is dependent on an analysis of the makeup of the entire portfolio or requires an interpretation of subjective portfolio standards.

Investment Officers may not acquire or otherwise obtain any investment from a person, bank or firm that has not delivered to the CFO for System Administration this certification as confirmed by the CFO for System Administration.

### XIII. INVESTMENT REPORTING AND MONITORING

- A. Investment Officers shall cause to be prepared and review a written report of investment transactions for all investments not less than quarterly. The report is to be submitted to the CFO for System Administration or designee and any respective component President by the end of the next month following the end of each quarter.

Component investment reports and a consolidated report (compiled by the CFO for System Administration or designee) shall be submitted to the Board through the Finance and Audit Committee in the format prescribed by Sec. 2256.023 of the Public Funds Investment Act, the General Appropriations Act, and requirements promulgated by other oversight agencies.

The reports must:

1. describe in detail the investment position of the component on the date of the report;
2. be prepared jointly by all investment officer(s) of the component;
3. be signed by each investment officer(s) of the component;
4. contain a summary statement of each pooled fund group that states the:



- (a) beginning market value (defined as trade date with accruals) for the reporting period;
- (b) ending market value (defined as trade date with accruals) for the period; and (c) fully accrued interest for the reporting period;
- 5. state the book value and market value of each separately invested asset at the end of the reporting period categorized by the type of asset and fund type invested;
- 6. state the maturity date of each separately invested asset that has a maturity date (liquid positions will carry next day end dates);
- 7. state the account, fund or portfolio for which the investment was acquired; and
- 8. state the compliance of the investment portfolio of the component as it relates to: (a) the investment strategy expressed in this Policy; and (b) relevant provisions of the Act.
- 9. state the performance investment return in comparison to the established benchmarks as established by this Policy. Investment returns are to be calculated net of fees, using the performance reporting methodology found in the Global Investment Performance Standards Handbook published under the guidance of the CFA Institute <http://www.cfainstitute.org/ethics/codes/gipsstandards/Pages/index.aspx>

The Global Investment Performance Standards (GIPS Standards) is a set of standardized, industry-wide ethical principles that provides guidance on how to calculate and report investment results.

Market prices are to be obtained from an independent, published source such as the Wall Street Journal, a custodian bank, and/or through a contractual arrangement with a pricing service. MBS prices are not to be obtained from broker/dealers having sold TSUS the MBS.

#### XIV. BENCHMARKS

The performance of each TSUS component will be measured against a customized blended index. The index will be developed and reviewed each November by a committee of three TSUS Investment Officers or their appointed representatives in consultation with the Investment Consultant. All performance returns shall be stated net of investment management fees. Other applicable indexes matching the specific allocation of the funds (for example international mutual funds or equities) shall be detailed in the component's procedures and included on all monthly and quarterly reporting as a benchmark for these investments.

#### XV. AUDITS

- A. TSUS shall have a compliance audit of management controls on investments and adherence to the Public Funds Investment Act and this Policy at least once every two years. The audit shall be performed by the Office of Audits & Analysis or by a private auditor and the results of the audit shall be reported to the Board and the State Auditor not later than January 1 of each even-numbered year.
- B. If a component invests in other than money market mutual funds, investment pools or accounts offered by its depository bank in the form of certificates of deposit or money market accounts, the reports prepared by the investment(s) officers shall be reviewed at least annually by an independent auditor, and the results reported to the Board.

#### XVI. INVESTMENT POLICY ADOPTION AND CERTIFICATION

This Policy shall be reviewed and adopted annually by the Board. The Policy adopted by the Board shall record any changes made to either the investment policy or investment strategies.



## **TSUS: Investment Custody Services Agreement**

The Texas State University System office be authorized to enter into a systemwide agreement for TSUS component investment custody services with Trustmark National Bank for a term of six years, effective immediately.

### **Explanation**

The services of an investment custodian are necessary to support the System's investment activities outside TexPool. Trustmark's principal office is located in Jackson, Mississippi but it has more than 15 bank and financial services offices in the Houston area. Trustmark has provided TSUS investment custody services to TSUS components since 2010. Trustmark currently serves as investment custodian for a combined \$266.3 million of TSUS financial assets.

## **CUSTODY AGREEMENT**

**THIS CUSTODY AGREEMENT** ("Agreement") is made and entered into on this the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by and between the following component ("Component") of the **TEXAS STATE UNIVERSITY SYSTEM**, ("System"):

- \_\_\_\_\_ Lamar University
- \_\_\_\_\_ Sam Houston State University
- \_\_\_\_\_ Sul Ross State University
- \_\_\_\_\_ Texas State University
- \_\_\_\_\_ Lamar Institute of Technology
- \_\_\_\_\_ Lamar State College-Orange
- \_\_\_\_\_ Lamar State College-Port Arthur
- \_\_\_\_\_ Texas State University System Office
- \_\_\_\_\_ Other (specify) \_\_\_\_\_

and Trustmark National Bank. System is a state governmental agency, having its principal office in Austin, Texas. Components are colleges and universities under the management and control of the Texas State University System Board of Regents ("Board"); each is a separate agency of the state of Texas and, therefore, not liable for the obligations of its sister institutions. **TRUSTMARK NATIONAL BANK** is a National Banking Association having its principal office in Jackson, Mississippi, but doing business with 15 offices in Texas ("Trustmark") in its capacity as custodian.

### **W I T N E S S E T H:**

**WHEREAS**, Component is in possession of certain assets and securities, including cash, and other similar property "Assets"; and

**WHEREAS**, Component requests that Trustmark hold and/or dispose of all securities or similar property and cash deposited, delivered to or received by custodian; and

**WHEREAS**, Trustmark has agreed to perform the duties as described below;

**NOW THEREFORE**, in consideration of the mutual covenants contained herein, and other good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, Component and Trustmark agree as follows:

**Section 1.**

(a) Trustmark will hold the Assets in one or more custodian accounts ("Account") which will be opened and maintained in such name(s) as Component shall designate.

(b) Trustmark will have the authority to deposit any part, or all of any Asset with the Depository Trust Company, the Federal Reserve Book Entry System, or any centralized security depository system ("CSDS"), whether presently or hereafter organized in which Trustmark is a participant and which will expedite or make more efficient the disposition of the Assets.

(c) Certificated securities shall be held separate from all other securities or in a fungible bulk. Securities held in a fungible bulk shall be separately identified on Trustmark's official records as being owned by the Board.

(d) The Assets are to be held in the Account in bearer form; with respect to Assets, which are received in registered form, Trustmark is authorized, at its own lawfully and reasonably-exercised discretion, to re-register such Assets in its nominee name or the nominee name of any CSDS, unless alternate registration instructions are furnished to Trustmark in writing. In lieu of re-registration, Trustmark may change the mailing address for debt service by notification to the paying agent.

(e) That any foreign bank acting as Trustmark's custodian/agent or U.S. Custodian's foreign agent, or a foreign clearing corporation is only holding foreign securities or securities required by the foreign country in order for the insurer to do business in that country and a US custodian will hold all other securities.

(f) Trustmark and its agents, upon reasonable request, shall send all reports which they receive concerning Component or its accounts, from a clearing corporation or the Federal Reserve book-entry which the clearing corporation or Federal Reserve permits to be redistributed and reports prepared by Trustmark's outside auditors, to Component, on their respective systems on internal control. The System shall be copied on all such reports.

**Section 2.** Trustmark is authorized to accept, act upon and rely upon all written instructions given by employee, officer or agent of Component when Trustmark acts reasonably and within the scope of his\her authority. In addition, Trustmark may rely on telephonic instructions or facsimile transmissions provided they are later confirmed in writing by Component. Trustmark will incur no liability as a result of any act in accordance with instructions on which Trustmark is authorized to rely pursuant to the provisions of this section. It shall be the sole responsibility of Component to confirm any telephonic instructions in writing. In lieu of the written confirmation by Component, Trustmark may solely rely on these telephonic instructions.

**Section 3.** Unless instructed otherwise in writing, the proceeds of sales, redemption collections, and other receipts and dividend and interest income will be credited to the Account in accordance with standard industry practices.

#### **Section 4.**

(a) In no event shall Trustmark be responsible for taking any action concerning any puts, calls, conversions, exchanges, reorganizations, offers, tenders or similar matters relating to the Assets held in the Account, other than to transmit to Component or the appropriate agent all information relating to any such transaction received by Trustmark from any offerors or otherwise. Component agrees that its instructions to Trustmark with respect to tender offers must be in writing and delivered to Trustmark within sufficient time for it to act thereon if any action is required. Trustmark may act upon emailed instructions.

(b) All proxies and material pertaining thereto received by Trustmark in connection with stocks, bonds, securities and other property held in the Account, whether physically or on deposit with the CSDS, are to be voted in accordance with Component's written instructions to Trustmark.

(c) Should any securities held in a CSDS be called for a partial redemption by the issuer of such securities, Trustmark is authorized to accept allocation as determined pursuant to the program therefore then in effect at such CSDS or, in the absence of any such program, in Trustmark's reasonably-exercised discretion, to allot the called portion to the respective holders in any manner deemed to be fair and equitable.

(d) Recapitalizations and stock distributions will be credited to the account within three business days after the Stock Exchange due bill redeemable date (ten business days after payable date) in order to comply with the normal course of settling Trustmark's position at CSDS and to provide sufficient time to allocate these shares to the Account. Stock dividends will be credited on payable date.

(e) Trustmark is authorized to exchange temporary certificates for definitive certificates, and old certificates for new or over stamped certificates evidencing a change therein.

**Section 5.** Trustmark will bill the Account for all costs incurred by Trustmark in connection with Trustmark's receipt of Assets for the Account. Trustmark is not obligated to effect any transaction or make any payment in connection therewith unless there are sufficient available funds on deposit in the Account or funds have otherwise been made available to it. Should payments made by Trustmark with respect to transactions pursuant to this Agreement exceed available funds and result in an Account overdraft, such overdraft shall be deemed a loan from Trustmark in the same amount, payable on demand and bearing interest at the rate customarily charged on similar loans.

## **Section 6.**

(a) Trustmark agrees to provide Component with monthly written and/or electronic reports of transactions and holdings in the Account. To the extent that certain information maintained by Trustmark is relied upon by Component, in preparation of its annual statement and supporting schedules, Trustmark agrees to maintain records sufficient to determine and verify such information. Upon written request from a regulator or an authorized officer of Component, Trustmark shall provide the appropriate affidavits, with respect to Component's securities held in the Account.

(b) Trustmark shall be under no duty or obligation to take any action with respect to any property held in the Account except to the extent of any properly issued instructions by System or by its appropriate agent.

(c) Trustmark is authorized and empowered in Component's name and on its behalf to execute any certificates of ownership or other reports, declarations or affidavits which Trustmark is or may hereafter be required to execute and furnish under any regulation of the Internal Revenue Service, or other authority of the United States, so far as the same are required in connection with any Asset which is now or may hereafter be held in the Account, claiming no exemptions on Component's behalf.

(d) During regular business hours, and upon reasonable notice, an officer or employee of Component or System, an independent accountant selected by Component or System, and a representative of an appropriate regulatory body shall be entitled to examine, and copy on the premises of Trustmark, its records relating directly or indirectly to securities or other documents, in whatever form they may exist, upon written instructions of an authorized officer of Component.

(e) Trustmark shall secure and maintain insurance protection in an adequate amount.

**Section 7.** Component agrees to compensate Trustmark as described in Exhibit A to this Agreement.

### **Section 8.**

(a) Trustmark may act in reliance upon any authorized written or oral instructions or instrument or signature which it reasonably believes to be genuine, may assume the validity and accuracy of any statement or assertion contained in such a writing or instrument. Trustmark shall not be liable in any manner for the sufficiency or correctness as to form, manner and execution, or validity of any instrument deposited with it, nor as to the identity, authority or right of any person executing the same; and its duties hereunder shall be limited to those specifically provided herein.

(b) Trustmark shall not be liable for any failure to take any action required to be taken hereunder in the event and to the extent that the taking of such action is prevented or delayed by war (whether declared or not and including existing wars), revolution, insurrection, riot, civil action, act of God, accident, fire, explosions, stoppage of labor, strikes or other differences with employees, laws, regulators' orders or other acts of any governmental authority, or any other cause whatever beyond its reasonable control.

(c) Trustmark is obligated to indemnify Component for any loss of securities occasioned by the negligence, gross negligence or dishonesty of Trustmark's officers or employees, or burglary, robbery, holdup, theft, or mysterious disappearance, including loss by damage or destruction. In the event of a loss of the securities for which Trustmark is obligated to indemnify Component, the securities shall be promptly replaced or the value of the securities and the value of any loss or rights or privileges resulting from said loss of securities shall be promptly replaced.



(d) Trustmark may consult with counsel of its own choice and shall have full and complete authorization hereunder for any actions taken or omitted to be taken in reliance upon the opinion of such counsel.

**Section 9.** Upon termination of this Agreement, Trustmark will transfer to Component or its designated agent the Assets of the Account. Component shall remain responsible for Trustmark's fee and documented expenses. In addition, if 100% of the Assets of the Account are withdrawn, this Agreement terminates and within three Component business days of the termination, Trustmark shall provide written notification to Component's domiciliary insurance commissioner.

**Section 10.** This Agreement contains the whole of the understanding between Component and Trustmark, and no provision hereof shall be modified or altered except in writing signed by both parties to this Agreement.

**Section 11.** This Agreement shall be governed by the laws of the State of Texas, wherein venue shall lie in Travis County district court, shall be binding upon the parties, their successors and assigns, and shall be deemed continuing until terminated by either party upon at least sixty (60) days prior written notice to the other. Nothing herein shall be construed as a waiver of the constitutional, statutory, and common law rights, privileges, immunities and defenses of the parties.

**Section 12.** If any provision of this Agreement is deemed to be invalid or unenforceable, such determination shall not affect the validity or enforceability of any other provisions of this Agreement.

**Section 13.** Trustmark is authorized to invest all cash proceeds in all Accounts in the Performance Money Market Fund until Trustmark receives a written request from Component, which shall designate another money market fund. Trustmark is authorized to invest in the Performance Mutual Funds or any other open-end or closed-end management type investment company or investment trust registered under the Investment Company Act of 1940, as from time to time amended, notwithstanding the fact that Custodian or any of its affiliates is providing services to such investment company or investment trust and is receiving reasonable compensation for such services, in addition to Custodian's compensation hereunder. Trustmark National Bank serves as investment advisor to the Performance Mutual Funds and is compensated for such services.

**Section 14.** Any notice, authorization, request, or demand required or permitted hereunder shall be in writing and be deemed to have been duly given when mailed by registered mail or certified mail, return receipt requested, postage prepaid addressed as follows:

**To Component:**

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**(Name of Component)**

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**(Name of Component Contact)**

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**(Address)**

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**(City, State, Zip Code)**

**Telephone:** \_\_\_\_\_

**Fax:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**To Trustmark:**

**Trustmark National Bank**

**Custody Department, Suite 820**

**P.O. Box 291**

**Jackson, MS 39205**

**Fax: (601) 208-6383**

**Telephone: (601) 208-2347**

**Email: [scarter@trustmark.com](mailto:scarter@trustmark.com)**

**Section 15.** The resolution of the Texas State University System setting forth the names and signatures of parties authorized to give notices and instructions in connection with this custody Agreement, are attached hereto as Exhibit B.

**Executed** as of the date contained herein.

**Texas State University System**

**By:** \_\_\_\_\_

**Title:**

**ATTEST:**

\_\_\_\_\_

**TRUSTMARK NATIONAL BANK**

**By:** \_\_\_\_\_

**W. Sanders Carter, Jr.**

**Title: First Vice President and Trust  
Officer**

**ATTEST:**

\_\_\_\_\_

COMPONENTTAX IDENTIFICATION NUMBER - \_\_\_\_\_

## **DAILY REPORTING OF SECURITY TRANSACTIONS**

**I understand that according to Regulation 12CFR 12.5(a) I have a right to be notified in writing of security transactions in my account within five (5) business**

**days from the date of the transaction, or if a broker/dealer is utilized, within five (5) business days from the receipt by Trustmark of the broker/dealer's confirmation at no additional cost.**

**By signing below, I acknowledge that I DO NOT wish to receive written notification of the security transactions in my account.**

## **TAX LOT ACCOUNTING**

**Federal law requires that each client must advise their financial institution of their desired tax lot selection method. The method that has been predominantly used is LTHC (which is longest held, highest purchase price) resulting in reducing gains to the lowest level possible. The new law requires that if no selection is made, FIFO (which is first security purchased, first security sold) will be used.**

**Please check the tax selection method desired below. Remember, if no response is provided, the FIFO method will be used. Otherwise, you must check the method you prefer.**

- 1. I hereby request that my account have the following Tax Lot Selection Method:**

	<b>H</b>	<b>HIFO(highest in, first out)</b>
	<b>L</b>	<b>LOFO(lowest in, first out)</b>
	<b>F</b>	<b>FIFO(first in, first out)</b>
	<b>I</b>	<b>LIFO(last in, first out)</b>
	<b>A</b>	<b>Average</b>
	<b>S</b>	<b>Select</b>
	<b>T</b>	<b>LTHC(long term high cost)</b>
	<b>M</b>	<b>MLMG(maximize loss minimize gain)</b>



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**BY:**

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**Date:**

**Exhibit A**

## **Fees**

### **Account fees:**

**Mutual Funds – 5 basis points**

**Domestic Equity Separate Accounts - 5 basis points**

**Domestic Fixed Income Separate Accounts - 5 basis points**

**International Equity Separate accounts - 6 basis points**

**International Fixed Income Separate Accounts - 6 basis points**

**Commingled Pools - 6 basis points**

**Limited/Partnerships - 6 basis points**

**Certificates of Deposit – 30 basis points**

**Minimum fee - \$1000 per relationship or \$500 per account**

### **Termination fee**

**Actual cost of transfers of securities**

### **Extraordinary Expenses**

**Any out-of-pocket expenses associated with extraordinary events**

### **Wire Fees**

**An account is allowed 15 free domestic, outgoing wire transfers per calendar year; thereafter, Trustmark charges \$15 for domestic, outgoing wire transfers and \$35 for international, outgoing wire transfers. There are no charges for incoming wires.**

CERTIFIED COPY OF BOARD RESOLUTION

I hereby certify that at a meeting of the Board of Regents of **Texas State University System**, located in Austin, Texas, ("System"), held the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ at which said meeting a quorum was present and acting throughout, the following resolution was adopted and ever since has been and is now in full force and effect:

"RESOLVED, System and Trustmark National Bank (the "Bank") entered into a Custodian Agreement dated \_\_\_\_\_, \_\_\_, 20\_\_\_\_ (the "Agreement"), which Agreement is hereby ratified and confirmed.

RESOLVED, that whereas the terms of the Agreement require certain officers and authorized signatories to be designated by System to direct the Bank on its matters. Accordingly, it is hereby resolved that any one of the Authorized Signatories of System, are fully authorized and empowered to give instructions, either orally or written, or to direct or otherwise move assets and/or cash held in its accounts at the Bank. This authority to direct includes, but is not limited to, transfers of assets or cash by wire transfer, check or transfer to other accounts of System and/or to accounts of third parties either within or outside the Bank, approving and/or delegating settlement instructions or responsibilities for trades or any other disposition of funds or assets. The aforesaid Officers and Authorized Signatories are as follows:

Authorized Signatory:

\_\_\_\_\_  
Name Signature

Authorized Signatory:

\_\_\_\_\_  
Name Signature

RESOLVED, that the Board has retained the following investment advisor(s), as its agents, to instruct Bank on the investment of all securities held in System's account(s), and to the retention of additional money mangers:

Asset Strategy Consultants

\_\_\_\_\_  
\_\_\_\_\_

RESOLVED, that the Bank may rely on and will be indemnified by System in acting upon any instruction believed by it to be genuine and to have been orally or communicated in writing signed by one of the above designated Officers, Authorized Signatories or Investment Managers."

I further certify that the actions taken through the Resolution are consistent with the Charter of this System as of the present date and that the signatures are genuine specimen signatures of the said officer and authorized signatories.

IN witness whereof, I have hereunto set my hand and the Seal of said Resolution, this the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_

Secretary, Board of Regents

SEAL

**APPENDIX – Planning and Construction**

## **SHSU: Design Development Documents for South Residence Complex**

The design development documents prepared by SHW Group of Houston, Texas, for the South Residence Complex project at Sam Houston State University and the projected total project cost of \$67,400,000 be approved, with the source of funding being Texas State University System Revenue Financing Bonds and Auxiliary Residence Life funds.

### **Explanation**

**Campus Master Plan/CIP:** This project is in the campus master plan and master plan update adopted by the Board of Regents in February 2013. The South Residence Complex project is on the TSUS CIP.

**Background Information:** This project known as the *South Residential District* was originally listed on the FY2014-1019 Capital Improvement Program adopted by the Board of Regents in May 2013. It comprised housing, food service and parking elements. However, during the project's programming, it was determined that each element should proceed as a separate project. The preliminary budget was \$64,400,000 based on the initial conception of the *South Residence Complex* project. It was then adjusted to align with the identified components for the Living and Learning program necessities and additional rooms.

**Project Site:** This project will be located in the South District on the old site of the Richmond Apartments in between Avenue I and Avenue J adjacent to Raven Village. The site has a thirty (30) foot elevation grade change from the North to the South property limits, thus contributing to a higher foundation cost than those that would be incurred with a fairly level site. In addition, the project includes several topographic solutions to accommodate pedestrian access traversing the site. Accommodations for service access traffic between the Allen & Adams House and the new Residence Hall also require greater site work improvements to establish the facility on the project site.

**Scope of the Project:** The scope of the work for the new South Residence Complex will provide a living-learning environment for 700 students. The 233,320 gross square foot project features a Community Learning Center, a community building lounge/pre-function area, faculty-in-residence facilities, laundry and recreation facilities, multipurpose rooms, community kitchens, study rooms and outdoor social and study spaces. Two different unit types are included: single room suites with a bathroom and double room suites sharing a bathroom. Communities of 42 – 45 students will share a social lounge, community kitchen and study rooms. A guest bathroom is provided on each floor adjacent to the study rooms to accommodate overflow housing if needed. Two staff apartments are provided, as well as an additional apartment for a faculty-in-residence. Construction is planned to start in March 2015 with substantial completion in June 2016. Final completion is scheduled for July 2016.

In a separate project, a 421 space surface parking lot is currently being constructed, providing shared campus parking for residents and commuters.

**Construction Manager-at-Risk:** The construction manager-at-risk for the Project is Linbeck, of Houston, Texas.

**Project Justification:** The proposed new residence hall is necessary as the campus currently has a shortfall of beds. The 2012 Master Plan Update stated that 1,500 new beds would be required within the next seven years to accommodate the projected increase of on-campus enrollment. As King Hall was demolished for the new Student Health & Counseling Center, the University is in need of replacement beds as well as another 1,500 new beds in order to maintain the requirement for incoming freshmen to live on campus. Currently, upper classmen who wish to continue living on campus are being turned away. As a gateway to campus, the new South Residence Complex project will be a signature building that reflects the mission of Sam Houston State University and Residence Life. This highly active and engaging living and learning environment will offer students a strong sense of community, a place where they feel connected to the University, comfortable, and eager to live on campus. Functionality, energy efficiency and flexibility are key elements of this new facility inside and out. This new residential complex will enhance the South Housing District with great, green outdoor spaces for the students to use.

**Funding Source(s):** The project will be funded from Texas State University System Bonds [ResLife – SHSU] (\$62,900,000) and Auxiliary Residence Life funds (\$4,500,000).

**Design Development Submittal Documents:** The Design Development Submittal documents ~~follow are contained in a separate book distributed to the Board of Regents with the Board agenda~~this Motion.

### **Operating and Maintenance Cost**

The completion of these improvements will result in a projected operation and maintenance cost of approximately \$5.55 per square foot for maintenance \$1.30 per square foot for power/utilities for a yearly total of \$164,280 and \$37,000.00 respectively.

### **Environmental Impact**

Sam Houston State University anticipates no negative environmental impact as the result of this project.

### **Certification**



The design documents submitted by the Architect/Engineer have been reviewed and found to be a complete and satisfactory Design Development (35% or more) design submittal. This certification is based on a review by the Component, and upon receipt by the System Office and/or the Component of a satisfactory statement from the Architect/Engineer of record for every discipline that to the best of their knowledge the design is complete, and all that remains to be provided are details required for the creation of construction documents and the preparation of such documents.

### Total Project Budget

Construction Cost Limitation (CCL):	\$56,273,107
Owner's Construction Contingency:	included in CCL
Total Estimated Construction Cost:	\$56,273,107
CM Pre-Construction Services	\$89,520
Architect /Engineer Fees:	\$3,125,000
Furnishings and Equipment:	\$3,298,883
Owner Contracted Services / Other Work:	included below
Owner Provided Services / Miscellaneous:	\$1,335,180
Project Contingency:	\$2,010,720
Project Management Administrative Fees:	\$600,000
Landscape Enhancement	Incl. in CCL
Public Art	<u>\$667,590</u>
Estimated Total Project Cost (TPC):	\$67,400,000

This budget represents the University's best estimate of project costs at this stage of design, based upon third-party construction estimates reconciled between the Architect's Cost Estimating Consultant and the Construction Manager at Risk.

### Information Regarding Soft Costs in Total Project Budget

**Construction Cost Limitation (CCL)** is the sum of all the amounts related to construction cost which include the cost of the construction work itself, the profit and overhead for the construction professional, the construction professional's administrative cost to support the project during the construction duration and the construction contingency which is the mutually agreed upon amount between the System and the construction professional for the risk to complete the project based on the completion and refinement of the construction drawings.

**CM Pre-Construction Services** is the amount contractually agreed upon to compensate the Construction Manager-at-Risk for services rendered during the pre-construction phase of the Project.

**Owner's Construction Contingency** is the budgeted amount available to the Owner to assist in any monetary issues that may arise after the project is bid. This amount represents 3% of the CCL.

**Architect/Engineer Fees** are the contracted amounts due the Project Architect/Engineer for its services on the Project.

**Furnishings and Equipment** represents the projected cost of furniture, fixtures and equipment to be incorporated into the Project. Included in this project are basic furniture, permanent fixtures, technology, audio/visual items, fundamental residence hall operating equipment and exterior furnishings.

**Owner Contracted Services / Other Work** includes construction materials testing, surveys and geotechnical services.

**Project Contingency** is for the operational aspects of the project, including professional services amendments, project expenses incurred by users and others, additional fees and other miscellaneous costs.

**Project Management Administrative Fees** is the amount projected to be charged to the Project by the Component to offset personnel and overhead costs in connection with managing the Project.

**Landscape Enhancement** is the 1% amount of the construction cost, when required by TSUS Rules and Regulations, for the enhancement of exterior landscape, hardscape, and waterscape features. This scope of work is included in the CCL.

**Public Art** is the 1% of the construction cost when required by TSUS Rules and Regulations, for acquisition of works of public art.

## **TSUS: Revision of System Policies and Procedures Manual for Planning and Construction**

Pursuant to *System Rules and Regulations, Chapter III, Paragraph 1.6*, the attached revision of the System Policies and Procedures Manual for Planning and Construction be approved.

### Background

Chapter III, Section 1.6 of *The Texas State University System Rules and Regulations* requires Board of Regents approval of the TSUS Policies and Procedures Manual, as promulgated by the Chancellor from time to time. The current version of the Manual was approved at the February 2013 Board meeting.

The attached revision of the Policies and Procedures for Planning and Construction consists mostly of minor edits, changes necessary to reflect current practice, clarifications of existing language, and modifications needed to conform to changes in law and in the *TSUS Rules and Regulations*. It is marked to show changes from the version currently in effect. The proposed revisions were distributed for comment to the Components. A glossary of acronyms is provided on the last page of this Motion.

The substantive changes are as follows (numbers are section references):

- 1.7 Clarifies that the list of pre-project planning activities is not exhaustive.
  
- 1.12.2 Specifies the responsibilities of the Component in a project which has third-party management by referring to the appropriate document in the eManual.
  
- 2.1.3 Provides that Board of Regents approval is required for all public-private partnership capital projects regardless of cost, and that such approval is required when the procurement process has identified a highest-ranking respondent and a final business case has been developed.
  
- 2.2.5 Modifies the authority limits to comply with revisions to Chapter III, section 1.19 of the *TSUS Rules and Regulations*.

- 2.2.6 Provides that the Chancellor is authorized to approve and execute public-private partnership contracts following Board of Regents approval of the project.
- 2.3.4 Adds a reference to Section 7 which describes the VCCA's responsibility to review project payment requests, including the first payment request to cover construction services.
- 2.4 Specifies that delegation of authority by the VCCA must be in writing. This is considered an important practice to insure that any delegations of authority are appropriately documented.
- 2.6 Adds a reference to the Associate Vice Chancellor for Facilities, his authority and responsibilities.
- 2.8 Modifies the authority limits to comply with revisions to Chapter III, section 1.19 of the *TSUS Rules and Regulations*.
- 2.9 The added language clarifies that the President's authority to approve change orders under \$25,000 applies only to change orders mutually negotiated by the Contractor and the Owner. Unilateral change orders, where the Owner issues the change order on its own initiative and without the agreement of the Contractor, are rare and require evaluation by the VCCA, as the party authorized to make changes to the contract. Language is also added to specify that change orders under \$25,000 still require appropriate back-up documentation.
- 2.10 Clarifies that the President approves all payments other than the first, second and last, in accordance with Section 7.
- 2.12 Similarly to 2.4, the added language requires that delegations of authority by the President be in writing. In order to enable the VCCA to administer contracts associated with capital projects, it requires the President to provide any written delegations of authority to the VCCA, so that the authority of Component personnel to execute documents and take actions in the delivery of capital projects are documented appropriately.
- 2.14 Adds a reference to 2.8 to clarify that Board approval of a project at Design Development includes authority to execute change orders so long as the cumulative

effect of such change orders does not increase the total project cost by more than 5% (8% in the case of renovation projects).

2.15 Clarifies that the VCCA negotiates all contracts, but that the Component administers assignments under indefinite quantity programming contracts. This comports with our long-standing practice. Also clarifies that the Component administers contracts for all projects delegated to Presidential authority.

3.3.5 Requires that an electronic copy of the Campus Master Plan be submitted along with the hard copies.

3.3.8 Adds a provision governing development and approval of master planning efforts other than the 10-year comprehensive campus master plans. The provision would provide a more streamlined process for these smaller master plans, but require Board of Regents approval of the final product.

3.4.1.2, 3.4.3, 3.4.7 and 3.4.8

Adds a requirement that proposed TRB funded projects on the CIP be submitted early and prioritized to facilitate more comprehensive review by the System Office, and that such projects be reviewed by the Vice Chancellors for Academic Affairs, Finance and Governmental Relations as a part of the System's overall legislative strategy. It is important to provide sufficient time for such projects to be included in the CIP in final form.

3.7 Provides for amendments to CIP projects to be offered at a quarterly or called Board of Regents meeting. This is sometimes desirable for projects late in the planning stage that have undergone significant changes in scope or funding.

3.8 Specifies that the AVCF is responsible for design phase overview.

3.9.1 Provides guidance and timing for the initial meeting between the Component and the design professional.

3.9.2, 3.9.4 and 3.9.5

These provisions change the deadlines for submission of projects for Board of Regents approval in order to allow sufficient time for review by the System Office and by the

Planning and Construction Committee of the Board. The provision also specifies that both the VCCA and the AVCF review and comment on design development submittals.

- 3.9.3 Clarifies the duties of the VCCA in reviewing the Design Development submittal.
- 3.9.6 Provides that failure to meet any of the submission deadlines will result in postponement of consideration of the project to the next regular Board of Regents meeting.
- 3.9.8 Clarifies that the Committee recommends approval of projects to the full Board.
- 3.9.10 Clarifies that projects may require approval by the Bond Review Board in accordance with applicable law.
- 3.9.11 Makes submission deadlines applicable to both regular and called meetings of the Board of Regents, and provides that the Chancellor must concur with the consideration of a project for approval at a called Board meeting.
- 3.9.12 Provides the deadlines in tabular form.
- 3.9.13 Allows the VCCA to give a Notice to Proceed to Construction Documents prior to approval of the Design Development documents by the Board of Regents if necessary to meet project schedules, subject to certain conditions.
- 3.10 Conforms this section to the current role and rules of the THECB regarding project applications.
- 3.11 Provides that the Component submit an amended project application to the THECB when required under applicable rules.
- 4.5 Specifies that the VCCA and AVCF both review and comment on facility programs.
- 5.13.2 Allows for proposal openings to occur at a location other than the System Office if necessary.

5.13.3 Clarifies that the addition of proposal terms and calculation of the final rankings is performed by the AVCF.

5.20 Clarifies the relative roles of the Component and the System Office in the negotiation process for design and construction contracts. Adds a requirement to post notice of contract award on the ESB.

5.20.5 Requires the VCCA to post notice of contract award on the ESB.

6.1 Clarifies that smaller projects on the CIP should also be included in the quarterly status reports to the VCCA.

6.3 and 6.3.1

Specifies that the AVCF overviews and comments on submittals from each design phase.

7.1.1.1 Clarifies that the VCCA reviews and approves the first payment request from a construction manager at risk that covers construction services, even if that payment request is the third or later payment request.

7.1.2 Clarifies that the AVCF receives and reviews substantial completion and final checklists.

7.2.3 Provides that changes valued at less than \$5,000 do not require independent cost estimates.

7.4 Requires negotiation of change requests within 30 days of issuance.

7.5.3 Requires the electronic submission of certain supporting information along with a Guaranteed Maximum Price proposal at least 31 days prior to the commencement of construction phase services. Also specifies that the AVCF receives and reviews the GMP proposal.

7.5.4.1, 7.5.4.2 and 7.5.5

Specifies that the AVCF reviews and approves bidding packages and bidding strategy.



7.5.7, 7.5.7.4 and 8.1.2

Clarify that the expense of a project audit is borne by the Component, and the recovery of funds identified in the audit is for the Component's account. Also clarifies that such audits are performed by outside auditors under contract to the System, that findings are transmitted to the System's Internal Auditor and to external oversight entities as required by law, and that the determination of whether and to what extent to seek recovery of funds from the contractor is within the Component's discretion in consultation with the VCCA.

8.1.1 and 8.1.4

Specify that the AVCF coordinates oversight of the close-out process.

9.1 Defines public-private partnership projects and specifies the conditions under which such projects will be governed by the Policies and Procedures for Planning and Construction.

9.2 Provides that the provisions of Section 9 control in the event of a conflict with other provisions in the Manual.

9.3 Provides that the Board's authority to approve P3 projects is not delegated.

9.4 Refers to the approval authority of the Board and Chancellor for P3 projects and contracts.

9.5 Provides that more detailed procedural guidance for P3 projects is under development and will be included in the eManual which accompanies the Policies and Procedures.

## Glossary of Acronyms Used in TSUS Planning and Construction Policy Documents

A/E	Architect/Engineer
AVCF	Associate Vice Chancellor for Facilities
CIP	Capital Improvements Program
CMA	Construction Manager-Agent
CMP	Campus Master Plan
CM@R	Construction Manager-at-Risk
CPM	Critical Path Method
CSI	Construction Specifications Institute
CSP	Competitive Sealed Proposals
D-B	Design-Builder or Design-Build
DBB	Design-Bid-Build
DD	Design Development
ESBD	Electronic State Business Daily website
GMP	Guaranteed Maximum Price
HEAF	Higher Education Assistance Funds
HUB	Historically Underutilized Business
HVAC	Heating, ventilation and air conditioning
JOC	Job order contract
NTP	Notice to Proceed
O&M	Operations and Maintenance

ODR	Owner's Designated Representative (typically the Vice Chancellor for Contract Administration)
ODSR	Owner's Designated Site Representative (component representative)
P3	Public-private partnership
POC	Point of Contact (component representative for RFQ/RFP solicitations)
PP&P	Project Planning and Programming
RFP	Request for Proposals
RFQ	Request for Qualifications
THECB	Texas Higher Education Coordinating Board
TRB	Tuition Revenue Bond
TSUS	Texas State University System
VCAA	Vice Chancellor for Academic Affairs
VCCA	Vice Chancellor for Contract Administration
VCF	Vice Chancellor for Finance

## **TSUS: Approval of Indefinite Quantity Project Management Contracts**

The Chancellor be authorized to execute Indefinite Quantity Project Management contracts with Broaddus & Associates, Inc. of Austin, Texas, ECM International, Inc. of El Paso, Texas, and Skanska USA Building, Inc. of Houston, Texas, upon terms and conditions described in this Motion.

### **Explanation**

At the request of Sam Houston State University, the System Office issued a Request for Qualifications for up to three firms to provide third-party project management services for projects at Sam Houston State University on an as needed, indefinite quantity basis. The need for these contracts has arisen due to the recent initiation of several large capital projects at the University and the determination that utilizing third-party project management is preferable to seeking to hire similarly qualified project management personnel as University employees.

After evaluation of the responses received, four (4) firms were short-listed and interviewed by the selection committee. Following the interviews, the committee recommended that TSUS enter into contracts with the following firms: Broaddus & Associates, ECM International, Inc., and Skanska USA Building.

Pursuant to the procurement documents, each contract has an initial two-year term with a third year at the option of TSUS. TSUS is not obligated to request any minimum amount of services under any of these contracts. The maximum amount of compensation that may be paid under each contract is Five Million Dollars (\$5,000,000), but the actual amount of compensation for any individual project management assignment will be negotiated by TSUS based on the level of effort required, the hourly rates of project management personnel assigned to the project, and the anticipated total project cost of each project. Since project management fees typically range from 2 to 3 percent of the total project cost, whether managed internally or by a third party, the maximum compensation under any individual contract needs to be sufficiently large to enable a firm to undertake multiple major capital projects during the potential three year term of each contract. The compensation potentially payable under these contracts is of sufficient magnitude to require Board of Regents approval. All fees payable under these contracts will be funded through the budgets for the capital projects which are managed by the third-party project management firms.

The form of the contracts attached to this Motion have been reviewed and approved by the Vice Chancellor for Contract Administration and are similar to other third-party indefinite quantity service contracts issued by the System.

## **TSUS: Additions and Revisions to Capital Improvements Program**

Each new project and revised project proposed to be included in the Capital Improvements Program (attached and incorporated into this motion by reference) be hereby adopted made a part of such Program.

### **Explanation**

The project described below is proposed to be added to the CIP prior to the annual update of the CIP in May 2015. Information regarding this project is attached to this motion. The Board's approval of this motion will add the new project to the CIP and authorize the component to begin programming and design and to expend an amount not to exceed 4% of the Total Project Cost associated with each project to bring the project through Design Development.

The project included in this motion is as follows:

#### **Sul Ross State University**

One project is proposed to be added.

1. Motion Capture Lab, FY 2015 project, with a preliminary project cost of \$400,000, funded by grants.

## CIP Project Information Form

Project Name: Motion Capture Lab

Component: Sul Ross State University

Program Year: 2015

New or Amended: New

On Campus Master Plan? No

Project Type: Classroom/Laboratory

Gross square footage: 1,560

Site/Location: Kokernot Outdoor Theatre

Project Need: This structure is intended as a classroom and laboratory production space to expand curriculum and increase student enrollment for motion capture and video production classes as listed in the CSAT degree plan. Motion Capture, Basic Video Production, Advanced Video Production, Basic Audio Production, Advanced Audio Production, and Acting for Animators will all use this space. The new structure will be free standing adjacent to the "scene shop" south-west of the existing theater complex. Existing ADA compliant facilities including restrooms and parking will be available to the occupants and visitors of the new structure. Utility services will include a new electrical service tap from the existing transformer and new water and sanitary tap from existing services.

Preliminary Project Cost: \$400,000

Source(s) of Funding: Grant

Comments:

## **EXECUTIVE SUMMARY**

### **Planning and Construction Report**

#### **November 2014**

Following this Executive Summary are the following items:

1. Spreadsheet summarizing the status of TSUS capital projects as of October 2, 2014.
2. Brief summaries of project status for each TSUS project, listed by Component and current phase of project.
3. Annual Campus Condition Report (pursuant to Section 61.05821, Texas Education Code).

TSUS presently has eight projects valued at approximately \$140 million in the planning stage, a 17% decrease from the previous calendar quarter as several projects have moved into the design phase. Currently, eight projects are in design valued at approximately \$170 million. Nine projects valued at approximately \$95 million are in various stages of construction but have not yet reached substantial completion. Excluding projects that have reached substantial completion, we have approximately \$406 million in projects in planning, design or construction that are

moving forward, a decrease of about 4% from the previous quarter. The preceding summary excludes projects under \$1 million that are proceeding under Presidential authority.

We are continuing to see escalation in construction costs across all projects, and expect this trend to continue for the near future. Lack of capacity in subcontractor markets and materials shortages are primary factors in rising costs.

The Campus Condition Report presents the priority deferred maintenance projects planned by each TSUS component institution, and calculates the value of all deferred maintenance as a percentage of the value of campus facilities.

## November, 2014

### TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Construction Start	Construction Finish	Notes
LIT	Technology Training and Education Buildings	\$ 2,790,000.00	8-Close-out	June, 2012	August, 2013	
LSC-O	Nursing and Classroom Building	\$ 10,181,120.00	8-Close-out	November, 2012	August, 2013	
LSC-PA	Student Housing	\$ 6,600,000.00	2-Planning	TBD	TBD	
LU	Renovation of Setzer Center	\$ 8,200,000.00	2-Programming	TBD	August, 2021	
LU	Regional Center for Innovation and Commercialization	\$ 11,110,500.00	6-Construction Documents	December, 2014	December, 2015	Funded by a HUD grant administered through GLO.
LU	Wayne A. Reaud Building	\$ 25,028,340.00	6-Construction Documents	October, 2014	February, 2016	Groundbreaking was held on October 7, 2014.
LU	New Softball Field	\$ 2,000,000.00	6-Construction Documents	October, 2014	May, 2015	Authority for project execution has been delegated to the University.
SHSU	South Dining	\$ 13,200,000.00	4-Schematic Design	TBD	August, 2016	
SHSU	Fred Pirkle Engineering Technology Center	\$ 25,000,000.00	5-Design Development	TBD	November, 2016	Formerly known as the Agriculture and Technology Building
SHSU	South Residence Complex	\$ 67,400,000.00	5-Design Development	TBD	August, 2016	Design development approval is on the agenda for the November, 2014 Board meeting.
SHSU	South District Parking & Related Infrastructure	\$ 4,323,934.00	7-Construction	October, 2014	Spring, 2015	
SHSU	Woodlands Level 4 Nursing Build-out	\$ 1,000,000.00	7-Construction	TBD	December, 2014	
SHSU	Sycamore Vivarium	\$ 1,625,000.00	7-Construction	June, 2014	December, 2014	Authority for project execution has been delegated to the University.
SHSU	Student Health and Counseling Center Expansion	\$ 11,332,000.00	7-Construction	October, 2013	August, 2014	Substantial completion occurred on August 22, 2014.
Sul Ross	Campus Access (Phase I)	\$ 1,106,600.00	2-Planning	TBD	December, 2015	
Sul Ross	Jackson Field Improvements	\$ 1,325,000.00	8-Close-out	July, 2013	November, 2013	
TxST	CoGeneration Plant Gas Turbines	\$ 45,000,000.00	2-Planning	TBD	TBD	Public-private partnership is expected delivery method for this project.
TxST	LBJ Student Center Renovation	\$ 15,010,624.00	2-Planning	TBD	TBD	Architectural Space Study was delivered in June, 2014.
TxST	Strahan Expansion and Renovations	\$ 49,440,000.00	2-Planning	TBD	TBD	Feasibility study was completed in November, 2013.
TxST	JC Mitte Renovations	\$ 6,520,000.00	3-Procurement	June, 2015	August, 2016	
TxST	Alkek Library Renovations	\$ 8,000,000.00	3-Procurement	June, 2015	September, 2016	
TxST	STAR One Expansion	\$ 8,065,457.00	4-Schematic Design	August, 2015	June, 2016	
TxST	Jones Dining Hall Renovation	\$ 18,619,805.00	6-Construction Documents	December, 2014	August, 2016	
TxST	Bobcat Trail Mall Redevelopment	\$ 5,488,888.00	7-Construction	June, 2014	December, 2015	
TxST	Bobcat Trail Utility Updates	\$ 6,300,000.00	7-Construction	June, 2014	December, 2015	
TxST	Comal Building Renovation	\$ 13,850,000.00	7-Construction	May, 2013	June, 2014	Substantial completion occurred in June, 2014. Facility is occupied and in use.
TxST	Electrical Infrastructure Upgrades	\$ 11,800,000.00	7-Construction	January, 2012	June, 2016	Phase 1 was substantially complete in January 2013.
TxST	Performing Arts Center Complex	\$ 83,243,646.00	7-Construction	August, 2011	September, 2013	Post-substantial completion acoustic and warranty issues are being addressed.
TxST	Residence Life Housing, Phase II: Moore Street Housing	\$ 59,834,337.00	7-Construction	June, 2014	May, 2016	
TxST	RF Mitte Renovations	\$ 2,750,000.00	7-Construction	June, 2014	August, 2015	University has delegated authority to execute this multi-year, multi-phase renovation.
TxST	STAR One Finish-Out	\$ 2,125,000.00	7-Construction	October, 2014	April, 2015	Finish-out of shelled space proceeding under delegated authority to the University.
TxST	Department of Housing and Residence Life: Phase I West Campus	\$ 60,468,000.00	8-Close-out	November, 2012	June, 2014	Facility is occupied and in use as of Fall, 2014.

**TOTAL: \$ 588,738,251.00**



**November, 2014**  
**Detailed Breakdown**

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming	8	\$ 139,877,224.00	23.76%
Design (pre-Board approval)	4	\$ 113,665,457.00	19.31%
Design (post-approval)	4	\$ 56,758,645.00	9.64%
Construction*	9	\$ 95,247,159.00	16.18%
Post-substantial completion**	7	\$ 183,189,766.00	31.12%
<b>TOTAL:</b>	<b>32</b>	<b>\$ 588,738,251.00</b>	<b>100%</b>

\*See chart below for detail

\*\*Includes projects in close-out

**Projects In Construction**

FY	Number of Projects	Total Project Value	Percent of Total
Completion FY 2015	5	\$ 11,823,934.00	12.41%
Completion FY 2016	4	\$ 83,423,225.00	87.59%
<b>TOTAL:</b>	<b>9</b>	<b>\$ 95,247,159.00</b>	<b>100%</b>

## November, 2014

### TSUS Projects Not Currently Moving Forward (funding not yet identified)

Component	Project Name	Est. Cost	Phase	Construction Start	Construction Finish	Notes
LIT	Student Service Learning Center	\$ 16,200,000.00	On hold - funding	TBD	TBD	Programming is complete.
LIT	TA Buildings Renovation	\$ 16,500,000.00	On hold - funding	TBD	TBD	Programming is complete.
LSC-O	Multipurpose Building	\$ 12,500,000.00	On hold - funding	TBD	TBD	Programming is complete.
SHSU	Biology Laboratory Building	\$ 60,000,000.00	On hold - funding	TBD	TBD	Formerly the Health and Life Sciences Building, project scope was reduced.
SHSU	CMIT/LEMIT/PRC Facility & Infrastructure	\$ 43,750,000.00	On hold - funding	TBD	TBD	Master plan for the 78 acre tract was approved in August, 2014.
SHSU	Gibbs Ranch Equine Arena	\$ 10,300,000.00	On hold - funding	TBD	TBD	Programming is complete.
SHSU	Gibbs Ranch Plant Science Field Lab	\$ 4,216,000.00	On hold - funding	TBD	TBD	Programming complete. Project cost updated in August 2014.
SHSU	I-45 Recreational Complex	\$ 10,000,000.00	On hold - funding	TBD	TBD	Reprogramming approved in August 2013.
SHSU	Lowman Student Center Expansion	\$ 34,500,000.00	On hold - funding	TBD	TBD	Programming is complete. Project cost updated in August 2014.
TxST	Alkek Library Learning Commons	\$ 2,500,000.00	On hold - funding	TBD	TBD	Feasibility Study is complete.
TxST	Alkek Library Repository	\$ 5,900,000.00	On hold - funding	TBD	TBD	Feasibility Study is complete.
TxST	Baseball/Softball Team Building	\$ 8,129,557.00	On hold - funding	TBD	TBD	Feasibility study was completed in February, 2014.
TxST	DHRL Blanco Hall Renovations	\$ 20,700,000.00	On hold - funding	TBD	TBD	Feasibility Study is complete.
TxST	Engineering and Science Building	\$ 107,012,293.00	On hold - funding	TBD	TBD	Updated program includes necessary infrastructure as additional scope.
TxST	Music Building	\$ 56,705,000.00	On hold - funding	TBD	TBD	Programming complete. Project cost updated in August 2014.
TxST	RRHEC #3 (Health Professions 1)	\$ 67,583,621.00	On hold - funding	TBD	TBD	Project cost reflects proposed TRB request.
TxST	RRHEC #4 (Health Professions 2)	\$ 35,000,000.00	On hold - funding	TBD	TBD	Programming complete. Project cost updated in August 2014.

**TOTAL: \$ 511,496,471.00**



**Lamar State College-Orange  
Summary  
(as of October 2, 2014)**

**I. Project Planning & Programming**

1) Multipurpose Building

Programmer: Facility Programming and Consulting      Est. Cost: \$12,500,000  
Est. Completion: TBD

A Multipurpose Building is needed to provide space for both the College Success and Continuing and Workforce Education programs. Proposed building is 29,016 square feet. Included with the building project is a provision for electrical upgrades needed to connect new building to the central plant. The building will be located on the northeast corner of the campus which is currently not served by the central plant operations. Programming of the new building is complete. The funding for this project has been requested in the 2016-2017 Legislative Appropriation Request. This building can only be built if state funding is secured.

**II. Design/Construction/Document Phase**

N/A

**III. Construction Phase**

2) Nursing and Classroom Building

Architect/Engineer: PBK Architects      Est. Cost:      \$10,181,120  
Construction Manager-At-Risk: SpawGlass      Est. Completion: August 2013  
Project Manager: Hill International, Inc.

A notice to proceed with the construction phase of the project was issued to the Construction Manager-At-Risk, SpawGlass, on September 12, 2012. The project includes the replacement of three cooling towers at the Central Plant to gain efficiencies and allow connectivity to the new building. The project is 100% complete. The building is fully occupied and clinical labs previously held off site, within a hospital environment for simulation classes, are now conducted in the new building's state of the art Simulation Lab. Project close-out is in process.

**IV. Completed Projects**

N/A

**Lamar State College-Port Arthur  
Summary  
(as of October 2, 2014)**

**I. Project Planning & Programming**

1) Student Housing Project

Developer: TBD

Est. Cost:	\$6,600,000
Est. Completion:	TBD

Due to a material change in the required scope of the project, the existing solicitation for a developer was terminated. The College commissioned a study to determine the feasibility of a dining facility in existing campus space.

**II. Design/Construction/Document Phase**

N/A

**III. Construction Phase**

N/A

**IV. Completed Projects**

N/A

**Lamar University**  
**Summary**  
**(as of October 2, 2014)**

**I. Project Planning & Programming**

1) Renovation of Setzer Student Center

Programming Firm: Facility Programming & Consulting	Est. Cost:	\$8,200,000.00
	Est. Completion:	2021

This project will accomplish selective demolition and total renovations of the existing Setzer Student Center Building over three phases starting in 2016. It will include administrative support areas, general faculty and staff offices, student activities center for welcoming new or potential students and classrooms, meeting areas and ballroom. The project is currently in the programming phase, which is expected to be complete in December 2014.

**II. Design/Construction Document Phase**

2) New Softball Field

Architect: Brown Reynolds Watford Architects	Est. Cost:	\$2,000,000
Contractor: ALLCO	Est. Completion	May 2015

Lamar University is initiating play in Women's NCAA Division 1 Softball and anticipates joining conference play in the spring of 2015. The University desires to construct a Competition Softball Complex to be completed by the first home game in March 2015. The preliminary budget for the complex is in the range of \$1.5 to \$2.0 million. The new softball complex will be located adjacent to the recently constructed competition soccer complex and will share support facilities including parking and a support building that houses locker rooms, offices, restrooms, and concessions. The softball complex will be designed to meet NCAA Division 1 standards and will include a lighted, natural grass field, seating for 400 to 500 spectators, hitting/pitching practice facilities, and a storage facility. Authority to execute this project has been delegated to the President. The anticipated construction start date is October 2014.

3) Regional Center for Innovation and Commercialization

Programming/Architect: Long Architects Inc.	Est. Cost:	\$11,110,500
Contractor: KBR Building Group, LLC	Est. Completion:	December 2015
Project Manager: Hill International		

Lamar University entered into a contract with the Texas General Land Office (administrator of federal disaster recovery grant funding provided by the U.S. Department of Housing and Urban Development in response to Hurricane Ike) to construct a Regional Center for Innovation and Commercialization on the campus of the University to be funded by a HUD grant. The Innovation and

Commercialization Center will house a Technology Business Incubator with space and infrastructure to help develop and grow new technology-based businesses. The Center will include training facilities, a Small Business Development Center, the Institute for Entrepreneurial Studies and several anchor tenants. The building will include classrooms, offices and necessary service areas and infrastructure. The facility is currently designed at 27,765 square feet for future tenants. The project is in the Design Development phase. In August 2014, the Board of Regents authorized the University to provide up to \$1 million in additional funding for this project if necessary. The anticipated construction start date is December 2014.

4) Wayne A. Reaud Administration Building (Formerly Brooks-Shivers Renovation)

Architect: Page	Est. Cost:	\$25,028,340
Contractor: SpawGlass Construction Corp.	Est. Completion:	February 2016
Project Manager: Hill International		

The preliminary strategy for the Brooks-Shivers Residence Hall was to demolish all three Buildings A, B and C and build a new 2-story structure along with the reprogramming of the building. All three buildings have been demolished. The New Administration & Honors Building will house the Lamar University President's Office including all administrative support personnel that are under the President, Human Resources, Institutional Research & Reporting, Honors Student Program, general faculty and staff offices, a student activities center for welcoming new or potential students, new parking and Computer Floor and IT Department Offices and a conference center. The Design Development documents were approved by the Board of Regents in August 2014. The anticipated construction start date is October 2014.

**III. Construction Phase**

N/A

**IV. Completed Projects**

N/A

**Sam Houston State University  
Summary  
(as of October 2, 2014)**

**I. Project Planning & Programming**

1) Biology Laboratory Building (formerly Health and Life Sciences Building)

Programmer: Facility Programming & Consulting      Est. Cost:    \$60,000,000

This project is in programming in anticipation of a Tuition Revenue Bond request. The predecessor project, the Biology, Nursing and Allied Health Building, was not funded. The building is proposed to include biology laboratories, with instructional, research and administrative areas for Biology. The building is proposed to contain approximately 83,000 gross square feet.

2) CMIT/LEMIT/PRC Facility & Infrastructure

Programmer: Facilities Programming and Consulting    Est. Cost:    \$43,750,000

Correction Management Institute of Texas (CMIT) and Law Enforcement Management Institute of Texas (LEMIT) are expanding their services to the law enforcement community throughout the state and nation. These activities are located in the George J. Beto Criminal Justice Center (Beto CJC) where Sam Houston State University's Criminal Justice (CJ) academic program is housed. By relocating the non-academic programs off campus, SHSU's Criminal Justice College will be able to expand as anticipated. The Police Research Center (PRC) has been a long-term endeavor to develop a comprehensive police information management system, the Criminal Research, Information Management, and Evaluation System (CRIMES), which also be located in the new facility. Programming was approved in November 2013. The project will be located north of main campus on 78 acres which were transferred by Texas Department Criminal Justice to TSUS for the use of Sam Houston State University in the 83<sup>rd</sup> Legislative Session. This parcel has been master planned with this project being part of the first phase.

3) Gibbs Ranch Equine Arena

Programmer: Facilities Programming and Consulting    Est. Cost:    \$10,300,000

The project was previously included in the FY2014-2019 CIP as Gibbs Ranch Ag Arena. Due to the specialized need for program specific functionality the project was separated from the existing Capital Improvements Program project. The new facility will support the academic growth in equestrian and animal sciences, as the Department of Agricultural and Industrial Sciences continues to set enrollment records. Equine Science is one of the more rapidly growing areas and currently serves as an optional minor for students. Programming was approved in June 2014 and is part of the Capital Campaign for funding.



4) Gibbs Ranch Plant Science Field Lab

Programmer: Facilities Programming and Consulting Est. Cost: \$4,216,000

The project is envisioned as a replacement facility for the existing Horticulture operations currently at the I-45 Ag Complex, and provides opportunity for growth of departmental capabilities to better serve students. It consolidates greenhouses, shared classroom/research lab space, and a series of gardens and exterior amenities totaling 8,500 gross square feet and 7,500 square feet respectively. The architectural program was approved in April 2012 and the project is awaiting funding.

5) I-45 Recreational Complex

Programmer: Facilities Programming and Consulting Est. Cost: \$10,000,000

This project originally combined athletics and recreational sports into the existing Agriculture campus and Holleman field areas; however, budget estimates did not align with University projected budgets. Therefore, the programming restarted with only the recreational components included and the project is being reprogrammed in phases. Programming was approved in August 2013 and will be used to support the Capital Campaign. The project is on hold pending funding.

6) Lowman Student Center Expansion

Programmer: Facilities Programming and Consulting Est. Cost: \$34,500,000

Programming began on June 22, 2012 to expand and selectively renovate the Lowman Student Center to expand the services and activities that support student life. The expansion is planned to be located on the Smith-Kirkley Hall site. The October 2012 student referendum vote was successful for this project. Programming is complete and was approved in January 2013. The project is awaiting funding.

## II. **Design/Construction Document Phase**

7) Fred Pirkle Engineering Technology Center

Architect: The Lawrence Group Architects Est. Cost: \$25,000,000  
Contractor: The Whiting-Turner Contracting Co. Est. Completion: November 2016

The building will house future programs for the Engineering Technology program as well as consolidate existing programs currently being taught in multiple locations. An architect and a construction manager-at-risk are engaged in document development. Design Development is underway.

8) South Dining

Programmer/Architect: Kirksey Architects	Est. Cost:	\$13,200,000
Contractor: KBR	Est. Completion:	August 2016

The proposed 32,000 square foot food service/dining facility will be located adjacent to the existing South Paw dining as an enhancement to support the south food service capacity. The existing bakery and food service offices will be moved from the Belvin basement to the new facility. The expansion will be located over an existing parking lot. Kirksey was selected as Architect in March 2014 for design services and programming has commenced. KBR was selected as Construction Manager-At-Risk in July 2014. Schematic Design is underway.

9) South Residence Complex

Architect: SHW Group /Trenor Architects	Est. Cost:	\$67,400,000
Contractor: Linbeck	Est. Completion:	August 2016

The Project includes construction of Living & Learning Community for 700 bed residence halls of approximately 233,000 gross square foot each. Large open green space and pedestrian walkways will provide ample access in both directions. The project will include chiller plant and associated infrastructure to support the residence halls. The project is intended to create the south residential district of the Sam Houston campus. Design Development approval is on the agenda for the November 2014 Board of Regents Meeting.

**III. Construction Phase**

10) South District Parking & Related Infrastructure

Architect: Gessner Engineering	Est. Cost:	\$4,323,934
Contractor: SpawGlass Civil Construction	Est. Completion:	Spring 2015

This project includes construction of 421 parking spaces, concrete surface sidewalks, the 22nd Street extension between Avenue J and Avenue I, and underground storm water detention facilities. It will be located on the site of the recently purchased Richmond Apartments and adjacent parking lots. Design Development documents were approved by the Chancellor pursuant to authority delegated by the Board of Regents in May 2014. Notice to Proceed for construction was issued October 2014.

11) Student Health and Counseling Center

Architect: Lawrence Group	Est. Cost:	\$11,332,000
Contractor: Tellepsen Builders	Est. Completion:	August 2014

The new 29,000 square foot center will house both the University's physical health and mental health services. The project is located next to Old Main Market where former King Hall was situated. The Design Development package and project cost were approved at the August 2013 Board of Regents meeting. Construction began

on October 14, 2013 with an interior substantial completion issued August 22, 2014. The Physical Health Clinic has reported an increase of 49% and the counseling reported an 8% increase in student use. The Parking lot is anticipated to be complete in late October 2014.

12) Sycamore Vivarium

Architect: FKP Architects	Est. Cost:	\$ 1,625,000
Contractor: Vaughn Construction	Est. Completion	December 2014

Design kick-off started September 29, 2013 for the vivarium project which includes four animal holding rooms, housing primarily for rodents, and associated support areas including a Procedure Room located at the recently purchased property at 1614 Sycamore Avenue. The project will allow the University to relocate this operation into a suitable facility. The Guaranteed Maximum Price has been confirmed. Construction began on June 9, 2014.

13) The Woodlands Center Level 4 Nursing Build out

Architect: WHR Architects	Est. Cost:	\$1,000,000
Contractor: Vaughn Construction	Est. Completion:	December 2014

A project to build out level 4 at The Woodlands Center for the nursing program upper level classes kicked off in November 2013. The program and design are complete. Construction began on Phase 1, Simulation Lab, Skills Lab, home health learning and office suite in mid-August 2014. Phase 2 includes a second Skills Lab and office space, and is pending additional funding.

**IV. Completed Projects**

N/A

**Sul Ross State University  
Summary  
(as of October 2, 2014)**

**I. Project Planning & Programming**

1) Campus Access (Phase I)

Architect: ARTchitecture (IDIQ)	Est. Cost:	\$1,106,600
Contractor: TBD	Est. Completion:	2015

As recommended in the 2011 Master Plan, the Campus Access Project will be completed in three phases. Phase 1 includes modifications to Loop Road to improve pedestrian traffic safety from just south of Fletcher Hall and extending to the intersection just south of the Physical Plant. This project also includes the North Quadrangle Improvements and the modification to existing signage for better identity and wayfinding by changing numbers to names, identifying the "main" entrance onto campus to create a less sterile/utilitarian appearance.

**II. Design/Construction/Document Phase**

N/A

**III. Construction Phase**

2) Jackson Field Improvements

Architect: PBK	Est. Cost:	\$1,325,000
Contractor: Imperial Construction	Est. Completion:	November 6, 2013

This project consists of a new 5,000 square foot field house with locker room, training room, equipment storage and related facilities. The project also includes re-supporting of the Field Press Box and installation of new metal siding, as well as repurposing of a student athletics weight room. Substantial completion occurred on November 6, 2013. Close-out is in process.

**IV. Completed Projects**

N/A

**Texas State University  
Summary  
(as of October 2, 2014)**

**I. Project Planning & Programming**

1) Alkek Library Learning Commons

Programmer: Perry Dean Rogers Est. Cost: \$2,500,000

The Alkek Library Learning Commons Feasibility Study was completed by Perry Dean Rogers in May, 2012. The Programming effort for the Alkek Learning Commons is targeted to begin in summer/fall of 2015.

2) Alkek Library Repository

Programmer: TBD Est. Cost: \$5,900,000

The Alkek Library Repository is envisioned as a 13,000 gross square foot facility with expansion possibilities for an additional 20,000 gross square feet. It will include book storage, document intake and processing areas, offices, restrooms, mechanical spaces, and a conference room. Parking for 20 cars and delivery area will be included in the project site development. The design of the facility will include a state of the art Building Management Control System, a heating, ventilation and air conditioning system with humidity control features, and a fire detection and a protection system. The Project will be located at the Texas State–San Marcos STAR Park located at McCarty Lane and Hunter Road. A Land Planning study was developed identifying possible sites within the existing STAR Park. The Alkek Library Repository Feasibility Study was completed by Harrison-Kornberg Architects in February, 2013. This project on hold pending funding.

3) Baseball/ Softball Team Building

Programmer: Facility Programming & Consulting Est. Cost: \$8,129,557

The Baseball/Softball Team Building project was amended as part of the Capital Improvements Program update in May, 2014. It includes the options developed for Athletics as part of a Feasibility Study prepared by Facility Programming & Consulting in February, 2014. The project is on hold pending funding.

4) CoGeneration Plant Gas Turbines

Consultant: ARUP Est. Cost: \$45,000,000

ARUP Consultants is under contract to assess the viability of a private-public partnership (P3) for the construction and operation of the Cogeneration Plant Gas Turbines project. The existing infrastructure has been evaluated for capacity, distribution, and age. Current and forecasted power requirements, risks, and costs have been assessed and the results support the project both from an economic and technical perspective. The next steps include scheduling follow-on discussions with the City of San Marcos, CenterPoint Energy, and LCRA to finalize

the utility support requirements and preparing the draft Request for Qualifications by January 2015 for review with the System office.

5) Engineering and Science Building

Programmer: Facility Programming & Consulting Est. Cost: \$107,012,293

A major new facility is needed to house the expanding enrollment in the Engineering, Materials Science and Biology programs. It will consist of research laboratories, shared interdisciplinary labs, classrooms, facility offices, seminar, and conferencing facilities. The building will include the most sophisticated information and instructional technology features designed and installed for an information intensive environment. The project will require campus infrastructure and site utilities necessary to support a facility of this size. Facility Programming and Consulting of San Antonio, Texas, updated the program document for the Engineering and Science Building project. The updated program document accounts for current end user needs as well as infrastructure requirements associated with this project. A Tuition Revenue Bond request for the Engineering and Science Building in the amount of \$107,012,293 that would provide full funding for this project is pending.

6) LBJ Student Center Renovation

Feasibility Study: Facility Programming & Consulting Est. Cost: \$15,010,624  
Programmer: Page Architects

The LBJ Student Center Renovation Study prepared by Page is complete. The next steps include determining the direction the University wishes to pursue regarding the renovation and expansion projects; internally formalizing an Architectural Program for a major renovation project and an expansion project; and preparing a Student Fee Referendum, if necessary, in support of the expansion. A Request for Qualifications for Architect/Engineer design services and Construction Management at Risk services for the Renovation project will be issued once a final scope of work and funding is identified. Further action on the Expansion project will depend upon further development of the project.

7) Music Building

Programmer: Facility Programming & Consulting Est. Cost: \$56,705,000

A new music building to address the pressing need for a music facility, classrooms and rehearsal space will be located in close proximity to the new University performance facility. The adjacent Performing Arts Center will provide a 300 seat Recital Hall and a 400 seat Theatre Center venue. The re-programmed building, cost estimate and project budget for the 109,582 gross square foot building were completed and forwarded to Texas State University System for possible funding by the legislature. The program document served to guide Texas State in the preparation of a Tuition Revenue Bond funding request for the Legislative Appropriations Request document in July, 2012. The project is on hold pending funding.

8) Round Rock Health Professions – 1

Programmer: Facility Programming & Consulting Est. Cost: \$67,583,621

The Round Rock Health Professions 1 building, the third academic building on the Round Rock campus, is currently programmed to provide classrooms and offices to support three of seven departments in the College of Health Professions. The Program document served to guide Texas State in the preparation of a Tuition Revenue Bond funding request for \$48,820,000, which would provide full funding for the project. An updated Tuition Revenue Bond request was submitted in June, 2013 in the amount of \$56,320,000 to include collaborative efforts between Texas State University and Texas A&M Health Science Center in an effort to jointly design and utilize a Gross Anatomy Lab and other shared space in this building. A Tuition Revenue Bond request for Health Professions #1 on the Round Rock Campus, with modified programming to reflect a total of 107,564 square feet (shelled space option in the Gross Anatomy Lab), in the amount of \$67,583,621 that would provide full funding for this project is pending.

9) Round Rock Health Professions – 2

Programmer: Facility Programming & Consulting Est. Cost: \$35,000,000

The fourth academic building on the Round Rock Health Professions campus will include classrooms and offices to support four existing departments and additional academic programs in the College of Health Professions. This project was the subject of a \$63.5 million Tuition Revenue Bond request in the 2009 legislative session that was not funded. The building was re-programmed and a revised cost estimate was completed for possible funding by the Legislature during the 2011 session. This program document served to guide Texas State in the preparation of a Tuition Revenue Bond funding request in July, 2012. The project is on hold pending funding.

10) Strahan Expansion and Renovations

Feasibility Study: Moody Nolan Est. Cost: \$49,440,000

The Strahan Expansion and Renovations project was amended as part of the Capital Improvements Program update in May, 2014 to reflect the Proscenium Theatre option developed as part of the Feasibility Study prepared by Moody Nolan in November, 2013. A facility program will be developed in 2015 based on the Feasibility Study options.

11) DHRL Blanco Hall Renovations

Feasibility Report: DBR Engineering Est. Cost: \$20,700,000

Programmer: TBD

The Blanco Residence Hall was constructed in 1987 and has been continuously occupied for student housing. The original building's mechanical, electrical, and plumbing infrastructure has never been replaced or updated. In January 2014, the

University contracted with an engineering firm to perform a comprehensive assessment of the mechanical, electrical, and plumbing systems. The Renovation project is on the CIP and the current total project cost is about \$20,700,000. The scope includes modernization of the mechanical, plumbing, and electrical systems, Fire Protection/ Fire Alarm System, and other interior/exterior renovations, repairs and improvements. The project has been placed on hold pending funding.

## II. Design and Construction Document Phase

### 12) Alkek Library Renovations

Programmer: Perry Dean Rogers Est. Cost: \$8,000,000

The Alkek Library Renovations project was added to the CIP in May 2014 and includes phased repairs and upgrades of mechanical, electrical, and plumbing systems, and other infrastructure components to be accomplished with HEAF funds. The Project Execution Plan was submitted to the System office in July 2014. Selection of design and construction firms is anticipated in October 2014. The goal is to submit the Design Development package for approval in February 2015, begin construction by summer 2015 and complete the renovations by fall 2016.

### 13) JC Mitte Renovations

Programmer: Facility Programming & Consulting Est. Cost: \$6,520,000

The Joanne Cole Mitte Renovations project, added to the CIP in May 2014, includes the phased repairs, upgrades, and renovations of space at Joann Cole Mitte and Sabinal as developed in a Feasibility Study prepared by Facility Programming & Consulting in November 2013. Facility Programming & Consulting completed a program in September 2014 based on the Feasibility Study. The selection of the Architect/Engineer design team is anticipated in early October 2014. Three Construction Management at Risk teams were short-listed with proposals due on October 20, 2014. The goal is to submit the Design Development package for approval in February 2015, begin construction by summer 2015 and complete the renovations by summer 2016.

### 14) Jones Dining Hall Renovation

Programmer:	Facility Programming and Consulting	Est. Cost:	\$18,619,805
Architect:	Pfluger Architects	Est. Construction:	December 2014
Contractor:	Vaughn Construction	Est. Completion:	August 2016

The schematic design documents for the Jones Dining Hall Replacement and Renovation project were approved in April, 2014. Pfluger Architects of Austin prepared the Design Development documents and Vaughn Construction of San Antonio is providing pre-construction services. The Design Development documents for the Jones Dining Hall Replacement and Renovation project were



approved by the Board of Regents in August 2014. The Guaranteed Maximum Price is targeted for System review in October 2014. Construction is expected to begin in December 2014 and the renovations are to be completed by fall 2016.

15) STAR One Expansion

Architect: Philo Wilke	Est. Cost:	\$8,065,457
Contractor: Hill & Wilkinson	Est. Construction:	Summer 2015
	Est. Completion:	Summer 2016

The STAR One Expansion project program document for construction of a 16,000 square foot expansion was issued and updated in May 2014. The contracts for design and pre-construction services were finalized in September 2014. Schematic Design will be delivered in October 2014 with a tentative target of obtaining Design Development approval at the February 2015 Board meeting. Construction activities are anticipated to begin by summer 2015 and Substantial Completion is anticipated to be in summer 2016.

### III. Construction Phase

16) Bobcat Trail Mall Redevelopment

Architect: TBG Partners	Est. Cost:	\$5,488,888
Contractor: Flynn Construction	Est. Construction:	June 2014
	Est. Completion:	December 2015

DD documents for the Bobcat Trail Redevelopment/Enhancement project were approved in November 2013. Construction documents were prepared by TBG Partners. The Guaranteed Maximum Price submitted by Flynn Construction was approved in April 2014. Construction activities started in June 2014 and are expected to be complete in three phases. Phase one encompassing the Bobcat Trail street area is anticipated to be complete in May 2015; Phase two encompassing the N. LBJ street area is anticipated to be complete in July 2015; and Phase three encompassing the Edward Gary Street area is anticipated to be complete in December 2015. A campus-wide Town Hall Meeting was held on September 18, 2014.

17) Bobcat Trail Utility Upgrades

Programmer: NA	Est. Cost:	\$6,300,000
Architect: TTG Goetting	Est. Construction:	June 2014
Contractor: Flynn Construction	Est. Completion:	December 2015

The Design Development documents for the Bobcat Trail Utilities Upgrade project were approved in February 2014. Construction documents were prepared by TTG-Goetting Engineers. Flynn Construction prepared the GMP which was approved May 2014. Construction activities of the utility portion of the project started in June 2014, and will be completed in two phases. Phase one is anticipated to be complete in January 2015, and Phase two is anticipated to be complete in June 2015.

18) Comal Renovation

Architect: Randall Scott Architects	Est. Cost:	\$13,850,000
Contractor: Satterfield+Pontikes	Actual Construction:	May 2013
	Actual Completion:	June 2014

The Comal Renovation project was substantially complete in June 2014. The building was occupied in July 2014. The project is complete and a re-dedication event was held on October 1, 2014. Project close-out activities are ongoing.

19) Department of Housing and Residential Life: Falls Sayers Residence Hall (Phase I West Campus)

Programmer: Facility Programming & Consulting	Est. Cost:	\$60,468,000
Architect: SHW Architects	Actual Construction:	November 2012
Contractor: SpawGlass	Actual Completion:	June 2014

Construction of the 578-bed Falls Sayers Residence Hall is complete and occupied. A dedication event was held on August 6, 2014. The Final Report is being prepared for submission to System by February 2015.

20) Department of Housing and Residential Life: Moore Street Housing

Architect: SHW/Treanor	Est. Cost:	\$59,834,337
Contractor: SpawGlass	Actual Construction:	June 2014
	Est. Completion:	May 2016

The Moore Street Housing project is a 190,947 square foot, 598-bed facility, consisting of two residence halls and a connecting community building. Design Development documents were approved in April 2014. SpawGlass Construction prepared the Guaranteed Maximum Price which was approved in June 2014. Demolition and site clearing began in June 2014, and the construction of the residence halls began in August 2014.

21) Electrical Infrastructure Upgrades

Engineer: Bath Associates	Est. Cost:	\$11,800,000
Contractor: Hunt Construction	Est. Sub. Completion:	June 2016

Phase 2 of the Electrical Infrastructure Upgrades work is underway including replacement of transformers, switches, and other deteriorated components of the electrical distribution system, electrical service upgrades at specific building locations, and associated repairs and upgrades in electrical manholes on campus. Power outages will be scheduled during breaks to minimize the disruption of services on campus. The overall project completion date is anticipated to be June 2016.

22) Performing Arts Center Complex

Programmer: Pfeiffer Partners, Inc.                      Cost:                      \$83,243,646  
Architect:    Morris Architects                      Actual Completion: September 2013  
Contractor:    Hunt Construction

The Performing Arts Center Recital Hall and Theatre close-out report will be submitted to the System office by February 2014. LEED certification documentation has been submitted to the U. S. Green Building Council and is pending final review. Jaffe Holden along with Hairel consultants are working to resolve acoustic issues in the Recital Hall.

23) RF Mitte Renovations

Programmer: Facility Programming & Consulting                      Est. Cost:                      \$2,750,000

The Roy F. Mitte Renovations project was added to the CIP in May 2014, and includes phased reconfiguration of space and renovations at Roy F. Mitte. A Feasibility/Space Use Study was completed by Facility Programming and Consulting in June 2014. Delegated authority for the 18 separate projects was obtained from the Chancellor in June 2014. The renovations started summer 2014 with some work completed by August 2014 and the completion of the rest of the renovations is anticipated by summer 2015.

24) STAR One Finish-Out

Contractor: SpawGlass  
Programmer: Facility Programming & Consulting                      Est. Cost:                      \$2,125,000

The Program document for the STAR One laboratory finish-out of the remaining 6,700 gross square foot shell space was finalized in May 2014. Since the total project cost is less than \$4 million, delegated authority was obtained from the Chancellor in July 2014 allowing Texas State to manage and administer this project. SpawGlass has completed the design package and is expected to commence construction of the finish-out spaces in October 2014 with occupancy in spring 2015.

**IV. Completed Projects**

N/A

# Campus Condition Index Report FY2015

*November 6, 2014*

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2. 2015 Campus Construction Index Yearly Comparison Information
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## **Campus Condition Report**

### **Executive Summary**

#### **November 2014**

Prior to the 2013 legislative session, public institutions of higher education were required to report to the Texas Higher Education Coordinating Board data regarding the condition of their buildings and facilities, including information concerning deferred maintenance. Senate Bill 215 eliminated this requirement, and created a new requirement (Education Code section 61.05821) to report this information to the governing board of each institution. This report is made to the Board annually at the November meeting of the Board of Regents.

Attached to this Executive Summary is the information required by the new statute. The information is as of October 15, 2014.

On the first page is a chart showing the yearly index information for the last four years for comparison purposes.

The second page contains a list of the top five priority deferred maintenance projects of each TSUS institution, and the budget status, category, type, and estimated cost of each. “Budgeted” projects are those for which budget

has been identified in the current year.

“Unbudgeted” projects are those which need to be accomplished in the current year but for which budget has not been identified.

“Projected” projects are those which are projected to be accomplished in the four years following the current fiscal year.

The Campus Condition Index for each institution is also reported on the third page. Fluctuations in index numbers between 2013 and 2014 may be attributable in part to more robust collection of data pertaining to facilities in the current year, and/or a more aggressive approach to addressing deferred maintenance issues.

The remaining pages contain a detailed listing of all deferred maintenance projects covered by the report.

The following is a glossary of abbreviations used:

EGCCIV: Educational and General Campus Condition Index Value

EGCCI: Educational and General Campus Condition Index (percentage of total value represented by deferred maintenance projects)

IWCCIV: Institution Wide Campus Condition Index Value

IWCCI: Institution Wide Campus Condition Index (percentage of total value represented by deferred maintenance projects)

DM to CCIV: Deferred maintenance as a percentage of total campus value

Detailed information on priority projects and all projects is provided on the remaining pages of the report.

## 2015 Campus Construction Index Yearly Comparison Information

The following is a comparison of the data reported in this year's CCI report with data reported by the Coordinating Board for our institutions over the last two reporting years. Due to inconsistencies in definitions, format and categories of data reported, comparisons of data are not valid in all cases. In years prior to 2013, the methodology for collecting this data differed from the methodology for 2013 and 2014, and comparisons between these two data sets may not be wholly valid.

Institution	DM to CCIV			EGCCI			IWCCI			DM			
	2014 DM to CCIV	2013 DM to CCIV	2011 DM to CCIV	2014 EGCCI	2013 EGCCI	2012 EGCCI	2014 IWCCI	2013 IWCCI	2012 IWCCI	2014 DM	2013 DM	2012 DM	2011 DM
Lamar	5.66%	3.30%	4%	21.24%	5.20%	1.10%	7.71%	10.85%	1.20%	\$66.90	\$30.44	\$12.06	\$15.80
LIT	1.04%	0.58%	1%	2.54%	2.21%	0%	1.75%	0.63%	0%	\$1.22	\$1.61	\$0	\$0.63
LSC-O	0.69%	0.69%	1%	1.72%	1.47%	1.50%	1.21%	1.29%	1.10%	\$0.94	\$0.89	\$0.89	\$0.89
LSC-PA	0.87%	0.29%	2%	2.64%	0.77%	0.30%	1.30%	0.42%	0.20%	\$1.40	\$0.92	\$0.19	\$1.16
SHSU	5.71%	2%	2%	21.67%	0.31%	0%	7.75%	0.12%	0.20%	\$108.70	\$105.91	\$2.68	\$10.84
Sul Ross	0.42%	0.36%	4%	1.81%	0.02%	0.20%	0.55%	0.01%	0.10%	\$2.09	\$1.74	\$0.38	\$5.24
Texas State	0.46%	0.46%	2%	0.80%	1.80%	0.1%	2.1%	2.11%	0.10%	\$38.90	\$28.24	\$2.68	\$15.78



**Prioritization/Summary of Campus Condition Index by Institution (excludes auxiliary facilities)**

**2015**



Lamar Univ.	Priority	Project Name	Period	Category	Type	Basis	Amount
	1	Campus Wide - Sidewalk Repairs (ADA/Safety)	Budgeted	Deferred	Safety	Approximated	\$2,330,112.00
	2	Thomas Maes Building Roof Replacement	Budgeted	Deferred	Arch	Actual	\$515,865.00
	3	Education Building Roof Replacement	Budgeted	Deferred	Arch	Actual	\$267,466.00
	4	Music Building Roof Replacement	Budgeted	Deferred	Arch	Actual	\$722,738.00
	5	Setzer Student Center Roof Replacement	Budgeted	Deferred	Arch	Actual	\$483,246.75
<b>Total</b>							<b>\$4,319,427.75</b>
Lamar Inst. of Technology	Priority	Project Name	Period	Category	Type	Basis	Amount
	1	Chiller Installation 0828	Budgeted	Planned	HVAC	Approximated	\$500,000.00
	2	Building Renovation 0829	Projected	Deferred	Arch	Inspected	\$250,000.00
	3	Building Renovation 0778	Projected	Deferred	Arch	Inspected	\$250,000.00
	4	Campus Security	Projected	Deferred	Safety	Inspected	\$100,000.00
	5	Entergy Management	Budgeted	Planned	HVAC	Approximated	\$75,000.00
<b>Total</b>							<b>\$1,175,000.00</b>
LSC--Orange	Priority	Project Name	Period	Category	Type	Basis	Amount
	1	Academic Center Roof Replacement	Projected	Deferred	Other	Approximated	\$384,167.00
	2	Student Center Roof Replacement	Projected	Deferred	Other	Approximated	\$306,220.00
	3	Wilson Building Roof Replacement	Projected	Deferred	Other	Approximated	\$244,976.00
	4						
	5						
<b>Total</b>							<b>\$935,363.00</b>
LSC-Port Arthur	Priority	Project Name	Period	Category	Type	Basis	Amount
	1	Replace Chill Water and Piping and Coil	Unbudgeted	Deferred	HVAC	Approximated	\$176,000.00
	2	Replace Chill Water and Piping and Coil	Unbudgeted	Deferred	Plmbg./Mech	Approximated	\$144,000.00
	3	Standby Generator	Unbudgeted	Deferred	Plmbg./Mech	Approximated	\$49,500.00
	4	Electrical Switchgear Replacement	Unbudgeted	Deferred	Plmbg./Mech	Approximated	\$165,000.00
	5	Air Handlers	Unbudgeted	Deferred	Plmbg./Mech	Approximated	\$175,000.00
<b>Total</b>							<b>\$709,500.00</b>
Sam Houston State Univ.	Priority	Project Name	Period	Category	Type	Basis	Amount
	1	West Plant Tunnel Repairs Phase II	Budgeted	Deferred	HVAC	Approximated	\$1,872,000.00
	2	Lee Drain Bridge Repair	Budgeted	Deferred	Arch	Approximated	\$436,800.00
	3	White Hall Lobby AHU Replacement	Budgeted	Deferred	HVAC	Approximated	\$60,000.00
	4	Sam South Shops Roof Repairs Phase II	Budgeted	Deferred	Arch	Approximated	\$468,000.00
	5	EPLT Reinsulate 1800 Ton Chiller	Unbudgeted	Deferred	HVAC	Approximated	\$50,000.00
<b>Total</b>							<b>\$2,886,800.00</b>
Sul Ross State Univ.	Priority	Project Name	Period	Category	Type	Basis	Amount
	1	Presidents Residence Roof	Budgeted	Planned	Arch	Approximated	\$21,000.00
	2	Briscoe Administration Building Electrical	Unbudgeted	Deferred	Plmbg./Mech	Inspected	\$120,000.00
	3	Morelock Academic Building Electrical	Unbudgeted	Deferred	Plmbg./Mech	Inspected	\$140,000.00
	4	Fine Arts Building Electrical	Unbudgeted	Deferred	Plmbg./Mech	Inspected	\$120,000.00
	5	Graves-Pierce Complex Controls/Fire Alarm	Unbudgeted	Deferred	Plmbg./Mech	Inspected	\$0.00
<b>Total</b>							<b>\$401,000.00</b>
Texas State Univ.	Priority	Project Name	Period	Category	Type	Basis	Amount
	1	Derrick Hall, HVAC Upgrade Phase 1	Budgeted	Deferred	HVAC	Inspected	\$475,000.00
	2	Evans Liberal Arts, Electrical Repairs	Budgeted	Deferred	Other	Actual	\$102,000.00
	3	Evans Liberal Arts, Upgrade HVAC	Budgeted	Deferred	HVAC	Inspected	\$625,000.00
	4	Chemistry, Lab Countertop Replacement	Budgeted	Deferred	Other	Approximated	\$350,000.00
	5	ASB South, Elevator Upgrade	Budgeted	Deferred	Other	Actual	\$120,000.00
<b>Total</b>							<b>\$1,672,000.00</b>
<b>System Total</b>							<b>\$12,099,090.75</b>

**Prioritization/Summary of Campus Condition Index by Institution (excludes auxiliary facilities)**

2015



Lamar University Campus Condition Index Calculation					
EGCCIV		\$315,327,530.00	EGCCI	21.24%	
IWCCIV		\$868,582,528.00	IWCCI	7.71%	
DM TO CCIV	5.66%				
Lamar Institute of Technology Campus Condition Index Calculation					
EGCCIV		\$47,766,680.00	EGCCI	2.54%	
IWCCIV		\$69,365,508.00	IWCCI	1.75%	
DM TO CCIV	1.04%				
Lamar State College-Orange Campus Condition Index Calculation					
EGCCIV		\$54,298,869.00	EGCCI	1.72%	
IWCCIV		\$77,160,242.00	IWCCI	1.21%	
DM TO CCIV	0.69%				
Lamar State College-Port Arthur Campus Condition Index Calculation					
EGCCIV		\$51,871,195.00	EGCCI	2.64%	
IWCCIV		\$105,629,516.00	IWCCI	1.30%	
DM TO CCIV	0.87%				
Sam Houston State University Campus Condition Index Calculation					
EGCCIV		\$500,980,771.00	EGCCI	21.67%	
IWCCIV		\$1,401,277,668.00	IWCCI	7.75%	
DM TO CCIV	5.71%				
Sul Ross State University Campus Condition Index Calculation					
EGCCIV		\$115,050,345.00	EGCCI	0.02%	
IWCCIV		\$381,784,487.00	IWCCI	0.01%	
DM TO CCIV	0.42%				
Texas State University Campus Condition Index Calculation					
EGCCIV		\$888,029,669.00	EGCCI	0.80%	
IWCCIV		\$580,910,529.00	IWCCI	2.11%	
DM TO CCIV	0.46%				

**Campus Condition Index by Institution (excludes auxillary facilities)**

**2015**

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**Lamar Institute of Technology**

Project Name	Period	Category	Amount
Campus Security	Projected	Deferred	\$100,000.00
Chiller Installation 0828	Budgeted	Planned	\$500,000.00
Building Renovation 0829	Projected	Deferred	\$250,000.00
Building Renovation 0778	Projected	Deferred	\$250,000.00
Entergy Management 0828	Projected	Deferred	\$75,000.00
Building Upgrade 0780	Projected	Deferred	\$25,000.00
Building Garage 0895	Budgeted	Planned	\$15,000.00
<b>Total</b>			<b>\$1,215,000.00</b>

Campus Condition Index Calculation			
EGCCIV	\$47,766,680.00	EGCCI	2.54%
IWCCIV	\$69,365,508.00	IWCCI	1.75%
DM TO CCIV	1.04%		



# Campus Condition Index by Institution (excludes auxillary facilities)

2015



## Lamar State College-Port Arthur

Project Name	Period	Category	Amount
ADA Compliance Improvements	Budgeted	Planned	\$18,200.00
Campus Wide HVAC System Repairs	Budgeted	Planned	\$115,500.00
Office and Classroom Renovation	Budgeted	Facility Adapt	\$89,100.00
Electrical Upgrades	Budgeted	Planned	\$17,347.00
Fire and Burglar Alarm Upgrands	Budgeted	Planned	\$26,070.00
Plumbing Upgrades	Budgeted	Planned	\$6,600.00
Flowers and landscaping upgrades	Budgeted	Planned	\$15,400.00
Replacement of Sidewalks and Drives	Budgeted	Planned	\$11,000.00
Exterior Door Replacements	Budgeted	Planned	\$18,150.00
Armory, parking lot upgrades	Unbudgeted	Planned	\$6,500.00
Performing Arts Center Orchestra Pit 2016	Projected	Planned	\$120,000.00
Campus Wide Glazing of Windows	Budgeted	Planned	\$10,000.00
Gates Library, Replace Chill	Unbudgeted	Deferred	\$176,000.00
Ruby Fuller, Replace Chill Water Piping	Unbudgeted	Deferred	\$144,000.00
Student Center, Standby Generator	Unbudgeted	Deferred	\$49,500.00
Madison Monroe, Electrical Switchgear Replacement	Unbudgeted	Deferred	\$165,000.00
Records Storage, Roof Replacement	Projected	Deferred	\$110,000.00
Ruby Fuller, Air Handlers	Projected	Deferred	\$95,000.00
Madison Monroe, Air Handlers	Unbudgeted	Deferred	\$175,000.00
			\$0.00
			\$0.00
<b>Total</b>			<b>\$1,368,367.00</b>

### Campus Condition Index Calculation

EGCCIV	51,871,195	EGCCI	2.64%
IWCCIV	105,629,516	IWCCI	1.30%
DM TO CCIV	0.87%		

# Campus Condition Index by Institution (excludes auxillary facilities)

2015

THE TEXAS STATE UNIVERSITY SYSTEM™

## Lamar University

Project	Period	Category	Amount
Campus Wide - Repair and/or replace sidewalks (ADA/Safety)	Budgeted	Deferred	\$2,330,112.00
Thomas Maes Building Roof Replacement	Budgeted	Deferred	\$515,865.00
Education Building Roof Replacement	Budgeted	Deferred	\$267,466.00
Music Building Roof Replacement	Budgeted	Deferred	\$722,738.00
Setzer Student Center Roof Replacement	Budgeted	Deferred	\$483,246.75
Campus Wide - Annual Contract Tree Trimming	Budgeted	Deferred	\$80,221.50
McFaddin Ward Health Science Building, Remove Chiller	Budgeted	Deferred	\$126,747.00
Family and Consumer Science Building Exterior Painting	Budgeted	Deferred	\$24,500.00
Campus Wide - Removal of trees near Brick Walls & Slabs	Budgeted	Deferred	\$150,500.00
Setzer Student Center Building Renovation	Budgeted	Deferred	\$3,000,000.00
Art Building- Total Building Renovation	Unbudgeted	Deferred	\$8,820,627.00
Asbestos Abatement & Removal "Abandoned In Place" Steam Lines	Unbudgeted	Deferred	\$3,300,000.00
Campbell Hall - Annual Refurbishing (Summer Turn)	Unbudgeted	Deferred	\$360,000.00
Campbell Hall - Exterior Door Lock Set Replacement	Unbudgeted	Deferred	\$55,000.00
Campbell Hall - Clean Ext Surfaces & Re-Surf Concrete Decks	Unbudgeted	Deferred	\$130,000.00
Campus Wide - Sewer And Water Lines Upgrade	Unbudgeted	Deferred	\$2,500,000.00
Campus Wide - Classroom/General Services Renovations	Unbudgeted	Deferred	\$1,000,000.00
Campus Wide-Repair Ovhd Concrete Canopies, Spalding	Unbudgeted	Deferred	\$150,500.00
Campus Wide - Repair Fountain In Quadrangle	Unbudgeted	Deferred	\$250,000.00
Campus Wide - Street Repairs And Replacement	Unbudgeted	Deferred	\$3,000,000.00
Campus Wide - Upgrade For Electrical	Unbudgeted	Deferred	\$1,750,000.00
Campus Wide - Infrastructure Upgrade (Wtr., Sanitary, Elect., Chiller)	Unbudgeted	Deferred	\$2,500,000.00
Campus Wide - Remove Abandon Utilities In Tunnels	Unbudgeted	Deferred	\$1,500,000.00
Campus Wide - Barrier & Security Fencing Repairs	Unbudgeted	Deferred	\$347,500.00
Campus Wide - Overhead Metal Canopies Replacement	Unbudgeted	Deferred	\$3,000,000.00
Campus Wide - Security Cameras (It Department)	Unbudgeted	Deferred	\$510,000.00
Cherry Engineering Roof Replacement	Unbudgeted	Deferred	\$477,960.00
Combs Hall Annual Refurbishing (Summer Turn)	Unbudgeted	Deferred	\$360,000.00
Combs Hall Resident Exterior Door Lock Set Replacement	Unbudgeted	Deferred	\$55,000.00
Combs Hall - Clean Ext Surfaces & Re-Surf Concrete Decks	Unbudgeted	Deferred	\$130,000.00
Combs Hall Roof Replacement	Unbudgeted	Deferred	\$95,000.00
Communication Bldg Exterior Painting	Unbudgeted	Deferred	\$56,500.00
Galloway Building Exterior Painting	Unbudgeted	Deferred	\$61,500.00
Gentry Hall Resident Exterior Door Lock Set Replacement	Unbudgeted	Deferred	\$55,000.00
Gentry Hall - Clean Ext Surfaces & Re-Surf Concrete Decks	Unbudgeted	Deferred	\$130,000.00
Gentry Hall Annual Refurbishing (Summer Turn)	Unbudgeted	Deferred	\$360,000.00
Gentry Hall Roof Replacement	Unbudgeted	Deferred	\$95,000.00
Health & Human Performance 'B' Roof Replacement	Unbudgeted	Deferred	\$540,675.00
Lucas Engineering Exterior Painting	Unbudgeted	Deferred	\$57,500.00
Lucas Engineering Lucas Engineering Hvac Renov./Replacement	Unbudgeted	Deferred	\$785,555.00

Project	Period	Category	Amount
Mary And John Gray Library New Fire Sprinkler System	Unbudgeted	Deferred	\$3,322,000.00
Monroe Hall - Clean Ext Surfaces & Re-Surf Concrete Decks	Unbudgeted	Deferred	\$130,000.00
Monroe Hall Exterior Door Lock Set Replacement	Unbudgeted	Deferred	\$55,000.00
Monroe Hall Annual Refurbishing (Summer Turn)	Unbudgeted	Deferred	\$360,000.00
Montagne Center Red Room Hvac Improvements	Unbudgeted	Deferred	\$114,000.00
Morris Hall Resident Exterior Door Lock Set Replacement	Unbudgeted	Deferred	\$55,000.00
Morris Hall - Clean Ext Surfaces & Re-Surf Concrete Decks	Unbudgeted	Deferred	\$130,000.00
Morris Hall Roof Replacement	Unbudgeted	Deferred	\$95,000.00
Morris Hall Annual Refurbishing (Summer Turn)	Unbudgeted	Deferred	\$360,000.00
North Central Plant High Voltage Switch Gear/Transformer	Unbudgeted	Deferred	\$4,575,000.00
Setzer Student Center Building Renovation	Budgeted	Deferred	\$3,000,000.00
South Central Plant Cooling Tower Repair Slab Foundation Issue	Unbudgeted	Deferred	\$55,000.00
Speech & Hearing Building Renovation & Addition	Unbudgeted	Deferred	\$12,375,307.00
Thomas Maes Building High Voltage Replace/Renovation	Unbudgeted	Deferred	\$1,255,550.00
Thomas Maes Building Hvac Renovation/Replacement	Unbudgeted	Deferred	\$775,555.00
University Surplus Property & Storage Roof Replacement	Unbudgeted	Deferred	\$165,000.00
Wimberely Building Exterior Painting	Unbudgeted	Deferred	\$32,000.00
<b>Total</b>			<b>\$66,989,125.25</b>
<b>Campus Condition Index Calculation</b>			
EGCCIV	315,327,530	EGCCI	21.24%
IWCCIV	868,582,528	IWCCI	7.71%
DM TO CCIV	5.66%		

**Campus Condition Index by Institution (excludes auxiliary facilities)**

**2015**

THE TEXAS STATE UNIVERSITY SYSTEM™

**Sam Houston State University**

Project Name	Period	Category	Amount
Campus ADA Improvements Phase I	Budgeted - Current Year	Facility Adaptation	\$200,000
Parking & Walkway Lighting improvements	Budgeted - Current Year	Facility Adaptation	\$100,000
Parking & Walkway Lighting Improvements Phase I	Projected Year 2 thru 5	Facility Adaptation	\$100,000
Pressure Wash E&G Buildings	Budgeted - Current Year	Planned Maint	\$90,000
West Plant Tunnel Pipe Replacement Phase II	Budgeted - Current Year	Deferred Maint	\$1,872,000
BKM 2nd Floor Renovation (HEAF)	Budgeted - Current Year	Facility Adaptation	\$24,840
ABIII Install Mold Prevention Equip.	Budgeted - Current Year	Facility Adaptation	\$43,873
Estill 3rd floor Renovation (HEAF)	Budgeted - Current Year	Facility Adaptation	\$24,240
Address Roof Warranty Issues for SHBB, Evans, and CEC	Budgeted - Current Year	Planned Maint	\$158
EVANS Multiple Rooms/Offices install Blinds	Budgeted - Current Year	Facility Adaptation	\$12,800
Thomason Repurpose Programming HEAF	Budgeted - Current Year	Planned Maint	\$90,000
MLH Boiler Modification - vent & code issues	Budgeted - Current Year	Facility Adaptation	\$156,000
ART C Install safety shower station	Budgeted - Current Year	Facility Adaptation	\$1,130
ABI Penthouse Screenwall Structural Repair	Budgeted - Current Year	Planned Maint	\$93,600
ABI Rms 144-146 IT Renovation HEAF	Budgeted - Current Year	Facility Adaptation	\$9,510
Address Roof Warranty Issues for SHBB, Evans, and CEC	Budgeted - Current Year	Planned Maint	\$4,167
SHBB Upgrade lighting to LED	Budgeted - Current Year	Facility Adaptation	\$25,541
NGL Roof Repairs	Budgeted - Current Year	Planned Maint	\$11,891
TEC Steele Center 2nd flr renovation (\$26K HEAF USED IN FY2014)	Budgeted - Current Year	Facility Adaptation	\$5,962
DRC Patio Repair - N.E. 2nd Floor Entrance	Budgeted - Current Year	Planned Maint	\$242,200
LDB Exhaust and Ventilation Code Corrections (HEAF)	Budgeted - Current Year	Facility Adaptation	\$100,085
LDB Access Control Wire Repair	Budgeted - Current Year	Planned Maint	\$3,362
LDB Bridge Repair	Budgeted - Current Year	Deferred Maint	\$436,800
Counseling Center Suite 111 Renovation	Budgeted - Current Year	Facility Adaptation	\$22,000
Repair North Stairwell Glass for Music Building	Budgeted - Current Year	Planned Maint	\$468,000
ART B Renovation and Repair of Building for Accreditation HEAF	Budgeted - Current Year	Facility Adaptation	\$86,300
Sam South Shop And Warehouse Roof Replacement 42740sqft	Budgeted - Current Year	Deferred Maint	\$468,000
Sam South Admn, UPD, Auto, & Shops. (Not Warehouse) Roof Replacem	Budgeted - Current Year	Planned Maint	\$4,129
UPD Renovation - HEAF	Budgeted - Current Year	Facility Adaptation	\$557,407
STAF HVAC & Freezer Upgrade	Budgeted - Current Year	Facility Adaptation	\$228,000
Address Roof Warranty Issues for SHBB, Evans, and CEC	Budgeted - Current Year	Planned Maint	\$4,167
GPAC RMS 180 184 188 paint	Budgeted - Current Year	Planned Maint	\$2,389
Woodlands Center L4 Nursing	Budgeted - Current Year	Facility Adaptation	\$1,081,963
STAFS Building Corrections - HVAC & Freezer	Budgeted - Current Year	Facility Adaptation	\$200,000
HATCH Add ADA compliant hardware	Budgeted - Current Year	Facility Adaptation	\$5,938
HATCH Update sign	Budgeted - Current Year	Facility Adaptation	\$5,500
Energy Savings Phase II Lighting Upgrade E&G Buildings(\$1.7M total bud	Budgeted - Current Year	Facility Adaptation	\$87,112
CFS Repair Mechanical System Small Animal Lab	Budgeted - Current Year	Facility Adaptation	\$17,217
Campus ADA Improvements 2014	Budgeted - Current Year	Facility Adaptation	\$63,724
Energy Savings Phase III Controls and Metering of E&G Buildings	Budgeted - Current Year	Facility Adaptation	\$1,444,515
FAFS Fire & Safety Systems repair	Budgeted - Current Year	Planned Maint	\$14,457
BKM Fire Alarm Upgrade	Budgeted - Current Year	Facility Adaptation	\$41,750
Farrington Renovate Read & Write Center	Budgeted - Current Year	Facility Adaptation	\$4,855
Farrington Rm 219 - Repurpose Chemistry Lab	Budgeted - Current Year	Facility Adaptation	\$51,205
Univ Storage provide access to package units	Projected Year 2 thru 5	Facility Adaptation	\$50,000
Area drains - NGL W. ent @ N. steps	Projected Year 2 thru 5	Planned Maint	\$10,000
Area drains - Nside Din. E. drive & NE.swalk	Projected Year 2 thru 5	Planned Maint	\$10,000
Area drains - S. UTC to ADA ramps	Projected Year 2 thru 5	Planned Maint	\$8,000



Project Name	Period	Category	Amount
Area drains - Thomason entrance to dock NE.corner	Projected Year 2 thru 5	Planned Maint	\$8,000
Area drains - Vis/Alum NE.corner	Projected Year 2 thru 5	Planned Maint	\$10,000
Campus Fall Protection installation across all mutli-story systems	Projected Year 2 thru 5	Facility Adaptation	\$500,000
Campus Hand Rail Replacement	Projected Year 2 thru 5	Planned Maint	\$200,000
Card Access Campus Phase II - adding new bldgs.	Projected Year 2 thru 5	Facility Adaptation	\$250,000
Card Access Campus Phase III - adding new bldgs.	Projected Year 2 thru 5	Facility Adaptation	\$250,000
Card Access Campus Phase IV - adding new bldgs.	Projected Year 2 thru 5	Facility Adaptation	\$250,000
Card Access Select 5 Bldgs. Install 2nd set Double Doors CHSS.GPAC.O	Projected Year 2 thru 5	Facility Adaptation	\$80,000
Electrical - Distribution Replace MH no.10	Projected Year 2 thru 5	Planned Maint	\$65,000
Electrical - Grounding Loops for Buildings on Campus	Projected Year 2 thru 5	Facility Adaptation	\$150,000
Electrical Overhead Service to Ag Comlex Relocate to Below Grade	Projected Year 2 thru 5	Facility Adaptation	\$1,000,000
Electrical Split Circuits Vault No. 1 & 1A	Projected Year 2 thru 5	Facility Adaptation	\$750,000
Electrical Underground 13.2 KV Distribution System	Projected Year 2 thru 5	Planned Maint	\$2,000,000
Electrical Underground Feed to MLH	Projected Year 2 thru 5	Facility Adaptation	\$450,000
FA Mass Notif.-w/existing EST3 (9) - \$4K / Bldg	Projected Year 2 thru 5	Facility Adaptation	\$36,971
FA Mass Notification via EST3 - \$75K / Bldg	Projected Year 2 thru 5	Facility Adaptation	\$2,000,000
Handrails. 17th street and Ave J to Austin Hall decorative aluminum	Projected Year 2 thru 5	Facility Adaptation	\$75,000
HVAC - Interconnect EPLT and WPLT CHW and HW	Projected Year 2 thru 5	Facility Adaptation	\$750,000
HVAC EPLT Renovate CHW and HW Distribution System Phase II	Projected Year 2 thru 5	Planned Maint	\$3,000,000
Mall area sidewalk repair, trough drain, east side of LSC, from fountain wit	Projected Year 2 thru 5	Planned Maint	\$500,000
Parking at Ag Mech	Projected Year 2 thru 5	Facility Adaptation	\$335,000
Plumbing Storm Drains Phase II (RR CARS) Replace	Projected Year 2 thru 5	Planned Maint	\$5,000,000
Plumbing Water Meters Remote Access	Projected Year 2 thru 5	Facility Adaptation	\$15,000
Plumbing Fountain Copper Lines In Fountain replacement	Projected Year 2 thru 5	Planned Maint	\$500,000
Plumbing Sorority Hill Water Main Replace	Projected Year 2 thru 5	Planned Maint	\$45,000
Plumbing Utility Drains Phase I	Projected Year 2 thru 5	Planned Maint	\$250,000
Rock retaining wall along Bowers at AB III. Requires tie-back systems	Projected Year 2 thru 5	Planned Maint	\$600,000
Rock retaining wall along Univ. repair and renovate include tie-backs	Projected Year 2 thru 5	Planned Maint	\$600,000
SGA Parking & walkway lighting expansion phase II	Projected Year 2 thru 5	Facility Adaptation	\$100,000
Sidewalks Mall Expans '07 - Seal concrete joints etc	Projected Year 2 thru 5	Planned Maint	\$4,000
Sidewalks Seal concrete joints & repair	Projected Year 2 thru 5	Planned Maint	\$350,000
Sidewalks Sinking steps,ramps,etc @ LSC to Admn. & LDB	Projected Year 2 thru 5	Planned Maint	\$80,000
Streets - Solid Waste approaches along University Dr. - Thomason, MLH,	Projected Year 2 thru 5	Facility Adaptation	\$300,000
West Plant Tunnel Pipe Support Replacement Phase III	Projected Year 2 thru 5	Planned Maint	\$750,000
Austin Hall Humidity control - Munters unit	Projected Year 2 thru 5	Facility Adaptation	\$50,000
Peabody Repair windows and envelope repair, interior painting	Projected Year 2 thru 5	Planned Maint	\$40,000
Peabody Reseal/Replace damaged limestone sills/trim	Projected Year 2 thru 5	Planned Maint	\$80,000
BKM ADA PHASE I	Projected Year 2 thru 5	Facility Adaptation	\$40,000
BKM ADA PHASE II	Projected Year 2 thru 5	Facility Adaptation	\$40,000
BKM Duct Cleaning	Projected Year 2 thru 5	Planned Maint	\$150,000
BKM Elevator upgrade	Projected Year 2 thru 5	Facility Adaptation	\$20,000
BKM Envelope Restoration	Projected Year 2 thru 5	Planned Maint	\$100,000
BKM Lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$60,000
Farrington boiler & mech room code issues	Projected Year 2 thru 5	Planned Maint	\$10,000
Farrington Install a BFP/RPZ for building and lateral to the LABS	Projected Year 2 thru 5	Facility Adaptation	\$75,000
Farrington NFPA 1ST FLOOR Mech rm - fire wall rating	Projected Year 2 thru 5	Planned Maint	\$10,000
Farrington Renovate First Floor Agricultue Laboratories	Projected Year 2 thru 5	Facility Adaptation	\$50,000
Farrington Replace (2) Lower Units O/A HU	Projected Year 2 thru 5	Planned Maint	\$75,000
Farrington Replace MCC	Projected Year 2 thru 5	Planned Maint	\$30,000
Farrington Rewire the card access system for Farrington	Projected Year 2 thru 5	Planned Maint	\$50,000
Farrington Shelf angle repairs	Projected Year 2 thru 5	Planned Maint	\$120,000
ABIII Install a BAS System in the building	Projected Year 2 thru 5	Facility Adaptation	\$275,000
ABIII Replace ( E )two-wire system the XFMR, SW/Gear for entire building	Projected Year 2 thru 5	Facility Adaptation	\$1,250,000
ABIII Replace all the exhaust fans and system duct for building	Projected Year 2 thru 5	Planned Maint	\$250,000

Project Name	Period	Category	Amount
ABIII Replace the AHU(s) and the FCU(s) for the building	Projected Year 2 thru 5	Facility Adaptation	\$750,000
Estill Address window frames - coating peeling	Projected Year 2 thru 5	Planned Maint	\$6,000
ESTILL AHU Renovation and Rebuild	Projected Year 2 thru 5	Planned Maint	\$350,000
Estill envelope/tuck pnt. mortar & seal	Projected Year 2 thru 5	Planned Maint	\$30,000
ESTILL HW Pump Replacement	Projected Year 2 thru 5	Planned Maint	\$14,000
Estill Lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$100,000
Estill Replace and relocate H.Voltage XFMR and re-run 480 VAC feed	Projected Year 2 thru 5	Planned Maint	\$875,000
Estill Replace exhaust fans with direct drive units	Projected Year 2 thru 5	Facility Adaptation	\$30,000
Estill Replace the HW heat exchanger and re-pipe pump	Projected Year 2 thru 5	Planned Maint	\$10,000
ABIV Ext. Stairs settled 1" @ east corner auditorium.	Projected Year 2 thru 5	Planned Maint	\$10,000
ABIV Lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$40,000
EVANS 6 new DOAS Units	Projected Year 2 thru 5	Facility Adaptation	\$500,000
EVANS Balance of south bldg. fenestration	Projected Year 2 thru 5	Planned Maint	\$635,000
EVANS Balcony removal & redesign of fenestration	Projected Year 2 thru 5	Planned Maint	\$250,000
EVANS DEFS install on 8 east columns - south bldg.	Projected Year 2 thru 5	Planned Maint	\$50,000
EVANS EIFS/stucco repairs, reseal/recaulk envelope	Projected Year 2 thru 5	Planned Maint	\$120,000
EVANS Install store front glass	Projected Year 2 thru 5	Facility Adaptation	\$15,000
EVANS Lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$75,000
EVANS North bldg. fenestration	Projected Year 2 thru 5	Facility Adaptation	\$725,000
EVANS Recaulk connecting retaining walls/sidewalks	Projected Year 2 thru 5	Planned Maint	\$4,000
EVANS Replace and upgrade CHW Pump at Evans	Projected Year 2 thru 5	Facility Adaptation	\$10,000
EVANS Reroof 7 small lower roofs - single ply	Projected Year 2 thru 5	Planned Maint	\$30,000
EVANS Rewire card access for Evans Complex	Projected Year 2 thru 5	Planned Maint	\$50,000
EVANS Rework the sanitary front load system	Projected Year 2 thru 5	Facility Adaptation	\$10,000
EVANS S. bldg through-wall flashing	Projected Year 2 thru 5	Planned Maint	\$120,000
EVANS Upgrade and replace the large exhaust fans	Projected Year 2 thru 5	Planned Maint	\$50,000
Thomason Abate ACM	Projected Year 2 thru 5	Facility Adaptation	\$225,000
Thomason Bathroom Renovation 1st Floor	Projected Year 2 thru 5	Planned Maint	\$40,000
Thomason Bathroom Renovation 2nd Floor	Projected Year 2 thru 5	Planned Maint	\$40,000
Thomason Bathroom Renovation 3rd Floor	Projected Year 2 thru 5	Planned Maint	\$40,000
Thomason Building ADA	Projected Year 2 thru 5	Facility Adaptation	\$25,000
Thomason Chilled Water Pump Replacement	Projected Year 2 thru 5	Planned Maint	\$5,000
Thomason Envelope Renovation (Window sill , Brick shelf angle)	Projected Year 2 thru 5	Planned Maint	\$250,000
Thomason IAQ Permanent Ionization Equipment	Projected Year 2 thru 5	Facility Adaptation	\$60,000
Thomason Install a hot water boiler	Projected Year 2 thru 5	Facility Adaptation	\$20,000
Thomason Rebuild the 3 AHU(s) that service the building	Projected Year 2 thru 5	Planned Maint	\$300,000
Thomason Rework the CHW & HW Distribution pipe at Thomason Bldg.	Projected Year 2 thru 5	Planned Maint	\$75,000
WPLNT Cooling Tower Blowdown to Museum Pond (TCEQ Discharge Per	Projected Year 2 thru 5	Planned Maint	\$50,000
WPLNT Increase size of CHW pumps with new switchgear	Projected Year 2 thru 5	Planned Maint	\$175,000
WPLNT Install valves and switchgear for temporary chillers	Projected Year 2 thru 5	Planned Maint	\$90,000
WPLNT Re-Insulate Chillers	Projected Year 2 thru 5	Planned Maint	\$35,000
WPLNT Renovate Vortec-Sand filter	Projected Year 2 thru 5	Planned Maint	\$40,000
WPLNT Repaint pipe and replace CHW pipe insulation	Projected Year 2 thru 5	Planned Maint	\$75,000
WPLNT Repair stucco south bldg. & recoat.	Projected Year 2 thru 5	Planned Maint	\$30,000
WPLNT Replace Condenser Water Pumps	Projected Year 2 thru 5	Planned Maint	\$80,000
WPLNT Replace Cooling Tower gear box and fans	Projected Year 2 thru 5	Planned Maint	\$65,000
WPLNT Replace Metal Siding and repair stucco and re-paint	Projected Year 2 thru 5	Planned Maint	\$200,000
WPLNT Re-place old chillers with new high-efficiency chillers	Projected Year 2 thru 5	Planned Maint	\$1,750,000
WPLNT Replace Switchgear West Plant	Projected Year 2 thru 5	Planned Maint	\$75,000
WPLNT Replace the Cooling Tower	Projected Year 2 thru 5	Planned Maint	\$750,000
WPLNT Split Face Retaining Wall Repair and Replace and Widen Sidewa	Projected Year 2 thru 5	Planned Maint	\$50,000
WPLT Add redundant DW feed to plant	Projected Year 2 thru 5	Planned Maint	\$30,000
WPLT Condition Mechanical Space and recommission HVAC in plant	Projected Year 2 thru 5	Planned Maint	\$120,000
WPLT Replace Switchgear, MCC and XFMR	Projected Year 2 thru 5	Planned Maint	\$275,000

Project Name	Period	Category	Amount
WPLT Resurface parking	Projected Year 2 thru 5	Planned Maint	\$55,000
MLH Building envelope	Projected Year 2 thru 5	Planned Maint	\$50,000
MLH Improve entrance/exit to lower mechanical room	Projected Year 2 thru 5	Planned Maint	\$55,000
MLH Install Door Operators, Lever operated door hardware and ADA Bath	Projected Year 2 thru 5	Facility Adaptation	\$200,000
MLH Lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$50,000
MLH Replace 480 Sw.Gear and MCC Enlargement	Projected Year 2 thru 5	Planned Maint	\$75,000
MLH Replace a sump pump to keep water out of SW/Gear	Projected Year 2 thru 5	Planned Maint	\$10,000
MLH Replace brick pavers with concrete sidewalk in lower courtyard	Projected Year 2 thru 5	Facility Adaptation	\$20,000
MLH Replace elevator with ADA compliant elevator	Projected Year 2 thru 5	Planned Maint	\$375,000
MLH Replace the VCT tiles on 1st and 3rd floor	Projected Year 2 thru 5	Planned Maint	\$65,000
MLH Shelf angle repairs	Projected Year 2 thru 5	Planned Maint	\$80,000
ART D Modernize the HVAC Controls	Projected Year 2 thru 5	Facility Adaptation	\$17,500
ART D Replace the roof	Projected Year 2 thru 5	Planned Maint	\$250,000
ABI Doors to Roof need to be replaced	Projected Year 2 thru 5	Planned Maint	\$8,000
ABI Replace the North and South Store Front Entrances	Projected Year 2 thru 5	Planned Maint	\$225,000
ABI ADA PHASE I	Projected Year 2 thru 5	Facility Adaptation	\$100,000
ABI ADA PHASE II	Projected Year 2 thru 5	Facility Adaptation	\$100,000
ABI Add a redundant boiler	Projected Year 2 thru 5	Facility Adaptation	\$20,000
ABI Add additional card reader to AB 1	Projected Year 2 thru 5	Facility Adaptation	\$10,000
ABI Building Envelope and Waterproofing	Projected Year 2 thru 5	Planned Maint	\$75,000
ABI Clean Supply / Return Duct	Projected Year 2 thru 5	Planned Maint	\$125,000
ABI Cross Connect CHW system to EPLT CHW System	Projected Year 2 thru 5	Facility Adaptation	\$61,000
ABI Equipment curbs to validate roof warranty.	Projected Year 2 thru 5	Planned Maint	\$8,000
ABI Remove ACM	Projected Year 2 thru 5	Facility Adaptation	\$150,000
ABI Repair fire damper 1st flr-north RA shaft	Projected Year 2 thru 5	Planned Maint	\$10,000
ABI Replace MCC and Electrical Distribution Panels for AB 1	Projected Year 2 thru 5	Planned Maint	\$325,000
ABI Replace the ADC access control panel with an I-STAR panel	Projected Year 2 thru 5	Facility Adaptation	\$8,500
ABI Re-route Irrigation header to Isolate From Domestic Water	Projected Year 2 thru 5	Planned Maint	\$4,500
ABI Roof/Penthouse floor drain replace	Projected Year 2 thru 5	Planned Maint	\$125,000
ABI Seal penthouse floor	Projected Year 2 thru 5	Planned Maint	\$80,000
ABI Upgrade and replace the BAS system for AB 1	Projected Year 2 thru 5	Facility Adaptation	\$75,000
ABI Upgrade and replace the emergency generator (larger capacity)	Projected Year 2 thru 5	Facility Adaptation	\$300,000
SHBB (new) Lightning supression, new bldg & new auditorium	Projected Year 2 thru 5	Facility Adaptation	\$30,000
SHBB (old) ADA PHASE I	Projected Year 2 thru 5	Facility Adaptation	\$75,000
SHBB (old) ADA PHASE II	Projected Year 2 thru 5	Facility Adaptation	\$75,000
SHBB (old) Penthouse floor drains & piping	Projected Year 2 thru 5	Planned Maint	\$500,000
SHBB (old) Building Envelope	Projected Year 2 thru 5	Planned Maint	\$120,000
SHBB (old) Fix auditorium internal gutter - leaking (old)	Projected Year 2 thru 5	Planned Maint	\$30,000
SHBB (old) HVAC for the data closet	Projected Year 2 thru 5	Planned Maint	\$25,000
SHBB (old) Prep/coat/seal int. rooftop mech yard panels	Projected Year 2 thru 5	Planned Maint	\$7,000
SHBB (old) Replace the Main Electrical Service and Install a Ground Loop	Projected Year 2 thru 5	Facility Adaptation	\$290,000
SHBB (old) Seal penthouse floor	Projected Year 2 thru 5	Planned Maint	\$100,000
SHBB Remove ACM From offices and classrooms Phase I	Projected Year 2 thru 5	Planned Maint	\$675,000
SHBB Remove ACM From offices and classrooms Phase II	Projected Year 2 thru 5	Planned Maint	\$675,000
SHBB Remove ACM From offices and classrooms Phase III	Projected Year 2 thru 5	Planned Maint	\$675,000
SHBB Remove ACM From offices and classrooms Phase IV	Projected Year 2 thru 5	Planned Maint	\$675,000
SHBB Remove ACM from Penthouse	Projected Year 2 thru 5	Planned Maint	\$175,000
SHBB Renovate exterior steps so they are code compliant	Projected Year 2 thru 5	Planned Maint	\$17,500
SHBB Repair roof issues for new SHBB	Projected Year 2 thru 5	Planned Maint	\$125,000
SHBB Replace the emergency generator	Projected Year 2 thru 5	Planned Maint	\$75,000
NGL Alter Second Floor Computer Lab - Install Second Door for Egress R	Projected Year 2 thru 5	Facility Adaptation	\$16,000
NGL boiler code issues	Projected Year 2 thru 5	Planned Maint	\$5,000
NGL Building Envelope and Water Proofing	Projected Year 2 thru 5	Planned Maint	\$340,000
NGL Concrete on the West Side needs to be re-done to keep water from e	Projected Year 2 thru 5	Planned Maint	\$200,000

Project Name	Period	Category	Amount
NGL Construct Second Set of Doors for Energy and Insect Control (Vestib)	Projected Year 2 thru 5	Facility Adaptation	\$340,000
NGL Fall protection for roof	Projected Year 2 thru 5	Facility Adaptation	\$50,000
NGL Penthouse exterior stucco/siding repairs	Projected Year 2 thru 5	Planned Maint	\$150,000
NGL Repalce the handrails for main staircase to meet the code for spacing	Projected Year 2 thru 5	Planned Maint	\$500,000
NGL Replace the BAS with digital system	Projected Year 2 thru 5	Facility Adaptation	\$375,000
NGL Replace the drains to the Starbucks so they can handle the load	Projected Year 2 thru 5	Planned Maint	\$90,000
NGL Replace the switchgear and MCC	Projected Year 2 thru 5	Planned Maint	\$475,000
NGL Roof Replacement	Projected Year 2 thru 5	Planned Maint	\$700,000
NGL Roof/Penthouse floor drains replace	Projected Year 2 thru 5	Planned Maint	\$500,000
NGL Seal penthouse floor	Projected Year 2 thru 5	Planned Maint	\$100,000
CJC AHU(s) Renovation	Projected Year 2 thru 5	Planned Maint	\$325,000
CJC Asbestos abatement for entire building	Projected Year 2 thru 5	Facility Adaptation	\$1,500,000
CJC Bring restrooms into ADA compliance	Projected Year 2 thru 5	Planned Maint	\$600,000
CJC Building Envelope - mtl-mas, mas tckpt, cln& seal	Projected Year 2 thru 5	Planned Maint	\$200,000
CJC Building Envelope IV - mtl-mas, mas tckpt, cln& seal	Projected Year 2 thru 5	Planned Maint	\$200,000
CJC Building EnvelopeVI - mtl-mas, mas tckpt, cln& seal	Projected Year 2 thru 5	Planned Maint	\$200,000
CJC Demo cooling tower	Projected Year 2 thru 5	Planned Maint	\$500,000
CJC Elevator replacement to bring into ADA compliance	Projected Year 2 thru 5	Planned Maint	\$650,000
CJC Lightining suppression	Projected Year 2 thru 5	Facility Adaptation	\$125,000
CJC mech room & boiler code issues	Projected Year 2 thru 5	Planned Maint	\$10,000
CJC offices and bathrooms need to be replace and renovated in B-Wing	Projected Year 2 thru 5	Planned Maint	\$750,000
CJC PHASE I Replace all the domestic, sanitary and floor drains piping (p	Projected Year 2 thru 5	Planned Maint	\$250,000
CJC PHASE I Replace the window on the east side of the horse-shoe	Projected Year 2 thru 5	Planned Maint	\$200,000
CJC PHASE II Replace all the domestic, sanitary and floor drains piping (p	Projected Year 2 thru 5	Planned Maint	\$250,000
CJC PHASE III Replace all the domestic, sanitary and floor drains piping (	Projected Year 2 thru 5	Planned Maint	\$250,000
CJC PHASE IV Replace all the domestic, sanitary and floor drains piping (	Projected Year 2 thru 5	Planned Maint	\$250,000
CJC Re-commission building	Projected Year 2 thru 5	Planned Maint	\$75,000
CJC Replace Fan Coil Units Phase II	Projected Year 2 thru 5	Planned Maint	\$100,000
CJC Replace the emergency generator	Projected Year 2 thru 5	Planned Maint	\$350,000
CJC Replace the large partition main auditorium	Projected Year 2 thru 5	Planned Maint	\$475,000
CJC Replace the mixing boxes and re-heats	Projected Year 2 thru 5	Planned Maint	\$1,250,000
CJC Replace windows (except east side of horse-shoe)	Projected Year 2 thru 5	Planned Maint	\$1,000,000
CJC Shelf angle repairs	Projected Year 2 thru 5	Planned Maint	\$200,000
CJC Switchgear	Projected Year 2 thru 5	Planned Maint	\$350,000
TEC ADA restrooms	Projected Year 2 thru 5	Planned Maint	\$600,000
TEC Address the settlement of the NorthWEST corner	Projected Year 2 thru 5	Planned Maint	\$450,000
TEC Arrest/lift N & W ent. Paving	Projected Year 2 thru 5	Planned Maint	\$25,000
TEC Envelope Waterproofing Repairs	Projected Year 2 thru 5	Planned Maint	\$200,000
TEC Lever handles on interior doors	Projected Year 2 thru 5	Planned Maint	\$175,000
TEC Re-commission and re-balance	Projected Year 2 thru 5	Planned Maint	\$75,000
TEC Re-engineer and replace 2nd floor main entrance skylight	Projected Year 2 thru 5	Planned Maint	\$400,000
TEC Remove the emergency generator	Projected Year 2 thru 5	Facility Adaptation	\$10,000
TEC Replace the AHU(s) and the FCU(s) for the building	Projected Year 2 thru 5	Planned Maint	\$325,000
TEC Replace the exterior mechanical doors	Projected Year 2 thru 5	Planned Maint	\$15,000
TEC Replace the windows	Projected Year 2 thru 5	Planned Maint	\$750,000
TEC Waterproof southwest corner and french drain repair	Projected Year 2 thru 5	Planned Maint	\$425,000
UTC ACM abatement offices, classrooms and theaters	Projected Year 2 thru 5	Planned Maint	\$275,000
UTC AHU & CHW Pump Renovation/Replacement	Projected Year 2 thru 5	Planned Maint	\$750,000
UTC Breakers and Panels	Projected Year 2 thru 5	Planned Maint	\$150,000
UTC Building Envelope	Projected Year 2 thru 5	Planned Maint	\$150,000
UTC Close the Smoke Ventilation Vents	Projected Year 2 thru 5	Planned Maint	\$231,000
UTC convert to digital BAS controls, rebalance and re-commission HVAC	Projected Year 2 thru 5	Planned Maint	\$250,000
UTC Dumpster pad Renovation	Projected Year 2 thru 5	Facility Adaptation	\$15,000
UTC Remove the emergency generator	Projected Year 2 thru 5	Facility Adaptation	\$10,000

Project Name	Period	Category	Amount
UTC Renovate the Fire Safety System - Fire Alarms	Projected Year 2 thru 5	Planned Maint	\$25,000
UTC Replace door hardware with lever hardware, ADA door operator on r	Projected Year 2 thru 5	Facility Adaptation	\$125,000
UTC Replace sanitation piping	Projected Year 2 thru 5	Planned Maint	\$15,000
UTC replace the CHW and HW pumps	Projected Year 2 thru 5	Planned Maint	\$25,000
UTC Replace the main curtain on stage as it contains ACM	Projected Year 2 thru 5	Planned Maint	\$75,000
UTC Reroof lobby flat roof - single ply	Projected Year 2 thru 5	Planned Maint	\$100,000
UTC Separate fire main from DW feed to building	Projected Year 2 thru 5	Planned Maint	\$60,000
UTC Transformers Replacement	Projected Year 2 thru 5	Planned Maint	\$125,000
EPLT Add redundant DW feed to plant.	Projected Year 2 thru 5	Planned Maint	\$30,000
EPLT Add Switchgear for emergency generator and chiller	Projected Year 2 thru 5	Planned Maint	\$150,000
EPLT Add valves and piping for temperary chillers	Projected Year 2 thru 5	Planned Maint	\$75,000
EPLT Address the exterior envelope (brick and paint)	Projected Year 2 thru 5	Planned Maint	\$25,000
EPLT Condition mechanical space and filter air louvers	Projected Year 2 thru 5	Facility Adaptation	\$45,000
EPLT Install card access on exterior doors	Projected Year 2 thru 5	Facility Adaptation	\$20,000
EPLT Lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$20,000
EPLT Rebuild 1400 ton chiller motor	Projected Year 2 thru 5	Planned Maint	\$65,000
EPLT Reinsulate 1800 ton chiller	Projected Year 2 thru 5	Planned Maint	\$36,000
EPLT Reinsulate CHW piping, add DENSO wrap to cooling tower pipes ar	Projected Year 2 thru 5	Planned Maint	\$125,000
EPLT Re-insulate CHW pumps with removable insulation boxes	Projected Year 2 thru 5	Planned Maint	\$35,000
EPLT Renovate CHW and HW Distrib. Piping System Phase I HDPE/CHW	Projected Year 2 thru 5	Planned Maint	\$800,000
EPLT Renovate CHW and HW Distrib. Piping System Phase II HDPE/CHW	Projected Year 2 thru 5	Planned Maint	\$3,000,000
EPLT Repair the cooling tower sumps and balancing valves	Projected Year 2 thru 5	Planned Maint	\$125,000
EPLT Replace CHW pumps with identical pumps with similar pump curves	Projected Year 2 thru 5	Planned Maint	\$75,000
EPLT Replace Condense Water Pumps 1,2,3,4	Projected Year 2 thru 5	Planned Maint	\$125,000
EPLT Replace fill and mist eliminators for cooling towers	Projected Year 2 thru 5	Planned Maint	\$475,000
EPLT Replace Gearbox/Fan/Pad on Tower 1 - cells 1,2,3,4	Projected Year 2 thru 5	Planned Maint	\$100,000
EPLT Replace the BLDG. exhaust fans with direct drive	Projected Year 2 thru 5	Facility Adaptation	\$25,000
EPLT Replace the domestic water piping with HDPE	Projected Year 2 thru 5	Planned Maint	\$150,000
EPLT Replace the roof on the plant	Projected Year 2 thru 5	Planned Maint	\$300,000
EPLT Structural steel modifications for removal of chiller heads and pumps	Projected Year 2 thru 5	Planned Maint	\$30,000
EPLT VFD for Pumps/ Fans	Projected Year 2 thru 5	Planned Maint	\$200,000
EPLT Vortisand Filter Renovation	Projected Year 2 thru 5	Planned Maint	\$20,000
DRC ADA Issues Doors/Restrooms/Plumbing	Projected Year 2 thru 5	Facility Adaptation	\$225,000
DRC Address pass-thru FireSmok Dampers large holes in fire walls to bal	Projected Year 2 thru 5	Planned Maint	\$175,000
DRC Convert to digital BAS, recommission and rebalance	Projected Year 2 thru 5	Planned Maint	\$180,000
DRC Envelope and Renovations (Clean Brick & Windows)	Projected Year 2 thru 5	Planned Maint	\$150,000
DRC Install 2 New DOAS Units	Projected Year 2 thru 5	Facility Adaptation	\$125,000
DRC Install a grounding loop around the building	Projected Year 2 thru 5	Facility Adaptation	\$40,000
DRC Install emergency exit lights	Projected Year 2 thru 5	Facility Adaptation	\$35,000
DRC Install upgraded lighting controls	Projected Year 2 thru 5	Facility Adaptation	\$75,000
DRC lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$40,000
DRC Relocate lighting controls for studios from Mech room or install a par	Projected Year 2 thru 5	Planned Maint	\$65,000
DRC Repaint the radio tower	Projected Year 2 thru 5	Planned Maint	\$15,000
DRC Repair/verify hallway walls firerating/fire dampers	Projected Year 2 thru 5	Planned Maint	\$15,000
DRC Replace Carpet 3rd Floor	Projected Year 2 thru 5	Planned Maint	\$15,000
DRC Room 316 repurpose room, address acid waste floor drains	Projected Year 2 thru 5	Facility Adaptation	\$50,000
DRC Water proof wall with tunnel entry	Projected Year 2 thru 5	Planned Maint	\$75,000
HKC Reglaze S. entrance curtain wall	Projected Year 2 thru 5	Planned Maint	\$10,000
HKC ADA bathrooms	Projected Year 2 thru 5	Planned Maint	\$400,000
HKC ADA PHASE I	Projected Year 2 thru 5	Facility Adaptation	\$75,000
HKC ADA PHASE II	Projected Year 2 thru 5	Facility Adaptation	\$75,000
HKC Address door hardware with ADA levers and operators on bathrooms	Projected Year 2 thru 5	Planned Maint	\$150,000
HKC Address street apron and dumpster pad for solid waste dumpster	Projected Year 2 thru 5	Planned Maint	\$12,000
HKC AHU Refurbishment	Projected Year 2 thru 5	Planned Maint	\$1,200,000

Project Name	Period	Category	Amount
HKC BMS Upgrade	Projected Year 2 thru 5	Facility Adaptation	\$15,000
HKC Classroom Expansion	Projected Year 2 thru 5	Facility Adaptation	\$24,500
HKC Court Floor Refurbishment	Projected Year 2 thru 5	Planned Maint	\$30,000
HKC Envelope, re-glaze windows, clean brick and seal	Projected Year 2 thru 5	Planned Maint	\$20,000
HKC Hot Water Boiler	Projected Year 2 thru 5	Planned Maint	\$40,000
HKC IAQ Upgrade AHU	Projected Year 2 thru 5	Facility Adaptation	\$135,000
HKC IAQ Upgrade AHU Phase II	Projected Year 2 thru 5	Facility Adaptation	\$600,000
HKC Lightining suppression	Projected Year 2 thru 5	Facility Adaptation	\$80,000
HKC Re-elevate front concrete - N. ent.	Projected Year 2 thru 5	Planned Maint	\$4,000
HKC Remove & Replace Hot Water Storage Tank - As old as building	Projected Year 2 thru 5	Planned Maint	\$70,000
HKC Repipe the main header valve	Projected Year 2 thru 5	Planned Maint	\$15,000
HKC Replace the hot water boilers for building	Projected Year 2 thru 5	Planned Maint	\$100,000
HKC RSF DOAS Renovation	Projected Year 2 thru 5	Planned Maint	\$100,000
HKC Upgrade the panic hardware for double doors	Projected Year 2 thru 5	Facility Adaptation	\$25,000
HKC Clean & reseal brick	Projected Year 2 thru 5	Planned Maint	\$30,000
LDB ADA Issues Doors/Restrooms/Plumbing	Projected Year 2 thru 5	Facility Adaptation	\$500,000
LDB Add ducted return - whole building	Projected Year 2 thru 5	Facility Adaptation	\$500,000
LDB Address acid waste drains and recoat neutralization pit	Projected Year 2 thru 5	Planned Maint	\$175,000
LDB Address ACM issues for building	Projected Year 2 thru 5	Planned Maint	\$475,000
LDB Address Envelope issues; parapet cap, retuck brick, shelf angle, con	Projected Year 2 thru 5	Planned Maint	\$1,250,000
LDB Address mech room ventilation issues	Projected Year 2 thru 5	Planned Maint	\$80,000
LDB Bridges canopy @ Farr. & NANX	Projected Year 2 thru 5	Planned Maint	\$8,000
LDB Building Renovation	Projected Year 2 thru 5	Facility Adaptation	\$3,500,000
LDB Conduct an arc-flash study and replace the MCC	Projected Year 2 thru 5	Planned Maint	\$150,000
LDB Install a dead animal and medical waste room (area) for lab	Projected Year 2 thru 5	Facility Adaptation	\$500,000
LDB Install a grounding loop around the building	Projected Year 2 thru 5	Facility Adaptation	\$80,000
LDB Install a handicap door controls for the main entrance	Projected Year 2 thru 5	Facility Adaptation	\$60,000
LDB Install an emergency generator with a ATS	Projected Year 2 thru 5	Facility Adaptation	\$700,000
LDB Install RPZ	Projected Year 2 thru 5	Facility Adaptation	\$6,500
LDB Permanent Ladders on Roofs (Fall Protection)	Projected Year 2 thru 5	Facility Adaptation	\$20,000
LDB Re-commission and re-balance HVAC system	Projected Year 2 thru 5	Planned Maint	\$125,000
LDB Reinsulate supply air duct throughout building	Projected Year 2 thru 5	Planned Maint	\$475,000
LDB Remove drywall on exterior walls, address mold issues, replace dryw	Projected Year 2 thru 5	Planned Maint	\$1,500,000
LDB Renovate and upgrade the ventilation and exhaust fans to direct drive	Projected Year 2 thru 5	Planned Maint	\$750,000
LDB Renovate the AHU(s) for building	Projected Year 2 thru 5	Planned Maint	\$500,000
LDB Renovate the water proofing of exterior walls	Projected Year 2 thru 5	Planned Maint	\$150,000
LDB Repair a lighting arrest system	Projected Year 2 thru 5	Planned Maint	\$12,000
LDB Replace ceiling grid and tile throughout building	Projected Year 2 thru 5	Planned Maint	\$875,000
LDB Replace floor tiles, old and worn out (1st, 3rd, and 4th), remove ACM	Projected Year 2 thru 5	Planned Maint	\$1,200,000
LDB Replace Sky Lights with Clerrestory	Projected Year 2 thru 5	Planned Maint	\$1,000,000
LDB Replace the CHW and HW pumps	Projected Year 2 thru 5	Planned Maint	\$50,000
LDB Rework lab return ducts and plenums, address make-up air for labs,	Projected Year 2 thru 5	Planned Maint	\$750,000
LDB Rework solid waste pad and dumpster area	Projected Year 2 thru 5	Planned Maint	\$75,000
LDB Rework the dumpster pad and access	Projected Year 2 thru 5	Facility Adaptation	\$25,000
LDB Upgrade the elevator mechanical room add cooler	Projected Year 2 thru 5	Facility Adaptation	\$25,000
Counseling Center ADA bathrooms and bathroom door operators	Projected Year 2 thru 5	Facility Adaptation	\$90,000
Counseling Center Lever lock sets	Projected Year 2 thru 5	Facility Adaptation	\$12,000
Counseling Center Re-Key All Doors to Current System	Projected Year 2 thru 5	Facility Adaptation	\$3,500
Music ADA PHASE I	Projected Year 2 thru 5	Facility Adaptation	\$50,000
Music ADA PHASE II	Projected Year 2 thru 5	Facility Adaptation	\$50,000
Music Install a fire alarm system	Projected Year 2 thru 5	Facility Adaptation	\$150,000
Music Install a grounding loop around the building	Projected Year 2 thru 5	Facility Adaptation	\$50,000
Music Install continuous hinges on all interior doors	Projected Year 2 thru 5	Facility Adaptation	\$70,000
Music Renovate the elevator mechanical room	Projected Year 2 thru 5	Planned Maint	\$85,000

Project Name	Period	Category	Amount
Music Repair/replace the exterior water proofing & recoat cast concrete	Projected Year 2 thru 5	Planned Maint	\$175,000
Music Replace MCC Sw/gear and electrical meters	Projected Year 2 thru 5	Planned Maint	\$200,000
Music Rewire the existing building from 2-wire to modern 3-wire	Projected Year 2 thru 5	Facility Adaptation	\$250,000
ART B A/C replace	Projected Year 2 thru 5	Planned Maint	\$30,000
ART B Abatement	Projected Year 2 thru 5	Facility Adaptation	\$30,000
ART B Demolition Project (need sum of all pm/dm/cm/a)	Projected Year 2 thru 5	Facility Adaptation	\$50,000
ART B New Siding	Projected Year 2 thru 5	Planned Maint	\$25,000
ART B Remodel	Projected Year 2 thru 5	Facility Adaptation	\$250,000
ART B Reroof	Projected Year 2 thru 5	Planned Maint	\$8,000
ART A Replace bottom 4' of siding.	Projected Year 2 thru 5	Planned Maint	\$25,000
ART A A/C replacement	Projected Year 2 thru 5	Planned Maint	\$40,000
ART A new roof - metal	Projected Year 2 thru 5	Planned Maint	\$50,000
ART A New structure	Projected Year 2 thru 5	Facility Adaptation	\$75,000
ART A rework exterior ductwork	Projected Year 2 thru 5	Planned Maint	\$15,000
Observatory - repair & repaint	Projected Year 2 thru 5	Planned Maint	\$5,000
ART E Replace HVAC	Projected Year 2 thru 5	Planned Maint	\$40,000
ART E Replace roof	Projected Year 2 thru 5	Planned Maint	\$150,000
ART E Replace bottom 4' of siding.	Projected Year 2 thru 5	Planned Maint	\$25,000
Substation concrete retaining structure repairs	Projected Year 2 thru 5	Planned Maint	\$30,000
Substation foam roof repairs	Projected Year 2 thru 5	Planned Maint	\$12,000
Horticulture Classroom bldg. Demolition	Projected Year 2 thru 5	Facility Adaptation	\$125,000
ABT Lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$8,000
Animal Husbandry Bldg Reroof	Projected Year 2 thru 5	Facility Adaptation	\$450,000
Animal Husbandry Bldg Abate floors/walls	Projected Year 2 thru 5	Planned Maint	\$100,000
Animal Husbandry Bldg Renovate classrooms	Projected Year 2 thru 5	Planned Maint	\$350,000
Animal Husbandry Bldg Repaint	Projected Year 2 thru 5	Planned Maint	\$200,000
Animal Husbandry Bldg replace hvac	Projected Year 2 thru 5	Planned Maint	\$25,000
Tractor lab Bldg Replace	Projected Year 2 thru 5	Facility Adaptation	\$100,000
Abattoir Bldg cooler/freezer/smoker/hot water replacement	Projected Year 2 thru 5	Planned Maint	\$120,000
Abattoir Bldg Remodel restrooms	Projected Year 2 thru 5	Planned Maint	\$60,000
Adams House Replace abate (mech rms?)	Projected Year 2 thru 5	Facility Adaptation	\$125,000
Adams House Replace new A/C	Projected Year 2 thru 5	Planned Maint	\$75,000
Adams House Replace Old Wiring	Projected Year 2 thru 5	Planned Maint	\$120,000
Allen House Replace abate (mech rms?)	Projected Year 2 thru 5	Facility Adaptation	\$125,000
Allen House Replace new A/C	Projected Year 2 thru 5	Planned Maint	\$75,000
Allen House Replace windows	Projected Year 2 thru 5	Planned Maint	\$300,000
Allen House Re-Wire House to Current Code	Projected Year 2 thru 5	Facility Adaptation	\$125,000
CJ1 A/C new	Projected Year 2 thru 5	Planned Maint	\$15,000
CJ1 Abate	Projected Year 2 thru 5	Planned Maint	\$10,000
CJ1 New plumbing	Projected Year 2 thru 5	Planned Maint	\$7,000
CJ1 New roof	Projected Year 2 thru 5	Planned Maint	\$5,000
CJ1 Relevel	Projected Year 2 thru 5	Planned Maint	\$5,000
CJ1 Rewire	Projected Year 2 thru 5	Planned Maint	\$10,000
CJ2 A/C new	Projected Year 2 thru 5	Planned Maint	\$15,000
CJ2 Abate	Projected Year 2 thru 5	Planned Maint	\$10,000
CJ2 New plumbing	Projected Year 2 thru 5	Planned Maint	\$7,000
CJ2 New roof	Projected Year 2 thru 5	Planned Maint	\$5,000
CJ2 Relevel	Projected Year 2 thru 5	Planned Maint	\$5,000
CJ2 Rewire	Projected Year 2 thru 5	Planned Maint	\$10,000
CJ3 A/C new	Projected Year 2 thru 5	Planned Maint	\$15,000
CJ3 Abate	Projected Year 2 thru 5	Planned Maint	\$10,000
CJ3 New plumbing	Projected Year 2 thru 5	Planned Maint	\$7,000
CJ3 New roof	Projected Year 2 thru 5	Planned Maint	\$5,000
CJ3 Relevel	Projected Year 2 thru 5	Planned Maint	\$5,000

Project Name	Period	Category	Amount
CJ3 Rewire	Projected Year 2 thru 5	Planned Maint	\$10,000
Gibbs Ranch Conference Aerobic system	Projected Year 2 thru 5	Planned Maint	\$10,000
Gibbs Ranch Conference Center A/C replacement	Projected Year 2 thru 5	Planned Maint	\$15,000
Gibbs Ranch Conference Center electrical system replace/rewire	Projected Year 2 thru 5	Planned Maint	\$80,000
Gibbs Ranch Conference Center floor replacement	Projected Year 2 thru 5	Planned Maint	\$100,000
Gibbs Ranch Conference Center parking & driveway replacement	Projected Year 2 thru 5	Planned Maint	\$60,000
Gibbs Ranch Conference Center siding replacement	Projected Year 2 thru 5	Planned Maint	\$50,000
Gibbs Classroom aerobic system	Projected Year 2 thru 5	Planned Maint	\$10,000
Gibbs Classroom lighting upgrade	Projected Year 2 thru 5	Facility Adaptation	\$5,000
Gibbs Classroom upgrade ductwork	Projected Year 2 thru 5	Facility Adaptation	\$5,000
Gibbs Classroom water drainage	Projected Year 2 thru 5	Planned Maint	\$10,000
Gibbs Conference Center Storage electrical service	Projected Year 2 thru 5	Planned Maint	\$3,000
Gibbs Conference Center Storage envelope repair	Projected Year 2 thru 5	Planned Maint	\$10,000
Auto Shop Automated Wash Rack	Projected Year 2 thru 5	Facility Adaptation	\$40,000
Auto Shop Expand/Upgrade Bays	Projected Year 2 thru 5	Facility Adaptation	\$150,000
Auto Shop Paint/Envelope repairs	Projected Year 2 thru 5	Planned Maint	\$15,000
Plant Shops card access	Projected Year 2 thru 5	Facility Adaptation	\$60,000
Plant Shops lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$35,000
Plant Shops dust collector	Projected Year 2 thru 5	Planned Maint	\$50,000
Plant Shops HVAC upgrad	Projected Year 2 thru 5	Facility Adaptation	\$75,000
UPD emergency meter upgradeupgrade became part of 95360H - UPD R	Projected Year 2 thru 5	Facility Adaptation	\$70,000
Plant Shops overhead crane	Projected Year 2 thru 5	Facility Adaptation	\$20,000
Plant Shops Repaint/Envelope repair	Projected Year 2 thru 5	Planned Maint	\$60,000
Sam South Administration card access	Projected Year 2 thru 5	Facility Adaptation	\$60,000
Sam South Administration Repaint/Envelope repair	Projected Year 2 thru 5	Planned Maint	\$60,000
Sam South Administration signage	Projected Year 2 thru 5	Planned Maint	\$10,000
Sam South Administration TRIES exhaust & fumehoods	Projected Year 2 thru 5	Facility Adaptation	\$95,000
Sam South Admn Mech Room of TRIES Laboratory - boiler code issues	Projected Year 2 thru 5	Planned Maint	\$10,000
UPD card accessupgrade became part of 95360H - UPD Renovation	Projected Year 2 thru 5	Facility Adaptation	\$50,000
UPD emergency generator upgradeupgrade became part of 95360H - UP	Projected Year 2 thru 5	Facility Adaptation	\$60,000
UPD lightning suppression installupgrade became part of 95360H - UPD F	Projected Year 2 thru 5	Facility Adaptation	\$15,000
UPD Repaint/Envelope repair	Projected Year 2 thru 5	Planned Maint	\$10,000
UPD Roof Access ladder	Projected Year 2 thru 5	Planned Maint	\$3,500
Observatory classroom lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$3,000
Ag Mech Tech exhaust system upgrade	Projected Year 2 thru 5	Facility Adaptation	\$15,000
Ag Mech Tech HVAC upgrade	Projected Year 2 thru 5	Facility Adaptation	\$35,000
Observatory 2 repaint	Projected Year 2 thru 5	Planned Maint	\$1,700
Observatory 3 repaint	Projected Year 2 thru 5	Planned Maint	\$1,700
Observatory 4 repaint	Projected Year 2 thru 5	Planned Maint	\$1,700
Ind Tech replace A/C	Projected Year 2 thru 5	Planned Maint	\$20,000
Fish Hatchery Residence A/C replace	Projected Year 2 thru 5	Planned Maint	\$10,000
Fish Hatchery Residence new roof & envelope	Projected Year 2 thru 5	Planned Maint	\$15,000
VIS&ALUM leak in east concrete wall	Projected Year 2 thru 5	Planned Maint	\$7,500
VIS&ALUM EIFS Repairs & reseal/recalk	Projected Year 2 thru 5	Planned Maint	\$10,000
VIS&ALUM Lightning suppression	Projected Year 2 thru 5	Facility Adaptation	\$15,000
VIS&ALUM UV in HVAC	Projected Year 2 thru 5	Facility Adaptation	\$7,500
CFS dumpster pad relocate away from switchgear	Projected Year 2 thru 5	Facility Adaptation	\$50,000
CFS exhaust drive motors convert to direct drive	Projected Year 2 thru 5	Facility Adaptation	\$75,000
CFS recertify air balance of Phoenix valve system & controls	Projected Year 2 thru 5	Planned Maint	\$75,000
CFS Clean limestone/brick & seal	Projected Year 2 thru 5	Planned Maint	\$40,000
CFS Reroof	Projected Year 2 thru 5	Planned Maint	\$500,000
CEC Rework switchgear/breakers	Projected Year 2 thru 5	Planned Maint	\$300,000
STAFS Install Alarm Notification System on Coolers	Projected Year 2 thru 5	Facility Adaptation	\$20,000
CHSS door at exit to roof	Projected Year 2 thru 5	Facility Adaptation	\$5,000



Project Name	Period	Category	Amount
CHSS convert FCU to HW to prevent freeze in penthouse	Projected Year 2 thru 5	Facility Adaptation	\$5,000
CHSS dumpster pad	Projected Year 2 thru 5	Facility Adaptation	\$50,000
CHSS Soft Start Exhaust Fans	Projected Year 2 thru 5	Facility Adaptation	\$20,000
GPAC dumpster pad	Projected Year 2 thru 5	Facility Adaptation	\$50,000
GPAC F/S damper controls	Projected Year 2 thru 5	Planned Maint	\$25,000
Post Office repair handicap ramp	Projected Year 2 thru 5	Planned Maint	\$1,000
CHSS door at exit to roof	Projected Year 2 thru 5	Facility Adaptation	\$5,000
CHSS convert FCU to HW to prevent freeze in penthouse	Projected Year 2 thru 5	Facility Adaptation	\$5,000
CHSS dumpster pad	Projected Year 2 thru 5	Facility Adaptation	\$50,000
CHSS Soft Start Exhaust Fans	Projected Year 2 thru 5	Facility Adaptation	\$20,000
GPAC RMS 180 184 188 paint	Projected Year 2 thru 5	Planned Maint	\$2,389
GPAC dumpster pad	Projected Year 2 thru 5	Facility Adaptation	\$50,000
GPAC F/S damper controls	Projected Year 2 thru 5	Planned Maint	\$25,000
Woodlands Center L4 Nursing	Projected Year 2 thru 5	Facility Adaptation	\$1,081,963
STAFS Install Alarm Notification System on Coolers	Projected Year 2 thru 5	Facility Adaptation	\$20,000
STAFS Building Corrections - HVAC & Freezer	Projected Year 2 thru 5	Facility Adaptation	\$200,000
Univ Storage provide access to package units	Projected Year 2 thru 5	Facility Adaptation	\$50,000
HATCH Add ADA compliant hardware	Projected Year 2 thru 5	Facility Adaptation	\$5,938
Post Office repair handicap ramp	Projected Year 2 thru 5	Planned Maint	\$1,000
Plant Shops compressor	Projected Year 2 thru 5	Planned Maint	\$15,000
HATCH Update sign	Projected Year 2 thru 5	Facility Adaptation	\$5,500
Energy Savings Project E&G Buildings Phase IV	Unbudgeted - Current Year	Facility Adaptation	\$1,750,000
Card Access Wiring Repair of Original installation by Red Hawk UPGRAD	Unbudgeted - Current Year	Facility Adaptation	\$363,893
ABI Ground Loop & Lightning Protection Upgrade	Unbudgeted - Current Year	Facility Adaptation	\$112,320
Sidewalk Non-Slip Coating Phase I	Unbudgeted - Current Year	Facility Adaptation	\$62,400
CJC Drain Pipe Replacement Phase I	Unbudgeted - Current Year	Deferred Maint	\$312,000
CJC Building Envelope Repair Phase I	Unbudgeted - Current Year	Deferred Maint	\$200,000
TEC Elevator Closed Loop Control Replacement	Unbudgeted - Current Year	Deferred Maint	\$18,720
DRC Ground Loop Installation	Unbudgeted - Current Year	Facility Adaptation	\$48,000
EPLT Reinsulate 1800 Ton Chiller	Unbudgeted - Current Year	Deferred Maint	\$50,000
EPLT Replace Domestic Water Pipe - interior copper	Unbudgeted - Current Year	Deferred Maint	\$180,000
LDB Ground Loop and Lightning Protection Upgrade	Unbudgeted - Current Year	Facility Adaptation	\$193,440
LDB Roof Fall Protection	Unbudgeted - Current Year	Facility Adaptation	\$24,960
Main Substation - Arc Flash/Coordination Study	Unbudgeted - Current Year	Planned Maint	\$250,000
WHITE HALL E&G Space Renovation C160, C120A	Unbudgeted - Current Year	Facility Adaptation	\$500,000
<b>Total</b>			<b>\$ 108,642,378</b>

**Campus Condition Index Calculation**

EGCCIV	\$500,980,771.00	EGCCI	21.67%
IWCCIV	\$1,401,277,668.00	IWCCI	7.75%
DM TO CCIV	5.71%		

**Campus Condition Index by Institution (excludes auxillary facilities)**

**2015**



Sul Ross State University			
Project Name	Period	Category	Amount
Lawrence Hall Fire Alarm	Unbudgeted	Deferred	\$75,000.00
Ferguson Hall Fire Alarm	Unbudgeted	Deferred	\$65,000.00
Central Heating & Cooling Plant Electrical Upgrades	Unbudgeted	Deferred	\$110,000.00
Briscoe Administration Building Electrical Upgrades	Unbudgeted	Deferred	\$120,000.00
Morelock Academic Building Abatement	Budgeted	Deferred	\$135,000.00
Morelock Academic Building Electrical Upgrades	Unbudgeted	Deferred	\$140,000.00
Fire Arts Building Electrical Upgrades	Unbudgeted	Deferred	\$120,000.00
Graves-Pierce Complex Controls	Unbudgeted	Deferred	\$110,000.00
Graves-Pierce Complex Fire Alarm	Unbudgeted	Deferred	\$70,000.00
Wildenthal Library Fire Alarm	Unbudgeted	Deferred	\$90,000.00
Industrial Technology Roof	Projected	Deferred	\$126,000.00
Industrial Technology Electrical Upgrades	Unbudgeted	Deferred	\$90,000.00
Jackson Womens Restroom	Unbudgeted	Deferred	\$30,000.00
Kokernot Lodge Roof	Budgeted	Deferred	\$44,000.00
Graves-Pierce Pool	Unbudgeted	Deferred	\$250,000.00
Physical Plant Operations Complex Painting	Projected	Deferred	\$110,000.00
Multi-Purpose Gallego Center Fire Alarm	Unbudgeted	Deferred	\$140,000.00
Campus Parking Lot Sealing	Unbudgeted	Deferred	\$70,000.00
Campus Parking Lot Repave	Unbudgeted	Deferred	\$80,000.00
Physical Plant Maint & SVCS Complex Electrical Upgrades	Unbudgeted	Deferred	\$110,000.00
<b>Total</b>			<b>\$2,085,000.00</b>
<b>Campus Condition Index Calculation</b>			
EGCCIV	115,050,345	EGCCI	1.81%
IWCCIV	381,784,487	IWCCI	0.55%
DM TO CCIV	0.42%		

# Campus Condition Index by Institution (excludes auxillary facilities)

2015



## Texas State University

Project Name	Period	Category	Amount
Alkek, Office Renovations	Budgeted	Facility Adapt	69,200
ASB-N, Third Floor Office Renovations	Budgeted	Facility Adapt	344,000
ASB-N, Third Floor Restroom Renovations	Budgeted	Facility Adapt	54,000
Centennial, Classroom Renovation 103	Budgeted	Facility Adapt	30,000
Centennial, Classroom Renovation G01	Budgeted	Facility Adapt	26,000
Centennial, Classroom Renovations	Budgeted	Facility Adapt	115,000
Child Development Center, Space Renovations	Budgeted	Facility Adapt	55,400
Derrick Hall, Classroom Renovation 328	Budgeted	Facility Adapt	36,000
Derrick Hall, Ctr for International Studies Renovation	Budgeted	Facility Adapt	565,000
Evans Liberal Arts, Renovations 142, 144, 145	Budgeted	Facility Adapt	53,500
Evans Liberal Arts, Classroom Renovation 218	Budgeted	Facility Adapt	30,000
Evans Liberal Arts, Office Renovation 222	Budgeted	Facility Adapt	127,000
Evans Liberal Arts, Classroom Renovation 312	Budgeted	Facility Adapt	30,000
Flowers Hall, Classroom Renovation 254	Budgeted	Facility Adapt	25,000
Flowers Hall, Suite G Renovation	Budgeted	Facility Adapt	243,000
Freeman Ranch, Office Renovation	Budgeted	Facility Adapt	25,000
Hines, Classroom Renovation 204	Budgeted	Facility Adapt	35,000
JCK, Human Relations Office Renovation	Budgeted	Facility Adapt	51,800
Jowers, Classroom Renovation A206	Budgeted	Facility Adapt	25,000
Meadows Center, Dive Locker Renovation	Budgeted	Facility Adapt	59,000
Music, Classroom & practice room renovations	Budgeted	Facility Adapt	574,000
Riverside, Band Storage Renovations	Budgeted	Facility Adapt	49,100
Supple Science, Classroom Renovation 153A	Budgeted	Facility Adapt	32,000
Theatre, Classroom Renovation 201	Budgeted	Facility Adapt	34,000
Alkek, Repair Basement Leaks	Projected	Deferred	420,000
Alkek, Replace water piping	Projected	Deferred	250,000
Aqua Sports, Repair Roof	Budgeted	Deferred	50,000
ASB North, Roof Replacement	Budgeted	Deferred	250,000
ASB South, Replace AHUs and upgrade controls	Budgeted	Deferred	600,000
ASB South, Roof Replacement	Budgeted	Deferred	75,000
ASB South, Elevator Upgrade	Budgeted	Deferred	120,000
Campus, Convert Elevators to VOIP	Budgeted	Deferred	65,000
Campus, Upgrade Mass Notifications in Elevators	Budgeted	Deferred	125,000
Centennial, Fire Alarm & Sprinkler upgrades	Projected	Planned	350,000
Centennial, Lab Cabinet Renovations	Budgeted	Deferred	400,000
Chemistry, Electrical Upgrades	Budgeted	Planned	980,000
Chemistry, Lab Cabinet Renovations	Budgeted	Deferred	400,000
Chemistry, Lab Countertop Replacement	Budgeted	Deferred	350,000
Chemistry, Natural Gas Line Upgrade	Budgeted	Planned	15,000
Child Development Center, Upgrade HVAC	Budgeted	Deferred	250,000
Commons Testing Center, Repairs	Budgeted	Deferred	35,000

Project Name	Period	Category	Amount
Derrick Hall, Elevator	Budgeted	Deferred	120,000
Derrick Hall, HVAC Upgrade Phase 1	Budgeted	Deferred	475,000
Derrick Hall, HVAC Upgrade Phase 2	Budgeted	Deferred	400,000
Education, Upgrade Elevator	Budgeted	Deferred	65,000
Evans Liberal Arts, Electrical Repairs	Budgeted	Deferred	102,000
Evans Liberal Arts, Roof Replacement	Budgeted	Deferred	780,000
Evans Liberal Arts, Upgrade HVAC	Budgeted	Deferred	625,000
Family and Consumer Sci, Electrical Upgrade	Budgeted	Deferred	35,000
Fire Station Studio, Roof Repair/Bat Exclusion	Budgeted	Deferred	75,000
Flowers Hall, Electrical Upgrade	Budgeted	Deferred	42,000
Flowers, Upgrade HVAC and Controls	Budgeted	Deferred	400,000
Flowers, Fire Alarm & Sprinkler upgrades	Budgeted	Deferred	375,000
Freeman Aquatic Biology, creek and foundation stabilization	Projected	Planned	450,000
Freeman Aquatic, Upgrade HVAC	Budgeted	Deferred	500,000
Health Professions, Repair Roof	Budgeted	Deferred	250,000
Health Professions, Upgrade Elevator 1	Budgeted	Deferred	125,000
Health Professions, Upgrade Elevator 2	Budgeted	Deferred	125,000
Health Professions, Upgrade Elevator 3	Budgeted	Deferred	125,000
Houses, Replace Roofs	Budgeted	Deferred	400,000
JCK, Electronic Access Control Modification	Budgeted	Planned	51,400
JCK, Renovate/Upgrade HVAC and controls	Budgeted	Deferred	1,500,000
JCK, Replace metal @ penthouse roof/fence	Budgeted	Deferred	125,000
JCK, Structural Repair to 3rd Floor Entry Patio	Projected	Planned	350,000
Jowers, Electrical Upgrade	Projected	Deferred	450,000
Lampasas, Repairs/Mold Remediation	Budgeted	Deferred	61,000
LBJSC, Fire Alarm & Sprinkler upgrades (E&G Share)	Projected	Deferred	400,000
MCSB, Rpl A/C Systems for 2nd, 3rd, and 4th floors	Budgeted	Deferred	450,000
MCSB, Upgrade Elevator	Budgeted	Deferred	120,000
Music, Double Duct VAV Upgrade	Budgeted	Deferred	500,000
Music, Upgrade DDC controls	Budgeted	Deferred	350,000
Music, Roof Repairs	Budgeted	Deferred	400,000
Music, Upgrade Elevator	Budgeted	Deferred	250,000
Music, Upgrade HVAC	Budgeted	Deferred	500,000
Nueces, Upgrade Elevator 1	Budgeted	Deferred	130,000
Nueces, Upgrade Elevator 2	Budgeted	Deferred	130,000
Physical Plant Admin, Foundation Stabilization	Projected	Deferred	1,700,000
Power Plant, Roof Coating	Budgeted	Deferred	400,000
R.F. Mitte, Repair fountain feature	Projected	Deferred	50,000
Science Greenhouse, Repair Roof	Budgeted	Deferred	100,000
Supple Science, Lab Cabinet Renovations	Budgeted	Deferred	400,000
Taylor Murphy, Foundation Stabilization	Budgeted	Deferred	125,000
Tennis Center, Repair Roof	Budgeted	Deferred	75,000
Theater Center, HVAC/Controls Upgrade	Budgeted	Deferred	1,500,000
Theatre, Repair Roof	Projected	Deferred	400,000
Theatre, Upgrade Elevator	Budgeted	Deferred	170,000
Uni Press/West Warehouse, Roof Repair	Budgeted	Deferred	200,000
<b>E&amp;G Total</b>			<b>23,779,400</b>

Project Name	Period	Category	Amount
<b>Infrastructure Projects</b>			
Chilled Water Dist Upgrade Phased	Budgeted	Deferred	1,500,000
Comanche St Bridge, Structural Repairs	Budgeted	Deferred	350,000
Potable Water/Fire Lines Phased	Budgeted	Deferred	400,000
Steam Distribution Upgrade 2015	Budgeted	Deferred	900,000
Storm Water Dist Upgrade 2015	Budgeted	Deferred	300,000
Replace Emergency Generators	Budgeted	Deferred	400,000
Parking Lot Seal Coat/Resurfacing 2015	Projected	Deferred	40,000
Misc Utility Dist Upgrades 2015	Projected	Deferred	2,000,000
Misc Utility Dist Upgrades 2016	Projected	Planned	2,000,000
Parking Lot Seal Coat/Resurfacing 2017	Projected	Planned	40,000
Parking Lot Seal Coat/Drainage 2017	Projected	Planned	130,000
Misc Utility Dist Upgrades 2017	Projected	Planned	3,500,000
Misc Utility Dist Upgrades 2018	Projected	Planned	3,500,000
<b>Infrastructure Total</b>			15,060,000
<b>Total</b>			<b>\$38,839,400</b>
<b>Campus Condition Index Calculation</b>			
EGCCIV	\$888,029,669	EGCCI	2.68%
IWCCIV	\$580,910,529	IWCCI	2.59%
DM TO CCIV	2.64%		

## **APPENDIX - Contracts**

## **TxSt: Texas Justice Court Training Center Lease Agreement**

Texas State University be authorized to enter into a Lease Agreement with Frost Bank, Trustee for SouthPark One, to lease space at 1701 Directors Boulevard, Austin, Texas, and the Vice President for Finance and Support Services be authorized to execute and accept all documents and instruments necessary to carry out this transaction upon the review and approval of the Vice Chancellor and General Counsel.

### **Explanation**

The Texas Justice Court Training Center seeks office space in Austin to support their program. Their current home for the past 10 years in central Austin is no longer viable from a cost perspective, nor can the program find similar space in the central Austin business district due to the significant rise in market demand and resulting lease rates. To stay in their existing lease space base rents would increase over three times their current rate. Similar pressures on rents and space availability are apparent throughout the Austin area market. A search for alternative locations was performed for space meeting the current needs of the program including south side location to facilitate accessibility to the San Marcos campus, proximity to a hotel accepting State of Texas government rates, and proximity to the Austin airport. Several properties were considered and the subject location and space determined to provide the best value to the program.

SouthPark One was selected for its low rent rate relative to the general market, location in South Austin and across the street from the Omni Hotel, and less than six miles from the Austin-Bergstrom International Airport. The proposed space is the only available space in this 150,000sf facility. The proposed 10-year lease agreement will insure the program can maintain a long-term office presence in an environment and location supporting their program needs.

The Texas Justice Court Training Center is self-sustaining with multiple funding sources including fees derived from the Court of Criminal Appeals and allocated to the program, a Texas Department of Transportation grant, and registration fees for program attendees.

A copy of the proposed lease agreement is attached.

LEASE AGREEMENT

BETWEEN

FROST BANK, TRUSTEE FOR A DESIGNATED TRUST,  
as "Landlord,"

AND

TEXAS STATE UNIVERSITY,  
as "Tenant"

SOUTHPARK ONE  
1701 Directors Blvd., Suite 530  
Austin, Texas 78744



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LEASE AGREEMENT

THIS LEASE AGREEMENT ("Lease") is entered into between FROST BANK, TRUSTEE FOR A DESIGNATED TRUST ("Landlord"), and TEXAS STATE UNIVERSITY, ("Tenant"), and is entered into effective as of the Date of the Lease (hereinafter defined).

1. FUNDAMENTAL LEASE PROVISIONS.

This Lease contains the following fundamental provisions:

- (a) Landlord's Address: Endura Advisory Group  
1701 Directors Blvd., Ste. 130  
Austin, Texas 78744  
Attn: Property Manager  
Phone #: (512) 448-4811  
Fax #: (512) 448-0009  
  
With a copy to: Haynes and Boone, LLP  
112 E. Pecan Street  
Suite 1200  
San Antonio, TX 78205-1524  
(t) 210.978.7433  
(f) 210.554.0433
- (b) Landlord's Address for Payment of Rent: c/o Endura Advisory Group  
Southpark One  
1701 Directors Blvd., Suite 130  
Austin, Texas 78744
- (c) Property Manager's Address: c/o Endura Advisory Group  
1701 Directors Blvd., Suite 130  
Austin, Texas 78744  
Attn: Property Manager/Southpark One  
Phone #: (512) 448-4811  
Facsimile No.: (512) 448-0009
- (d) Tenant's Address:  
  
Prior to Commencement Date: \_\_\_\_\_  
\_\_\_\_\_  
  
From and after Commencement Date: 1701 Directors Blvd., Suite 530  
Austin, TX 78744
- (e) Net Rentable Area of the Premises: 3,720 rsf
- (f) Floor(s) of the Premises: \_\_5th\_\_ floor
- (g) Building Name and Address: SouthPark One  
1701 Directors Blvd.  
Austin, Texas 78744

- (h) Net Rentable Area of the Building: 154,939
- (i) Term: 120 mos
- (j) Base Rent:

Lease Period	Annual Base Rent Per Sq. Ft. of NRA in Premises	Monthly Base Rent
<b>Months 1-12</b>	<b>\$26.50</b>	<b>\$8,215.00</b>
<b>Months 13-24</b>	<b>\$27.00</b>	<b>\$8,370.00</b>
<b>Months 25-36</b>	<b>\$27.50</b>	<b>\$8,525.00</b>
<b>Months 37-48</b>	<b>\$28.00</b>	<b>\$8,680.00</b>
<b>Months 49-60</b>	<b>\$28.50</b>	<b>\$8,835.00</b>
<b>Months 61-72</b>	<b>\$29.00</b>	<b>\$8,990.00</b>
<b>Months 73-84</b>	<b>\$29.50</b>	<b>\$9,145.00</b>
<b>Months 85-96</b>	<b>\$30.00</b>	<b>\$9,300.00</b>
<b>Months 97-108</b>	<b>\$30.50</b>	<b>\$9,455.00</b>
<b>Months 109-120</b>	<b>\$31.00</b>	<b>\$9,610.00</b>

- (k) Base Year for Operating Expenses, Real Estate Taxes Expenses and Landlord's Insurance Expenses: **2015**
- (l) Tenant's Proportionate Share: **2.40%**
- (m) Target Completion Date: **6/1/15**
- (n) Parking Spaces: 16 Total Spaces to be allocated as follows: 3 reserved covered, 6 unreserved covered, 5 surface
- (o) Security Deposit: **\$9,610.00**
- (p) Permitted Use: General office

2. DEFINITIONS.

(a) "Additional Rent" is additional consideration paid to Landlord by Tenant for the lease of the Premises pursuant to Paragraph 6(b) below. Additional Rent means the sum of money equal to Tenant's Proportionate Share of an amount equal to the sum of (i) the Operating Expenses in any calendar year, less the Operating Expenses for the Base Year; (ii) Real Estate Tax Expense in any calendar year, less the Real Estate Tax Expense for the Base Year; and (iii) Landlord's Insurance Expense in any calendar year, less Landlord's Insurance Expense for the Base Year. In no event shall Additional Rent or any individual item (i), (ii), or (iii) above be less than zero (0). If this Lease commences or terminates on a date other than January 1, the annual Operating Expenses, Real Estate Tax Expense and Landlord's Insurance Expense for such calendar year and for the Base Year shall be prorated by multiplying one-twelfth (1/12) of the annual Operating Expenses, Real Estate Tax Expense and Landlord's Insurance Expense for such calendar year and for the Base Year each by the number of full or partial months between the Commencement Date and December 31 of the year of commencement or between January 1 of the year of termination and the termination date, as the case may be.

(b) "Alterations" means any alterations, additions, installations, substitutions or improvements to the Premises or the Building made or to be made by Tenant, but does not include minor decorating, such as painting, that cannot be seen from outside of the Premises.

(c) "Answering Party" means the party to this Lease who has been requested to execute an estoppel certificate.

(d) "Applicable Laws" means the Permitted Encumbrances and all present and future laws, ordinances, requirements, judgments, verdicts, decrees, orders, directives, rules and regulations of all state, federal, municipal and other agencies or bodies applicable to or having jurisdiction over Tenant, Landlord or the Property, as the case may be.

(e) "Asking Party" means the party to this Lease requesting an estoppel certificate from the Answering Party.

(f) "Assignee" means an assignee of this Lease or subtenant of the Premises pursuant to an Assignment or other transferee or other successor in interest to Tenant.

(g) "Assignment" means (i) the assignment, conveyance, mortgage, pledge, encumbrance or other transfer of this Lease or any interest in this Lease, (ii) the sublease of all or any part of the Premises, (iii) the permission to use or occupy all or any part of the Premises by anyone other than Tenant; (iv) a transfer of this Lease by operation of law, merger or consolidation; (v) a change in control or in ten percent (10%) or more of the ownership of any partnership or limited liability company interest in Tenant or any direct or indirect parent of Tenant; or (vi) a change in control or in ten percent (10%) or more of the ownership of the voting stock of Tenant or any direct or indirect parent of Tenant.

(h) "Base Rent" means the aggregate annual amounts identified as "Base Rent" in Paragraph 1(j), to be paid by Tenant to Landlord for the lease of the Premises pursuant to Paragraph 6(a) below, as adjusted for partial months occurring at the beginning or end of the Term.

(i) "Base Year" means the calendar year identified as "Base Year for Operating Expenses, Real Estate Taxes and Landlord's Insurance" in Paragraph 1(k) for which the amount of Operating Expenses, Real Estate Tax Expense and Landlord's Insurance Expense shall be used for purposes of calculating Additional Rent.

(j) "Building" means that certain building known as and located on the Property at "Building Name and Address" as set forth in Paragraph 1(g).

(k) "Building Rules" means the rules and regulations for the Building, attached to this Lease as Schedule 2(k), together with such reasonable modifications or additions to the Building Rules as Landlord, in its sole discretion, from time to time, may adopt after the Date of the Lease.

(l) "Claims" means all claims, damages, losses, liabilities, defenses, demands, costs, set-offs, liens, judgments, penalties, fines, expenses and reasonable attorneys' fees, including, but not limited to, attorneys' fees to enforce any obligation of indemnification.

(m) "Commencement Date" means the earlier of (i) the date Tenant takes possession of and occupies the Premises for business purposes, and (ii) the date upon which the TI Work is substantially completed, as determined in accordance with the Work Letter attached hereto as Schedule 5 (the "Work Letter").

(n) "Common Areas" consists of those portions of the Building and/or Property designated by Landlord from time to time for the common use of all tenants, including without limitation, the sidewalks, lobbies, halls, corridors, passages, exits, entrances, elevators, stairways, restrooms, janitor closets, electrical and telephone closets, vending areas, loading areas, private streets and alleys, lighting facilities, the Parking Areas, driveways and interior and exterior landscaped areas of the Property, all of which shall be subject to Landlord's sole management and control

and shall be operated and maintained in such manner as Landlord in its sole discretion shall determine; provided, however, Tenant shall not have access to the mechanical, electrical, roof and telecommunications areas of the Property.

(o) "Contaminant" means any substance or waste containing hazardous substances, pollutants, and contaminants as those terms are defined in the federal Comprehensive Environmental Response Compensation and Liability Act, 42 U.S.C. Section 9601 et seq. and any substance similarly defined or identified in any other Environmental Law governing the manufacture, import, use, handling, storage, processing, release or disposal of substances or wastes deemed hazardous, toxic, dangerous or injurious to public health or to the environment. This definition includes friable asbestos and petroleum or petroleum-based products.

(p) "Damage" means any damage or destruction by any direct or indirect cause to the Property or the Premises.

(q) "Date of the Lease" means the later of the two dates upon which Landlord and Tenant have executed this Lease; provided that if Tenant fails to date its signature hereto, the Date of the Lease shall be the date that Landlord executes this Lease, in each case as set forth on the signature page hereto.

(r) "Default Rate" means a rate equal to (i) twelve percent (12%) per annum; or (ii) a rate equal to the prime rate as published from time to time by The Wall Street Journal, Southwest Edition, plus three percent (3%) per annum, whichever is greater, but in no event greater than the maximum rate permitted by Applicable Law.

(s) "Environmental Law" means any Applicable Laws relating to the environment, health or safety.

(t) "Guarantor" means any party who, pursuant to a written guaranty in favor of Landlord, has guaranteed the payment and performance of Tenant's obligations under this Lease.

(u) "HVAC" means the heating, ventilation or air-conditioning systems of the Building and does not include any auxiliary heating, ventilation or air-conditioning systems required or installed by Tenant.

(v) "Land" means the tract of real property located in the City of Austin, County of Travis, State of Texas and described on Schedule 2(v) attached hereto and incorporated herein by reference.

(w) "Landlord's Broker" means Endura Advisory Group, who represented Landlord in connection with this Lease.

(x) "Landlord Parties" means the FROST BANK, TRUSTEE FOR A DESIGNATED TRUST (the "Trust"), and Landlord's or the Trust's agents, servants, employees, officers, directors, managers, trustees, partners, members, shareholders, successors and assigns.

(y) "Landlord's Insurance" means the insurance required of Landlord as set forth in Paragraph 17(b) below.

(z) "Landlord's Insurance Expense" means in any calendar year, the amounts paid by Landlord for Landlord's Insurance and amounts reasonably assessed by Landlord if Landlord self-insures all or any part of the risks covered by Landlord's Insurance.

(aa) "Landlord's Services" means the Building services to be provided by Landlord set forth in Paragraph 14(a) below.

(bb) "Lender" means the holder or beneficiary of any Mortgage, if any, and its agents, servants, employees, officers, directors, partners, members, shareholders, successors and assigns.

(cc) "Lien" means any mechanic's lien or other lien, charge or order for the payment of money.

(dd) "Mortgage" means any prior or subsequent mortgage, deed of trust, deed to secure debt or other security interest respecting the Property or any modification to any of them given to or for the benefit of Lender.

(ee) "Net Rentable Area" or "NRA" means, for all purposes of this Lease, 154,939 square feet with respect to the Building, and, as to the Premises, "Net Rentable Area" means the amount of Net Rentable Area set forth above in Paragraph 1(e) above and, as to any other area to be measured by its Net Rentable Area, as determined by Landlord. Net Rentable Area of the Premises (and any other area [other than the Building as a whole] to be measured by Net Rentable Area) includes a proportionate part of the Common Areas and an allocation of the square footage of the Service Areas.

(ff) "Normal Business Hours" means 7:00 a.m. to 6:00 p.m., Monday through Friday, and 8:00 a.m. to 1:00 p.m. on Saturday and not including Sundays and the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving and Christmas.

(gg) "Operating Expenses" mean Landlord's expenses to manage, operate, service and maintain the Property, including, but not limited to, (A) electricity, gas, water and other utility charges for the Property; (B) the cost of repair and maintenance of HVAC systems, electrical systems, elevators, irrigation systems and other mechanical systems; (C) the cost of repair and maintenance of the Common Areas, the Service Areas and all building structures and roofs of the Building; (D) the cost of all maintenance and service agreements for the Property, including without limitation security service, window cleaning, elevator maintenance and janitorial service; (E) the cost of trash and snow removal; (F) wages, salaries, bonuses, labor costs and fees of operating, auditing, accounting, maintenance and management personnel in connection with the Property (whether employees or contract laborers); (G) all payroll charges for such personnel, such as unemployment and social security taxes, workers' compensation, health, accident and group insurance, and other so-called fringe benefits; (H) rental charges for office space specifically chargeable to the operation and management of the Property; (I) license, permits and inspection fees; (J) the cost of supplies, tools, equipment and materials used in the operation, maintenance and management of the Property; (K) the cost of furnishings and equipment not treated by Landlord as capital expenditures of the Property; (L) depreciation and the cost of any labor saving devices that may, from time to time, be placed in operation as a part of Landlord's maintenance program; (M) personal property taxes on property used in the operation, maintenance, service and management of the Property; (N) the cost, as reasonably amortized by Landlord, with interest at the rate of ten percent (10%) per annum on the unamortized amount, of any capital improvement made after completion of initial construction of the Building which reduces Operating Expenses, but in an amount not to exceed such reduction for the relevant year; (O) management fees relating to the Property; (P) the cost of any installation or improvement required by reason of any Applicable Laws, which requirement did not exist on the Date of the Lease and is generally applicable to similar office buildings; (Q) deductible amount for claims made under Landlord's Insurance for Damage not caused by any tenant; (R) property and parking association fees, dues and assessments and all payments under any Permitted Encumbrances (other than Mortgages) affecting the Property; (S) all legal or accounting costs relating to the Property, including without limitation, a reasonable allocation of off-site costs and costs of annual audits of Operating Expenses by certified public accountants, if performed; and (T) all other expenses, which Landlord in its reasonable business judgment, deems appropriate or necessary for the operation, maintenance and management of the Property. Operating Expenses do not include (i) Real Estate Tax Expenses, (ii) Landlord's Insurance Expense, (iii) principal and interest payments on any mortgage; (iv) amortization or depreciation of the Building or any other portion of the Property (except as provided above); (v) costs of repairing damage for which Landlord is entitled to direct reimbursement from Tenant or other tenants; (vi) casualty losses of a type covered by standard fire and extended coverage insurance policies, to the extent such casualty losses exceed deductible amounts for the affected portions of the Property; (vii) any expense to the extent actually paid or reimbursed from insurance proceeds; (viii) remodeling costs for new or existing tenants; (ix) electric, air conditioning or heating costs or other expenses which are separately billed to specific tenants; and (x) advertising costs and leasing commissions.

(hh) "Other Charges" means all costs, expenses and other sums that Tenant assumes, agrees or is obligated to pay to Landlord pursuant to this Lease other than Base Rent or Additional Rent.

(ii) "Parking Facilities" means the Parking Garage and the Surface Parking Areas servicing the Property.

(jj) "Parking Garage" means the covered parking areas in the structured parking facilities of the Property. References to "in the Parking Garage" herein shall be construed to include a reference to the top uncovered level of the Parking Garage, if any, and not only the covered areas thereof.

(kk) "Permitted Encumbrances" means all Mortgages, liens, easements, declarations, encumbrances, covenants, conditions, reservations, restrictions and other matters now or after the date of this Lease affecting title to the Property.

(ll) "Premises" means those certain premises containing approximately the "Net Rentable Area in the Premises" identified in Paragraph 1(e), located on the "Floor(s) of the Premises" identified in Paragraph 1(f) and are cross-hatched or shaded on the floor plan attached to this Lease as Schedule 2(jj) and incorporated herein by reference. The Premises are located in the Building. The Premises may be expanded in size upon exercise by Tenant of the right of first refusal in strict accordance with the terms and conditions as set forth in Schedule 1 (ll) attached to this Lease.

(mm) "Property" means the Land together with (i) the Building, (ii) the Common Areas, (iii) the Service Areas and (iv) the Parking Areas and all other structures, improvements, landscaping, fixtures, appurtenances and other common areas now or hereafter placed, constructed or erected on the Land.

(nn) "Real Estate Taxes" means (i) real property taxes and currently due installments of assessments, special or otherwise, imposed upon the Property by Applicable Laws; (ii) charges and assessments under any restrictive covenants and/or owner or community associations to which the Property is subject, (iii) business improvement district charges; and (iv) any use, occupancy, excise, sales or other like taxes and any non-Real Estate Taxes imposed upon Landlord in substitution for any Real Estate Taxes. Real Estate Taxes shall not include income, franchise, capital stock, gift, succession, profit, estate or inheritance taxes except to the extent they are Real Estate Taxes as provided in this Paragraph 2(mm).

(oo) "Real Estate Tax Expense" means in any calendar year amounts paid by Landlord for (i) Real Estate Taxes, including, but not limited to, any additional Real Estate Taxes for prior years as a result of a Tax Contest, (ii) legal fees, costs and other expenses of a Tax Contest; and (iii) third party tax administration. Real Estate Taxes Expense does not include the payment of any penalties or interest for the late payment of Real Estate Taxes. Real Estate Tax Expense shall be reduced by any refund received as a result of Tax Contest decreasing Real Estate Taxes.

(pp) "Reconciliation Statement" means a statement prepared by Landlord reconciling the actual Additional Rent for a calendar year and Tenant's payments of estimated Additional Rent applicable to such calendar year.

(qq) "Release" has the meaning ascribed to it in the federal Comprehensive Environmental Response Compensation and Liability Act, 42 U.S.C. Section 9601, et seq.

(rr) "Relocation Date" means the date on which the Relocation Space shall be substituted for the Premises.

(ss) "Relocation Space" means space in the Building that Landlord may substitute for the Premises provided however, that the Net Rentable Area of such space may not be less than ninety-five percent (95%) the Net Rentable Area of the Premises-

(tt) "Rent" means Base Rent, Additional Rent, and Other Charges.

(uu) "Rent Tax" means any tax or excise on Rent, gross receipts tax, transaction privilege tax or other tax, however described, which is levied or assessed by Applicable Laws against Landlord regarding Rent or as a result of Landlord's receipt of Rent, including, without limitation, any margin tax pursuant to Chapter 171 of the Texas Tax Code (as the same may be amended, renewed or replaced from time to time).



(vv) "Security Deposit" means the sum identified as "Security Deposit" in Paragraph 1(o) above that Tenant has deposited with Landlord as security for Tenant's full and faithful payment and performance of Tenant's obligations under this Lease.

(ww) "Service Areas" means the elevator, electrical and heating, ventilating and air conditioning mechanical and equipment rooms, janitorial closets, building stairs, fire towers, elevator shafts, flues, vents, stacks, pipe shafts, risers, raceways and vertical ducts (but shall not include any such areas for the exclusive use of any particular tenant such as special stairs or elevators) to which Tenant and other occupants of the Building will not have access without the prior written consent of Landlord, which may be conditions upon such requirements and payment of such charges as Landlord may deem appropriate.

(xx) "Surface Parking Areas" means all uncovered parking areas servicing the Building and not reserved strictly for visitor or short-term parking including uncovered ground level parking areas and the top uncovered parking area of the structured parking facilities serving the Property.

(yy) "Taking" means any condemnation of all or any interest in property for any public or quasi-public use under Applicable Laws or by private purchase in lieu of condemnation.

(zz) "Target Completion Date" means the date identified as the "Target Completion Date" in Paragraph 1(m) above, on which Landlord and Tenant estimate the TI Work will be substantially complete.

(aaa) "Tax Contest" means the proceeding by which Landlord is contesting or reducing the amount or validity of any Real Estate Taxes or the valuation of the Property in assessing Real Estate Taxes.

(bbb) "Tenant Default" means those events of default set forth in Paragraph 25(a) below.

(ccc) "Tenant Delay" shall have the meaning set forth in the Work Letter.

(ddd) "Tenant Parties" means Tenant's agents, servants, employees, officers, directors, partners, members, shareholders, successors and assigns.

(eee) "Tenant's Broker" means Office Leasing Advisors.

(fff) "Tenant's Insurance" means the insurance required of Tenant as set forth in Paragraph 17(a) below.

(ggg) "Tenant's Permitted Use" means the Permitted Use specified in Paragraph 1(p) above.

(hhh) "Tenant's Personal Property" means the trade fixtures, furnishings, equipment and all other personal property owned or leased by Tenant and located in the Premises during the Term.

(iii) "Tenant's Proportionate Share" means a percentage factor, the numerator of which is the Net Rentable Area of the Premises and the denominator of which is the Net Rentable Area of the Building, or the percentage identified as "Tenant's Proportionate Share" in Paragraph 1(l); provided, however, (a) if the Building is not fully occupied, the denominator for purposes of determining Tenant's Proportionate Share of any Operating Expense that varies with the occupancy of the Building shall be the average monthly Net Rentable Area occupied by tenants in the Building during the applicable calendar year; or (b) if any space in the Building is leased to a tenant who is separately responsible for paying the cost of a service that would otherwise be included in Operating Expenses, the denominator the denominator for purposes of determining Tenant's Proportionate Share of the cost of that service as is to be paid by all other tenants (including Tenant) shall exclude the Net Rentable Area of such tenant.

(jjj) "Term" means the initial term of this Lease identified as the "Term" in Paragraph 1(i) and any renewals or extensions of this Lease, as permitted under Schedule 1 (jjj) of this Lease.

(kkk) "TI Work" shall have the meaning set forth in the Work Letter (herein so called) attached hereto as Schedule 5.

3. PREMISES.

In consideration of the rents, terms, provisions and covenants of this Lease, Landlord leases to Tenant, and Tenant rents and accepts from Landlord, the Premises.

4. TERM.

The initial term of this Lease shall be for the time period identified in Paragraph 1(i), commencing on the Commencement Date and ending on the last day of the month of the time period identified on Paragraph 1(i) and provided that if the Commencement Date occurs on other than the first (1<sup>st</sup>) day of a calendar month the Term shall include and be extended by the number of days remaining in such month including the Commencement Date. Promptly upon determination of the Commencement Date, Landlord and Tenant shall execute a memorandum, setting forth the Commencement Date and the expiration date of the Lease, in form and substance substantially similar to that attached to this Lease as Schedule 4 and incorporated by reference ("Commencement Date Agreement").

5. IMPROVEMENTS TO THE PREMISES; MOVING IN.

Improvements to the Premises shall be subject to the terms of the Work Letter, attached to this Lease as Schedule 5. Except as otherwise agreed to in writing, whether in the Commencement Date Agreement or otherwise, Tenant's taking possession of the Premises shall be conclusive evidence against Tenant that the Premises were in good order and satisfactory condition when Tenant took possession. Landlord has made no representation respecting the condition of the Premises or any part of the Property. Tenant shall notify Landlord of any heavy furniture, freight, equipment supplies or files that Tenant intends to bring into the Building. Landlord shall have the right to prohibit such items and prescribe the weight, size and position of all heavy furniture, freight or equipment brought into the Building and the times and manner of moving the same in and out of the Building. As a condition of Landlord's approval, Landlord may require, at Tenant's cost and expense, that such heavy items stand on supports of such thickness as is necessary to properly distribute the weight or that Tenant reinforce the floors in a manner acceptable to Landlord. Landlord shall not be responsible for loss of or damage to any heavy items from any cause, and all damage done to the Building by moving or maintaining any such heavy items shall be repaired at Tenant's expense. If permitted by Landlord, any occupancy of the Premises by Tenant prior to the Commencement Date shall be subject to all of the terms and conditions of this Lease.

6. RENT.

(a) Base Rent.

During the Term, Tenant shall pay to Landlord Base Rent in the monthly installments of Base Rent as set forth in Paragraph 1(j). If the Term does not begin on the first day of the month or end on the last day of the month, Base Rent for such partial month shall be prorated by multiplying the monthly Base Rent due for the next succeeding or preceding, as applicable, month by a fraction, the numerator of which is the number of days of the partial month included at the beginning or end of the Term, as applicable, and the denominator of which is the total number of days in the full calendar month.

(b) Additional Rent.

During the Term, Tenant shall pay to Landlord Additional Rent. To provide for current payments of Additional Rent, Landlord shall estimate Additional Rent for each calendar year. Additional Rent for partial months shall be prorated as provided for Base Rent in Paragraph 6(a) above. Landlord shall use commercially reasonable efforts to notify Tenant prior to the Commencement Date or the beginning of a calendar year, as the case may be, of the estimated Additional Rent for such calendar year and Tenant's monthly installment of such estimate. If, however, Landlord is not able to give such estimate prior to the Commencement Date or the beginning of a calendar year, as the case may be, Tenant shall continue to pay monthly installments of Additional Rent based on the last notification received from Landlord until Landlord gives notice of the new estimate of Additional Rent and Tenant's monthly installment, and Tenant shall pay to Landlord the new monthly installment amount of Additional Rent when the next monthly installment of Rent is due. If at any time during the calendar year, Landlord reasonably believes that the estimate will not cover the actual Additional Rent for the calendar year,

Landlord shall give notice to Tenant of the new estimate of Additional Rent and Tenant's monthly installment and Tenant shall pay to Landlord the new monthly installment amount of Additional Rent when the next monthly installment of Rent is due. Within ninety (90) days after the end of a calendar year, Landlord shall use commercially reasonable efforts to give to Tenant a Reconciliation Statement; provided, however, if Landlord fails to give the Reconciliation Statement, Landlord does not waive its right to recover Additional Rent that is due and payable pursuant to this Paragraph 6(b). If the Reconciliation Statement indicates that Tenant owes Additional Rent, then within ten (10) days of Tenant's receipt of the Reconciliation Statement, Tenant shall pay to Landlord the amount of such underpayment. If the Reconciliation Statement indicates that Tenant is entitled to a refund of Additional Rent already paid, Landlord shall credit Tenant for the amount of such overpayment against the next maturing installment(s) of Additional Rent, or if after the termination of this Lease, Landlord shall pay to Tenant such refund so long as a Tenant Default does not then exist. Since the reconciliation for the calendar year in which the Lease terminates will occur after such termination, Tenant's obligation to pay Additional Rent shall survive the termination of this Lease. Any payment, refund, or credit made pursuant to this Paragraph 6(b) shall not affect Tenant's right to dispute the Reconciliation Statement as set forth in Paragraph 6(c) below, or Landlord's right to correct any item(s) as billed pursuant to Paragraph 6(d) below.

(c) Dispute of Additional Rent.

Tenant shall have thirty (30) days after its receipt of the initial or any revised Reconciliation Statement to review it. If Tenant does not, in writing, question with specificity the Reconciliation Statement within such thirty (30) day period, Tenant shall be deemed to have approved the Reconciliation Statement. Tenant and Landlord shall have thirty (30) days after Landlord's receipt of Tenant's questions to amicably resolve them. If Tenant's questions are still not resolved at the end of such thirty (30) day period, Landlord shall employ an independent certified public accountant, reasonably acceptable to Tenant, to audit the Reconciliation Statement. Landlord shall make available to such accountant all records in reasonable detail, and permit such accountant to examine and audit such of Landlord's records as may reasonably be required to verify the Reconciliation Statement, at reasonable times during business hours. Tenant acknowledges that the actual itemization of, and the amount of individual items constituting, Additional Rent is confidential. Landlord shall not be required to (and the accountant shall not be permitted to) disclose to any person, firm or corporation, including to Tenant, any such details of the audit (it being the intent of the parties that such accountant shall merely certify to Landlord and to Tenant the correct amount of Additional Rent for the calendar year). The conclusions of the audit shall be final, conclusive and binding upon Landlord and Tenant. Any change in Additional Rent required by such accountant's determination shall be made within thirty (30) days after such determination has been rendered. Tenant shall pay the cost of such audit, and if Tenant fails to do so, then Landlord may pay for the expense of the audit (which will be deemed to be Other Charges). Notwithstanding the foregoing, if the difference between Additional Rent as determined by the audit and Additional Rent as determined by Landlord is greater than five percent (5%) of Additional Rent as determined by Landlord, Landlord shall pay the expense of the audit.

(d) Adjustments to Reconciliation Statement.

If a clerical error occurs or Landlord or its accountants discover new facts, Landlord shall have the right to adjust the Reconciliation Statement. Within ten (10) days after Tenant receives the adjusted Reconciliation Statement, Tenant shall pay to Landlord the amount of such underpayment, or Landlord shall credit Tenant for the amount of such overpayment against the next maturing installment(s) of Rent, as the case may be. This provision shall survive the termination of the Lease.

(e) Payment of Rent; Late Charges; Default Interest.

Tenant shall pay to Landlord, at "Landlord's Address for Payment of Rent" set forth in Paragraph 1(b) or at such other place or by such other means as Landlord may designate from time to time hereafter by written notice to Tenant, all Rent when due without demand, deduction or set off, except as provided in this Lease. Tenant shall pay to Landlord Base Rent and estimated installments of Additional Rent in advance, on or before the first day of each and every month during the Term; provided, however, that the first month's Base Rent shall be due and payable upon execution of this Lease. Notwithstanding anything to contrary contained in this Lease and notwithstanding any Claims that Tenant may have against Landlord, Tenant's

obligation to pay Rent is independent from any of Landlord's obligations in this Lease, and no act or circumstances whatsoever, whether such act or circumstances constitutes a breach of a covenant by Landlord or not, shall release Tenant of the obligation to pay Rent. If Landlord requires Tenant to pay Rent into a "lockbox" arrangement, Landlord shall not be deemed to have accepted Rent until two (2) days after deposit in the lockbox, and the deposit of Tenant's check shall not waive Landlord's right to object to the payment. Tenant shall pay the Other Charges within ten (10) days after Landlord gives notice to Tenant of its incurring Other Charges. If Landlord does not receive Rent within five (5) days after it is due, other remedies for nonpayment of Rent notwithstanding, Tenant shall pay to Landlord, a late charge of twelve percent (12%) of such past due Rent to defray Landlord's administrative expenses incident to the handling of such overdue payment, which late charge shall be due and payable on the sixth (6<sup>th</sup>) day following Tenant's failure to make any such payment of Rent when due. In addition, Tenant shall pay to Landlord interest on such past due Rent at the Default Rate, for each day from the date that such Rent is due through the date that Landlord receives such past due Rent. Provision for such late charge and interest shall be in addition to all other rights and remedies available to Landlord hereunder, at law or in equity.

(f) Waiver of Section 93.012 of the Texas Property Code.

Landlord and Tenant are knowledgeable and experienced in commercial transactions and agree that the terms in this Lease for determining Additional Rental payable by Tenant are commercially reasonable and valid even though the methods contained herein may not state a precise mathematical formula for determining all of such charges. ACCORDINGLY TO THE EXTENT ALLOWED BY LAW TENANT VOLUNTARILY AND KNOWINGLY WAIVES ALL RIGHTS AND BENEFITS OF TENANT UNDER SECTION 93.012 OF THE TEXAS PROPERTY CODE, AS AMENDED FROM TIME TO TIME.

7. TAXES.

(a) Real Estate Taxes.

Prior to delinquency, Landlord shall pay at its expense, subject to reimbursement under Paragraph 6(b) above, all Real Estate Taxes. Landlord shall retain the sole right to participate in any Tax Contest proceedings.

(b) Tenant's Taxes.

Prior to delinquency, Tenant shall pay, at its expense, all taxes assessed against or levied upon its occupancy of the Premises, or upon Tenant's Personal Property. If any of Tenant's Personal Property or Tenant's occupancy of the Premises is assessed and taxed with the property of Landlord, Tenant shall pay to Landlord Tenant's share of such taxes within ten (10) days after Landlord delivers to Tenant a statement in writing setting forth the amount of such taxes applicable to Tenant's Personal Property or Tenant's occupancy. If improvements in the Premises or Tenant's use or the conduct of business on the Premises or in the Building, whether or not with Landlord's consent and whether or not otherwise permitted by this Lease, results in any increase in the Real Estate Taxes, Tenant shall pay to Landlord any such increase in taxes or premiums (as reasonably allocated by Landlord) within ten (10) days after being billed by Landlord.

(c) Rent Tax.

To the extent that Landlord is obligated to pay Rent Tax, Tenant shall pay to Landlord all Rent Tax related to the payment of Rent concurrently with each payment of Rent made by Tenant to Landlord.

8. SECURITY DEPOSIT.

Concurrently with the execution of this Lease, Tenant has deposited with Landlord the Security Deposit. The Security Deposit shall not be considered an advance rental deposit or a measure of Landlord's damages for a Tenant Default. If a Tenant Default exists, Landlord may apply all or any part of the Security Deposit for any amount owed to Landlord as a result of a Tenant Default, or to compensate Landlord for any other Claim that Landlord may suffer as a result of a Tenant Default. Landlord's application of the Security Deposit shall not be

deemed to have cured a Tenant Default. If Landlord so applies the Security Deposit, Tenant shall deposit with Landlord cash in an amount sufficient to restore the Security Deposit to its original amount, within five (5) days after Landlord demands in writing restoration of the Security Deposit. Tenant's failure to restore the Security Deposit shall constitute a Tenant Default. Unless otherwise required by Applicable Laws, Landlord shall not be required to keep the Security Deposit separate from Landlord's general funds or to pay interest on the Security Deposit to Tenant. Tenant is not entitled to any interest on the Security Deposit. If Landlord is required by Applicable Laws to maintain the Security Deposit in an interest-bearing account, Landlord will retain the maximum amount permitted under Applicable Laws as a bookkeeping and administrative charge. If Tenant performs Tenant's obligations under this Lease and is not in default under the Lease at the expiration or earlier termination of this Lease, unless there is a controversy existing concerning the amount of rental owed by Tenant, Landlord shall return to the then current Tenant the remaining balance of the Security Deposit within a reasonable period of time thereafter. If bankruptcy or other debtor-creditor proceedings exist against Tenant, the Security Deposit shall be deemed to be applied first to the payment of Rent due Landlord for all periods prior to filing of such proceedings. Landlord may deliver the Security Deposit to the purchaser of Landlord's interest in the Premises if Landlord's interest is transferred, in which event Landlord shall be discharged from any further liability with respect to the Security Deposit. The previous sentence shall also apply to any subsequent transferees of Landlord.

9. USE OF THE PREMISES.

(a) Use.

Tenant shall use the Premises for Tenant's Permitted Use only and for no other purpose whatsoever. Tenant will not use or permit to be used any part of the Premises and will not bring into or keep anything in any part of the Premises that (i) violates any of the terms of this Lease; (ii) directly or indirectly is forbidden by any Applicable Laws; (iii) is dangerous to life, limb or property; (iv) increases the risk to Landlord or any other tenant or invalidates or increases the premium cost of Landlord's Insurance; (v) that unreasonably disturbs any other tenant in the Building or creates a nuisance in, upon or about the Premises or the Building, including but not limited to, noise, odors or vibrations; or (vi) in the sole judgment of Landlord, in any way impairs or tends to impair the character, reputation or appearance of the Property, or impairs or interferes with any of Landlord's Services. Tenant shall not, without the prior written consent of Landlord, exhibit, sell or offer for sale on the Premises or the Property any article or thing.

(b) Advertisement; Solicitation.

Tenant shall not advertise the business, profession or activities of Tenant conducted in the Building in any manner which violates the letter or spirit of any code of ethics adopted by any recognized association or organization pertaining to such business of Tenant, and shall never use any picture or likeness of the Building in any circulars, notices, advertisements or correspondence without Landlord's prior written consent. Tenant shall not disturb, solicit, or canvass any occupant of the Building and shall cooperate with Landlord to prevent same.

10. ALTERATIONS.

(a) Prohibition.

Tenant shall not make any Alterations without the express prior written consent of Landlord; provided, however, that Landlord shall not be unreasonable in withholding consent to nonstructural Alterations wholly within the Premises that do not adversely affect any building systems. Notwithstanding the foregoing, Tenant shall not install any artwork that gives rise to the artist's rights under the Visual Artists Rights Act of 1990. Furthermore, Tenant shall not place any safes, safe cabinets or vaults within the Premises without the Landlord's prior written consent.

(b) Performance and Completion of the Alterations.

Before commencing any work in connection with the Alterations, Tenant shall furnish to Landlord for its approval the following: (i) detailed plans and specifications for the proposed Alterations, (ii) names and addresses of each of the contractors and subcontractors, (iii) copies of all contracts, subcontracts and necessary permits, (iv) if the cost of the Alterations exceed Ten Thousand Dollars (\$10,000.00), a payment and performance bond, or other indemnification, in form and amount satisfactory to Landlord, protecting Landlord against any and all claims, costs, damages, liabilities and expenses that may arise in connection with the Alterations, (v) such documentation as is necessary to comply fully with the mechanics' lien law of the state in which the Property is located, and (vi) certificates of insurance, in form and amount satisfactory to Landlord, from all contractors and subcontractors who will perform labor or furnish materials, insuring Landlord against any and all liability for personal injury, including workers' compensation claims and for property damage that may arise out of or be in any manner connected with the Alterations. Tenant shall pay the cost of all Alterations. Tenant shall perform and complete all Alterations in accordance with the approved plans and specifications, in a good and workmanlike manner, in compliance with Applicable Laws, using only materials of the same or higher quality as those installed in the Building. Landlord shall not be liable for any labor or materials furnished or to be furnished to Tenant upon credit, and no Lien for such labor or material shall attach to or affect Landlord's interest in the Property. Tenant shall permit Landlord to supervise construction operations in connection with any Alterations, if Landlord requests the right to do so (but Landlord shall have no obligation to make such requests, or having done so, to supervise construction). Landlord's supervision of construction shall be done solely for the benefit of Landlord, shall not constitute confirmation by Landlord that the Alterations were in accordance with the requirements of Applicable Laws or this Lease, and shall not alter Tenant's liability and responsibility under this Paragraph 10(b).

Landlord will direct electricians as to where and how telephone and computer wires are to be introduced. No boring or cutting for wires will be allowed without Landlord's consent. Upon completion of any Alterations, Tenant shall furnish Landlord with (i) receipted bills covering all labor and materials used, lien waivers and such other documentation as is necessary to comply fully with the mechanics' lien law of the state in which the Property is located; (ii) a true and correct copy of the certificate of occupancy, if one is issued; and (iii) a certificate of Tenant's architect or engineer stating that such Alterations were made in accordance with the plans and specifications, Applicable Laws and this Lease. **TENANT SHALL INDEMNIFY, PROTECT, DEFEND AND HOLD HARMLESS LANDLORD AND THE LANDLORD PARTIES FOREVER AGAINST AND FROM ALL CLAIMS OF THIRD PARTIES REGARDING ALTERATIONS OF TENANT, WHICH INDEMNITY SHALL SURVIVE THE TERMINATION OF THIS LEASE.**

11. MECHANICS' LIENS.

If any Lien is filed against any portion of the Premises respecting material or work claimed to have been furnished to the Premises on Tenant's behalf and at Tenant's request (other than the work done pursuant to Paragraph 5), Tenant, at its own cost and expense, shall do all acts necessary to cause the Lien to be discharged of record within ten (10) days after the filing of the Lien. If Tenant fails to cause the Lien to be discharged of record within the ten (10) day period or shall fail to satisfy the Lien within ten (10) days after any judgment in favor of the Lien holder from which no further appeal might be taken, then Landlord shall have the right to cause the Lien to be discharged. **TENANT SHALL INDEMNIFY, PROTECT, DEFEND AND HOLD HARMLESS LANDLORD AND THE LANDLORD PARTIES FOREVER AGAINST AND FROM ALL THIRD PARTY CLAIMS REGARDING ANY LIEN, WHICH INDEMNITY SHALL SURVIVE THE TERMINATION OF THIS LEASE.** All amounts paid by Landlord to cause the Lien to be discharged, plus interest on such amounts at the Default Rate shall constitute Other Charges payable by Tenant to Landlord. Nothing contained in this Paragraph 11 shall constitute Landlord's consent to subject the Property to a Lien.

12. MAINTENANCE AND REPAIR.

(a) Tenant's Maintenance.

Tenant, at its sole cost and expense, shall take good care of, maintain and repair the Premises, any and all appurtenances thereto and any Alterations, including but not limited to, the doors and interior walls of the Premises; special light fixtures; kitchen fixtures; auxiliary HVAC equipment; private bathroom fixtures and any other type of special equipment, together with related plumbing or electrical services; and rugs, carpeting, wall coverings, drapes or blinds within the Premises, whether installed by Tenant or by Landlord on behalf of Tenant, and whether or not such items will become Landlord's property upon the termination of this Lease.

Notwithstanding the provisions of this Lease, if repairs required to be made by Tenant become immediately necessary to avoid possible injury or damage to persons or property, Landlord may, but shall not be obligated to, make repairs to such items at Tenant's expense, which shall constitute Other Charges payable by Tenant to Landlord. Within ten (10) days after Landlord renders a bill for the cost of the repairs, Tenant shall reimburse Landlord.

(b) Landlord's Maintenance.

Subject to Paragraph 12(a) above, Landlord shall maintain and repair the Property, including, but not limited to, the roof, foundation, exterior walls, interior structural walls, all structural components, and all systems such as mechanical, electrical, HVAC and plumbing, all in good condition and repair. Tenant shall notify Landlord immediately when any repair to be made by Landlord is necessary, after which notice Landlord shall have reasonable opportunity to repair same. To make any repairs or perform any maintenance, Landlord may temporarily block, close or change any entrances, doors, corridors, elevators, or other facilities in the Building or in the Premises, and may temporarily close, block or change any Common Areas. Landlord shall not be liable to Tenant, except as expressly provided in this Lease, for any damage or inconvenience and Tenant shall not be entitled to any abatement of Rent by reason of any repairs, maintenance or replacements made by Landlord under this Lease or by reason of any repairs, maintenance or replacements not made by Landlord but which Tenant determines are necessary. If any portion of the Building or the Premises is damaged through the fault or negligence of Tenant or the Tenant Parties and Landlord is obligated to repair the damage pursuant to this Paragraph 12(b), Landlord shall make such repairs and Tenant shall, on demand, pay to Landlord the cost of such repairs in excess of the insurance proceeds, if any, received by Landlord, together with interest at the Default Rate, as Other Charges or upon request from Landlord, Tenant shall promptly and properly repair the same at no cost to Landlord.

(c) Landlord's Right to Enter Premises.

Landlord and the Landlord Parties, at any time in the event of an emergency, and otherwise at reasonable times, may enter the Premises to (i) take any and all measures, including inspections, repairs, alterations to the Premises or to the Building, as may be necessary or desirable to safeguard, protect or preserve the Premises, the Building or Landlord's interests; (ii) operate or improve the Building; (iii) comply on behalf of Tenant with all Applicable Laws, if Tenant fails to do so; (iv) examine the Premises to verify Tenant's compliance with its obligations of this Lease; (v) exercise any rights with respect to the Premises that Landlord may exercise if a Tenant Default exists; (vi) exhibit the Premises to prospective tenants during the last twelve (12) months of the Term; or (viii) exhibit the Premises to any prospective purchaser or Lender on the Property and to others having a legitimate interest at any time.

13. COMMON AREAS.

(a) Grant.

Landlord grants to Tenant and the Tenant Parties, a nonexclusive license to use, in common with all others to whom Landlord has granted or may grant a license to use, the Common Areas, subject to the Building Rules. Tenant shall have access to the Premises twenty-four (24) hours a day seven (7) days a week. Landlord may require persons desiring access to the Property and the Premises to comply with reasonable security regulations. Tenant shall not obstruct or use the Common Areas for any purpose other than for ingress to and egress from the Premises. The Common Areas are not for the use of the general public and Landlord shall in all cases retain the right to control and prevent access to the Common Areas by all persons whose presence, in the judgment of Landlord, shall be prejudicial to the safety, character, reputation and interests of the Building and its tenants, provided that nothing herein contained shall be construed to prevent such access to persons with whom Tenant normally deals in the ordinary course of Tenant's business unless such persons are engaged in illegal activities. Neither Tenant, the Tenant Parties nor Tenant's contractors and invitees shall go upon the roof or mechanical floors into mechanical areas of the Building or any portion of the Common Areas that Landlord has prohibited access.

(b) Parking.

Tenant shall be allotted in the Parking Facilities the number of unreserved and/or reserved parking spaces identified as "Parking Spaces" in Paragraph 1(n) free for the initial Term. Landlord shall have the right to designate areas in the Parking Facilities for the use of the Building, and Tenant and its employees shall not park in areas of the Parking Facilities not so designated, specifically including entrances. Landlord may designate specific areas of the Parking Facilities for reserved and unreserved parking. Upon written notice from Landlord, Tenant shall furnish to Landlord, within ten (10) days after receipt of such notice, the state automobile license numbers assigned to the automobiles and address information of Tenant and its employees. Landlord shall not be liable for any illegally parked vehicle of Tenant or its employees that Landlord tows from the Property. Landlord shall have no liability to Tenant for any damages or claims arising from the use of the Parking Facilities by Tenant, other tenants, or their customers, invitees or employees. Landlord is not responsible for the policing or enforcement of the exclusivity of the Parking Facilities, but Landlord shall have the right to require that Tenant and the Tenant Parties use no more than the number of reserved and unreserved parking spaces allotted to Tenant. If any area of the Parking Facilities is subject to access control devices, Tenant, at its sole cost and expense, shall be issued key cards, not in excess of the number of parking spaces allotted to Tenant at no charge. If any of the key cards issued to Tenant are lost, Landlord shall charge Tenant the sum of \$25.00 for each replacement card issued.

(c) Right to Change Common Areas.

Landlord may do and perform such acts in and to the Common Areas as, Landlord, in its good business judgment, shall determine to be advisable. Landlord may make alterations, additions, deletions or changes to the Common Areas, including, but not limited to, changes in its size and configuration.

14. BUILDING SERVICES.

(a) Landlord's Services.

Landlord, at its cost and expense subject to reimbursement under Paragraph 6(b) above, shall provide the following services:

- (i) electric power to the Premises during Normal Business Hours in reasonable amounts necessary for normal office use, lighting and HVAC;
- (ii) water for drinking, lavatory and toilet purposes from the regular Building supply (at the prevailing temperature) through fixtures installed by Landlord (or by Tenant with Landlord's prior written consent);
- (iii) HVAC to the Premises during Normal Business Hours;
- (iv) janitorial services to the Premises in accordance with Landlord's normal business practices, Tenant shall not provide any janitorial service without Landlord's prior written consent. If Landlord consents to janitorial service provided by Tenant, the same shall be subject to the Building Rules and to Landlord's supervision, but at Tenant's sole cost and expense (without reduction in Base Rent or Additional Rent). Tenant shall cooperate with any janitorial service in keeping the Premises neat and clean. Landlord shall be in no way responsible to Tenant, its agents, employees or invitees, for any loss of property from the Premises or for any damage to property thereon, from any cause.
- (v) if the Building contains elevators, passenger elevator service and freight elevator service (as reasonable scheduling permits) to the floors on which the Premises are located; and
- (vi) maintenance of the Common Areas.



(b) Excess Usage of Services.

Tenant shall not connect or use any installation or equipment in the Premises that in any way may increase the amount of Landlord's Services usually furnished or supplied to tenants in the Building, without Landlord's consent, which consent shall not be unreasonably withheld. Notwithstanding the foregoing, if Tenant uses Landlord's Services during hours other than as stated in Paragraph 14(a) above or Tenant's installations or equipment in the Premises require higher than normal consumption of utilities, Landlord may charge Tenant for such excess services as Other Charges, or at Landlord's option, Landlord, at Tenant's expense, may install a submeter for the utilities necessary for such installations or equipment, in which event Landlord shall charge Tenant for such utility usage as Additional Rent. The charge for zoned HVAC during hours other than Normal Business Hours shall initially be \$25.00 per hour per zoned area with a two hour minimum, subject to adjustment by Landlord in its reasonable discretion.

(c) Interruption of Services.

Any one or more of Landlord's Services may be interrupted or diminished (i) temporarily by Landlord or other person until certain repairs, alterations or other improvements to the Premises or other parts of the Property can be made or (ii) by any event or cause which is beyond Landlord's reasonable control, including, without limitation, any ration or curtailment of utility services. Landlord does not represent, warrant or guarantee to Tenant the continuous availability of Landlord's Services. Any such interruption or diminishment shall not be deemed or construed to be an interference with Tenant's right of possession, occupancy and use of the Premises, shall not render Landlord liable to Tenant for damages or entitle Tenant to any reduction of Rent, and shall not relieve Tenant from its obligation to pay Rent and to perform its other obligations under this Lease. Landlord shall use commercially reasonable efforts to restore service as quickly as possible and to give appropriate notice of interruption and attempt to schedule such interruption to occur during hours other than Normal Business Hours. Notwithstanding anything to the contrary in this Paragraph 14(c), if any of Landlord's Services are interrupted for a period longer than five (5) consecutive business days, Tenant cannot use the Premises for Tenant's Permitted Use as a result of such interruption and such interruption was caused by Landlord or the Landlord Parties, Tenant shall be entitled to an abatement of Rent for each day from and after such fifth (5<sup>th</sup>) consecutive day until such utility or service is restored.

(d) Energy Conservation.

Tenant shall cooperate fully with Landlord to assure the effective operation of the Building's HVAC systems, including the closing of venetian blinds and drapes, and if windows are operable, to keep them closed when the HVAC system is in use. Tenant shall use strict care and caution to ensure that all electricity is carefully shut off to prevent waste or damage. If energy or water shortages in the region in which the Property is located necessitate reduced or curtailed energy or water consumption on the Property, Tenant shall comply with all Applicable Laws with respect to energy or water consumption, and during such period of time as such governmental authority may so require, Tenant shall reduce or curtail operations in the Premises as shall be directed by Landlord or such governmental authority. Compliance with such rules and/or such reduction or curtailment of operation shall not constitute a breach of Landlord's covenant of quiet enjoyment or otherwise invalidate or affect this Lease, and Tenant shall not be entitled to any diminution or abatement in Rent during the periods of reduction or curtailment of operations.

15. ESTOPPEL CERTIFICATES.

Within fourteen (14) days after written request by the Asking Party, the Answering Party shall execute and deliver to the Asking Party or to any third party with whom the Asking Party is dealing, an estoppel certificate, in form and substance substantially similar to that attached as Schedule 15 and incorporated herein by reference. The Answering Party may make such modifications to such estoppel certificate as may be necessary to make such certificate true and accurate.

16. INDEMNIFICATION BY TENANT

TENANT HEREBY AGREES TO INDEMNIFY, DEFEND AND HOLD LANDLORD AND THE LANDLORD PARTIES HARMLESS FROM AND AGAINST ANY AND ALL CLAIMS SUFFERED BY

ANY LANDLORD AND/OR THE LANDLORD PARTIES AS A RESULT OF, CAUSED BY, ARISING OUT OF, OR IN ANY WAY RELATING TO (A) NON COMPLIANCE WITH OR VIOLATION OF ANY APPLICABLE LAWS APPLICABLE TO TENANT OR ITS USE AND OCCUPANCY OF THE PREMISES; (B) THE USE, GENERATION, STORAGE, TREATMENT, OR TRANSPORTATION, OR THE DISPOSAL OR OTHER RELEASE INTO THE ENVIRONMENT, OF ANY HAZARDOUS MATERIALS BY TENANT OR ITS EMPLOYEES, AGENTS, OR CONTRACTORS; (C) ANY BREACH, VIOLATION OR NON-PERFORMANCE OF ANY TERM, PROVISIONS, COVENANT, AGREEMENT OR CONDITION ON THE PART OF TENANT HEREUNDER; (D) ANY INJURY OR DAMAGE TO ANY PERSON OR PROPERTY, OCCURRING IN OR ABOUT THE PREMISES; OR (E) ANY INJURY OR DAMAGE TO ANY PERSON OR PROPERTY, OCCURRING IN OR ABOUT THE BUILDING OR THE PROPERTY AS A RESULT OF ANY NEGLIGENT ACT OR OMISSION OR WILLFUL MISCONDUCT OF TENANT, OR ITS CONTRACTORS, LICENSEES, AGENTS, EMPLOYEES, GUESTS, OR VISITORS. IT IS INTENDED THAT THE LANDLORD SHALL NOT BE LIABLE FOR ITS ACTS OR OMISSIONS OF ACTUAL OR COMPARATIVE NEGLIGENCE AND THAT THIS INDEMNITY COMPLY WITH THE EXPRESS NEGLIGENCE STANDARDS OF THE LAWS OF THE STATE OF TEXAS. NOTWITHSTANDING THE FOREGOING, HOWEVER, NOTHING IN THIS LEASE UNLESS EXPRESSLY STATED TO THE CONTRARY SHALL BE CONSTRUED AS AN INDEMNIFICATION OR RELEASE OF LANDLORD FROM ANY CLAIMS CAUSED BY ANY ACT OR OMISSION OF SOLE OR GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF LANDLORD OR ANY OF LANDLORD'S AGENTS, SERVANTS OR EMPLOYEES. IT IS ALSO UNDERSTOOD AND AGREED THAT IT IS NOT INTENDED BY VIRTUE OF THE PROVISIONS IN FAVOR OF LANDLORD HEREIN TO CREATE ANY RIGHT IN THIRD PARTIES, OR TO IMPOSE ANY DUTY ON TENANT WITH RESPECT TO ANY THIRD PARTIES WHICH TENANT WOULD NOT OTHERWISE HAVE, AND THE AGREEMENTS BETWEEN LANDLORD AND TENANT HEREIN SHALL NOT INURE TO THE BENEFIT OF ANY THIRD PARTY BENEFICIARIES. HOWEVER, THE PROVISIONS IN FAVOR OF LANDLORD SHALL INURE TO THE BENEFIT OF ANY SUCCESSORS IN INTEREST TO LANDLORD.

The provisions of this Paragraph 16 shall survive the termination of this Lease.

17. INSURANCE.

(a) Tenant's Insurance.

Tenant, at its sole cost and expense, shall procure and maintain the following types of insurance:

- (i) Commercial general liability insurance against injuries to persons occurring in, upon or about the Property, with minimum coverage of Five Million Dollars (\$5,000,000.00) per occurrence and Five Million Dollars (\$5,000,000.00) aggregate coverage per one (1) accident or disaster, and One Million Dollars (\$1,000,000.00) for property damage;
- (ii) "Special form" property insurance on Tenant's Personal Property for its full insurable value on a replacement cost basis;
- (iii) Business interruption insurance, against loss or damage resulting from the same risks as are covered by the insurance mentioned in subparagraph (ii) above in an amount equal to the aggregate of one (1) year's requirement of (A) Base Rent, (B) Additional Rent, and (C) insurance premiums necessary to comply with this Paragraph 17(a);
- (iv) Workers' Compensation or similar insurance, if and to the extent and in form and amounts required by Applicable Laws; and
- (v) Such other insurance or additional coverage as Landlord may deem commercially reasonable for tenants of buildings similar to the Property.

Tenant shall name Landlord, Lender and Landlord's property manager as an additional insured on its liability insurance and may meet the liability requirements through an umbrella or excess insurance policy. Tenant's liability insurance shall be primary, not contributing with and not supplemental to the coverage that Landlord may carry. Tenant's Insurance shall be written with a company or companies reasonably satisfactory to Landlord, having a policyholder rating of at least "A" and be assigned a financial size category of at least "Class X" as rated in the most recent edition of "Best's Key Rating Guide" for insurance companies, and authorized to engage in the business of insurance in the state in which the Premises are located. Tenant shall deliver to Landlord customary insurance certificates evidencing such paid-up insurance and if requested by Landlord copies of such policies. Tenant's Insurance shall further provide that the same may not be canceled, terminated or modified unless the insurer gives Landlord and Lender at least thirty (30) days prior written notice of such cancellation, termination or modification.

(b) Landlord's Insurance.

Landlord shall procure and maintain during the Term, a Texas standard fire insurance policy, including coverage for the perils enumerated under the policy definition of fire, lightning and extended coverage covering the Building and the Property. Landlord may meet its liability insurance requirements through an umbrella or excess insurance policy. Landlord, in its sole discretion, shall have the right to self-insure in whole or in part and to determine the amount of any deductible under Landlord's Insurance.

(c) Increase in Premiums or Cancellation.

If Tenant's breach of its obligations under this Lease or Tenant's use and occupancy of the Premises increases the insurance premiums payable by Landlord or any other tenant, Tenant shall pay to Landlord, as Rent, an amount equal to any increase in such insurance premiums. Tenant will not, in any event, permit or perform any use of or act within the Premises which will cause the cancellation of any insurance policy covering the Building or the Property or the contents thereof, and agrees to indemnify Landlord against all claims or actions for loss which result from any such act or cancellation.

18. WAIVER OF CLAIMS; WAIVER OF SUBROGATION.

NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED IN THIS LEASE, LANDLORD OR TENANT, AS THE CASE MAY BE, SHALL NOT BE LIABLE TO, AND RELEASES ALL CLAIMS AGAINST, THE OTHER PARTY, THE LANDLORD PARTIES OR THE TENANT PARTIES, AS THE CASE MAY BE, OR ANY INSURANCE COMPANY FOR SUCH PARTY'S BUSINESS INTERRUPTION, LOSS OF RENTS OR ANY LOSS OR DAMAGE TO PERSONAL OR REAL PROPERTY LOCATED WITHIN OR CONSTITUTING PART OF OR ALL OF THE PROPERTY ARISING IN ANY MANNER, INCLUDING, BUT NOT LIMITED TO, FROM VANDALISM; THE FAILURE, BREAKAGE, LEAKAGE, INADEQUACY, DEFECT OR OBSTRUCTION OF THE WATER, PLUMBING, STEAM, SEWER, WASTE OR SOIL PIPES, ROOF, DRAINS, LEADERS, GUTTERS, VALLEYS, DOWNSPOUTS OR THE LIKE OR OF THE ELECTRICAL, GAS POWER, CONVEYOR, REFRIGERATION, SPRINKLER, OR HVAC SYSTEMS; OR THE ELEMENTS **AND WHETHER OR NOT CAUSED BY THE FAULT OR SOLE OR CONCURRENT NEGLIGENCE OF ANY LANDLORD OR TENANT PARTIES**; PROVIDED, HOWEVER, THIS RELEASE DOES NOT APPLY TO CLAIMS CAUSED BY A PARTY'S WILLFUL MISCONDUCT. Notwithstanding the foregoing, this release shall apply only to the extent that such business interruption or loss or damage is caused by perils covered by insurance or was required to be covered by insurance pursuant to this Lease and this release shall not apply to the amount of any deductible under any insurance policy. Nothing in this Paragraph 18 shall be construed to impose any other or greater liability upon either Landlord or Tenant than would have existed in the absence of this Paragraph 18. Because this Paragraph 18 will preclude the assignment of any claim mentioned in it by way of subrogation (or otherwise) to an insurance company (or any other person), each party to this Lease agrees immediately to give to each insurance company that has issued to it policies of fire and extended coverage insurance, written notice of the terms of the mutual waivers contained in this paragraph, and to have the insurance policies properly endorsed, if necessary, to prevent the invalidation of the insurance coverage because of the mutual waivers contained in this Paragraph 18.

19. ASSIGNMENT AND SUBLEASE.

(a) Prohibition; Request for Consent.

Tenant's Assignment shall be prohibited, unless Tenant receives Landlord's prior written consent. To request Landlord's consent to a proposed Assignment, Tenant must provide Landlord in writing the following: (i) the name and address of the proposed Assignee; (ii) the nature of the proposed Assignee's business that it will operate in the Premises; (iii) the material terms of the proposed Assignment and any proposed or executed agreement documenting such terms; (iv) reasonable financial information certified by an independent public accountant or, if not available, certified by an officer of the proposed Assignee so that Landlord can evaluate the proposed Assignee and its principal owners and (v) the nature and character of the experience of the principal owners of the proposed Assignee. Landlord shall have fifteen (15) days after Landlord receives Tenant's request for Landlord's consent and required documentation to (i) grant consent to the Assignment; (ii) withhold consent to the Assignment; or (iii) terminate this Lease effective thirty (30) days after notice to Tenant; provided, however, that such fifteen (15) day period may be extended if Tenant does not reasonably provide the information requested. Landlord's consent to an Assignment shall not be deemed to be consent to any future Assignment.

(b) Conditions of Assignment.

Any Assignment by Tenant is subject to the following:

- (i) The terms of this Lease;
- (ii) The continuing primary liability of Tenant for all Lease obligations;
- (iii) If Tenant receives any consideration under the Assignment in excess of the Base Rent (or the pro rata share of Base Rent in the case of a sublease of a portion of the Premises), then the payment by Tenant to Landlord, as Rent, of one hundred percent (100%) of such excess received by Tenant after the payment of reasonable leasing commissions to be amortized over the Assignment term;
- (iv) Upon the occurrence of a Tenant Default, the right of Landlord to collect directly from the Assignee all Rent becoming due to Tenant by reason of the Assignment, which shall not be construed to be a novation or a release of Tenant from the further performance of its obligations under this Lease;
- (v) If a Tenant Default exists and Landlord terminates this Lease, the right of Landlord to require such Assignee to atorn to Landlord as if Landlord were the landlord under the sublease;
- (vi) Landlord's execution of an Assignment consent form on Landlord's form thereof; and
- (vii) The delivery by Tenant to Landlord, promptly after execution, of a copy of the Assignment executed by Tenant and the Assignee.

Notwithstanding any Assignment, Tenant and any Guarantor shall at all times remain fully and primarily responsible and liable for the payment of the Rent herein specified and for the performance of and compliance with all of the other obligations and duties of the "Tenant" under this Lease (even if future Assignments occur subsequent to the assignment or subletting by Tenant, and regardless of whether or not Tenant's approval has been obtained for such future Assignments). Any assignee of Tenant's rights under this Lease shall be deemed to have assumed each and every of Tenant's duties, liabilities and obligations hereunder, though Tenant is not thereby released.

(c) Landlord's Assignment.

If the Property is sold or transferred, Landlord, as seller, shall be automatically and entirely released of its Lease obligations from and after the date of conveyance or transfer, provided the purchaser has assumed Landlord's obligations of this Lease to be performed on the part of Landlord. Tenant acknowledges that Landlord's obligations of this Lease shall be binding upon a landlord only during its respective period of ownership.

(d) Successors and Assigns.

This Lease shall be binding upon and shall inure to the benefit of the parties to this Lease and their respective successors and assigns, subject to the restrictions in Paragraph 19(a) above.

20. QUIET ENJOYMENT.

If no Tenant Default exists, and subject to the terms of this Lease, Tenant shall peacefully and quietly have and enjoy possession of the Premises without any encumbrance or hindrance by, from or through Landlord, except for regulations imposed by any governmental or quasi-governmental agency on the occupancy of Tenant or the conduct of Tenant's business operations.

21. COMPLIANCE WITH LAWS AND RULES.

(a) Tenant's Compliance.

Tenant, at its sole cost and expense, shall promptly observe and comply with all Applicable Laws respecting (i) Tenant's use of the Premises; and (ii) the physical condition of the, including but not limited to all steps necessary to cause the Premises to comply with the Americans with Disabilities Act. **TENANT SHALL INDEMNIFY, PROTECT, DEFEND AND HOLD HARMLESS LANDLORD AND THE LANDLORD PARTIES FOREVER AGAINST AND FROM ALL THIRD PARTY CLAIMS REGARDING THE VIOLATION OF ANY APPLICABLE LAWS WITH WHICH TENANT IS OBLIGATED TO COMPLY UNDER THIS PARAGRAPH 21(A), WHICH INDEMNITY SHALL SURVIVE THE TERMINATION OF THIS LEASE.** Tenant shall give Landlord prompt notice of any violation of an Applicable Laws. Tenant, at its sole cost and expense, shall procure any permits and licenses required for the transaction of Tenant's business in the Premises. Tenant and the Tenant Parties shall comply with the Building Rules. Landlord shall not be responsible or liable to Tenant for another tenant's failure to observe the Building Rules, but Landlord shall not discriminate by unreasonably enforcing the Building Rules. To the extent that the Building Rules are inconsistent with the terms of this Lease, the terms of this Lease shall govern. Tenant agrees to pay, on demand, for any damage to the Premises or any other part of the Building caused by the negligence, or willful act or any misuse or abuse (whether or not any such misuse or abuse results from negligence or willful act) by Tenant or any of its agents, employees, invitees or licensees. Any sums due by Tenant to Landlord under this Paragraph 21(a) shall be deemed Additional Rental and shall be payable upon demand.

(b) Landlord's Compliance.

Except to the extent that Tenant is obligated to comply with Applicable Laws pursuant to Paragraph 21(a) above, Landlord shall comply with Applicable Laws regarding the Property.

22. HAZARDOUS DEVICES AND CONTAMINANTS.

(a) Prohibition.

Except for Contaminants used in the ordinary course of business and in compliance with Environmental Laws, Tenant and the Tenant Parties shall not use, store, release, generate or dispose of or permit to be used, stored, released, generated or disposed of any Contaminants on or in the Premises. Tenant shall immediately deliver to Landlord complete copies of all notices, demands or other communications from any governmental authority or other third party alleging a Release or a violation of any Environmental Laws.

(b) Indemnification.

(i) TENANT SHALL INDEMNIFY, PROTECT, DEFEND AND HOLD HARMLESS LANDLORD AND THE LANDLORD PARTIES FOREVER FROM AND AGAINST THIRD PARTY CLAIMS, RELATING TO ANY ENVIRONMENTAL LIABILITY RESULTING FROM (1) ANY RELEASE OF ANY CONTAMINANT AT THE PREMISES OR EMANATING FROM THE PREMISES TO ADJACENT PROPERTIES OR THE SURROUNDING ENVIRONMENT; (2) ANY RELEASE OF ANY CONTAMINANT IN THE BUILDING, ON THE PROPERTY OR ANY AREAS ADJACENT TO THE PROPERTY CAUSED BY TENANT OR THE TENANT PARTIES; (3) ANY GENERATION, TRANSPORT, STORAGE, DISPOSAL, TREATMENT OR OTHER HANDLING OF ANY CONTAMINANT AT THE PREMISES, INCLUDING, BUT NOT LIMITED TO, ANY AND ALL OFF-SITE TRANSPORT, STORAGE, DISPOSAL, TREATMENT OR OTHER HANDLING OF ANY CONTAMINANT GENERATED, PRODUCED, USED AND/OR ORIGINATING IN WHOLE OR IN PART FROM THE PREMISES; AND (4) ANY ACTIVITIES AT THE PREMISES THAT IN ANY WAY MIGHT BE ALLEGED TO FAIL TO COMPLY WITH ANY ENVIRONMENTAL LAWS.

(ii) LANDLORD SHALL INDEMNIFY, PROTECT, DEFEND AND HOLD HARMLESS TENANT AND THE TENANT PARTIES FOREVER AGAINST AND FROM ALL THIRD PARTY CLAIMS, FOR ANY RELEASE OF ANY CONTAMINANT CAUSED BY LANDLORD OR THE LANDLORD PARTIES.

The provisions of this Paragraph 22(b) shall survive the termination of this Lease.

23. FIRE AND CASUALTY.

(a) Restoration of the Premises. In the event that the Premises are damaged by fire or other casualty, Tenant shall give immediate written notice of such damage to Landlord and to any mortgagee of the Premises whose address shall have been furnished it, and Landlord shall proceed with all reasonable diligence to commence and complete restoration of the Premises to substantially their condition immediately prior to the casualty at Landlord's expense within one hundred twenty (120) days from the date of such damage, during which restoration period this Lease shall remain in full force and effect, except that Rent shall be reduced in proportion to the percentage which the area of the unusable portion of the Premises bears to the area of the entire Premises. Landlord's obligation to restore the Premises shall be limited to the scope of Landlord's original work and shall be limited to the extent insurance proceeds are actually received by Landlord as a result of such casualty. Tenant shall be entirely responsible for the restoration of Alterations made by Tenant and Tenant's Personal Property. In the event that the Premises cannot be restored within one hundred twenty (120) days of the date of such damage, then Landlord may cancel this Lease effective upon notice of such cancellation given to the other party.

(b) Casualty Caused By Tenant. Notwithstanding anything contained hereinabove to the contrary, if such damage is contributed to or results from the fault of Tenant, Tenant's employees, servants, agents, or visitors, and such damage shall be repaired by and at the expense of Tenant under the control, direction and supervision of Landlord, and the rent shall continue without abatement or reduction.

(c) No Restoration. Notwithstanding anything contained hereinabove to the contrary, in the event that (i) any mortgagee of the Premises refuses to make the proceeds of Landlord's insurance immediately available to Landlord for the restoration of the Premises, (ii) such damage is the result of any casualty other than a casualty for which Landlord is required to provide insurance, (iii) the cost of such restoration is estimated to exceed eighty percent (80%) of the replacement cost of the Building and Property, (iv) the casualty renders any substantial part of the Premises untenable and at the time, less than two (2) years remain until the expiration of the Term, or (v) any part of the Building or Property is damaged to the extent that in Landlord's judgment, restoration is not practical (whether or not the Premises have been damaged by the casualty), then Landlord, at Landlord's option, shall be released from the obligation to restore the Premises by giving notice of such event and of Landlord's election not to so restore, which notice must be given to Tenant within sixty (60) days of the

date of the damage and Landlord or Tenant may terminate this Lease by providing the other with thirty (30) days prior written notice.

24. EMINENT DOMAIN.

(a) Entire Taking.

If all or a substantial part of the Premises is subject to a Taking, this Lease shall terminate as of the date of vesting of title.

(b) Termination by Tenant.

If twenty-five percent (25%) or more of the Premises is subject to a Taking, then Tenant may terminate this Lease by notifying Landlord of such termination within sixty (60) days after the date of vesting of title. This Lease shall expire on the date specified in such notice of termination, which date shall be not less than sixty (60) days after the giving of such notice. The Rent under this Lease shall be apportioned as of such termination date.

(c) Termination by Landlord.

If twenty-five percent (25%) or more of the Building is subject to a Taking, then Landlord may terminate this Lease by notifying Tenant of such termination within sixty (60) days after the date of vesting of title. This Lease shall expire on the date specified in such notice of termination, which date shall be not less than sixty (60) days after the giving of such notice. The Rent under this Lease shall be apportioned as of such termination date.

(d) Awards and Damages.

Landlord shall be entitled to receive the entire award paid for a Taking, Tenant assigning to Landlord all Tenant's right, title and interest therein, if any. Nothing contained herein shall be deemed to give Landlord any interest in or to require Tenant to assign to Landlord any award made to Tenant for the taking of Tenant's Personal Property, for the interruption of or damage to Tenant's business or for Tenant's moving expenses but only if such award is in addition to the award for the Property containing the Premises or is specifically allocated in such single award. Tenant shall have the right to any separate award sought by and made solely for Tenant.

(e) Restoration of the Premises.

If this Lease is not terminated pursuant to this Paragraph 24, then Landlord, at its sole cost and expense, shall promptly repair and restore the Premises and the Common Areas to the condition that existed immediately before the Taking, except for the part taken, to render the Premises a complete architectural unit, but only to the extent of the condemnation award received by Landlord for the damage.

(f) Temporary Condemnation.

If all or any part of the Premises are subject to a Taking for a limited period of time, this Lease shall remain in effect and shall not be cause for any reduction or diminution of Rent; provided, however, Tenant shall be entitled to any award for a temporary Taking.

25. DEFAULT.

(a) Events of Default.

Each of the following shall constitute a Tenant Default:

- (i) Tenant fails to pay any Rent reserved hereby when due and such failure continues for a period of five (5) days after receipt of written notice from Landlord; provided, however, that a Tenant Default will occur for failure to timely pay Rent without any obligation of Landlord to deliver any notice, written or otherwise, if Landlord has previously given Tenant written notice under this Section 25(a)(i) once during the twelve (12) month period preceding the current failure by Tenant

to timely pay an installment of Rent, though in such event Tenant will not be in default unless such failure to pay Rent continues after the fifth (5th) business day after the day such installment was due;

(ii) Tenant fails to perform or observe any of its obligations under this Lease other than the payment of Rent within thirty (30) days (or within a reasonable time period not to exceed ninety (90) days) if the same cannot be cured within such 30-day period so long as Tenant has commenced to cure such violation within said 30-day period and thereafter diligently pursues to completion) after Landlord gives Tenant written notice of Tenant's failure;

(iii) Tenant or any Guarantor of this Lease fails to vacate or stay any of the following within thirty (30) days after it occurs:

(A) A petition in bankruptcy is filed by or against Tenant;

(B) Tenant is adjudicated as bankrupt or insolvent;

(C) A receiver, trustee, or liquidator is appointed for all or a substantial part of Tenant's assets; or

(D) Tenant makes an assignment for the benefit of creditors;

(iv) Tenant should fail to promptly move into or take possession of the Premises when the same are ready for occupancy or shall cease to do business in or abandon all or any substantial portion of the Premises;

(v) Tenant shall be dissolved, liquidated or otherwise ceases to exist in good standing under applicable law;

(vi) Any guarantor of this Lease fails or refuses to perform or comply with such guarantor's guaranty of this Lease;

(vii) Tenant's leasehold estate is taken in execution or other process of law in any action against Tenant;

(viii) Landlord believes in its reasonable judgment that the prospect of payment or performance of any of the terms of this Lease to be paid or performed by Tenant are more likely than not to be impaired; or

(ix) The net worth of Guarantor, if any, has materially declined since the Date of the Lease or Guarantor is subject to any of the events described in Paragraph 25(a)(iii) above.

(b) Landlord's Remedies.

If a Tenant Default occurs, Landlord may, without further notice to Tenant, and in addition to and not in lieu of any other rights or remedies available to Landlord at law and/or in equity, exercise any one or more of the following rights:

(i) Landlord may terminate this Lease by giving notice of termination to Tenant, and reenter the Premises, by summary proceedings or otherwise, remove Tenant and all other persons and property from the Premises; or

(ii) Terminate Tenant's right to possession of the Premises, in which case Landlord may reenter and take possession of the Premises, by summary proceedings or otherwise, without terminating this Lease and without relieving Tenant of its obligations under this Lease.



No reentry or repossession, repairs, alterations and additions, or reletting pursuant to an election by Landlord under Paragraph 25(b)(ii) shall be construed as an eviction or ouster of Tenant or as an election on Landlord's part to terminate this Lease, unless a written notice of such intention is given to Tenant, or shall operate to release Tenant in whole or in part from any of Tenant's obligations hereunder.

If Landlord exercises either of the remedies provided in this Paragraph 25(b), Tenant shall surrender possession and vacate the Premises and immediately deliver possession thereof to Landlord, and Landlord may re-enter and take complete and peaceful possession of the Premises, with process of law, full and complete license to do so being hereby granted to Landlord, and Landlord may remove all occupants and property therefrom, using such force as may be necessary to the extent allowed by Applicable Laws, without being deemed guilty in any manner of trespass, eviction or forcible entry and detainer and without relinquishing Landlord's right to Rent or any other right given to Landlord hereunder or by operation of law. Tenant hereby waives any claim for loss or damage by reason of such reentry, repossession or removal.

In order to regain possession of the Premises and to deny Tenant access thereto, Landlord or its agent may, at the expense and liability of the Tenant, alter or change any or all locks or other security devices controlling access to the Premises without posting or giving notice of any kind to Tenant and Landlord shall have no obligation to provide Tenant a key to new locks installed in the Premises or grant Tenant access to the Premises. Tenant shall not be entitled to recover possession of the Premises, terminate this Lease, or recover any actual, incidental, consequential, punitive, statutory or other damages or award of attorneys' fees, by reason of Landlord's alteration or change of any lock or other security device and the resulting exclusion from the Premises of the Tenant or Tenant's agents, servants, employees, customers, licensees, invitees or any other persons from the Premises. Landlord may, without notice, remove and either dispose of or store, at Tenant's expense, any property belonging to Tenant that remains in the Premises after Landlord has regained possession thereof. Tenant acknowledges that, to the maximum extent allowed by law, the provisions of this subparagraph of this Lease supersedes the Texas Property Code and Tenant further warrants and represents that it hereby knowingly waives any rights it may have thereunder.

Except as specifically provided in this Lease, Tenant hereby expressly waives the service of intention to terminate this Lease or to re-enter the Premises and waives the service of any demand for payment of Rent or for possession and waives the service of any other notice or demand prescribed by any statute or other law.

Landlord's remedies shall be cumulative. In addition to the other remedies in this Lease, Landlord shall be entitled to the restraint by injunction of the violation or attempted violation of any of the provisions of this Lease.

(c) Landlord's Damages.

If Landlord terminates this Lease or ends Tenant's right to possess the Premises without terminating this Lease pursuant to Paragraph 25(b) above, Tenant shall be liable to Landlord for the following:

- (i) any Rent that may be due or damages sustained prior to the termination of this Lease or Tenant's right to possess the Premises;
- (ii) additional damages, which, at the election of Landlord, shall be either:
  - (A) the present value of an amount equal to (1) Rent that would have become due during the remainder of the Term had no Tenant Default existed, less (2) the fair market rental rate for the remainder of the Term of this Lease, each discounted at the current five (5) year treasury bill rate, in which case such additional damages shall be payable to Landlord in one lump sum; or
  - (B) an amount equal to the Rent that would have become due during the remainder of the Term had no Tenant Default existed, less any sums, if any, Landlord receives by reletting the Premises during the Term, in which case such additional damages shall be computed and payable in monthly installments, in advance, on the first day of each calendar month and continuing until the date on which the Lease would have expired but for the termination of the Lease or termination of possession, and any suit or action brought to

collect such monthly installments shall not in any manner prejudice the right of Landlord to collect such additional monthly installments for any subsequent month by a similar proceeding; and

(iii) all reasonable costs, fees and expenses, including, but not limited to, storage fees, attorneys', brokers' and other professional fees, incurred by Landlord in pursuit of its remedies under this Lease or in renting the Premises to others from time to time.

The foregoing damages shall be due and payable immediately upon demand by Landlord and shall bear interest at the Default Rate until paid. Landlord shall not be required to give Tenant notice of its elections under this Paragraph 25(c).

(d) Reletting the Premises.

Upon the termination of Tenant's right to possess the Premises pursuant to Paragraph 25(b)(ii) hereof, Landlord shall use commercially reasonable efforts to mitigate damages through reletting, provided that: (i) Landlord shall have no obligation to solicit or entertain negotiations with any other prospective tenants for the Premises until Landlord obtains full and complete possession of the Premises including, without limitation, the final and non-appealable legal right to relet the Premises free of any claim of Tenant; (ii) Landlord shall not be obligated to lease or show the Premises, on a priority basis, offer the Premises to a prospective tenant when other premises in the Building suitable for that prospective tenant's use are (or soon will be) available; (iii) Landlord shall not be obligated to lease the Premises to a replacement tenant for a rent less than the current fair market rent then prevailing for similar uses in comparable buildings in the same market area as the Building, nor shall Landlord be obligated to enter into a new lease under other terms and conditions that are unacceptable to Landlord under Landlord's then current leasing policies for comparable space in the Building; (iv) Landlord shall not be obligated to enter into a lease with a replacement Tenant whose use would: (1) violate any restriction, covenant, or requirement contained in the lease of another tenant of the Building; (2) adversely affect the reputation of the Building; or (3) be incompatible with the operation of the Building for general office use; (v) Landlord shall not be obligated to enter into a lease with any proposed replacement tenant which does not have, in Landlord's reasonable opinion, sufficient financial resources to operate the Premises in a first class manner; (vi) Landlord shall not be required to expend any amount of money to alter, remodel, or otherwise make the Premises suitable for use by a proposed replacement tenant unless Tenant pays any such sum to Landlord in advance of Landlord's execution of a lease with such replacement tenant (which payment shall not be in lieu of any damages or other sums to which Landlord may be entitled as a result of a Tenant Default) or Landlord, in Landlord's reasonable discretion, determines that any such expenditure is financially justified in connection with entering into any such replacement lease; (vii) Landlord may relet all or any part of the Premises, alone or together with any other premises, for such term (which may be greater or less than the balance of the remaining portion of the Term) and upon such other terms (which may include concessions or free rent and alterations of the Premises) as Landlord, in its absolute discretion, may determine, and (viii) if Landlord receives in connection with any reletting any consideration or rent that is in excess of that payable under this Lease, such excess shall be Landlord's sole property and Tenant shall not be entitled thereto. Landlord shall not be liable for, and Tenant's obligations shall not be diminished by reason of, any failure by Landlord to relet the Premises or any failure of Landlord to collect any rent due upon such reletting. Tenant agrees that if Landlord elects to terminate this Lease pursuant to Paragraph 25(b)(i) and to recover damages pursuant to Paragraph 25(c)(ii)(A), the stated computation of such damages includes the assumed mitigation of damages through the releasing of the Premises at the fair market rental rate and that Landlord shall have no further duty to mitigate damages in such event.

(e) Landlord's Self-help.

If Tenant at any time fails to make any payment or perform any other act on its part to be made or performed under this Lease, Landlord may, after reasonable notice or demand and without waiving or releasing Tenant from any obligation under this Lease, make such payment or perform such other act to the extent Landlord may deem desirable, and in connection therewith to pay expenses and employ counsel. Tenant shall pay upon demand all of Landlord's costs, charges and expenses, including the fees of counsel, agents and others retained by Landlord, incurred in enforcing Tenant's obligations under this Lease or incurred by Landlord in any

litigation, negotiations or transactions in which Tenant causes Landlord, without Landlord's fault, to become involved or concerned, which amount shall be deemed to be Other Charges. Landlord's rights under this Paragraph 25(e) are in addition to, not in lieu of, any other remedies available to Landlord under this Lease.

26. WAIVER OF DEFAULT OR REMEDY.

No waiver of any provision, or the waiver of the breach of any provision, of this Lease (i) shall constitute a future waiver of, or the waiver of any later breach of, such provision, (ii) shall justify or authorize the later nonobservance of same or any other provision of this Lease or (iii) shall estop Landlord. If a Tenant Default exists, Landlord's acceptance of Rent or Landlord's failure promptly to avail itself of its rights or remedies shall not be construed as a waiver of a Tenant Default or of Landlord's right to pursue any remedy as a result of a Tenant Default, but Landlord may at any time, if the Tenant Default continues, assert any rights or remedies available to Landlord. No receipt of money by Landlord from Tenant after the termination of this Lease or after the service of any notice or after the commencement of any suit, or after final judgment for possession of the Premises shall reinstate, continue or extend the Term of this Lease or affect any such notice, demand or suit or imply consent for any action for which Landlord's consent is required.

27. TERMINATION OF THE LEASE.

(a) Condition of the Premises.

At the termination of this Lease, Tenant shall remove all of Tenant's Personal Property from the Premises, and shall return the Premises broom-clean and in as good a condition as when Tenant took possession or as same may thereafter have been put by Landlord, except for ordinary wear, loss by fire or other casualty, and repairs that Landlord is required to make under this Lease or in the alternative in a condition acceptable to Landlord. Ordinary wear means wear occurring without negligence, carelessness, accident or abuse. Specifically, any wall, ceiling or door surface which has been marred or perforated in such a manner as to be unsightly or unusable by a future tenant and floor covering which has been damaged by stain(s), burn(s) or tear(s) will be replaced by Tenant prior to its surrendering the Premises; provided, removal of hanging pictures or diplomas shall be deemed to be the result of normal wear. Tenant shall repair all damage to the Premises, the Building or the Property caused by the removal of Tenant's Personal Property. If Tenant fails to remove any of Tenant's Personal Property upon termination of this Lease, it shall be deemed to be abandoned and shall become the property of Landlord and the cost of removing such abandoned property shall be at Tenant's cost and expense, or at Landlord's option, Landlord may store such property in a public warehouse or elsewhere for the benefit of Tenant at Tenant's sole cost and expense without Landlord being deemed guilty of trespass or becoming liable for any loss or damage occasioned thereby. Tenant shall return all keys and electronic access cards to Landlord, and shall give Landlord an explanation of the combination of all locks for safes, safe cabinets and vaults on the Premises. If Landlord requests and subject to the conditions set forth in such request, Tenant shall remove any telecommunications equipment, any cables, conduits, wires, raised floors where ever installed.

(b) Ownership of the Alterations.

All Alterations and the improvements made pursuant to Paragraph 5 shall become Landlord's property upon installation and shall remain with the Premises at the termination of this Lease, without compensation, allowance or credit to Tenant; provided, however, Landlord may require that Tenant remove all or a portion of the Alterations at the termination of this Lease, at Tenant's expense. Except as provided in Paragraph 27(a) above, Tenant shall not, however, be required to remove pipes and wires concealed in floors, walls or ceilings, provided that Tenant properly cuts and caps the same, and seals them off in a safe, lawful and workmanlike manner, in accordance with Landlord's reasonable requirements and all Applicable Laws. If Tenant does not remove any Alterations when required by Landlord to do so, Landlord may remove the same and repair all damage caused thereby, and Tenant shall pay to Landlord the cost of such removal and repair immediately upon demand by Landlord, plus ten percent (10%) of the cost of such removal to reimburse Landlord for its administrative expense. Tenant's obligation in the previous sentence shall survive the termination of this Lease.

(c) Holding Over.

If Tenant retains possession of all or any part of the Premises after the termination of this Lease, including, but not limited to, for the sole purpose of removing Tenant's Personal Property or any other items that Landlord has requested to be removed, Tenant shall be a tenant from month to month and Tenant shall pay Landlord Rent at 150% of the monthly rate in effect immediately prior to the termination of this Lease for the time Tenant remains in possession and shall be subject to all other of Tenant's obligations under this Lease. No acceptance of Rent by, or other act or statement whatsoever on the part of Landlord or its agent or employee, in the absence of a writing signed by Landlord, shall be construed as an extension of or as a consent for further occupancy. TENANT SHALL INDEMNIFY, PROTECT, DEFEND AND HOLD HARMLESS LANDLORD AND THE LANDLORD PARTIES FOREVER AGAINST AND FROM ALL THIRD PARTY CLAIMS REGARDING TENANT'S RETENTION OF THE PREMISES, INCLUDING, BUT NOT LIMITED TO, ANY CONSEQUENTIAL DAMAGES FROM THE LOSS OF PROSPECTIVE TENANTS. Nothing contained in this Paragraph 27(c) shall be construed as giving Tenant a right of holdover or requiring Landlord to permit Tenant to holdover. The provisions of this Paragraph 27(c) are cumulative, do not exclude pursuit of Landlord's right of re-entry or any other right under this Lease and shall survive the termination of this Lease.

28. LANDLORD'S LIEN.

In addition to any statutory lien for rent in Landlord's favor, and to further secure the performance by Tenant of its obligations under this Lease including, without limitation, the timely payment of all Rent becoming due hereunder from Tenant to Landlord, Landlord (the secured party for purposes hereof) shall have, and Tenant (the debtor for purposes hereof) hereby grants to Landlord, a continuing security interest upon all of Tenant's Personal Property, and this Lease is intended as and constitutes a security agreement within the meaning of the Uniform Commercial Code of the jurisdiction in which the Property is located. In addition to the rights prescribed in this Lease, Landlord shall have all of the rights, titles, liens and interests in and to Tenant's Personal Property that are granted a secured party, as that term is defined under the Uniform Commercial Code of the jurisdiction in which the Property are located, to secure payment to Landlord of Rent. Tenant shall on request execute and deliver to Landlord a financing statement for the purpose of perfecting Landlord's security interest under this Lease or Landlord may file this Lease or a memorandum of lease as a financing statement. Further, Tenant authorizes Landlord to execute and file, without further permission or signature of or notice to Tenant, any financing statements or amendments to, or continuations of, such financing statements, as are deemed necessary or appropriate in Landlord's sole discretion and in such jurisdictions as deemed appropriate by Landlord, and as may be required or allowed by Applicable Laws, to perfect and protect the priority of Landlord's security interests granted in this Lease.

29. FORCE MAJEURE.

If Landlord or Tenant shall be delayed, hindered in or prevented from the performance of any act required under this Lease (other than the payment of Rent) by reason of strikes, lockouts, labor troubles, inability to procure materials, failure of power, acts of terrorism, riots, insurrection, the act, failure to act or default of the other party, war or any other reason beyond the reasonable control of the party who is seeking additional time for the performance of such act, then performance of such act shall be excused for the period of the delay and the period for the performance of any such act shall be extended for a reasonable period, in no event to exceed a period equivalent to the period of such delay. No such interruption of any service to be provided by Landlord shall ever be deemed to be an eviction, actual or constructive, or disturbance of Tenant's use and possession of the Premises or the Property.

30. SUBORDINATION OF LEASE.

(a) Subordination.

Subject to the Paragraph 30(b) below, this Lease shall be subordinate to any Mortgage, without the need to document further the subordination. However, if Landlord requests, Tenant shall execute and deliver to Landlord within ten (10) days any instrument, in recordable form in the jurisdiction in which the Property is located, evidencing the subordination that Landlord or Lender may reasonably request. Tenant hereby irrevocably appoints Landlord its attorney-in-fact in its name, place and stead to execute any subordination agreement, or other agreement required to be executed by Tenant pursuant to this Paragraph 30(a) which Tenant fails to execute within ten (10) days of demand.

(b) Nondisturbance; Attornment.

If Landlord requests Tenant to execute a subordination agreement, Landlord shall use commercially reasonable efforts to obtain from Lender, if Tenant so requests, a nondisturbance and attornment agreement stating that if Landlord's interest in this Lease is transferred by reason of foreclosure, deed in lieu of foreclosure, or other proceedings to enforce the Mortgage, (i) this Lease shall continue upon the same terms of this Lease for the balance of the Term with Lender or purchaser at foreclosure sale (the "Successor Landlord") performing the obligations of Landlord; (ii) Tenant's quiet possession shall not be disturbed if no Tenant Default exists; (iii) Tenant shall attorn to and recognize the Successor Landlord as landlord for the remaining Term; (iv) the Successor Landlord shall not be bound by (A) any payment of Rent for more than one (1) month in advance, except for the Security Deposit and free rent, if any, specified in this Lease, (B) any amendment, modification, or termination of this Lease without Successor Landlord's consent which may be made after the Successor Landlord's name is given to Tenant unless the amendment, modification, or ending is specifically authorized by the original Lease and does not require Landlord's prior agreement or consent, and (C) any liability for any act or omission of a prior Landlord, except to cure continuing defaults.

31. NOTICES AND CONSENTS.

All notices, demands, requests, consents and approvals that may or are required to be given or delivered under this Lease shall be in writing and shall be deemed validly given (a) immediately upon hand delivery, (b) one (1) business day following deposit with a courier or express service guaranteeing next day delivery, (c) two (2) postal delivery days after deposit in the U.S. mails by certified mail, return receipt requested, or (d) immediately upon the telephonically confirmed receipt of a facsimile transmission, (a) if for Tenant at "Tenant's Address" set forth in Paragraph 1(d), or (b) if for Landlord at "Landlord's Address" set forth in Paragraph 1(a)0 above, with a copy to Landlord's property manager at "Property Manager's Address" set forth in Paragraph 1(c). Landlord's property manager may give notices on behalf of Landlord. Either party may change the person or address to whom notice is given by notifying the other party as provided in this Paragraph 31. Except for notices sent by facsimile as provided above, notices or communications sent or received by electronic means including, but not limited to, voicemail (or other recordings of oral conversations or messages) and electronic mail, shall not be binding on any party or effective for any purpose under this Lease, the parties agreeing that such electronic communications as may be sent and received by them or their employees, agents or other representatives are merely for the convenience of the parties and are not intended to be binding upon any party unless otherwise expressly agreed by them.

32. RIGHT OF RELOCATION.

(a) Relocation Right.

At any time before the Commencement Date through the end of the Term, Landlord may relocate Tenant to the Relocation Space from the Premises. Landlord shall give Tenant written notice of the relocation. The notice shall identify the Relocation Space, any change in the Base Rent and Tenant's Proportionate Share and the Relocation Date. If Landlord exercises its relocation right after the start of the improvement of the Premises pursuant to Paragraph 5 above or during Tenant's occupancy of the Premises, Landlord's notice of relocation shall be given at least sixty (60) days before to the Relocation Date.

(b) Condition of the Relocated Space.

Tenant shall have the option either to (i) accept possession of the Relocation Space in its "as is" condition as of the Relocation Date or (ii) require Landlord to alter the Relocation Space in the same manner as the current Premises were altered or were to be altered. Tenant shall give to Landlord written notice of Tenant's election within fourteen (14) days after Tenant's receipt of Landlord's relocation notice. If Tenant fails to deliver to Landlord notice within such fourteen (14) day period, or if a Tenant Default exists at the time of receipt of Landlord's notice, Tenant shall be deemed to have elected to accept possession of the Relocation Space in its "as is" condition. If Tenant elects to require Landlord to alter the Relocation Space and the remainder of the Term on the Relocation Date is less than three (3) years, then notwithstanding anything to the contrary in Paragraph 32(c) below, the Term shall be extended so that the Term shall end three (3) years after the Relocation Date. With respect to such alteration work in the Relocation Space, if Tenant makes changes in the work and if such

changes will affect the work to be performed by Landlord, or if Tenant otherwise delays the substantial completion of Landlord's work, such delays shall in no event postpone the Relocation Date. Landlord at its discretion may substitute materials of like quality for the materials originally utilized.

(c) Provisions Governing Relocation.

Except to the extent that this Paragraph 32 modifies the Lease, this Lease shall apply to the Relocated Space as of the Relocation Date and shall continue in full force and effect and without any need for Landlord or Tenant to formally amend this Lease. If the Relocated Space contains more square footage than the Premises, the Base Rent and Tenant's Proportionate Share shall be increased proportionately (provided that such Base Rent increase shall not be in excess of five percent (5%) of the Base Rent for the current Premises). If the remainder of the Term on the Relocation Date is less than one (1) year, the Term shall be extended so that the Term shall end one (1) year after the Relocation Date. If Tenant occupies the current Premises on the date that Landlord gives its relocation notice, Tenant shall comply with its obligations under this Lease with respect to the current Premises. On or before the Relocation Date, Tenant shall move from the current Premises into the Relocation Space and shall vacate the current Premises. If Tenant continues to occupy the current Premises after the Relocation Date, then during the period of occupancy, Tenant shall pay Rent for the current Premises at the rate set forth in this Lease, in addition to the Rent for the Relocation Space. If Tenant occupies the current Premises, Landlord shall reimburse Tenant for Tenant's reasonable out-of-pocket expenses for moving Tenant's furniture, equipment, supplies and telephones and telephone equipment from the current Premises to the Relocation Space and for reprinting Tenant's stationery of the same quality and quantity of Tenant's stationery supply on hand at the time that Tenant receives Landlord's relocation notice.

33. TELECOMMUNICATIONS.

If Tenant requests Landlord to permit a telecommunications provider to provide telecommunication services to Tenant, Landlord may condition its consent by requiring Tenant and/or such telecommunications provider to: (a) enter into a written agreement with Landlord; (b) pay reasonable compensation for the use of the Building's Service Areas; (c) comply with Building standards regarding the method and manner of installation of any telecommunications equipment; (d) shall comply with Landlord's telecommunications management program respecting telecommunications equipment and cables in the Common Areas or Service Areas; (e) provide evidence that a telecommunications provider is authorized to provide services pursuant to Applicable Laws; and (f) not interfere with any other telecommunications provider in the Building. Landlord shall have the right to insist on reasonable security regulations regarding the telecommunications areas. Landlord shall have complete control over the use of the conduits and risers that run adjacent to or through the Premises. Landlord at any time may recapture any unused conduit or riser space and may require Tenant to remove any cable in such conduit or riser space that is no longer in use. Tenant shall not cause any electromagnetic field interference. Tenant shall not cause any electromagnetic field interference which interferes with any other tenant's or Landlord's equipment usage in the Building. If Tenant generates any electromagnetic field interference which interferes with any other tenant's or Landlord's equipment in the Building, Tenant at its sole cost and expense, shall remove such interference. If Landlord requests, Tenant shall relocate any of Tenant's Personal Property that creates electromagnetic field interference which interferes with other tenants' or Landlord's equipment usage in the Building.

34. BROKERAGE COMMISSION.

Except for Landlord's Broker and Tenant's Broker, Landlord and Tenant represent and warrant each to the other that each has dealt with no broker, agent or other person in connection with this transaction and that no broker, agent or other person brought about this transaction. Landlord shall pay to Landlord's Broker, a leasing commission as set forth in that certain Property Management Agreement between Landlord and Landlord's Broker, from which Landlord's Broker shall pay a "co-op" leasing commission to Tenant's Broker. **TENANT SHALL INDEMNIFY, PROTECT, DEFEND AND HOLD HARMLESS LANDLORD FROM AND AGAINST ANY CLAIMS BY ANY OTHER BROKER, AGENT OR OTHER PERSON (INCLUDING, WITHOUT LIMITATION, TENANT'S BROKER) CLAIMING A COMMISSION OR OTHER FORM OF COMPENSATION BY VIRTUE OF HAVING DEALT WITH TENANT WITH REGARD TO THIS LEASING TRANSACTION. THE PROVISIONS OF THIS PARAGRAPH 34 SHALL SURVIVE THE TERMINATION OF THIS LEASE.**

35. LIMITATION ON RIGHT OF RECOVERY AGAINST LANDLORD.

(a) Landlord shall be deemed in default of this Lease (a "Landlord Default") if Landlord fails to perform any express obligation of Landlord under this Lease and fails to cure such default within a period of thirty (30) days after written notice from Tenant specifying such default (or if the default specified by Tenant is not capable of cure within such thirty (30) day period, if Landlord fails promptly after notice from Tenant to commence to cure such default and diligently to pursue completion of such cure during and within a reasonable time after such thirty (30)-day period). Tenant's exclusive remedy for any default by Landlord shall be an action for actual damages. In no event shall Tenant be entitled to terminate this Lease or will Landlord be liable to Tenant for consequential, punitive or special damages or any similar types of damages by reason of a failure to perform (or a default) by Landlord hereunder or otherwise. Tenant hereby expressly waives and disclaims any lien or claim which Tenant has or may have in and to any property belonging to the Landlord or on the Rent due to the Landlord under this Lease.

(b) This Lease is executed by certain authorized representatives of Landlord, not individually, but solely on behalf of, Landlord. TENANT WAIVES ANY RIGHTS TO BRING A CAUSE OF ACTION AGAINST THE INDIVIDUALS EXECUTING THIS LEASE ON BEHALF OF LANDLORD AND THE LANDLORD PARTIES. THE LIABILITY OF LANDLORD UNDER THIS LEASE SHALL BE LIMITED TO ITS EQUITY IN THE PROPERTY AND ANY JUDGMENTS RENDERED AGAINST LANDLORD SHALL BE SATISFIED SOLELY OUT OF THE PROCEEDS OF SALE OF LANDLORD'S INTEREST IN THE PROPERTY. NO PERSONAL JUDGMENT SHALL REMAIN AGAINST LANDLORD UPON EXTINGUISHMENT OF ITS RIGHTS IN THE PROPERTY AND SHALL NOT GIVE RISE TO ANY RIGHT OF EXECUTION OR LEVY AGAINST ANY OTHER ASSETS OF LANDLORD OR OF THE GENERAL PARTNERS OF LANDLORD. The provisions of this Paragraph 35(b) are not intended to relieve Landlord from the performance of any of Landlord's obligations under this Lease, but only to limit the personal liability of Landlord in the case of recovery of a judgment against Landlord. Tenant's rights to obtain injunctive relief or avail itself of any other right or remedy which may be awarded to Tenant by law or under this Lease shall in no way be limited by the foregoing provisions of this Paragraph 35(b). The provisions of this Paragraph 35(b) shall survive the termination of this Lease.

(c) Except in the event of sole active or gross negligence or willful misconduct on the part of Landlord or its employees or agents, notwithstanding anything contained herein to the contrary, Landlord shall not be liable to Tenant or any of Tenant's agents, employees, servants, invitees, licensees or any other person claiming by, through or under Tenant or entering upon the Building or the Property under or with the express or implied invitation of Tenant for any personal injury, including death, to persons or damage to property due to (i) the condition or design or any defect in the Premises, the Building or the Property or the mechanical systems and equipment which may exist or occur, (ii) any portion of the Premises, Building or Property becoming out of repair or arising from the leaking of gas, water, sewer, steam, pipes, electricity or otherwise, or (iii) acts or omissions of other tenants of the Building and other tenants' agents, employees, servants, contractors, invitees, licensees, any other person entering upon the Property under or with the express or implied invitation of other tenants, or any other person on the Property or in the Building for any purpose whatsoever. Tenant, with respect to itself and its agents, employees, servants, contractors, invitees, licensees or any other person entering upon the Property or the Building under or with the express or implied invitation of Tenant hereby expressly assumes all risks of personal injury, including death, to persons or damage to property, either proximate or remote, by reason of the present or future condition of the Premises or the Building and expressly release Landlord of and from any and all liability for such damage or loss, except in the event of sole active or gross negligence or willful misconduct on the part of Landlord or its employees or agents. The provisions of this Paragraph 35(c) shall survive the termination of this Lease.

(d) None of Landlord's officers, employees, trustees, beneficiaries, agents, directors, shareholders or partners will ever have any liability to Tenant under or in connection with this Lease, and Tenant hereby waives and releases all claims, causes of action, or other rights of recovery it may ever have against such parties under or in connection with this Lease. The provisions of this Paragraph 35(d) shall survive the termination of this Lease.

36. SIGNS.

Tenant shall not display, inscribe, print, paint, maintain or affix on any place in or about the Building any sign, notice, legend, direction, figure or advertisement, except on the doors of the Premises or walls adjacent thereto, and then only such name(s) and matter, and in such color, size, place and materials, as shall first have been approved by

Landlord in writing. Landlord reserves the right to install and maintain a sign or signs on the exterior or interior of the Building. If Tenant desires, Landlord shall list Tenant on the Building directory board, at Tenant's sole cost and expense.

37. LOCKS AND SECURITY.

No additional locks or similar devices shall be attached to any door or window without Landlord's prior written consent. Except for those keys provided by Landlord, no keys for any door shall be made. If more than two keys for one lock are desired, Landlord will provide the same upon payment by Tenant. Tenant shall close and securely lock the doors and windows, if operable, of the Premises before leaving the Building. Tenant, at Tenant's expense, shall provide whatever security and/or alarm systems which Tenant deems necessary and appropriate for the protection of the Premises and of Tenant's Personal Property. In no event shall Landlord be responsible for the loss of or damage to any of Tenant's Personal Property situated in the Premises, even though Landlord may have provided general area security or guard services. Tenant is expressly advised that if Tenant should place any Tenant's Personal Property within the Premises prior to the time the Premises are completed and delivered to Tenant, the risk of loss or damage to the same will be greatly increased in view of the fact that numerous people will, out of necessity, be permitted access to the Premises for the purpose of completing the same. Landlord may provide general area security or guard services as required from time to time which shall constitute a part of the Operating Expenses.

38. EMPLOYMENT.

Tenant shall not contract for any work or service that might involve the employment of labor incompatible with the Building employees or employees of contractors doing work or performing services by or on behalf of Landlord.

39. PLUMBING.

Tenant must observe strict care and caution that all water faucets and water apparatus are shut off before Tenant or its employees leave the Building to prevent waste or damage. Plumbing fixtures and appliances shall be used only for purposes for which constructed, and no sweepings, rubbish, rags or other unsuitable material shall be thrown or placed therein. Tenant shall pay for any damage resulting to any such fixtures or appliances from misuse by Tenant and Landlord shall not in any case be responsible for such damage.

40. CERTAIN RIGHTS RESERVED TO LANDLORD.

Landlord reserves the following rights, exercisable without notice and without liability to Tenant, for damage or injury to property, persons, or business, and without effecting an eviction, constructive or actual, or disturbance of Tenant's use or possession, or giving rise to any claim for set-off or abatement of Rent: (a) to name the Building and change the name or street address of the Building; (b) to install, affix, and maintain any and all signs on the exterior and interior of the Building; (c) to designate and approve, prior to installation, all types of window shades, blinds, drapes, awnings, window ventilators, and other similar equipment, and to control all internal lighting that may be visible from the exterior of the Building; (d) to designate, restrict and control all locations from which Tenant may supply ice, drinking water, towels, toilet supplies, shoe shining, catering, food and beverages, or like or other services on the Premises, and in general to reserve to Landlord the exclusive right to designate, limit, restrict, and control any business and any service in or to the Building and its tenants; (e) to retain at all times, and to use in appropriate instances, keys to all doors within and into the Premises, and further provided that no locks shall be changed or added without the prior written consent of Landlord; (f) to decorate and to make repairs, alterations, additions, changes or improvements, whether structural or otherwise, in and about the Building, or any part thereof, and for such purposes to enter upon the Premises, and, during the continuance of any of such work, to temporarily close doors, entryways, public space, and corridors in the Building, to interrupt or temporarily suspend Building services and facilities and to change the arrangement and location of entrances or passageways, doors and doorways, corridors, elevators, stairs, toilets, or other public parts of the Building, all without abatement of Rent or affecting any of Tenant's obligations hereunder, so long as the access to the Premises is not eliminated or materially impaired; (g) to have and retain a paramount title to the Premises free and clear of any act of Tenant purporting to burden or encumber the Premises; (h) to grant to anyone the exclusive right to conduct any business or render any service in or to the Building; (i) to approve the weight, size and location of heavy equipment and articles in and about the Premises and the Building following a specific written request for such approval from Tenant prior to any such installation, and to require all such items and furniture and similar items to be moved into and out of the Building and Premises only at such times and in such manner as Landlord shall direct in writing; (j) to prohibit the placing of vending or dispensing machines of any kind in or about the Premises without the prior written permission of Landlord.

41. MISCELLANEOUS.

Landlord may occupy portions of the Building in the conduct of Landlord's business, in which event, all references herein to other tenants of the Building shall be deemed to include Landlord as occupant. All of the covenants of Tenant under this Lease shall be deemed and construed to be "conditions" as well as "covenants" as though the words specifically expressing or implying covenants



and conditions were used in each separate instance. Any reference to the "provisions" or "terms" of this Lease shall mean every covenant, condition or agreement contained in this Lease. Any reference to "termination" of this Lease shall mean the expiration of the Term, the termination of Tenant's right to possess the Premises, the termination of this Lease by order of court, the earlier termination by Landlord or Tenant pursuant to the terms of this Lease or earlier termination by agreement of Landlord and Tenant. All obligations of either Landlord or Tenant shall be continuous during the Term of this Lease, unless a specific shorter duration is defined.

42. RELATIONSHIP OF PARTIES.

This Lease shall create the relationship of landlord and tenant between Landlord and Tenant. The parties have no intention to create a joint venture, partnership or principal and agent relationship.

43. GENDER AND NUMBER.

Whenever words are used herein in any gender, they shall be construed as though they were used in the gender appropriate to the context and the circumstances, and whenever words are used herein in the singular or plural form, they shall be construed as though they were used in the form appropriate to the context and the circumstances.

44. TOPIC HEADINGS.

Headings and captions in this Lease are inserted for convenience and reference only and in no way define, limit or describe the scope or intent of this Lease or constitute any part of this Lease and are not to be considered in the construction of this Lease.

45. TENANT'S FINANCIAL STATEMENTS.

Upon request from Landlord, Tenant shall deliver to Landlord updated financial statements for itself and any guarantor. Tenant shall promptly report any material adverse change in its financial position, and any litigation that could materially adversely affect Tenant's ability to perform its obligations under this Lease.

46. ATTORNEYS' FEES.

In any litigation between the parties regarding this Lease, the losing party shall pay to the prevailing party all reasonable expenses and court costs including attorneys' fees incurred by the prevailing party. A party shall be considered the "prevailing party" if: (a) it initiated the litigation and substantially obtains the relief it sought, either through a judgment or the losing party's voluntary action before trial or judgment; (b) the other party withdraws its action without substantially obtaining the relief it sought; or (c) it did not initiate the litigation and judgment is entered for either party, but without substantially granting the relief sought.

47. WAIVER OF JURY TRIAL.

**UNLESS PROHIBITED BY LAW, LANDLORD AND TENANT WAIVE ALL RIGHT TO TRIAL BY JURY IN ANY CLAIM, ACTION, PROCEEDING OR COUNTERCLAIM BY EITHER PARTY AGAINST THE OTHER OF ANY MATTERS ARISING OUT OF OR IN ANY WAY CONNECTED WITH THIS LEASE OR TENANT'S USE OR OCCUPANCY OF THE PREMISES. TENANT ACKNOWLEDGES THAT: (A) THIS IS AN INTEGRAL PART OF THE LEASE; (B) LANDLORD WOULD NOT ENTER INTO THIS LEASE BUT FOR TENANT'S AGREEMENT TO THIS WAIVER; AND (C) NEITHER LANDLORD NOR ANYONE ACTING ON LANDLORD'S BEHALF HAS MADE ANY REPRESENTATION OR OTHER STATEMENT THAT LANDLORD WILL NOT ENFORCE THIS PROVISION TO THE FULLEST EXTENT PERMITTED BY LAW.**

48. COUNTERPARTS/ELECTRONIC SIGNATURES.

The parties may execute several copies of this Lease. All copies of this Lease bearing original signatures of the parties shall constitute one and the same Lease, binding upon all parties. If a variation or discrepancy among counterparts occur, the original copy of this Lease in Landlord's possession shall control. The parties may exchange counterpart signatures by facsimile or electronic transmission and the same shall constitute delivery of this Lease with respect to the delivering party.

49. ENTIRE AGREEMENT.

This Lease contains the entire understanding between the parties and supersedes any prior understanding or agreements between them respecting the subject matter. No representations, arrangement, or understandings except those fully expressed herein, are or shall be binding upon the parties. No changes, alterations, modifications, additions or qualifications to the terms of this Lease shall be made or be binding unless made in writing and signed by each of the parties.

50. RECORDING.

This Lease shall not be recorded. If required by Applicable Laws, the parties shall execute a short form lease or memorandum of lease, complying in form with Applicable Laws, setting forth the description of the Premises, the Term and other pertinent provisions. If a short form lease or memorandum of lease is recorded, Tenant shall execute a release of such short form lease or memorandum upon the termination of this Lease. The provisions of this Paragraph 50 shall survive the termination of this Lease.

51. GOVERNING LAW; INVALIDITY OF ANY PROVISIONS.

This Lease shall be subject to and governed by the laws of the jurisdiction in which the Property is located exclusive of its conflict of laws principles. If any Lease provision is rendered illegal, invalid or unenforceable, under present or future laws effective during the Term, then it is the intention of Landlord and Tenant that the remainder of this Lease shall not be affected thereby, and it is also the

intention of Landlord and Tenant that in lieu of each clause or provision that is illegal, invalid or unenforceable, there be added as a part of this Lease a clause or provision as similar in terms to such illegal, invalid or unenforceable clause or provision to the fullest extent permitted by Applicable Laws.

52. GRANTING CONSENT.

Unless expressly set forth in this Lease, whether to grant consent, and what criteria to use in evaluating Tenant's request shall be in Landlord's sole discretion. If any matter also requires Lender's approval, such Lender's denial of Tenant's request shall not be considered "unreasonable." Landlord shall not be required to consider a request for consent if a Tenant Default exists or if Tenant does not provide copies of all relevant documents or other information to evaluate the request for consent. Unless expressly set forth in this Lease, Landlord's failure to grant consent shall be deemed to be a denial of such consent. To the extent that Landlord requires third party consultants to evaluate the request or to document the consent, Landlord may charge Tenant the costs for such third party consultants, which shall be considered Other Charges. It is expressly understood that in any case in which the Landlord's consent is required under the terms of this Lease and the consent is expressly "not to be unreasonably withheld", Landlord shall not be liable for damages for its failure to provide this consent, even though withholding of the Landlord's consent shall be found unreasonable, so that Tenant's remedy in such event shall be limited to injunctive relief.

53. ACCEPTANCE OF THIS LEASE.

If Landlord or Landlord's agent offers this Lease to Tenant, such offer is made subject to Landlord's acceptance and approval. If Landlord or Landlord's agent offers this Lease to Tenant, such offer is made subject to Landlord's acceptance and approval. Notwithstanding Tenant's execution of this Lease, Tenant acknowledges that this Lease Agreement shall not be binding upon Landlord until such time as Landlord approves and executes this Lease, and Tenant receives a counterpart.

54. TIME FOR PERFORMANCE.

With respect to all required acts and the time for performance of any obligations or the exercise of any rights or the giving of any notices required or permitted hereunder by Tenant, **time shall be of the essence.**

55. WAIVER OF TAX PROTEST.

**TO THE EXTENT ALLOWED BY LAW, TENANT HEREBY WAIVES ALL RIGHTS TO PROTEST THE APPRAISED VALUE OF THE PROPERTY OR APPEAL THE SAME AND ALL RIGHTS TO RECEIVE NOTICES OF REAPPRAISALS SET FORTH IN SECTIONS 41.413 AND 42.015 OF THE TEXAS TAX CODE.**

56. DTPA WAIVER.

**TENANT HEREBY WAIVES ALL ITS RIGHTS UNDER THE TEXAS DECEPTIVE TRADE PRACTICES-CONSUMER PROTECTION ACT, SECTION 17.41 ET. SEQ. OF THE TEXAS BUSINESS AND COMMERCE CODE, A LAW THAT GIVES CONSUMERS SPECIAL RIGHTS AND PROTECTIONS. AFTER CONSULTATION WITH AN ATTORNEY OF TENANT'S OWN SELECTION, TENANT VOLUNTARILY CONSENTS TO THIS WAIVER.**

57. "AS-IS" NATURE OF PREMISES.

EXCEPT AS OTHERWISE SPECIFICALLY PROVIDED HEREIN, TENANT HEREBY AGREES AND ACKNOWLEDGES THAT IT IS LEASING THE PREMISES IN ITS EXISTING CONDITION, "AS IS, WHERE IS, AND WITH ALL FAULTS WITH RESPECT TO ANY FACTS, CIRCUMSTANCES, CONDITIONS AND DEFECTS. LANDLORD HAS NO OBLIGATION TO REPAIR OR CORRECT ANY SUCH FACTS, CIRCUMSTANCES, CONDITIONS OR DEFECTS IN THE CONDITION OF THE PREMISES, NOR DOES LANDLORD HAVE ANY OBLIGATION TO COMPENSATE TENANT FOR SAME. NO PROMISE OF LANDLORD TO ALTER, REMODEL, REPAIR OR IMPROVE THE PREMISES OR THE BUILDING AND PROPERTY AND NO REPRESENTATION RESPECTING THE CONDITION OF THE PREMISES OR THE BUILDING AND PROPERTY HAVE BEEN MADE BY LANDLORD TO TENANT. TENANT EXPRESSLY ACKNOWLEDGES THAT, EXCEPT AS OTHERWISE SPECIFIED HEREIN, LANDLORD HAS MADE NO WARRANTY OR REPRESENTATION, EXPRESS OR IMPLIED, OR ARISING BY OPERATION OF LAW, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTY OF CONDITION, TITLE, HABITABILITY, MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE WITH RESPECT TO THE PREMISES, ALL SUCH REPRESENTATIONS AND WARRANTIES, AS WELL AS ANY IMPLIED WARRANTIES BEING HEREBY EXPRESSLY DISCLAIMED.

TENANT HEREBY AGREES AND ACKNOWLEDGES THAT, EXCEPT AS OTHERWISE SPECIFICALLY STATED IN THIS LEASE, LANDLORD HEREBY SPECIFICALLY DISCLAIMS ANY WARRANTY, GUARANTY OR REPRESENTATION, ORAL OR WRITTEN, PAST, PRESENT OR FUTURE, OR, AS TO, OR CONCERNING THE NATURE AND CONDITION OF THE PREMISES, INCLUDING, WITHOUT LIMITATION, THE WATER, SOIL AND GEOLOGY, THE SUITABILITY THEREOF AND OF THE PREMISES OR OTHER ITEMS CONVEYED HEREUNDER FOR ANY AND ALL ACTIVITIES AND USES

WHICH TENANT MAY ELECT TO CONDUCT THEREON, THE EXISTENCE OF ANY ENVIRONMENTAL HAZARDS OR CONDITIONS THEREON (INCLUDING BUT NOT LIMITED TO THE PRESENCE OF ASBESTOS OR OTHER HAZARDOUS MATERIALS) OR COMPLIANCE WITH APPLICABLE ENVIRONMENTAL LAWS, RULES OR REGULATIONS.

58. NO SMOKING POLICY.

A no smoking policy is in effect in the Building. Smoking is prohibited in all areas of the Building, including the Common Areas, restrooms, lobbies, elevators and the Premises. Tenant agrees that Tenant and Tenant's employees, agents and invitees will not smoke in the Building. Tenant acknowledges that there are existing tenants in the Building that are not contractually prohibited from smoking in their lease premises as the present time. Where possible, Landlord will incorporate this No Smoking Policy into all lease renewals and new leases from and after the date of this Lease.

59. TIME AND JOINT AND SEVERAL LIABILITY.

Time is of the essence in this Lease and each and every provision hereof, except as to the conditions relating to the delivery of possession of the Premises to Tenant. All the terms, covenants and conditions contained in this Lease to be performed by either party, if such party shall consist of more than one person or organization, shall be deemed to be joint and several, and all rights and remedies of the parties shall be cumulative and nonexclusive of any other remedy.

60. SCHEDULES/EXHIBITS/RIDERS.

The following schedules and riders are attached to this Lease and incorporated herein for all purposes:

Schedule 1(jjj) : Renewal Option  
Schedule 2(k) : Building Rules and Regulations  
Schedule 2(ll) : Floor Plan of the Premises  
Schedule 2(v) : Legal Description  
Schedule 4 : Commencement Date Agreement  
Schedule 5 : Work Letter  
Schedule 15 : Estoppel Certificate

**[SIGNATURES ON PAGE FOLLOWING]**

IN WITNESS WHEREOF, the parties have executed this Lease as of the Date of the Lease.

**LANDLORD:**

FROST BANK, TRUSTEE FOR A DESIGNATED TRUST

By: Endura Advisory Group, Ltd., a Texas limited partnership,  
as Agent for Landlord

By: Endura Advisory Group, GP, LLC, its general partner

By: \_\_\_\_\_  
Name: \_\_\_\_\_ -J.  
David Held  
Its: \_\_\_\_\_  
Manager

Date: \_\_\_\_\_, 2014

**TENANT:**

TEXAS STATE UNIVERSITY

By: \_\_\_\_\_

Name: \_\_\_\_\_

Its: \_\_\_\_\_

Date: \_\_\_\_\_, 2014

SCHEDULE 1(jj)  
RENEWAL OPTION

1. Option to Renew. Tenant shall have the right and option (the “Renewal Option”) to renew the Lease and the Term with respect to all, but not less than all, of the Premises for one (1) additional term of Sixty (60) complete calendar months by delivering written notice of its unconditional exercise thereof (the “Renewal Notice”) to Landlord not less than **270** days nor more than **365**-days prior to the expiration of the Term under this Lease, provided that at the time of any such notice and on the commencement date of any such extended Term (the “Renewal Term Effective Date”), no Tenant Default then exists (after any applicable notice and cure periods). Tenant’s Renewal Notice shall be binding upon and irrevocable by Tenant except as expressly herein provided.

2. Renewal Term. Upon the timely delivery of the Renewal Notice and subject to the conditions set forth in Paragraph 1 above, the Term and the Lease shall be extended for a period of sixty (60) consecutive calendar months (“Renewal Term”) commencing on the date after the expiration of the Term under this Lease, and upon the same terms, covenants and conditions as provided in this Lease except as follows:

(a) The per annum Base Rent for the Premises for the Renewal Term (the “Renewal Term Base Rent”) shall be equal to the Fair Market Rate multiplied by the Net Rentable Area of the Premises (in each case divided by twelve (12) to obtain the monthly Base Rent). The “Fair Market Rate” shall be the prevailing per annum rate per square foot of net rentable area then being charged in comparable Class A office buildings in Austin, Texas for new leases for comparable space (taking into account the credit of the tenant, the use, locale and/or floor level within the building, the definition of net rentable area, lease term, commencement date, when the comparable rate was contracted for, the number and cost of parking spaces, leasehold improvements provided, quality, amenities, age and location of the comparable building, rental, brokerage fees and cash concessions, refurbishment and other allowances). Within thirty (30) days after Landlord receives Tenant's Renewal Notice, Landlord shall deliver a written notice to Tenant specifying the Fair Market Rate. Tenant, within fifteen (15) days after the date upon which Landlord advises Tenant of the Fair Market Rate for the Renewal Term, shall either (i) give Landlord final binding written notice (“Binding Renewal Notice”) of Tenant’s acceptance of such rate, or (ii) if Tenant disagrees with Landlord’s determination, provide Landlord with written notice of rejection (the “Rejection Notice”). If Tenant fails to provide Landlord with either a Binding Renewal Notice or Rejection Notice within such fifteen (15) day period, Tenant shall be irrevocably deemed to have accepted Landlord’s designation of the Fair Market Rate for the Renewal Term. If Tenant timely delivers a Rejection Notice to Landlord, Landlord and Tenant shall work together in good faith to agree upon the Fair Market Rate for the Renewal Term. If Landlord and Tenant are unable to agree upon the Fair Market Rate for the Renewal Term within thirty (30) days after the date upon which Tenant provides Landlord with a Rejection Notice, then Landlord and Tenant shall each appoint a real estate broker with at least ten (10) years experience in appraising office space in the Austin, Texas area, and if those two (2) brokers are unable, within twenty (20) days of appointment, to agree upon the Fair Market Rate of the Premises as of the expiration of the initial Term, then, those two brokers shall appoint a third broker (similarly so qualified) and the majority shall decide upon the Fair Market Rate for the Premises as of the expiration of the Term. Landlord and Tenant shall equally share in the expense of this appraisal except that in the event the monthly Base Rent is found to be within ten percent (10%) of the original rate quoted by Landlord, then Tenant shall bear the full cost of all the appraisal process. If Tenant fails to appoint a duly qualified broker within ten (10) days of Landlord’s notification to Tenant of its appointment of an MAI appraiser, then Tenant shall be deemed to have waived its entitlement to have the rent determined through the appraisal process and the determination of Landlord’s broker shall be the new Base Rent for the renewal term;

(b) Payment of all Additional Rent and Other Charges required to be made by Tenant as provided in the Lease for the Term prior to the renewal shall continue to be made during the Renewal Term in accordance with the Lease. Base Rent during the Renewal Term, as adjusted hereby, shall continue to be paid when and as required by the Lease;

(c) Unless otherwise agreed upon in the determination of the Fair Market Rate, Tenant shall pay for parking spaces allocated to Tenant in accordance with then prevailing market rates charged by Landlord as the same may be increased in accordance with the Building's prevailing parking rates from time to time during the renewal term upon notice to Tenant.

(d) Unless otherwise agreed upon in the determination of the Fair Market Rate, Landlord shall not be required to make any improvements to the Premises. The Premises shall be accepted by Tenant during the renewal Term in their "as is" condition and "with all faults" subject only to Landlord's maintenance and repair obligations expressly set forth in the Lease; and

(e) There shall be no further options to renew or extend the Term other than by mutual agreement of the parties hereto.

With respect to all dates for exercising any rights and the performance of any obligations in connection with the exercise or implementation of the Renewal Option, **time shall be of the essence.**

3. Prohibition on Assignment. The Renewal Option is personal to TEXAS STATE UNIVERSITY. The Renewal Option (i) may not be exercised at any time after Tenant, with or without the consent of Landlord, effects an Assignment; and (ii) shall not inure to the benefit of any Assignee, whether or not any such Assignee has been approved by Landlord. No subtenant may exercise the Renewal Option. Nothing herein shall imply that Tenant may assign or sublet all or any portion of the Lease, or the Premises, or effect any Assignment except in strict compliance with the Lease.

4. Termination of Renewal Option. In the event that Tenant does not timely and properly exercise the Renewal Option, the Renewal Option and all rights of renewal set forth in this Schedule 1(jjj) shall terminate and be of no further force or effect. Any termination of the Lease or Tenant's right to possession shall automatically terminate the Renewal Option. In addition, without limitation on any other provisions of this Schedule 1(jjj), the Renewal Option shall terminate and be of no further force or effect (i) if Tenant does not timely and properly exercise the option, (ii) if Landlord terminates Tenant's right to possession due to a Tenant Default, (iii) if Tenant vacates the Premises for in excess of sixty (60) days for reasons other than casualty or approved repairs, or (iv) if Tenant is in occupation of less than the entire of the Premises.

5. Lease Amendment. Upon final determination of the Renewal Term Base Rent, Landlord shall prepare and Landlord and Tenant shall execute an amendment to the Lease setting for the terms of the Renewal Term. Landlord's failure to prepare or Tenant's failure to execute such amendment shall not affect the validity of the exercise of the Renewal Option or alter Tenant's obligations during the Renewal Term as determined hereby; provided that Tenant's failure to execute or reasonably and validly object in writing to the terms of any such amendment within fifteen (15) days after delivery by Landlord shall be a Tenant Default.

## BUILDING RULES AND REGULATIONS

The following rules and regulations shall apply, where applicable, to the Property and to each portion thereof:

(1) Sidewalks, doorways, vestibules, halls, stairways and other similar areas shall not be obstructed by tenants or used by any tenant for any purpose other than ingress and egress to and from their premises and for going from one to another party of the Property.

(2) Plumbing, fixtures and appliances shall be used only for the purposes for which designed, and no sweepings, rubbish, rags or other unsuitable material shall be thrown or placed therein. Damage resulting to any such fixtures or appliances from misuse by a tenant or such tenant's agents, employees or invitees shall be paid by such tenant and Landlord shall not in any case be responsible therefore.

(3) No signs, advertisements or notices shall be painted or affixed on or to any windows or doors or other exterior part of the Property (or be visible from any public or common area) unless they are of such color, size and style and in such places as shall be first approved in writing by Landlord. Landlord, at tenant's sole cost and expense, shall install all letters or numerals by or on doors in such tenant's leased premises which letters or numerals shall be in building standard graphics. No nails, hooks or screws shall be driven or inserted in any part of the Building outside the Premises except by the Building maintenance personnel nor shall any part of the Building be defaced by tenants. No curtains or other window treatments shall be placed between the glass and the building standard window treatments.

(4) Landlord shall provide and maintain an alphabetical directory board for all tenants in the first floor (main lobby) of the Building and no other directory shall be permitted unless previously consented to by Landlord in writing.

(5) Two keys to the locks on the corridor doors entering each tenant's leased premises shall be furnished by Landlord free of charge, with any additional keys to be furnished by Landlord to each tenant, at tenant's cost. Landlord shall provide all locks for other doors in each tenant's leased premises, at the cost of such tenant, and no tenant shall place any additional lock or locks on any door in or to its leased premises without Landlord's prior written consent. All such keys shall remain the property of landlord. Each tenant shall give to Landlord the explanation of the combination of all locks for safe, safe cabinets and vault doors, if any, in such tenant's leased premises.

(6) With respect to work being performed by tenants in any leased premises with the approval of Landlord, all tenants will refer all contractors, contractors' representatives and installation technicians rendering any service to them to Landlord for Landlord's supervision, approval and control before the performance of any contractual services. This provision shall apply to all work performed in the Building including, but not limited to, installation of telephones, telegraph equipment, electrical devices and attachments, doors, entranceways, and any and all installations of every nature affecting floors, walls, woodwork, trim, windows, ceilings, equipment and any other physical portion of the Building.

(7) Movement in or out of the Building of furniture or office equipment, or dispatch or receipt by tenants of any bulky material, merchandise or materials which requires use of elevators or stairways, or movement through the Building entrances or lobby shall be restricted to such hours as Landlord shall designate. All such movements shall be under the supervision of Landlord and in the manner agreed between the tenants and Landlord by prearrangement before performance. Such prearrangement initiated by a tenant will include determination by Landlord, and subject to its decision and control, as to the time, method, and routing of movement and as to the limitations for safety or other concern which may prohibit any article, equipment or any other item from being brought into the Building. The tenants are to assume all risks as to the damage to articles moved and injury to persons or public engaged or not engaged in such movement, including equipment, property and personnel of Landlord if damaged or injured as a result of acts in connections with carrying out this service for a tenant from time of entering the property to completion of work; and Landlord shall not be liable for acts of any person engaged in, or damage or loss to any of said property or persons resulting from, any act in connection with such service performed for a tenant.

(8) All damages done to the Building by the installation or removal of any property of a tenant, or done by a tenant's property while in the Building, shall be repaired at the expense of such tenant. Tenant shall bear all costs incurred by Landlord or Tenant in determining the feasibility or actual installation of any such heavy equipment.

(9) Corridor doors, when not in use, shall be kept closed.

(10) Each tenant shall cooperate with Landlord's employees in keeping its leased premises neat and clean.

(11) Landlord shall be in no way responsible to the tenants, their agents, employees or invitees for any loss of property from the leased premises or public areas for any damages to any property thereon from any cause whatsoever.

(12) To ensure orderly operation of the Building, no ice, mineral or other water, towels, newspapers, etc. shall be delivered to any leased area except by persons appointed or approved by Landlord in writing.

(13) Except as provided in each tenant's lease, electric current shall not be used for heating or nonstandard power requirements without Landlord's prior written permission.

(14) Tenant shall not make or permit any improper, objectionable, or unpleasant noises or odors in the Building or otherwise interfere in any way with other tenants or persons having business with them.

(15) Nothing shall be swept or thrown into the corridors, halls, elevator shafts or stairways. No birds or animals shall be brought into or kept in, on or about any tenant's leased premises.

(16) No machinery of any kind shall be operated by tenant on its leased area without the prior written consent of Landlord, nor shall any tenant use or keep in the Building any inflammable or explosive fluid or substance.

(17) No portion of any tenant's leased premises shall at any time be used or occupied as sleeping or lodging quarters.

(18) Each tenant and its agents, employees and invitees shall park only in those areas designated by Landlord for parking by such tenant and shall not park on any public or private streets contiguous to, surrounding or in the vicinity of the Building without Landlord's prior written consent.

(19) Landlord will not be responsible for lost or stolen property, money or jewelry from tenant's leased premises or public or common areas regardless of whether such loss occurs when the area is locked against entry or not.

(20) To the extent that a tenant's premises includes an exterior balcony or terrace area: (i) any furniture to be located by such tenant in such area shall be reasonably secured or otherwise of weight sufficient that it cannot be blown off of the balcony, (ii) such furniture shall be subject to Landlord's prior written approval as to type and aesthetics generally if visible from the ground level or any part of the Building, such not to be unreasonably withheld, (iii) no signs or banners may be located on or the balcony or any railings, (iv) the tenant shall be solely responsible for and shall indemnify, defend and hold Landlord harmless from and against, any injury to persons or property arising from any object falling from the balcony, and (v) tenant, at its sole cost and expense, shall keep its balcony area in a clean and sanitary condition and otherwise shall maintain its balcony area pursuant to the terms of the Lease as applicable to the Premises.

(21) Landlord, reserves the right to rescind any of these rules, to grant variances with respect to these rules for any tenant as Landlord may deem appropriate with no requirement that Landlord grant such a variance for Tenant or any other tenant, and to make such other and further rules and regulations as in its judgment shall from time to time be needed for the operation of the Building, which rules shall be binding upon Tenant upon delivery to such Tenant of notice thereof in writing. To the extent of any conflict between these rules and regulations and the Lease, the Lease shall control to the extent of such conflict.



Capitalized but undefined terms herein shall have the same meaning as set forth in the lease to which this schedule is attached and made a part.

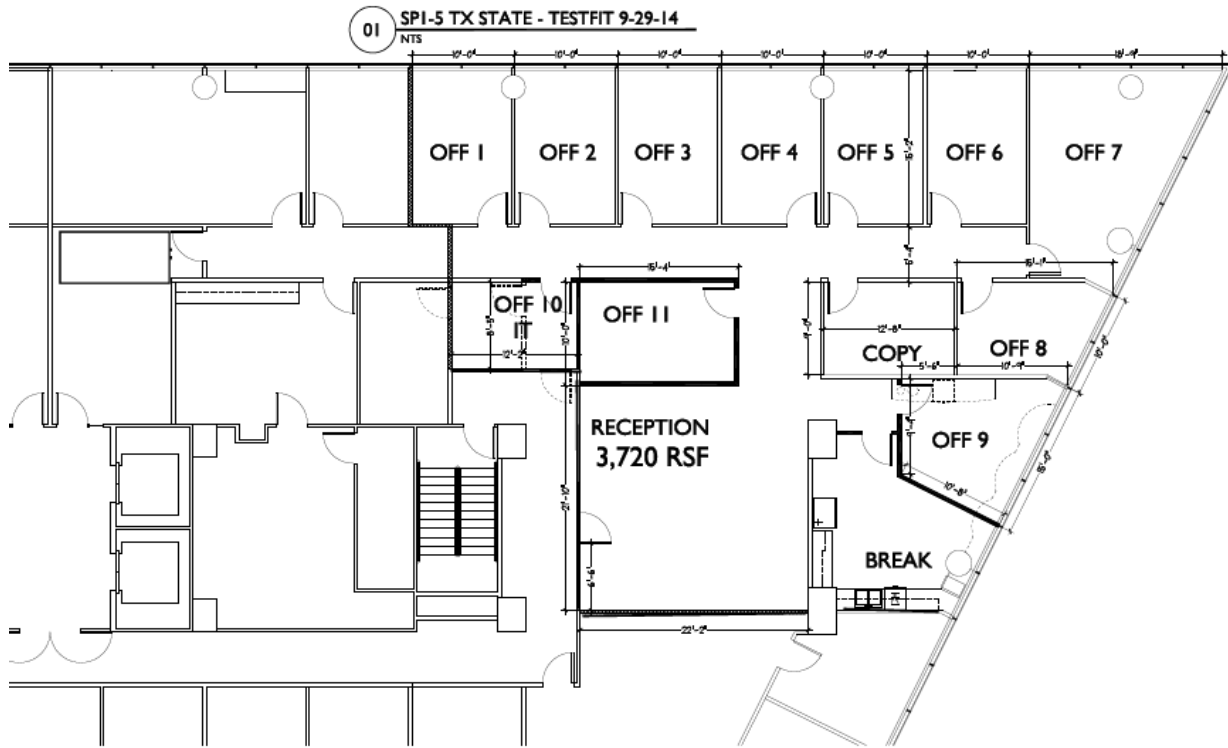
SCHEDULE 2(v)

LEGAL DESCRIPTION

Lot 1 and a portion of Lot 2 of Crow Industrial Park South, Section Two, Plat Book 81, Page 135, Plat Records of Travis County, Texas, more commonly referred to as 1701 Directors Blvd., Austin, Texas 78744.

SCHEDULE 2(II)

FLOOR PLAN



SCHEDULE 4

COMMENCEMENT DATE AGREEMENT

THIS COMMENCEMENT DATE AGREEMENT ("Agreement") dated \_\_\_\_\_, 20\_\_ is between FROST BANK, TRUSTEE FOR A DESIGNATED TRUST, whose address is \_\_\_\_\_, ("Landlord"), and \_\_\_\_\_ ("Tenant"), whose address is \_\_\_\_\_.

W I T N E S S E T H:

A. Landlord and Tenant executed a certain Lease dated \_\_\_\_\_, 20\_\_ (the "Lease").

B. Landlord and Tenant now desire to set forth in writing the actual date upon which substantial completion of the TI Work, as such terms are defined in the Lease occurred and the Premises, (as defined in the Lease) was delivered to Tenant.

NOW THEREFORE in consideration of the mutual covenants and promises contained herein and other valuable consideration, the parties agree as follows:

1. Substantial completion of the TI Work occurred on \_\_\_\_\_, 2012 and that, except for the Punch List Items (as shown on the attached Punch List), Landlord has fully completed the construction work required under the terms of the Lease and the Work Letter attached thereto. Landlord will use reasonable efforts to complete the Punch List Items within thirty (30) days after the date hereof.
2. Tenant acknowledges that, subject to the Punch List Items, (i) it has inspected and accepts the Premises and the TI Work, (ii) the Premises and improvements comprising the same are suitable for the purpose for which the Premises are leased, (iii) the Premises are in good and satisfactory condition, and (iv) no representations as to the repair of the Premises, nor promises to alter, remodel or improve the Premises which have been made by Landlord remain unsatisfied.
3. The Commencement Date of the Lease is \_\_\_\_\_, 2012.
4. The scheduled expiration date of the Lease is \_\_\_\_\_, 20\_\_.

[Signature Page Follows]

IN WITNESS WHEREOF, each of the parties has caused this Agreement to be executed on the day and year first above written.

**LANDLORD:**

FROST BANK, TRUSTEE FOR A DESIGNATED TRUST

By: Endura Advisory Group, Ltd., a Texas limited partnership,  
as Agent for Landlord

By: Endura Advisory Group, GP, LLC, its general partner

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Its: \_\_\_\_\_

**TENANT:**

\_\_\_\_\_  
\_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Its: \_\_\_\_\_

## SCHEDULE 5

### TENANT IMPROVEMENT WORK LETTER

#### (Landlord does the work)

1. TI Work. Subject to and upon the conditions hereinafter set forth, Landlord agrees to construct or cause to be constructed within the Premises the TI Work as hereinafter defined, which shall for purposes hereof be deemed to mean all improvements which are described in the Final CDs described hereinbelow. Tenant acknowledges and agrees that this Schedule 5 constitutes the entire agreement of Landlord and Tenant with respect to the construction of the TI Work and the preparation of the Premises for occupancy and that, except for Landlord's obligation to complete the TI Work, Landlord has no obligations to make any modifications, alterations or improvements to the Premises, the Building or the Property as a condition to the occurrence of the Commencement Date or Tenant's obligations under this Lease.

2. Representatives. Landlord hereby appoints **Donna Ripley** (512) 448-4811 ("Landlord's Representative") to act as the Landlord's Representative in all matters covered by this Schedule 5. Tenant hereby appoints \_\_\_\_\_ ("Tenant's Representative") to act as Tenant's Representative in all matters covered by this Schedule 5. All inquiries, requests, instructions, authorizations and other communications with respect to the matters covered by this Schedule 5 will be made to Landlord's Representative or Tenant's Representative, as the case may be. Either party may change its representative under this Schedule 5 at any time by giving five (5) days written notice to the other party delivered in accordance with the notice provisions of this Lease.

3. Construction Documents.

(a) Space Plan. Landlord and Tenant have mutually agreed upon the space plan attached to this Schedule 5 (the "Space Plan").

(b) Preliminary and Final CDs. Landlord shall cause its architect to prepare from the Space Plan and to deliver to Tenant for Tenant's approval, preliminary architectural, and, if applicable, mechanical and electrical working drawings, plans and specifications (collectively, the "Preliminary Construction Drawings" or the "Preliminary CDs") necessary to complete the design and construction of all of the TI Work. Within five (5) days of receipt of the Preliminary CDs, Tenant shall notify Landlord in writing of any changes requested by Tenant thereto. If Landlord approves Tenant's requested changes in its reasonable discretion, Landlord shall cause the Preliminary CDs to be revised and resubmitted to Tenant for approval which approval shall be provided within three (3) days of Tenant's receipt of the revised Preliminary CDs. Any delay in the approval process by Tenant shall be considered a day of "Tenant Delay." The Preliminary CDs finally approved by Landlord and Tenant are hereinafter referred to as the "Final CDs" and all work to be performed pursuant to the Final CDs is the "TI Work."

4. Cost of the TI Work.

(a) Bidding/Selection of General Contractor. As soon as practical after the determination of the Final CDs, Landlord shall select a contractor approved by Landlord ("Contractor"). Landlord shall enter into a direct contract with the Contractor upon determination of the Final CDs on terms satisfactory to it and shall have the right to approve all subcontractors.

(b) Cost Estimate. Within ten (10) days following the selection of the Contractor, Landlord shall deliver or cause to be delivered to Tenant a cost estimate setting forth the estimated cost of the TI Work (the "Cost Estimate"). The "Cost of the Work" for purposes hereof shall equal the actual cost to Landlord of constructing the TI Work including, without limitation, (i) the cost of all work, labor, materials and supplies; (ii) the cost of all contractor, architectural, engineering and design fees (including but not limited to preliminary and final space plans, mechanical, electrical and plumbing drawings, plans and specifications, construction drawings, any other construction documents and any costs incurred by Landlord in connection with the review of the same by its third party consultant) and general conditions and permitting costs/fees (and whether or not paid by Landlord or Tenant); (iii) any other costs, or expenses incurred by Landlord in connection with the construction of the TI Work, such as any additional insurance or janitorial

costs; and (iv) a construction management fee to Landlord in the amount of 3% of the aggregate of the amounts of subclauses (i)–(iii).

(c) Approval of Cost Estimate. Landlord shall not be required to commence construction of any of the TI Work until Tenant has approved the Cost Estimate in writing. If Tenant does not disapprove of the Cost Estimate in writing within two (2) business days after delivery thereof to Tenant by Landlord, Tenant shall be deemed to have approved of the Cost Estimate in all respects. If Tenant expressly disapproves of the Cost Estimate within such two (2) business day period and Landlord and Tenant are unable to agree on the Cost Estimate within three (3) business days thereafter through good faith efforts, then each day elapsing between the expiration of such three (3) business day period and the date on which Tenant provides written approval of the Cost Estimate to Landlord shall be considered a day of "Tenant Delay".

(d) Work Allowance. Landlord shall pay the first **\$20.00** per square foot of Net Rentable Area within the Premises toward the Cost of the Work (i.e. not exceeding **\$74,400.00**) (the "Allowance"). If the Cost Estimate for the Work exceeds the Allowance (the "Cost Estimate Excess"), then concurrently with Tenant's approval of the Cost Estimate, but in any event, prior to Landlord being obligated to commence construction of any of the TI Work, Tenant shall pay to Landlord the Cost Estimate Excess for the TI Work prior to Landlord being obligated to commence the TI Work. Further, if upon completion of the TI Work it is determined that (i) the actual Cost of the Work exceeds the Allowance and any Cost Estimate Excess amounts previously paid by Tenant with respect to the Cost of the Work (together with any Cost Estimate Excess, "Excess Costs"), then Tenant shall pay such Excess Costs to Landlord within ten (10) days of written request therefor. Tenant's failure to pay any such Excess Costs as required shall constitute a Tenant Delay under this Schedule 5 and shall further constitute a Tenant Default under the Lease which will entitle Landlord to exercise all remedies for a Tenant Default provided in the Lease as well as any rights or remedies provided in this Schedule 5. The Allowance shall not be disbursed to Tenant in cash, but shall be applied by Landlord to the payment of the Cost of the Work, if, as, and when the cost of the TI Work is actually incurred and paid by Landlord. Any remaining balance of the Allowance shall be the sole property of Landlord and Tenant shall have no rights with respect thereto. The Allowance must be used in full by **July 31, 2015** or shall be forfeited and shall belong to Landlord absolutely.

5. Change Orders. Tenant may, after approval or deemed approval of the Final CDs, request changes to the Final CDs. Any changes are subject to Landlord's approval. In the event Landlord approves any of Tenant's requested revisions to the Final CDs, which approval shall not be unreasonably withheld or delayed, Tenant shall pay to Landlord within ten (10) days following delivery by Landlord to Tenant of the Change Order hereinafter described, in addition to any other amounts which are payable by Tenant to Landlord hereunder, all of Landlord's extra costs associated with such changes, including, but not limited to the construction management fee as provided above, and associated architectural and engineering fees, if any, Landlord shall not be required to make such changes if the requested changes do not conform with the plans and specifications for the Building or Landlord does not approve the changes. Prior to implementing any requested change to the Final CDs, Landlord will prepare and deliver to Tenant for Tenant's approval a Change Order (herein so called) setting forth the cost of such requested changes as hereinabove described and the number of days of Tenant Delay arising in connection therewith. If Tenant fails to approve, execute and deliver to Landlord such Change Order or to pay to Landlord any amounts which are due or payable by Tenant to Landlord in connection with the Change Order within three (3) business days following delivery of the Change Order by Landlord, Tenant will be deemed to have withdrawn the proposed request for change.

6. Substantial Completion/Tenant Delay. After the Final CDs have been determined and Tenant has approved of the Cost Estimate and paid any Excess Costs, Landlord shall cause the TI Work to be performed in accordance with the Final CDs and shall obtain a certificate of occupancy for the Premises by the appropriate governmental authority, whereupon the TI Work shall be considered to be "substantially complete"; provided, however, that if Landlord shall be delayed in achieving substantial completion of the TI Work as a result of any Tenant Delays which are described in this Schedule 5, or upon the occurrence of any of the following events (which events are also referred to herein as "Tenant Delays"):

(a) Tenant's failure to furnish any information, document or approval required to be furnished by Tenant to Landlord hereunder at the time and in the manner set forth herein or to take any action or perform any obligation required hereby within an allotted time period; or

- (b) Tenant's request for materials finishes or installations other than Landlord's building standard which results in a delay in substantially completing construction of the Work; or
- (c) Tenant's requested changes to the Space Plans, the Preliminary CDs or the Final CDs which results in a delay in substantially completing construction of the TI Work; or
- (d) The performance of any work described in this Schedule 5 by a person, firm or corporation employed by Tenant which results in a delay in substantially completing construction of the TI Work (all such persons, firms or corporation being subject to the approval of Landlord); or
- (e) Tenant's failure to pay Landlord any portion of Tenant's share of the cost of the TI Work, or any other sums due hereunder, at the time and in the manner required by Schedule 5; or
- (f) Tenant's failure to take any action in connection with obtaining a certificate of occupancy for the Premises that must be taken by Tenant (e.g., applications for certificate of occupancy); or
- (g) If a certificate of occupancy cannot be obtained due to work that is to be performed by Tenant, then the date of substantial completion shall be moved forward one day for each day of Tenant Delay. Each calendar day of any such delays will correspond to one day of Tenant Delay. Subject to Tenant Delays and Force Majeure, Landlord shall endeavor to substantially complete the TI Work by **June 1, 2015**, provided that Landlord shall have no liability to Tenant for failing to substantially complete the TI Work by said date.

7. Occupancy of the Premises Prior to Substantial Completion. Subject to scheduling and the progress of Landlord's construction of the TI Work, Landlord will allow Tenant access to the Premises approximately two (2) weeks prior to substantial completion solely for purposes of Tenant installing its furniture, equipment and cabling and telecommunications requirements (such to be subject, however, to the terms of the Lease with respect thereto); provided, however, that Tenant shall not interfere with the completion of the TI Work and shall cause its contractors to work in harmony with Landlord and its contractors. **TENANT WILL HOLD LANDLORD HARMLESS AND INDEMNIFY LANDLORD FOR ANY LOSS OR DAMAGE TO TENANT'S OR LANDLORD'S PROPERTY, EQUIPMENT, FIXTURES OR MERCHANDISE, AND FOR ANY INJURY TO A PERSON RESULTING THEREFROM, EXCEPT TO THE EXTENT CAUSED BY THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF LANDLORD OR ITS AGENTS.**

9. Punch-List/Acceptance of the Premises. Tenant agrees that upon substantial completion of the TI Work and upon delivery of possession of the Premises to Tenant, Tenant will (i) accept the Premises in its then existing condition, subject only to a punch list of items remaining to be corrected by Landlord which will be reasonably agreed upon and prepared by Landlord's Representative and Tenant's Representative (the "Punch-List"). Only one Punch-List will be prepared. The Punch-List items will be completed within thirty (30) days after agreement thereon or as soon as reasonably practicable thereafter; however, Landlord shall not be obligated to engage overtime labor in order to complete such items.



## **APPENDIX - Miscellaneous**

## **LU: Renaming of the Forthcoming Administration Building – Wayne A. Reaud**

Upon completion, the Lamar University administration building be named the *Wayne A. Reaud Administration Building*.

### **Explanation**

LU respectfully requests the Board of Regents to approve the renaming of the forthcoming administration building. In a specially called Board Meeting in April 2012, the Board of Regents approved the naming of the building in appreciation of and consideration for the donor's generous gift to Lamar University, its students, and its faculty. After further consideration, the donor requests that the building be forever named the *Wayne A. Reaud Administration Building*.

Wayne Reaud is a trial lawyer and the founder of the law firm of Reaud, Morgan & Quinn. For over 30 years, he has represented clients in significant cases involving personal injury, product and premises liability, toxic torts, and business litigation. Mr. Reaud has handled first impression mass tort litigation involving asbestos premises liability claims, including the largest asbestos product liability class action lawsuit in the history of Texas courts. He also represented the State of Texas in its landmark litigation against the tobacco industry. Mr. Reaud currently serves as Chairman of the Board of the Beaumont Foundation of America and is a Director of the Reaud Charitable Foundation. He is a Life Fellow of the Texas Bar Foundation and a Fellow of the International Society of Barristers, a member of the Philosophical Society, and a member of the State Bar of Texas Grievance Committee. He was chosen as the Most Distinguished Alumnus of Texas Tech University Law School in 1998 and was also selected as a Distinguished Alumnus of Lamar University in 2006. Mr. Reaud was awarded the Honorary Order of the Coif by the University of Texas in 2011 and is listed in Best Lawyers in America.

## **LU: Award the Doctor of Humane Letters (L.H.D) Degree – Herman Ortega**

Lamar University be authorized to award the honorary Doctor of Humane Letters (L.H.D.) degree to Mr. Herman Ortega at Fall Commencement ceremonies on December 13, 2014.

### **Explanation**

According to Texas State University System *Rules and Regulations*, Chapter 1, Section 7, Page 8, the granting of honorary doctoral degrees shall be by unanimous consent of the Board members attending a regular or special meeting. Such honorees shall have attained national or statewide prominence or stature in scholarly achievement, attainments that demonstrate unusual creativity or distinguished service. Indeed, nationwide the criteria used for such selection generally includes the achievement of great eminence in a field of endeavor or having made significant contributions to cultural, educational, scientific, economic, social or humanitarian fields. In keeping with Lamar University's tradition of awarding honorary doctoral degrees to individuals of exemplary service and distinction, we nominate Mr. Hermann Ortega for the honorary Doctor of Humane Letters (L.H.D.) degree.

Mr. Ortega is currently an independent consultant in energy management with two Lamar University degrees, a BS in Chemical Engineering from 1967 and an MBA in 1972. He retired from three organizations: Senior Vice President, Celerant Consulting; Vice President, Honeywell; Vice President for Global Operations, Air Products and Chemicals, Inc. Mr. Ortega is known for his abilities to build new businesses and turn around businesses in the chemical engineering industry. He and his wife Bea established an endowed scholarship in Chemical Engineering and are consistent donors. Professionally, Mr. Ortega is on the boards of the American Institute of Chemical Engineers and of the American Management Association. He serves Lamar University on the College of Engineering Advisory Council and has been a College of Engineering Seminar Speaker as well as a host for the Dinner and Conversation. He and Bea are members of the Friends of Gladys City and they participate in the alumni travel program.

Mr. Ortega is internationally prominent in the field of operations management in the chemical industry. His work in the areas of Health Safety and Environment, Engineering, global operations and rapid integration of acquisitions, has generated industry standards for increased production and safety which continue to be used in the industry. Before his retirement from Honeywell, he oversaw the management of 42 chemical plants globally and has continued to be regarded as the leading expert in chemical management across Europe and China. He used his BS in Chemical Engineering and his MBA from Lamar University to transform the industry, to improve the lives of millions, and to promote worker safety and environmental protection. Mr. Ortega is a distinctive business leader in chemical engineering who has been an active promoter and supporter of Lamar University for almost four decades and certainly should be considered strongly for this singular honor.

Dr. Thomas Ho, Professor and Chair of the Dan F. Smith Department of Chemical Engineering, stated that the chemical engineering faculty unanimously supported the nomination of Mr. Ortega for this award. His nomination was also enthusiastically supported by Dr. Victor Zaloom, Interim Dean of the College of Engineering, and Dr. Henry Venta, Dean of the College of Business. Dr. Zaloom stated: "Mr. Ortega is a giant in the chemical manufacturing industry. He has had a positive effect in improving productivity, safety and environmental sustainability." Consonant with Lamar University policy, Mr. Ortega's nomination was unanimously endorsed by the Academic Council of Deans including the Deans of the Colleges of Arts & Sciences,

Business, Education & Human Development, Engineering, Fine Arts & Communication, Graduate Studies, and the Wayne A. Reaud Honors College; the Director of Library Services; the Presidents of Faculty Senate and the Council of Instructional Departments; the Senior Associate Vice President for Academic Affairs; the Provost and Vice President for Academic Affairs, and President Kenneth Evans.

## **LU: Award the Doctor of Humane Letters (L.H.D) Degree – Regina Rogers**

Lamar University be authorized to award the honorary Doctor of Humane Letters (L.H.D.) degree to Ms. Regina Rogers at Fall Commencement ceremonies on December 13, 2014.

### **Explanation**

According to Texas State University System Rules and Regulations, Chapter 1, Section 7, Page 8, the granting of honorary doctoral degrees shall be by unanimous consent of the Board members attending a regular or special meeting. Such honorees shall have attained national or statewide prominence or stature in scholarly achievement, attainments that demonstrate unusual creativity, or distinguished service. Indeed, nationwide the criteria used for such selection generally includes having made significant contributions to cultural, educational, scientific, economic, social or humanitarian fields or the achievement of great eminence in a field of endeavor. In keeping with Lamar University's tradition of awarding honorary doctoral degrees to individuals of exemplary service and distinction, we nominate Ms. Regina Rogers for the Doctor of Humane Letters (L.H.D.) degree.

Regina Rogers continues to make significant contributions to the cultural, educational, economic, and social growth of our region through her generous philanthropy that extends from the local community to Lamar University to her regional support of and work with MD Anderson Cancer Center and the city of Houston. She is an outstanding supporter of our university and the Beaumont community. On campus, her philanthropy stretches from the support of students in Business, Nursing and Social Work, and she leads many significant outreach activities in Houston, Beaumont, and surrounding areas. Ms. Rogers has established and led three organizations to provide services for the economically disadvantaged: the "I Have a Dream" program, which provides mentoring, tutoring, and college scholarships for nearly 400 at-risk students; the Julie Rogers "Gift of Life" cancer-prevention and awareness program, which has helped save hundreds of lives by providing extensive education and free breast and prostate cancer screenings as well as access to treatment for medically underserved individuals in seven Southeast Texas counties; and IEA – Inspire, Encourage, Achieve – which has impacted positively thousands of youth involved in the juvenile justice system.

At Lamar University, her contributions are legendary, to include the Ben J. Rogers Endowed Chair in Entrepreneurship, the Julie and Ben Rogers Community Service Award, the Ben J. Rogers Outstanding Business Student Award, and the Julie and Ben Rogers Women's Athletic Scholarship, established in 1991 by the Babe Zaharias Foundation Inc. In her own right over the years, Regina Rogers has had a profound impact on Lamar. She served as a regent of the former Lamar University System, stepping down from that position to accept an appointment to the Texas Higher Education Coordinating Board, where she served six years. Regina often says, "It's not about putting your names on buildings or putting Dad's name on a chair as much as it is about trying to perpetuate that in which he believed so strongly: the importance of Lamar, of education, and of providing programs to keep outstanding youth in this region so they choose to build their lives in Southeast Texas. That is the way to sustain and grow a community." Why support Lamar University? "Because Lamar is impacting thousands of people and will do so for generations to come."

Regina earned her undergraduate degree from Newcomb College at Tulane University and a law degree from the University of Houston. Her philanthropies, like those of her parents, are a "tale of two cities," extending from Beaumont to Houston. Arvey Rogers' cancer diagnosis when

he was in his 20s became a catalyst for the family's long relationship with the MD Anderson Cancer Center, where Regina is a senior member of the board of visitors. Her attendance at charitable events in the Bayou City is as omnipresent as it is across the Golden Triangle. Ms. Rogers' motto – which she lives every day – is, “helping the least, the last, the lost and the lonely” members of society. Ms. Rogers' is an outstanding citizen and advocate for Southeast Texas and Lamar University.

The awarding of the Doctor of Humane Letters is an honor that Ms. Regina Rogers highly deserves and which would also bring honor and recognition to Lamar University and the Texas State University System. In conformance with university policy, Ms. Rogers was nominated for this honor by the faculty of Lamar's Jo Anne Gay Dishman Department of Nursing, and her nomination was endorsed unanimously by the Department Chairs of the College of Arts & Sciences and the Academic Council of Deans, to include the Deans of the Colleges of Arts & Sciences, Business, Education & Human Development, Engineering, and Fine Arts & Communication, Wayne A. Reaud Honors, and Graduate Studies; the Dean of Library Services; the Presidents of Faculty Senate and the Council of Instructional Departments; the Senior Associate Provost; the Provost and Vice President for Academic Affairs, and President Kenneth Evans.

## **LU: Award the Doctor of Humane Letters (L.H.D.) Degree – Will Crenshaw**

Lamar University be authorized to award the honorary Doctor of Humane Letters (L.H.D.) to Mr. Will Crenshaw at Fall Commencement ceremonies on December 13, 2014.

### **Explanation**

According to Texas State University System *Rules and Regulations*, Chapter 1, Section 7, Page 8, the granting of honorary doctoral degrees shall be by unanimous consent of the Board members attending a regular or special meeting. Such honorees shall have attained national or statewide prominence or stature in scholarly achievement, attainments that demonstrate unusual creativity or distinguished service. Indeed, nationwide the criteria used for such selection generally includes the achievement of great eminence in a field of endeavor or having made significant contributions to cultural, educational, scientific, economic, social or humanitarian fields. In keeping with Lamar University's tradition of awarding honorary doctoral degrees to individuals of exemplary service and distinction, we nominate Mr. Will Crenshaw for the honorary Doctor of Humane Letters (L.H.D.) degree.

Will Crenshaw serves as Chairman and CEO of Modern Group, which includes several subsidiaries: Dragon Products, Dragon Rigs Sales and Service, Dragon Centrifugal Pumps Sales and Service, Tiger Offshore Rentals, Tiger Industrial Rentals, Tiger Safety, Modern Ag Products, and MG Finance. They maintain seven separate manufacturing facilities in Beaumont, Silsbee, Liberty, and La Porte, TX, along with Lathrop, CA, and Akron, IN, with over 1900 employees. Modern Group products include equipment for oilfield and offshore use as well as marine industries. They serve the industry from rental locations in Venice, Port Fourchon, Intercoastal City, Cameron, Beaumont, Galveston, and Trinidad-West Indies. Stocking locations include Port O'Connor, TX, Harbor Island, TX, and Theodore, AL. Their latest division, Dragon EcoMats opened its facility in Deer Park, TX, in August, 2014.

Mr. Crenshaw has contributed much to our community as an astute business leader, and has been a generous supporter of Lamar University, giving both his time and financial support to various programs. In 1962, he began his college education at Lamar University in the College of Business and earned 107 hours toward a General Business degree between 1962 and 1967. Although he did not complete his bachelor's degree, his business career is a perfect example of achievement in the area of entrepreneurship, which is a major concentration under the General Business program umbrella. He was a member of ATO social fraternity while at Lamar University, and served on the Investing in the Future Campaign Cabinet. Will and his wife Joy are members of the Friends of the Arts Board, the Friends of the History Department, and underwriters for both the Le Grand Bal and the Dishman Art Museum Pairings event. They are members of the Mirabeau Society, and have contributed to Lamar University for over 20 years. Mr. Crenshaw is clearly worthy of this singular honor.

Consonant with university policy, the faculty of the College of Business nominated Mr. Will Crenshaw for receipt of this honorary doctorate. This nomination has been supported by the Director of the General Business Program, the Advisory Committee for General Business, the Executive Committee of the College of Business, the Dean of the College of Business, the University Academic Council of Deans, the Provost and Vice President for Academic Affairs, and President Kenneth Evans.

## APPENDIX – SAB Response





## **MEMORANDUM**

TO: Student Advisory Board Members

FROM: Brian McCall, Ph.D. - Chancellor

RE: Response to August 29, 2014, report to the Board of Regents

This memorandum responds to your August 29, 2014, report to the Board of Regents. The System Office compiled this report with assistance from the component institutions. The topics included in your report to the Board of Regents, and the System's responses, where appropriate, are listed below.

### **Fee Structure and Usage**

Tuition and fee exemptions, such as the Hazlewood Act, are established by the Texas Legislature and apply to all public higher education institutions in the state. The System has worked to educate the Legislature about the impact of tuition and fee exemptions on tuition-paying students. These efforts resulted in the inclusion of \$30 million in the 2014-15 state budget to partially reimburse institutions for foregone tuition revenue under the Hazlewood Legacy Act.

TSUS component institutions must be as transparent as possible when it comes to the collection and expenditure of student fees. A review of component institution websites found that all TSUS institutions provide some information about student fees, and most institutions provide detailed information about the expenditure of these fees. The system's vice chancellor for finance will work with component institutions going forward to insure that all institutions update their websites annually to show how student fee revenue is being spent.

### **University Growth and Expansion**

Over the past decade, enrollment growth at TSUS institutions has outpaced statewide enrollment growth by 31 percent. The rapid growth of our system has created a significant demand for new classroom, laboratory and residential facilities. To address the most critical facilities needs on our campuses, the system and component institutions in 2013 requested tuition revenue bond (TRB) debt service for more than \$200 million in construction projects through Senate Bill 16 (Zaffirini). Although the legislature did not pass SB 16, the system will renew its request for TRB debt service for these projects in the next legislative session. Additionally, component institutions may on occasion request special item or exceptional item funding through the Legislative Appropriations Request (LAR) process to address additional needs.

### **Guaranteed Price Plan**

On March 4, 2013, the Texas State University System Board of Regents directed the system's four-year institutions to develop optional fixed-rate tuition plans, making TSUS the first system in Texas to offer students Guaranteed Price Plans. Since the adoption of these plans, all four senior institutions within the system have added information to their websites outlining the cost of tuition and fees under the new, optional pricing structure. Guaranteed Price Plans were first offered as an option to students in the fall 2014 semester, and approximately 170 students have opted to participate.

APPENDIX – Board Elections

**TSUS: Election of Chairman of the Board**

That Regent Garza, be elected as Chairman of the Board to serve a one-year term, to commence immediately upon passage of this motion.

**Explanation**

The Texas State University System chairman is elected by majority vote of the Board at the November meeting each year to serve a one-year term of office, which commences immediately upon election. He or she may succeed him or herself one time only. *Rules and Regulations, Chapter I, Sub-paragraph 5.1.*

**TSUS: Election of Vice Chairman of the Board**

That Regent Salazar be elected as Vice Chairman of the Board to serve a one-year term, to commence immediately upon passage of this motion.

**Explanation**

The Texas State University System vice chairman is elected by majority vote of the Board at the November meeting each year; he or she serves a single, one-year term only, which commences immediately upon election. *Rules and Regulations, Chapter I, Sub-paragraph 5.1.*

## APPENDIX – President’s Reports



# LAMAR UNIVERSITY

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™

President's Briefing  
for the Board of Regents  
November 2014

**RETENTION & RECRUITMENT:** This fall, Lamar set an all-time record headcount of 14,899, a 6.08% increase over last fall. The (CBM) reportable headcount was 14,451 (up 5.01%), also a record. Credit hours followed at 140,626, a 4.07% jump, and reportable hours climbed to 137,927, a 3.19 % increase. Both figures, respectively, were the second highest in Lamar's history. The University's growth resulted from surges in online M.Ed. students (especially in the new Counseling and Special Populations M.Ed. program) and master's students in engineering (especially chemical engineering). Lamar, in addition, hit a historically high mark of 400 doctoral students, up 8.11%. All of the Colleges experienced growth except Arts & Sciences which remained flat. Engineering majors grew by 23.87% and Education and Human Development increased by 8.81 percent. Six of the top ten departments with the largest growth were STEM departments. The quality of this fall's freshman class remained very high which bodes well for future performance metrics such as retention and 4 and 6 year graduation rates. TSI-restricted freshmen and enrollments in College-Readiness sections both tumbled.

Lamar's strategic enrollment management team has invested considerable effort and resources in new recruitment and marketing strategies in the greater Houston region. Early returns appear promising for next fall's freshman class. Efforts are also underway to further expand freshmen interest groups, learning communities, study abroad opportunities, recycling/sustainability, and undergraduate research opportunities.

**UNIVERSITY ADVANCEMENT:** Lamar conducted the first-ever "Thank a Donor" event on campus in September, 2014. "Thank a Donor" is one part of the increased donor stewardship campaign in which students write thank you notes to donors. The purpose is two-fold, to ensure that donors understand the effect of their philanthropic support on students, and to inculcate in students an understanding of the impact and importance of private support on higher education. In addition to thank you notes, students took pictures and gave recorded thank you statements which will be shared through social media with donors, alumni, and friends of Lamar.

The Lamar University Foundation manages donated funds on behalf of the University. As of August 31, 2014, the Foundation held \$70,177,639 for the benefit of Lamar University. This portfolio represents an increase of over 18% from the previous year. The growth in managed funds, based on contributions and market growth, caused funds available for budgeting for scholarships, faculty endowments, and other academic support to increase by 19% from FY14 to FY15.

The Lamar University President's Circle, a new initiative to involve more donors in annual contributions to Lamar, initiated 83 members in its inaugural year. The members of the first group inducted into the President's Circle were welcomed by President Ken Evans and Chancellor Brian

McCall at a black tie gala on October 10, 2014. Members of the inaugural group received medallions and lapel pins recognizing them as founding members of the President's Circle.

**PROGRAM DEVELOPMENTS:** By the end of 10<sup>th</sup> grade, Mr. Chris York had already completed Calculus I and Calculus II and taught himself advanced mathematics, earning advanced placement credit for Calculus for Business Applications, Pre-Calculus, Calculus & Analytical Geometry I, and Calculus & Analytical Geometry II. He is a Texas Academy of Leadership in the Humanities senior and a LU sophomore from Beaumont who has appeared on the President's list each semester, and is currently enrolled in Real Analysis I, a senior level mathematics course. Chris competed at the 94th Annual Meeting of the Texas Section of the Mathematical Association of America at Texas A&M International University in April as a member of Lamar's mathematics team, earning 1<sup>st</sup> place in the Calculus Bowl. Chris was elected president of Lamar's Math Club and is currently serving his first term. He is working on an independent research project entitled, "Enumerating k<sup>th</sup> Roots in the Symmetric Inverse Monoid," which he will present at LU's STEM conference as well as at the Texas Undergraduate Math Conference in October. His faculty mentor is Dr. Valentin Andreev, a Professor in the Department of Mathematics.

Dr. Helen Lou, University Professor of Chemical Engineering, has received the 2014 Sustainability Education Award from the American Institute of Chemical Engineers, the world's leading organization for chemical engineering professionals with 45,000 members from 100 countries. The award recognizes and honors one educator annually who has made outstanding contributions to sustainability education.

Students from LU's Department of English & Modern Languages nearly swept the top awards at the recent Texas Association of Creative Writing Teachers' Student Contest. In the Undergraduate Fiction competition, Skyler Williams (English senior from Groves) won 1<sup>st</sup> Place and Michelle Lansdale (English senior student from Bridge City) won 2<sup>nd</sup> Place. In the Graduate Fiction competition, Melissa Becker from Beaumont won 1<sup>st</sup> Place. In the Undergraduate Poetry competition, Ashleigh Ray (Liberal Arts sophomore and member of the Texas Academy of Leadership in the Humanities from Rowlett) won 1<sup>st</sup> Place. These students were mentored by University and Piper Professor of English Jerry Bradley and Professor and Chair Jim Sanderson. Participating students in the contest were from universities and colleges throughout Texas.

Mr. Warren Brown, a 4th year audiology doctoral student in the Department of Speech & Hearing Sciences, was recently chosen to participate in a global audiology project funded by Starkey Hearing Foundation. Mr. Brown is one of only four students chosen to accompany the Starkey group of professionals to Peru where they will perform hearing testing and dispense hearing aids to hearing impaired children and adults in the less populated areas of the country. The group is being accompanied by a television film crew from the Oprah Network which will document the trip and air it on the network's program, *Operation Change*. Mr. Brown is from Austin, and is currently completing his audiology externship in Waco at the VA Medical Center.

Dr. Ruhai Wang, a professor in the Drayer Department of Electrical Engineering, has been appointed as a Concurrent Professor by Nanjing University, one of the oldest and most prestigious Chinese research universities. Concurrent Professor is a type of chaired professorship which is generally awarded to world-renowned scientists who work on campus for two (or more) months a year. Most of Nanjing's Concurrent Professors are members of the China Academy of Science,

China Academy of Engineering, and Nobel Laureates. Dr. Wang's research interests include space Internet and deep-space communications, and he has worked on the development of interplanetary networking technologies in collaboration with the Jet Propulsion Laboratory of the California Institute of Technology.

A team of LU faculty has been selected to attend, during this fall, one of two advanced technical workshops at the Council on Undergraduate Research's NSF-funded Workshop Program for State Systems and Consortia on "Connecting Undergraduate Research to Other High-Impact Practices." Members of the team are: Dr. Kumer Das, Associate Professor of Mathematics and Director of the Office of Undergraduate Research; Dr. Cristian Bahrim, Associate Professor of Physics and mentor to LU's two recent Goldwater Scholars; Dr. Matthew Hoch, Associate Professor of Biology; and Dr. Jennifer Daniel, Associate Professor of Mathematics and a co-PI of LU's acclaimed STAIRSTEP program.

Dr. ChongMin Lee, an assistant professor in the Department of Deaf Studies & Deaf Education, recently published a chapter, "Navigating Two Languages in the Classroom: Goals, Evidence, and Outcomes," in *Bilingualism and Bilingual Deaf Education*, Oxford University Press: New York. A native of Korea, Dr. Lee is a multilingual/multicultural professional who is fluent in her native Korean as well as Korean Sign Language, American Sign Language, and English. Dr. Lee earned her doctorate at Ohio State University in deaf education with a specialty in mathematics.

Ms. Cynthia Lin, Texas Academic of Leadership in the Humanities senior and student body co-president as well as a LU sophomore, was one of 20 high school seniors accepted from among 80 applicants in 10 states who had demonstrated a record of academic excellence and strong interest in the sciences into the BASF Science Academy. While at this two week residential experience hosted by Fairleigh Dickinson University, these students focused on advanced science, interacted with BASF scientists and business leaders, and took part in hands-on learning experiments and field trips. Cynthia is from Beaumont and plans to major in chemical engineering.

Ms. Audrene Edwards, a senior mathematics major from Dallas, has been selected as an Alliance Scholar in the National Alliance for Doctoral Studies in the Mathematical Sciences, a National Science Foundation (NSF) funded community of mathematical sciences faculty and students whose goals include increasing the number of doctoral degrees in the mathematical sciences among traditionally underrepresented groups. In addition, Ms. Edwards recently won a prize in the Undergraduate Statistics Research Project Competition, sponsored by the Consortium for the Advancement of Undergraduate Statistics Education, which is also funded by NSF. Her research project was entitled, "Shakin' Things Up: Using the Statistical Approach to Model Natural Disasters," and her mentor is Dr. Kumer Das, Associate Professor of Mathematics and Director of LU's Office of Undergraduate Research.

Ms. Samantha Moody, a Speech & Hearing Sciences senior and McNair Scholar from Smithville, will spend her last semester abroad in Kunming, China, and will complete 90 class hours of intensive Chinese language instruction. Ms. Moody was accepted to The School for International Training, which prepares students to be effective intercultural leaders through experiential learning programs. While there, she also will complete her McNair research project entitled, "The Effects of Interactive Storybook Reading with Augmentative Assistive Technology on Turn Taking with a



Non-Verbal School-Age Child.” Ms. Moody’s mentor is Dr. Monica Harn, Associate Professor & Chair of the Department of Speech & Hearing Sciences.

Dr. Bo Sun and Dr. Qin Qian, associate professors in the Department of Computer Science and the Department of Civil Engineering, respectively, have received a National Science Foundation research grant entitled, "MRI: Acquisition of Equipment to Develop an Ubiquitous Wireless Sensor Network for Measurement, Modeling, and Prediction in Water Resource Management." This three-year, \$200,000 award will support their water resource management project through the application of state-of-the-art Wireless Sensor Network (WSN) technology. The goal of this project is to revolutionize water quantity and quality modeling and predictions through intensive data acquisition. Dr. Bo Sun is the P.I, Dr. Qian is the Co-P.I., and Mr. Frank Sun, an Instructor in the Department of Computer Science, is the senior member of the project staff.

**CAPITAL IMPROVEMENTS:** A) Brooks-Shivers Renovation: Lamar is reviewing the New Administration and Honors Building design drawings which are at 100%; B) Utilization of Indefinite Delivery/Indefinite Quantity for Mechanical Electrical Plumbing (MEP): Currently, Dabhi Engineering Associates has completed work on the MEP Building Assessments for the North Plant Chiller Upgrade Project as part of energy conservation. Decker Mechanical was awarded this project; C) Utilization of Indefinite Delivery/Indefinite Quantity for Architect/Engineer firm (A/E): Currently, VLK Architect/Engineer has developed the design and specifications for roof replacements for the Dishman Art Museum which are 95% complete, and the Student Setzer Center Building which are 75% complete; D) Utilization of Indefinite Delivery/Indefinite Quantity for Facility Programming and Consulting Firm: Programming for the Renovations of the Student Setzer Center Building has begun with the New Vice President of Student Engagement Dr. Vickie McNeil and the programming team; E) Regional Center for Innovation and Commercialization: Lamar University entered into a contract with the Texas General Land Office (administrator of federal disaster recovery grant funding provided by the U.S. Department of Housing and Urban Development in response to Hurricane Ike) to construct the Center on the campus of the University. The Center will house a technology business incubator with space and infrastructure to help develop and grow new technology-based businesses. The Center will also include training facilities, a Small Business Development Center, the Institute for Entrepreneurial Studies and several anchor tenants. The building will include classrooms, offices and service areas. The facility is envisioned at 24,000 gross square feet of which approximately one-half is to be unfinished for future tenants. KBR is producing design drawings and are at 100%; F) Lamar University Sports: New Women’s Softball Field construction documents are at 100% and the architect, Brown Reynolds Watford, Inc., and ALLCO Construction were selected as the Construction Managers at Risk (CMAR). They have completed the solicitation of proposals process (August 27 – September 11) for this construction. The project Start Date is October 2014 and Scheduled Completion is March 2015.

**INFORMATION TECHNOLOGY:** Completed projects include: Phase 1 of SciQuest e-procurement; Disaster Recovery Storage Array upgrade and DR data center move at Texas State University; Windows XP deprecation; and the submission to DIR of a security plan template for SB1134. New projects chartered during the past quarter include an upgrade to the Central Authentication System (CAS); implementation of Shibboleth authentication; Active Directory upgrade; Blackboard Learning Management System integration with Banner; and implementation of credit card processing through Touchnet Marketplace and Cashiering. Current projects include:

Campus Wireless Network upgrade; Phase 2 of the SciQuest eProcurement solution; AcademicWorks Scholarship Management software; Firewall replacement; Health Center System migration; and security and system management policy development. Upcoming projects include: expansion of Xtender document imaging system; Parking System upgrade; and email/collaboration solution evaluation.



# SAM HOUSTON STATE UNIVERSITY

President's Briefing for the TSUS Board of Regents  
November 2014

## RECRUITMENT AND RETENTION

**\$400,000 For Minority Health Research & Education** – The Texas Higher Education Coordinating Board has awarded Sam Houston State University a \$400,000 minority health research and education grant, which will provide coordinated career guidance for students from Sanchez Charter School in Houston through Houston Community College-Coleman College to the completion of a Bachelor of Science degree in health care administration at SHSU. The Pathways to Allied Health Success program (PALS) targets Hispanic and African American students – groups that are underrepresented in the health care professions. Each year, ten students from Sanchez will be recruited for PALS to matriculate into one of several allied health degree programs offered by Coleman. Learning coaches and career coordinators will mentor and offer guidance to students so they will have the skills and competencies needed for academic success when they go to Coleman. In addition, ten Hispanic and African-American allied health students at Coleman will be advised and mentored through a career guidance and assessment program to complete their Bachelor of Science in Health Care Administration at SHSU.

**THECB Nursing & Dietetics Grant** – The Texas Higher Education Coordinating Board has awarded Sam Houston State University \$150,000 to assist with the recruitment and retention of students for two academic programs. The Collegiate Hispanic and African American Mentoring Program (CHAAMP) will target first-generation students in the two ethnic groups who are preparing for application to the Master of Science in Dietetics and the Bachelor of Science in Nursing. Students who participate in CHAAMP will be required to attend weekly study groups focusing on study skills and academic expectations; submit grade check forms periodically; be engaged in community projects both academically and within their community; attend workshops focusing on issues that minority students face, such as test anxiety and ESL barriers; and be involved with a professional speaker series, which will bring in minority faculty and experts from the healthcare professions field to speak with program participants.

## INSTITUTIONAL DEVELOPMENT

Once again, the university surpassed the \$10 million mark in gifts received as an all-time record \$11.6 million was given by more than 11,000 donors during the 2013-14 fiscal year. This was the second consecutive year that the donor count topped 11,000 and the third straight year that more than 20,000 gifts were received. The Sam Houston University Foundation received more than \$403,000 compared to nearly \$251,000 in 2012-13. In preparation for a major gifts campaign, the university has retained the services of Dini Spheris (formerly Dini Partners) a Houston-based fund-raising consulting firm.

In July, the university received notification from the Council for Advancement and Support of Education (CASE) that SHSU was among those institutions being honored for “superior fundraising programs.” Sam Houston State was selected to receive an Overall Improvement



# SAM HOUSTON STATE UNIVERSITY

Award based on an independent panel of judges' analysis of three years of data supplied to the Council for Aid to Education's annual Voluntary Support of Education Survey (VSE). Institutions do not enter a competition and judges review reports without the names of the universities and colleges submitting them.

The SHSU Alumni Association surpassed the 11,000 member mark for the second year and now has almost 2,500 Life Members. The program has officially recognized 18 regional clubs and constituent-based support groups. At the close of the fiscal year, the alumni office had held 325 meetings and events, which attracted the participation of more than 25,000 alumni and friends. The alumni program's endowments are almost at the \$3 million mark.

The Advancement Services department completed the fiscal year with more than 127,000 valid addresses on the alumni and development database, including nearly 116,000 alumni. They also have more than 120,000 good telephone numbers and nearly 68,000 valid email addresses. The department processed a record 6,300 data requests during the year.

Marketing & Communication (MarCom) completed more than 2,000 projects during 2013-14, which was an all-time record and a 78% increase over 2012-13. During that time, Facebook monthly users rose to 45,000 and Facebook likes surpassed 59,000. Twitter Followers passed the 12,000 mark.

## **CAPITAL IMPROVEMENTS**

Phase I of the fourth floor of The Woodlands Center is 75% complete. The floor plan includes skills labs, simulation lab and faculty offices in support of the growing nursing program.

## **CAMPUS SPECIFIC ITEMS**

**James A. Baker, President's Speaker Series** - James A. Baker, III, former United States secretary of state and the first of only four recipients of the Sam Houston Humanitarian Award, visited Sam Houston State University on October 16<sup>th</sup> as the featured guest for the President's Speaker Series. Baker served as the nation's 61<sup>st</sup> secretary of state from January 1989 through August 1992 under President George H. W. Bush; he served as the 67<sup>th</sup> secretary of the treasury from 1985 to 1988 under President Ronald Reagan; from 1981 to 1985, he served as White House chief of staff to President Reagan. A native Houstonian, Baker graduated from Princeton University in 1952. He received his law degree with honors from the University of Texas School of Law in 1957 and practiced with the Houston firm of Andrews and Kurth from 1957 to 1975. His memoir—*Work Hard, Study...and Keep Out of Politics! Adventures and Lessons from an Unexpected Public Life*—was published in October 2006. Baker is currently a senior partner in the law firm of Baker Botts.



# SAM HOUSTON STATE UNIVERSITY

**Animation Program Flourishes** – After only eight years of existence, the computer animation program, along with its faculty and students, have been recognized across the country. The program was listed among Animation Career Review's 2014 “Top 100 Animation Programs in the United States,” debuting at 81<sup>st</sup> in the U.S. and 6<sup>th</sup> in the Southwest. In addition, computer animation professors Edward Ramsay-Morin and Willie Williams took three of their works to San Francisco this summer for its chapter of the American Society for Independent Film Animators’ Spring Show. All three of their entries were among the thirty-one short animated films selected. In addition to presenting their own work, the animation professors have encouraged their students in the program to submit their works for national competitions. Over the last year, three group projects were selected for the 2014 West Virginia Mountaineer Short Film Festival, and another project was selected for the Vision Festival in Brooklyn, New York.



**SUL ROSS STATE UNIVERSITY**  
MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™



**President's Briefing for the Board of Regents**  
**November 2014**

**Retention and Recruitment**

Our 12<sup>th</sup> class day report showed 1940 students enrolled in Alpine and 1047 enrolled at RGC for fall 2014. The fall 2014 recruiting and admissions cycle ended with a 2.7% increase over fall 2013 and an 8.3% increase over 2012 with the largest areas of growth coming from freshmen and graduate students. Overall, semester credit hours increased 5% from 2012. Retention in our freshmen class from 2013 to 2014 has also increased six percent. Spring 2015 continues to trend positively with numbers matching last year's applicants and admits for spring 2014 and showing an increase from fall 2012. Sul Ross-Rio Grande College fall enrollment increased approximately 9% over the previous fall term and exceeded 1000 for the first time in 3 years. The total credit hours increased and the per student credit hours increased as well.

We have been recruiting for the fall 2015 cycle with name buys from our traditional sources- CollegeBoard and ACT. This year, we added NRCCUA as one of our vendors and selected prospective students within a 250 mile radius of Alpine who were also interested in outdoor recreation. As our recruiters begin their classroom visits and TACRAO college day/night high school visits, we will continue to see our inquiries, applicants, and admitted FTIC numbers grow. At this time, applications for FTIC show a 16% increase over this same time last year. Both graduates and transfers remain the same, but it should be remembered that these groups are traditionally late applicants. As with the fall 2014 cycle, the applications for both groups should increase after the new year.

In addition to the newly implemented housing software, we recently went online with AcademicWorks, software designed to help with the scholarship application and award process. Additionally, the graduate application approval process is expected to go paperless through a workflow process designed by Perceptive Software. We expect to go live with this process at the end of November and feel that the workflow will begin to positively impact the late graduate applicants for spring with a quicker admission time that allows for plenty of time for graduate advising and registration.

**University Advancement**

The University received gifts from individuals and foundations totaling \$671,248.67 for this last quarter of the fiscal year 2014, and continues to focus on strengthening alumni and major donor giving, as well as increased support from corporate and private foundations. We are excited to have hired a new Vice President for External Affairs, Mr. James "Butch" Worley. Mr. Worley comes from 26 years of experience at the University of Texas at Austin as the Deputy Director for Athletics. He was previously the Director of Enforcement at the National Collegiate Athletics Association (NCAA) and also holds a law degree from Texas Tech Law School. The Office of External Affairs will oversee the university's athletics programs, development, and alumni affairs.

**Rio Grande College**

The new Castroville campus facility built by the Medina Valley ISD has been completed and the Grand Opening was held on October 30. It was well attended and enrollment for the spring semester is underway.

Rio Grande College has received another community scholarship. Maxey Industries, a retail and wholesale energy company in our region, has committed to funding a student scholarship for the Fall, 2015 academic year. This scholarship will also include financial literacy training to help students manage their resources and debt. We have several additional scholarships pending and expect completion of them in the next few months.

### **Capital Improvements**

Master plan initiatives scheduled for 2014 have been identified and structured as the Campus Access Phase I project. Architectural firm ARTchitecture (Indefinite Delivery Indefinite Quantity architect), has been assigned to begin design services for the projects. The campus Access I project will better join the east end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, vehicular traffic surfaces incorporating way finding and student gathering sites. Total Project is \$ 1.1M. A number of in-house projects are underway including landscape improvements at Jackson Field, the construction of new student outdoor basketball court north of Graves-Pierce and additional Geology storage at the vineyard location. Work continues at the President's residence with upgrades as directed. Other deferred maintenance projects scheduled for design include Swimming Pool repairs, Road and parking lot crack repairs and Kokernot Lodge Refurbishment.

### **Information Technology**

The Ellucian Mobile Application Platform was implemented in June. This application allows faculty, staff and students to access administrative and academic data on their mobile devices. Both iOS and Android devices are supported in the initial rollout.

A number of additional Blackboard features were licensed and are being tested for a fall implementation. These features include the Blackboard Mobile Learn component, the Content application, which includes the ePortfolio application, along with a feature that allows for better communication between Blackboard users.

SRSU is implementing Office 365 during the fall semester. This offering allows students to download and use the Microsoft productivity suite: Word, Excel, etc.

The initial setup of hardware for our Business Continuity and Disaster Recovery projects was completed in July. Over the coming months, OIT will configure the servers and begin testing to ensure data is being saved to this alternate location. An additional server is being configured to allow desktop computer backups for the campuses.

We continue to evaluate ways to more effectively engage the campus on security issues for their desktop computers.

### **Institutional Development**

**Promoting Post-baccalaureate Opportunities for Hispanic Americans (PPOHA) – Expanding Graduate Horizons (SRSU - Alpine campus)** was awarded from the Department of Education to SRSU to increase the attainment of graduate degrees by Hispanic and low-income students by expanding and enhancing graduate educational offerings in high-demand fields and by strengthening existing programs, updating learning spaces and improving graduate student support services. Total awarded for five years: **\$2,497,222.**

**Promoting Post-baccalaureate Opportunities for Hispanic Americans (PPOHA) – Expanding Post-Baccalaureate Access Along the rural South Texas Border (SRSU – Rio Grande College)** was awarded to SRSU Rio Grande College from the Department of Education to increase access via expanded instructional facilities and curriculum development, to improve graduate degree attainment through development of a Graduate Student Support Center and to increase access and attainment through scholarships. Total awarded for five years: **\$2,496,941.**

**Title V: El Camino del Lobo al Éxito (Lobo Road to Success)** was awarded to SRSU by the Department of Education to improve the academic attainment of Hispanic students and to expand and enhance the program quality overall, increase undergraduate retention rates and increase undergraduate six year graduation rates. Specific activities include developing a Comprehensive Educational Career Program and a Comprehensive Student Success Environment, including experiential learning components and ESL training. Total budget request for five years: **\$2,622,942.**

**The Center for Big Bend Studies** continues to seek funding from a variety of sources for research and archaeological investigation of Late Paleoinian deposits at the Genevieve Lykes Duncan (GLD) site on the 02 Ranch, for development of a Rock Art Database for the region, and for the Trans-Pecos Archaeological Program (TAP) in general. The CBBS is wrapping up a long-term archaeological survey project in Big Bend National Park as a 800+ page manuscript nears completion. The CBBS remains actively engaged in archaeological research on various private ranches, especially Pinto Canyon Ranch and the 02 Ranch. At Pinto Canyon Ranch they continue to document clustered and scattered boulders containing unusual petroglyphs (pecked, scratched, or abraded images). Three or four different themes are represented, including renderings of nineteenth century brands, apparent handiwork of Historic Indians. On the 02 Ranch they continue with a block excavation at the 11,000-year-old GLD site. Their research continues to place the site among the first in North America in regard to several technologies—the use of rock as thermal heating elements and ground stone for grinding plant materials. A recent collaboration with a UT-Austin anthropology professor who does plant phytolith and starch grain analyses promises to shed new light on what was being cooked in the thermal features at the site. A mostly intact 10,600-year-old oven is slated for excavation next. The CBBS continues down the path in construction of a searchable rock art database for the region, having made appreciable strides recently. A final round of editing is underway for the seventh publication in the TAP series, “Middle Archaic People of Eastern Trans-Pecos Texas: Their Life and Times.” Also underway is the publication provisionally entitled “In the Rimrock’s Shadow: A History of Pinto Canyon and the Southern Sierra Viejas in the Big Bend of Texas.” In addition, through the CBBS’s Cultural Resources Management Program, the CBBS completed archaeological services for a private firm investigating oil and gas well pad locations in the Permian Basin.

Recent CBBS grants and donations received:

\$2,277 received from individuals as donations

\$50,000 received from the Wayne and Joann Moore Foundation

\$150,000 grant awarded the CBBS from the Brown Foundation of Houston at their September 16 board meeting

**The Rio Grande Research Center** has been awarded a National Park Service Task Agreement through the Gulf Coast Gulf Coast Cooperative Ecosystem Studies Unit (GC-CESU): Ecohydrology studies along the Big Bend reach of the Rio Grande within Big Bend National Park and the Rio Grande Wild and Scenic. The project will involve data assessment of sand and gravel bars in Boquillas Canyon that have been identified by NPS for monitoring and restoration efforts. Another activity will focused on the Lower Canyons to collect physical resource information (topographic surveys, discharge measurements, water quality) associated with biological surveys.



Total budget request: **\$25,933**.

In August 2014, Center submitted a Research Experiences for Undergraduates (REU) proposal to the National Science Foundation. Project objectives are centered on promoting participation by undergraduate students in a 5 week long structured, mentored hydrologic field science experience during the summer that from which they will emerge competent and experienced in an array of field data collection and laboratory analysis methods. The proposed budget is approximately \$120,000 per year.

Through the **Adelante Tejas Project**, the Rock Prep Lab and the Analytical Lab have received several updates to equipment. The installation of an X-Ray Fluorescence Spectrometer (XRF) allows researchers to acquire additional quantitative data of whole rock compositions, and an X-Ray Diffractometer allows students and faculty to conduct refined quantitative analysis. This completes the Analytical Lab's list of instruments and analytical resources.

The Adelante Tejas project, authorized through the Department of Education Title III part (f), is oriented on strengthening instruction in the sciences and provides a budget through September 30, 2016 dedicated to creating the best possible instructional environment in the sciences at our small (<2,000 enrollment), predominantly undergraduate-serving institution. The Adelante Tejas project focuses on introducing students to industry-standard scientific instrumentation and research experiences in preparation to be successful in their future academic and professional careers. It is a cooperative project with San Antonio College which will yield (at least) nine articulation agreements in STEM (Science, Technology, Engineering and Math) disciplines between SAC and Sul Ross specifically, and the Alamo Colleges in general. The five Alamo colleges enroll over 62,000 students, therefore the project bears potential to beneficially impact Sul Ross enrollment through increased transfer as a result of the articulation activities.

**Borderlands Research Institute** within the College of Agricultural and Natural Resource Sciences, provides land managers with the most current scientific information on the management of natural resources of the Chihuahuan Desert Borderlands. BRI is co-hosting (or actively participating in) 3 conferences/workshops this fall at SRSU in Alpine:

- Texas Section of the Society for Range Management Annual Conference – Oct 7-10, 2014 (co-host)
- Texas Section for Ecological Restoration Annual Conference – October 18-19, 2014
- Texas Agriculture Land Trust Workshop – November 7, 2014 (co-host)

#### Recent Proposals/Grants

- A subaward agreement has been finalized with the Cesar Kleberg Wildlife Research Institute (CKWRI) at Texas A&M University – Kingsville for **\$61,636** to continue support for the Texas Native Seeds Project.
- Negotiating the continuation of a partnership subcontract for through the University of Arizona to provide GIS expertise and analyses in a jaguar habitat monitoring study.

The following grant proposals have also been submitted:

The Theater Program has submitted a proposal for an **National Endowment for the Arts** (NEA) Art Works grant for a two-year project to support the Pueblo Unido Playwriting Institute. This builds on the five-year tradition of the Pueblo Unido Festival that brings bilingual theater and life presentations to our community. This new endeavor will add a Playwriting Institute component which will be open to students and to public school teachers. An original commissioned play by renowned Latino Playwright, Octavio Solis, will be produced. Total requested from NEA: **\$99,792**

SRSU is continuing to participate in the **Joint Admission Medical Program (JAMP)**, with a proposed budget of **\$12,166** for the next fiscal year.

Dr. Christopher Estepp has submitted a cooperative grant proposal for **\$229,585** to the **USDA NIFA – Capacity Building Grants for Non Land Grant Colleges of Agriculture (NLGCA)** Program. This is a cooperative grant with University of Tennessee. Project title: Filling the Pipeline: Building Human Resource Capacity in the Food, Agricultural, and Natural Resource Sciences. This project addresses recruitment, retention and preparation of undergraduate students, especially from underrepresented populations, in the agricultural sciences.

### **Campus Specific Items**

Dr. Kathy Stein, Associate Professor of English and Director of Academic Center of Excellence, is the secretary for the College Reading and Learning Association (CRLA), a national organization of developmental education and learning assistance professionals. She is also on the College Academic Support Programs (CASP) Board. The CASP Board works to present the CASP Conference for Texas developmental education and learning assistance professionals. In addition, she is the Membership Chair for the Texas chapter of the CRLA (TxCRLA).

Dr. Kristofer Jorgenson published an article in late 2013 entitled “The Rota Method for Solving Polynomial Equations: A Modern Application of Invariant Theory” in the *International Journal of Pure and Applied Mathematics*, Volume 89, No. 2 (2013), 153-172 ISSN 1314-3395, DOI: <http://dx.doi.org/10.12732/ijpam.v89i2.4> .

Dr. Jorgenson also presented this paper to the Texas Section of the Mathematical Association of America in Lubbock, April 2013.

Dr. Rafael Azuaje, Associate and Chair of Computer Science and Mathematics reviewed: Objective-C and iOS Programming: A Simplified Approach To Developing Apps for the Apple iPhone & iPad, 1st Edition; ISBN-10: 1285187059, ISBN-13: 9781285187051. Also, is currently working on a Computer Science articulation program with San Antonio College (SAC) to transfer SAC students to Sul Ross State University.

Dr. Angela Brown, Assistant Professor of Mathematics is currently involved in the reviewing process of the Math program which is being considered in the articulation program with SAC.

Donald Callen Freed, Ph.D. Professor of Voice, reviewed: *Vocal Technique: A Guide for Conductors, Teachers, and Singers* by Julia Davids and Stephen LaTour; and *The Owner's Manual to the Voice: A Guide for Singers and Other Professional Voice Users* by Gates, Forrest, and Obert. *Choral Journal* 55(3), Sept. 2014, pp. 88-94.

Carol Fairlie, Professor of Art, had a one-person show at the GOTS Gallery in Alpine, Texas from June to August 2014. Cabochon “Silk & Silver”, (hand dyed silk and wire-wrapped gemstones)

The Lobo Marching Band had its first two performances in over 22 years! They were well received, and the group continues to grow and get better!

The SRSU Wind Ensemble will perform its 3rd Annual Wind Ensemble Composition Contest Winners Concert on October 9. This year's winners were selected from a field of over 90 entries!

Christopher Dobbins, Lecturer in Music, was invited to present two sessions at the Louisiana Music Educators Association annual clinic in November. The sessions are titled “How to Play

(and Win) the Transition Game” and “Time Crunch: Score Study for the MS and HS Band Director”. Mr. Dobbins was also invited to present the same two sessions at the Colorado Music Educator’s Association in January.

In addition, Mr. Dobbins was invited to conduct the College Honor Choir at the International Tuba-Euphonium Conference’s Southwest Regional Clinic in April.

Dr. Filemon Zamora, Assistant Professor of Spanish, traveled to Mexico City to present a paper at CILDE 2014, Conferencia Internacional de Literatura Detectivesca en Español), at Texas Tech University, Universidad Nacional Autonoma De Mexico.

Business Administration is currently preparing for their fall Graduate Program review. The Graduate faculty will evaluate and assess their program and also have an external reviewer prepare a report. The Department is currently conducting a tenure-track faculty search for an Accounting Professor to begin fall 2015.

Criminal Justice is currently preparing for their fall Graduate Program review. The Graduate faculty will evaluate and assess their program and also have an external reviewer prepare a report. The Department is currently conducting a tenure-track faculty search for a Cyber-Security Professor to begin fall 2015. The Department will begin offering courses in the new Master of Science degree in Homeland Security in January 2015.

The Education Department began the fall semester with four new faculty. The new Professors were needed to sustain growth and relieve the current faculty of overloads and student teaching internships. There are two new faculty in Counseling, one in Education, and one in Kinesiology. The Department is currently conducting a tenure-track faculty search for an Educational Leadership Professor to begin fall 2015. The Education Department has experienced the highest growth over the last few semesters with a University leading 610 total majors. The new Master of Science degree in Health and Human Performance has increased its graduate students from 1 last semester to 27 new students this fall.

Industrial Technology has increased its enrollment to 15 total majors from a year ago. The program has purchased a significant amount of new items from HEAF funding to replace unsafe and outdated equipment.

Vocational Nursing has been in several lengthy discussions to collaborate with Midland College to offer the Bachelor of Science degree in Nursing (BSN) and Registered Nurse (RN) license. If approved by the Board of Regents and President, courses could be offered as early as fall 2015. This will eventually phase out the LVN program to be replaced by the BSN degree. This could potentially increase enrollment campus wide.

Law Enforcement Academy is currently providing services to the community by providing “in service” training to law enforcement personnel. The next Law Enforcement Academy will take place May 2015.



**TEXAS STATE UNIVERSITY**  
**President's Briefing**  
**for the Board of Regents**  
**November 2014**

**PLANNING**

The 2012-2017 University Plan has been in place for two years. In practice, we update the plan every two years, so the President's Cabinet recently reviewed the current Plan as a first step in our update. The Cabinet's preliminary revisions addressed initiatives that have been achieved, are no longer relevant, or should be added, and included a draft of key performance indicators to more efficiently and consistently report progress to both internal and external constituents. Currently, academic and administrative units are providing feedback to the preliminary revisions and key performance indicators of the plan. We expect to finalize the updated plan by the end of November.

We continue our preparation for the Southern Association of Colleges and Schools Commission on Colleges Fifth-Year Interim Report. We are finalizing preliminary drafts of narratives with policy and procedures statements and other documentation supporting the narratives. Information Technology is providing support to convert documentation to an easily accessible, electronic format. The President's Cabinet and the Council of Deans are being updated periodically on the progress.

**RETENTION AND RECRUITMENT**

For the 17<sup>th</sup> consecutive year, we recorded a record enrollment. Our fall 2014 preliminary 9<sup>th</sup> class day headcount totaled 36,790 -- a 3.5 percent increase (+1,244 students) over last fall. Undergraduate enrollment increased 3.9 percent (+1,210 students). Doctoral enrollment rose 2.7 percent (+12 students). Master's student enrollment increased .3 percent (+ 11 students). Post baccalaureate enrollment also increased 1.9 percent (+11 students).

Diverse students comprised 46 percent of our total enrollment. Total Hispanic enrollment increased 8.9 percent (+948 students). Total African American enrollment increased 19.6 percent (+553 students). Diverse students made up 48 percent of all undergraduates. Total undergraduate Hispanic enrollment increased 9.4 percent (+912 students). Total undergraduate African American enrollment grew 21.6 percent (+546 students). Diverse graduate students made up 33 percent of all graduate students.

Hispanic graduate student enrollment increased 3.7 percent (+30 students). African American graduate enrollment increased by 1.2 percent (+3 students).

I am pleased to report that we enrolled a record 5,365 freshmen, a 3.6 percent increase (+186 students) over last fall's class. This figure includes 228 Pathway Program students, who are co-enrolled at ACC-Hays. This program is similar to Texas A&M's Blinn TEAM Program. Thirty-seven percent of this fall's freshmen were Hispanic and 13 percent were African American. Our transfer class totaled 3,850, which was an increase of 3.1 percent (+115) over last fall. Thirty-three percent of transfers were Hispanic, and ten percent were African American.

Finally, the retention rate of new freshmen who enrolled in fall 2013 was 76 percent, and the six-year graduation rate for freshmen entering in 2008 was 55.1 percent.

## **CAPITAL IMPROVEMENTS**

### **Projects in the Planning and Programming Phase:**

Perry Dean Rogers Partners Architects completed the Albert B. Alkek Library Learning Commons Feasibility Study in May 2012. The Program effort for the Albert B. Alkek Learning Commons should begin in the summer/fall of 2015. Harrison-Kornberg Architects completed the Albert B. Alkek Library Repository Feasibility Study in February 2013. The Baseball/Softball Team Building project was amended in the May 2014 CIP update to include options developed for Athletics as part of a Feasibility Study prepared by Facility Programming & Consulting in February 2014. These projects remain on hold pending funding.

ARUP Consultants is under contract to assess the viability of a private-public partnership for the construction and operation of the Cogeneration Plant Gas Turbines project. The existing infrastructure has been evaluated for capacity, distribution, and age. Current and forecasted power requirements, risks, and costs have been assessed and the results support the project both from an economic and technical perspective. The next steps include scheduling follow-on discussions with the City of San Marcos, CenterPoint Energy, and LCRA to finalize the utility support requirements and preparing the draft Request for Qualifications by January 2015 for review with the System office.

The Blanco Residence Hall was constructed in 1987 and has been continuously occupied for student housing. The original building's mechanical, electrical, and plumbing infrastructure has never been replaced or updated. In January 2014, we contracted with an engineering firm to perform a comprehensive assessment of the mechanical, electrical, and plumbing systems. The Renovation project is on the CIP and the current total project cost is about \$20,700,000. The scope includes modernization of the mechanical, plumbing, and electrical systems, Fire Protection/Fire Alarm System, and other interior/exterior renovations, repairs, and improvements. The project has been placed on hold pending funding.

A Tuition Revenue Bond request for the Engineering and Science Building in the amount of \$107,012,293 that would provide full funding for this project is pending. A Tuition Revenue Bond request for Health Professions #1 on the Round Rock Campus, with modified programming to reflect a total of 107,564 square feet (shelled space option in the Gross Anatomy Lab), in the amount of \$67,583,621 that would provide full funding for this project is pending.

The LBJ Student Center Renovation Study prepared by the firm, Page, is complete. The next steps include: determining the direction the university wishes to pursue regarding the renovation and expansion projects; internally formalizing an Architectural Program for a major renovation project and an expansion project; and preparing a Student Fee Referendum, if necessary, in support of the expansion. We will issue a Request for Qualifications (RFQ) for Architect/Engineer (AE) design services and Construction Management at Risk (CM@R) services for the Renovation project once a final scope of work and funding is identified. Further action on the Expansion project will depend upon further development of the project.

Retama Hall was constructed in 1956 and is in need of major building repairs and renovations as well as ADA modifications. The Renovation project is on the current CIP at a total project cost of \$9,026,200. A condition assessment and program for this project will begin this fall. The Strahan Expansion and Renovations project was amended as part of the CIP update in May 2014 following the feasibility study prepared by Moody Nolan in November 2013. A program will be developed in 2015 based on the Feasibility Study options.

**Projects in the Design Phase:**

The Albert B. Alkek Library Renovations project was added to the CIP in May 2014, including phased repairs and upgrades of mechanical, electrical, and plumbing systems, and other infrastructure components to be accomplished with HEAF funds. We submitted the Project Execution Plan to the System office in July 2014, and released AE and CM@R RFQs in July 2014, with selection of both teams expected in October 2014. The goal is to submit the Design Development (DD) package for approval in February 2015, begin construction by summer 2015, and complete renovations by fall 2016.

The Joann Cole Mitte Renovations project, added to the CIP in May 2014, includes the phased repairs, upgrades, and renovations of space at Joann Cole Mitte and Sabinal as developed in a Feasibility Study prepared by Facility Programming & Consulting in November 2013. Facility Programming and Consulting completed a program in September 2014 based on the Feasibility Study. The selection of the AE design team is anticipated in early October 2014. Request for proposals were issued to three CM@R teams with proposals due October 20, 2014. The goal is to submit the DD package for approval in February 2015, begin construction by summer 2015, and complete the renovations by summer 2016.

The DD documents for the Jones Dining Hall Replacement and Renovation project were approved by the Board of Regents in August 2014. Pfluger Architects prepared the DD documents and Vaughn Construction is providing pre-construction services. The Guaranteed Maximum Price (GMP) is targeted for System review in October 2014. Construction is expected to begin in December 2014, and renovations are to be completed by fall 2016.

The STAR One Expansion project program document for construction of a 16,000 square foot expansion was issued and updated in May 2014. The RFQ responses to the AE and the CM@R solicitations were delivered in July 2014. Philo Wilke was selected as the architect and Hill & Wilkinson was selected as the CM@R. Contracts for design and pre-construction services were finalized in September 2014. Schematic Design will be delivered in October 2014 with a tentative target of obtaining DD approval at the February 2015 Board meeting. Construction activities are anticipated to begin by summer 2015 and Substantial Completion is anticipated to be in summer 2016.

**Projects in the Construction Phase:**

DD documents for the Bobcat Trail Redevelopment/Enhancement project were approved in November 2013. Construction documents were prepared by TBG Partners. The GMP submitted by Flynn Construction was approved in April 2014. Construction activities started in June 2014 and are expected to be complete in three phases. Phase one encompassing the Bobcat Trail street area is anticipated to be complete in May 2015; Phase two encompassing the N. LBJ street area is anticipated to be complete in July 2015; and, Phase three encompassing the Edward Gary Street area is anticipated to be complete in December 2015. A campus-wide Town Hall Meeting was held on September 18, 2014.

The DD documents for the Bobcat Trail Utilities Upgrade project were approved in February 2014. Construction documents were prepared by TTG-Goetting Engineers. Flynn Construction prepared the GMP which was approved May 2014. Construction activities of the utility portion of the project started in June 2014, with Phase One expected to be completed in January 2015, and Phase Two expected to be completed in June 2015.

The Comal Renovation project was substantially complete in June 2014. The building was occupied in July 2014. The project is complete and a rededication event was held on October 1, 2014. Construction of the 578-bed Falls Sayers Residence Hall is complete and occupied. A dedication event was held on August 6, 2014. The Final Report is being prepared for submission to the System by November 2014.

The Moore Street Housing project is a 190,947 square foot, 598-bed facility, consisting of two residence halls and a connecting community building. DD documents were approved in April 2014. SpawGlass Construction prepared the GMP which was approved in June 2014. Demolition and site clearing began in June 2014, and the construction of the residence halls began in August 2014.

Phase Two of the Electrical Infrastructure Upgrades work is underway including replacement of transformers, switches, and other deteriorated components of the electrical distribution system, electrical service upgrades at specific building locations, and associated repairs and upgrades in electrical manholes on campus. Power outages will be scheduled during breaks to minimize the disruption of services on campus. The overall project completion date is anticipated to be June 2016.

The Performing Arts Center Recital Hall and Theatre close-out report will be submitted to the System office by November 2014. We have submitted LEED certification documentation to the U. S. Green Building Council with final review pending. Jaffe Holden and Hairel consultants are working to resolve acoustic issues in the Recital Hall.

The Roy F. Mitte Renovations project was added to the CIP in May 2014, and includes phased reconfiguration of space and renovations at Roy F. Mitte. A Feasibility/Space Use Study was completed by Facility Programming and Consulting in June 2014. We obtained delegated authority from the Chancellor for the 18 separate projects in June 2014. The renovations started in summer 2014, with some work completed by August 2014, and the completion of the rest of the renovations anticipated by summer 2015.

We finalized the Program document for the STAR One laboratory finish-out of the remaining 6,700 gsf shell space in May 2014. Since the total project cost is less than \$4 million, we obtained delegated authority from the Chancellor in July 2014 allowing Texas State to manage and administer this project. SpawGlass has completed the design package and is expected to commence construction of the finish-out spaces in October 2014, with occupancy in spring 2015.

## **INSTITUTIONAL DEVELOPMENT**

During the past quarter, we have received funds that added one new couple to our Hero group, bringing the total number of Heroes to 36. Heroes are donors, foundations, and organizations who contributed \$1 million or more to Texas State. We have also added three gifts of \$100,000 or more from three donors, thus bringing our list of Pillar Society members (donors of \$100,000 or more) to 146. In a revamped planned giving program, more the \$1.2 million in expectancies was added for last year.

We continue to update our new donor database and lay the ground work for our Annual Giving program. Each of these will help us identify new major gift prospects.

Research and training grants over \$100,000 received since the last report were awards to the following principal investigators:



Recipient/Unit	Funding Source	Project Title	Purpose	Amount
Dr. Araceli Ortiz, Department of Curriculum and Instruction	NASA's Minority University Research and Education Project	NASA STEM Education	Provide educator professional development using NASA-related science, technology, engineering and math (STEM) content.	\$14,898,963 over five years
Mr. Roger R. Rountree, Texas Justice Court Training Center	Court of Criminal Appeals of Texas through the Justice of the Peace and Constables Association of Texas	Texas Justice Court Training Center (2015)	Work with DPS, ICT, and The TxFC to fill the gaps in the selection, training, standards, certification, and continuing education for intelligence analysts in the State of Texas.	\$1,654,574
Dr. Amy Russell, School of Social Work	U. S. Department of Health and Human Services	Behavioral Health Workforce Education and Training for Professionals and Paraprofessionals Program	Expand the mental health and substance abuse workforce serving children, adolescents, and transitional-age youth at risk for developing or who have developed a recognized behavioral health disorder.	\$1,440,000
Dr. Victoria Lynn Calder, Texas School Safety Center	Texas Department of State Health Services	TPCP-FDA Tobacco Prevention and Control Program FY15	Assist the FDA in regulating the marketing and distribution of tobacco products in Texas to protect public health and reduce tobacco use by minors through DSHS.	\$1,285,866
Dr. Victoria Lynn Calder, Texas School Safety Center	Texas Department of State Health Services	Tobacco Enforcement Program (SA/TEP) FY15	Develop framework and coordination of statewide efforts to enforce Texas laws regarding youth access to cigarettes or tobacco products.	\$1,000,000
Dr. Victoria Lynn Calder, Texas School Safety Center	Texas Department of State Health Services	Tobacco Youth Prevention (SA/TYP) FY15	Conduct interventions specifically aimed at influencing youth by providing tobacco prevention and control, best-practice knowledge, skills, and implementation strategies and teen leadership activities.	\$888,315

Mr. Paul Joseph Harper, McCoy College of Business Administration	Small Business Development Center (UTSA)	Small Business Development Center (FY 15-16)	Provide management and technical assistance to the small business community in the twelve-county area in Central Texas as required in the Cooperative Agreement with the U. S. Small Business Administration.	\$787,841
Dr. Daniel A. Brown, University College	The College Advising Corps and the Texas Higher Education Coordinating Board	Advise Texas	Increase the number of low-income, first-generation, and underrepresented students entering and completing higher education.	\$456,274 (\$306,274 from CAC and \$150,000 from THECB)
Dr. Victoria Lynn Calder, Texas School Safety Center	Texas Department of State Health Services	Tobacco Special Program (TOB) – Synar FY15	Conduct approximately 1,500 random, unannounced inspections of local retailers that are licensed in Texas to sell tobacco products (Synar Survey) in 19 randomly selected counties in Texas.	\$269,668
Dr. Phillip Ryan Saucier, Department of Agriculture	U. S. Department of Agriculture Natural Resources Conservation Service	Southwest Agriculture and Food Security Education: Preparing Future Leaders for a Safe and Secure U. S. Food Supply System	Recruit, retain, educate, and support 21 underserved Hispanic/Latino undergraduate and graduate students for careers in agriculture, the various USDA agencies, and the Department of Homeland Security.	\$250,000
Dr. Cynthia Plotts, Department of Counseling, Leadership, Adult Education and School Psychology	U. S. Department of Education	Project SUPERB: Scholars Using Psychology and Education to Reach Bilinguals	Increase the number of bilingual (Spanish-English) state licensed/certified school psychologists delivering quality services to children with disabilities, including Spanish-speaking English Language Learners.	\$222,189
Dr. Ravindranath Droopad, Ingram School of Engineering	Tapesolar Inc.	Thin Film Deposition	Combine the resources and talents of the University and Tapesolar, Inc. for further development and commercialization of Tapesolar's Intellectual Property.	\$158,375

Dr. Martin Burtscher, Department of Computer Science	National Science Foundation	Collaborative Research: Nixing Scale Bugs in HPC Applications	Attain high energy efficiencies in Extreme Scale High Performance Computing Systems by accelerating each piece of the application using multicore or GPU type together with the necessary libraries.	\$150,000
Mr. Roger R. Rountree, Texas Justice Court Training Center	Texas Department of Transportation Research and Technology	Texas Justice Court Traffic Safety Initiative (FY 2015)	Reduce DWI offenses by providing judicial education and support to Texas Justices of the peace and court personnel.	\$138,678
Dr. Richard Boehm, Department of Geography	Association of American Geographers	Rapid: Geospatial Resources, Materials and Tools for STEM Teacher Preparation	Provide resources, materials and tools to enhance the teaching methods and effectiveness of Texas State University professors and their students once they move on to their teaching assignments in math and science.	\$120,000
Mr. William D. Montague and Dr. John P. Blair, School of Criminal Justice	Walmart, Inc.	Active Shooter Awareness Campaign Phase I to IV	Utilize ALERRT expertise and models to develop an awareness program that will emphasize general practices and may assist Walmart associates worldwide if ever faced with an active shooter situation.	\$112,943
Dr. Semih Aslan and Dr. Bahram Asiabanpour, Ingram School of Engineering	U. S. Department of Agriculture Natural Resources Conservation Service	A Bridge Program to Engage, Sustain, and Empower Women and Minorities in STEM fields	Create a BRIDGE program in which university students and faculty can create an outreach program with industry help to recruit and create interest in STEM fields for students with limited access to technological equipment and technical expertise.	\$106,505
Dr. Ronald B. Walter, Xiphophorus Genetic Stock Center	University of Oregon	Development of Aquatic Model Resources for Therapeutic Screens	Develop a new way to perform whole organism high throughout compound screening to identify new drugs that may lessen the severity of debilitating human diseases.	\$102,822

## **INFORMATION TECHNOLOGY**

Texas State University and the Division of Information Technology realize that technology moves and changes very quickly. These days, it is a given that employees possess the adequate computer and interpersonal skills to effectively perform their job duties. The challenge is that technology changes so quickly that it is sometimes difficult to keep up. We are a large university with a variety of professional development and technology skillset needs. Several campus organizations offer instructor-led professional development and technology-related courses to help our faculty and staff keep pace with the changing world. Needs are great and resources can be limited, and this is where e-learning surfaces as an excellent resource for faculty and staff.

After an extensive search to provide a 24/7, on or off campus, diverse e-learning tool, the Division of Information Technology is proud to offer Lynda.com to all faculty and staff. Lynda.com helps users with a variety of skillsets learn software, creative tools, and business skills to achieve personal and professional goals. Texas State faculty and staff receive unlimited access to a vast library of high quality, current, and engaging video tutorials taught by industry experts who are also working professionals.

Adult learners have a variety of needs which include hands-on experience learned quickly and just-in-time. Lynda.com offers exercise files for the learner to work alongside the instructor. Each course is made up of several short videos, which allow the learner to skip around or jump to the needed section, quickly learn the content, and then get back on task with their jobs. With Lynda.com, faculty and staff can learn, when they have the need, in a comfortable and easy-to-use environment, and at their own pace.

New courses are added weekly with a speed-to-market like no other e-learning provider, often releasing course content at the same time that the software itself hits the consumer market. Course topics including soft skills such as Communication Fundamentals and Management Tips, Presentation, Time Management, and Project Management techniques allow professionals to sharpen these skillsets. Teaching Tools provide guidance on such topics as Student-Centric Teaching techniques. Thousands of IT-related topics include how to use the latest releases of Microsoft Office as well as Adobe products like Photoshop. There are even courses related to photography, blogging, and safe and effective social networking.

Lynda.com can be accessed on Windows or Mac computers as well as smartphones and tablets, from on or off campus. Tutorials can also be downloaded to mobile devices for use when one does not have an Internet connection.

Lynda.com allows Texas State faculty and staff to keep up with the changing times, sharpen their technology and professional skills, and access necessary learning tools at their convenience. We are very pleased to provide Lynda.com to all Texas State faculty and staff, available today.

### **CAMPUS SPECIFIC ITEMS**

Our MFA program in graphic design has been named among the nation's best in the August issue of *Print* magazine.

Our Division of Dance was named one of the top 25 dance programs in the nation by Dance-Colleges.com. Among schools that only offer undergraduate degrees in dance, Texas State was ranked fifth.

The Kathy Soliz Radiation Therapy Outreach Program, along with faculty members Dr. Ronnie Lozano and Ms. Dora Lopez, received the 2014 Volunteerism Award from “Be the Match,” operated by the National Marrow Donor Program (NMDP). Each year, “Be the Match” recognizes individuals, groups, and organizations for its outstanding efforts to raise awareness of NMDP’s mission.

Mr. Steven L. Davis, Curator of The Wittliff Collections and a Texas State alumnus, and his co-author Mr. Bill Minutaglio have been awarded the PEN Research Nonfiction Award for their book, *Dallas 1963*. The award will be presented by PEN Center USA, a California-based literary nonprofit during the 24th Annual Literary Awards Festival to be held November 11, 2014, in California. The winning works were judged by distinguished panels of writers, editors, critics, and journalists in a range of categories honoring the best writing in the western United States.

Astronomer and physics professor Dr. Donald Olson has applied his distinctive brand of celestial sleuthing to Claude Monet's masterpiece, *Impression, Soleil Levant (Impression, Sunrise)*, concluding it was painted from his hotel room in Le Havre, France, on November 13, 1872, at 7:35 a.m. local mean time. Dr. Olson's findings are published by the Musée Marmottan Monet of Paris, France, in *Monet's Impression Sunrise: The Biography of a Painting*, the catalog of the museum's major Monet exhibition running September 18, 2014, to January 18, 2015.

The Bobcat volleyball team has begun its conference season with an 8-1 record, 13-8 overall, and is currently ranked second in the Sun Belt Conference.

Our soccer team’s conference record is 4-1, with an overall record of 9-4-1, and is currently tied for second in the conference.

Football has begun its season with a 3-3 record after defeating Arkansas-Pine Bluff, then losing to Navy before a sold out crowd of 32,007 fans, losing on the road to Illinois, winning a thrilling triple overtime game at Tulsa, and winning its conference opener at home against Idaho. Senior Terrence Franks’ 284-yard, three touchdown night against Idaho resulted in his being named the national Running Back Performer of the Week by College Football Performance Awards (CFPA). For the same game, CFPA selected defensive end Mr. Michael Odiari as an honorable mention Defensive Lineman of the

Week. In its sixth game, the Bobcats had a disappointing loss to Louisiana-Lafayette in a Tuesday night game that was nationally televised on ESPN2.

The Bobcat Club, Texas State Athletics' fundraising arm, announced that for the second straight year its members have contributed over \$1 million to support student-athlete scholarships. Breaking all-time fundraising records, \$1,040,567 has been raised for student-athlete scholarships to date. This marks the sixth consecutive year that a new benchmark has been set in fundraising for the Bobcat Club.

# LAMAR INSTITUTE OF TECHNOLOGY

## President's Report

November, 2014

### Enrollment

For fall 2014 (One 16-Week, one 12-Week, Two 8-Week, and one 4-Week terms), Lamar Institute of Technology enrolled 2,920 Credit students who generated 663,728 Contact Hours and 30,260 Semester Credit Hours (SCH). This represents a 0.9% decrease in headcount, a 10.0% increase in Contact Hours, and a 9.8% increase in Semester Credit Hours (SCH) over the previous Certified Fall 2013 semester (n=2,947 / n= 603,376 / n= 27,558), respectively.

In addition, LIT enrolled 770 non-credit students who generated 31,080 Contact Hours for Quarter 4, 2014 which represents a 24.6% decrease in headcount and a 10.6% decrease in Contact Hours over the previous Quarter 4, 2013 (n=1,021 / n= 34,766) respectively.

### Grants

Lamar Institute of Technology is pursuing through the Texas Workforce Commission (TWC):

- A Skills Development Fund (SDF) grant with Lucite Inc. to provide customized skills training to employees at their Jefferson County facility.

### SACS

Lamar Institute of Technology has successfully completed its SACS/COC On-site Committee visit after documenting compliance with the Southern Association of Colleges and Schools Commission on Colleges ninety-five (95) Core, Comprehensive, and Federal Requirements. The visit resulted in only three (3) recommendations that will be addressed in an institutional Response to the SACS/COC On-site Committee Report due in March 2015.

### Academic Affairs and Workforce Development

The Office of Academic Affairs worked diligently during September and early October to complete preparations for the SACS/COC reaffirmation site visit October 7-9, 2014. The STEP Project, LIT's quality enhancement plan was the main focus of the visiting team's inquiries.

Departments continue to revise the curriculum to address the THECB 60 semester credit hour limit for all associate of applied science degrees. Every program on campus has reduced the semester credit hours in their program or submitted documentation to request an exemption based on compelling academic reasons. The estimated completion date for the revision of all programs is November 1, 2014.

## **Testing Center**

During the third quarter of 2014, The Testing Center provided 2,526 exams.

## **Office of Distance Education (Online Learning)**

The Office of Distance Education focus was on supporting instructors in the wrap-up of the summer semesters, providing student Blackboard workshops, serving on the local SACS QEP committee, and delivering just-in-time training and support for students and instructors in multiple fall semesters.

Personnel in the Office of Distance Education played a major role during the overall new student orientations by providing training on how to access the major systems on campus and facilitating labs to ensure incoming students are able to access LIT email, self-service banner, degree works, and Blackboard.

In addition, the Office of Distance Education coordinated and provided support for the design/development of additional fully online courses. The new fully online courses offered in the fall semesters include: Jumpstart Reading/Writing (INRW 0100), Jumpstart Intermediate Algebra (TMTH 0114), Jumpstart Developmental Mathematics (TMTH 0132), Globalization of Security Threat Groups (CJSA 2371), and Homeland Security Emergency Communications Management (HMSY 1338).

## **General Education and Developmental Studies Department**

The Associate of Arts Degree program started August 2014 with approximately 175 majors. Students who chose the major fall under one of a few categories: students who want to get their GPA higher and attend Lamar University, students who want to obtain their Core through LIT and transfer, and students who want to graduate with an Associate of Arts Degree and transfer.

Michelle Davis, Department Chair, has worked on the SACS Leadership Team in the areas of General Education/Institutional Assessment and Library Services. The Core Assessment plan has been written with assistance from the Dean of Instruction and Coordinator of Institutional Effectiveness and Grants. Additional training regarding Assessment and Data tracking is planned for November for all faculty teaching in the Core.

General Education and Developmental Studies faculty are rotating responsibilities for recruiting and advising. A system for assigning advisors will be developed for use during advising for the spring term.

Several faculty have started the semester by attending Professional Development Seminars. These include “Innovations in Teaching” presented by Pearson, TeamUp/INRW conference and the CASP conference focusing on developmental education.



LIT's Learning Lab in the Technology Center building now has a new security system to help with the integrity of students testing in the lab. The sign-in system is designed to track the purpose of the student's visit to the lab. All staff and student workers have been trained in the use of the security, lockers and sign-in systems.

Cynthia King, Administrative Assistant, has been promoted to Executive Assistant for the Dean of Instruction.

## **Technology Department**

### **HVAC**

Aaron Bell, Silver Medalist in HVAC at the National SkillsUSA competitions this summer, received a signed certificate from Governor Perry last week.

### **Welding**

The annual Winnie Rice Festival Welding Competition was held at LIT again this year. The event this year brought in 174 contestants from school districts throughout Southeast Texas. This year's competition was supported by the following vendors: Costal Welding, Lincoln Electric, Miller Electric, DeWalt Tools, 3M Safety and Welding Division, and Nasco. All prizes for the students were donated by these companies. They also provided all of the food and drinks for everyone.

LIT Welding Alumni (2009) student, Evan Wedgeworth , spoke with the students explaining job opportunities in the welding industry. He spoke about how job opportunities are out there, if you just look and work for them. Evan is taking off the rest of the year because he has already made over \$167,000 this year.

The Welding program has been to Buna High School, Burkeville High School and Lumberton High School to recruit students, and has plans to continue visiting area high schools.

### **Process Operating**

New Simtronics Software that was purchased through a grant from the Texas Comptroller's office has been installed. The software is now being used in five PTAC Classes. The software came with electronic Lab Book material that allows students to purchase a printed copy of the books for under \$20. The students are responding positively to the change and believe it provides them a better environment in which to learn.

## Computer Aided Drafting

All of the faculty in the Computer Aided program tested and received their AutoCAD Certified User certificate. Two faculty members received their Autodesk Inventor Certification as well.

## Workforce Development

Leisure Education program offerings are being reviewed and updated for an implementation date of spring 2015. Class offerings will include: Introduction to Event Planning, Scrapbooking, Introduction to Windows 8, Portrait Drawing, Introduction to Digital Photography, Jewelry Beading, Crochet and Knitting, Personal Safety and Defense, Mobile Handheld Devices and Healthy Lifestyle Habits.

LIT faculty and staff professional development topics to be implemented in January 2015 include Customer Service 101, E-mail and Phone Etiquette, Promoting Educators' Competence to Better Serve Culturally Diverse Students, MS Outlook: Managing Your Inbox Using Automated Folders.

LIT Corporate College is conducting Safety Lock Out/ Tag Out training for over 100 of ExxonMobil employees. LIT is offering Cat 5 Resources Customer Service and Excel computer training. We are also working with Setex Construction to offer 10 Hour OSHA Safety Training. LIT worked with Daniels Construction in offering Forklift Training, CPR AED Training, 10 Hour OSHA Safety, and Basic HazCom Courses.

LIT was awarded \$20,000 in Skills for Small Business Grant funds for the 2014-2015 fiscal year and \$272,333 in Carl D. Perkins Grant funds for the 2014-2015 fiscal year.

## Student Services

LIT has awarded \$3.8 million in aid during the 2014-2015 year.

LIT has implemented a new training program through Campus Clarity this fall for all new students and all new employees.

Student Activities had a busy start this fall term. Student government hosted Week of Welcome events the first week of classes August 25 - 28, 2014.

Student Activities hosted a scavenger hunt allowing the students an opportunity to win tickets to a Lamar football game September 15 – 19, 2014.

LIT students participated in different Spirit week events September 22 – 26, 2014. These events included students participating in Silly Hat day, Program Pride day, Crazy Tie day, Go Green day, and Proud to be LIT day.

Student Activities sponsored multiple events on campus including a Freshman Social, September 3, 2014; Constitution Day, September 16, 2014; Resume-Support Training with Workforce Development, September 17, 2014; a student vs. employee Bowling Challenge October 18, 2014; and Project Interview, October 29, 2014.

## **Special Populations**

The special population's office recently received a loan of two video phones that allow hearing impaired students the opportunity to communicate with anyone. The Department of Assistive Rehabilitation Services (DARS) is hosting a career fair at LIT on October 17, 2014.

## **Recruitment**

LIT hosted its Counselor Workshop seminar for High School Counselor's to learn about LIT on October 24, 2014.

## **Technology Services**

### **TAC 202 Compliance**

Considerable progress has been made toward TAC 202 compliance in the area of policy. Final changes have been approved by President's Council. Changes have been submitted for the Policies and Procedures Manual and posting to the website. Continued work is to be dedicated to the procedures component of the compliance along with documentable evidence. LIT will continue to work diligently to insure that full sustained compliance will be achieved by August of 2015.

### **SciQuest E-Procurement Project**

LIT has been working with TxState to coordinate the implementation of the TSUS SciQuest purchasing portal. Details to existing purchasing procedures have been identified to insure proper tracking of vendors and HUB credits are realized. LIT has contacted Ellucian Professional Services to assist in implementing internal procedures for processing the purchases through third party payments. Once the LIT Banner system is configured to process purchase through payment properly, the system will be implemented into production. It is anticipated that the system will be live by the end of October.

### **Network Upgrade**

Initial meetings have taken place and the wireless equipment has been received. Project managers have met and goals and objectives have been communicated. It is anticipated that the equipment will be delivered and installed toward the end of the fall semester.

## **Foundation**

The Smith-Hutson Scholarship program is a new scholarship program underwritten by GHS Foundation in Houston. The program is providing seventeen full scholarships for the Fall 2014 semester. The donor hosted a banquet for their scholarship recipients September 8.

The LIT Salute to the Real American Heroes event was held September 11, 2014 with a special presentation by District Chief John Seamans of the Houston Fire Department.

Four hundred and five (405) donors attended the event benefiting students in the Public Service and Safety department. The event honored the Sabine Neches Chiefs' Association for their 65 years of service to the community.

The Foundation board of directors held a new board member orientation and campus tour on September 15, 2014.



**LAMAR STATE COLLEGE-ORANGE  
PRESIDENT'S BRIEFING  
TSUS BOARD OF REGENTS  
November 6-7, 2014**

**CAPITAL PROJECTS**

Our Legislation Appropriation Request includes an exceptional item for debt service on \$12.5 million of tuition revenue bonds that would fund the construction of a multi-purpose educational building. The proposed site for this building is the city block bordered by Green and Main avenues on the north and south and First and Second streets on the east and west. The campus owns one-half of that block. The Lamar State College – Orange Foundation is pursuing the acquisition of the two remaining properties.

**ENROLLMENT**

Enrollment for the Fall semester was down. Headcount enrollment decreased 6.9 percent while contact hour production declined by 5.3 percent. This drop in enrollment is similar to what other two-year institutions in Texas are experiencing. Of the 47 community colleges reporting preliminary headcount figures, 32 have experienced a drop. An improving state economy appears to be the biggest factor in these decreases. We are addressing this issue by increasing enrollment in our nursing program for the Spring semester and by continuing to explore new program options.

**PLANNING/BUDGETING**

Despite the decline in enrollment, our financial situation is sound, and we should have no trouble sustaining the budget you approved in August. The planning/budgeting cycle for the next fiscal year will begin in November and will include an emphasis on new program development.

**INSTITUTIONAL DEVELOPMENT**

As indicated above, the Lamar State College – Orange Foundation is pursuing the acquisition of additional properties for the campus. The Foundation is also planning its fundraising campaign for Spring 2015.

## **CAMPUS SPECIFIC ITEMS**

- Lamar State College – Orange hosted a visit by an on-site evaluation committee from the SACS Commission on Colleges during the week of October 13. The report from that visit was very positive. The committee determined that the college was in compliance with all of the core requirements and comprehensive standards established by the Commission. The committee made two recommendations regarding our Quality Enhancement Program (QEP). Our QEP concept was to improve reading skills by integrating reading strategies into core courses and implementing an aggressive tutoring program. The committee's recommendations were to scale back the size of our program and to adjust our assessment plan to match a smaller cohort of students. We will make those changes and submit our revised QEP to the Commission in the spring. The formal vote on our reaffirmation will take place in June 2015.
- The campus is proceeding with the implementation of the Title IX sexual misconduct policy approved at the last Board meeting. All first-time and new transfer students have completed the required training. We have created a webpage that includes information about reporting incidents and resources that could be helpful to students and employees. The employee training module is available and employees will be required to complete the module by the end of November. Several staff members have completed training related to Title IX enforcement procedures.
- In September, the campus hosted a community economic development seminar presented by Entergy. The seminar introduced business leaders to the tools and services available through Entergy and local economic development agencies.
- The Texas Workforce Commission (TWC) awarded a \$307,374 skills development fund grant to Lamar State College – Orange and Firestone Polymers. The funds will be used to train 167 new and incumbent workers at the Firestone facility in Orange. TWC Chairman Andres Alcantar came to Orange to make the presentation and to recognize the successful partnership between business and higher education.



**LAMAR STATE COLLEGE-PORT ARTHUR**  
**President's Briefing**  
**November 2014**

**PLANNING**

The Lamar State College-Port Arthur welcomed a new president, Dr. Betty Reynard on September 1, 2014. The president has met with personnel in each LSCPA office, faculty, students, and numerous community leaders. An Executive Committee was formed to assist in the development of a campus plan and explore campus issues. The committee continues to work with the president to address concerns as the campus plans for the 2015 Academic Year.

Lamar State College-Port Arthur continues to work on a comprehensive Business Continuity Plan. Administrative and instructional departments are developing or improving their business continuity plans. Plans that prove to be effective require knowledge of essential functions, workflows, and required resources. The committee and planning work will continue for the foreseeable future.

The Lamar State College-Port Arthur Paralegal Program is 1 of 6 associate degree programs in Texas that are approved by the American Bar Association (ABA). Approval is granted for 7 years. The program is due for re-approval in 2015. The program submitted a self-study in May 2013 that involved faculty, staff, former students, and the legal community. The ABA dispatched a committee to the campus September 24-25, 2014, for an on-site review. Following the visit the College was informed that the committee will recommend re-approval. Three additional level of approval are required, with a final decision scheduled for February 2015.

On October 8 the Associate of Applied Science degree in Process Technology received program recognition from the Texas Skills Standards Board, recognizing it as being integrated with the industry-defined skill standards for the occupation of Chemical Refining Process Technician. The skill standards enhanced program will benefit both employers and graduates by ensuring that graduates will attain the work competencies – skills and knowledge – that employers have agreed are required for success as a process technician in many industries. Employers in turn will gain a more qualified workforce. The North American Process Technology Alliance, an industry-driven coalition of employers and educators of process technicians, oversaw the skill standards development and validation process. Recognition came after a year of planning and curriculum revision.

The deans and department chairs are reducing the length of the associate degree plans to conform to the SB 497 requirement limiting the length of associate degrees to 60 semester credit hours unless the institution determines that a compelling academic reason exists for requiring additional semester hours. All degree plans must be reduced to 60 semester credit hours or receive formal approval from the Texas Higher Education Coordinating Board for additional semester hours prior to the fall 2015 semester. All of the academic degrees have been reduced and were submitted to the Board of Regents for approval in May. The technical programs have taken longer because of advisory committee involvement and the need to meet the requirements of external licensing and accreditation agencies and organizations, although reductions in semester hours for 4 technical education degree plans were approved by the Board in May. The remaining technical degrees are included in the August agenda. The Coordinating Board has a provision for approving degree curricula that are shorter than 60 semester hours but the Southern Association of College and Schools Commission on Colleges has a 60-hour minimum, so there are few opportunities for flexibility.

Work is progressing on moving the Substance Abuse Counseling associate degree program to a totally-on-line/distance format (except at the LeBlanc Unit). The first on-line courses will be offered in 2015.

Lamar State College-Port Arthur continues its five-year Quality Enhancement Plan (QEP) *Seahawks SOAR: Students Obtaining Achievement in Reading*. Activities associated with SOAR include student and faculty reading clubs, campus-wide events, and lectures by visiting authors and researchers. The Office of Institutional Effectiveness and Assessment has implemented a strategy to measure improvement in reading across the student body. The QEP Student Book Club selection this semester is *The Liar's Club* by local author and Syracuse University professor Mary Karr. Five student book clubs meet on campus and another on Facebook. On November 10 students will participate in a podcast with Ms. Karr and then attend a follow-up lecture by psychologist Dr. Frankie Clark about overcoming the effects of dysfunctional families. The Faculty Book Club is also reading *The Liar's Club* and discussing it from the viewpoint of how faculty can assist students from dysfunctional or abusive families to be successful in college.

## **RECRUITMENT AND RETENTION**

In October, the Admission and Financial Aid staff participated in College Day programs at Silsbee, Lumberton, and Memorial High Schools. The recruitment team, comprised of representatives from the Advising Office and Financial Aid Office, participated in College Night programs at the Beaumont Independent School District and at Lamar State College-Orange for the Orange County High Schools (Bridge City, West-Orange Stark, Little Cypress-Mauriceville, Orangefield and Vidor). LSCPA hosted the Mid/South County College Night for the high schools in Mid-South County (Nederland, Port Neches-Groves, and Sabine Pass). We also attended the College Day programs at Buna High School and West Brook High School. We hosted the annual Lamar-Port Arthur Counselors' and Principals' Luncheon to inform participants and local state agency leaders of new and updated State, Federal and LSCPA programs that impact future graduating seniors and new college students. The Recruitment and Retention staff also presented the "MYLamarpa" student on-line information to Learning Frameworks classes on campus. This information will assist retention and recruitment to help students to become more aware of the many tools and points of information that are available to them via the web.

Representatives from our Financial Aid office continued with their programs to educate and assist students with their future planning for the use and availability of financial aid. In December, Financial Aid will be conducting their annual workshop for area high school counselors as contracted with the Region V Service Center. This training provides the latest information regarding Federal and State financial aid programs to regional high school counselors. Training is offered to those who just need an update of the latest changes in the programs and provides the new professional proper training of the overall and complete Financial Aid Program offerings available to graduating high school students.

The Financial Aid Staff attended state and federal conferences in October and November to keep updated on the various state and federal programs.

The Spring 2015 Class Schedules have been completed and distributed to the students. Advising for the Spring 2015 Semester began October 23. Registration for the Spring 2015 Semester started November 3.

## **INFORMATION TECHNOLOGY SERVICES**

Microsoft Office 365 ProPlus is available at no cost to students who are currently enrolled in one or more credit courses at Lamar State College-Port Arthur. Office 365 ProPlus is a full version of Microsoft Office and includes Word, PowerPoint, Excel, OneNote, Outlook, and more. The products are available because of the College's relationship with Microsoft and its use of Microsoft e-mail.

Each currently enrolled student can install Office 365 ProPlus on as many as five home or personally-owned PCs/Macs and mobile devices. Students must connect to the Internet once every 30 days to verify they are still eligible for the program.

The primary areas of emphasis in this quarter were the implementation of a new information security management framework continues, upgrade of all campus servers' infrastructure to Windows 2012 Operating System, and the evaluation and re-engineer DR/BC Infrastructure based on the new Windows 2012 server platform.



## **Systems, Networking, and Telecommunications**

An on-campus secondary disaster site has been established in the Student Success Center. This site will serve as the first-choice failover location in the event that the primary datacenter in the Madison Monroe Building is rendered unusable. This will allow for much faster recovery and business continuity as opposed to failing over to our second location (Texas State University). The site is operational and has been successfully tested.

Aging networking equipment (building switches) are being replaced. About half of the switches will be upgraded this fiscal year and we anticipate replacing the remainder in FY 2016.

The Finance Office and IT Services are evaluating the feasibility of implementing electronic-based shopping stores using the TouchNet Market Place product to serve various college constituents. Shopping carts will be developed to enable online credit card payments for continuing education courses, donations, and events such as theater and athletic events. We anticipate some of the stores will be available early October 2014.

IT Service started the process of updating and redesigning the College's website. A software package will be used to allow all stakeholder to update their own websites and minimize the reliance on IT Services. The project is expected to be completed by summer 2015.

IT Services is supporting administrative departments as they migrate to and implement the latest version of the document imaging systems. The new system will allow for integration with the College's Banner ERP system. This project is anticipated to be completed in spring 2015.

IT Services continues to implement the newly developed Information Security Framework standards. The department will implement strategies and solutions based on these standards. The standards will be reviewed and re-approved annually. Few items remain to achieve 100% compliance and are planned to be completed in the next 2 quarters. Internal Audit plans to visit and evaluate progress made and advise as necessary. The Texas Department of Information Resources has introduced new requirements to Texas Administrative Code 202 (IT Specific) to which all agencies must adhere. IT Services will be examining and incorporating these requirements into current policies, procedures, and security programs in the next quarter.

The Standard Operating Procedures (SOP) manual is being revised. The SOP contains all pertinent departmental guidelines and procedures necessary for year-round operations. The SOP will be updated regularly as necessary.

IT Services continues to upgrade and re-evaluate data storage and server infrastructure in conjunction with other TSUS institutions. TSUS institutions participated in a technical workshop related to data storage to discuss the viability and feasibility of shared services that would allow for enhanced data backup and retrieval strategies. The technical team reported to the CIO Council in July 2014. The project will be discussed again in October 2014.

Upgrading to the Windows 2012 server platform is underway. The new platform provides significant improvements in LSC-PA's disaster recovery and business continuity infrastructure. The improvements will allow for significant simplification of the process and recovery time from days to hours. Upgrading to the new 2012 platform will continue throughout the year. Initial testing was performed and the results were outstanding in regards to simplification of the process from failing over to the disaster recover site and restoring of all changes back to primary site. Two more full tests are planned in July and August that will involve all data owners.

Between July 1, 2014 and September 30, 2014, the Systems, Networking and Telecom area received approximately 1,679 work orders and completed 1,633 totaling 358 employee hours. Student computer password/account support assistance accounted for 1,303 of the requests.

## **Information Services**

Fifty-three Banner base and Texas Connection Consortium upgrades and patches were installed in Production across all modules. The work performed consisted of solutions and enhancements for the Banner administrative system.

Institutional Research worked closely with Financial Aid on the fall reporting for the state FADS and federal FISAP reports.

A major Banner enhancement, The (D)ata(B)ase(E)xtension(U)tility, was installed in Production. This enhancement adds six new columns to all Banner tables in anticipation of the latest Banner 9 release.

Between July 1, 2014 and September 30, 2014, Information Services completed 88 work orders for a total of 308 employee hours with another 47 work orders in progress.

## **Distance Learning**

Computers, ELMOs, and large screen monitors were installed in two classrooms at the beginning of the semester. The two classrooms are the latest additions in a continuing project to bring technology into all classrooms on campus. The large screen monitors are being evaluated as alternatives to projectors. The evaluation criteria include overall cost, ease of use, and suitability to the application. The goal is to have equipment installed in all classroom before the end of the academic year.

The Distance Learning Coordinator helped produce the seminars for the Faculty Development program in August. This year's program was centered on building technology skills from basic to advanced levels. The topics included use of LSC-PA's online applications such as the My.LamarPA.edu portal and the Blackboard system as well as classroom technology such as ELMOs and projectors. The sessions were well received by the faculty with many positive comments.

Support continues to be available to the distance learning faculty on an individual basis to answer questions, build content, and evaluate and enhance courses.

## **STUDENT ACTIVITIES – August-November, 2014**

SGA and Student Activities hosted events during Welcome Week held August 25-29. Student Government and Student Activities opened the week with Gator Country presenting a lecture and live exotic animals. Digital caricatures entertained students on Tuesday. Both days included serving refreshments to the students. On Wednesday, a spirit rally introducing the LSC-PA dance team; basketball, softball and volleyball team members along with their respective coaches was held. Cake, punch and popcorn was served. Student Activities brought in Texas Music Masters DJ on Thursday playing music for all to enjoy. An ice cream social was also part of the day's activities. Friday concluded the week of activities outdoor games and a bungee run. Daily drawings were held with a grand prize drawing of a laptop computer concluding the week long festivities.

The Student Government Association held their first official meeting September 5 followed by a meet and greet event for ambassadors after the meeting. The ever popular game show Blizzard of Bucks arrived on campus September 2 much to the delight of some very enthusiastic students. The LSC-PA basketball team joined SGA members riding the college float in the Groves Pecan Festival parade on Saturday, September 20. Hispanic Heritage Days was celebrated on Wednesday, September 24 with dancers from the Mexican Heritage Society performing. The students thoroughly enjoyed this event. SGA and Student Activities hosted a luncheon for campus organization sponsors September 26 at the Student Center on campus. Everyone in attendance welcomed sponsors for three new prospective organizations. SGA officers were introduced followed by a program from Claire Thomason, Director of Student Activities.

SGA and Student Activities hosted Organization Days in the month of September that highlight and helped our campus organizations network and recruit new members for the new year. A blood drive was conducted by Lifeshare Blood Centers September 18 and 19.

Lamar State College-Port Arthur Student Government and students from student campus organizations participated in a community homecoming parade on October 3. The Distinguished Lecture Series program presented Pulitzer-Prize winning journalist Ron Suskind on October 8 in the Parker Center. The event is open to the public. Student Activities started promoting the Seahawk Scholar program which

provides two scholarships to students interested in running for this honor. The successful candidates are announced at the homecoming game which is scheduled for November 22 this year.

A leadership conference hosted by SGA and Student Activities for organization leaders on campus was held on October 11 in the Student Center. SGA and Student Activities presented Halloween events on campus including a costume contest and Halloween party for local elementary school students and area day care children. Student Government and Student Activities hosted a Fall Festival event October 27-31. Indoor and outdoor events included balloons with a twist, henna tattoos and outdoor games. SGA hosted a haunted house and costume contest for students. A children's Halloween party was hosted by SGA and Student Activities on October 31 in the Student Center. Representatives from Student Government attended the annual NACA (National Association of Campus Activities) conference in Arlington, TX October 23-26 along with many other schools from Texas, Louisiana, Arkansas and Oklahoma.

The month of November began with a birthday bash celebration for the campus mascot, Arthur Seahawk, who has been representing LSC-PA for four years. A photo booth to take pictures with Arthur was on hand for students to commemorate the event. This event also kicked off the campus food drive. Donated items are distributed to local food banks. A pizza party is given to the campus organization that collects the most food items. Pre-homecoming week will feature a novelty event, "It's a Wrap" giving students the opportunity to decorate their cell phones. Homecoming week included voting for the scholar program; a pep rally was held and ended with the tailgate party and Homecoming game on November 22 where the two recipients of the scholarships were announced. A blood drive is scheduled for November 19 & 20. The month of November will conclude with SGA and ambassadors delivering food items collected to four local charities in the community.